

SITRIN OPRA Request #102820-1
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<u>Records Requested</u> – Your OPRA request sought access to the following:	<u>Responses and/or documents responsive to OPRA Request</u>	<u>Bates Stamped #s of Redacted Document</u> OPRA REQUEST 102820-1 SITRIN 001-015	<u>Justification for Redactions/Exemptions (Refer to LEGEND and EXEMPTIONS attachments)</u>
Your OPRA request sought access to the following: This is a request for public records made under OPRA and the common law right of access. I am not required to fill out an official form. Please acknowledge receipt of this message. Records requested: Salary, bonuses and any other compensation for the executive leadership and dean level leadership across the university including provost for the academic years 2018, 2019, 2020. and was clarified with the following: I'll define "Executive leadership" as the President and his Cabinet members listed on the Stockton site here: https://stockton.edu/about-stockton/leadership.html That includes: Executive Vice President & Chief of Staff, Interim Provost & Vice President for Academic Affairs, Vice	Response to request for: "Salary, bonuses and any other compensation for the executive leadership and dean level leadership across the university including provost" for the academic year 2018: • The University maintains salary records by fiscal year, not academic year. • For fiscal year 2018 please see records Bates-stamped pages 001-005 The University does not organize or list employees or information based on the description of the records you seek, and despite clarification, the request remains vague and does not identify specific government records made or maintained by the University. The salary records provided include all employees in managerial positions; otherwise, the Custodian would need to manually research to identify individuals to compile responsive records, which is beyond the scope of the University's obligations under OPRA and the common law. Custodians are not required to conduct research or create new records in response to an OPRA request. The Government Records Council's Handbook for Custodians states that "[a] custodian is obligated to search her files to find the identifiable government records listed in the Complainant's OPRA request. A custodian is not required to research her files to figure out which records, if any, might be responsive to a broad and unclear OPRA request." Government Records Council, <i>The New Jersey</i>	N/A	N/A

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President for Personnel, Labor & Government Relations, Chief Operating Officer, Atlantic City Campus, Vice President for Student Affairs, Chief Development Officer and Executive Director of the University Foundation, Vice President for Facilities & Operations, General Counsel, Deputy General Counsel, Vice President for Administration and Finance and Chief Financial Officer, Chief Planning Officer & Deputy Chief of Staff, Chief Enrollment Management Officer, Chief Officer for Diversity and Inclusion, Chief Information Officer, Chief Officer for EEO and Compliance and Executive Director of Athletics. I'll likewise define "dean level leadership" as simply "dean" and that should include Deans of: Arts & Humanities, Business, Education, General Studies, Health Sciences, Natural Sciences & Mathematics and Social & Behavioral Sciences.	<i>Open Public Records Act: Handbook for Records Custodians</i>, 20 (6th Edition – May 2020). <i>See also, Carter v. New Jersey Dep't of Cmty. Affairs</i>, No. A-0483-18T1, 2019 WL 6713293, at *3 (N.J. Super. Ct. App. Div. Dec. 10, 2019), cert. denied, 241 N.J. 215, 226 A.3d 1204 (2020) (“A valid OPRA request requires a search, not research.”) (internal citation omitted).		
	Response to request for: “Salary, bonuses and any other compensation for the executive leadership and dean level leadership across the university including provost” for the academic year 2019: • The University maintains salary records by fiscal year, not academic year. • For fiscal year 2019 please see records Bates-stamped pages 006-010 The University does not organize or list employees or information based on the description of the records you seek, and despite clarification, the request remains vague and does not identify specific government records made or maintained by the University. The salary records provided include all employees in managerial positions; otherwise, the Custodian would need to manually research to identify individuals to compile responsive records, which is beyond the scope of the University’s obligations under OPRA and the common law. Custodians are not required to conduct	N/A	N/A

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In a further effort to clarify, I'd like the salary levels and bonuses of the position for academic years 2018, 2019, 2020 rather than the specific person in those roles—meaning for example if an individual joined the cabinet in 2019, I'd still request the salary of their predecessor who held the job in 2018 as well as the individual holding the position in 2019 and 2020.	research or create new records in response to an OPRA request. The Government Records Council's Handbook for Custodians states that "[a] custodian is obligated to search her files to find the identifiable government records listed in the Complainant's OPRA request. A custodian is not required to research her files to figure out which records, if any, might be responsive to a broad and unclear OPRA request." Government Records Council, <i>The New Jersey Open Public Records Act: Handbook for Records Custodians</i>, 20 (6th Edition – May 2020). <i>See also</i>, Carter v. New Jersey Dep't of Cmty. Affairs, No. A-0483-18T1, 2019 WL 6713293, at *3 (N.J. Super. Ct. App. Div. Dec. 10, 2019), cert. denied, 241 N.J. 215, 226 A.3d 1204 (2020) ("A valid OPRA request requires a search, not research.") (internal citation omitted).		
	Response to request for: "Salary, bonuses and any other compensation for the executive leadership and dean level leadership across the university including provost" for the academic year 2020. • The University maintains salary records by fiscal year, not academic year. • For fiscal year 2020 please see records Bates-stamped pages 011-015 The University does not organize or list employees or information based on the description of the records you	N/A	N/A

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