



RECEIVED
JAN 17 2023

Amy McGuckin <clerk@laceytownship.org>

Log # 38

Fwd: OPRA request - Union/Job Title Information

5 messages

LACEY TOWNSHIP
MUNICIPAL CLERK

Date Rec 1-25

Veronica Laureigh <laceyclerk@laceytownship.org>

Tue, Jan 17, 2023 at 11:17 AM

To: Amy McGuckin <clerk@laceytownship.org>

So for this OPRA. Send them copies of the following union contracts, that is the only area we have a list if union job titles.

So the following contracts need to be sent

Cwa
Teamsters
Pba
Soa
Dispatch
Crossing guard

Nothing for management because we are not union

V

----- Forwarded message -----

From: **Curious Taxpayer** <opra+request-39190-64f0f141@requests.opramachine.com>

Date: Tue, Jan 17, 2023, 11:01 AM

Subject: OPRA request - Union/Job Title Information

To: OPRA requests at Lacey Township <laceyclerk@laceytownship.org>

Dear Lacey Township,

This is a request for public records made under OPRA and the common law right of access. I am not required to fill out an official form. Please acknowledge receipt of this message.

Records requested:

A digital list of all job titles employed by Township of Lacey (not job descriptions, just active titles), as well as which union (non abbreviated) each title is represented by.

Yours faithfully,

Curious Taxpayer

Clerk

Please deliver records electronically via email to the below UNIQUE address for all replies to this request:
opra+request-39190-64f0f141@requests.opramachine.com

Is laceyclerk@laceytownship.org the wrong address for OPRA requests to Lacey Township? If so, please contact us using this form:

https://opramachine.com/change_request/new?body=lacey_township

Disclaimer: This message and any reply that you make will be published on the internet. Our privacy and copyright policies:

<https://opramachine.com/help/officers>

View this OPRA request & responses online:

https://opramachine.com/request/unionjob_title_information_14

I emailed this.

Am

1-19-23

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an OPRA custodian, please ask your web manager to link to us from your organisation's

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Amy McGuckin <clerk@laceytownship.org>

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MUNICIPAL CLERK

Date Rec 1-25

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To: Amy McGuckin <clerk@laceytownship.org>

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https://opramachine.com/change_request/new?body=lacey_township

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website.

Amy McGuckin <clerk@laceytownship.org>
To: Veronica Laureigh <laceyclerk@laceytownship.org>

Tue, Jan 17, 2023 at 12:19 PM

Got it. I don't see current Teamsters or SOA contracts in Laserfische. Where can I find them?

Amy McGuckin
Deputy Municipal Clerk
Township of Lacey
818 Lacey Road
Forked River, NJ 08731
609-693-1100, ext. 2221
Fax: 609-693-0526
clerk@laceytownship.org
www.laceytownship.org

[Quoted text hidden]

Veronica Laureigh <laceyclerk@laceytownship.org>
To: Amy McGuckin <clerk@laceytownship.org>

Tue, Jan 17, 2023 at 12:39 PM

U know what. I was thinking as I was getting a massage. Do we want to give them all this info.

Do u think it would be better to just send them the salary ordinance for each union. This way we are not showing whoever curious is all the works they get.

[Quoted text hidden]

Amy McGuckin <clerk@laceytownship.org>
To: Veronica Laureigh <laceyclerk@laceytownship.org>

Tue, Jan 17, 2023 at 12:41 PM

that's a good point. and the salary ordinances would satisfy the request.

Amy McGuckin
Deputy Municipal Clerk
Township of Lacey
818 Lacey Road
Forked River, NJ 08731
609-693-1100, ext. 2221
Fax: 609-693-0526
clerk@laceytownship.org
www.laceytownship.org

[Quoted text hidden]

Veronica Laureigh <laceyclerk@laceytownship.org>
To: Amy McGuckin <clerk@laceytownship.org>

Tue, Jan 17, 2023 at 12:50 PM

Yrs, let's go that angle.

[Quoted text hidden]

ORDINANCE NO. 2020-04

ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AMENDING AN ORDINANCE ENTITLED "AN ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AFFIXING AND DETERMINING THE SALARIES, WAGES AND COMPENSATION OF THE OFFICERS, EMPLOYEES AND MEMBERS OF THE GOVERNING BODY OF THE TOWNSHIP"

BE IT ORDAINED by the Township Committee of the Township of Lacey, County of Ocean, State of New Jersey, as follows:

SECTION 1. Section 1 of the salary ordinance shall be amended to reflect the following wages for the following officers, employees and members of the governing body of the Township of Lacey:

A. Crossing Guards (per hour)	2020	2021	2022	2023	2024
(Hired after January 1st, 2004)	\$12.00	\$13.00	\$14.00	\$15.00	\$15.50

B. Crossing Guards (per hour) hired after January 1, 2012

	2020	2021	2022	2023	2024
Starting New Hire	\$11.00	\$12.00	\$13.00	\$14.00	\$15.00
Substitutes	\$11.00	\$12.00	\$13.00	\$14.00	\$15.00

SECTION 2. Any salary, wage or compensation not hereinbefore mentioned shall remain the same hereto before.

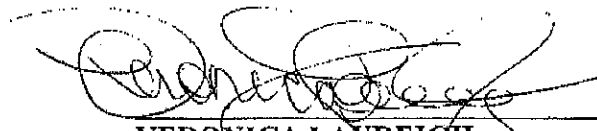
SECTION 3. The salaries, wages, and other compensation listed in Section 1A and 1B above shall be retroactive and payable from January 1, 2020 or the date of employment, whichever is the latter.

SECTION 4. All ordinances or parts of ordinance inconsistent herewith are hereby repealed.

SECTION 5. This ordinance shall take effect after second reading and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed by the Township Committee on first reading at a meeting of the Township Committee of the Township of Lacey held on the 9th day of **JANUARY, 2020**, and will be considered for second reading and final passage on the 23RD day of **JANUARY, 2020**, at 6:30 p.m., at the Municipal Building at 818 West Lacey Road, Forked River, New Jersey, at which time and place, persons desiring to be heard upon the same will be given the opportunity to be so heard.


VERONICA LAUREIGH
Municipal Clerk/Administrator

ORDINANCE #2021-13

ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AMENDING AN ORDINANCE ENTITLED "AN ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AFFIXING AND DETERMINING THE SALARIES, WAGES AND COMPENSATION OF THE OFFICERS, EMPLOYEES AND MEMBERS OF THE GOVERNING BODY OF THE TOWNSHIP"

BE IT ORDAINED by the Township Committee of the Township of Lacey, County of Ocean, State of New Jersey, as follows:

SECTION 1. Section 1 of the salary ordinance shall be amended to reflect the following wages for the following officers, employees and members of the governing body of the Township of Lacey:

A. The annual salary increase during the term of this contract will be 0% for 2019, 0% for 2020, 8% for 2021, 3% for 2022 and 3% for 2023.

Employees hired prior to January 1, 1995 will be paid in accordance with the following schedule:

Employees Hired prior to January 1, 1995					
Position	2019	2020	2021	2022	2023
Dispatcher	\$ 58,465	\$ 58,465	\$ 63,142	\$ 65,036	\$ 66,988
Laborer	\$ 61,233	\$ 61,233	\$ 66,132	\$ 68,116	\$ 70,159
Bldg. Maint Worker	\$ 70,759	\$ 70,759	\$ 76,420	\$ 78,712	\$ 81,074
Road Repairer	\$ 71,188	\$ 71,188	\$ 76,883	\$ 79,190	\$ 81,565
Truck Driver	\$ 70,759	\$ 70,759	\$ 76,420	\$ 78,712	\$ 81,074
Maint Repairer B	\$ 71,619	\$ 71,619	\$ 77,349	\$ 79,669	\$ 82,059
Senior Maint. Repairer	\$ 74,934	\$ 74,934	\$ 83,575	\$ 86,082	\$ 88,664
Motor Broom Driver	\$ 72,156	\$ 72,156	\$ 77,928	\$ 80,266	\$ 82,674
Heavy Equip Op B	\$ 73,219	\$ 73,219	\$ 79,077	\$ 81,449	\$ 83,892
Mechanic	\$ 75,277	\$ 75,277	\$ 83,575	\$ 86,082	\$ 88,664
Senior Mechanic	\$ 76,922	\$ 76,922	\$ 85,220	\$ 87,777	\$ 90,410
Heavy Equip Op A	\$ 77,384	\$ 77,384	\$ 83,575	\$ 86,082	\$ 88,664

B. Employees hired after January 1, 1995 will be compensated in accordance with the schedule below and in addition if promoted will follow the schedule below in Section C with the appropriate salary guide for said title:

2019 & 2020

Position		3 Months	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year
Dispatcher	\$ 37,460	\$ 40,375	\$ 43,285	\$ 46,197	\$ 48,001	\$ 49,888	\$ 51,832	\$ 58,465
Laborer	\$ 38,284	\$ 39,814	\$ 41,396	\$ 43,056	\$ 44,778	\$ 46,573	\$ 48,451	\$ 50,578
Bldg. Maint Worker	\$ 48,294	\$ 48,803	\$ 50,590	\$ 52,377	\$ 54,154	\$ 55,951	\$ 57,737	\$ 59,524
Road Repairer	\$ 46,775	\$ 46,685	\$ 51,092	\$ 55,111	\$ 59,130	\$ 63,148	\$ 67,168	\$ 71,188
Truck Driver	\$ 42,218	\$ 45,722	\$ 49,265	\$ 53,094	\$ 57,510	\$ 61,992	\$ 66,851	\$ 70,759
Maint Repairer B	\$ 43,079	\$ 46,246	\$ 49,456	\$ 54,414	\$ 58,675	\$ 62,973	\$ 67,835	\$ 71,619
Senior Maint Repairer	\$ 44,329	\$ 47,497	\$ 50,788	\$ 55,811	\$ 60,072	\$ 64,524	\$ 69,452	\$ 74,934
Motor Broom Driver	\$ 43,477	\$ 47,859	\$ 50,749	\$ 56,013	\$ 59,845	\$ 63,754	\$ 68,167	\$ 72,156
Heavy Equip Op B	\$ 48,237	\$ 50,342	\$ 54,790	\$ 59,179	\$ 62,309	\$ 66,672	\$ 69,169	\$ 73,219
Heavy Equip Op A	\$ 48,237	\$ 50,342	\$ 54,790	\$ 59,179	\$ 63,504	\$ 68,288	\$ 73,104	\$ 77,384
Mechanic	\$ 47,258	\$ 51,598	\$ 56,220	\$ 60,848	\$ 64,032	\$ 69,348	\$ 71,115	\$ 75,279
Senior Mechanic	\$ -	\$ -	\$ -	\$ 62,110	\$ 65,487	\$ 70,573	\$ 72,570	\$ 76,922

2021

Position		3 Months	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year
Dispatcher	\$ 40,457	\$ 43,805	\$ 46,748	\$ 49,893	\$ 51,841	\$ 53,877	\$ 55,879	\$ 63,142
Laborer	\$ 41,347	\$ 42,999	\$ 44,708	\$ 46,500	\$ 48,361	\$ 50,299	\$ 52,327	\$ 54,624
Bldg. Maint Worker	\$ 52,158	\$ 52,707	\$ 54,637	\$ 56,567	\$ 58,497	\$ 60,427	\$ 62,356	\$ 64,288
Road Repairer	\$ 50,517	\$ 50,420	\$ 56,179	\$ 59,520	\$ 63,860	\$ 68,200	\$ 72,541	\$ 76,883
Truck Driver	\$ 45,595	\$ 49,380	\$ 53,206	\$ 57,342	\$ 62,111	\$ 66,951	\$ 72,199	\$ 76,420
Maint Repairer B	\$ 48,525	\$ 49,946	\$ 53,412	\$ 58,767	\$ 63,969	\$ 68,011	\$ 73,262	\$ 77,349
Senior Maint Repairer	\$ 47,875	\$ 51,297	\$ 54,851	\$ 60,276	\$ 64,878	\$ 69,686	\$ 75,006	\$ 83,575
Motor Broom Driver	\$ 46,955	\$ 51,888	\$ 54,809	\$ 60,494	\$ 64,533	\$ 68,854	\$ 73,620	\$ 77,928
Heavy Equip Op B	\$ 49,936	\$ 54,369	\$ 59,173	\$ 63,913	\$ 67,294	\$ 70,926	\$ 74,703	\$ 79,077
Heavy Equip Op A	\$ 49,936	\$ 54,369	\$ 59,173	\$ 63,913	\$ 68,584	\$ 73,751	\$ 78,952	\$ 83,575
Mechanic	\$ 51,039	\$ 55,726	\$ 60,718	\$ 65,716	\$ 69,155	\$ 74,896	\$ 78,804	\$ 83,575
Senior Mechanic	\$ -	\$ -	\$ -	\$ 87,079	\$ 70,726	\$ 76,219	\$ 78,376	\$ 85,220

2022

Position	2022	3 Months	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year
Dispatcher	\$ 41,671	\$ 44,913	\$ 48,160	\$ 51,390	\$ 53,396	\$ 55,493	\$ 57,658	\$ 65,036
Laborer	\$ 42,587	\$ 44,289	\$ 46,049	\$ 47,895	\$ 49,812	\$ 51,808	\$ 53,897	\$ 56,263
Bldg. Maint Worker	\$ 53,722	\$ 54,288	\$ 56,276	\$ 58,264	\$ 60,252	\$ 62,240	\$ 64,227	\$ 66,214
Road Repairer	\$ 52,033	\$ 51,932	\$ 56,835	\$ 61,305	\$ 65,776	\$ 70,246	\$ 74,718	\$ 79,190
Truck Driver	\$ 46,963	\$ 50,861	\$ 54,802	\$ 59,062	\$ 63,974	\$ 68,960	\$ 74,365	\$ 78,712
Maint Repairer B	\$ 47,921	\$ 51,444	\$ 55,015	\$ 60,530	\$ 65,270	\$ 70,051	\$ 75,460	\$ 79,669
Senior Maint Repairer	\$ 49,312	\$ 52,836	\$ 56,497	\$ 62,084	\$ 66,824	\$ 71,776	\$ 77,258	\$ 86,082
Motor Broom Driver	\$ 48,364	\$ 53,238	\$ 56,453	\$ 62,309	\$ 66,572	\$ 70,920	\$ 75,828	\$ 80,266
Heavy Equip Op B	\$ 51,434	\$ 56,000	\$ 60,948	\$ 65,831	\$ 69,313	\$ 73,054	\$ 76,944	\$ 81,449
Heavy Equip Op A	\$ 51,434	\$ 56,000	\$ 60,948	\$ 65,831	\$ 70,642	\$ 75,964	\$ 81,321	\$ 86,082
Mechanic	\$ 52,570	\$ 57,398	\$ 62,539	\$ 67,687	\$ 71,229	\$ 77,143	\$ 79,106	\$ 86,082
Senior Mechanic	\$ -	\$ -	\$ -	\$ 69,091	\$ 72,848	\$ 78,505	\$ 80,727	\$ 87,777

2023

Position	2023	3 Months	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year
Dispatcher	\$ 42,921	\$ 46,261	\$ 49,595	\$ 52,931	\$ 54,998	\$ 57,158	\$ 59,388	\$ 66,988
Laborer	\$ 43,665	\$ 45,818	\$ 47,430	\$ 49,332	\$ 51,307	\$ 53,362	\$ 55,514	\$ 57,951
Bldg. Maint Worker	\$ 55,334	\$ 55,917	\$ 57,985	\$ 60,012	\$ 62,060	\$ 64,107	\$ 66,153	\$ 68,201
Road Repairer	\$ 53,593	\$ 53,490	\$ 58,540	\$ 63,145	\$ 67,749	\$ 72,353	\$ 76,959	\$ 81,565
Truck Driver	\$ 48,372	\$ 52,387	\$ 56,446	\$ 60,834	\$ 65,893	\$ 71,029	\$ 76,596	\$ 81,074
Maint Repairer B	\$ 49,359	\$ 52,987	\$ 56,885	\$ 62,346	\$ 67,228	\$ 72,153	\$ 77,723	\$ 82,059
Senior Maint Repairer	\$ 50,791	\$ 54,421	\$ 58,191	\$ 63,947	\$ 68,829	\$ 73,930	\$ 79,576	\$ 88,664
Motor Broom Driver	\$ 49,815	\$ 54,836	\$ 58,147	\$ 64,178	\$ 68,569	\$ 73,048	\$ 78,104	\$ 82,674
Heavy Equip Op B	\$ 52,977	\$ 57,680	\$ 62,777	\$ 67,806	\$ 71,392	\$ 75,245	\$ 79,252	\$ 83,892
Heavy Equip Op A	\$ 52,977	\$ 57,680	\$ 62,777	\$ 67,806	\$ 72,781	\$ 78,242	\$ 83,761	\$ 88,664
Mechanic	\$ 54,147	\$ 59,120	\$ 64,415	\$ 69,718	\$ 73,366	\$ 79,457	\$ 81,492	\$ 88,664
Senior Mechanic	\$ -	\$ -	\$ -	\$ 71,164	\$ 75,033	\$ 80,861	\$ 83,149	\$ 90,410

SECTION 2. Any salary, wage or compensation not hereinbefore mentioned shall remain the same hereto.

SECTION 3. The salaries, wages and other compensation listed in Section 1 above shall be retroactive and payable from January 1, 2016 or the date of employment whichever is latter.

SECTION 4. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 5. This ordinance shall take effect after second reading and publication as required by law.

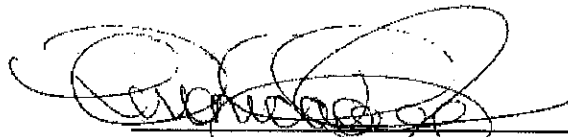
NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed by the Township Committee on first reading at a meeting of the Township Committee of the Township of Lacey held on the 13th day of May, 2021, and will be considered for second reading and final passage on the 27th day of May, 2021, at 6:30pm, at the Municipal Building at 818 West Lacey Road, Forked River, New Jersey, at which time and place, persons desiring to be heard upon the same will be given the opportunity to so be heard.



VERONICA LAUREIGH,
Municipal Clerk/Administrator

CERTIFICATION AS TO ADOPTION

I, Veronica Laureigh, do hereby certify that the Foregoing Ordinance to be a true copy duly adopted by the Governing Body of the Township of Lacey at a meeting held on the 27th day of May, 2021.



VERONICA LAUREIGH,
Municipal Clerk/Administrator

127

ORDINANCE #2021-

ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AMENDING AN ORDINANCE ENTITLED "AN ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AFFIXING AND DETERMINING THE SALARIES, WAGES AND COMPENSATION OF THE OFFICERS, EMPLOYEES AND MEMBERS OF THE GOVERNING BODY OF THE TOWNSHIP"

BE IT ORDAINED by the Township Committee of the Township of Lacey, County of Ocean, State of New Jersey, as follows:

SECTION 1. Section 1 of the salary ordinance shall be amended to reflect the following wages for the following officers, employees and members of the governing body of the Township of Lacey:

1. PBA SALARY GUIDE 2019 to 2025 for members hired prior to January 1, 2021

		2.75	2.75	2.75	3.25	3.25	3.25	3.00
	2018	2019	2020	2021	2022	2023	2024	2025
8	\$ 115,559	\$ 118,737	\$ 122,002	\$ 125,357	\$ 129,431	\$ 133,638	\$ 137,981	\$ 142,120
7	\$ 108,177	\$ 111,152	\$ 114,209	\$ 117,349	\$ 121,163	\$ 125,101	\$ 129,167	\$ 133,042
6	\$ 100,786	\$ 103,558	\$ 106,405	\$ 109,332	\$ 112,885	\$ 116,554	\$ 120,342	\$ 123,952
5	\$ 93,403	\$ 95,972	\$ 98,611	\$ 101,323	\$ 104,616	\$ 108,016	\$ 111,526	\$ 114,872
4	\$ 86,017	\$ 88,382	\$ 90,813	\$ 93,310	\$ 96,343	\$ 99,474	\$ 102,707	\$ 105,788
3	\$ 78,631	\$ 80,793	\$ 83,015	\$ 85,298	\$ 88,070	\$ 90,933	\$ 93,888	\$ 96,705
2	\$ 63,840	\$ 65,596	\$ 67,399	\$ 69,253	\$ 71,504	\$ 73,828	\$ 76,227	\$ 78,514
1	\$ 57,058	\$ 58,627	\$ 60,239	\$ 61,896	\$ 63,908	\$ 65,985	\$ 68,129	\$ 70,173
Base Start	\$ 47,792	\$ 49,106	\$ 50,457	\$ 51,844	\$ 53,529	\$ 55,269	\$ 57,065	\$ 58,777
Academy FT	\$ 40,682	\$ 41,801	\$ 42,950	\$ 44,131	\$ 45,566	\$ 47,047	\$ 48,576	\$ 50,033

2. PBA SALARY GUIDE 2021 to 2025 for members hired after

January 1, 2021

		<u>2021</u>		<u>2022</u>		<u>2023</u>		<u>2024</u>		<u>2025</u>
				<u>3.25</u>		<u>3.25</u>		<u>3.25</u>		<u>3.00</u>
	12	\$ 125,357	\$	129,431	\$	133,638	\$	137,981	\$	142,120
	11	\$ 119,607	\$	123,494	\$	127,508	\$	131,652	\$	135,601
	10	\$ 113,852	\$	117,552	\$	121,373	\$	125,317	\$	129,077
	9	\$ 108,097	\$	111,610	\$	115,237	\$	118,983	\$	122,552
	8	\$ 102,342	\$	105,668	\$	109,102	\$	112,648	\$	116,028
	7	\$ 96,587	\$	99,726	\$	102,967	\$	106,314	\$	109,503
	6	\$ 90,832	\$	93,784	\$	96,832	\$	99,979	\$	102,978
	5	\$ 85,077	\$	87,842	\$	90,697	\$	93,645	\$	96,454
	4	\$ 79,322	\$	81,900	\$	84,562	\$	87,310	\$	89,929
	3	\$ 73,567	\$	75,958	\$	78,427	\$	80,975	\$	83,405
	2	\$ 67,812	\$	70,016	\$	72,291	\$	74,641	\$	76,880
	1	\$ 62,057	\$	64,074	\$	66,156	\$	68,306	\$	70,356
Base Start	\$	56,302	\$	58,132	\$	60,021	\$	61,972	\$	63,831
Academy FT	\$	50,547	\$	52,190	\$	53,886	\$	55,637	\$	57,306

SECTION 2. Any salary, wage or compensation not hereinbefore mentioned shall remain the same heretobefore.

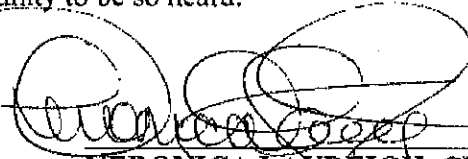
SECTION 3. The salaries, wages, and other compensation listed in Section 1 above shall be on record as of January 1, 2019. The salary increases for 2019 and 2020 are retroactive on the pensionable base salary only. The new salaries are payable based on the above schedule or the date of employment, whichever is the latter.

SECTION 4. All ordinances or parts of ordinance inconsistent herewith are hereby repealed.

SECTION 5. This ordinance shall take effect after second reading and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed by the Township Committee on first reading at a meeting of the Township Committee of the Township of Lacey held on the 13th day of May, 2021, and will be considered for second reading and final passage on the 27th day of May, 2021, at 6:30 p.m., at the Municipal Building at 818 West Lacey Road, Forked River, New Jersey, at which time and place, persons desiring to be heard upon the same will be given the opportunity to be so heard.

A handwritten signature in black ink, appearing to read 'Veronica Laureigh', is written over a horizontal line.

VERONICA LAUREIGH, CMC/AAE
Municipal Clerk/Administrator

ORDINANCE #2021-24

**ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN,
STATE OF NEW JERSEY, AMENDING AN ORDINANCE ENTITLED
"AN ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF
OCEAN, STATE OF NEW JERSEY AFFIXING AND DETERMINING
THE SALARIES WAGES AND COMPENSATION FOR THE
OFFICERS, EMPLOYEES AND MEMBERS OF THE GOVERNING
BODY OF THE TOWNSHIP"**

BE IT ORDAINED by the Township Committee of the Township of Lacey, County of Ocean, State of New Jersey, as follows:

SECTION 1. Section 1 of the salary ordinance shall be amended to reflect the following wages for the following officers, employees and members of the governing body of the Township of Lacey:

A. In accordance with the schedules attached hereto and made a part hereof. Known as Schedule A, B, C and D.

SECTION 2. Any salary, wage or compensation not hereinbefore mentioned shall remain the same heretobefore.

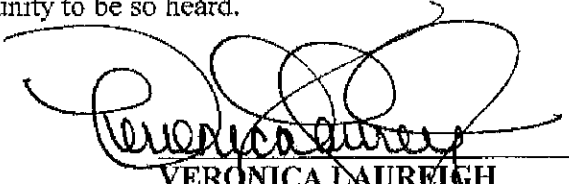
SECTION 3. The salaries, wages, and other compensation listed in Section 1 above shall be retroactive and payable from January 1, 2019 or the date of employment, whichever is the latter. Employees hired prior to 1996 will be compensated in accordance with Schedule A; Employees hired from 1997 to 2007 will be compensated in accordance with Schedule B; Employees hired between 2008 to present will be compensated in accordance with Schedule C. New hires after 2019 will be compensated in accordance with Schedule C. Part-time temporary and permanent employees shall be compensated in accordance with Schedule D.

SECTION 4. All ordinances or parts of ordinance inconsistent herewith are hereby repealed.

SECTION 5. This ordinance shall take effect after second reading and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed by the Township Committee on first reading at a meeting of the Township Committee of the Township of Lacey held on the 14th day of **OCTOBER, 2021**, and will be considered for second reading and final passage on the 28th day of **OCTOBER, 2021**, at **6:30 p.m.**, at the Municipal Building at 818 West Lacey Road, Forked River, New Jersey, at which time and place, persons desiring to be heard upon the same will be given the opportunity to be so heard.



VERONICA LAUREICH
Municipal Clerk/Administrator

SCHEDULE A

Employees hired before January 1, 1996

LEVEL II: Account Clerk, Assessing Aide, Assessing Clerk, Assistant Assessor, Clerk 1, Clerk Stenographer 1, Clerk Transcriber 1, Data Entry Machine Operator 1, Keyboarding Clerk 1, Record Support Technician 1, Recreation Aide and Purchasing Assistant

NO PRIOR TO 1996 EMPLOYEES ARE IN THIS LEVEL

LEVEL III: Assistant Violations Clerk, Clerk 2, Clerk Stenographer 2, Senior Clerk Transcriber, Coordinator of Scheduling/Recreational Activities, Data Entry Machine Operator 2, Keyboarding Clerk 2, Records Support Technician 2, Senior Account Clerk, Senior Assessing Aide, Senior Assessing Clerk, Senior Assessing Clerk Stenographer, Senior Assistant Assessor and Senior Purchasing Assistant

NO PRIOR TO 1996 EMPLOYEES ARE IN THIS LEVEL

LEVEL IV: Clerk 3, Clerk Stenographer 3, Principal Clerk Transcriber, Data Entry Machine Operator 3, Keyboarding Clerk 3, Records Support Technician 3, Principal Account Clerk, Principal Assessing Aide, Principal Assistant Assessor, Property Clerk/Word Processing Operator, Recreational Leader, Principal Clerk/Technical Assistant -- Management Information Systems, Technical Assistant to the Construction Official, Violations Clerk and Principal Purchasing Assistant

2019	\$62,720
2020	\$62,720
2021	\$67,738
2022	\$69,770
2023	\$71,863

LEVEL V: Administrative Clerk, Administrative Secretary, Chief Assistant Assessor, Clerk 4, Assistant Zoning Officer, Keyboarding Clerk-4, Records Support Technician-4, Recreation Program Coordinator, Secretarial Assistant, Violation Clerk Typing, Supervising Property Clerk, Qualified Purchasing Agent, and Technical Assistant to the Construction Official

2019	\$67,617
2020	\$67,617
2021	\$73,026
2022	\$75,217
2023	\$77,474

SCHEDULE B

Employees hired after January 1, 1996 and before 2008

LEVEL I: Clerk

NO EMPLOYEES HIRED BETWEEN 1997 AND 2007 ARE IN THIS LEVEL

LEVEL II: Account Clerk, Assessing Aide, Assessing Clerk, Assistant Assessor, Clerk 1, Clerk Stenographer 1, Clerk Transcriber 1, Data Entry Machine Operator 1, Keyboarding Clerk 1, Record Support Technician 1, Recreation Aide and Purchasing Assistant

2019	\$44,724
2020	\$44,724
2021	\$48,305
2022	\$49,754
2023	\$51,246

LEVEL III: Assistant Violations Clerk, Clerk 2, Clerk Stenographer 2, Senior Clerk Transcriber, Coordinator of Scheduling/Recreational Activities, Data Entry Machine Operator 2, Keyboarding Clerk 2, Records Support Technician 2, Senior Account Clerk, Senior Assessing Aide, Senior Assessing Clerk, Senior Assessing Clerk Stenographer, Senior Assistant Assessor and Senior Purchasing Assistant

2019	\$47,137
2020	\$47,137
2021	\$50,908
2022	\$52,435
2023	\$54,008

LEVEL IV: Clerk 3, Clerk Stenographer 3, Principal Clerk Transcriber, Data Entry Machine Operator 3, Keyboarding Clerk 3, Records Support Technician 3, Principal Account Clerk, Principal Assessing Aide, Principal Assistant Assessor, Property Clerk/Word Processing Operator, Recreational Leader, Principal Clerk/Technical Assistant - Management Information Systems, Technical Assistant to the Construction Official, Violations Clerk and Principal Purchasing Assistant

2019	\$49,695
2020	\$49,695
2021	\$53,671
2022	\$55,281
2023	\$56,939

LEVEL V: Administrative Clerk, Administrative Secretary, Chief Assistant Assessor, Clerk 4, Assistant Zoning Officer, Keyboarding Clerk-4, Records Support Technician-4, Recreation Program Coordinator, Secretarial Assistant, Violation Clerk Typing, Supervising Property Clerk, Qualified Purchasing Agent, and Technical Assistant to the Construction Official

2019	\$52,407
2020	\$52,407
2021	\$56,600
2022	\$58,298
2023	\$60,046

SCHEDULE C

Employees hired after January 1, 2008

LEVEL I:	Clerk	2019	\$34,500
		2020	\$34,500
		2021	\$37,260
		2022	\$38,378
		2023	\$39,529
LEVEL II:	Account Clerk, Assessing Aide, Assessing Clerk, Assistant Assessor, Clerk 1, Clerk Stenographer 1, Clerk Transcriber 1, Data Entry Machine Operator 1, Keyboarding Clerk 1, Record Support Technician 1, Recreation Aide and Purchasing Assistant	2019	\$39,832
		2020	\$39,832
		2021	\$43,019
		2022	\$44,309
		2023	\$45,638
LEVEL III:	Assistant Violations Clerk, Clerk 2, Clerk Stenographer 2, Senior Clerk Transcriber, Coordinator of Scheduling/Recreational Activities, Data Entry Machine Operator 2, Keyboarding Clerk 2, Records Support Technician 2, Senior Account Clerk, Senior Assessing Aide, Senior Assessing Clerk, Senior Assessing Clerk Stenographer, Senior Assistant Assessor and Senior Purchasing Assistant	2019	\$42,042
		2020	\$42,042
		2021	\$45,405
		2022	\$46,768
		2023	\$48,171
LEVEL IV:	Clerk 3, Clerk Stenographer 3, Principal Clerk Transcriber, Data Entry Machine Operator 3, Keyboarding Clerk 3, Records Support Technician 3, Principal Account Clerk, Principal Assessing Aide, Principal Assistant Assessor, Property Clerk/Word Processing Operator, Recreational Leader, Principal Clerk/Technical Assistant – Management Information Systems, Technical Assistant to the Construction Official, Violations Clerk and Principal Purchasing Assistant	2019	\$44,384
		2020	\$44,384
		2021	\$47,935
		2022	\$49,373
		2023	\$50,854

LEVEL V: Administrative Clerk, Administrative Secretary, Chief Assistant Assessor, Clerk 4, Assistant Zoning Officer, Keyboarding Clerk-4, Records Support Technician-4, Recreation Program Coordinator, Secretarial Assistant, Violation Clerk Typing, Supervising Property Clerk, Qualified Purchasing Agent, and Technical Assistant to the Construction Official

2019	\$46,867
2020	\$46,867
2021	\$50,616
2022	\$52,135
2023	\$53,699

SCHEDULE D

Part-time Permanent Clerk Entry Level Up to first full year of employment	2019	\$18.95 per hour	Maximum 19 hours per week
	2020	\$18.95 per hour	Maximum 19 hours per week
	2021	\$20.47 per hour	Maximum 19 hours per week
	2022	\$21.08 per hour	Maximum 19 hours per week
	2023	\$21.71 per hour	Maximum 19 hours per week
Part-time Permanent Clerk LEVEL II After first year	2019	\$21.88 per hour	Maximum 19 hours per week
	2020	\$21.88 per hour	Maximum 19 hours per week
	2021	\$23.63 per hour	Maximum 19 hours per week
	2022	\$24.34 per hour	Maximum 19 hours per week
	2023	\$25.07 per hour	Maximum 19 hours per week
Part-time Temporary Clerk	2021	\$12.00 per hour	Maximum 19 hours per week
	2022	\$13.00 per hour	Maximum 19 hours per week
	2023	\$14.00 per hour	Maximum 19 hours per week
	2024	\$15.00 per hour	Maximum 19 hours per week
Full-time Temporary Clerk Position only to fill leave of absence	2021	\$13.00 per hour	
	2022	\$14.00 per hour	
	2023	\$15.00 per hour	
	2024	\$16.00 per hour	

ORDINANCE #2021-28

ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AMENDING AN ORDINANCE ENTITLED "AN ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AFFIXING AND DETERMINING THE SALARIES, WAGES AND COMPENSATION OF THE OFFICERS, EMPLOYEES AND MEMBERS OF THE GOVERNING BODY OF THE TOWNSHIP"

BE IT ORDAINED by the Township Committee of the Township of Lacey, County of Ocean, State of New Jersey, as follows:

SECTION 1. Section 1 of the salary ordinance shall be amended to reflect the following wages for the following officers, employees and members of the governing body of the Township of Lacey:

	2022	2023	2024
A. Special Law Enforcement Officer -Class I (per hour)			
Step 1 (1 st year of service)	\$13.00	\$14.00	\$15.00
Step 2 (2 nd year of service)	\$13.25	\$14.25	\$15.25
Step 3 (3 rd year of service)	\$13.50	\$14.50	\$15.50
Step 4 (4 th year of service)	\$13.75	\$14.75	\$15.75
Step 5 (10 years of service)	\$14.00	\$15.00	\$16.00
B. Special Law Enforcement Officer - Class II (per hour)			
Step 1 (1 st year of service)	\$15.00	\$17.00	\$18.00
Step 2 (2 nd year of service)	\$15.75	\$17.50	\$18.50
Step 3 (3 rd year of service)	\$16.50	\$18.00	\$19.00
Step 4 (4 th year of service)	\$17.00	\$18.50	\$19.50
Step 5 (5 th year of service)	\$18.00	\$19.00	\$20.00
C. Special Law Enforcement Officer – Class III (per hour)			
Step 1 (1 st year of service)	\$25.00	\$25.00	\$25.00
Step 2 (2 nd year of service)	\$26.00	\$26.00	\$26.00
Step 3 (3 rd year of service)	\$27.00	\$27.00	\$27.00
Step 4 (4 th year of service)	\$28.00	\$28.00	\$28.00
Step 5 (5 th year of service)	\$29.00	\$29.00	\$29.00
Step 6 (6 th year of service & beyond)	\$30.00	\$30.00	\$30.00

SECTION 2. Any salary, wage or compensation not hereinbefore mentioned shall remain the same heretobefore.

SECTION 3. The salaries, wages, and other compensation listed in Section 1 above shall be payable from January 1, 2022 or the date of employment, whichever is the latter.

SECTION 4. All ordinances or parts of ordinance inconsistent herewith are hereby repealed.

SECTION 5. This ordinance shall take effect after second reading and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed by the Township Committee on first reading at a meeting of the Township Committee of the Township of Lacey held on the **23RD** day of **NOVEMBER, 2021** and will be considered for second reading and final passage on the **9th** day of **DECEMBER, 2021**, at 6:30 p.m., at the Municipal Building at 818 West Lacey Road, Forked River, New Jersey, at which time and place, persons desiring to be heard upon the same will be given the opportunity to be so heard.

A handwritten signature in black ink, appearing to read 'Veronica Laureigh', is written over a horizontal line.

VERONICA LAUREIGH, CMC/AAE
Municipal Clerk/Administrator

ORDINANCE #2022-42

ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AMENDING AN ORDINANCE ENTITLED "AN ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AFFIXING AND DETERMINING THE SALARIES, WAGES AND COMPENSATION OF THE OFFICERS, EMPLOYEES AND MEMBERS OF THE GOVERNING BODY OF THE TOWNSHIP"

BE IT ORDAINED by the Township Committee of the Township of Lacey, County of Ocean, State of New Jersey, as follows:

SECTION 1. Section 1 of the salary ordinance shall be amended to reflect the following wages for the following officers, employees and members of the governing body of the Township of Lacey:

A.

2019

Title	Starting	1-3 Yrs.	4-6 Yrs.	7-9 Yrs.	10-12 Yrs.	13-15 Yrs.
PST Trainee	\$35,700.	\$37,230				
PST	\$39,270.	\$42,942	\$46,068	\$48,685	\$51,745	\$52,765

2020

Title	Starting	1-3 Yrs.	4-6 Yrs.	7-9 Yrs.	10-12 Yrs.	13-15 Yrs.
PST Trainee	\$35,700.	\$37,230				
PST	\$39,270.	\$42,942	\$46,068	\$48,685	\$51,745	\$52,765

2021

Title	Starting	1-3 Yrs.	4-6 Yrs.	7-9 Yrs.	10-12 Yrs.	13-15 Yrs.
PST Trainee	\$37,485.	\$39,092				
PST	\$41,234	\$45,089	\$48,371	\$51,119	\$54,332	\$55,403

2022

Title	Starting	1-3 Yrs.	4-6 Yrs.	7-9 Yrs.	10-12 Yrs.	13-15 Yrs.
PST Trainee	\$38,610.	\$40,264				
PST	\$42,471.	\$46,442	\$49,832	\$52,653	\$55,962	\$57,065

2023

Title	Starting	1-3 Yrs.	4-6 Yrs.	7-9 Yrs.	10-12 Yrs.	13-15 Yrs.
PST Trainee	\$39,768.	\$41,472				
PST	\$43,745.	\$47,835	\$51,317	\$54,232	\$57,641	\$58,777

2024

Title	Starting	1-3 Yrs.	4-6 Yrs.	7-9 Yrs.	10-12 Yrs.	13-15 Yrs.
PST Trainee	\$40,961	\$42,716				
PST	\$45,057	\$49,270	\$52,857	\$55,859	\$59,370	\$60,541

For employees during the period of this contract that are beyond the 15 years of employment with the Township and fall outside the salary guide shall receive a 2% increase on their base salary unless it was already received by the employee for 2019, in addition to the negotiated increase for the year 2019 for those outside the scale.

SECTION 2. Any salary, wage or compensation not hereinbefore mentioned shall remain the same heretobefore.

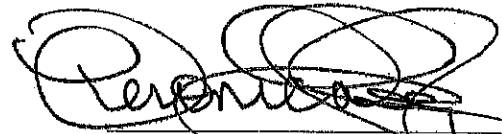
SECTION 3. The salaries, wages, and other compensation listed in Section 1 A shall be retroactive and payable from January 1, 2020 or the date of employment, whichever is the latter.

SECTION 4. All ordinances or parts of ordinance inconsistent herewith are hereby repealed.

SECTION 5. This ordinance shall take effect after second reading and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed by the Township Committee on first reading at a meeting of the Township Committee of the Township of Lacey held on the **22nd** day of **NOVEMBER, 2022**, and will be considered for second reading and final passage on the **8TH** day of **DECEMBER, 2022**, at 6:30 p.m., at the Municipal Building at 818 West Lacey Road, Forked River, New Jersey, at which time and place, persons desiring to be heard upon the same will be given the opportunity to be so heard.

A handwritten signature in black ink, appearing to read 'Veronica Laureigh', is written over a horizontal line.

VERONICA LAUREIGH CMC/AAE
Municipal Clerk/Administrator