



STOCKTON UNIVERSITY
Office of The Open Public Records Custodian
101 Vera King Farris Drive
Galloway, New Jersey 08205
Phone: 609-652-4874
OPRArequest@stockton.edu
www.stockton.edu

November 19, 2020

Via Email at opra+request-18159-180bd5bc@requests.opramachine.com

Carly Sitrin

Re: OPRA Request No. 102820-1

Dear Carly Sitrin,

Stockton University's Open Public Records Act (OPRA) Custodian received your OPRA Request on October 28, 2020. By letter dated October 28, 2020 the University sought clarification of your request, and the OPRA Custodian received your clarification on October 29, 2020. As such, the seven (7) business day deadline to respond to your request was November 10, 2020.

By letter dated November 10, 2020, the OPRA Custodian requested an extension to the response date, until November 19, 2020, to search for records that may contain the information requested, because as stated, your request did not seek identifiable "government records."

Your OPRA Request sought access to the following:

**This is a request for public records made under OPRA and the common law right of access. I am not required to fill out an official form. Please acknowledge receipt of this message.
Records requested:**

Salary, bonuses and any other compensation for the executive leadership and dean level leadership across the university including provost for the academic years 2018, 2019, 2020.

and was clarified with the following:

I'll define "Executive leadership" as the President and his Cabinet members listed on the Stockton site here: <https://stockton.edu/about-stockton/leadership.html>

That includes: Executive Vice President & Chief of Staff, Interim Provost & Vice President for Academic Affairs, Vice President for Personnel, Labor & Government Relations, Chief Operating Officer, Atlantic City Campus, Vice President for Student Affairs, Chief Development Officer and Executive Director of the University Foundation, Vice President for Facilities & Operations, General Counsel, Deputy General Counsel, Vice President for Administration and Finance and Chief Financial Officer, Chief Planning Officer & Deputy Chief of Staff, Chief Enrollment Management Officer, Chief Officer for Diversity and Inclusion, Chief Information Officer, Chief Officer for EEO and Compliance and Executive Director of Athletics .

I'll likewise define "dean level leadership" as simply "dean" and that should include Deans of: Arts & Humanities, Business, Education, General Studies, Health Sciences, Natural Sciences & Mathematics and Social & Behavioral Sciences.

In a further effort to clarify, I'd like the salary levels and bonuses of the position for academic years 2018, 2019, 2020 rather than the specific person in those roles—meaning for example if an individual joined the cabinet in 2019, I'd still request the salary of their predecessor who held the job in 2018 as well as the individual holding the position in 2019 and 2020

This response is being timely provided. As applicable, the attached index identifies the records produced, redacted and/or denied, in whole or in part, as well as the legal basis for the subject action, as required by N.J.S.A. 47:1A-6. A list of OPRA's exemptions also is attached. As per your request, this response is being transmitted via email to opra+request-18159-180bd5bc@requests.opramachine.com.

If your request for access to a government record has been denied, you have a right to challenge the decision to deny access. At your option, you may either institute a proceeding in the Superior Court of New Jersey or file a complaint with the Government Records Council ("GRC") by completing the Denial of Access Complaint Form. You may contact the GRC by toll-free telephone at 866-850-0511; by mail at P.O. Box 819, Trenton, NJ, 08625; by e-mail at grc@dca.state.nj.us; or, at its web site located at www.state.nj.us/grc. The GRC can also answer other questions about OPRA. All questions regarding complaints filed in Superior Court should be directed to the Court Clerk in your County.

Sincerely,

Dawn Livingston

Dawn Livingston

On behalf of the OPRA Custodian

Tel. 609.652.4874

OPRArequest@stockton.edu

www.stockton.edu

OPRA EXEMPTIONS

(Exceptions are noted in italics)

N.J.S.A. 47:1A-1 (Legislative Findings)

- 1) Privacy Interest - “a public agency has a responsibility and an obligation to safeguard from public access a citizen's personal information with which it has been entrusted when disclosure thereof would violate the citizen's reasonable expectation of privacy.” See Burnett v. Cnty. of Bergen, 198 N.J. 408 (2009).

N.J.S.A. 47:1A-1.1

- 2) Inter-agency or intra-agency advisory, consultative or deliberative material (Note: refers generally to draft documents or documents used in a deliberative process).
- 3) Legislative records. Specifically:
 - a. information received by a member of the Legislature from a constituent or information held by a member of the Legislature concerning a constituent, including but not limited to information in written form or contained in any e-mail or computer data base, or in any telephone record whatsoever, *unless it is information the constituent is required by law to transmit*;
 - b. any memorandum, correspondence, notes, report or other communication prepared by, or for, the specific use of a member of the Legislature in the course of the member's official duties, *except that this provision shall not apply to an otherwise publicly-accessible report which is required by law to be submitted to the Legislature or its members.*
- 4) Medical examiner records – photographs, negatives, print, videotapes taken at the scene of death or in the course of postmortem examination or autopsy, *except*:
 - a. *when used in a criminal action or proceeding in this State which relates to the death of that person,*
 - b. *for the use as a court of this State permits, by order after good cause has been shown and after written notification of the request for the court order has been served at least five days before the order is made upon the county prosecutor for the county in which the post mortem examination or autopsy occurred,*
 - c. *for use in the field of forensic pathology or for use in medical or scientific education or research, or*
 - d. *or use by any law enforcement agency in this State or any other state or federal law enforcement agency.*
- 5) Criminal investigatory records - records which are not required by law to be made, maintained or kept on file that are held by a law enforcement agency which pertain to any criminal investigation or related civil enforcement proceeding. (Note: N.J.S.A. 47:1A-3.b. lists specific criminal investigatory information which must be disclosed).

6) Victims' records

- a. an individually-identifiable file or document held by a victims' rights agency which pertains directly to a victim of a crime except that a victim of a crime shall have access to the victim's own records. "Victims' rights agency" means a public agency, or part thereof, the primary responsibility of which is providing services, including but not limited to food, shelter, or clothing, medical, psychiatric, psychological or legal services or referrals, information and referral services, counseling and support services, or financial services to victims of crimes, including victims of sexual assault, domestic violence, violent crime, child endangerment, child abuse or child neglect, and the Victims of Crime Compensation Board.
- b. any written OPRA request by a crime victim for a record to which the victim is entitled to access, including, but not limited to, any law enforcement agency report, domestic violence offense report, and temporary or permanent restraining order;

7) Personal firearms records:

- a. *Except for use by any person authorized by law to have access to these records or for use by any government agency, including any court or law enforcement agency, for purposes of the administration of justice.*
- b. Personal identifying information received by the Division of Fish and Wildlife in the Department of Environmental Protection in connection with the issuance of any license authorizing hunting with a firearm. For the purposes of this paragraph, personal identifying information shall include, but not be limited to, identity, name, address, social security number, telephone number, fax number, driver's license number, email address, or social media address of any applicant or licensee.

8) Trade secrets and proprietary commercial or financial information obtained from any source. Includes data processing software obtained by a public agency under a licensing agreement which prohibits its disclosure.

9) Any record within the attorney-client privilege. *This paragraph does not allow for a denial of attorney invoices in their totality*; however, redactions may apply for information contained in the invoices that are protected under the privilege.

10) Administrative or technical information regarding computer hardware, software and networks which, if disclosed would jeopardize computer security.

11) Emergency or security information or procedures for any buildings or facility which, if disclosed, would jeopardize security of the building or facility or persons therein.

12) Security measures and surveillance techniques which, if disclosed, would create a risk to the safety or persons, property, electronic data or software.

- 13) Information which, if disclosed, would give an advantage to competitors or bidders.
- 14) Information generated by or on behalf of public employers or public employees in connection with:
 - a. Any sexual harassment complaint filed with a public employer;
 - b. Any grievance filed by or against an individual; or
 - c. Collective negotiations, including documents and statements of strategy or negotiating position.
- 15) Information which is a communication between a public agency and its insurance carrier, administrative service organization or risk management office.
- 16) Information which is to be kept confidential pursuant to court order.
- 17) Certificate of honorable discharge issued by the United States government (Form DD-214) filed with a public agency, *except that a veteran or the veteran's spouse or surviving spouse shall have access to the veteran's own records.*
- 18) Any copy of an oath of allegiance, oath of office, or any affirmation for incoming, current, and former officers and employees in State, County, or municipal government, and including members all members of the Legislative, Executive, and Judicial branches of government, *except that:*

Full name, title, and oath date are not confidential.
- 19) Personal identifying information. Specifically:
 - a. Social security numbers, *except that a social security number contained in a record required by law to be made, maintained or kept on file by a public agency shall be disclosed when access to the document or disclosure of that information is not otherwise prohibited by State or federal law, regulation or order or by State statute, resolution of either or both houses of the Legislature, Executive Order of the Governor, rule of court or regulation promulgated under the authority of any statute or executive order of the Governor.*
 - b. Credit card numbers
 - c. Unlisted telephone numbers
 - d. Drivers' license numbers.

Except for:

- a. *Use by any government agency, including any court or law enforcement agency, in carrying out its functions,*
- b. *or any private person or entity acting on behalf thereof,*
- c. *or any private person or entity seeking to enforce payment of court-ordered child support; except with respect to the disclosure of driver information by*

the Division of Motor Vehicles as permitted by section 2 of P.L.1997, c.188 (C.39:2-3.4);

- 20) List of persons in need of special assistant during an emergency maintained at either the municipal or county level in accordance with section 1 of P.L.2017, c.266 (C.40:48-2.67) or section 6 of P.L.2011, c.178 (C.App.A:9-43.13).
- 21) Certain records of higher education institutions:
- a. Pedagogical, scholarly and/or academic research records and/or the specific details of any research project, *except that a custodian may not deny inspection of a government record or part thereof that gives the name, title, expenditures, source and amounts of funding and date when the final project summary of any research will be available.*
 - b. Test questions, scoring keys and other examination data pertaining to the administration of an examination for employment or academic examination.
 - c. Records of pursuit of charitable contributions or records containing the identity of a donor of a gift if the donor requires non-disclosure of the donor's identity as a condition of making the gift provided that the donor has not received any benefits of or from the institution of higher education in connection with such gift other than a request for memorialization or dedication.
 - d. Valuable or rare collections of books and/or documents obtained by gift, grant, bequest or devise conditioned upon limited public access.
 - e. Information contained on individual admission applications.
 - f. Information concerning student records or grievance or disciplinary proceedings against a student to the extent disclosure would reveal the identity of the student.

N.J.S.A. 47:1A-1.2

- 22) Biotechnology trade secrets.

N.J.S.A. 47:1A-2.2

- 23) Limitations to convicts - personal information pertaining to the person's victim or the victim's family, including but not limited to a victim's home address, home telephone number, work or school address, work telephone number, social security account number, medical history or any other identifying information. *Information may be released only if the information is necessary to assist in the defense of the requestor. A determination that the information is necessary to assist in the requestor's defense shall be made by the court upon motion by the requestor or his representative.*

N.J.S.A. 47:1A-3(a)

- 24) Ongoing investigations – any records pertaining to an investigation in progress by any public agency if disclosure of such record or records shall be detrimental to the public

interest. *This provision shall not be construed to allow any public agency to prohibit access to a record of that agency that was open for public inspection, examination, or copying before the investigation commenced.*

N.J.S.A. 47:1A-5(k)

- 25) Public defender records that relate to the handling of any case, *unless authorized by law, court order, or the State Public Defender.*

N.J.S.A. 47:1A-9(a)-(b)

- 26) Upholds exemptions contained in other State or federal statutes and regulations, Executive Orders of the Governor, Rules of Court, Constitution of this State, or judicial case law.

N.J.S.A. 47:1A-10

- 27) Personnel and pension records, *except specific information identified as follows:*
- a. *An individual's name, title, position, salary, payroll record, length of service, date of separation and the reason for such separation, and the amount and type of any pension received,*
 - b. *When required to be disclosed by another law, when disclosure is essential to the performance of official duties of a person duly authorized by this State or the United States, or when authorized by an individual in interest.*
 - c. *Data contained in information which disclose conformity with specific experiential, educational or medical qualifications required for government employment or for receipt of a public pension, but not including any detailed medical or psychological information.*

In accordance with OPRA's "catch-all" exemption at N.J.S.A. 47:1A-9, the following executive orders also apply as exemptions under OPRA:

Executive Order No. 21 (McGreevey 2002)

- 1) Records where inspection, examination or copying would substantially interfere with the State's ability to protect and defend the State and its citizens against acts of sabotage or terrorism, or which, if disclosed, would materially increase the risk or consequences of potential acts of sabotage or terrorism.
- 2) Records exempted from disclosure by State agencies' promulgated rules are exempt from disclosure by this Order.
- 3) Executive Orders No. 9 (Hughes), 11 (Byrne), 79 (Byrne) and 69 (Whitman) are hereby continued to the extent that they are not inconsistent with this Executive Order.

Executive Order No. 9 (Hughes) exemptions that are still active:

- a. Questions on examinations required to be conducted by any State or local governmental agency;
- b. Personnel and pension records (same as N.J.S.A. 47:1A-10);
- c. Records concerning morbidity, mortality and reportable diseases of named persons required to be made, maintained or kept by any State or local governmental agency;
- d. Records which are required to be made, maintained or kept by any State or local governmental agency which would disclose information concerning illegitimacy;
- e. Fingerprint cards, plates and photographs and other similar criminal investigation records which are required to be made, maintained or kept by any State or local governmental agency;
- f. Criminal records required to be made, maintained and kept pursuant to the provisions of R. S. 53:1-20.1 and R. S. 53:1- 20.2;
- g. Personal property tax returns required to be filed under the provisions of Chapter 4 of Title 54 of the Revised Statutes; and
- h. Records relating to petitions for executive clemency.

Executive Order No. 11 (Byrne) exemptions are the same as N.J.S.A. 47:1A-10.

Executive Order No. 79 (Byrne) exemptions are the similar to # 8, 9, 10 above under N.J.S.A. 47:1A-1.1.

Executive Order No. 69 (Whitman) exemptions that are still active: Fingerprint cards, plates and photographs and similar criminal investigation records that are required to be made, maintained or kept by any State or local governmental agency.

Executive Order No. 26 (McGreevey 2002)

1) Certain records maintained by the Office of the Governor:

- a. Any record made, maintained, kept on file or received by the Office of the Governor in the course of its official business which is subject to an executive privilege or grant of confidentiality established or recognized by the Constitution of this State, statute, court rules or judicial case law.
- b. All portions of records, including electronic communications, that contain advisory, consultative or deliberative information or other records protected by a recognized privilege.
- c. All portions of records containing information provided by an identifiable natural person outside the Office of the Governor which contains information that the sender is not required by law to transmit and which would constitute a clearly unwarranted invasion of personal privacy if disclosed.
- d. If any of the foregoing records shall contain information not exempted by the provision of the Open Public Records Act or the preceding subparagraphs (a), (b) or (c) hereof then, in such event, that portion of the record so exempt shall be

deleted or excised and access to the remainder of the record shall be promptly permitted.

- 2) Resumes, applications for employment or other information concerning job applicants while a recruitment search is ongoing. *The resumes of successful candidates shall be disclosed once the successful candidate is hired. The resumes of unsuccessful candidates may be disclosed after the search has been concluded and the position has been filled, but only where the unsuccessful candidate has consented to such disclosure.*
- 3) Records of complaints and investigations undertaken pursuant to the Model Procedures for Internal Complaints Alleging Discrimination, Harassment or Hostile Environments.
- 4) Information relating to medical, psychiatric or psychological history, diagnosis, treatment or evaluation.
- 5) Information in a personal income or other tax return
- 6) Information describing a natural person's finances, income, assets, liabilities, net worth, bank balances, financial history or activities, or creditworthiness, except as otherwise required by law to be disclosed.
- 7) Test questions, scoring keys and other examination data pertaining to the administration of an examination for public employment or licensing.
- 8) Records in the possession of another department (including NJ Office of Information Technology or State Archives) when those records are made confidential by a regulation of that department or agency adopted pursuant to N.J.S.A. 47:1A-1 et seq. and Executive Order No. 9 (Hughes 1963), or pursuant to another law authorizing the department or agency to make records confidential or exempt from disclosure.
- 9) Records of a department or agency held by the Office of Information Technology (OIT) or the State Records Storage Center of the Division of Archives and Records Management (DARM) in the Department of State, or an offsite storage facility outside of the regular business office of the agency. Such records shall remain the legal property of the department or agency and be accessible for inspection or copying only through a request to the proper custodian of the department or agency. In the event that records of a department or agency have been or shall be transferred to and accessioned by the State Archives in the Division of Archives and Records Management, all such records shall become the legal property of the State Archives, and requests for access to them shall be submitted directly to the State Archives.

SITRIN OPRA Request #102820-1
INDEX

<u>Records Requested</u> – Your OPRA request sought access to the following:	<u>Responses and/or documents responsive to OPRA Request</u>	<u>Bates Stamped #s of Redacted Document</u> OPRA REQUEST 102820-1 SITRIN 001-015	<u>Justification for Redactions/Exemptions (Refer to LEGEND and EXEMPTIONS attachments)</u>
Your OPRA request sought access to the following: This is a request for public records made under OPRA and the common law right of access. I am not required to fill out an official form. Please acknowledge receipt of this message. Records requested: Salary, bonuses and any other compensation for the executive leadership and dean level leadership across the university including provost for the academic years 2018, 2019, 2020. and was clarified with the following: I'll define "Executive leadership" as the President and his Cabinet members listed on the Stockton site here: https://stockton.edu/about-stockton/leadership.html That includes: Executive Vice President & Chief of Staff, Interim Provost & Vice President for Academic Affairs, Vice	Response to request for: “Salary, bonuses and any other compensation for the executive leadership and dean level leadership across the university including provost” for the academic year 2018: • The University maintains salary records by fiscal year, not academic year. • For fiscal year 2018 please see records Bates-stamped pages 001-005 The University does not organize or list employees or information based on the description of the records you seek, and despite clarification, the request remains vague and does not identify specific government records made or maintained by the University. The salary records provided include all employees in managerial positions; otherwise, the Custodian would need to manually research to identify individuals to compile responsive records, which is beyond the scope of the University’s obligations under OPRA and the common law. Custodians are not required to conduct research or create new records in response to an OPRA request. The Government Records Council’s Handbook for Custodians states that “[a] custodian is obligated to search her files to find the identifiable government records listed in the Complainant’s OPRA request. A custodian is not required to research her files to figure out which records, if any, might be responsive to a broad and unclear OPRA request.” Government Records Council, <i>The New Jersey</i>	N/A	N/A

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President for Personnel, Labor & Government Relations, Chief Operating Officer, Atlantic City Campus, Vice President for Student Affairs, Chief Development Officer and Executive Director of the University Foundation, Vice President for Facilities & Operations, General Counsel, Deputy General Counsel, Vice President for Administration and Finance and Chief Financial Officer, Chief Planning Officer & Deputy Chief of Staff, Chief Enrollment Management Officer, Chief Officer for Diversity and Inclusion, Chief Information Officer, Chief Officer for EEO and Compliance and Executive Director of Athletics. I'll likewise define "dean level leadership" as simply "dean" and that should include Deans of: Arts & Humanities, Business, Education, General Studies, Health Sciences, Natural Sciences & Mathematics and Social & Behavioral Sciences.	<i>Open Public Records Act: Handbook for Records Custodians</i>, 20 (6th Edition – May 2020). <i>See also, Carter v. New Jersey Dep't of Cmty. Affairs</i>, No. A-0483-18T1, 2019 WL 6713293, at *3 (N.J. Super. Ct. App. Div. Dec. 10, 2019), cert. denied, 241 N.J. 215, 226 A.3d 1204 (2020) (“A valid OPRA request requires a search, not research.”) (internal citation omitted).		
	Response to request for: “Salary, bonuses and any other compensation for the executive leadership and dean level leadership across the university including provost” for the academic year 2019: • The University maintains salary records by fiscal year, not academic year. • For fiscal year 2019 please see records Bates-stamped pages 006-010 The University does not organize or list employees or information based on the description of the records you seek, and despite clarification, the request remains vague and does not identify specific government records made or maintained by the University. The salary records provided include all employees in managerial positions; otherwise, the Custodian would need to manually research to identify individuals to compile responsive records, which is beyond the scope of the University’s obligations under OPRA and the common law. Custodians are not required to conduct	N/A	N/A

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INDEX

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	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
2	Walead	Abdrabouh	Dir of Info Sys&Busn Intel	133,337.22	12,200.00
3	E	Angulo	VP of Admin & Finance	97,067.32	
4	E	Angulo	General Cnsl&DirGovRelations	7,101.75	
5	E	Angulo	Interim VP Adm & Finance	107,692.31	5,000.00
6	Jason	Babin	Dir Ofc of Military & Vet Svs	24,957.66	
7	Jason	Babin	Dir Ofc of Military&Vet Servic	64,176.93	
8	Ellen	Bailey	Deputy General Counsel	73,817.26	
9	Ellen	Bailey	Interim Deputy General Counsel	66,346.15	3,500.00
10	Pantelia	Bairaktaris	AssocDirOfcRes&SponsPrograms	94,295.70	
11	Peter	Baratta	Chief Planning Officer	149,317.93	7,625.00
12	Theresa	Bartolotta	Dean HSCI/TenuredProf Comm Dis	44,037.57	
13	Haley	Baum	Asst Dean of Students AC	85,736.94	12,200.00
14	William	Bearden	Assoc Dir Library-Technical Sv	144,640.23	
15	Janice	Bond	AsscDirStktnAviationRes&TechPk	86,882.02	
16	Michael	Bradeis	Emergency Mgmt Coordinator	75,876.90	
17	Kelly	Brennan	Assistant Dir of Annual Giving	69,408.83	
18	Mary Jane	Briant	News & Media Relations Dir	13,896.90	
19	Glenn	Brown	Assoc Dir Facilities Plan&Cons	97,223.94	
20	Bahiya	Cabral Johnson	Director of Continuing Studies	107,051.85	
21	Michael	Cagno	Exec Dir of Noyes Museum	110,239.60	6,100.00
22	Eleonora	Carr	Controller	126,059.26	
23	Shilon	Carter-Anderson	ExecAsst to ExecAsstVP&ChfStaf	83,094.52	
24	Donald	Cassidy	Director of Counseling	100,358.71	18,300.00
25	Christopher	Catching	VP for Student Affairs	71,153.80	1,400.00
26	Thomas	Chester	Asst VP HR Operations&Payroll	168,738.95	
27	Robert	Chitren	Dir Enviro Health&Safety&Risk	131,832.11	
28	Mark	Ciccotelli	Project Manager (Architect)	105,241.57	
29	Justine	Ciraolo	ExcDirAcadSciLab&FieldFac	127,438.92	
30	Stacey	Clapp	Director of Digital Engagement	75,692.31	
31	Brian	Cole	Assoc Director of Info Systems	92,170.36	5,000.00
32	Patricia	Collins	Community Engagement Liaison	66,856.60	12,200.00
33	Michele	Collins-Davies	Dir StocktonU at Manahawkin	82,111.72	
34	Merydawilda	Colon	ExDrStknCtrComEng&TenProSocWrk	149,759.19	393.76
35	Christopher	Connors	Assoc Dir of Financial Aid	92,868.88	
36	Eileen	Conran-Folks	Dir, Hammonton&ManahawkinSites	121,502.61	12,200.00
37	Dan	Cordle	Dir Engineering&Energy Mgmt	98,839.40	
38	Mary	Cordle	Program Mgr, Work First NJ	69,152.52	
39	Christopher	Corea	Mgr of Envir/Health/Safety	105,241.57	
40	Cynthia	Crager	Assoc Chief Dev Off/Camp Mgr	131,903.64	
41	Christine	Cunningham	Assoc Dir Training & Org Deve	42,647.58	6,175.00
42	Christine	Cunningham	Assoc Director Career Ctr	3,086.35	
43	Christine	Cunningham	Assoc Dir Trng&Org Development	46,998.22	
44	Joseph	D'Agostino	Director of Web Communications	88,368.82	
45	Diane	D'Amico	Dir of News & Media Relations	78,846.15	
46	Susan	Davenport	Executive VP & Chief of Staff	241,609.46	6,100.00

	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
47	Stephen	Davis	Assoc Dean of Students	143,190.16	6,100.00
48	Suze	DiPietro-Stewart	Manager Performing Arts Center	101,704.58	
49	Daniel	Douglas	Dir of Strategic Communication	94,574.53	
50	Mary	Dowling	Contract Specialist	91,438.49	
51	Laurie	Dutton	Dir, WomenGender&SexualityCtr	98,087.57	12,562.50
52	Philip	Ellmore	Chief Development Officer	95,328.63	
53	Stewart	Farrell	Exec Dir Coastal Res Ctr	189,037.86	
54	Sara	Faurot	Director Of Alumni Relations	99,086.71	
55	Linda	Feeney	Director of E-Learning	144,067.15	12,200.00
56	Lonnie	Folks	Director of Athletics	5,980.84	
57	Lonnie	Folks	Dir for Students Affairs Ops	123,150.24	
58	Stacy	Forman	Dir RetailHosp&TourTal Net SNJ	81,463.45	
59	Dorothy	Fortune	Assoc Dir AuxSvs&SASI Oper Mgr	78,710.13	
60	John	Fritsch	Director FaciMgmt&Plt Op	146,836.16	
61	Dennis	Furgione	Research Associate	77,959.78	
62	Peter	Gallagher	Assoc Dir IT Helpdesk Services	83,497.27	
63	James	Giaquinto	Assoc Dir, SRI, ETTC 75%	63,211.68	12,200.00
64	Amy Beth	Glass	Dir of Graduate Studies	126,957.18	75.00
65	Thomasa	Gonzalez	VP for Student Affairs	121,373.25	
66	Brian	Gormley	AssocDir Telec&NetworkInfrstct	108,407.92	
67	Cynthia	Gove	Project Coordinator	87,972.29	
68	Sarah	Grady	Asst Dir,Lloyd LevenInsGamHosp	69,064.19	
69	John	Gray	Assistant Dean of Education	108,847.54	25,000.00
70	Darryl	Greer	Sr Higher EdStrategInfo/GovFel	37,279.91	
71	Robert	Gregg	Dean of Gens	200,868.37	21,193.75
72	Laurie	Griscom	AsstDeanof Students& Dir ESCCO	124,144.60	
73	Thomas	Grites	Asst Provost Acad Support Svs	153,239.73	12,962.50
74	Felicia	Grondin	Special Asst,VPAdmin&Finance	59,532.09	
75	Peter	Hagen	Assc Dean GENS&Dir,Ctr Acad Ad	143,208.17	100.00
76	Robert	Haviland	AssocDir FacilitiesMgmt PlanOp	26,923.05	
77	Robert	Haviland	Assoc DirFacilitiesMgmtPlantOp	72,979.83	
78	Valerie	Hayes	ChfOfcrForInstitutionalDiv&Equ	166,287.07	
79	Jonathan	Heck	Director of Athletic Oprtns	135,285.92	
80	Robert	Heinrich	Chief Information Officer	175,736.72	12,200.00
81	Alison	Henry	Assoc Dean Enrollment Mngmnt	148,886.34	
82	Angel	Hernandez	Assoc Dir EOF Atl City	5,875.31	
83	Katherine	Hibbert	Assoc Dir Fac Mgmt&Plant Opera	6,028.85	
84	Robert	Hickman	Management Analyst	75,529.98	
85	Lisa	Honaker	Dean,SchlofARHU&TenProBritLit	191,391.45	6,300.00
86	Carra	Hood	AssocProvPlanAssess&TenAssocPr	153,126.54	
87	Donald	Hudson	VP for Facilities&Operations	207,958.18	
88	Mary	Hughes	Director of Disbursement Svs	112,424.66	
89	Scott	Huston	Exec Dir Information/TechServs	139,737.17	12,200.00
90	Ariane	Hutchins	Asst Dean School of HSCI	40,683.48	
91	Ariane	Hutchins	Interim Asst Dean	51,859.79	6,100.00

	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
92	John	Iacovelli	Dean of Enrollment	183,859.23	
93	Charles	Ingram	VP for Admin & Finance	70,386.86	
94	Tomas	Itaas	Assoc Dir Stu Affrs Ret Init	39,230.76	6,300.00
95	Brian	Jackson	ChiefOperatingOfficer,ACCampus	166,247.63	
96	Mark	Jackson	Dir of Production Services	129,437.85	
97	Jonathan	Johnson	DirOfCommWellness&HlthEdu	104,868.04	12,700.00
98	Cheryl	Jones	Assistant Dean-NAMS	107,165.96	
99	Sharon	Kalani	Exec Asst Div Adm & Finance	82,996.40	
100	Cheryl	Kaus	Dean of SOBL-Tenured ProfPsych	193,460.87	
101	Jessica	Kay	Planning Analyst	71,596.17	500.00
102	Claudine	Keenan	Dean of Ed&Ten Prof Instr Tech	193,252.21	75.00
103	Patricia	Kelly	Assoc Dir for Residence Educ	94,376.47	
104	Harvey	Kesselman	President&Tenured Prof of Educ	362,578.39	60,962.55
105	Michael	Klein	InterimExecDir ofWJHCtrPublicPly	69,230.76	
106	Xiangping	Kong	Dir of Institutional Research	125,875.94	5,000.00
107	Dawn	Konrady	Dir Child Welfare Educ Instit	92,806.95	11,950.00
108	Brian	Kowalski	General Counsel	80,423.02	
109	Brian	Kowalski	Senior Finance Counsel	5,950.12	
110	Brian	Kowalski	Interim General Counsel	85,855.81	4,750.00
111	Shawn	Laidlaw	Manager of Procurement	74,123.06	
112	Esther	Lawrence	Assistant Dean of Business	98,227.23	18,150.00
113	Rhianon	Lepree	Director of Real Estate	100,356.60	
114	Jeanne	Lewis	Director of Financial Aid	158,352.76	
115	Joseph	Lizza	Assoc Dir EvntSer&CCOperations	65,776.88	6,100.00
116	Joseph	Loefflad	Dir Telecomm&Netwrk Infrastruc	142,326.98	12,200.00
117	Claire	Lopatto	Assistant Dean-GENS	110,269.58	
118	Joseph	LoSasso	Registrar	158,255.49	6,100.00
119	Nicholas	Mansor	Officer, Budget & Accounting	74,472.63	
120	Alexander	Marino	Director Operations/AC Campus	137,405.61	
121	Nicole	Marsh	Adm Asst to Exec Dir Stoc ARTP	55,070.13	2,500.00
122	Gerald	Martin	Assistant Dean of Students	20,837.67	
123	Kathryn	Mason	Confid Admin Asst to President	92,985.24	
124	Maralyn	Mason	Dir Ed/Opportunity Fund Prog	106,296.90	12,700.00
125	Kim	McCabe	Dir of Student Affairs Comm	117,510.14	3,750.00
126	Michelle	McDonald	AsscVPAA&TenAsscProfAtInticHis	155,687.67	4,900.00
127	Kevin	McHugh	Executive Director Athletics	170,600.00	
128	Kevin	McHugh	Executive Director Athletics	3,230.77	
129	Alicia	McMackin	Asst Dir of Events&Engagement	57,692.29	
130	Donna	McNeely-Greene	Assoc VP for Student Affairs	-	
131	Nancy	Messina	Assistant Dean/ARHU	93,650.45	
132	Nicole	Milan-Tyner	Assoc Director Career Center	67,488.67	6,100.00
133	Amanda	Murphy Kumpas	Dir of Murphy Writing-Stockton	66,514.81	
134	Daniel	Nugent	ChfDeveOfficer&ExeDir ofUnvFdt	6,730.77	
135	Daniel	Nugent	Int Chief DevOff&ExDir Unv Fdn	53,173.08	1,500.00
136	Thomas	O'Donnell	AsstDnStdnts/Di ofVetAffairs	31,479.44	

	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
137	Kelly	Oquist	Officer for Budget&Accounting	26,153.84	
138	Kelly	Oquist	Interim Offcr Budget&Accting	19,615.38	
139	Ramendra	Pandit	ExDirLevInstGam,Hosp&Tourism	164,865.86	12,200.00
140	Rosa	Perez-Maldonado	Assistant Dean ARHU	12,692.31	
141	Geoffrey	Pettifer	ExtDirOfUnvRelations&Marketing	124,003.80	
142	Jennifer	Potter	Assoc VP for Admin & Finance	166,413.45	500.00
143	Margaret	Quinn	Dir of Procurement&Contracting	121,727.83	
144	Jennifer	Radwanski	Assoc Dir,EvntSvcs&NewStudPro	27,241.54	
145	Jennifer	Radwanski	Dir New Student & Family Prog	67,240.39	500.00
146	Steven	Radwanski	Director of Residential Life	113,308.13	
147	Todd	Regn	ExDirOfcResearch&SponsPrograms	147,640.15	
148	Meaghan	Resta	Dir Publications&SpecialProjec	82,358.23	
149	Marie	Ricci	Sr ExecutiveAsst toVPAdm&Finan	76,436.89	5,000.00
150	Regina	Rosenello	Manager Disbursement Services	53,142.29	
151	Thomas	Roth	Bursar	126,141.62	
152	James	Rottler	Director of SASI	120,702.74	
153	Demetrios	Roubos	AssocDirInfoSys&SecAdmin	98,425.73	13,700.00
154	Amy	Rozell	DirectorStudent/Right & Respon	93,983.74	6,100.00
155	Craig	Ruggles	Asst Dir of Eng&Energy Mgmt	29,729.00	
156	Craig	Ruggles	Assist Dir of Eng&EnergyMgmt	74,837.82	
157	Pedro	Santana	Dean of Students	173,334.03	12,200.00
158	Christy	Santiago	Accounting Manager	83,645.98	
159	Saskia	Schmidt	Dir Ed-NoyesMuseumof Art	59,514.35	
160	Sharon	Schulman	Exec Director WJHughes Center	114,240.77	6,100.00
161	Nicholas	Sena	Exec Dir of Dev&Alumni Affairs	101,935.02	
162	Mary	Sherrier	Assistant Dean-SOBL	107,080.92	
163	Carole	Shivers	Tax Manager	95,054.34	
164	Rahmaan	Simpkins	InterAsstVP OrgEfft&OmbudOffcr	52,482.41	
165	John	Smith	Executive Asst to the Provost	127,331.51	575.00
166	Konstantinos	Stamatopoulos	Associate Dir for Public Svs	105,560.59	
167	Craig	Stambaugh	Assoc Dean of Students	145,940.63	
168	India	Still	Dir, International Services	129,188.70	
169	Peter	Straub	Dean, NAMS & Ten Prof Biology	191,364.31	5,383.34
170	Nikki	Strothers	AssocDir ofRecords&Stewardship	66,956.71	
171	David	Sullivan	Mgr Parking&Trans Servic	79,436.82	
172	Eugene	Swilkey	Asst to the Dir of Human Res	40,807.09	
173	Paul	Taman	Internal Auditor	69,358.58	
174	Walter	Tarver	AsstDeanofStudents&DirCareerCt	122,086.06	12,200.00
175	James	Tierney	Dir of Budget & Fiscal Planng	93,415.72	
176	James	Tierney	Assoc VP BusnSvs&ChBdgt Office	5,834.96	
177	Karen	Tierney	Assoc Dir Human Res Ops	115,868.67	
178	Eileen	Tizol	Director of Marketing	91,049.90	
179	Daniel	Tome	Director of Service Learning	84,084.89	1,262.50
180	Joseph	Toth	Director of Library Svs	129,062.40	
181	Lolita	Treadwell	Deputy Chief of Staff	102,034.21	5,000.00

	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
182	Lori	Vermeulen	Provost VP Acad Affair & Prof Chem	250,771.17	75.00
183	Janet	Wagner	Dean of Busn, Tenured Prof Busn	225,907.21	6,300.00
184	Jeffrey	Wakemen	Dir Student Development	106,641.12	2,500.00
185	Edward	Walton	Interim Assoc Dean Health Scienc	132,990.09	34,500.00
186	Donna	Wanat	Student Success & Enrolmnt Init	104,920.05	
187	Carol	Waties	Dir Small Busn Develop Center	91,701.41	12,200.00
188	Patricia	Weeks	Dir of So Regional Institute	158,767.83	6,100.00
189	Charles	West	Dir of Fac Planning & Constr	139,029.95	
190	Adrian	Wiggins	Dir of Campus Public Safety	10,450.00	
191	Tara	Williams	Assoc Dir of Graduate Studies	26,130.56	
192	Michael	Wood	Dir-Budget & Fiscal Planning	5,109.43	
193	Michael	Wood	Assoc Director of Budget	127,273.00	
194	Linda	Yost	Assoc Dir Intercollegiate Spor	106,896.51	
195	Faisal	Youhari	Assoc Dir Tech Innovation SRI	109,335.81	3,000.00
196	Alan	Zellner	Dep Offic Inst Diversity/Equit	99,476.18	
197					

	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
2	Walead	Abdrabouh	Dir of Info Sys&Busn Intel	129,923.08	12,581.26
3	E	Angulo	VP of Admin & Finance	209,346.23	
4	Jason	Babin	Dir Ofc of Military & Vet Svs	93,341.52	
5	Ellen	Bailey	Deputy General Counsel	161,711.52	5,000.00
6	Pantelia	Bairaktaris	AssocDirOfcRes&SponsPrograms	91,653.91	
7	Peter	Baratta	Chief Planning Officer	146,615.36	13,556.23
8	Haley	Baum	Asst Dean of Stdnts AC	98,400.72	6,100.00
9	William	Bearden	Assoc Dir Library-Technical Sv	88,183.72	
10	Amber	Berry	EnvrmtalHth/SftyComplnceSpvr	72,807.78	
11	Christina	Birchler	Dir, Ham Instructional Site	40,153.80	
12	Janice	Bond	Spec Asst to VP of Admn&Financ	69,784.56	
13	Michael	Bradeis	Emergency Mgmt Coordinator	82,389.28	
14	Kelly	Brennan	Assoc Director Annual Giving	36,512.45	
15	Glenn	Brown	Assoc Dir Facilities Plan&Cons	98,315.39	
16	Bahiya	Cabral Johnson	Director of Continuing Studies	107,792.27	
17	Michael	Cagno	Exec Dir of Noyes Museum	107,313.91	6,100.00
18	Elizabeth	Calamidas	Interim Dean of Health Science	21,494.45	6,584.70
19	Eleonora	Carr	Controller	131,095.00	
20	Terri	Carr	Dir Career Ed & Dev	48,461.56	
21	Shilon	Carter-Anderson	ExecAsst to ExecVP&ChfStaf	80,753.92	
22	Donald	Cassidy	Director of Counseling	97,055.03	24,400.00
23	Christopher	Catching	VP for Student Affairs	186,384.56	
24	Thomas	Chester	Asst VP HR Operations&Payroll	101,483.11	
25	Robert	Chitren	Dir Enviro Health&Safety&Risk	128,438.44	5,000.00
26	Mark	Ciccotelli	Project Manager (Architect)	102,498.03	3,500.00
27	Justine	Ciraolo	ExcDirAcadSciLab&FieldFac	128,100.11	
28	Stacey	Clapp	Director of Digital Engagement	82,923.15	11,100.00
29	Brian	Cole	Assoc Director of Info Systems	93,334.64	
30	Patricia	Collins	Community Engagement Liaison	74,753.91	6,100.00
31	Michele	Collins-Davies	Dir StocktonU at Manahawkin	88,204.59	
32	Merydawilda	Colon	ExDrStknCtrComEng&TenProSocWrk	145,037.75	12,200.00
33	Christopher	Connors	Assoc Dir of Financial Aid	90,423.11	3,500.00
34	Eileen	Conran-Folks	Director StocktonU Hammonton	64,938.12	6,100.00
35	Mary	Cordle	Program Mgr, Work First NJ	68,784.31	
36	Christopher	Corea	Mgr of Envir/Health/Safety	102,267.27	
37	Cynthia	Crager	Assoc Chief Dev Off/Camp Mgr	129,738.52	
38	Christine	Cunningham	Assoc Dir Training & Org Deve	90,730.71	
39	Joseph	D'Agostino	Director of Web Communications	89,653.91	
40	Diane	D'Amico	Dir of News & Media Relations	83,153.91	5,000.00
41	Susan	Davenport	Executive VP & Chief of Staff	232,329.16	5,000.00
42	Stephen	Davis	Asst VP&DeanStdntsInclusn&Well	139,677.60	
43	Suze	DiPietro-Stewart	Manager Performing Arts Center	99,353.80	
44	Daniel	Douglas	Dir of Strategic Communication	93,014.19	
45	Mary	Dowling	Contract Specialist	92,133.47	
46	Laurie	Dutton	Dir, WomenGender&SexualityCtr	96,602.16	12,320.00

	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
47	Stewart	Farrell	Exec Dir Coastal Res Ctr	182,929.88	
48	Sara	Faurot	Director Of Alumni Relations	95,696.11	
49	Linda	Feeney	AcadAffrLiaisonAccess&AsstTech	117,929.86	
50	Stacy	Forman	Dir RetailHosp&TourTal Net SNJ	82,053.92	
51	Dorothy	Fortune	Assoc Dir AuxSvs&SASI Oper Mgr	76,337.87	
52	John	Fritsch	Director FacI Mgmt&Plt Op	144,153.80	
53	John	Froonjian	InterExecDir WJH Public Policy	17,230.76	762.50
54	Dennis	Furgione	Research Associate	78,540.00	
55	Peter	Gallagher	Assoc Dir IT Helpdesk Services	84,584.60	
56	James	Giaquinto	Assoc Dir, SRI, ETTC 75%	63,793.87	12,200.00
57	Amy Beth	Glass	Dir of Graduate Studies	123,930.84	
58	Brian	Gormley	AssocDir IT Infrstct &Commun	111,476.96	
59	Cynthia	Gove	Project Coordinator	88,923.16	5,000.00
60	Sarah	Grady	Asst Dir,Lloyd LevenInsGamHosp	69,653.87	
61	John	Gray	Assistant Dean of Education	109,046.19	19,787.50
62	Janet	Greco	ExecLglAsstOfficeGnrlCnsl	58,246.17	
63	Robert	Gregg	Dean of Gens	193,253.84	25,000.00
64	Laurie	Griscom	AsstDeanof Students& Dir ESCCO	120,370.40	
65	Thomas	Grites	Asst Provost Acad Support Svs	148,353.92	12,581.26
66	Peter	Hagen	Assc Dean GENS&Dir,Ctr Acad Ad	138,959.60	150.00
67	Robert	Haviland	AssocDir FacilitiesMgmt PlanOp	103,823.75	
68	Valerie	Hayes	ChfOfcrForInstitutionalDiv&Equ	161,653.88	
69	Jonathan	Heck	Director of Athletic Oprtns	131,778.07	
70	Robert	Heinrich	Chief Information Officer	3,394.23	3,480.77
71	Robert	Heinrich	ChfEnrollmentMgmtOfficer	176,115.46	18,300.00
72	Robert	Heinrich	Chief Enrollment Mgmt Officer	3,480.77	3,394.23
73	Jessica	Henning	Assoc Dir Undergrad Adm	57,509.62	
74	Alison	Henry	Director Undergrad Admissions	146,226.92	
75	Angel	Hernandez	Assoc Dir EOF Atl City	80,955.59	
76	Katherine	Hibbert	Assoc Dir Fac Mgmt&Plant Opera	83,192.36	
77	Robert	Hickman	Management Analyst	20,072.97	
78	Lisa	Honaker	Dean,SchlofARHU&TenProBritLit	185,989.88	
79	Carra	Hood	AssocProvPlanAssess&TenAssocPr	149,541.55	
80	Christopher	Howard	Director of SASI	88,523.10	
81	Donald	Hudson	VP for Facilities&Operations	216,000.05	
82	Mary	Hughes	Director of Disbursement Svs	115,664.40	
83	Scott	Huston	Chief Information Officer	155,692.33	12,200.00
84	Scott	Huston	Chief Information Officer	5,769.24	
85	Ariane	Hutchins	Asst Dean School of HSCI	96,684.15	6,100.00
86	John	Iacovelli	Dean of Enrollment	33,616.54	
87	Tomas	Itaas	Assoc Dir Stu Affrs Ret Init	85,392.27	210.00
88	Brian	Jackson	ChiefOperatingOfficer,ACCampus	161,233.91	
89	Mark	Jackson	Dir of Production Services	129,173.11	
90	Jonathan	Johnson	DirOfCommWellness&HlthEdu	107,242.99	12,200.00
91	Cheryl	Jones	Assistant Dean-NAMS	103,838.36	

	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
92	Sharon	Kalani	Exec Asst Div Adm & Finance	80,746.95	
93	Cheryl	Kaus	Dean of SOBL-Tenured ProfPsych	18,646.32	
94	Jessica	Kay	Sr Planning Anaylst	77,307.61	
95	Claudine	Keenan	Dean of Ed&Ten Prof Instr Tech	190,696.31	
96	Patricia	Kelly	Assoc Dir for Residence Educ	91,940.95	
97	Harvey	Kesselman	President&Tenured Prof of Educ	353,410.67	64,064.61
98	Kathleen	Klein	Int Dir Cntr for Learng Design	98,653.89	12,830.01
99	Michael	Klein	InterimExecDirofWJHCtrPublCPly	34,615.39	
100	Michael	Klein	Int ExDir WHC for Public Polcy	90,030.38	
101	Michael	Klein	Resrch AssocOfficeAdacAffaiars	11,661.54	
102	Xiangping	Kong	Dir of Institutional Research	123,851.55	
103	Dawn	Konrady	Dir Child Welfare Educ Instit	90,298.48	11,950.00
104	Jennifer	Kosakowski	Director of Development	41,538.42	
105	Heidi	Kovalick	Director Financial Aid	9,865.39	
106	Brian	Kowalski	General Counsel	173,846.08	
107	Shawn	Laidlaw	Manager of Procurement	81,041.20	
108	Esther	Lawrence	Assistant Dean of Business	97,125.14	21,350.00
109	Rhianon	Lepree	Director of Real Estate	100,089.67	
110	Marissa	Levy	DeanofSOBL&TnrdProfCrJu	94,230.78	16,312.50
111	Marissa	Levy	InterimDeanofSOBL&TnrdProfCrJu	70,769.28	25,690.12
112	Jeanne	Lewis	Director of Financial Aid	153,045.12	
113	Joseph	Lizza	Assoc Dir EvntSer&CCOperations	59,901.36	6,100.00
114	Joseph	Loefflad	Dir of IT Infrastruc&Commun	141,423.08	6,100.00
115	Claire	Lopatto	Assistant Dean-GENS	107,046.15	
116	Joseph	LoSasso	Registrar	153,619.79	6,100.00
117	Maria Elena	Manalang	Assoc Dir of Human Resoures	22,884.61	
118	Alexander	Marino	Director Operations/AC Campus	138,830.15	
119	Nicole	Marsh	Exec Asst to NARTP	60,433.04	
120	Kathryn	Mason	Confid Admin Asst to President	93,692.32	
121	Maralyn	Mason	Ex Dir, Ed Opporntny&SuccsProg	107,466.24	6,100.00
122	Kim	McCabe	Dir of Student Affairs Comm	115,192.00	
123	Michelle	McDonald	AsscVPAA&ChTenAsscProfAtIntHis	175,611.59	
124	Kevin	McHugh	Executive Director Athletics	189,584.64	
125	Alicia	McMackin	Assoc Dir of Special Events	66,923.11	2,500.00
126	Nicole	Milan-Tyner	Assoc Director Career Center	17,694.36	
127	Amanda	Murphy Kumpas	Dir of Murphy Writing-Stockton	55,230.35	
128	Daniel	Nugent	ChfDeveOfficer&ExeDirofUnvFdt	176,846.23	5,000.00
129	Kelly	Oquist	Officer for Budget&Accounting	91,532.27	
130	Ramendra	Pandit	ExDirLevInstGam,Hosp&Tourism	160,958.84	12,200.00
131	Rosa	Perez-Maldonado	Assistant Dean ARHU	110,646.23	
132	Geoffrey	Pettifer	ExtDirOfUnvRelations&Marketing	120,170.39	5,000.00
133	Jennifer	Potter	Assoc VP for Admin & Finance	194,075.07	
134	Margaret	Quinn	Dir of Procurement&Contracting	122,783.88	
135	Jennifer	Radwanski	Dir New Student & Family Prog	91,288.90	
136	Steven	Radwanski	Exec Dir Residential Life	109,501.60	

	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
137	Todd	Regn	ExDirOfcResearch&SponsPrograms	143,446.15	
138	Meaghan	Resta	Dir Publications&SpecialProjec	76,994.85	
139	Marie	Ricci	Sr ExecutiveAsst toVPAdm&Finan	77,862.55	1,500.00
140	Regina	Rosenello	Manager Disbursement Services	89,947.23	
141	Thomas	Roth	Bursar	123,276.96	
142	James	Rottler	Director of SASI	32,259.97	
143	Demetrios	Roubos	AssocDirInfoSys&SecAdmin	99,584.64	17,200.00
144	Amy	Rozell	DirectorStudent/Right & Respon	97,107.79	6,100.00
145	Alexandra	Sandberg	Dir Alumni&Develop Commun	26,153.82	
146	Pedro	Santana	Asst VPDvsnAdmn&Strtgclnitiati	168,256.12	12,200.00
147	Christy	Santiago	Accounting Manager	84,182.87	
148	Saskia	Schmidt	Dir Ed-NoyesMuseumof Art	59,344.60	
149	Nicholas	Sena	Director of Development	24,179.35	
150	Mary	Sherrier	Assistant Dean-SOBL	104,230.76	
151	Carole	Shivers	Tax Manager	94,690.76	
152	Rahmaan	Simpkins	Asst VP/OrgnEffctn&Ombuds Ofcr	43,924.61	
153	Rahmaan	Simpkins	Interim Assoc VP for Human Res	89,003.02	
154	Rahmaan	Simpkins	InterAsstVP OrgEfft&OmbudOffcr	31,346.16	
155	Margaret	Slusser	DeanSchHSCI&TnrdAssocProfHSCI	148,884.66	
156	John	Smith	Director of Academic Operation	122,748.12	
157	Joseph	Sramaty	Exec Assist to the Provost	37,692.34	6,338.11
158	Konstantinos	Stamatopoulos	Associate Dir for Technical Sv	102,393.84	
159	Craig	Stambaugh	Asst VP Engage&CommntyDevelop	141,472.47	
160	India	Still	Dir, International Services	132,365.42	
161	Peter	Straub	Dean, NAMS & Ten Prof Biology	184,707.76	1,050.00
162	Nikki	Strothers	Assoc DirectorRcds&Stewardship	64,686.54	
163	David	Sullivan	Mgr Parking&Trans Servic	78,541.52	
164	Paul	Taman	Internal Auditor	-	
165	Walter	Tarver	Asst VP Transitions&Retntn	120,375.40	12,200.00
166	Karen	Tierney	Assoc Dir Human Res Ops	112,056.87	
167	Eileen	Tizol	Director of Marketing	87,458.12	
168	Daniel	Tome	Director of Service Learning	81,346.19	6,481.26
169	Joseph	Toth	Director of Library Svs	125,938.36	
170	Lolita	Treadwell	Deputy Chief of Staff	98,192.28	5,000.00
171	Lori	Vermeulen	ProvostVPAcadAffair&TnProfChem	247,384.60	
172	Janet	Wagner	Dean of Busn,Tenured Prof Busn	217,614.87	12,400.00
173	Jeffrey	Wakemen	Dir Student Development	103,612.15	6,600.00
174	Edward	Walton	InterimAssocDean Health Scienc	25,576.90	3,150.00
175	Donna	Wanat	StudentSuccess & Enrolmnt Init	104,982.27	
176	Carol	Waties	Dir Small Busn Develop Center	89,353.80	12,200.00
177	Patricia	Weeks	Dir of So Regional Institute	160,244.56	6,100.00
178	Susan	Werner	Assoc Dir of Develop	34,784.65	
179	Charles	West	Dir of Fac Planning & Constr	133,475.00	5,000.00
180	Samantha	Whitehurst	AssocDirPublSpecialProjects	2,692.31	
181	Adrian	Wiggins	Dir of Campus Public Safety	143,692.28	

	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
182	Tara	Williams	Assoc Dir of Graduate Studies	85,570.52	
183	Michael	Wood	Assoc Director of Budget	132,910.64	
184	Linda	Yost	Assoc Dir Intercollegiate Spor	105,738.44	
185	Faisal	Youhari	Assoc Dir Tech Innovation SRI	110,253.79	
186	Alan	Zellner	Dep Offic Inst Diversity/Equit	99,657.80	
187					

	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
2	Walead	Abdrabouh	Dir of Info Sys&Busn Intel	131,805.43	12,962.50
3	E	Angulo	VP for Persnl Labor &GovReltns	213,162.65	6,100.00
4	Jason	Babin	Dir Ofc of Military & Vet Svs	94,247.50	
5	Ellen	Bailey	Deputy General Counsel	168,039.90	
6	Pantelia	Bairaktaris	AssocDirOfcRes&SponsPrograms	92,525.03	
7	Peter	Baratta	Chief Planning Officer	149,907.28	18,812.46
8	Haley	Baum	Asst Dean of Stdnts AC	100,742.47	
9	Amber	Berry	Mgr EnvrmtalHth/Sfty	80,049.46	
10	Christina	Birchler	Dir, Ham Instructional Site	87,264.72	
11	Michael	Bradeis	Emergency Mgmt Coordinator	4,989.18	
12	Glenn	Brown	Assoc Dir Facilities Plan&Cons	99,900.11	
13	Giancarlo	Brugnolo	Assoc Dir EvntSvs&CCOperations	63,929.04	
14	Bahiya	Cabral Johnson	Director of Continuing Studies	109,435.78	
15	Michael	Cagno	Exec Dir of Noyes Museum	108,237.20	12,200.00
16	Eleonora	Carr	Controller	133,116.74	
17	Terri	Carr	Dir Career Ed & Dev	90,150.60	
18	Shilon	Carter-Anderson	ExecAsst to ExecVP&ChfStaf	81,844.06	
19	Donald	Cassidy	Director of Counseling	2,010.84	
20	Christopher	Catching	VP for Student Affairs	188,974.19	3,050.00
21	Stephanie	Cawley	Dir Murphy Writing Stockton Un	46,641.20	
22	Robert	Chitren	Dir Enviro Health&Safety&Risk	130,538.19	
23	Mark	Ciccotelli	Project Manager (Architect)	103,990.33	
24	Justine	Ciraolo	ExcDirAcadSciLab&FieldFac	129,759.42	
25	Stacey	Clapp	Director of Digital Engagement	85,587.92	12,200.00
26	Brian	Cole	Assoc Director of Info Systems	102,120.75	
27	Patricia	Collins	Community Engagement Liaison	72,989.81	
28	Michele	Collins-Davies	Dir StocktonU at Manahawkin	90,368.14	
29	Merydawilda	Colon	ExDrStknCtrComEng&TenProSocWrk	147,524.43	
30	Christopher	Connors	Assoc Dir of Financial Aid	93,578.34	
31	Mary	Cordle	Program Mgr, Work First NJ	37,177.02	
32	Christopher	Corea	AssocDir Envir/Health/Safety	107,204.09	
33	Cynthia	Crager	Assoc Chief Dev Off/Camp Mgr	131,416.64	
34	Anne	Crater	Investigator	28,874.00	
35	Christine	Cunningham	Assoc Dir Training & Org Deve	92,210.22	
36	Joseph	D'Agostino	Director of Web Communications	91,569.04	
37	Diane	D'Amico	Dir of News & Media Relations	85,241.35	12,200.00
38	Susan	Davenport	Executive VP & Chief of Staff	238,317.04	5,000.00
39	Stephen	Davis	Asst VP&DeanStdntsInclusn&Well	141,423.27	6,100.00
40	Suze	DiPietro-Stewart	Director Performing Arts Ctr	100,167.31	
41	Adele	Douglas	Interim Sr Dir Human Resources	109,699.64	
42	Daniel	Douglas	Dir of Strategic Communication	11,531.76	
43	Mary	Dowling	Contract Specialist	93,459.58	
44	Laurie	Dutton	Dir, WomenGender&SexualityCtr	98,948.69	18,205.00
45	Steven	Evert	Dir Marine Field Station	59,388.17	
46	Benedict	Ezeoke	Exec Dir Counseling&Wellness	83,852.59	

	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
47	Stewart	Farrell	Exec Dir Coastal Res Ctr	185,019.79	
48	Sara	Faurot	Director Of Alumni Relations	96,877.15	
49	Alex	Ferencz	Assoc Dir & Mgr GIS	40,263.19	
50	Stacy	Forman	Dir RetailHosp&TourTal Net SNJ	5,963.99	
51	Stacy	Forman	Dir Workforce Dev & Empl Engag	37,404.64	
52	Dorothy	Fortune	Assoc Dir AuxSvs&SASI Oper Mgr	77,372.64	
53	Lawrence	Fox	Dir Human Resources	14,824.23	
54	Lawrence	Fox	Interim Director of HR	106,991.77	
55	John	Fritsch	Asst VP FacMgmt&Plt Op	151,967.92	
56	John	Froonjian	ExecDirector WJHctrPublic Pol	66,793.86	6,862.50
57	John	Froonjian	InterExecDir WJH Public Policy	51,314.17	5,337.50
58	Dennis	Furgione	Research Associate	79,310.10	
59	Peter	Gallagher	Assoc Dir IT Helpdesk Services	92,768.30	
60	Diane	Garrison	Director Budget&FiscalPlanning	64,122.10	350.00
61	James	Giaquinto	Assoc Dir, SRI, ETTC 75%	64,873.58	12,200.00
62	Amy Beth	Glass	Dir of Graduate Studies	126,144.34	
63	Brian	Gormley	AssocDir IT Infrstct &Commun	117,772.88	
64	Cynthia	Gove	Prjt Mgr Interior&FacMgmt	93,448.32	
65	Sarah	Grady	Asst Dir,Lloyd LevenInsGamHosp	71,147.79	
66	John	Gray	Assistant Dean of Education	20,970.32	10,980.00
67	Janet	Greco	ExecLglAsstOfficeGnrlCnsl	62,711.31	
68	Robert	Gregg	Dean of Gens	193,364.31	18,700.00
69	Laurie	Griscom	AsstDeanof Students& Dir ESCCO	122,935.16	
70	Thomas	Grites	Asst Provost Acad Support Svs	149,258.52	12,581.25
71	Peter	Hagen	Assc Dean GENS&Dir,Ctr Acad Ad	140,430.86	100.00
72	Barbara	Hagerty	Assoc Dir for Tech Innovation	78,244.32	
73	Robert	Haviland	AssocDir FacilitiesMgmt PlanOp	104,602.96	
74	Valerie	Hayes	ChfOfcrForInstitutionalDiv&Equ	163,611.72	
75	Jonathan	Heck	Director of Athletic Oprtns	133,042.42	
76	Robert	Heinrich	ChfEnrollmentMgmtOfficer	187,088.22	6,100.00
77	Jessica	Henning	Assoc Dir Undergrad Adm	80,110.86	5,000.00
78	Alison	Henry	Director Undergrad Admissions	147,355.72	
79	Angel	Hernandez	Assoc Dir EOF Atl City	82,505.45	6,100.00
80	Katherine	Hibbert	Assoc Dir Fac Mgmt&Plant Opera	84,882.60	
81	Lisa	Honaker	Dean,SchlofARHU&TenProBritLit	188,498.37	
82	Carra	Hood	AssocProvPlanAssess&TenAssocPr	152,078.58	2,500.00
83	Christopher	Howard	Director of SASI	122,857.55	
84	Donald	Hudson	VP for Facilities&Operations	221,024.51	
85	Mary	Hughes	Director of Disbursement Svs	122,857.55	
86	Scott	Huston	Chief Information Officer	165,978.28	18,300.00
87	Ariane	Hutchins	Asst Dean School of HSCI	105,927.88	12,200.00
88	Tomas	Itaas	AssocDirSTdSuccessServices	85,601.16	210.00
89	Brian	Jackson	ChiefOperatingOfficer,ACCampus	164,071.44	
90	Mark	Jackson	Dir of Production Services	131,038.15	
91	Karen	James	ITS Finance Adminstrator	21,374.08	

	A	B	C	D	E
1	First	Last	Title	Base Salary	Other
92	Jhanna	Jean-Louis	Asst to VP of Student Affairs	3,053.44	
93	Marques	Johnson	Assoc Dir Residence Education	38,931.24	
94	Cheryl	Jones	Assistant Dean-NAMS	15,926.75	
95	Sharon	Kalani	Exec Asst Div Adm & Finance	82,219.75	
96	Jessica	Kay	Sr Planning Anaylst	81,882.09	
97	Claudine	Keenan	Dean of Ed&Ten Prof Instr Tech	193,421.44	
98	Patricia	Kelly	Assoc Dir for Residence Educ	16,848.23	
99	Harvey	Kesselman	President&Tenured Prof of Educ	365,108.80	63,974.68
100	Kathleen	Klein	Int Dir Cntr for Learnng Design	2,596.16	2,576.34
101	Kathleen	Klein	InterDirCntrForLearningDesign	133,454.21	2,996.16
102	Xiangping	Kong	Dir of Institutional Research	125,055.45	
103	Dawn	Konrady	Dir Child Welfare Educ Instit	91,851.53	18,050.00
104	Jennifer	Kosakowski	Director of Development	121,025.24	
105	Heidi	Kovalick	Director of Financial Aid	130,419.83	
106	Heidi	Kovalick	Director Financial Aid	5,172.50	
107	Brian	Kowalski	General Counsel	176,880.80	
108	Shawn	Laidlaw	Manager of Procurement	50,876.50	
109	Esther	Lawrence	Assistant Dean of Business	100,681.43	17,281.30
110	Rhianon	Lepree	Director of Real Estate	102,775.60	
111	Marissa	Levy	DeanofSOBL&TnrdProfCrJu	176,437.96	16,308.58
112	Jeanne	Lewis	Director of Financial Aid	41,986.33	
113	Joseph	Loefflad	Dir of IT Infrastruc&Commun	147,731.57	
114	Claire	Lopatto	Assistant Dean-GENS	108,687.59	
115	Joseph	LoSasso	Registrar	156,014.93	6,100.00
116	Lisa	Lyle	Ombuds Officer 50%	41,839.68	
117	Maria Elena	Manalang	Assoc Dir of Human Resoures	85,472.91	
118	Alexander	Marino	Director Operations/AC Campus	140,836.78	
119	Nicole	Marsh	Exec Asst to NARTP	65,429.42	
120	Kathryn	Mason	Confid Admin Asst to President	94,972.54	4,500.00
121	Maralyn	Mason	Ex Dir, Ed Opporntny&SuccsProg	114,903.60	28,450.00
122	Kim	McCabe	Dir of Student Affairs Comm	116,314.83	
123	Michelle	McDonald	Chief Acad Ofr ACCmps AsscVPAA	105,319.91	4,293.90
124	Michelle	McDonald	InterimProvostVPAdAff&TProf	90,171.80	3,500.00
125	Kevin	McHugh	Executive Director Athletics	192,011.67	
126	Kimberly	McKenna	Sr Project Mgr&DirSpnsrdPrgs	53,725.31	
127	Alicia	McMackin	Assoc Dir of Special Events	69,273.56	
128	Brittany	Medio	Associate General Counsel	74,427.45	
129	Amanda	Murphy Kumpas	Dir of Murphy Writing-Stockton	12,325.48	
130	Daniel	Nugent	ChfDeveOfficer&ExeDirofUnvFdt	180,957.56	7,500.00
131	Alphonso	Ogbuehi	DeanSchoolBusn&ProfBusnStd,Mrk	209,847.29	9,100.00
132	Alphonso	Ogbuehi	DeanSchoolBusn&ProfBusnStd,Mrk	4,160.31	
133	Kelly	Oquist	Officer for Budget&Accounting	84,777.56	
134	Ramendra	Pandit	ExDirLevInstGam,Hosp&Tourism	140,370.79	12,200.00
135	Rosa	Perez-Maldonado	Assistant Dean ARHU	112,214.82	12,200.00
136	Geoffrey	Pettifer	ExtDirOfUnvRelations&Marketing	123,376.74	

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1	First	Last	Title	Base Salary	Other
137	Jennifer	Potter	Chief Financial Officer	198,341.62	3,050.00
138	Brett	Pulliam	Exec Dir EdOpputnty&ScssProgs	3,625.95	
139	Margaret	Quinn	Dir of Procurement&Contracting	125,018.94	
140	Jennifer	Radwanski	Dir Parent&FamilyPtnrshps	93,057.17	
141	Steven	Radwanski	Exec Dir Residential Life	110,855.07	
142	Todd	Regn	ExDirOfcResearch&SponsPrograms	144,586.05	
143	Jaimee	Rex	Interim Mgr WkFrstNJ Programs	11,996.93	
144	Marie	Ricci	Sr ExecAsst toVPPersnlLbr&GovR	79,377.93	
145	Thushani	Rodrigo Peiris	Asst Dean NAMS	67,671.78	
146	Ana	Rodriguez	Director Student Trans Prog	86,496.11	6,100.00
147	Regina	Rosenello	Manager Disbursement Services	86,828.83	
148	Thomas	Roth	Bursar	89,167.81	
149	Demetrios	Roubos	AssocDirInfoSys&SecAdmin	101,652.29	12,200.00
150	Amy	Rozell	DirCare&CommunityStandards	99,466.07	6,100.00
151	Alexandra	Sandberg	Dir Alumni&Develop Commun	80,500.38	
152	Pedro	Santana	Asst VPDvsnAdmn&Strtgclnitiati	168,335.13	
153	Christy	Santiago	Accounting Manager	85,669.03	
154	Thomas	Scardino	Assoc Dir Campus Public Safety	45,763.32	
155	Saskia	Schmidt	Dir Ed-NoyesMuseumof Art	60,457.61	
156	Mary	Sherrier	Assistant Dean-SOBL	106,204.72	6,100.00
157	Carole	Shivers	Tax Manager	96,023.89	
158	Rahmaan	Simpkins	Assoc VP Human Resources	153,933.04	
159	Rahmaan	Simpkins	Interim Assoc VP for Human Res	12,657.88	
160	Margaret	Slusser	DeanSchHSCI&TnrdAssocProfHSCI	178,174.75	
161	John	Smith	Director of Academic Operation	124,730.12	
162	Joseph	Sramaty	Assoc Dir for Academic Adm	71,239.32	18,343.43
163	Konstantinos	Stamatopoulos	Associate Dir for Technical Sv	103,230.37	
164	Craig	Stambaugh	Asst VP Engage&CommntyDevelop	142,845.65	
165	Peter	Straub	Dean, NAMS & Ten Prof Biology	187,355.55	-
166	Nikki	Strothers	Assoc DirectorRcds&Stewardship	76,007.17	
167	David	Sullivan	Mgr Parking&Trans Servic	79,187.18	
168	Destiny	Talley	Director CollegeBound/GearUp	41,616.93	
169	Walter	Tarver	Asst VP StdTrantnAccess&Retntn	124,097.28	6,100.00
170	Ryan	Terrell	Interim Bursar	33,715.78	
171	Karen	Tierney	Assoc Dir Human Res Ops	50,195.92	
172	Eileen	Tizol	Director of Marketing	88,918.75	
173	Daniel	Tome	Director of Service Learning	43,031.77	12,200.00
174	Joseph	Toth	Director of Library Svs	127,774.28	
175	Lolita	Treadwell	Deputy Chief of Staff	16,397.59	
176	Lori	Vermeulen	Special Assistant to the Dean	249,854.04	7,681.25
177	Janet	Wagner	Dean of Busn,Tenured Prof Busn	4,203.54	4,171.45
178	Janet	Wagner	SpecialAsstProvost ofAnalytics	131,250.94	4,203.54
179	Jeffrey	Wakemen	Dir Student Development	104,622.88	
180	Donna	Wanat	StudentSuccess & Enrolmnt Init	59,953.00	
181	Carol	Waties	Dir Small Busn Develop Center	90,700.20	9,250.00

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1	First	Last	Title	Base Salary	Other
182	Heather	Watkins	Exec Asst to the Provost	25,368.30	
183	Patricia	Weeks	Dir of So Regional Institute	163,075.60	3,050.00
184	Susan	Werner	Assoc Dir of Develop	76,301.16	
185	Charles	West	ExecDir FaciltiesPlanning&Cons	140,964.52	
186	Samantha	Whitehurst	AssocDirPublSpecialProjects	69,956.88	
187	Adrian	Wiggins	Dir of Campus Public Safety	145,018.91	
188	Tara	Williams	Assoc Dir of Graduate Studies	87,015.44	
189	Lauren	Wilson	Assoc Dir Student Development	29,090.20	
190	Michael	Wood	Assoc Director of Budget	132,622.49	
191	Edward	Wuillermin	Director Creative Services	61,068.64	
192	Linda	Yost	Assoc Dir Intercollegiate Spor	107,771.29	
193	Faisal	Youhari	Assoc Dir Tech Innovation SRI	35,716.80	
194	Alan	Zellner	Dep Offic Inst Diversity/Equit	17,660.26	
195	Jiangyuan	Zhou	InterDirOfficeGblEngag&SrInOfc	82,229.03	12,448.12
196					