

TO: Mayor Nicholas Sacco  
FROM: Lt. Victor Queiro  
THROUGH: Peter Fasilis, Chief of Police  
SUBJECT: Chief Peter Fasilis

DATE: January 31, 2024

REFERENCE: Agreement between the Township of North Bergen and Peter Fasilis,  
dated July 1, 2023 through June 30, 2026  
Article VI, Vacation and Vacation Days. Paragraph I, Page 10

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Date of Appointment: March 13, 1998  
Date of Retirement: February 1, 2024

RATES

Max Patrol Officer Rate: \$142,028.20  
\*Annual Salary: \$316,988.36  
Biweekly Pay: \$12,191.86  
Weekly Pay: \$6,095.93  
Daily Rate: \$1,440.86  
Hourly Rate: \$180.11

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SICK TIME

\*Sick Days Accrued: 390  
\*Sick Days Taken: -81  
Balance 309  
SICK PAYOUT: \$222,612.87

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TIME OWED

|                           | Payout       |
|---------------------------|--------------|
| *Personal Days: 1         | \$1,440.86   |
| *Vacation Days: 33        | \$47,548.38  |
| *Compensatory Days: 191   | \$275,204.26 |
| TIME PAYOUT: \$324,193.50 |              |

2/7/24 226,555.95  
1/22/25 116,555.95  
233,111.90 PAID  
466,221.70  
233,111.90  
233,109.80 OWED

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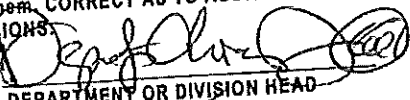
TOTAL SICK PAYOUT: \$142,028.20  
TOTAL ACCRUED TIME: \$324,193.50  
TOTAL TERMINAL PAYOUT: \$466,221.70

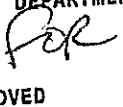
NOTE: MAX SICK PAYOUT CONTRACT LIMITS IS \$142,028.20.

THIS SPACE FOR TOWNSHIP USE ONLY

I hereby certify that each of the items of this account was necessary for the purpose of this DEPARTMENT; and the sums of money set forth opposite each employee's name is justly due and owing them. **CORRECT AS TO ADDITIONS AND EXTENSIONS.**

SIGNED

  
DEPARTMENT OR DIVISION HEAD

 TITLE: Chief of Police

APPROVED

DEPARTMENT OF \_\_\_\_\_

\_\_\_\_\_  
COMMISSIONER OF PUBLIC SAFETY

**CORRECT** as to extensions, additions and required signatures. **AUDITED** and approved for payment.

\_\_\_\_\_  
COMPTROLLER

## TOWNSHIP OF NORTH BERGEN

## RESOLUTION AUTHORIZING PAYMENT FOR UNUSED LEAVE TIME

WHEREAS, pursuant to Township of North Bergen Ordinance No. 112-11, the Township Personnel Policy and Procedures Manual, and any applicable collective negotiated agreement, employees who resign or retire from the Township may be entitled to reimbursement for unused sick, vacation, or other leave time; and

WHEREAS, Peter Fasilis had retired as the Chief of Police from the Department of Public Safety and is entitled to reimbursement for unused sick, vacation, and other leave time in accordance with the referenced Township Ordinance, policies and applicable collective negotiated agreement; and

WHEREAS, funds are available for this purpose in a line item in the Local Municipal Budget titled, "Salary & Wage Adjustment Program".

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF NORTH BERGEN that Peter Fasilis is entitled to payment of \$116,555.95 within 30 days of the date hereof.

BE IT FURTHER RESOLVED that the Director of Revenue and Finance be and she is hereby authorized and directed to withhold such payroll deductions as are appropriate and required and to forward such payroll deductions to the proper governmental agencies.

BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded to:

1. Peter Fasilis
2. Payroll Department
3. Department of Public Safety

Date: January 22, 2025

## CERTIFICATION OF FUNDS

Acct # ACCUA ASSURANCE

Contracted Amt \$116,555.95

Unit Price Estimate

Date 1-21-25

By Robert J Pittfield

Chief Financial Officer

## Pay Summary: 2025 - 5 - 1

This summary is a record of a payment issued and not an image of the actual pay statement.

TWP OF N BERGEN  
4233 Kennedy Boulevard  
North Bergen, NJ 07047

Period Beginning Date  
1/3/2025

Pay Date  
1/30/2025

Co.  
HY9

Clock

Home Dept  
000240

Peter Fasilis

Period Ending Date  
1/16/2025

WGPS Advance Pay Date

File #  
099545

Number  
00130938

Worked In Dept  
000461

|           |               |
|-----------|---------------|
| Gross Pay | \$ 116,555.95 |
|-----------|---------------|

|                         |               |
|-------------------------|---------------|
| SICK/VACATION (field 3) | \$ 116,555.95 |
|-------------------------|---------------|

Basis of Pay: SALARY

|       |              |
|-------|--------------|
| Taxes | \$ 45,871.16 |
|-------|--------------|

|                    |              |
|--------------------|--------------|
| Federal Income Tax | \$ 35,001.71 |
|--------------------|--------------|

|          |             |
|----------|-------------|
| Medicare | \$ 1,690.06 |
|----------|-------------|

|                             |          |             |
|-----------------------------|----------|-------------|
| State Worked In: New Jersey | Code: NJ | \$ 8,610.74 |
|-----------------------------|----------|-------------|

|                            |          |           |
|----------------------------|----------|-----------|
| SUI: New Jersey (SUI only) | Code: 01 | \$ 184.02 |
|----------------------------|----------|-----------|

|                        |          |           |
|------------------------|----------|-----------|
| Family Leave Insurance | Code: NJ | \$ 384.63 |
|------------------------|----------|-----------|

|            |         |
|------------|---------|
| Deductions | \$ 0.00 |
|------------|---------|

|           |              |
|-----------|--------------|
| Take Home | \$ 70,684.79 |
|-----------|--------------|

**TOWNSHIP OF NORTH BERGEN**

**RESOLUTION AUTHORIZING PAYMENT FOR UNUSED LEAVE TIME**

**WHEREAS**, pursuant to Township of North Bergen Ordinance No. 112-11, the Township Personnel Policy and Procedures Manual, and any applicable collective negotiated agreement, employees who resign or retire from the Township may be entitled to reimbursement for unused sick, vacation, or other leave time; and

**WHEREAS**, Peter Fasilis has retired as the Chief of Police from the Department of Public Safety and is entitled to reimbursement for unused sick, vacation, and other leave time in accordance with the referenced Township Ordinance, policies and applicable collective negotiated agreement; and

**WHEREAS**, funds are available for this purpose in a line item in the Local Municipal Budget titled, "Salary & Wage Adjustment Program".

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF NORTH BERGEN** that Peter Fasilis is entitled to payment of \$116,555.95 within 30 days of the date hereof.

**BE IT FURTHER RESOLVED** that the Director of Revenue and Finance be and she is hereby authorized and directed to withhold such payroll deductions as are appropriate and required and to forward such payroll deductions to the proper governmental agencies.

**BE IT FURTHER RESOLVED** that a certified copy of this resolution be forwarded to:

1. Peter Fasilis
2. Payroll Department
3. Department of Public Safety

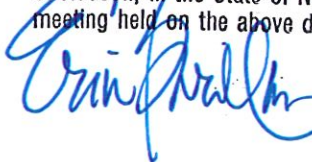
Date: February 7, 2024

|             | YES | NO | NOT VOTING |
|-------------|-----|----|------------|
| Cabrera     | ✓   |    |            |
| Pascual     | ✓   |    |            |
| Rodriguez   | ✓   |    |            |
| Vainieri    | ✓   |    |            |
| Sacco       | ✓   |    |            |
| (President) |     |    |            |

**CERTIFICATION OF FUNDS**

Acct # ACCUMULATED ABSENCE  
Contracted Amt \$ 116,555.95  
Unit Price Estimate \_\_\_\_\_  
Date 2-7-24  
By Robert J Pittfield  
**Chief Financial Officer**

I HEREBY CERTIFY the foregoing to be a True and Correct copy of Resolution passed and adopted by the Board of Commissioners of the Township of North Bergen in the County of Hudson, in the State of New Jersey, at a meeting held on the above date.

  
Township Clerk

Pay Summary: 2024 - 7 - 1

This summary is a record of a payment issued and not an image of the actual pay statement.

|                                                                     |                                   |                       |                  |                    |                          |
|---------------------------------------------------------------------|-----------------------------------|-----------------------|------------------|--------------------|--------------------------|
| TWP OF N BERGEN<br>4233 Kennedy Boulevard<br>North Bergen, NJ 07047 | Period Beginning Date<br>2/2/2024 | Pay Date<br>2/15/2024 | Co.<br>HY9       | Clock              | Home Dept<br>000240      |
| Peter Fasilis<br>[REDACTED]                                         | Period Ending Date<br>2/15/2024   | WGPS Advance Pay Date | File #<br>099545 | Number<br>00129189 | Worked In Dept<br>000461 |
| Gross Pay                                                           |                                   |                       |                  |                    | \$ 116,555.95            |
| SICK/VACATION (field 3)                                             |                                   |                       |                  |                    | \$ 116,555.95            |
| Basis of Pay: SALARY                                                |                                   |                       |                  |                    |                          |
| Taxes                                                               |                                   |                       |                  |                    | \$ 45,654.11             |
| Federal Income Tax                                                  |                                   |                       |                  |                    | \$ 35,229.41             |
| Medicare                                                            |                                   |                       |                  |                    | \$ 1,690.06              |
| State Worked In: New Jersey                                         | Code: NJ                          |                       |                  |                    | \$ 8,610.74              |
| SUI: New Jersey (SUI only)                                          | Code: 01                          |                       |                  |                    | \$ 19.00                 |
| Family Leave Insurance                                              | Code: NJ                          |                       |                  |                    | \$ 104.90                |
| Deductions                                                          |                                   |                       |                  |                    | \$ 0.00                  |
| Take Home                                                           |                                   |                       |                  |                    | \$ 70,901.84             |