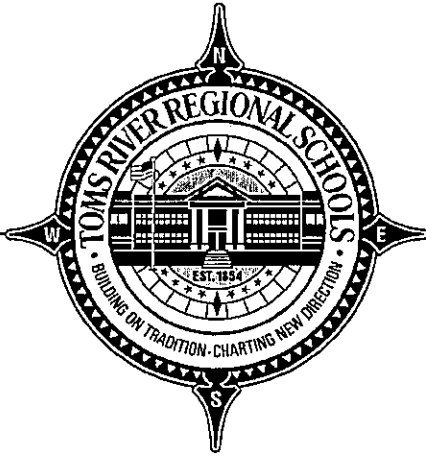




TOMS RIVER REGIONAL SCHOOLS

WENDY SAXTON

Board Secretary/Director of Accounting

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The following is a true excerpt taken from the minutes of a Regular Meeting of the Board of Education of the Toms River Regional Schools held on March 16, 2022:

A motion was made by Mr. Mizenko, seconded by Ms. Eagan and carried that the Approval of Memorandum of Agreement with TRESSSAA-C for the period of July 1, 2022 – June 30, 2027 be approved:

On roll call the following vote:

Ayes: Contessa, Eagan, Kidney, Lamb, Nardini, Polozzo, Williams, Mizenko, Howe

Recused: None

Noes: None

Abstained: None

Absent: None

Certification

I, Wendy L. Saxton, Board Secretary to the Toms River Regional Schools, hereby certify the foregoing is a true excerpt taken from the minutes of the Board of Education of the Toms River Regional Schools held on March 16, 2022.

Wendy L. Saxton

Wendy L. Saxton, Board Secretary

TOMS RIVER REGIONAL SCHOOLS

Memorandum of Agreement 7/1/22-6/30/27 COLLECTIVE BARGAINING AGREEMENT TRESSSAA UNIT C

- Article 2, Contract term 7/1/22 to 6/30/27 and change of date in paragraph C. to 12/5/26
- Raises to average no more than 3.5% over the 5-year term. In addition to raises in year one, add \$1,500 to base salary for 1 position adjustment based on comparative information (as mutually agreed upon)
- Change of position categories for agreed upon chart (attached, 2 up to S11, 2 up to S12 and 1 up to B13)
- Article 7, new section:
Non-certificated staff that hold a Bachelors' degree shall receive a \$500 raise to their base salary. Non-certificated staff that hold a Master's degree shall receive a \$1000 raise to their basesalary.
- Article 10, placement language for A.2:
In the event of death or hospice of an employee's spouse, (or partner in a civil union pursuant to the definition of civil union under New Jersey law) child, son-in-law, daughter-in-law, parent, father-in-law, mother-in-law, brother, brother-in-law, sister, sister-in-law, grandparent, spouse's (or civil union partner's) grandparent, the employees shall be entitled to five (5) days paid leave, any portion of these five (5) days used for hospice may be used non-consecutively. A member who has been named executor of the estate shall receive a total of five (5) non-consecutive days regardless of the familial relationship or any person with whom the employee has made his home and any other member of the immediate family. Special request for the use of a non-consecutive bereavement days shall be on a caseby case basis at the discretion of the Superintendent. Hospice shall mean palliative care at or near the end of life.
- Article 12, new section:
Subject to approval by the carrier, retirees shall be permitted by advance payment to purchase group health insurance at the group rate, at no cost to the Board of Education.
- TRESSSAA Group C will be appointed to the Affirmative Action Committee for cases involving TRESSSAA C members

TRESSSAA Members (categories for 22-23)

B13

Janet Muina

Carol Scran

Christy Yachinski

Melissa Miele

Melissa Friedman

Anita Steimle (was S12)

S11

Ivelisse Duarte (was S10)

Judy Flaherty (was S10)

S12

Donna Antonowicz (was S11)

Poanam Ailani

Maria Mallek

Clare Carbone

Regina Santarpia

Karen Sundheimer (was S11)

Carol A. Scran President

Anita Steimle Vice President

Clare Carbone Treasurer

Steph Blue L.D. Superintendent

Business Administrator