

|                    |            |
|--------------------|------------|
| Quarter            | 2024       |
| Quarter start date | 1/1/2024   |
| Quarter end date   | 12/31/2024 |

# 2024 Internal Affairs Summary

## 2024

### Internal Affairs: 2024 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2024.  
Detailed breakdowns can be found in the subsequent pages.

|                                           | # allegations | # initial allegation sustained | # other allegation sustained | # not sustained |
|-------------------------------------------|---------------|--------------------------------|------------------------------|-----------------|
| Criminal violation                        | 0             | 0                              | 0                            | 0               |
| Differential treatment                    | 0             | 0                              | 0                            | 0               |
| Excessive force                           | 3             | 0                              | 0                            | 3               |
| Improper arrest                           | 0             | 0                              | 0                            | 0               |
| Improper entry                            | 0             | 0                              | 0                            | 0               |
| Improper search                           | 5             | 0                              | 0                            | 5               |
| Domestic violence incident (non-criminal) | 0             | 0                              | 0                            | 0               |
| Demeanor                                  | 5             | 1                              | 0                            | 4               |
| Other rule violation                      | 9             | 6                              | 1                            | 2               |
| <b>TOTAL</b>                              | <b>22</b>     | <b>7</b>                       | <b>1</b>                     | <b>14</b>       |

### Distribution of sources for complaints closed in 2024

|   | Anonymous | Agency | Civilian |
|---|-----------|--------|----------|
| # | 0         | 5      | 17       |
| % | 0%        | 23%    | 77%      |

### Frequency of discipline by type for complaints closed in 2024

|                                           |          |
|-------------------------------------------|----------|
| Oral reprimand or performance notice      | 4        |
| Written reprimand or written warning      | 3        |
| Monetary fine or loss of pay              | 0        |
| Suspension without pay                    | 1        |
| Separated while IA pending                | 0        |
| Demotion or loss of promotion opportunity | 0        |
| Discharge from employment                 | 0        |
| Training, coaching, or counseling         | 0        |
| Loss of time                              | 0        |
| None                                      | 0        |
| <b>TOTAL</b>                              | <b>8</b> |

### 2024 Summary

|                                |    |
|--------------------------------|----|
| Total Pending from Prior Years | 6  |
| Total Opened                   | 20 |
| Total Closed                   | 22 |
| Total Sustained                | 8  |
| Total Not Sustained            | 14 |
| Total >180 Days                | 0  |
| Total Pending at end of 2024   | 4  |

**NOTE:** This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2024: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

| Most serious <u>initial</u><br>allegation | Pending from Prior Years |          |           | New    |          |           | Average # initial complaints |          |           |
|-------------------------------------------|--------------------------|----------|-----------|--------|----------|-----------|------------------------------|----------|-----------|
|                                           | Agency                   | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency                       | Civilian | Anonymous |
| Criminal violation                        | 0                        | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Differential treatment                    | 0                        | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Excessive force                           | 0                        | 0        | 0         | 0      | 3        | 0         |                              | 2.0      |           |
| Improper arrest                           | 0                        | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Improper entry                            | 0                        | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Improper search                           | 0                        | 5        | 0         | 0      | 0        | 0         |                              |          |           |
| Domestic violence incident                | 0                        | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Demeanor                                  | 0                        | 1        | 0         | 1      | 3        | 0         | 1.0                          | 1.7      |           |
| Other rule violation                      | 0                        | 0        | 0         | 6      | 7        | 0         | 1.7                          | 1.4      |           |
| TOTAL                                     | 0                        | 6        | 0         | 7      | 13       | 0         | 1.6                          | 1.6      |           |

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

| Most serious <u>initial</u><br>allegation | Top-line numbers |                       |                  | Source of Complaint |          |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|-------------------------------------------|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|                                           | Total closed     | Average length (days) | # pending appeal | Agency              | Civilian | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| Criminal violation                        | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Differential treatment                    | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Excessive force                           | 3                | 73.0                  | 0                | 0                   | 3        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 3         | 0                       |
| Improper arrest                           | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Improper entry                            | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Improper search                           | 5                | 58.4                  | 0                | 0                   | 5        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 5         | 0                       |
| Domestic violence incident                | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Demeanor                                  | 5                | 50.8                  | 0                | 1                   | 4        | 0         | 0                 | 0         | 0         | 0         | 0                             | 2             | 2         | 0                       |
| Other rule violation                      | 9                | 49.4                  | 1                | 4                   | 5        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 2         | 0                       |
| TOTAL                                     | 22               | 55.0                  | 1                | 5                   | 17       | 0         | 0                 | 0         | 0         | 0         | 0                             | 2             | 12        | 0                       |

## 2024: Cases Closed, All Allegations

### Comparison of Initial and Sustained Allegations

Agency Name: South River PD, Middlese  
Year: 2024

| Most serious <u>initial</u> allegation | Total Initial Allegations | Total Sustained by Most Serious Sustained Allegation |                 |                |                 |                     |                        |          |                   |                        | Total Not Sustained |
|----------------------------------------|---------------------------|------------------------------------------------------|-----------------|----------------|-----------------|---------------------|------------------------|----------|-------------------|------------------------|---------------------|
|                                        |                           | Excessive Force                                      | Improper Arrest | Improper Entry | Improper Search | Criminal Violation* | Differential Treatment | Demeanor | Domestic Violence | Other Rule Violation** |                     |
| Criminal violation                     | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Differential treatment                 | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Excessive force                        | 3                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 3                   |
| Improper arrest                        | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Improper entry                         | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Improper search                        | 5                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 5                   |
| Domestic violence incident             | 0                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      | 0                   |
| Demeanor                               | 5                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 1        | 0                 | 0                      | 4                   |
| Other rule violation                   | 9                         | 0                                                    | 0               | 0              | 0               | 0                   | 0                      | 1        | 0                 | 6                      | 2                   |
| <b>TOTAL</b>                           | <b>22</b>                 | <b>0</b>                                             | <b>0</b>        | <b>0</b>       | <b>0</b>        | <b>0</b>            | <b>0</b>               | <b>2</b> | <b>0</b>          | <b>6</b>               | <b>14</b>           |

\* For a breakdown of "Criminal Violations", see Page 7.

\*\* For a breakdown of "Other Rule Violations", see Page 5.

| Most serious <u>sustained</u> allegation | Internally Sustained<br>Source of Complaint |          |           | Average # sustained complaints<br>Source of Complaint |            |           | Criminal Sustained Complaints<br>Source of Complaint |          |           | Average Length (days)<br>Disposition of most serious allegation |               |
|------------------------------------------|---------------------------------------------|----------|-----------|-------------------------------------------------------|------------|-----------|------------------------------------------------------|----------|-----------|-----------------------------------------------------------------|---------------|
|                                          | Agency                                      | Civilian | Anonymous | Agency                                                | Civilian   | Anonymous | Agency                                               | Civilian | Anonymous | Sustained                                                       | Not sustained |
| Criminal violation                       | 0                                           | 0        | 0         |                                                       |            |           | 0                                                    | 0        | 0         |                                                                 |               |
| Differential treatment                   | 0                                           | 0        | 0         |                                                       |            |           | 0                                                    | 0        | 0         |                                                                 |               |
| Excessive force                          | 0                                           | 0        | 0         |                                                       |            |           | 0                                                    | 0        | 0         | 73.0                                                            |               |
| Improper arrest                          | 0                                           | 0        | 0         |                                                       |            |           | 0                                                    | 0        | 0         |                                                                 |               |
| Improper entry                           | 0                                           | 0        | 0         |                                                       |            |           | 0                                                    | 0        | 0         |                                                                 |               |
| Improper search                          | 0                                           | 0        | 0         |                                                       |            |           | 0                                                    | 0        | 0         | 58.4                                                            |               |
| Domestic violence incident               | 0                                           | 0        | 0         |                                                       |            |           | 0                                                    | 0        | 0         |                                                                 |               |
| Demeanor                                 | 1                                           | 1        | 0         | 1.0                                                   | 1.0        |           | 0                                                    | 0        | 0         | 42.0                                                            | 53.0          |
| Other rule violation                     | 4                                           | 2        | 0         | 2.5                                                   | 1.0        |           | 0                                                    | 0        | 0         | 42.4                                                            | 74.0          |
| <b>TOTAL</b>                             | <b>5</b>                                    | <b>3</b> | <b>0</b>  | <b>2.2</b>                                            | <b>1.0</b> |           | <b>0</b>                                             | <b>0</b> | <b>0</b>  | <b>42.4</b>                                                     | <b>62.2</b>   |

## 2024: Cases Opened and Closed, Alleged Other Rule Violations

### Complaints OPENED by Alleged Other Rule Violation

Agency Name: South River PD, Middlesex County  
Year: 2024

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

| Most serious <u>alleged</u> rule violation      | Pending from Prior Years |          |           | Source of Complaint |          |           | Average # initial complaints |          |           |
|-------------------------------------------------|--------------------------|----------|-----------|---------------------|----------|-----------|------------------------------|----------|-----------|
|                                                 | Agency                   | Civilian | Anonymous | Agency              | Civilian | Anonymous | Agency                       | Civilian | Anonymous |
| Drug test failure                               | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| DUI/DWI on duty                                 | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| EEO                                             | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| False documentation or failure to document      | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Conduct unbecoming / Discredit to the agency    | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Improper supervision or failure to supervise    | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Insubordination or disobeying an order          | 0                        | 0        | 0         | 1                   | 0        | 0         | 2                            |          |           |
| Neglect of duty                                 | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| DUI or DWI off duty                             | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Preventable MV accident                         | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Vehicular pursuit policy violation              | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Use of force policy violation                   | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| BWC/MVR violation                               | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Attendance issues                               | 0                        | 0        | 0         | 1                   | 0        | 0         | 1                            |          |           |
| Loss of or failure to safeguard agency property | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Other departmental rule violation               | 0                        | 0        | 0         | 4                   | 6        | 0         | 1.75                         | 1.5      |           |
|                                                 | 0                        | 0        | 0         | 6                   | 6        | 0         | 1.833333333                  | 3.5      |           |

### Complaints CLOSED Categorized by Alleged Other Rule Violation

| Most serious <u>alleged</u> rule violation      | Top-line numbers |                       |                  | Source of Complaint |          |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|-------------------------------------------------|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|                                                 | Total closed     | Average length (days) | # pending appeal | Agency              | Civilian | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| Drug test failure                               | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| DUI/DWI on duty                                 | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| EEO                                             | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| False documentation or failure to document      | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Conduct unbecoming / Discredit to the agency    | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Improper supervision or failure to supervise    | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Insubordination or disobeying an order          | 1                | 120.0                 | 1                | 1                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Neglect of duty                                 | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| DUI or DWI off duty                             | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Preventable MV accident                         | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Vehicular pursuit policy violation              | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Use of force policy violation                   | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| BWC/MVR violation                               | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Attendance issues                               | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Loss of or failure to safeguard agency property | 0                |                       | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Other departmental rule violation               | 7                | 39.1                  | 0                | 3                   | 4        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 2         | 0                       |
|                                                 | 8                | 49.3                  | 1                | 4                   | 4        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 2         | 0                       |

## 2024: Cases Closed, Alleged Other Rule Violations

### SUSTAINED Complaints by Sustained Other Rule Violation

| Most serious <u>sustained</u> rule violation    | Internally Sustained |          |           | Average # sustained complaints |          |           | Criminal Sustained Complaints |          |           |
|-------------------------------------------------|----------------------|----------|-----------|--------------------------------|----------|-----------|-------------------------------|----------|-----------|
|                                                 | Source of Complaint  |          |           | Source of Complaint            |          |           | Source of Complaint           |          |           |
|                                                 | Agency               | Civilian | Anonymous | Agency                         | Civilian | Anonymous | Agency                        | Civilian | Anonymous |
| Drug test failure                               | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| DUI/DWI on duty                                 | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| EEO                                             | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| False documentation or failure to document      | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Conduct unbecoming / Discredit to the agency    | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Improper supervision or failure to supervise    | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Insubordination or disobeying an order          | 1                    | 0        | 0         | 4.0                            |          |           | 0                             | 0        | 0         |
| Neglect of duty                                 | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| DUI or DWI off duty                             | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Preventable MV accident                         | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Vehicular pursuit policy violation              | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Use of force policy violation                   | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| BWC/MVR violation                               | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Attendance issues                               | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Loss of or failure to safeguard agency property | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Other departmental rule violation               | 3                    | 2        | 0         | 2.0                            | 1.0      |           | 0                             | 0        | 0         |
|                                                 | 4                    | 2        | 0         | 2.5                            | 1.0      |           | 0                             | 0        | 0         |

Agency Name: South River PD, Middlesex County

Year: 2024

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged other rule violation

| Most serious <u>initial</u> alleged rule violation | # complaints                                   |               | Average case length (days)                     |               |
|----------------------------------------------------|------------------------------------------------|---------------|------------------------------------------------|---------------|
|                                                    | Disposition of most serious initial allegation |               | Disposition of most serious initial allegation |               |
|                                                    | Sustained                                      | Not sustained | Sustained                                      | Not sustained |
| Drug test failure                                  | 0                                              | 0             |                                                |               |
| DUI/DWI on duty                                    | 0                                              | 0             |                                                |               |
| EEO                                                | 0                                              | 0             |                                                |               |
| False documentation or failure to document         | 0                                              | 0             |                                                |               |
| Conduct unbecoming / Discredit to the agency       | 0                                              | 0             |                                                |               |
| Improper supervision or failure to supervise       | 0                                              | 0             |                                                |               |
| Insubordination or disobeying an order             | 1                                              | 0             | 120.0                                          | 0.0           |
| Neglect of duty                                    | 0                                              | 0             |                                                |               |
| DUI or DWI off duty                                | 0                                              | 0             |                                                |               |
| Preventable MV accident                            | 0                                              | 0             |                                                |               |
| Vehicular pursuit policy violation                 | 0                                              | 0             |                                                |               |
| Use of force policy violation                      | 0                                              | 0             |                                                |               |
| BWC/MVR violation                                  | 0                                              | 0             |                                                |               |
| Attendance issues                                  | 0                                              | 0             |                                                |               |
| Loss of or failure to safeguard agency property    | 0                                              | 0             |                                                |               |
| Other departmental rule violation                  | 5                                              | 2             | 25.2                                           | 29.6          |
|                                                    | 6                                              | 2             | 41.0                                           | 29.6          |

## 2024: Cases Opened and Closed, Alleged Criminal Violations

### Complaints OPENED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Pending from Prior Years |          |           | Source of Complaint |          |           | Average # initial complaints |          |           |
|------------------------------------------------|--------------------------|----------|-----------|---------------------|----------|-----------|------------------------------|----------|-----------|
|                                                | Agency                   | Civilian | Anonymous | Agency              | Civilian | Anonymous | Agency                       | Civilian | Anonymous |
|                                                |                          |          |           |                     |          |           |                              |          |           |
| Sexual assault / Criminal sexual violation     | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Domestic violence                              | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Assault                                        | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Harassment or stalking                         | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Theft                                          | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Property damage or criminal mischief           | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
| Other criminal violation                       | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |
|                                                | 0                        | 0        | 0         | 0                   | 0        | 0         |                              |          |           |

Agency Name: South River PD, Middlesex County  
Year: 2024

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

### Complaints CLOSED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Top-line numbers |                       |                  | Source of Complaint |          |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|------------------------------------------------|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|                                                | Total closed     | Average length (days) | # pending appeal | Agency              | Civilian | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
|                                                |                  |                       |                  |                     |          |           |                   |           |           |           |                               |               |           |                         |
| Sexual assault / Criminal sexual violation     | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Domestic violence                              | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Assault                                        | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Harassment or stalking                         | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Theft                                          | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Property damage or criminal mischief           | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Other criminal violation                       | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
|                                                | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |

## 2024: Cases Closed, Alleged Criminal Violations

### SUSTAINED Complaints Categorized by Alleged Criminal Violation

|                                                  | Internally Sustained |          |           | Average # sustained complaints |          |           | Criminal Sustained Complaints |          |           |
|--------------------------------------------------|----------------------|----------|-----------|--------------------------------|----------|-----------|-------------------------------|----------|-----------|
|                                                  | Source of Complaint  |          |           | Source of Complaint            |          |           | Source of Complaint           |          |           |
| Most serious <u>sustained</u> criminal violation | Agency               | Civilian | Anonymous | Agency                         | Civilian | Anonymous | Agency                        | Civilian | Anonymous |
| Sexual assault / Criminal sexual violation       | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Domestic violence                                | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Assault                                          | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Harassment or stalking                           | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Theft                                            | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Property damage or criminal mischief             | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Other criminal violation                         | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
|                                                  | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |

### Initial allegations resulting in a sustained charge, by alleged criminal violation

|                                                | # complaints                           |               | Average case length (days)             |               |
|------------------------------------------------|----------------------------------------|---------------|----------------------------------------|---------------|
|                                                | Disposition of most serious allegation |               | Disposition of most serious allegation |               |
| Most serious <u>alleged</u> criminal violation | Sustained                              | Not sustained | Sustained                              | Not sustained |
| Sexual assault / Criminal sexual violation     | 0                                      | 0             |                                        |               |
| Domestic violence                              | 0                                      | 0             |                                        |               |
| Assault                                        | 0                                      | 0             |                                        |               |
| Harassment or stalking                         | 0                                      | 0             |                                        |               |
| Theft                                          | 0                                      | 0             |                                        |               |
| Property damage or criminal mischief           | 0                                      | 0             |                                        |               |
| Other criminal violation                       | 0                                      | 0             |                                        |               |
|                                                | 0                                      | 0             |                                        |               |

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This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

**2024: Discipline Issued**  
***Discipline by most serious sustained allegation***

| <i>All allegations</i>                    | Oral reprimand or performance notice | Written reprimand or written warning | Monetary fine or loss of pay | Suspension without pay | Separated while IA pending | Demotion or loss of promotion opportunity | Training, coaching, or counseling | Loss of time | None | Total disciplined |
|-------------------------------------------|--------------------------------------|--------------------------------------|------------------------------|------------------------|----------------------------|-------------------------------------------|-----------------------------------|--------------|------|-------------------|
| Criminal violation                        | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Differential treatment                    | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Excessive force                           | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Improper arrest                           | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Improper entry                            | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Improper search                           | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Domestic violence incident (non-criminal) | 0                                    | 0                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 0                 |
| Demeanor                                  | 1                                    | 1                                    | 0                            | 0                      | 0                          | 0                                         | 0                                 | 0            | 0    | 2                 |
| Other rule violation                      | 3                                    | 2                                    | 0                            | 1                      | 0                          | 0                                         | 0                                 | 0            | 0    | 6                 |
| ALL ALLEGATIONS TOTAL                     | 4                                    | 3                                    | 0                            | 1                      | 0                          | 0                                         | 0                                 | 0            | 0    | 8                 |

| <i>Rule violations</i>                          |   |   |   |   |   |   |   |   |   |   |
|-------------------------------------------------|---|---|---|---|---|---|---|---|---|---|
| Drug test failure                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI/DWI on duty                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EEO                                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| False documentation or failure to document      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conduct unbecoming / Discredit to the agency    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper supervision or failure to supervise    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Insubordination or disobeying an order          | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Neglect of duty                                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI or DWI off duty                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Preventable MV accident                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vehicular pursuit policy violation              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Use of force policy violation                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BWC/MVR violation                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attendance issues                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Loss of or failure to safeguard agency property | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other departmental rule violation               | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| ALL RULE VIOLATIONS SUBTOTAL                    | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 6 |

| <i>Criminal violations</i>                 |   |   |   |   |   |   |   |   |   |   |
|--------------------------------------------|---|---|---|---|---|---|---|---|---|---|
| Sexual assault / Criminal sexual violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault                                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment or stalking                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Theft                                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Property damage or criminal mischief       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other criminal violation                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ALL CRIMINAL VIOLATIONS SUBTOTAL           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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