

Title	Union
Carpenter	Bldg Trades Council
Carpenter Nite	Bldg Trades Council
Electrician	Bldg Trades Council
Electrician Nite	Bldg Trades Council
Glazier	Bldg Trades Council
Hvac Mech	Bldg Trades Council
Mason Helper	Bldg Trades Council
Mason Plasterer	Bldg Trades Council
Painter Night	Bldg Trades Council
Pdt Carpenter	Bldg Trades Council
Pdt Electrician	Bldg Trades Council
Pdt Laborer B	Bldg Trades Council
Pdt Mason	Bldg Trades Council
Pdt Painter	Bldg Trades Council
Pdt Plumber	Bldg Trades Council
Pdt Shtmtal Wrkr	Bldg Trades Council
Plumber	Bldg Trades Council
Plumber Nite	Bldg Trades Council
Roofers	Bldg Trades Council
Sheetmetal Worker	Bldg Trades Council
Steamfitters	Bldg Trades Council
Supervising Carpenter	Bldg Trades Council
Supervising Carpenter Night	Bldg Trades Council
Supervising Electrician	Bldg Trades Council
Supervising Electrician Night	Bldg Trades Council
Supervising Glazier	Bldg Trades Council
Supervising Mason	Bldg Trades Council
Supervising Painter Night	Bldg Trades Council
Supervising Plumber	Bldg Trades Council
Supervising Plumber Night	Bldg Trades Council
Supervising Steamfitter	Bldg Trades Council
D/C Bilingual	City Assoc Of Admin,Supvsrs
D/C Career and Technical Educa	City Assoc Of Admin,Supvsrs
D/C English	City Assoc Of Admin,Supvsrs
D/C Health/Physical Education	City Assoc Of Admin,Supvsrs
D/C Math	City Assoc Of Admin,Supvsrs
D/C Science	City Assoc Of Admin,Supvsrs
D/C Social Studies	City Assoc Of Admin,Supvsrs
D/C Special Education	City Assoc Of Admin,Supvsrs
D/C Visual and Performing Arts	City Assoc Of Admin,Supvsrs
Director - Adult Education	City Assoc Of Admin,Supvsrs
Director - Recruitment	City Assoc Of Admin,Supvsrs
Director Bilingual	City Assoc Of Admin,Supvsrs
Director Early Childhood	City Assoc Of Admin,Supvsrs
Director Extended LearningTime	City Assoc Of Admin,Supvsrs
Director Health and Phys Ed	City Assoc Of Admin,Supvsrs
Director Mathematics	City Assoc Of Admin,Supvsrs
Director of Attendance	City Assoc Of Admin,Supvsrs
Director of Enrollment	City Assoc Of Admin,Supvsrs
Director of Students 2 Science	City Assoc Of Admin,Supvsrs
Director Social Studies	City Assoc Of Admin,Supvsrs
Director Special Education	City Assoc Of Admin,Supvsrs
Director Staff Development	City Assoc Of Admin,Supvsrs
Director -Student Information	City Assoc Of Admin,Supvsrs
Director Student Support Serv	City Assoc Of Admin,Supvsrs
Director Visual/Performing Art	City Assoc Of Admin,Supvsrs
Director-Instructional Tech	City Assoc Of Admin,Supvsrs
Principal Elementary	City Assoc Of Admin,Supvsrs
Principal Secondary	City Assoc Of Admin,Supvsrs
Sup - Policy, Plan, Eval, Test	City Assoc Of Admin,Supvsrs
Sup Central Office	City Assoc Of Admin,Supvsrs
Supervisor - Student Life	City Assoc Of Admin,Supvsrs
Supervisor Bilingual Education	City Assoc Of Admin,Supvsrs
Supervisor Early Childhood	City Assoc Of Admin,Supvsrs
Supervisor English/Lang Arts	City Assoc Of Admin,Supvsrs
Supervisor Health/Physical Edu	City Assoc Of Admin,Supvsrs
Supervisor Mathematics	City Assoc Of Admin,Supvsrs
Supervisor of Health Services	City Assoc Of Admin,Supvsrs

Supervisor of Staff Development	City Assoc Of Admin,Supvsrs
Supervisor Science	City Assoc Of Admin,Supvsrs
Supervisor Social Workers	City Assoc Of Admin,Supvsrs
Supervisor Special Education	City Assoc Of Admin,Supvsrs
Supervisor Student Support Se	City Assoc Of Admin,Supvsrs
Supervisor Visual/Perf Arts	City Assoc Of Admin,Supvsrs
Supervisor-Career Tech Educ	City Assoc Of Admin,Supvsrs
Supv Title I ESEA Programs	City Assoc Of Admin,Supvsrs
V/P Elem	City Assoc Of Admin,Supvsrs
V/P Secn	City Assoc Of Admin,Supvsrs
Cash/FSW - 2	Local 100
Cashier/FSW - 7 Hours	Local 100
Food Service Worker - 2	Local 100
Food Service Worker 7 Hrs	Local 100
Senior Cook	Local 100
Senior FSW - 2	Local 100
Subst Cashier/Food Serv Worker	Local 100
Clerk 3	Local 617
Clerk Inventory Control	Local 617
Custodial Worker Day	Local 617
Custodial Worker Night	Local 617
Electronic Systems Tech 2	Local 617
Health Insurance Benefits Clk.	Local 617
Investigator 2	Local 617
Keyboarding Clerk 1	Local 617
Laboratory Assistant	Local 617
Laborer 1	Local 617
Laborer 1 (2)	Local 617
Lifeguard	Local 617
Lifeguard 2	Local 617
Mail Clerk	Local 617
Mechanic	Local 617
Omnibus Operator	Local 617
Per Diem Clerk Typist	Local 617
Per Diem Custodial Worker	Local 617
Per Diem Omni Bus Driver	Local 617
Per Diem Sec Guard	Local 617
Principal Payroll Clerk	Local 617
Printing Operation Technicn II	Local 617
School Nurse's Aide	Local 617
Security Guard 10 Months	Local 617
Security Guard 10Mth 2	Local 617
Security Guard 12 month	Local 617
Security Guard 2 - 12 months	Local 617
Senior Maintenance Repairer	Local 617
Senior Security Guard	Local 617
Sr Res Asst	Local 617
Systems Analyst	Local 617
Transportation Inspector	Local 617
Truck Driver	Local 617
Custodian	Local 68
Custodian - Nite	Local 68
Custodian 2	Local 68
Night Custodian 2	Local 68
Night Senior Custodian 2	Local 68
Per Diem Custodian	Local 68
Senior Custodian	Local 68
Senior Custodian - Nite	Local 68
Senior Custodian 2	Local 68
Retiree School Nurse	Newark Teachers Assoc.
School Nurse	Newark Teachers Assoc.
Academic Interventionist	Newark Teachers Union
Athletic Trainer	Newark Teachers Union
Attendance Counselor	Newark Teachers Union
Attendance Counselor Bil	Newark Teachers Union
Audiologist	Newark Teachers Union
Behavioral Specialist	Newark Teachers Union
Clerk 3-12 month	Newark Teachers Union
Court Repres	Newark Teachers Union

Early Childhood Specialist	Newark Teachers Union
Educational Interpreter	Newark Teachers Union
Head Tchr Infant/Toddler	Newark Teachers Union
Instr Specialist for Bil/ESL	Newark Teachers Union
Instructional Specialist	Newark Teachers Union
Keyboarding Clerk 1 Bilingual	Newark Teachers Union
Keyboarding Clerk 2, 10 Months	Newark Teachers Union
Keyboarding Clerk 2, 12 Months	Newark Teachers Union
Keyboarding Clerk 2, Bilingual	Newark Teachers Union
Keyboarding Clk 3, 10 Months	Newark Teachers Union
Learning Dis Tchr Consultant	Newark Teachers Union
Librarian	Newark Teachers Union
Licensed Practical Nurses	Newark Teachers Union
Occupation Therapist	Newark Teachers Union
P/D Tchr	Newark Teachers Union
Parent Liaison / SCAS	Newark Teachers Union
Per Diem Personal Aide	Newark Teachers Union
Per Diem Teacher Aide	Newark Teachers Union
Per Diem Transportation Aide	Newark Teachers Union
Physical Therapist	Newark Teachers Union
Pianist	Newark Teachers Union
Psychologist	Newark Teachers Union
Recreation Leader	Newark Teachers Union
Retiree Teacher	Newark Teachers Union
School Counselor	Newark Teachers Union
School to Career Coordinator	Newark Teachers Union
Senior Field Rep Health Ed	Newark Teachers Union
Senior Gardener	Newark Teachers Union
Social Service Technician	Newark Teachers Union
Social Worker	Newark Teachers Union
Social Worker - Bilingual	Newark Teachers Union
Social Worker 2	Newark Teachers Union
Speech Language Specialist	Newark Teachers Union
Student Assistance Coordinator	Newark Teachers Union
Tchr American Sign Language	Newark Teachers Union
Tchr Apparel and Textile Prod	Newark Teachers Union
Tchr Arabic	Newark Teachers Union
Tchr Art Education	Newark Teachers Union
Tchr Baking	Newark Teachers Union
Tchr Basic Skills	Newark Teachers Union
Tchr Bilingual Education	Newark Teachers Union
Tchr Biology	Newark Teachers Union
Tchr Business/Commercial	Newark Teachers Union
Tchr Carpentry	Newark Teachers Union
Tchr Chemistry	Newark Teachers Union
Tchr Chinese	Newark Teachers Union
Tchr Computer Instruction	Newark Teachers Union
Tchr Computer Science Tech	Newark Teachers Union
Tchr Cosmetology	Newark Teachers Union
Tchr Culinary Arts	Newark Teachers Union
Tchr Dance	Newark Teachers Union
Tchr Deaf	Newark Teachers Union
Tchr Dental	Newark Teachers Union
Tchr Drafting & Design Tech	Newark Teachers Union
Tchr Drama	Newark Teachers Union
Tchr Elementary	Newark Teachers Union
Tchr Emotionally Disturbed	Newark Teachers Union
Tchr Engineering Technology	Newark Teachers Union
Tchr English	Newark Teachers Union
Tchr English Second Language	Newark Teachers Union
Tchr French	Newark Teachers Union
Tchr Graphic Design	Newark Teachers Union
Tchr Hosp & Tour Mgmnt	Newark Teachers Union
Tchr Kindergarten	Newark Teachers Union
Tchr Latin	Newark Teachers Union
Tchr Law	Newark Teachers Union
Tchr Machine Shop	Newark Teachers Union
Tchr Mathematics	Newark Teachers Union
Tchr Music	Newark Teachers Union

Tchr Physical Education	Newark Teachers Union
Tchr Physics	Newark Teachers Union
Tchr Portuguese	Newark Teachers Union
Tchr Pre-Kinder	Newark Teachers Union
Tchr Preschool Hop	Newark Teachers Union
Tchr Printing	Newark Teachers Union
Tchr Rdg Rcvry	Newark Teachers Union
Tchr ROTC	Newark Teachers Union
Tchr Science	Newark Teachers Union
Tchr Social Studies	Newark Teachers Union
Tchr Spanish	Newark Teachers Union
Tchr Special Education	Newark Teachers Union
Tchr Swim	Newark Teachers Union
Tchr Telecommunications	Newark Teachers Union
Tchr Travel & Tourism	Newark Teachers Union
Tchr Video	Newark Teachers Union
Tchr Visual Arts	Newark Teachers Union
Tchr Vocal Chor	Newark Teachers Union
Tchr World Language/Elementary	Newark Teachers Union
Teacher Aide 6 Hours	Newark Teachers Union
Teacher Aide Biling	Newark Teachers Union
Teacher Coach	Newark Teachers Union
Technology Coordinator	Newark Teachers Union
Administrative Secretary Cnf.	Non-Union
Assistant Superintendent	Non-Union
Associate Counsel	Non-Union
Asst Public Info Officer	Non-Union
Asst. School Business Admin.	Non-Union
Board of Education Member	Non-Union
Budget Officer	Non-Union
Building Manager	Non-Union
CFO/School Bus. Admin	Non-Union
Chief of Staff	Non-Union
Deputy General Counsel	Non-Union
Deputy Superintendent	Non-Union
Director	Non-Union
Director Payroll	Non-Union
Director Project Control	Non-Union
Director Support Services	Non-Union
Employee Relations Officer	Non-Union
Exec Aide Cf	Non-Union
Exec Dir Off Erly Chdhood	Non-Union
Exec Dir Transportation Svcs	Non-Union
Exec Director Instructional	Non-Union
Exec Director of Security Serv	Non-Union
Executive Asst -Instruction	Non-Union
Executive Controller	Non-Union
Executive Director	Non-Union
Executive Director of IT	Non-Union
Executive Legal Assistant	Non-Union
Fiscal Officer	Non-Union
General Counsel	Non-Union
Intern	Non-Union
Labor Relations Specialist Cnf	Non-Union
Legal Secretary Cnf	Non-Union
P/D Hrs Consultant	Non-Union
P/D School Safety Officer 6HR	Non-Union
P/D School Safety Officer 7HR	Non-Union
Paralegal Specialist	Non-Union
Per Diem Executive Aide Confid	Non-Union
Per Diem Executive Mentor	Non-Union
Per Diem Hearing Officer Cnf.	Non-Union
Per Diem Principal Mentor	Non-Union
Per Diem Project Manager	Non-Union
Personnel Officer	Non-Union
Spec Assist - Instructional	Non-Union
Sr Associate Counsel	Non-Union
Superintendent	Non-Union
Supervising Physician - PT	Non-Union

Treasurer of Sch. Monies	Non-Union
Administrative Assistant 3	Opeiu 32
Asst Coord School Trans Srvcs	Opeiu 32
Benefits Administrator	Opeiu 32
Claims Investigator 2	Opeiu 32
Claims Investigator 3	Opeiu 32
Construction Mgmt Specialist 1	Opeiu 32
Contract Administrator 1	Opeiu 32
Contract Administrator 2	Opeiu 32
Coord for Federal & State Aid	Opeiu 32
Coord School Transport Srvcs	Opeiu 32
Coordinator Recycling	Opeiu 32
Database Administrator 2	Opeiu 32
Employee Benefits Specialist	Opeiu 32
Environmental Specialist 3	Opeiu 32
Examiner 1, Credentials	Opeiu 32
Fire Protect Inspector	Opeiu 32
Heating System Specialist	Opeiu 32
Investigator 3	Opeiu 32
Laborer 3	Opeiu 32
Management Specialist	Opeiu 32
Network Administrator	Opeiu 32
Network Administrator 2	Opeiu 32
Personnel Technician	Opeiu 32
Prin D/P Sys Pr	Opeiu 32
Principal Buyer	Opeiu 32
Principal Accountant	Opeiu 32
Principal Auditor	Opeiu 32
Principal Fiscal Analyst	Opeiu 32
Principal Personnel Technician	Opeiu 32
Principal Technician MIS	Opeiu 32
Program Analyst	Opeiu 32
Program Coord, Special Events	Opeiu 32
Program Specialist 2	Opeiu 32
Program Specialist 3	Opeiu 32
Research Scientist	Opeiu 32
School Physician - 4 HRS	Opeiu 32
Secretarial Assistant	Opeiu 32
Senior Accountant	Opeiu 32
Senior Accountant Pro Alt	Opeiu 32
Senior Fiscal Analyst	Opeiu 32
Senior Management Assistant	Opeiu 32
Senior Personnel Assistant	Opeiu 32
Senior Personnel Tech	Opeiu 32
Senior Program Analyst	Opeiu 32
Senior Purchasing Assistant	Opeiu 32
Senior Systems Analyst	Opeiu 32
Senior Technician, MIS	Opeiu 32
Software Development Spec 3	Opeiu 32
Sup Data Process Sys and Prog	Opeiu 32
Sup Trades	Opeiu 32
Supervising Account Clerk	Opeiu 32
Supervising Accountant	Opeiu 32
Supervising HVAC Mechanic	Opeiu 32
Supervising Omnibus Operator	Opeiu 32
Supervising Payroll Clerk	Opeiu 32
Supervising Prog Dev Special	Opeiu 32
Supervising Program Analyst	Opeiu 32
Supervising Security Guard	Opeiu 32
Supervisor Electronics Repair	Opeiu 32
Supervisor Garage Services	Opeiu 32
Supervisor Information Tech	Opeiu 32
Supervisor of Custodians	Opeiu 32
Supervisor of Investigations	Opeiu 32
Technical Assistant. M.I.S	Opeiu 32
Technical Asst Contract Admin	Opeiu 32
Technical Asst. Personnel	Opeiu 32
Technical Support Specialist 2	Opeiu 32
Training Coordinator	Opeiu 32

Youth Opportunity Coordinator
School Safety Officer

Opeiu 32
Special Police Organization