

**TOWNSHIP OF ANDOVER
COUNTY OF SUSSEX, STATE OF NEW JERSEY**

RESOLUTION #R2021-38

2021 SALARY RESOLUTION

BE IT RESOLVED by the Township Committee of the Township of Andover, County of Sussex, and State of New Jersey, that the following officers and employees of the Township of Andover be compensated as follows for calendar year 2021. All salaries set forth below shall be retroactive to January 1, 2021, unless otherwise indicated:

<u>POSITION</u>	<u>ANNUAL SALARY</u>
MAYOR	\$ 4,590.00
TOWNSHIP COMMITTEE	\$ 3,605.63
ADMINISTRATOR	\$ 27,502.32
MUNICIPAL CLERK	\$ 70,000.08
DEPUTY/ASSISTANT MUNICIPAL CLERK	\$ 50,898.21
CLEAN COMMUNITIES COORDINATOR	\$ 5,359.29
RECYCLING COORDINATOR	\$ 3,395.73
CFO/TREASURER	\$ 72,471.44
CFO SHARED SERVICE	\$ 12,423.68
PRINCIPAL ACCOUNT CLERK/DEPUTY TREASURER	\$ 50,000.00
TAX COLLECTOR/TAX SEARCH OFFICIAL	\$ 63,655.93
TAX COLLECTOR SHARED SERVICE	\$ 8,575.52
TAX COLLECTOR/LAKE LENAPE DAM ASSESSMENT	\$ 5,202.00
ZONING/CODE ENFORCEMENT OFFICER	\$ 22,222.20
TAX ASSESSOR	\$ 38,672.35
JUDGE/JOINT MUNICIPAL COURT	\$ 26,763.89
JUDGE – SHARED SERVICE	\$ 50,905.68
MUNICIPAL COURT ADMINISTRATOR	\$ 57,734.17
COURT ADMINISTRATOR SHARED SERVICE	\$ 21,679.51
DEPUTY COURT ADMINISTRATOR	\$ 49,132.53
DEPUTY COURT ADMINISTRATOR	\$ 46,588.78

SUPERVISOR – DEPARTMENT OF PUBLIC WORKS	\$ 86,895.66
BUILDINGS/GROUNDS/SPECIAL PROJECTS SUPERVISOR	\$ 13,807.28
DEPUTY STORMWATER COORDINATOR	\$ 3,052.01
PUBLIC WORKS FLEET MANAGER	\$ 69,738.27
PUBLIC WORKS FLEET MANAGER STIPEND	\$ 3,686.98

<u>POSITION</u>	<u>ANNUAL SALARY</u>
POLICE CHIEF	\$144,055.21
POLICE SECRETARY	\$ 57,064.20
EMERGENCY MANAGEMENT COORDINATOR	\$ 2,000.00
DEPUTY EMERGENCY MANAGEMENT COORDINATOR	\$ 1,000.00

SECTION 2. The following officers and employees shall be paid compensation at an hourly basis and shall be subject to the overtime provision of Chapter 5, Section 5-6.1, Revised General Ordinances of the Township of Andover. The Township Committee, in consultation with the Administrator, Police and Public Works Department Supervisors, may authorize compensatory time off in lieu of overtime pay, pursuant to Chapter 5-5.4(d). Seasonal employees shall receive straight time for all hours worked and shall not be subject to overtime provisions.

<u>POSITION</u>	<u>HOURLY RATES</u>
CLERK 1 - TAX	\$18.29
CLERK 1 – CLERK	\$16.79
CLERK TYPIST	\$15.26
LAND USE ADMINISTRATOR	\$20.00
COURT SECURITY	\$25.00
PART TIME LABORER	\$20.71

SECTION 3. The Administration has recommended certain salary guidelines to be fair compensation for all part-time dispatchers based on years of service with Andover Township, the following salary guidelines are hereby established:

POSITION: Part Time Dispatchers

HOURLY RATES

0 – 12 MONTHS	\$15.00
12 – 24 MONTHS	\$18.00
24 – 36 MONTHS	\$21.00
36 – 48 MONTHS	\$24.00
48 – 60 MONTHS	\$26.00
60 + MONTHS	\$30.00

****EFFECTIVE ON ANNIVERSARY DATE**

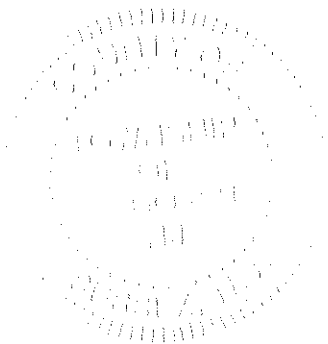
PER SESSION/MEETING/CALL OUT/PER HOUR

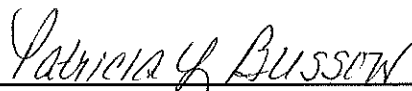
MUNICIPAL CLERK	\$25.00 PER HOUR
PER EVENING SPECIAL MEETINGS ONLY	3 HOUR MINIMUM
ASSISTANT CLERK	\$25.00 PER HOUR
PER EVENING MEETINGS ONLY	3 HOUR MINIMUM
VIOLATIONS CLERK MUNICIPAL COURT	\$25.00 PER HOUR
PER EVENING SPECIAL SESSIONS ONLY	3 HOUR MINIMUM
DEPUTY COURT ADMINISTRATOR	\$25.00 PER HOUR
PER EVENING COURT SESSIONS	3 HOUR MINIMUM
MUNICIPAL COURT ADMINISTRATOR/ DEPUTY COURT ADMINISTRATOR	\$40.00 PER CALL OUT
PUBLIC DEFENDER/CONFLICT PUBLIC DEFENDER	
JOINT MUNICIPAL COURT	\$200.00 PER CASE
BOARD/COMMISSION SECRETARY	\$25.00 PER HOUR

BE IT FURTHER RESOLVED, that a certified copy of this resolution be forwarded to the Chief Financial Officer and Township Auditor for their records.

CERTIFICATION

I, Patricia Bussow, Municipal Clerk of the Township of Andover, in the County of Sussex in the State of New Jersey, do hereby certify that the foregoing Resolution is a true copy of the Original Resolution duly passed and adopted by a majority of the full membership of the Andover Township Committee at the meeting of March 4, 2021.





Patricia Bussow, RMC
Administrator/Municipal Clerk