

**COLLECTIVE BARGAINING AGREEMENT**  
**BETWEEN THE**  
**FREEHOLD REGIONAL HIGH SCHOOL DISTRICT**  
**BOARD OF EDUCATION**  
**AND THE**  
**FREEHOLD REGIONAL HIGH SCHOOL EDUCATION**  
**ASSOCIATION**

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**July 1, 2020 through June 30, 2025**

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## ARTICLE I

### RECOGNITION

The Freehold Regional High School Education Association is recognized by the Board of Education as the exclusive representative for collective negotiations concerning terms and conditions of employment and collective agreements and any questions arising thereunder.

This Association is deemed to be the exclusive representative of the following employees of the Freehold Regional High School District Board of Education (hereinafter designated collectively as "employees"):

- Athletic Trainers
- Braille Transcriber/Paraprofessional
- Computer Technicians
- Computer Assistants
- Guidance Counselors
- Interpreters
- Media Specialists
- Nurses
- Paraprofessional – Teacher and Transportation
- Secretaries
- School and Community Liaison Officers
- Special Services Personnel (i.e., social workers, school psychologists, LTDCs, speech therapists, occupational therapists, and behaviorists)
- Student Assistant Coordinators
- Teachers (Part-time and Long-term Substitute Teachers)

Excluded are all other employees of the Freehold Regional High School District including, but not limited to, confidential employees, the Secretary to the Superintendent of Schools, the Secretary to the Assistant Superintendent for Business Administration/Board Secretary, Secretary to the Assistant Superintendents, Insurance Analyst, Payroll Operation Secretary, the Coordinator of Information Technology, the Senior Desktop Support Technician, those employees designated as supervisory personnel, employees that are members of other negotiation units within the District, and all other employees excluded by law.

A supervisory employee is defined as any employee who may have the power to hire, evaluate, discharge, discipline, or effectively recommend the same.

The exclusion or inclusion in the negotiations unit of any new position which may be created hereinafter, failing agreement of the parties, shall be determined through petition to the Public Employment Relations Commission.