

HAMILTON TOWNSHIP SUPERIOR OFFICER ASSOCIATION

AND

TOWNSHIP OF HAMILTON

CONTRACT TERM BEGINNING JANUARY 1, 2019 THROUGH DECEMBER 31, 2019

**Memorandum of Agreement
September 24, 2018**

This Memorandum of Agreement (MOA) is by and between the Union, Hamilton Township Superior Officer Association ("SOA" or "Union") and the Employer, Township of Hamilton ("Township" or "Employer").

Any part of the current collective negotiations agreement not modified by this MOA shall be retained and incorporated in this successor Collective Negotiations Agreement. No tentative Agreement in this MOA is binding until a complete agreement is reached and such MOA is ratified and/or approved by the bargaining unit and Employer.

Proposed Term: beginning January 1, 2019 through December 31, 2019

WAGES - ARTICLE IX

Increase the Base Pay for all titles in the unit as follows:

Effective January 1, 2019: 2%

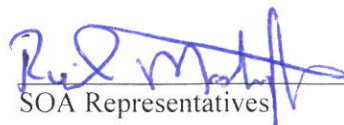
Individuals on step will receive increments annually on the anniversary date of their promotion.

SIGNATORY:

SUPERIOR OFFICERS ASSOCIATION

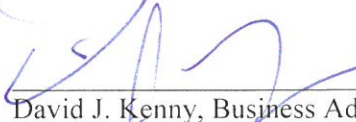


SOA Representatives

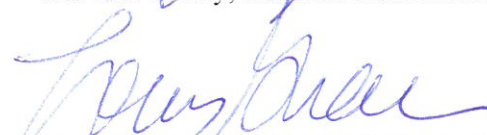


SOA Representatives

TOWNSHIP OF HAMILTON



David J. Kenny, Business Administrator



Louis Guarino, Personnel Officer
9/24/18

SOA Representatives

SOA Representatives

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