

Municipal Building Incident

Gravinese, Mark

Fri 1/31/2020 10:31 AM

Inbox

To: Rao, Amanda <ARao@harrisonswp.us>; Fry, Bill <BFry@harrisonswp.us>; Rios, Carla <CRios@harrisonswp.us>; Chambers, Dennis <DChambers@harrisonswp.us>; Malloy, Diane <DMalloy@harrisonswp.us>; Schwager, Donna <DSchwager@harrisonswp.us>; Hall, Harrison <HHall@harrisonswp.us>; Eckler, John <JEckler@harrisonswp.us>; Whilden, Julie <JWhilden@harrisonswp.us>; Crackovich, Karen <KCrackovich@harrisonswp.us>; Kathleen <kathleen-donatis@comcast.net>; Lawrence Moore <lawrence@htfd23.com>; Nole, Lisa <LNole@harrisonswp.us>; Allen, Michele <MAllen@harrisonswp.us>; Wilke, Mike <MWilke@harrisonswp.us>; Grimes, Samuel <SGrimes@htwpd.us>; Samuel Grimes <sgrimes@harrisonswp.us>; Lascio, Sandra <SLascio@harrisonswp.us>; Public Works Secretary <pwsec@harrisonswp.us>; Harrison Twp., Recreation <htrec@harrisonswp.us>; Martinez, Shirley <SMartinez@htwpd.us>; Champion, Sue <SChampion@harrisonswp.us>; Publics Works Fleet <fleet@harrisonswp.us>; Bullock, Yvonne <YBullock@harrisonswp.us>;

cc: Mills, Thomas <TMills@htwpd.us>; Mills, Thomas <TMills@htwpd.us>; Brian Duffield <brian.duffield@comcast.net>; Wingate, Adam <AWingate@harrisonswp.us>; Heim, Donald <DHeim@harrisonswp.us>; Don Heim--Vertex <dheim@vertexeng.com>; Williams, John <JWilliams@harrisonswp.us>; Delaurentis, Julie <JDelaurentis@harrisonswp.us>; Manzo, Louis <LManzo@harrisonswp.us>;

Employees,

Last night, near the close of the business day, there was an incident that led to a need to escalate to the police. I'm not going into the details of the incident but taking the time to share some actions steps if this happens in the future at any of our facilities. If an individual(s) enters any of our facilities and is displaying unusual actions or suspicious behavior, first and foremost dial 911. In this particular case, it was not only suspicious actions but loud dialogue that could be heard throughout the building. Even if you do not know if this individual(s) is a threat or not, I ask that you side on the side of precaution. **The safety of each and every one of you is our main objective.** Also in this incident, we actually had a senior resident in the building doing a transaction in the middle of the disruption, which made the incident more difficult to deescalate and evacuate. So here is my message to all of you.

We do not have the ability to know an individual's intent nor do we want to guess... Every situation may be different. So again, if you encounter a situation that you deem not normal, or if you hear a commotion with one of your peers, please call 911. Second, do not attempt to engage the individual unless there is no choice. Third, make every attempt to alert other peers in the building that there is something happening and if possible leave the facility until police arrive.

My message is not to alarm you but after speaking with some of you this morning there was some concern of what to do if this happens in the future.

Thank you and wishing everyone a great weekend!

Sincerely,

Mark L. Gravinese

Mark L. Gravinese, CPM



Township Administrator
Harrison Township

RE: [EXTERNAL] Re: Vandalism , harassment , seemingly ignored

Manzo, Louis

Fri 2/7/2020 9:23 AM

To: David Pitts <davepi@comcast.net>;

David,

Happy to hear there has been some progress.

Louis Manzo

Louis Manzo

Mayor

Harrison Township

lmanzo@harrisontwp.us

(609) 254-1199 cell

-----Original Message-----

From: David Pitts <davepi@comcast.net>

Sent: Thursday, February 06, 2020 6:10 PM

To: Manzo, Louis <LManzo@harrisontwp.us>

Subject: [EXTERNAL] Re: Vandalism , harassment , seemingly ignored

The police did come out tonight and were able to pull him over for it . They have his name and we will follow up at the Police Station tomorrow.

Dave Pitts

Sent from my iPhone

> On Feb 6, 2020, at 4:35 PM, David Pitts <davepi@comcast.net> wrote:

>

> I'm writing this email because my wife and I are not getting what think is an acceptable response from the police department .

> Every day since just before MLK day a Black F150 has driven by our house at 121 Cedar Rd .

> As this guy flies by he throws a Snapple Apple bottle filled with cigarette butts at our mail box . The bottles often smash in the driveway .

> I have had police out here twice . Give exact times he comes by every work day 5:28 - 5:39 PM .

> We are sick of this abuse . My and I were able to get his license NJ C98-JXS . The police say they can not stop this guy . So why am I paying all these taxes ?

>

>

> David Pitts

>

>

>

> Sent from my iPhone

[EXTERNAL] Vandalism , harassment , seemingly ignored

David Pitts <davepi@comcast.net>

Thu 2/6/2020 4:38 PM

To: Manzo, Louis <LManzo@harrisontwp.us>;

I'm writing this email because my wife and I are not getting what think is an acceptable response from the police department .
Every day since just before MLK day a Black F150 has driven by our house at 121 Cedar Rd .

As this guy flies by he throws a Snapple Apple bottle filled with cigarette butts at our mail box . The bottles often smash in the driveway .

I have had police out here twice . Give exact times he comes by every work day 5:28 - 5:39 PM .

We are sick of this abuse . My and I were able to get his license NJ C98-JXS . The police say they can not stop this guy . So why am I paying all these taxes ?

David Pitts

Sent from my iPhone

Here is Important Information for Your Review

Gravinese, Mark

Wed 2/12/2020 3:19 PM

1 attachments (121 KB)

First Amendment Audit Info.pdf;

All Employees,

Since briefing all of you regarding the incident that started on January 30 and the two additional incidents that involved First Amendment Audits within our township, I'm forwarding additional information that was discussed at a "ToolBox" Training session that I gave at the municipal building. Many of you have met with me about safety concerns and what action that we are taking to ensure the safety of all employees at our facilities. Let me reiterate, my main message, again... the safety of all of you is our utmost priority. We have taken some security action in all of our facilities since the incidents which have been communicated recently. I have been in contact with many of our JIF Leadership to discuss our encounters and have filed proper documentation over the recent days to outline our encounters. I have spoken to Chief Mill on several occasions and also Chief Hummel (Ret.) to get advice and also looking to do physical facility audits that will help see what other actions can be recommended and implemented. If you haven't heard, a third encounter happened and we do expect to see a new YouTube video be released in the very near future.

The attached information explains what a First Amendment Audit is. Since I have not had the opportunity to speak to everyone directly, I want to share this information in the most expeditious way possible to educate all of you on what, why and how these audits are expedited. If anyone would like to talk to me directly, please reach out and I will certainly share what I have learned and experienced!

Protocol if suspicious individuals or activities are seen in or around our facilities:

- ✓ Call 911 and seek safety, If at all possible communicate to your peers in the facility
- ✓ Seeking safety can mean locking your office door or if threat is more, use your local facility fire evacuation protocol and leave to the assigned safe locations
- ✓ DO NOT ENGAGE!

If you read the information attached about First Amendment Audits, public locations in public open areas are permitted to video. They are by Law! Limitation are they are not permitted into "employee only areas" or restricted areas that we classify in each building. We are working on resolutions and signage to add to our action plans. Thank you for allowing me to share additional information that is intended to make us more aware of what is allowed.

Sincerely,

Mark L. Gravinese

Mark L. Gravinese, CPM



Township Administrator
Harrison Township

FW: Phone Calls

Gravinese, Mark

Fri 2/7/2020 2:42 PM

To: Chambers, Dennis <DChambers@harrisantwp.us>; Moore, Lawrence <LMoore@harrisantwp.us>; Diane Malloy @ Home
(dianemalloy@comcast.net) <dianemalloy@comcast.net>;

Cc: Public Works Secretary <pwsec@harrisantwp.us>; Brian Duffield <brian.duffield@comcast.net>; Manzo, Louis <LManzo@harrisantwp.us>;

Please be aware that there is a male calling with derogative message about our township in regards to the incident last week. If you get these calls with the number listed below, please do not try and answer and let him just leave his message. I had a Couple of calls today and so did Shannon.

(409) 626-2718

Mark L. Gravinese

Mark L. Gravinese, CPM



Township Administrator

Harrison Township

From: Public Works Secretary

Sent: Friday, February 7, 2020 2:17 PM

To: Gravinese, Mark <MGravinese@harrisantwp.us>; Chambers, Dennis <DChambers@harrisantwp.us>

Subject: Phone Call

Just got a call from an unidentified male trying to talk about the cop who assaulted the videographer. The phone number was 409-626-2718 and he called twice. I hung up on him both times.