

2019

Angulo, Jennifer L	10.00	03/01/2019
Beluch, Anthony	31.23	01/01/2019
Bernath, Kenneth G.	32.61	01/01/2019
Bialowarczuk, Deborah L	25.63	01/01/2019
Bodnar, Wayne Roger	37.47	01/01/2019
Bolla, Prabjote K.	11.00	04/11/2019
Carbonell, Juan F.	29.47	01/01/2019
Carley, Phyllis Joan	25.45	01/01/2019
Colvin, Joseph	11.00	03/01/2019
Creighton, Margaret E.	14.07	03/01/2019
Dedomenico Sr, Joseph L.	31.23	01/01/2019
Eaton, Anthony J.	21.59	01/01/2019
Fontaine, Mary D	11.00	03/01/2019
Foster, Connie	9.50	03/01/2019
Golino, Joseph	32.61	01/01/2019
Hrycuna, Richard M	21.55	01/01/2019
Joyce, Joanne	13.00	03/01/2019
Medvetz, Donald J.	29.47	01/01/2019
Medvetz, Kenneth G.	30.93	01/01/2019
Mendiondo, Roberto	14.35	03/01/2019
Nellis, Samantha E	17.00	03/01/2019
Pagan, Nidia E.	16.40	01/01/2019
Perry, Samuel	34.13	01/01/2019
Prokopiak, Susan P.	13.26	03/01/2019
Rubin, Arnold D.	25.68	01/01/2019
Salters, Kenney	8.85	01/01/2019
Schaefer, Harry	21.00	03/11/2019
Searfoss, Robert J	8.85	01/01/2019
Selby Grayson, Vanessa	9.50	03/01/2019
Singh, Sarwan	22.91	01/01/2019
Sliziewicz, Richard	13.53	03/01/2019
Smith, Dakota M	19.11	01/01/2019
Soltesz, John A.	56.54	01/01/2019
Soltys, Tadeusz	29.47	01/01/2019
Stellato, Francesco	28.05	01/01/2019
Torres, Osvaldo	32.61	01/01/2019
Tulli, Mark	33.66	01/01/2019
Vitale, Kevin M.	29.47	01/01/2019
Wall, Francis C.	28.75	01/01/2019
Zullo, David	32.61	01/01/2019
Zurick, Madeline	35.88	01/01/2019

APPENDIX "D"

2018-2022 Step Guide / Salary Schedule

AFSCME 2291

1. Steps shall generally equal to years of service +/-
2. Step 15 signifies top rate as of 12.31.2017, steps 16-20 constitute a 2.5% annual increase for top scale employees over the term of the agreement

Buildings & Grounds

Building Maintenance/ Service Worker

Step 1	\$	14.68
Step 2	\$	15.68
Step 3	\$	16.65
Step 4	\$	17.64
Step 5	\$	18.63
Step 6	\$	19.28
Step 7	\$	19.96
Step 8	\$	20.68
Step 9	\$	21.38
Step 10	\$	22.13
Step 11	\$	22.68
Step 12	\$	23.03
Step 13	\$	23.49
Step 14	\$	23.96
Step 15	\$	24.44
Step 16	\$	25.06
Step 17	\$	25.68
Step 18	\$	26.32
Step 19	\$	26.98
Step 20	\$	27.65

Laborer Pre 01/01/01

Step 1	\$	18.55
Step 2	\$	19.11
Step 3	\$	19.78
Step 4	\$	20.57
Step 5	\$	21.39
Step 6	\$	22.14
Step 7	\$	22.91
Step 8	\$	23.72
Step 9	\$	24.55
Step 10	\$	25.40
Step 11	\$	25.91
Step 12	\$	26.43
Step 13	\$	26.96
Step 14	\$	27.50
Step 15	\$	28.06
Step 16	\$	28.76
Step 17	\$	29.47
Step 18	\$	30.21
Step 19	\$	30.98
Step 20	\$	31.73

Custodial Worker Low Pressure License

Step 1	\$	13.10
Step 2	\$	13.99
Step 3	\$	14.87
Step 4	\$	15.76
Step 5	\$	16.64
Step 6	\$	17.31
Step 7	\$	17.92
Step 8	\$	18.54
Step 9	\$	19.19
Step 10	\$	19.88
Step 11	\$	20.26
Step 12	\$	20.67
Step 13	\$	21.08
Step 14	\$	21.50
Step 15	\$	21.93
Step 16	\$	22.46
Step 17	\$	23.04
Step 18	\$	23.62
Step 19	\$	24.21
Step 20	\$	24.81

Laborer Post 01/01/01

Step 1	\$	15.37
Step 2	\$	16.88
Step 3	\$	18.38
Step 4	\$	19.80
Step 5	\$	21.39
Step 6	\$	22.14
Step 7	\$	22.91
Step 8	\$	23.72
Step 9	\$	24.55
Step 10	\$	25.40
Step 11	\$	25.91
Step 12	\$	26.43
Step 13	\$	26.96
Step 14	\$	27.50
Step 15	\$	28.06
Step 16	\$	28.76
Step 17	\$	29.47
Step 18	\$	30.21
Step 19	\$	30.98
Step 20	\$	31.73

Parks

Sr. Park Maintenance Worker

Step 1	\$	21.18
Step 2	\$	21.83
Step 3	\$	22.59
Step 4	\$	23.49
Step 5	\$	24.43
Step 6	\$	25.28
Step 7	\$	26.17
Step 8	\$	27.09
Step 9	\$	28.03
Step 10	\$	29.02
Step 11	\$	29.60
Step 12	\$	30.19
Step 13	\$	30.79
Step 14	\$	31.41
Step 15	\$	32.04
Step 16	\$	32.84
Step 17	\$	33.68
Step 18	\$	34.50
Step 19	\$	35.38
Step 20	\$	36.24

Park Truck Driver

Step 1	\$	19.48
Step 2	\$	20.06
Step 3	\$	20.76
Step 4	\$	21.59
Step 5	\$	22.45
Step 6	\$	23.24
Step 7	\$	24.06
Step 8	\$	24.89
Step 9	\$	25.76
Step 10	\$	26.68
Step 11	\$	27.20
Step 12	\$	27.74
Step 13	\$	28.30
Step 14	\$	28.86
Step 15	\$	29.44
Step 16	\$	30.17
Step 17	\$	30.93
Step 18	\$	31.70
Step 19	\$	32.49
Step 20	\$	33.31

Park Maintenance Worker

Step 1	\$	19.66
Step 2	\$	20.25
Step 3	\$	20.98
Step 4	\$	21.80
Step 5	\$	22.67
Step 6	\$	23.46
Step 7	\$	24.28
Step 8	\$	25.13
Step 9	\$	26.01
Step 10	\$	26.92
Step 11	\$	27.48
Step 12	\$	28.01
Step 13	\$	28.67
Step 14	\$	29.14
Step 15	\$	29.73
Step 16	\$	30.47
Step 17	\$	31.23
Step 18	\$	32.01
Step 19	\$	32.81
Step 20	\$	33.63

Public Property Guard

Step 1	\$	8.69
Step 2	\$	8.85
Step 3	\$	9.16
Step 4	\$	9.53
Step 5	\$	9.91
Step 6	\$	10.26
Step 7	\$	10.82
Step 8	\$	10.99
Step 9	\$	11.37
Step 10	\$	11.77
Step 11	\$	12.01
Step 12	\$	12.26
Step 13	\$	12.49
Step 14	\$	12.74
Step 15	\$	12.99
Step 16	\$	13.32
Step 17	\$	13.66
Step 18	\$	13.99
Step 19	\$	14.34
Step 20	\$	14.70

Public Works

Laborer

Step 1	\$	18.55
Step 2	\$	19.11
Step 3	\$	19.78
Step 4	\$	20.57
Step 5	\$	21.39
Step 6	\$	22.14
Step 7	\$	22.91
Step 8	\$	23.72
Step 9	\$	24.55
Step 10	\$	25.40
Step 11	\$	25.91
Step 12	\$	26.43
Step 13	\$	26.96
Step 14	\$	27.50
Step 15	\$	28.05
Step 16	\$	28.75
Step 17	\$	29.47
Step 18	\$	30.21
Step 19	\$	30.96
Step 20	\$	31.73

Park Laborer

Step 1	\$	18.55
Step 2	\$	19.11
Step 3	\$	19.78
Step 4	\$	20.57
Step 5	\$	21.39
Step 6	\$	22.14
Step 7	\$	22.91
Step 8	\$	23.72
Step 9	\$	24.55
Step 10	\$	25.40
Step 11	\$	25.91
Step 12	\$	26.43
Step 13	\$	26.96
Step 14	\$	27.50
Step 15	\$	28.05
Step 16	\$	28.75
Step 17	\$	29.47
Step 18	\$	30.21
Step 19	\$	30.96
Step 20	\$	31.73

Tree Trimmer

Step 1	\$	21.19
Step 2	\$	21.83
Step 3	\$	22.59
Step 4	\$	23.49
Step 5	\$	24.43
Step 6	\$	25.29
Step 7	\$	26.17
Step 8	\$	27.09
Step 9	\$	28.03
Step 10	\$	29.02
Step 11	\$	29.60
Step 12	\$	30.19
Step 13	\$	30.79
Step 14	\$	31.41
Step 15	\$	32.04
Step 16	\$	32.64
Step 17	\$	33.66
Step 18	\$	34.50
Step 19	\$	35.36
Step 20	\$	36.24

Mechanics (all)

Step 1	\$	20.52
Step 2	\$	21.14
Step 3	\$	21.88
Step 4	\$	22.76
Step 5	\$	23.67
Step 6	\$	24.50
Step 7	\$	25.36
Step 8	\$	26.24
Step 9	\$	27.16
Step 10	\$	28.11
Step 11	\$	28.67
Step 12	\$	29.25
Step 13	\$	29.83
Step 14	\$	30.43
Step 15	\$	31.04
Step 16	\$	31.81
Step 17	\$	32.61
Step 18	\$	33.43
Step 19	\$	34.28
Step 20	\$	35.12

Motor Broom Driver

Step 1	20.52
Step 2	21.14
Step 3	21.88
Step 4	22.78
Step 5	23.87
Step 6	\$ 24.60
Step 7	\$ 25.98
Step 8	\$ 28.24
Step 9	\$ 27.18
Step 10	\$ 28.11
Step 11	\$ 28.67
Step 12	\$ 29.26
Step 13	\$ 29.83
Step 14	\$ 30.43
Step 15	\$ 31.04
Step 16	\$ 31.81
Step 17	\$ 32.61
Step 18	\$ 33.43
Step 19	\$ 34.28
Step 20	\$ 35.12

Recycling Operator

Step 1	\$ 19.48
Step 2	\$ 20.08
Step 3	\$ 20.78
Step 4	\$ 21.59
Step 5	\$ 22.45
Step 6	\$ 23.24
Step 7	\$ 24.05
Step 8	\$ 24.89
Step 9	\$ 25.78
Step 10	\$ 26.68
Step 11	\$ 27.20
Step 12	\$ 27.74
Step 13	\$ 28.30
Step 14	\$ 28.96
Step 15	\$ 29.44
Step 16	\$ 30.17
Step 17	\$ 30.83
Step 18	\$ 31.70
Step 19	\$ 32.49
Step 20	\$ 33.31

Sewer Maintenance Worker

Step 1	\$ 21.49
Step 2	\$ 22.13
Step 3	\$ 22.80
Step 4	\$ 23.82
Step 5	\$ 24.77
Step 6	\$ 25.84
Step 7	\$ 26.53
Step 8	\$ 27.48
Step 9	\$ 28.42
Step 10	\$ 29.42
Step 11	\$ 30.01
Step 12	\$ 30.61
Step 13	\$ 31.22
Step 14	\$ 31.84
Step 15	\$ 32.48
Step 16	\$ 33.29
Step 17	\$ 34.13
Step 18	\$ 34.98
Step 19	\$ 35.85
Step 20	\$ 36.75

Pump Station Attendant

Step 1	\$ 21.49
Step 2	\$ 22.13
Step 3	\$ 22.80
Step 4	\$ 23.82
Step 5	\$ 24.77
Step 6	\$ 25.84
Step 7	\$ 26.53
Step 8	\$ 27.48
Step 9	\$ 28.42
Step 10	\$ 29.42
Step 11	\$ 30.01
Step 12	\$ 30.61
Step 13	\$ 31.22
Step 14	\$ 31.84
Step 15	\$ 32.48
Step 16	\$ 33.29
Step 17	\$ 34.13
Step 18	\$ 34.98
Step 19	\$ 35.85
Step 20	\$ 36.75

Equipment Operator

Step 1	\$ 19.68
Step 2	\$ 20.25
Step 3	\$ 20.98
Step 4	\$ 21.80
Step 5	\$ 22.67
Step 6	\$ 23.46
Step 7	\$ 24.28
Step 8	\$ 25.13
Step 9	\$ 26.01
Step 10	\$ 26.92
Step 11	\$ 27.46
Step 12	\$ 28.01
Step 13	\$ 28.67
Step 14	\$ 29.14
Step 15	\$ 29.73
Step 16	\$ 30.47
Step 17	\$ 31.23
Step 18	\$ 32.01
Step 19	\$ 32.81
Step 20	\$ 33.63

Sewage plant Repairer

Step 1	\$ 21.49
Step 2	\$ 22.13
Step 3	\$ 22.80
Step 4	\$ 23.82
Step 5	\$ 24.77
Step 6	\$ 25.84
Step 7	\$ 26.53
Step 8	\$ 27.48
Step 9	\$ 28.42
Step 10	\$ 29.42
Step 11	\$ 30.01
Step 12	\$ 30.61
Step 13	\$ 31.22
Step 14	\$ 31.84
Step 15	\$ 32.48
Step 16	\$ 33.29
Step 17	\$ 34.13
Step 18	\$ 34.98
Step 19	\$ 35.85
Step 20	\$ 36.75

Sr. Mechanic

Step 1	\$	21.19
Step 2	\$	21.83
Step 3	\$	22.59
Step 4	\$	23.49
Step 5	\$	24.43
Step 6	\$	25.29
Step 7	\$	26.17
Step 8	\$	27.09
Step 9	\$	28.03
Step 10	\$	29.02
Step 11	\$	29.69
Step 12	\$	30.19
Step 13	\$	30.79
Step 14	\$	31.41
Step 15	\$	32.04
Step 16	\$	32.84
Step 17	\$	33.68
Step 18	\$	34.50
Step 19	\$	35.36
Step 20	\$	36.24

Street Repairer

Step 1	\$	20.52
Step 2	\$	21.14
Step 3	\$	21.88
Step 4	\$	22.78
Step 5	\$	23.87
Step 6	\$	24.60
Step 7	\$	25.38
Step 8	\$	26.24
Step 9	\$	27.16
Step 10	\$	28.11
Step 11	\$	28.87
Step 12	\$	29.26
Step 13	\$	29.83
Step 14	\$	30.43
Step 15	\$	31.04
Step 16	\$	31.81
Step 17	\$	32.61
Step 18	\$	33.43
Step 19	\$	34.26
Step 20	\$	35.12

Truck Driver

Step 1	\$	19.48
Step 2	\$	20.08
Step 3	\$	20.78
Step 4	\$	21.59
Step 5	\$	22.45
Step 6	\$	23.24
Step 7	\$	24.05
Step 8	\$	24.89
Step 9	\$	25.76
Step 10	\$	26.68
Step 11	\$	27.20
Step 12	\$	27.74
Step 13	\$	28.30
Step 14	\$	28.86
Step 15	\$	29.44
Step 16	\$	30.17
Step 17	\$	30.93
Step 18	\$	31.70
Step 19	\$	32.49
Step 20	\$	33.31

Sr. Traffic Maintenance

Step 1	\$	19.61
Step 2	\$	20.19
Step 3	\$	20.90
Step 4	\$	21.74
Step 5	\$	22.61
Step 6	\$	23.40
Step 7	\$	24.22
Step 8	\$	25.07
Step 9	\$	25.95
Step 10	\$	26.85
Step 11	\$	27.39
Step 12	\$	27.94
Step 13	\$	28.50
Step 14	\$	29.07
Step 15	\$	29.65
Step 16	\$	30.39
Step 17	\$	31.15
Step 18	\$	31.93
Step 19	\$	32.73
Step 20	\$	33.54

Traffic Maintenance

Step 1	\$	19.66
Step 2	\$	20.25
Step 3	\$	20.98
Step 4	\$	21.80
Step 5	\$	22.67
Step 6	\$	23.48
Step 7	\$	24.28
Step 8	\$	25.13
Step 9	\$	26.01
Step 10	\$	26.92
Step 11	\$	27.46
Step 12	\$	28.01
Step 13	\$	28.57
Step 14	\$	29.14
Step 15	\$	29.73
Step 16	\$	30.47
Step 17	\$	31.23
Step 18	\$	32.01
Step 19	\$	32.81
Step 20	\$	33.63

**Truck Driver w/
Equipment Duties**

Step 1	\$	20.52
Step 2	\$	21.14
Step 3	\$	21.88
Step 4	\$	22.78
Step 5	\$	23.67
Step 6	\$	24.60
Step 7	\$	25.38
Step 8	\$	26.24
Step 9	\$	27.16
Step 10	\$	28.11
Step 11	\$	28.67
Step 12	\$	29.26
Step 13	\$	29.83
Step 14	\$	30.43
Step 15	\$	31.04
Step 16	\$	31.81
Step 17	\$	32.61
Step 18	\$	33.43
Step 19	\$	34.26
Step 20	\$	35.12