

Office of the City Clerk



JACQUELINE MURRAY
Acting City Clerk

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March 10, 2025

Opra+request-71988-d24f30aa@requests.opramachine.com

Charlie Kratovil

FILE NO: CA25:0333

Dear Charlie Kratovil:

Enclosed please find the information you have requested from the City of Paterson under the under the Open Public Act (OPRA).

The response is in full and final satisfaction of your OPRA request submitted to the City Clerk's Office.

If you have additional questions, please submit a new OPRA request.

Sincerely,

Jacqueline Murray

JACQUELINE MURRAY
ACTING CITY CLERK

/Is

Encs.

CA25:0333

Due Date: 2/24/2025

Twydaisha Hilbert

From: Charlie Kratovil <opra+request-71988-d24f30aa@requests.opramachine.com>
Sent: Wednesday, February 12, 2025 9:13 PM
To: Opra Request
Subject: OPRA request - Synopses of Officer Misconduct and Major Discipline

RCVD CITY OF PATERSON
2025 FEB 13 PM 12:36

EXTERNAL EMAIL: Be cautious with links/attachments

JACQUELINE MURRAY
ACTING CITY CLERK

Dear Paterson City,

Please accept this electronic request for public records made under OPRA and the common law right of access. I am not required to fill out an official form or use a particular software platform to submit my request per NJSA 47:1A-5(f), which states that an email from a requestor including all of the information required on the adopted form shall suffice in place of a completed form as a valid government record request.

I HAVE NOT been convicted of any indictable offense under the laws of New Jersey, any other state, or the United States.

I WILL NOT use the requested government records for a commercial purpose.

I AM NOT seeking records in connection with a legal proceeding.

Records requested:

All police misconduct information required to be published for the reporting year 2024 pursuant to the Internal Affairs Policies & Procedures Section 9.11 (available here: https://www.nj.gov/oag/dcj/agguide/directives/ag-Directive-2022-14_Transparency-in-Internal-Affairs-Investigations.pdf)

My preferred delivery method for response(s) to this request is by E-mail as attachments. However, you may also direct me to the precise on your website where this is available.

Please confirm you have received this request. If you are not the custodian of records, please forward my request to that person and provide their email address to me for future reference.

Yours faithfully,

Charlie Kratovil

Please deliver records electronically via email to the below UNIQUE address for all replies to this request:

opra+request-71988-d24f30aa@requests.opramachine.com

Is oprarequest@patersonnj.gov the wrong address for OPRA requests to Paterson City? If so, please contact us using this form:

https://opramachine.com/change_request/new?body=paterson_city

Disclaimer: This message and any reply that you make will be published on the internet. Our privacy and copyright policies:

<https://opramachine.com/help/officers>

View this OPRA request & responses online:

https://opramachine.com/request/synopses_of_officer_misconduct_a_43

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an OPRA custodian, please ask your web manager to link to us from your organisation's website.

Quarter	2024
Quarter start date	1/1/2024
Quarter end date	12/31/2024

2024 Internal Affairs Summary

2024

Internal Affairs: 2024 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2024. Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	22	0	3	19
Differential treatment	13	0	3	10
Excessive force	36	1	6	29
Improper arrest	5	0	0	5
Improper entry	0	0	0	0
Improper search	4	0	2	2
Domestic violence incident (non-criminal)	1	0	0	1
Demerit	18	2	3	13
Other rule violation	78	56	3	19
TOTAL	177	59	20	98

Distribution of sources for complaints closed in 2024

	Anonymous	Agency	Civilian
#	0	68	109
%	0%	38%	62%

Frequency of discipline by type for complaints closed in 2024

Oral reprimand or performance notice	6
Written reprimand or written warning	5
Monetary fine or loss of pay	0
Suspension without pay	29
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	2
Training, coaching, or counseling	26
Loss of time	11
None	0
TOTAL	79

2024 Summary

Total Pending from Prior Years	117
Total Opened	148
Total Closed	177
Total Sustained	79
Total Not Sustained	98
Total >180 Days	65
Total Pending at end of 2024	88

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2024: Cases Opened and Closed, All Allegations
Complaints OPENED by Most Serious Initial Allegation

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	5	14	0	9	11	0	1.0	1.0	
Differential treatment	1	7	0	0	6	0	1.0	1.3	
Excessive force	11	25	0	15	16	0	1.0	1.1	
Improper arrest	0	5	0	4	3	0	1.0	1.0	
Improper entry	0	0	0	0	0	0			
Improper search	1	3	0	0	0	0			
Domestic violence incident	0	1	0	2	0	0	1.0		
Demeritor	1	4	0	0	16	0	1.0	1.0	
Other rule violation	31	8	0	51	15	0	1.0	1.0	
TOTAL	50	67	0	81	67	0	1.0	1.0	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

Most serious <u>initial</u> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes						Internal Disciplinary Outcome		
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Not Sustained	Unfounded	Administratively Closed
Criminal violation	22	256.5	2	2	20	0	0	0	0	0	2	12	5	0	
Differential treatment	13	151.2	0	0	13	0	0	0	0	0	6	0	4	0	
Excessive force	36	175.0	2	6	30	0	0	0	0	0	21	7	1	0	
Improper arrest	5	129.0	0	0	5	0	0	0	0	0	2	0	2	0	
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0	
Improper search	4	257.8	0	1	3	0	0	0	0	0	2	0	0	0	
Domestic violence incident	1	219.0	0	0	1	0	0	0	0	0	0	0	0	0	
Demeritor	18	186.4	0	1	17	0	0	0	0	0	4	7	2	0	
Other rule violation	78	135.9	15	58	20	0	0	0	0	0	9	5	3	0	
TOTAL	177	169.1	19	68	109	0	0	0	0	0	46	31	18	0	

2024: Cases Closed, All Allegations

Agency Name: Paterson Police Department
Year: 2024

Comparison of Initial and Sustained Allegations

Total Sustained by Most Serious Sustained Allegation

Most serious <i>initial</i> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation										Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**		
Criminal violation	22	0	0	0	2	0	0	0	0	1	19	
Differential treatment	13	0	0	0	0	0	0	0	0	3	10	
Excessive force	36	1	0	0	1	0	0	0	3	0	29	
Improper arrest	5	0	0	0	0	0	0	0	0	0	5	
Improper entry	0	0	0	0	0	0	0	0	0	0	0	
Improper search	4	0	0	0	0	0	0	0	0	0	0	
Domestic violence incident	1	0	0	0	0	0	0	0	0	0	2	
Demeanor	18	0	0	0	0	0	0	0	0	0	1	
Other rule violation	78	1	0	0	0	0	0	0	2	3	13	
TOTAL	177	2	0	0	3	0	0	0	5	69	98	

* For a breakdown of "Criminal Violations", see Page 7.
** For a breakdown of "Other Rule Violations", see Page 5.

Most serious sustained allegation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints			Average Length (days)	
	Source of Complaint			Source of Complaint			Source of Complaint			Disposition of most serious allegation	Not sustained
Agency	Civilian	Anonymous		Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0	376.0	237.6
Differential treatment	0	0	0				0	0	0	187.0	140.5
Excessive force	0	2	0		2.0		0	0	0	141.4	183.1
Improper arrest	0	0	0				0	0	0		129.0
Improper entry	0	0	0				0	0	0		
Improper search	0	3	0		2.0		0	0	0	251.5	264.0
Domestic violence incident	0	0	0				0	0	0	140.6	219.0
Demeanor	0	5	0		1.4		0	0	0	140.6	134.8
Other rule violation	53	16	0		1.8	1.2	0	0	0	125.9	167.1
TOTAL	53	26	0		1.8	1.4	0	0	0	143.2	179.1

2024: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Agency Name: Paterson Police Department
Year: 2024

Most serious alleged rule violation	Pending from Prior Years				Source of Complaint				Average # Initial complaints			
	Agency	Civilian	Anonymous		Agency	New Civilian	Anonymous		Agency	Civilian	Anonymous	
Drug test failure	0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	1	0	0	0	3	0	0	0	1	0	0	0
Neglect of duty	0	3	0	0	1	0	0	0	1	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	1	0	0	0	18	0	0	0	1	0	0	0
Vehicle pursuit policy violation	0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	6	1	0	0	0	1	0	0	0	0	0	0
Attendance issues	15	0	0	0	10	0	0	0	1	0	0	0
Loss of or failure to safeguard agency property	3	0	0	0	4	0	0	0	1	0	0	0
Other departmental rule violation	3	4	0	0	14	12	0	0	1	1	1	0
	29	8	0	0	50	13	0	0	1.62	5.384615385		

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious alleged rule violation	Top-line numbers				Source of Complaint				Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal		Agency	Civilian	Anonymous		Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Drug test failure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	1	198.0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	4	200.3	1	0	1	3	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	17	62.4	1	0	17	0	0	0	0	0	0	0	0	0	0	0
Vehicle pursuit policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	8	145.0	0	0	6	2	0	0	0	0	0	0	0	0	0	0
Attendance issues	18	213.8	13	0	18	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	6	79.3	0	0	6	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	20	123.0	0	0	7	13	0	0	0	0	0	0	4	2	0	0
	74	135.2	15	0	56	18	0	0	0	0	0	0	4	2	0	0

2024: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious sustained rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	1	0	0	4.0			0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	16	0	0	1.6			0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	7	11	0	1.7	1.3		0	0	0
Attendance issues	18	0	0	2.2			0	0	0
Loss of or failure to safeguard agency property	5	0	0	1.0			0	0	0
Other departmental rule violation	6	4	0	1.5	1.0		0	0	0
	53	15	0	1.8	1.3		0	0	0

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious initial alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation	Disposition of most serious initial allegation	Disposition of most serious initial allegation	Disposition of most serious initial allegation
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	1	0	198.0	0.0
Neglect of duty	3	1	194.0	73.0
DUI or DWI off duty	0	0		
Preventable MV accident	17	0	62.4	0.0
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	6	2	115.7	77.7
Attendance issues	18	0	213.8	0.0
Loss of or failure to safeguard agency property	5	1	66.6	28.6
Other departmental rule violation	8	12	69.8	237.6
	58	16	125.4	194.3

Agency Name: Paterson Police Department

Year: 2024

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2024: Cases Opened and Closed, Alleged Criminal Violations Complaints OPENED Categorized by Alleged Criminal Violation

Agency Name: Paterson Police Department
Year: 2024

Most serious alleged criminal violation	Pending from Prior Years			New			Average # Initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Domestic violence / Criminal sexual violation	0	2	0	0	0	0			
Domestic violence	1	0	0	0	0	0			
Sexual assault / Criminal sexual violation	0	1	0	0	1	0		1.0	
Assault	0	0	0	0	0	0			
Harassment or stalking	2	2	0	0	1	0		1.0	
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	2	7	0	9	6	0	1.0	1.0	
Other criminal violation	5	12	0	9	8	0	9.0	8.8	

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious alleged criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault / Criminal sexual violation	2.0	470.0	2.0	0	2	0	0	0	0	0	0	0	0	0
Domestic violence	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Assault	2.0	117.5	0.0	0	2	0	0	0	0	0	0	1	0	0
Harassment or stalking	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Theft	2.0	148.0	0.0	0	2	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	13.0	291.6	0.0	2	11	0	0	0	0	0	0	0	4	0
	19.0	276.9	2.0	2	17	0	0	0	0	0	0	1	4	0

2024: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <i>sustained</i> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <i>alleged</i> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault / Criminal sexual violation	2	0	470.0	
Domestic violence	0	0		
Assault	0	2		117.5
Harassment or stalking	0	0		
Theft	0	2		148.0
Property damage or criminal mischief	0	0		
Other criminal violation	1	12	188.0	300.3
	3	16	376.0	256.4

Agency Name: Paterson Police Department

Year: 2024

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2024: Discipline Issued

Discipline by most serious sustained allegation

All allegations	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	3	0	0	3
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeritor	1	1	0	0	0	0	0	2	1	5
Other rule violation	5	4	0	29	0	0	21	10	0	69
ALL ALLEGATIONS TOTAL	6	5	0	29	0	0	26	11	0	77
Rule violations										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DU/DWI on duty	0	0	0	0	0	0	0	0	0	0
ECO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	1	0	1
Neglect of duty	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	1	0	0	4	0	0	9	2	0	16
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	4	3	0	2	0	0	8	1	0	18
Attendance issues	0	1	0	17	0	0	0	0	0	18
Loss of or failure to safeguard agency property	0	0	0	2	0	0	0	3	0	5
Other departmental rule violation	0	0	0	3	0	0	4	3	0	10
ALL RULE VIOLATIONS SUBTOTAL	5	4	0	28	0	0	21	10	0	68
Criminal violations										
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0

Agency Name: Paterson Police Department
Year: 2024