

A G R E E M E N T

Between

FREEHOLD REGIONAL HIGH SCHOOL DISTRICT BOARD OF EDUCATION

and

FREEHOLD REGIONAL HIGH SCHOOL CUSTODIAL AND MAINTENANCE
ASSOCIATION

July 1, 2020 - June 30, 2023

I. RECOGNITION

- A. The Freehold Regional High School District Board of Education (hereinafter "Board") recognizes the New Jersey Education Association as the exclusive employee representative organization for a negotiating unit consisting of all non-supervisory custodial, grounds and building maintenance personnel employed by the Board in accordance with the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-5.3, et seq., and pursuant to the certification of recognition issued by the Public Employment Relations Commission.
- B. Unless otherwise specified, the term "employees" as used in this Agreement shall refer to all employees of the negotiating unit.

II. NEGOTIATIONS PROCEDURE

- A. The parties agree to enter into collective negotiations over successor Agreement in accordance with the provisions of the New Jersey Employer-Employee Relations Act, as amended; and negotiations shall begin upon request by the Union within the calendar year in which this Agreement expires.
- B. Neither party in any negotiations shall have any control over the selection of the negotiations representatives of the other party.
- C. This Agreement incorporates the entire understanding of the parties on all matters which were or could have been the subject of negotiations. During the term of this Agreement neither party shall be required to negotiate with respect to any such matter whether or not covered by this Agreement and whether or not within the knowledge or contemplation