

THE CHOI LAW GROUP, LLC
100 Challenger Road, Suite 302
Ridgefield Park, NJ 07660
201-438-0200

2267

Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
January 15, 2021	7124	11/19/2020

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
11/2/2020 LMD (PPEA) Emails re:	0.25 150.00/hr	37.50
11/3/2020 LMD (OPRA) Reviewed new OPRA request	0.50 150.00/hr	75.00
RWH (Personnel) - Review separation Agreement and general release and correspondence RE	0.25 150.00/hr	37.50
11/4/2020 RWH (Personnel) - Review correspondence and attachment RE	0.25 150.00/hr	37.50
11/5/2020 LMD (PPEA) reviewed notes and data from PPEA	2.25 150.00/hr	337.50
11/9/2020 LMD (Personnel) Reviewed info provided by BOE re	0.25 150.00/hr	37.50
LMD (PPEA) Reviewed Plaintiff's exhibits	3.00 150.00/hr	450.00
RWH (Personnel) - Review correspondence RE	0.50 150.00/hr	75.00
11/10/2020 LMD (PPEA) Worked on brief. Reviewed exhibits	2.50 150.00/hr	375.00

	<u>Hrs/Rate</u>	<u>Amount</u>
11/10/2020 RWH (PPEA) Discussion with LMD RE	0.25 150.00/hr	37.50
RWH (PPEA) Review file RE	1.00 150.00/hr	150.00
11/12/2020 LMD (PPEA) worked on brief	3.00 150.00/hr	450.00
BBC Email throughout the day with negotiating team re	1.00 150.00/hr	150.00
11/13/2020 LMD (PPEA) Reviewed hearing tape	3.75 150.00/hr	NO CHARGE
BBC (PPEA) Email to negotiating team re	0.50 150.00/hr	75.00
11/16/2020 LMD (PPEA) Worked on brief	6.00 150.00/hr	900.00
BBC (PPBOE) Conf and research all day re	1.00 150.00/hr	150.00
11/17/2020 LMD (PPEA) Worked on brief; re-reviewed hearing, reviewed PPEA's data and exhibits phone call re:	5.50 150.00/hr	825.00
BBC (PPEA) Conf with J. Cirillo and LMD	1.00 150.00/hr	150.00
BBC (PPEA) Conf and research with LMD and RWH	0.75 150.00/hr	112.50
RWH (Gen) Organizing File	3.00 150.00/hr	NO CHARGE
RWH (PPEA) T/C w BBC and research Re	1.00 150.00/hr	150.00
RWH (PPEA) - Research Re	2.50 150.00/hr	375.00
11/18/2020 LMD (Gen) Prepped for and attended board meeting	1.25 150.00/hr	187.50
LMD (PPEA) Reviewed PPEA's exhibits	2.25 150.00/hr	337.50

		<u>Hrs/Rate</u>	<u>Amount</u>
11/18/2020	BBC (Gen) update on board meeting with Lou	0.25 150.00/hr	NO CHARGE
11/19/2020	LMD (PPEA) Worked on brief	4.00 150.00/hr	600.00
	BBC (PPEA) Conf and email with LMD re	1.50 150.00/hr	NO CHARGE
11/20/2020	LMD (Personnel) Unemployment hearing re	0.50 150.00/hr	75.00
	LMD (PPEA) Worked on brief	4.50 150.00/hr	675.00
	BBC (Personnel) conf with Dr. Cirillo re	0.25 150.00/hr	37.50
11/23/2020	LMD (PPEA) Various emails re: brief	0.25 150.00/hr	37.50
	BBC (PPEA) Conf and correspondence re	0.75 150.00/hr	112.50
12/2/2020	LMD (Personnel) Emails and review re:	0.25 150.00/hr	37.50
12/7/2020	BBC (PPEA) ongoing discussion with LMD and Angela re	1.00 150.00/hr	150.00
	BBC (PPEA) video conference with group re	0.75 150.00/hr	112.50
	LMD (PPEA) Meeting re: brief	0.50 150.00/hr	NO CHARGE
	LMD Reviewed Richard's memo	0.25 150.00/hr	37.50
	LMD (PPEA) Reviewed data for brief	0.50 150.00/hr	75.00
	RWH (PPEA) - Zoom meeting RE brief	1.00 150.00/hr	NO CHARGE
	RWH (PPEA) - Draft memo RE meeting	0.75 150.00/hr	112.50

	<u>Hrs/Rate</u>	<u>Amount</u>
12/7/2020 RWH (PPEA) - Review Brief to prepare for meeting	0.75 150.00/hr	NO CHARGE
12/8/2020 LMD (PPEA) Worked on brief	2.00 150.00/hr	300.00
12/9/2020 BBC (PPEA) Conf with J. Cirillo and separate conf with Stephanie Jang re	0.75 150.00/hr	112.50
LMD (OPRA) Reviewed OPRA request and correspondence re same	0.50 150.00/hr	75.00
LMD (PPEA) Emails and discussion w/ BBC re: adjourning brief date	0.50 150.00/hr	75.00
12/14/2020 BBC (PPEA) Conference with Dr. Cirillo re	0.25 150.00/hr	37.50
12/16/2020 LMD (General) prepared for meeting; reviewed resolutions; participated in meeting.	1.25 150.00/hr	187.50
12/30/2020 BBC (Gen) Drafting response re audit letter	0.50 150.00/hr	75.00
For professional services rendered	67.00	\$8,437.50
Previous balance		\$19,803.10
Accounts receivable transactions		
12/23/2020 Payment - Thank You. Check No. 36983		(\$19,802.50)
12/23/2020 Credit		(\$0.60)
Total payments and adjustments		(\$19,803.10)
Balance due		<u>\$8,437.50</u>

REMINDER

Please make all checks/money orders payable to:

THE CHOI LAW GROUP, LLC
100 Challenger Road, Suite 302
Ridgefield Park, New Jersey 07660

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THE CHOI LAW GROUP, LLC
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Ridgefield Park, NJ 07660
201-438-0200

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Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
February 19, 2021	7145	1/15/2021

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
1/4/2021 LMD (Gen) Various emails regarding reorg meeting	0.50 150.00/hr	75.00
1/6/2021 LMD (Gen) Various emails re: reorg meeting; reviewed rules on state BOE on reorgs, attended reorg meeting	2.50 150.00/hr	375.00
1/8/2021 BBC (Gen) Conference with Pres. re	0.25 150.00/hr	37.50
1/15/2021 BBC (Gen) Email to Board and resolution re	0.25 150.00/hr	37.50
1/20/2021 RWH (Gen) Correspondence with BBC RE Roles of Board Members	0.25 150.00/hr	37.50
RWH (Gen) Research RE Roles of Board Members	2.75 150.00/hr	412.50
RWH (Gen) Draft Memo RE roles of Board members	1.00 150.00/hr	150.00
1/21/2021 BBC (Gen) Conf and emails with President and separate conference with Dr. Cirillo re board meeting	0.75 150.00/hr	112.50
BBC (Gen) Attended Board Meeting	1.25 150.00/hr	187.50

	<u>Hrs/Rate</u>	<u>Amount</u>
1/21/2021 BBC (Gen) Drafting of resolution re schedule for regular and special board meetings	0.25 150.00/hr	37.50
1/23/2021 BBC (Gen) Email with Diane re	0.25 150.00/hr	37.50
1/25/2021 BBC (Gen) Email to the board re	0.25 150.00/hr	37.50
1/27/2021 BBC (Gen) Review Memo on [REDACTED]	0.50 150.00/hr	75.00
RWH (Gen) Review [REDACTED] policy and statutes and correspondence with LD and BBC	0.75 150.00/hr	NO CHARGE
For professional services rendered	11.50	\$1,612.50
Previous balance		\$8,437.50
Accounts receivable transactions		
1/26/2021 Payment - Thank You. Check No. 37045		(\$8,437.50)
Total payments and adjustments		(\$8,437.50)
Balance due		<u>\$1,612.50</u>

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Invoice submitted to:

Palisades Park Board of Education
 410 2nd Street
 Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
March 12, 2021	7159	2/19/2021

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
2/1/2021 RWH (Gen) - Research and drafting memo, discussing with LD and BBC, researching re	2.50 150.00/hr	375.00
2/8/2021 BBC (Gen) Conf with Dr. Cirillo and email with Louis DiLuzio re	0.25 150.00/hr	37.50
2/10/2021 BBC (PPEA) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
2/11/2021 BBC (Personnel) Conf with Dr. Cirillo and email re [REDACTED]	1.00 150.00/hr	150.00
LMD (Personnel) Reviewed correspondence re:	0.25 150.00/hr	37.50
RWH (Personnel) Review [REDACTED], research [REDACTED] and draft response RE	1.50 150.00/hr	225.00
2/12/2021 RWH (Gen) - Correspondence with BBC RE [REDACTED]	0.25 150.00/hr	NO CHARGE
BBC (Gen) Final edits and email to the board re [REDACTED]	0.50 150.00/hr	75.00
2/17/2021 RWH (Personnel) Review response to letter RE	0.75 150.00/hr	112.50

		<u>Hrs/Rate</u>	<u>Amount</u>
2/18/2021	BBC (Personnel) Conf with J. Cirillo; follow-up virtual meeting with J. Cirillo and acting BA re:	1.00 150.00/hr	150.00
	RWH (Personnel) Research [REDACTED] and draft email to BBC	1.00 150.00/hr	150.00
2/19/2021	BBC (PPBOE) Conference with J. Cirillo re	0.25 150.00/hr	37.50
2/24/2021	LMD (Personnel) Reviewed appeal notice and prior decision, emails and Registered for unemployment appeal hearing re	0.75 150.00/hr	112.50
2/25/2021	LMD (Personnel) Reviewed correspondence regarding	0.25 150.00/hr	37.50
	LMD (Personnel) Called in and waited for unemployment appeal hearing on	0.75 150.00/hr	112.50
	BBC (Gen) Board Meeting	0.75 150.00/hr	112.50
	BBC (PPEA) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
2/26/2021	BBC (Personnel) response to letter for reasonable accommodations re	0.25 150.00/hr	37.50
	LMD (Personnel) Reviewed correspondence re	0.25 150.00/hr	37.50
	For professional services rendered	12.75	\$1,875.00
	Previous balance		\$1,612.50
	Accounts receivable transactions		
3/9/2021	Payment - Thank You. Check No. 37157		(\$1,612.50)
	Total payments and adjustments		(\$1,612.50)
	Balance due		<u>\$1,875.00</u>

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Palisades Park Board of Education
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Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
February 13, 2020	6915	1/9/2020

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
1/2/2020 LMD (OPRA) - Rev-reviewed OPRA request; emails re: same	0.50 150.00/hr	75.00
BBC (JD) emails with R. Mendez and J. Cirillo	0.50 150.00/hr	75.00
BBC (OPRA) emails	0.25 150.00/hr	37.50
1/3/2020 RWH (PPEA) Research	4.25 150.00/hr	NO CHARGE
BBC (PPEA) Conf and email	1.00 150.00/hr	150.00
BBC (PPAA) Follow-up with M. Gratale	0.25 150.00/hr	37.50
1/6/2020 RWH (PPEA) Draft Memo	2.00 150.00/hr	300.00
RWH (PPEA) Make corrections to the memo	0.25 150.00/hr	37.50
RWH (Gen) Research [REDACTED]	1.25 150.00/hr	187.50
BBC (PPEA) Conf with RWH	0.25 150.00/hr	37.50

	<u>Hrs/Rate</u>	<u>Amount</u>
1/6/2020 BBC (Gen) Email	0.50 150.00/hr	75.00
BBC (Various) Conf with RWH	0.50 150.00/hr	75.00
BBC (Various) Conf with Leonia; memo and email	0.50 150.00/hr	75.00
LMD (OPRA) - Reviewed OPRA request	0.50 150.00/hr	75.00
1/7/2020 BBC (Gen) Conf with Dr. Cirillo	0.25 150.00/hr	37.50
BBC (AA) email	0.25 150.00/hr	37.50
BBC (Gen) Abstention memo	0.25 150.00/hr	37.50
RWH (Gen) Continue research and Draft memorandum	2.50 150.00/hr	375.00
RWH (PPEA) Research	1.50 150.00/hr	225.00
LMD (OPRA) Telecon and correspondence and emails	0.75 150.00/hr	112.50
1/8/2020 RWH (Scaffolding Contract) Phone call with BA	0.25 150.00/hr	37.50
RWH (Scaffolding Contract) Research	3.50 150.00/hr	525.00
BBC (OPRA) Conf with J. Cirillo	0.25 150.00/hr	37.50
BBC (Reorg) Email	0.25 150.00/hr	37.50
LMD (OPRA) Emails	0.25 150.00/hr	37.50
1/9/2020 BBC (JD) Email	0.25 150.00/hr	37.50
BBC (Reorg) conf with T. Matarazzo	0.25 150.00/hr	37.50

	<u>Hrs/Rate</u>	<u>Amount</u>
1/9/2020 BBC (Reorg) Conf with Dr. Cirillo	0.25 150.00/hr	37.50
BBC (OPRA) Conf with Dr. Cirillo	0.25 150.00/hr	37.50
BBC (PPEA) extension request	0.25 150.00/hr	37.50
BBC (Reorg) Email with Diane; Conf with Angela	0.75 150.00/hr	112.50
BBC Meeting	1.00 150.00/hr	150.00
RWH (Scaffolding Contract) Discuss with BBC	0.25 150.00/hr	37.50
RWH (Scaffolding Contract) Phone call with BBC and BA	0.25 150.00/hr	37.50
RWH (Scaffolding Contract) Phone call Auditors	0.25 150.00/hr	37.50
1/13/2020 BBC Lunch meeting with S. Jang and Dr. Cirillo	2.00 150.00/hr	NO CHARGE
BBC (PPAA) Tel Conf with Gratale	0.75 150.00/hr	112.50
BBC (AA) Settlement letter / additional funds	0.25 150.00/hr	37.50
1/14/2020 BBC (Gen) Conf with T. Matarazzo; S. Jang	0.25 150.00/hr	37.50
BBC (AA) Additional amounts	0.25 150.00/hr	37.50
1/15/2020 BBC (PPEA) Letter from Fact Finder	0.25 150.00/hr	37.50
BBC Board Meeting	1.25 150.00/hr	187.50
BBC Board Meeting Prep and attorney's report	1.00 150.00/hr	150.00
BBC (Gen) Tel conf with Stephanie and J. Cirillo	0.25 150.00/hr	37.50

	<u>Hrs/Rate</u>	<u>Amount</u>
1/16/2020 BBC (PPEA) Fact finding emails	0.50 150.00/hr	75.00
1/17/2020 BBC (PPEA) emails	0.50 150.00/hr	75.00
1/21/2020 BBC (AA) Emails	0.25 150.00/hr	37.50
BBC (Residency) email to board	0.25 150.00/hr	37.50
LMD (Residency) Reviewed residency email; double-checked cases.	0.50 150.00/hr	75.00
1/23/2020 BBC (PPAA) Conf with Gratale and receipt of comments	0.50 150.00/hr	75.00
BBC (Gen) review of emails	0.25 150.00/hr	37.50
BBC (JD) Email to R. Mendez	0.25 150.00/hr	37.50
LMD (P.A.C.O.) Emails w/ client; research	0.25 150.00/hr	37.50
1/24/2020 BBC (Gen) Conf with Dr. Cirillo and update	0.25 150.00/hr	37.50
1/27/2020 RWH (PPAA) Review comments; research and discuss with BBC	2.75 150.00/hr	412.50
BBC (PPAA) conf on contract	0.75 150.00/hr	112.50
1/28/2020 RWH (PPAA) Review comments; discuss changes w BBC	0.75 150.00/hr	NO CHARGE
RWH (PPAA) Research and draft memo	2.00 150.00/hr	NO CHARGE
RWH (PPAA) Discuss w. BBC and analysis	0.25 150.00/hr	37.50
1/29/2020 LMD (PPEA) Reviewed emails; spoke w/ BBC; email to R. Loccke.	0.50 150.00/hr	75.00
BBC (PPAA) email and call from Gratale	0.50 150.00/hr	75.00

	<u>Hrs/Rate</u>	<u>Amount</u>
1/29/2020 BBC (AA) email to District and atty	0.25 150.00/hr	37.50
BBC (PPEA) Conf and email	0.25 150.00/hr	37.50
1/30/2020 RWH (PPAA) Meeting with BBC; changes to PPAA contract	0.25 150.00/hr	37.50
RWH (PPAA) Research statutes policies and case law	0.75 150.00/hr	112.50
BBC (Personnel) email review and conference	0.50 150.00/hr	75.00
1/31/2020 BBC (Personnel) Conf with Dr. Cirillo; emails; fax from attorney; and letter to attorney	2.00 150.00/hr	300.00
BBC (PPAA) setting up meeting	0.25 150.00/hr	37.50
BBC (Gen) Conf with S Jang re various matters	0.25 150.00/hr	37.50
For professional services rendered	48.00	\$5,850.00
Previous balance		\$6,825.00
Accounts receivable transactions		
1/22/2020 Payment - Thank You. Check No. 25664		(\$6,825.00)
Total payments and adjustments		(\$6,825.00)
Balance due		<u>\$5,850.00</u>

REMINDER

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100 Challenger Road, Suite 302
Ridgefield Park, New Jersey 07660

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Invoice submitted to:

Palisades Park Board of Education
 410 2nd Street
 Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
March 10, 2020	6936	2/13/2020

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
2/3/2020 RWH (PPAA) Draft agreement	1.75 150.00/hr	262.50
BBC (PPEA) invoice redactions	2.00 150.00/hr	NO CHARGE
BBC (Personnel) Follow-up on status of resigning employee	0.50 150.00/hr	75.00
LMD (PPEA) Reviewed docs for production	0.75 150.00/hr	NO CHARGE
2/5/2020 BBC (Personell) Conf with NJPSA atty and email to Dr. Cirillo and S. Jang	0.50 150.00/hr	75.00
BBC (Gen) Prep for meeting re PPAA and PPEA	1.00 150.00/hr	150.00
2/6/2020 BBC (Gen) Meeting with J. Cirillo and A. Spasevski re PPAA, PPEA, OPRA, Personnel, and Residency	2.50 150.00/hr	375.00
BBC (Gen) Conf with LMD re OPRA	0.25 150.00/hr	37.50
BBC (PPEA) Conf and Review with A. Spaveski; Call and emails with R. Locke	2.00 150.00/hr	300.00

		<u>Hrs/Rate</u>	<u>Amount</u>
2/6/2020	BBC (Gen) Conf with T. Matarazzo re Booster Club	0.25 150.00/hr	37.50
	BBC (PPAA) call to M. Gratale	0.25 150.00/hr	37.50
	BBC (Personnel) Email to NJPSA re Confirming closure of matter	0.25 150.00/hr	37.50
	BBC () conf with Carmey Cross re ()	0.25 150.00/hr	37.50
	LMD (PPEA) - Review of docs and emails	0.75 150.00/hr	NO CHARGE
2/7/2020	BBC (AA) Email re settlement	0.25 150.00/hr	NO CHARGE
	BBC (PPEA) Email re follow up on doc request	0.25 150.00/hr	NO CHARGE
	BBC (Gen) conf with Dr. Cirillo re funds	0.25 150.00/hr	NO CHARGE
	BBC (PPAA) Tel conf with M. Gratale; contract review and drafting	1.00 150.00/hr	150.00
	RWH (PPAA) Discuss with BBC and make revisions/ additions to PPAA agreement	2.50 150.00/hr	375.00
2/10/2020	BBC (PPEA) Email to A. Spevaski re follow-up	0.25 150.00/hr	37.50
	LMD (PPEA) Reviewed emails re: documents	0.25 150.00/hr	NO CHARGE
2/11/2020	BBC (Personnel) Conf with T. Matarazzo; conf with Dr. Cirillo; call to S. Jang	0.75 150.00/hr	112.50
	RWH (PPAA) Review contract RE revisions made by M. Gratale	0.25 150.00/hr	NO CHARGE
	RWH (PPAA) Email BBC RE changes made by M. Gratale	0.25 150.00/hr	NO CHARGE
	RWH () Research () and Board policies re ()	0.75 150.00/hr	112.50

	<u>Hrs/Rate</u>	<u>Amount</u>
2/11/2020 RWH (Hiring Policies) Email BBC re research findings	0.25 150.00/hr	37.50
BBC (PPAA) review email re additional comments	0.50 150.00/hr	NO CHARGE
BBC (Gen) policy regarding conflict	0.25 150.00/hr	NO CHARGE
RWH () Legal research RE () and draft short answer section of memorandum.	2.00 150.00/hr	300.00
RWH () Additional legal research re () and drafting memorandum	1.00 150.00/hr	150.00
2/12/2020 BBC (PPEA) Emails with R. Loccke and separate email with A. Spasevski	0.50 150.00/hr	75.00
LMD (PPEA) - Reviewed emails and briefly reviewed docs produced	0.50 150.00/hr	75.00
2/13/2020 BBC (PPAA) Conf throughout day with Gratale	1.50 150.00/hr	NO CHARGE
BBC (Personnel) Conf with S. Jang and review of memo	1.50 150.00/hr	225.00
BBC (JD) Review of Petition for due process; conf with LMD	1.00 150.00/hr	150.00
LMD (JD) - Reviewed correspondence and emails re: request for hearing	0.50 150.00/hr	NO CHARGE
RWH () Finish Drafting Memo Re () and forward to BBC with relevant cases for review	1.00 150.00/hr	150.00
RWH (PPAA) T/C with M. Gratale	0.25 150.00/hr	NO CHARGE
RWH (PPAA) Amending PPAA contract to reflect new language	0.75 150.00/hr	NO CHARGE
RWH () Amending memorandum	1.25 150.00/hr	NO CHARGE
2/14/2020 BBC (Personnel) Conference with SJang and RWH, review of memo re	0.75 150.00/hr	112.50

		<u>Hrs/Rate</u>	<u>Amount</u>
2/14/2020	BBC (JD) Email to J. Cirillo & conf with LMD re	0.50 150.00/hr	75.00
	BBC (PPAA) Review of contract, discussion with M. Gratale and RWH re	0.50 150.00/hr	75.00
2/17/2020	BBC (PPEA) Email to Admin and Negotiation Committee re	0.25 150.00/hr	37.50
	BBC (Personnel) review and comments to memo and text messages to T. Matarazzo re	0.75 150.00/hr	112.50
	BBC (JD) Email to J. Cirillo re	0.25 150.00/hr	37.50
2/18/2020	BBC (Gen) review of memo re	0.50 150.00/hr	75.00
	BBC (JD) Email to Dr. Cirillo re	0.25 150.00/hr	37.50
	BBC (PPEA) Email to Negotiation team re	0.25 150.00/hr	37.50
	LMD (OPRA) Various emails w/ client and Schettino's office re	0.50 150.00/hr	75.00
	RWH () Amending memorandum RE	0.50 150.00/hr	75.00
2/19/2020	BBC (Gen) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
	BBC (PPAA) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
	BBC (AA) Email from attorney and email to Dr. Cirillo and Silvia re	0.25 150.00/hr	37.50
	BBC (JD) Email to atty, mediation email to Dr. Cirillo re	0.25 150.00/hr	37.50
	BBC (Gen) Conf with S. Jang re	0.25 150.00/hr	37.50
	BBC (Gen) Update memo re	0.25 150.00/hr	37.50

	<u>Hrs/Rate</u>	<u>Amount</u>
2/19/2020 RWH (PPAA) Discuss Contract with BBC	0.25 150.00/hr	NO CHARGE
RWH (PPAA) Compare contract with Leonia	0.50 150.00/hr	NO CHARGE
2/20/2020 BBC (Personnel) meeting with Dr. Cirillo re	2.25 150.00/hr	337.50
BBC (PPAA) Email to Board; email to Gratale re	0.50 150.00/hr	75.00
BBC (Gen) Email and text to S. Jang re	0.50 150.00/hr	75.00
BBC (Gen) Email to board re	0.75 150.00/hr	112.50
RWH (Lease) Review Presbyterian Church school premises usage agreement	0.50 150.00/hr	75.00
2/21/2020 BBC (Personnel) Draft email / memo to Cirillo re	1.00 150.00/hr	NO CHARGE
BBC (Personnel) conf with Dr. Cirillo re	0.50 150.00/hr	75.00
BBC (Gen) Agenda and additions	0.50 150.00/hr	75.00
BBC (Gen) Conf with LMD and emails from Diane re	0.25 150.00/hr	37.50
BBC (Gen) Emails with Diane re	0.25 150.00/hr	37.50
BBC (PPAA) conf with J. Cirillo re	0.25 150.00/hr	37.50
BBC (Gen) Conference with LMD; text and email to Dr. Cirillo re	0.50 150.00/hr	75.00
LMD (OPRA) Emails w/ Schettino's office and client re: OPRA docs to be produced	0.50 150.00/hr	75.00
LMD (Personnel) - Spoke w/ BBC and reviewed docs and case law re	0.25 150.00/hr	NO CHARGE

		<u>Hrs/Rate</u>	<u>Amount</u>
2/24/2020	BBC (PPEA) Preparation and meeting with S. Jang, Dr. Cirillo, J. Mattessich, LMD and RWH re	4.00 150.00/hr	600.00
	BBC (PPAA) Conf with M. Gratale re	0.50 150.00/hr	75.00
	LMD (PPEA) - Meeting w/ client, BBC and RWH re: [REDACTED]	2.50 150.00/hr	NO CHARGE
	LMD (PPEA) - Follow up search on [REDACTED]	0.50 150.00/hr	75.00
	RWH (PPEA) PPEA Negotiation Preparation meeting	2.75 150.00/hr	NO CHARGE
	RWH (PPEA) Prepare for PPEA Negotiation Preparation meeting	0.75 150.00/hr	NO CHARGE
2/25/2020	BBC (PPAA) Confs all day with Dr. Cirillo and M. Gratale re	0.50 150.00/hr	75.00
	BBC (Gen) Emails, research and conf with Dr. Cirillo re	1.00 150.00/hr	150.00
	BBC (Personnel) Email to adversary attorney and conf with Dr. Cirillo re	0.50 150.00/hr	75.00
	BBC (AA) Email with attorney re	0.25 150.00/hr	37.50
	BBC (Gen) Preparation and drafting of	1.00 150.00/hr	150.00
	LMD (OPRA) - Telecon and emails w/ Schettino's office re: OPRA request; emails with client re: same.	0.50 150.00/hr	75.00
2/26/2020	BBC (Gen) Tel conf with J. Cirillo and meeting with RWH and LMD re	0.50 150.00/hr	75.00
	LMD (Gen) Prepared for and attending Board Meeting	4.00 150.00/hr	600.00
	LMD (Gen) Watched videos of prior Board Meeting	1.50 150.00/hr	NO CHARGE
	LMD (Residency) - Gathered docs re	0.50 150.00/hr	75.00

	<u>Hrs/Rate</u>	<u>Amount</u>
2/26/2020 LMD (OPRA) - Various emails w/ client and Schettino's office re: documents.	0.25 150.00/hr	37.50
RWH (Gen) Board Meeting	2.50 150.00/hr	NO CHARGE
RWH (Gen) Prepare for School Board Meeting	1.00 150.00/hr	NO CHARGE
2/27/2020 LMD (Lindberg Field) Research on Lindbergh Field and Green Acres funding	1.00 150.00/hr	150.00
LMD (PPEA)- Reviewed benefits package	0.25 150.00/hr	37.50
RWH (Gen) T/C with Dr. Cirillo and BBC RE [REDACTED]	0.50 150.00/hr	NO CHARGE
RWH (Gen) Discuss [REDACTED] with LD and BBC	0.50 150.00/hr	NO CHARGE
RWH (Residency) Research Re [REDACTED]	0.75 150.00/hr	112.50
RWH (PPAA) Research [REDACTED] and discuss with BBC	0.75 150.00/hr	NO CHARGE
RWH (Lease) Review agreement [REDACTED] and make necessary changes/comments	1.00 150.00/hr	150.00
BBC (PPAA) Conf with Dr. Cirillo; conf with S. Jang re	1.00 150.00/hr	150.00
BBC (PPAA) Drafting of letter to PPAA re	0.25 150.00/hr	37.50
BBC (Personnel) conf with Dr. Cirillo re	0.25 150.00/hr	37.50
BBC (Residency) Email with Dr. Cirillo re	0.25 150.00/hr	37.50
BBC (AA) Email with Dr. Cirillo; Attorney re	0.25 150.00/hr	37.50
2/28/2020 LMD (Lindbergh Field) Research on Lindbergh field	0.75 150.00/hr	112.50

	<u>Hrs/Rate</u>	<u>Amount</u>
2/28/2020 BBC (PPEA) email re mediation	0.25 150.00/hr	37.50
BBC (PPAA) letter re deadline	0.25 150.00/hr	37.50
RWH (PPAA) Draft Letter to M. Gratale	1.25 150.00/hr	187.50
2/29/2020 BBC (PPEA) Preparation and emails re	0.50 150.00/hr	75.00
BBC (PPAA) review of letter re	0.50 150.00/hr	75.00
For professional services rendered	83.50	\$8,812.50
Previous balance		\$5,850.00
Balance due		<u>\$14,662.50</u>

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2267

Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
April 9, 2020	6976	3/10/2020

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
3/2/2020 LMD (PPEA) Prepared for and attended meeting with client	2.00 150.00/hr	NO CHARGE
LMD (PPEA) Worked on opening statement for mediation	0.50 150.00/hr	75.00
BBC (PPEA) meeting with Dr. Cirillo & Angela Spaveski re	2.50 150.00/hr	375.00
BBC (PPAA) conf with SJ and tel conf with MG and drafting of letter re	0.50 150.00/hr	75.00
BBC (Personnel) email to Dr. Cirillo and counsel re	0.25 150.00/hr	37.50
BBC (JD) meeting with Dr. Cirillo and J. Hali re	0.25 150.00/hr	37.50
RWH (PPEA) Meeting to prepare for mediation and visit to early childhood learning center.	2.50 150.00/hr	NO CHARGE
RWH (PPAA) T/C with M. Gratale Re: [REDACTED]	0.25 150.00/hr	NO CHARGE
RWH (Gen) Prepare for PPBOE meeting	0.50 150.00/hr	75.00
RWH (PPAA) Review letter to Mike Gratale and discuss with BBC	0.25 150.00/hr	NO CHARGE

		<u>Hrs/Rate</u>	<u>Amount</u>
3/3/2020	LMD (OPRA) Emails re: OPRA	0.50 150.00/hr	75.00
	BBC (PPAA) Tel conf with M. Gratale and email to M. Gratale re draft of proposed agreement	0.50 150.00/hr	75.00
	BBC (OPRA) update from LMD	0.25 150.00/hr	37.50
	RWH (PPAA) Review proposed changes to the contract made by Mike Gratale	0.25 150.00/hr	NO CHARGE
	RWH (PPAA) Discuss [REDACTED] with BBC pond review [REDACTED] [REDACTED] contract [REDACTED]	0.25 150.00/hr	NO CHARGE
	RWH (PPAA) Make amendments to contract [REDACTED] [REDACTED]	0.25 150.00/hr	NO CHARGE
	RWH (PPAA) Review MOU [REDACTED]	0.25 150.00/hr	37.50
	RWH (PPEA) Legal Research re	1.00 150.00/hr	NO CHARGE
3/4/2020	BBC (Personnel) Meeting with Dr. Cirillo at district office re	1.00 150.00/hr	150.00
	BBC (PPEA) Preparation and discussion with LMD re	0.50 150.00/hr	NO CHARGE
	LMD (OPRA) Researched OPRA request; emails regarding same; telecon w/ Dr. Cirillo & IT Admin re; same,	2.25 150.00/hr	337.50
	LMD (PPEA) Reviewed figures and worked on presentation to Mediator.	1.50 150.00/hr	225.00
	RWH (Gen) Review email from Board Secretary and attached letter re	0.25 150.00/hr	NO CHARGE
	RWH (OPRA) Discussion with LMD re	0.25 150.00/hr	NO CHARGE
	RWH (OPRA) Legal Research re	0.75 150.00/hr	NO CHARGE
	RWH (OPRA) Review email from LMD re	1.50 150.00/hr	225.00
	RWH (PPEA) Review NJEA's manual	2.00 150.00/hr	NO CHARGE

		<u>Hrs/Rate</u>	<u>Amount</u>
3/5/2020	BBC (PPEA) Preparation for fact finding meeting	2.00 150.00/hr	300.00
	BBC (PPEA) Meeting with fact finder and negotiating team re	4.00 150.00/hr	600.00
	LMD PPEA - Prepared for Mediation	1.25 150.00/hr	NO CHARGE
	LMD (PPEA) - Attended Mediation	4.25 150.00/hr	NO CHARGE
	RWH (PPEA) Fact Finding Mediation	3.50 150.00/hr	NO CHARGE
3/6/2020	LMD (OPRA) Research and letter to J. Schettino re: OPRA request	1.00 150.00/hr	150.00
	BBC (Residency) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
	BBC (PPEA) email to negotiating team re	1.50 150.00/hr	225.00
	BBC (PPEA) email from R. Gwin and Loccke re hearing date	0.25 150.00/hr	37.50
3/9/2020	BBC (JD) Mediation at District offices	1.75 150.00/hr	262.50
	BBC (JD) Review of emails and email to Dr. Cirillo re	0.50 150.00/hr	75.00
	LMD (JD) Prepared for and attended mediation	3.00 150.00/hr	NO CHARGE
3/10/2020	BBC (PPAA) meeting with PPAA and BOE negotiation team to finalize agreement	1.25 150.00/hr	187.50
	RWH Prepare for PPAA meeting re	0.75 150.00/hr	NO CHARGE
	RWH Meeting with PPAA re	1.50 150.00/hr	NO CHARGE
	RWH (PPAA) Begin redrafting [REDACTED]	1.75 150.00/hr	262.50
3/11/2020	BBC (PPAA) Conf with Dr. Cirillo; review [REDACTED] PPAA agreement	0.50 150.00/hr	75.00

		<u>Hrs/Rate</u>	<u>Amount</u>
3/11/2020	RWH (PPAA) Discuss [REDACTED] and amendments to finalized CBA [REDACTED]	0.25 150.00/hr	NO CHARGE
	RWH (PPAA) Phone conference with Business Admin and Superintendent RE [REDACTED]	0.25 150.00/hr	NO CHARGE
	RWH (PPAA) Finalize PPAA CBA agreement and send final copy to PPAA members to be reviewed and signed	0.50 150.00/hr	75.00
3/13/2020	BBC (JD) Review updates on scheduling and tel conf with team	0.50 150.00/hr	75.00
	BBC (Gen) Conf with J. Cirillo and A. Spasveski	0.25 150.00/hr	37.50
	BBC (Gen) Tel Conf with J. Cirill & S. Jang and research	1.00 150.00/hr	150.00
	LMD (OPRA) Research on OPRA claims	2.00 150.00/hr	300.00
3/16/2020	BBC (Gen) Emails to and from S. Jang; J. Cirillo re update on various issues	0.25 150.00/hr	37.50
	LMD (OPRA) Reviewed Schettino correspondence; emails re: same.	0.50 150.00/hr	75.00
3/17/2020	BBC (Gen) Conf with SJ, JM, ASpasveki, Dr. Cirillo re	0.25 150.00/hr	37.50
	BBC (PPAA) Confs with Dr. Cirillo re	0.50 150.00/hr	75.00
	BBC (Personnel) Emails and conf with Dr. Cirillo re	0.50 150.00/hr	75.00
	BBC (Gen) Review of Agenda and preparation for Board meeting	1.00 150.00/hr	150.00
3/18/2020	BBC (Gen) Drafting attorney report for meeting	0.50 150.00/hr	75.00
	BBC Board Meeting	1.50 150.00/hr	225.00
3/19/2020	BBC (Residency) email from F. Donahue, tel conf with Dr. Cirillo re	0.25 150.00/hr	37.50
	BBC (OPRA) conf with LMD re	0.25 150.00/hr	NO CHARGE

	<u>Hrs/Rate</u>	<u>Amount</u>
3/19/2020 LMD Reviewed correspondence from Schettino, began research.	1.00 150.00/hr	150.00
3/20/2020 LMD (OPRA) Researched cases cited by Schettino.	0.75 150.00/hr	112.50
3/23/2020 BBC (Gen) Conf with S. Jang re	0.25 150.00/hr	37.50
LMD (Lunch collection) Reviewed file	0.50 150.00/hr	75.00
3/24/2020 LMD (Lunch collection) Drafted numerous collection letters	1.50 150.00/hr	225.00
3/25/2020 BBC (JD) Email with court and review of file re	0.25 150.00/hr	37.50
3/26/2020 BBC (JD) Email to Dr. Cirillo and Child Study team re	0.25 150.00/hr	37.50
BBC (JD) email to Dr. Cirillo and Joanna Hali re	0.50 150.00/hr	75.00
BBC (Gen) Tel conf. with S. Jang re	0.25 150.00/hr	37.50
3/27/2020 BBC (Gen) Conference with Dr. Cirillo re	0.25 150.00/hr	37.50
LMD (Lunch collection) - Finalized collection letters	0.50 150.00/hr	75.00
3/31/2020 BBC (Equipment) Conf with Dr. Cirillo; conference with S. Jang; conf with Jae Y. Kim and emails re [REDACTED]	0.75 150.00/hr	112.50
For professional services rendered	68.75	\$6,487.50
Previous balance		\$14,662.50
Accounts receivable transactions		
3/23/2020 Payment - Thank You. Check No. 35891		(\$14,662.50)
Total payments and adjustments		(\$14,662.50)
Balance due		<u>\$6,487.50</u>

Palisades Park Board of Education
2267

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Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
May 11, 2020	7001	4/9/2020

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
4/1/2020 BBC (Gen) Conf with Dr. Cirillo and email to board re	0.75 150.00/hr	112.50
BBC (Gen) Confs w Dr. Cirillo and Jae Kim re [REDACTED]	0.25 150.00/hr	37.50
4/2/2020 BBC (Gen) Email and conference with Dr. Cirillo re	0.75 150.00/hr	112.50
BBC (Gen) Email and Conf with T. Matarazzo re	0.50 150.00/hr	75.00
BBC (Gen) Email with Dr. Cirillo, S. Jang, and Jae Kim re [REDACTED]	0.50 150.00/hr	75.00
4/6/2020 BBC (Gen) Conf with Dr. Cirillo re:	0.25 150.00/hr	37.50
BBC (Gen) Email to R. Hawkins re research for	0.25 150.00/hr	37.50
RWH (Gen) Research issue re	2.00 150.00/hr	NO CHARGE
RWH (Gen) Draft email memo to BBC re	0.50 150.00/hr	75.00

		<u>Hrs/Rate</u>	<u>Amount</u>
4/7/2020	BBC (Gen) Reveiw, Conference with Richard and email to Dr. Cirillo re	0.75 150.00/hr	112.50
	BBC (PPEA) File review and email to Fact Finder on venue and time	0.25 150.00/hr	37.50
	BBC (JD) email from and to court re hearing date	0.25 150.00/hr	37.50
	RWH (Gen) Additional research on Board policies re	2.00 150.00/hr	NO CHARGE
	RWH (Gen) Drafting letter from chief school administrator re	0.50 150.00/hr	75.00
	RWH (Gen) Drafting resolution by Board re	0.50 150.00/hr	75.00
	RWH (Gen) Email BBC RE Board emergency policies	0.25 150.00/hr	NO CHARGE
4/10/2020	LMD (OPRA request) Reviewed deficiency letter	0.25 150.00/hr	37.50
4/13/2020	BBC (PPEA) email to factfinder; tel call from R. Loccke; email to negotiating team re	1.25 150.00/hr	187.50
	BBC (PPEA) Research	0.50 150.00/hr	NO CHARGE
4/14/2020	BBC (Gen) Email correspondence to T. Matarazzo re	0.75 150.00/hr	112.50
4/15/2020	BBC (Gen) Emails to Board re	0.25 150.00/hr	37.50
4/16/2020	BBC (Personnel) Conf with J. Cirillo re	0.25 150.00/hr	37.50
4/17/2020	BBC (Personnel) Conference with Dr. Cirillo re	0.25 150.00/hr	NO CHARGE
	BBC (General) Conferences all day long with Dr. Cirillo, S. Jang, A. Spaveski re	1.50 150.00/hr	225.00
	BBC (Personnel) Policy review re	0.25 150.00/hr	NO CHARGE

		<u>Hrs/Rate</u>	<u>Amount</u>
4/21/2020	BBC (Gen) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
4/23/2020	BBC (Gen) Email to Dr. Cirillo re	0.25 150.00/hr	37.50
	BBC (Gen) Internet meeting with Dr. Cirillo, BA, S. Jang and J. Woo re	1.25 150.00/hr	187.50
	LMD (Pal Park OPRA request) Reviewed and redacted closed session minutes for 2019	0.75 150.00/hr	112.50
4/27/2020	BBC (Gen) Email to Board Secretary re	0.25 150.00/hr	37.50
	LMD (Unemployment) Reviewed correspondence/appeal re: new unemployment matter.	0.25 150.00/hr	37.50
4/28/2020	LMD (PPEA) Research on OPRA request.	0.75 150.00/hr	NO CHARGE
4/29/2020	BBC (Gen) Conf with S. Jang, separate conf with Dr. Cirillo re	0.50 150.00/hr	75.00
	BBC (Gen) Board Meeting	2.00 150.00/hr	300.00
	BBC (Budget) Conf with BA re	0.25 150.00/hr	37.50
4/30/2020	LMD (New unemployment hearing) - Telecon to Appeals. Worked notice of appearance.	0.50 150.00/hr	75.00
	BBC (Gen) Conf with S. Jang; Separate Conf. with T. Matarazzo re	0.50 150.00/hr	75.00
	BBC (Personnel) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
	For professional services rendered	23.25	\$2,587.50
	Previous balance		\$6,487.50
	Accounts receivable transactions		
5/4/2020	Payment - Thank You. Check No. 35989		(\$6,487.50)
	Total payments and adjustments		(\$6,487.50)

Palisades Park Board of Education
2267

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Balance due

Amount

\$2,587.50

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Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
June 11, 2020	7024	5/11/2020

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
5/1/2020 BBC (Gen) Email to BA re	0.25 150.00/hr	37.50
5/4/2020 BBC (JD) emails all day re adjournment	0.50 150.00/hr	75.00
5/5/2020 BBC (Finance) video meeting of finance committee re	0.75 150.00/hr	112.50
BBC (Negotiation) video meeting of negotiation team re	0.50 150.00/hr	75.00
BBC (Personnel) email to Diane and Lou re	0.25 150.00/hr	37.50
BBC (JD) Email from court re adjournment	0.25 150.00/hr	NO CHARGE
5/6/2020 LMD (Personnel) Filed notice of appearance w/ Labor Dept.	0.75 150.00/hr	112.50
5/7/2020 RWH (PPEA) Research and begin drafting memo	4.25 150.00/hr	NO CHARGE
5/8/2020 BBC (Gen) Board Meeting via internet re budget	0.25 150.00/hr	37.50

		<u>Hrs/Rate</u>	<u>Amount</u>
5/8/2020	BBC (Gen) Conf with S. Jang re	0.25 150.00/hr	37.50
	LMD (Personnel) Reviewed info and prepared statement; emails	0.50 150.00/hr	75.00
	RWH (PPEA) Complete research and draft memo	2.00 150.00/hr	300.00
5/11/2020	BBC (Personnel) Review of Admin contract, email with BA	0.50 150.00/hr	75.00
	BBC (Special Edu) Email with Dr. Cirillo	0.50 150.00/hr	75.00
	BBC (Gen) Email from Dr. Cirillo	0.25 150.00/hr	NO CHARGE
	LMD (Personnel) - Telecon w/ Admin Law Judge re:	0.25 150.00/hr	37.50
5/12/2020	BBC (JD) Email all day with court and attorney re scheduling	0.50 150.00/hr	75.00
	BBC (Gen) Tel conf with Dr. Cirillo re various issues for board meeting	0.25 150.00/hr	37.50
	BBC (Teamsters) Separate Confs and review with Dr. Cirillo and R. Hawkins	2.00 150.00/hr	300.00
	BBC (Gen) Conf with R. Hawkins re	1.50 150.00/hr	NO CHARGE
	RWH (Teamsters) - Review MOA and discuss with BBC	1.00 150.00/hr	NO CHARGE
5/13/2020	BBC (Teamsters) Email correspondences with union and PPBOE re	1.25 150.00/hr	187.50
	BBC (Gen) Email with Diane and review of MOU re	0.75 150.00/hr	NO CHARGE
	BBC (Contract) Conference with Dr. Cirillo	0.25 150.00/hr	37.50
	BBC (Contract) Update from R. Hawkins	0.50 150.00/hr	75.00

	<u>Hrs/Rate</u>	<u>Amount</u>
5/13/2020 RWH (Contract) - Review contract and discuss with BBC	1.25 150.00/hr	187.50
RWH (Teamsters) - Review final MOA	0.25 150.00/hr	37.50
RWH (NJOEM) - Review correspondence and attachments re:	0.25 150.00/hr	37.50
5/14/2020 BBC (Gen) Emails with BA and Board Secretary re	0.25 150.00/hr	37.50
5/15/2020 LMD (OPRA) Re-Reviewed OPRA docs to be produced	0.50 150.00/hr	75.00
5/16/2020 BBC (Gen) Email response to S. Jang re	0.50 150.00/hr	75.00
5/18/2020 BBC (Gen) Conf with Dr. Cirillo in preparation for board meeting	0.25 150.00/hr	37.50
5/19/2020 BBC (Gen) Emails with BA re	0.50 150.00/hr	75.00
LMD (Gen) Emails re: BOE meeting	0.50 150.00/hr	NO CHARGE
RWH (Hear Contract) - Research [REDACTED] and review contract and other documents provided by client	1.50 150.00/hr	NO CHARGE
RWH (Hear Contract) - Draft email RE findings [REDACTED] and discuss with BBC	0.50 150.00/hr	75.00
5/20/2020 BBC (Personnel) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
LMD Prepared for BOE meeting by reviewing docs and agenda; attended BOE meeting,	1.75 150.00/hr	262.50
5/21/2020 BBC (Gen) Tel conf with Dr. Cirillo re	0.25 150.00/hr	NO CHARGE
RWH (Hear Contract) - Review documents RE [REDACTED] and comparing to [REDACTED] and draft comments [REDACTED] and discuss with BBC	2.75 150.00/hr	412.50
5/22/2020 BBC (Gen) Review of Hear contract; call to Dr. Cirillo and BA	0.50 150.00/hr	75.00

		<u>Hrs/Rate</u>	<u>Amount</u>
5/22/2020	RWH (Hear Contract) - Re-read contract and comments; amend comments and forward to BBC for review	0.75 150.00/hr	NO CHARGE
	RWH (Hear Contract) - Correspondence RE conference call	0.25 150.00/hr	37.50
5/26/2020	BBC (Hear Contract) Tel conf with BA and Dr. Cirillo re	0.50 150.00/hr	75.00
	BBC (PPEA) Conf with Dr. Cirillo and sep conf with R. Hawkins re:	0.50 150.00/hr	75.00
	RWH (Hear Contract) - Conference call	0.50 150.00/hr	NO CHARGE
	RWH (Teamsters) - Research re	1.00 150.00/hr	150.00
	RWH (Hear Contract) Review documents and correspondence from architect re	1.00 150.00/hr	NO CHARGE
5/27/2020	BBC (PPEA) Review research in preparation for committee meeting; conf with R. Hawkins re same	1.00 150.00/hr	150.00
	BBC (PPEA) Virt Conf with negotiation committee re	1.50 150.00/hr	225.00
	BBC (Gen) Conf with S. Jang re [REDACTED]	0.50 150.00/hr	75.00
	BBC (Personnel) update to letter re	0.25 150.00/hr	37.50
	LMD (PPEA) Reviewed docs and emails from BBC re:	0.25 150.00/hr	NO CHARGE
	RWH (Teamsters) - Conf w/ BBC re	0.25 150.00/hr	NO CHARGE
	RWH (PPEA) Additional research and Discuss issues with BBC RE [REDACTED]	2.00 150.00/hr	300.00
5/28/2020	BBC (Gen) Email to J. Hali re	0.25 150.00/hr	37.50
	LMD (OPRA) Emails with client re:	0.25 150.00/hr	37.50

	<u>Hrs/Rate</u>	<u>Amount</u>
5/29/2020 BBC (Teamsters) Email to Union Rep.; conf with Dr. Cirillo re	0.25 150.00/hr	37.50
For professional services rendered	42.75	\$4,462.50
Previous balance		\$2,587.50
Accounts receivable transactions		
5/27/2020 Payment - Thank You. Check No. 36098		<u>(\$2,587.50)</u>
Total payments and adjustments		<u>(\$2,587.50)</u>
Balance due		<u><u>\$4,462.50</u></u>

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201-438-0200

2267

Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
July 2, 2020	7032	6/11/2020

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
6/1/2020 BBC (Personnel) Email requesting hearing - BBC	0.50 150.00/hr	75.00
6/2/2020 BBC (Personnel) contract review and conf with Dr. Cirillo re	0.50 150.00/hr	75.00
6/3/2020 BBC (Personnel) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
6/4/2020 BBC (JD) Email with Ms. J. Hali, Dr. Cirillo re:	0.25 150.00/hr	37.50
BBC (Personnel) Conf Dr. Cirillo re	0.25 150.00/hr	37.50
LMD OPRA - Reviewed Minutes	1.25 150.00/hr	187.50
6/6/2020 RWH (PPEA) - Legal Research and memo RE	3.00 150.00/hr	NO CHARGE
6/8/2020 BBC (JD) Email to and from J. Hali re	0.25 150.00/hr	NO CHARGE
BBC (Gen) conf with T. Matarazzo re	0.25 150.00/hr	37.50

		<u>Hrs/Rate</u>	<u>Amount</u>
6/8/2020	BBC (Personnel) Conf and email with Dr. Matarazzo re	0.25 150.00/hr	37.50
	BBC (JD) emails scheduling court date	0.25 150.00/hr	NO CHARGE
	LMD (OPRA) - Reviewed documents to be produced	1.00 150.00/hr	150.00
6/9/2020	BBC (Personnel) email from Dr. Cirillo re	0.25 150.00/hr	NO CHARGE
6/10/2020	BBC (Gen) Email for Dr. Cirillo and discussion RWH re	0.25 150.00/hr	NO CHARGE
	BBC (Personnel) Review of email from Dr. Cirillo and discussion RWH re	0.25 150.00/hr	NO CHARGE
	RWH (PPEA) - Review correspondence and attachments RE	0.50 150.00/hr	NO CHARGE
	LMD (OPRA) Reviewed documents to be produced	0.50 150.00/hr	75.00
6/11/2020	BBC (Personnel) Email to J. Cirillo re:	1.00 150.00/hr	150.00
	BBC (Gen) Conf with Dr. Cirillo and email to Borough Attorney re	0.50 150.00/hr	75.00
	BBC (JD) Conf with Dr. Cirillo; J. Hali. and B. Van Alstine re	1.75 150.00/hr	262.50
	BBC (Gen) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
	LMD (NJEA) Reviewed	0.50 150.00/hr	NO CHARGE
6/15/2020	BBC (Gen) Email outline of issues for Board Meeting	1.00 150.00/hr	150.00
	BBC (JD) Email to Special Ed. Team and to Atty re Windsor	0.50 150.00/hr	75.00
6/16/2020	BBC (Gen) confs throughout the day with Dr. Cirillo on various matters re:	1.00 150.00/hr	150.00

		<u>Hrs/Rate</u>	<u>Amount</u>
6/16/2020	LMD (PPEA) Research on	1.75 150.00/hr	262.50
6/17/2020	BBC (Gen) Text and conference with Dr. Cirillo re	0.25 150.00/hr	37.50
	LMD (Gen) Research on NJEA issue for board meeting; Participated in BOE meeting.	2.00 150.00/hr	300.00
6/18/2020	BBC (Gen) Conf with Dr. Cirillo throughout the day re	0.50 150.00/hr	75.00
	BBC (Gen) Review of polling letter, research and email to Dr. Cirillo	0.50 150.00/hr	NO CHARGE
	BBC (Gen) Review of letter from NJEA re COVID workplace	0.25 150.00/hr	37.50
	RWH (PPEA) - Review letter from attorney and correspondence	0.25 150.00/hr	NO CHARGE
6/19/2020	BBC (Gen) Conf with S. Jang re	0.25 150.00/hr	37.50
	BBC (PPEA) Email from Dr. Cirillo and	0.25 150.00/hr	37.50
	BBC (PPEA) Email to LMD and RWH re	0.25 150.00/hr	NO CHARGE
	RWH (PPEA) Review notes from Dr. Cirillo and correspondence with BBC RE [REDACTED]	0.50 150.00/hr	NO CHARGE
6/21/2020	RWH (PPEA) Research [REDACTED]	2.75 150.00/hr	NO CHARGE
	RWH (PPEA) Draft response to letter from counsel	0.50 150.00/hr	75.00
6/22/2020	BBC (PPEA) Conf with J. Cirillo; edits to response letter; conference with S. Jange re:	1.00 150.00/hr	150.00
	RWH (PPEA) - Review correspondence from counsel	0.25 150.00/hr	NO CHARGE
	RWH (PPEA) Review correspondence from Dr. Cirillo RE draft of letter to counsel	0.25 150.00/hr	37.50

		<u>Hrs/Rate</u>	<u>Amount</u>
6/22/2020	LMD (PPEA) Reviewed correspondence and research	0.75 150.00/hr	112.50
6/23/2020	BBC (PPEA) Conference with Negotiation team re:	0.25 150.00/hr	37.50
	BBC (PPEA) Review additional case law re	1.00 150.00/hr	150.00
	LMD (PPEA) Conf with BBC and re-reviewed case for BBC	0.25 150.00/hr	NO CHARGE
6/25/2020	BBC (Gen) Review of agenda and notes	0.50 150.00/hr	NO CHARGE
	BBC (JD) Update from J. Hall.	0.25 150.00/hr	37.50
6/26/2020	BBC (PPEA) Conference with negotiation team re:	0.75 150.00/hr	112.50
	RWH Review [REDACTED]	0.25 150.00/hr	NO CHARGE
6/29/2020	BBC (Gen) Review of several agenda issues	0.75 150.00/hr	112.50
	BBC (Gen) conf with Dr. Cirillo re	0.25 150.00/hr	NO CHARGE
6/30/2020	BBC (Gen) Drafting memo and preparation for board meeting; conf with Dr. Cirillo re	1.50 150.00/hr	225.00
	BBC Virtual Board Meeting	1.25 150.00/hr	187.50
	BBC (Gen) Conf with BA and sep conference with Dr. Cirillo re	0.25 150.00/hr	37.50
	LMD OPRA - Began review of latest records. Research [REDACTED]	1.50 150.00/hr	225.00
	For professional services rendered	37.25	\$3,937.50
	Previous balance		\$4,462.50
	Balance due		<u><u>\$8,400.00</u></u>

Palisades Park Board of Education
2267

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2267

Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
August 11, 2020	7056	7/2/2020

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
7/1/2020 LMD OPRA - Reviewed docs re: Palisades Park OPRA Request.	0.50 150.00/hr	75.00
7/2/2020 BBC (Gen) Conf and emails all day long re	1.50 150.00/hr	225.00
BBC (Gen) Conf and emails with Dr. Cirillo; A. Spasveski; and T. Matarazzo re	1.25 150.00/hr	187.50
BBC (Gen) Research and draft opinion [REDACTED] to A. Spasveski and Dr. Cirillo	1.00 150.00/hr	150.00
BBC (JD) Email update from and to J. Hali re	0.25 150.00/hr	NO CHARGE
7/3/2020 BBC (Gen) Emails to A. Spasveski and conf with Dr. Cirill re	0.25 150.00/hr	NO CHARGE
7/6/2020 BBC (Gen) Email to Diane re	0.25 150.00/hr	NO CHARGE
BBC (Gen) Emails with Dr. Cirillo and Angela re	0.25 150.00/hr	NO CHARGE
BBC (Gen) Email with auditor re [REDACTED]	0.25 150.00/hr	37.50

	<u>Hrs/Rate</u>	<u>Amount</u>
7/7/2020 BBC (Gen) Conf with T. Matarazzo throughout day re [REDACTED]	0.50 150.00/hr	75.00
BBC (Gen) Conf with Diane re	0.25 150.00/hr	37.50
BBC (Gen) Emails throughout day and tel conf with A. Spasveski re	2.00 150.00/hr	300.00
RWH (School Lunch)- Review correspondence from BBC	0.25 150.00/hr	NO CHARGE
7/8/2020 BBC (Gen) Conf with T. Matarazzo re	0.25 150.00/hr	37.50
7/9/2020 BBC (Gen) Email with Diane re	0.25 150.00/hr	NO CHARGE
7/13/2020 BBC (Special Ed) Review and edits to letter re [REDACTED]	0.75 150.00/hr	112.50
BBC (Personnel) Email with Dr. Cirillo re	0.25 150.00/hr	37.50
BBC (Teamster) Review of contract for adoption	0.50 150.00/hr	75.00
7/14/2020 BBC (Personnel) Email with Dr. Cirillo re	0.25 150.00/hr	37.50
BBC (Special Ed) Email with J. Hali re	0.25 150.00/hr	37.50
7/15/2020 BBC (Gen) Conf and email re [REDACTED]	0.25 150.00/hr	37.50
RWH (Teamsters) - Correspondence with BBC RE contract	0.25 150.00/hr	NO CHARGE
RWH (Teamsters) - Drafting new agreement	1.50 150.00/hr	225.00
RWH (General) - Correspondence with BBC RE disciplinary procedures	0.50 150.00/hr	75.00
7/16/2020 BBC (JD) update from J. Hali re	0.25 150.00/hr	37.50

		<u>Hrs/Rate</u>	<u>Amount</u>
7/16/2020	RWH (Teamsters) - Finish drafting new agreement and forward to BBC for review	1.00 150.00/hr	150.00
7/17/2020	BBC (Personnel) conf with LMD re meeting for Wed re Teamsters	0.25 150.00/hr	NO CHARGE
	BBC (JD) Email update on placement	0.25 150.00/hr	37.50
	LMD (OPRA) Worked on Pal Park's OPRA request doc review	1.00 150.00/hr	150.00
	LMD (Personnel) Spoke with BBC re: matter; numerous email re: issue; researched [REDACTED]	0.75 150.00/hr	NO CHARGE
7/20/2020	BBC (Personnel) Conf with T. Matarazzo re	0.25 150.00/hr	37.50
7/21/2020	BBC (Personnel) Conf with President and conf with Dr. Cirillo re	0.50 150.00/hr	75.00
	RWH (Grievance Process) - Research RE [REDACTED]	0.75 150.00/hr	NO CHARGE
	RWH (Grievance process) - Correspondence with BBC RE memo	0.25 150.00/hr	NO CHARGE
7/22/2020	LMD (Opra) Worked on Pal Park's OPRA request	0.75 150.00/hr	112.50
	LMD (Unemployment) - Reviewed Notice	0.25 150.00/hr	37.50
	RWH (Grievance Process) - Research and drafting memo RE [REDACTED]	1.00 150.00/hr	150.00
7/23/2020	BBC (Teamster) Finalized and submitted contract	0.75 150.00/hr	112.50
7/24/2020	BBC (Personnel) Conference with President; discussion with RWH; and call to T. Matarazzo re	0.50 150.00/hr	75.00
	BBC (Teamster) Email re teamster contract	0.25 150.00/hr	37.50
	RWH (Grievance Process) - Correspondence with BBC RE memo on [REDACTED]	0.25 150.00/hr	NO CHARGE

	<u>Hrs/Rate</u>	<u>Amount</u>
7/27/2020 BBC (Personnel) Conf with atty from Administrator Association; conf with S. Jang; conf with T. Matarazzo; conf with T. Yang re	2.50 150.00/hr	375.00
7/28/2020 BBC (Gen) Review of policy from T. Yang	0.50 150.00/hr	75.00
7/29/2020 BBC Board meeting	1.50 150.00/hr	225.00
7/30/2020 BBC Conf with NJSBA rep	0.25 150.00/hr	37.50
For professional services rendered	27.25	\$3,487.50
Previous balance		\$8,400.00
Accounts receivable transactions		
7/1/2020 Payment - Thank You. Check No. 36232		(\$4,462.50)
Total payments and adjustments		(\$4,462.50)
Balance due		<u>\$7,425.00</u>

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<u>Current</u>	<u>30 Days</u>	<u>60 Days</u>	<u>90 Days</u>	<u>120+ Days</u>
\$3,487.50	\$3,937.50	\$0.00	\$0.00	\$0.00

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Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
September 11, 2020	7074	8/11/2020

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
8/3/2020 RWH (DV) - Review Correspondence from Board Secretary	0.25 150.00/hr	37.50
8/4/2020 BBC (PPEA) email to R. Gwin and file review	1.50 150.00/hr	225.00
8/11/2020 BBC (JD) Email re completion of case	0.25 150.00/hr	37.50
LMD (DV) - Reviewed prior notes and correspondence	0.50 150.00/hr	75.00
8/13/2020 BBC (PPEA) Review of correspondences to scheduled video conference	0.25 150.00/hr	37.50
LMD (DV) - Prepared for and participated in unemployment hearing	2.75 150.00/hr	412.50
LMD (PPEA) Various emails with R. Loccke and R. Gwin re: zoom meeting	0.25 150.00/hr	37.50
8/17/2020 BBC (PPEA) Email to negotiation team re	0.25 150.00/hr	37.50
BBC (PPEA) conf with LMD re	0.25 150.00/hr	37.50

		<u>Hrs/Rate</u>	<u>Amount</u>
8/18/2020	BBC Conf with LMD re	0.25 150.00/hr	37.50
	LMD (DV) - reviewed decision	0.25 150.00/hr	37.50
	LMD (NJEA) Prepared for conference, numerous emails re: rescheduling conference	1.25 150.00/hr	187.50
	RWH (PPEA) - Research re:	1.25 150.00/hr	NO CHARGE
8/19/2020	LMD (NJEA) Emails re: conference call	0.50 150.00/hr	75.00
8/23/2020	RWH (PPEA) - Research re:	3.00 150.00/hr	NO CHARGE
8/24/2020	BBC (Teamster) Email to Teamsters re contract signing	0.25 150.00/hr	37.50
	RWH (PPEA) - Review Contract and email BBC RE [REDACTED]	1.00 150.00/hr	NO CHARGE
8/25/2020	BBC (PPEA) Memo from RWH re	0.25 150.00/hr	37.50
	BBC (PPEA) Email from LMD re	0.25 150.00/hr	37.50
	LMD (PPEA) - Prepared for and participate in remote meeting w/ Loccke and Gwin; reviewed memo of RWH, drafted notes and emails to BBC re: meeting.	2.50 150.00/hr	375.00
8/26/2020	BBC (PPEA) Email from LMD re	0.25 150.00/hr	37.50
	LMD (PPEA) - Drafted memo of mediator/fact-finding conference	0.75 150.00/hr	112.50
8/27/2020	BBC (Gen) Conf with Dr. Cirillo and sep conf with S. Jang re	0.50 150.00/hr	75.00
	BBC (PPEA) Email and analysis re	2.00 150.00/hr	300.00
	BBC (Gen) Preparation and Board Meeting	1.50 150.00/hr	225.00

		<u>Hrs/Rate</u>	<u>Amount</u>
8/27/2020	LMD (NJEA) Reviewed memos and emails re: [REDACTED]; various emails w/ mediator/fact-finder re: scheduling	1.00 150.00/hr	150.00
	RWH Correspondence with BBC re	0.25 150.00/hr	NO CHARGE
	RWH (PPEA) - Review re	1.75 150.00/hr	NO CHARGE
	RWH Research re	0.75 150.00/hr	NO CHARGE
8/28/2020	BBC (PPEA) Email to negotiating team and drafting re	2.00 150.00/hr	300.00
	LMD (PPEA) Reviewed [REDACTED] and emails with BBC	1.00 150.00/hr	NO CHARGE
	RWH (PPEA) - Research RE [REDACTED] and email BBC	2.00 150.00/hr	NO CHARGE
	RWH (PPEA) - Correspondence with BBC and LD RE [REDACTED]	0.75 150.00/hr	112.50
	RWH (PPEA) - Research RE fact finding procedures	0.75 150.00/hr	112.50
	RWH (PPEA) - Research RE raises in other districts	3.25 150.00/hr	NO CHARGE
8/31/2020	LMD (PPEA) - Meeting re: fact-finding hearing	1.00 150.00/hr	NO CHARGE
	BBC (PPEA) preparation and google conference with negotiating team re	1.00 150.00/hr	150.00
	RWH (PPEA) - Zoom Meeting RE Fact Finding	1.00 150.00/hr	NO CHARGE
	RWH (PPEA) - Draft Memo on meeting for LD and BBC	1.50 150.00/hr	225.00
	For professional services rendered	40.00	\$3,562.50
	Previous balance		\$7,425.00
	Accounts receivable transactions		
8/20/2020	Payment - Thank You. Check No. 36416		(\$3,937.50)
9/4/2020	Payment - Thank You. Check No. 36424		(\$3,487.50)

Palisades Park Board of Education
2267

Page 4

	<u>Amount</u>
Total payments and adjustments	<u>(\$7,425.00)</u>
Balance due	<u>\$3,562.50</u>

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Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
October 13, 2020	7092	9/11/2020

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
9/1/2020 BBC (PPEA) Conf and email with LMD and RWH throughout the day	1.50 150.00/hr	225.00
LMD (PPEA) Emails re contract	0.25 150.00/hr	37.50
9/3/2020 BBC (Personnel) Conference with Dr. Cirillo re	0.25 150.00/hr	37.50
9/8/2020 LMD (Personnel) Reviewed Unemployment decision re	0.25 150.00/hr	37.50
9/9/2020 BBC (PPEA) Email to negotiation team re	0.50 150.00/hr	75.00
BBC (PPEA) Email from fact finder regarding in person arbitration	0.25 150.00/hr	37.50
LMD (PPEA) Email to R. Gwin re: mediation	0.25 150.00/hr	NO CHARGE
9/10/2020 BBC (Personnel) Meeting with Teamsters Union re personnel issue	0.75 150.00/hr	112.50
9/11/2020 BBC (Gen) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50

	<u>Hrs/Rate</u>	<u>Amount</u>
9/14/2020 BBC (PPEA) Conf with S. Jang & emails re	0.50 150.00/hr	75.00
RWH (PPEA) - Review correspondence RE Fact finding	0.25 150.00/hr	NO CHARGE
9/15/2020 LMD (PPEA) Drafted letter to R. Gwin and Loccke and emails re: same.	1.00 150.00/hr	150.00
9/16/2020 BBC (PPEA) Conf with LMD re his email coordinating the mediation and hearing	0.25 150.00/hr	NO CHARGE
LMD (PPEA) - Various emails re: contract hearing	0.50 150.00/hr	75.00
9/17/2020 BBC (Personnel) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
RWH (PPEA) Research and draft memo RE	2.50 150.00/hr	375.00
RWH (PPEA) Research RE	1.25 150.00/hr	NO CHARGE
9/18/2020 BBC (Personnel) Review of memo and discussion with Dr. Cirillo re	0.50 150.00/hr	75.00
RWH (PPEA) Research RE	0.75 150.00/hr	112.50
RWH (PPEA) Draft memo RE	0.75 150.00/hr	112.50
RWH (PPEA) correspondence with BBC RE	0.25 150.00/hr	NO CHARGE
9/21/2020 BBC (PPEA) Email from R. Gwin	0.25 150.00/hr	37.50
BBC (PPEA) Email to negotiation team re	1.00 150.00/hr	150.00
LMD (PPEA) Emails with BBC about upcoming hearing	0.50 150.00/hr	75.00
RWH (PPEA) - Review correspondence RE	0.25 150.00/hr	NO CHARGE

	<u>Hrs/Rate</u>	<u>Amount</u>
9/22/2020 BBC (PPEA) File review	1.00 150.00/hr	150.00
LMD (PPEA) Research on relevant case law	0.75 150.00/hr	112.50
9/23/2020 BBC (Gen) Preparation for Board Meeting	0.50 150.00/hr	75.00
BBC (Gen) Board Meeting	1.00 150.00/hr	150.00
BBC (Personnel) Tel conf with Dr. Cirillo and Pers. Committee re	0.25 150.00/hr	37.50
9/24/2020 BBC (Personnel) Conf with Dr. Cirillo re	1.50 150.00/hr	225.00
RWH (PPEA) - Correspondence with BBC RE	0.25 150.00/hr	37.50
RWH (PPEA) -Research	3.50 150.00/hr	525.00
9/25/2020 LMD (PPEA) Emails re	0.50 150.00/hr	75.00
9/28/2020 BBC (PPEA) Email from Richard and preparation re	1.00 150.00/hr	150.00
BBC (PPEA) Email with Louis and negotiation team re	0.50 150.00/hr	75.00
LMD (PPEA) Reviewed BBC's statement and made suggested changes	0.75 150.00/hr	112.50
9/29/2020 BBC (PPEA) Virtual meeting	0.75 150.00/hr	112.50
BBC Preparation for virtual meeting	0.50 150.00/hr	75.00
BBC (Personnel) Conf with Dr. Cirillo re various personnel issues	0.25 150.00/hr	37.50
BBC (Personnel) letter in response to accommodation request; and research	0.50 150.00/hr	75.00

	<u>Hrs/Rate</u>	<u>Amount</u>
9/29/2020 BBC (Personnel) Email re	0.25 150.00/hr	37.50
LMD (PPEA) Pre-hearing meeting and worked on closing statement	6.00 150.00/hr	900.00
LMD (Personnel) Review of OPRA request re	0.50 150.00/hr	75.00
LMD (Personnel) Reviewed BBC's letter re	0.25 150.00/hr	37.50
RWH (PPEA) Prepare for fact finding video conference	0.75 150.00/hr	112.50
RWH (PPEA) Video conference	0.75 150.00/hr	NO CHARGE
RWH (PPEA) Review follow up correspondence RE Preparation and assembly of fact finding video conference	0.25 150.00/hr	37.50
9/30/2020 BBC (Coss) Emails re modification of contract	0.25 150.00/hr	37.50
BBC (Personnel) email to counsel	0.25 150.00/hr	37.50
LMD (PPEA) Worked on Closing Statement	6.50 150.00/hr	975.00
For professional services rendered	44.25	\$6,150.00
Previous balance		\$3,562.50
Accounts receivable transactions		
10/2/2020 Payment - Thank You. Check No. 36580		<u>(\$3,562.50)</u>
Total payments and adjustments		<u>(\$3,562.50)</u>
Balance due		<u><u>\$6,150.00</u></u>

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Palisades Park Board of Education
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Ridgefield Park, NJ 07660
201-438-0200

2267

Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
November 19, 2020	7106	10/13/2020

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
10/1/2020 BBC (COSS) review and amendment	0.50 150.00/hr	75.00
BBC (PPEA) email in response to R. Loccke re additional document requests; review with LMD	0.50 150.00/hr	75.00
RWH (COSS) - Review draft of agreement and make amendments/revisions to draft.	2.00 150.00/hr	300.00
LMD (PPEA) Reviewed contract and prior memos	1.50 150.00/hr	225.00
10/2/2020 RWH (COSS) Correspondence with BOE office RE	1.50 150.00/hr	225.00
LMD (PPEA) Re: OPRA request and numerous emails re:	1.00 150.00/hr	150.00
10/5/2020 BBC (PPEA) Review and preparation	1.00 150.00/hr	150.00
BBC (PPEA) Conf with Dr. Cirillo; separate conference with B. Rizor; emails with negotiating team re	1.00 150.00/hr	150.00
RWH (COSS) - Discuss with BBC RE	0.25 150.00/hr	NO CHARGE

	<u>Hrs/Rate</u>	<u>Amount</u>
10/5/2020 RWH (PPEA) - Review correspondence and discuss with LD and BBC	0.50 150.00/hr	NO CHARGE
LMD (PPEA) Worked on presentation issues	1.00 150.00/hr	150.00
10/6/2020 RWH (COSS) - Make Amendments to contract pursuant to discussion with COSS member and forward to BBC for approval	1.50 150.00/hr	225.00
10/7/2020 RWH (COSS) - Correspondence with BBC RE	0.25 150.00/hr	37.50
RWH (COSS) - Amending/reformatting COSS agreement.	1.50 150.00/hr	225.00
RWH (COSS) - Research RE	0.50 150.00/hr	75.00
RWH (COSS) - Correspondence with BBC RE	0.25 150.00/hr	37.50
BBC (PPEA) Email and conferences all day long re	1.00 150.00/hr	150.00
BBC (COSS) Contract review and discussion	0.50 150.00/hr	75.00
LMD (PPEA) Emails re: OPRA request	0.25 150.00/hr	37.50
10/8/2020 RWH (Personnel) Discuss with BBC RE	0.25 150.00/hr	NO CHARGE
RWH (Personnel) Draft Letter RE	0.50 150.00/hr	75.00
RWH (Personnel) Research RE	0.50 150.00/hr	NO CHARGE
RWH (PPEA) - Review correspondence and closing statement	0.50 150.00/hr	75.00
RWH (PPEA) - Review correspondence RE	0.25 150.00/hr	37.50
BBC (PPEA) Worked on submission material;	3.00 150.00/hr	450.00

		<u>Hrs/Rate</u>	<u>Amount</u>
10/8/2020	BBC (Personnel) letter to NJEA attorneys and conf. with J. Cirillo re	1.50 150.00/hr	225.00
	LMD (PPEA) Drafted legal arguments	2.50 150.00/hr	375.00
	LMD (PPEA) Worked on fact-finding legal arguments	1.00 150.00/hr	150.00
10/9/2020	BBC (PPEA) Emails and correspondence all day long re	1.50 150.00/hr	225.00
	RWH (PPEA) - Review correspondence RE	1.75 150.00/hr	262.50
	LMD (PPEA) Zoom meeting with Loccke; Various emails afterwards re:	2.00 150.00/hr	300.00
10/12/2020	BBC (PPEA) Review of documents re	1.50 150.00/hr	225.00
	RWH (PPEA) - Correspondence with LD and BBC RE	0.25 150.00/hr	NO CHARGE
	RWH (PPEA) - Review RE	2.00 150.00/hr	NO CHARGE
10/13/2020	RWH (PPEA) - Correspondence with LD and BBC; preparation for Zoom; Zoom conferencing	3.75 150.00/hr	NO CHARGE
	BBC (PPEA) File review and Conf with LMD and RWH re	1.00 150.00/hr	150.00
	LMD (PPEA) Worked on OPRA request; Numerous emails re: OPRA request. Zoom meeting;	4.00 150.00/hr	NO CHARGE
10/14/2020	RWH (PPEA) - Correspondence with BBC RE status of agreement	0.25 150.00/hr	37.50
	RWH (COSS) - Worked on Agreement	1.75 150.00/hr	262.50
	BBC (PPEA) File review	2.00 150.00/hr	300.00
	RWH (Personnel) - Review RE	0.25 150.00/hr	NO CHARGE

	<u>Hrs/Rate</u>	<u>Amount</u>
10/14/2020 BBC (Personnel) Review of correspondence and conf with Dr. Cirillo re	0.75 150.00/hr	112.50
LMD (PPEA) Worked on presentation; reviewed case law.	2.50 150.00/hr	375.00
10/15/2020 RWH (PPEA)- Discussion with BBC and LD RE fact finding	0.50 150.00/hr	75.00
RWH (Personnel) - Research and preparation of resp RE	2.00 150.00/hr	300.00
BBC (Personnel) Emails and review re	0.75 150.00/hr	112.50
BBC (PPEA) confs throughout the day re	2.00 150.00/hr	300.00
LMD (PPEA) Worked on fact-finding	3.00 150.00/hr	450.00
10/16/2020 RWH (PPEA) - Discussion with BBC and LD RE	0.50 150.00/hr	NO CHARGE
RWH (PPEA) - Zoom Meeting	1.50 150.00/hr	NO CHARGE
RWH (PPEA) - T/C with Brian Rizor RE [REDACTED]	0.25 150.00/hr	37.50
RWH (COSS) - Discuss with BBC	0.25 150.00/hr	NO CHARGE
RWH (COSS) - Finalized Agreement	1.00 150.00/hr	150.00
RWH (PPEA) - Research Chapter	1.75 150.00/hr	NO CHARGE
RWH (PPEA) - Correspondence RE	0.25 150.00/hr	NO CHARGE
RWH (PPEA) - Review RE	0.25 150.00/hr	NO CHARGE
RWH (PPEA) - Research	0.50 150.00/hr	NO CHARGE

	<u>Hrs/Rate</u>	<u>Amount</u>
10/16/2020 BBC (PPEA) Preparation and Zoom meeting	1.50 150.00/hr	225.00
BBC (PPEA) Review, preparation and confs throughout the day re	3.00 150.00/hr	450.00
BBC (Personnel) Email from counsel re	0.50 150.00/hr	75.00
LMD (PPEA) Zoom meeting re: fact-finding with NJEA	1.00 150.00/hr	NO CHARGE
LMD (PPEA) Worked on fact-finding presentation	2.50 150.00/hr	375.00
10/19/2020 RWH (Personnel) - Review and research RE	1.00 150.00/hr	150.00
RWH (PPEA) - Prepare for meeting RE fact finding	0.50 150.00/hr	75.00
RWH (PPEA) - Video conference RE rehearsal for fact finding	1.00 150.00/hr	150.00
RWH (PPEA) - Discuss power point RE	0.50 150.00/hr	NO CHARGE
BBC (PPEA) worked on position paper and opening	4.00 150.00/hr	600.00
BBC (PPEA) Preparation and team meeting	1.50 150.00/hr	225.00
BBC (Personnel) Conf re	0.50 150.00/hr	75.00
BBC (PPEA) conf with B. Rizor	0.25 150.00/hr	37.50
LMD (PPEA) Worked on fact-finding presentation.	4.50 150.00/hr	675.00
10/20/2020 RWH (PPEA) - Research RE	2.25 150.00/hr	NO CHARGE
RWH (PPEA) - Review File and documents RE	0.75 150.00/hr	NO CHARGE

	<u>Hrs/Rate</u>	<u>Amount</u>
10/20/2020 RWH (PPEA) - Discussion with LD RE documents needed for binder	0.25 150.00/hr	37.50
RWH (PPEA) Organizing documents to prep for meeting	0.75 150.00/hr	NO CHARGE
RWH (PPEA) - Research RE	1.00 150.00/hr	NO CHARGE
BBC (PPEA) Preparation for fact finding	3.00 150.00/hr	NO CHARGE
BBC (Personnel) Let response re	0.50 150.00/hr	75.00
LMD (PPEA) Worked on fact-finding presentation and getting exhibit books out to fact-finder	9.00 150.00/hr	NO CHARGE
10/21/2020 BBC (PPEA) conf and email with LMD; review of packet	2.00 150.00/hr	300.00
LMD (NJEA) Worked on fact-finding presentation	5.25 150.00/hr	787.50
LMD (General) Prepared for and attended Board meeting; reviewed resolutions.	1.50 150.00/hr	225.00
10/22/2020 RWH (PPEA) Research and helping prepare power point RE	1.25 150.00/hr	187.50
RWH (PPEA) - Review policies	1.50 150.00/hr	NO CHARGE
BBC (PPEA) preparation for fact finding all day long	4.00 150.00/hr	NO CHARGE
BBC (Gen) debrief from LMD on board meeting; conf with Dr. Cirillo re personnel issues	0.50 150.00/hr	75.00
RWH (PPEA) - Research RE [REDACTED] for presentation during fact finding	2.25 150.00/hr	337.50
LMD (PPEA) Prepared Exhibits for hearing.	3.50 150.00/hr	525.00
LMD (Personnel) - Research re	0.75 150.00/hr	NO CHARGE

	<u>Hrs/Rate</u>	<u>Amount</u>
10/23/2020 BBC (PPEA) Meeting; rehearsal; preparation re fact finding	6.00 150.00/hr	900.00
RWH (PPEA) - Prepare for fact finding	6.00 150.00/hr	NO CHARGE
LMD (PPEA) Prepared Exhibits for hearing.	5.50 150.00/hr	825.00
LMD (PPEA) Prepared Exhibits for hearing.	2.00 150.00/hr	300.00
10/25/2020 BBC (PPEA) Preparation for Fact Finding	3.00 150.00/hr	450.00
10/26/2020 RWH (PPEA) - Prepare for fact finding	0.75 150.00/hr	NO CHARGE
RWH (PPEA) - Fact finding hearing	5.50 150.00/hr	NO CHARGE
BBC (PPEA) Preparation and Fact finding Hearing	8.00 150.00/hr	1,200.00
LMD (NJEA) Preparation for and participated in Fact-Finding	8.00 150.00/hr	1,200.00
10/27/2020 BBC (Gen) Email re	0.25 150.00/hr	37.50
LMD (PPEA) - Reviewed fact-finding notes	0.50 150.00/hr	75.00
10/28/2020 BBC (Personnel) Conf with Dr. Cirillo	0.25 150.00/hr	37.50
10/29/2020 RWH (Personnel) Response to letter with BBC RE	1.00 150.00/hr	150.00
BBC (Personnel) conf with Dr. Cirillo throughout the day re	1.00 150.00/hr	150.00
BBC (PPEA) Conf re	0.25 150.00/hr	37.50
BBC (Personnel) Review re	0.25 150.00/hr	37.50

	<u>Hrs/Rate</u>	<u>Amount</u>
10/29/2020 LMD (PPEA) emails re: video	0.25 150.00/hr	NO CHARGE
10/30/2020 BBC (PPEA) update re	0.50 150.00/hr	75.00
BBC (Personnel) response to accommodation letter re	0.50 150.00/hr	75.00
LMD (PPEA) Began re-viewing fact-finding hearing	2.00 150.00/hr	300.00
For professional services rendered	180.00	\$18,937.50
Additional Charges :		
	<u>Qty/Price</u>	
10/21/2020 ADM Litigation Support	1 118.75	118.75
ADM Copying cost	4,979 0.15	746.85
Total additional charges		\$865.60
Total amount of this bill		\$19,803.10
Previous balance		\$6,150.00
Accounts receivable transactions		
10/29/2020 Payment - Thank You. Check No. 36729		(\$6,150.00)
Total payments and adjustments		(\$6,150.00)
Balance due		<u>\$19,803.10</u>

REMINDER

Please make all checks/money orders payable to:

THE CHOI LAW GROUP, LLC
100 Challenger Road, Suite 302
Ridgefield Park, New Jersey 07660

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THE CHOI LAW GROUP, LLC
100 Challenger Road, Suite 302
Ridgefield Park, NJ 07660
201-438-0200

2267

Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
January 15, 2021	7124	11/19/2020

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
11/2/2020 LMD (PPEA) Emails re:	0.25 150.00/hr	37.50
11/3/2020 LMD (OPRA) Reviewed new OPRA request	0.50 150.00/hr	75.00
RWH (Personnel) - Review separation Agreement and general release and correspondence RE	0.25 150.00/hr	37.50
11/4/2020 RWH (Personnel) - Review correspondence and attachment RE	0.25 150.00/hr	37.50
11/5/2020 LMD (PPEA) reviewed notes and data from PPEA	2.25 150.00/hr	337.50
11/9/2020 LMD (Personnel) Reviewed info provided by BOE re	0.25 150.00/hr	37.50
LMD (PPEA) Reviewed Plaintiff's exhibits	3.00 150.00/hr	450.00
RWH (Personnel) - Review correspondence RE	0.50 150.00/hr	75.00
11/10/2020 LMD (PPEA) Worked on brief. Reviewed exhibits	2.50 150.00/hr	375.00

	<u>Hrs/Rate</u>	<u>Amount</u>
11/10/2020 RWH (PPEA) Discussion with LMD RE	0.25 150.00/hr	37.50
RWH (PPEA) Review file RE	1.00 150.00/hr	150.00
11/12/2020 LMD (PPEA) worked on brief	3.00 150.00/hr	450.00
BBC Email throughout the day with negotiating team re	1.00 150.00/hr	150.00
11/13/2020 LMD (PPEA) Reviewed hearing tape	3.75 150.00/hr	NO CHARGE
BBC (PPEA) Email to negotiating team re	0.50 150.00/hr	75.00
11/16/2020 LMD (PPEA) Worked on brief	6.00 150.00/hr	900.00
BBC (PPBOE) Conf and research all day re	1.00 150.00/hr	150.00
11/17/2020 LMD (PPEA) Worked on brief; re-reviewed hearing, reviewed PPEA's data and exhibits phone call re:	5.50 150.00/hr	825.00
BBC (PPEA) Conf with J. Cirillo and LMD	1.00 150.00/hr	150.00
BBC (PPEA) Conf and research with LMD and RWH	0.75 150.00/hr	112.50
RWH (Gen) Organizing File	3.00 150.00/hr	NO CHARGE
RWH (PPEA) T/C w BBC and research Re	1.00 150.00/hr	150.00
RWH (PPEA) - Research Re	2.50 150.00/hr	375.00
11/18/2020 LMD (Gen) Prepped for and attended board meeting	1.25 150.00/hr	187.50
LMD (PPEA) Reviewed PPEA's exhibits	2.25 150.00/hr	337.50

		<u>Hrs/Rate</u>	<u>Amount</u>
11/18/2020	BBC (Gen) update on board meeting with Lou	0.25 150.00/hr	NO CHARGE
11/19/2020	LMD (PPEA) Worked on brief	4.00 150.00/hr	600.00
	BBC (PPEA) Conf and email with LMD re	1.50 150.00/hr	NO CHARGE
11/20/2020	LMD (Personnel) Unemployment hearing re	0.50 150.00/hr	75.00
	LMD (PPEA) Worked on brief	4.50 150.00/hr	675.00
	BBC (Personnel) conf with Dr. Cirillo re	0.25 150.00/hr	37.50
11/23/2020	LMD (PPEA) Various emails re: brief	0.25 150.00/hr	37.50
	BBC (PPEA) Conf and correspondence re	0.75 150.00/hr	112.50
12/2/2020	LMD (Personnel) Emails and review re:	0.25 150.00/hr	37.50
12/7/2020	BBC (PPEA) ongoing discussion with LMD and Angela re	1.00 150.00/hr	150.00
	BBC (PPEA) video conference with group re	0.75 150.00/hr	112.50
	LMD (PPEA) Meeting re: brief	0.50 150.00/hr	NO CHARGE
	LMD Reviewed Richard's memo	0.25 150.00/hr	37.50
	LMD (PPEA) Reviewed data for brief	0.50 150.00/hr	75.00
	RWH (PPEA) - Zoom meeting RE brief	1.00 150.00/hr	NO CHARGE
	RWH (PPEA) - Draft memo RE meeting	0.75 150.00/hr	112.50

	<u>Hrs/Rate</u>	<u>Amount</u>
12/7/2020 RWH (PPEA) - Review Brief to prepare for meeting	0.75 150.00/hr	NO CHARGE
12/8/2020 LMD (PPEA) Worked on brief	2.00 150.00/hr	300.00
12/9/2020 BBC (PPEA) Conf with J. Cirillo and separate conf with Stephanie Jang re	0.75 150.00/hr	112.50
LMD (OPRA) Reviewed OPRA request and correspondence re same	0.50 150.00/hr	75.00
LMD (PPEA) Emails and discussion w/ BBC re: adjourning brief date	0.50 150.00/hr	75.00
12/14/2020 BBC (PPEA) Conference with Dr. Cirillo re	0.25 150.00/hr	37.50
12/16/2020 LMD (General) prepared for meeting; reviewed resolutions; participated in meeting.	1.25 150.00/hr	187.50
12/30/2020 BBC (Gen) Drafting response re audit letter	0.50 150.00/hr	75.00
For professional services rendered	67.00	\$8,437.50
Previous balance		\$19,803.10
Accounts receivable transactions		
12/23/2020 Payment - Thank You. Check No. 36983		(\$19,802.50)
12/23/2020 Credit		(\$0.60)
Total payments and adjustments		(\$19,803.10)
Balance due		<u>\$8,437.50</u>

REMINDER

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Ridgefield Park, NJ 07660
201-438-0200

2267

Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
February 19, 2021	7145	1/15/2021

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
1/4/2021 LMD (Gen) Various emails regarding reorg meeting	0.50 150.00/hr	75.00
1/6/2021 LMD (Gen) Various emails re: reorg meeting; reviewed rules on state BOE on reorgs, attended reorg meeting	2.50 150.00/hr	375.00
1/8/2021 BBC (Gen) Conference with Pres. re	0.25 150.00/hr	37.50
1/15/2021 BBC (Gen) Email to Board and resolution re	0.25 150.00/hr	37.50
1/20/2021 RWH (Gen) Correspondence with BBC RE Roles of Board Members	0.25 150.00/hr	37.50
RWH (Gen) Research RE Roles of Board Members	2.75 150.00/hr	412.50
RWH (Gen) Draft Memo RE roles of Board members	1.00 150.00/hr	150.00
1/21/2021 BBC (Gen) Conf and emails with President and separate conference with Dr. Cirillo re board meeting	0.75 150.00/hr	112.50
BBC (Gen) Attended Board Meeting	1.25 150.00/hr	187.50

	<u>Hrs/Rate</u>	<u>Amount</u>
1/21/2021 BBC (Gen) Drafting of resolution re schedule for regular and special board meetings	0.25 150.00/hr	37.50
1/23/2021 BBC (Gen) Email with Diane re	0.25 150.00/hr	37.50
1/25/2021 BBC (Gen) Email to the board re	0.25 150.00/hr	37.50
1/27/2021 BBC (Gen) Review Memo on [REDACTED]	0.50 150.00/hr	75.00
RWH (Gen) Review [REDACTED] policy and statutes and correspondence with LD and BBC	0.75 150.00/hr	NO CHARGE
For professional services rendered	11.50	\$1,612.50
Previous balance		\$8,437.50
Accounts receivable transactions		
1/26/2021 Payment - Thank You. Check No. 37045		(\$8,437.50)
Total payments and adjustments		(\$8,437.50)
Balance due		<u>\$1,612.50</u>

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Ridgefield Park, NJ 07660
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Invoice submitted to:
Palisades Park Board of Education 410 2nd Street Palisades Park, NJ 07650

<i>Invoice Date</i>	<i>Invoice Number</i>	<i>Last Bill Date</i>
March 12, 2021	7159	2/19/2021

In Reference To: Palisades Park Board of Education

Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
2/1/2021 RWH (Gen) - Research and drafting memo, discussing with LD and BBC, researching re	2.50 150.00/hr	375.00
2/8/2021 BBC (Gen) Conf with Dr. Cirillo and email with Louis DiLuzio re	0.25 150.00/hr	37.50
2/10/2021 BBC (PPEA) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
2/11/2021 BBC (Personnel) Conf with Dr. Cirillo and email re [REDACTED]	1.00 150.00/hr	150.00
LMD (Personnel) Reviewed correspondence re:	0.25 150.00/hr	37.50
RWH (Personnel) Review [REDACTED], research [REDACTED] and draft response RE	1.50 150.00/hr	225.00
2/12/2021 RWH (Gen) - Correspondence with BBC RE [REDACTED]	0.25 150.00/hr	NO CHARGE
BBC (Gen) Final edits and email to the board re [REDACTED]	0.50 150.00/hr	75.00
2/17/2021 RWH (Personnel) Review response to letter RE	0.75 150.00/hr	112.50

		<u>Hrs/Rate</u>	<u>Amount</u>
2/18/2021	BBC (Personnel) Conf with J. Cirillo; follow-up virtual meeting with J. Cirillo and acting BA re:	1.00 150.00/hr	150.00
	RWH (Personnel) Research [REDACTED] and draft email to BBC	1.00 150.00/hr	150.00
2/19/2021	BBC (PPBOE) Conference with J. Cirillo re	0.25 150.00/hr	37.50
2/24/2021	LMD (Personnel) Reviewed appeal notice and prior decision, emails and Registered for unemployment appeal hearing re	0.75 150.00/hr	112.50
2/25/2021	LMD (Personnel) Reviewed correspondence regarding	0.25 150.00/hr	37.50
	LMD (Personnel) Called in and waited for unemployment appeal hearing on	0.75 150.00/hr	112.50
	BBC (Gen) Board Meeting	0.75 150.00/hr	112.50
	BBC (PPEA) Conf with Dr. Cirillo re	0.25 150.00/hr	37.50
2/26/2021	BBC (Personnel) response to letter for reasonable accommodations re	0.25 150.00/hr	37.50
	LMD (Personnel) Reviewed correspondence re	0.25 150.00/hr	37.50
	For professional services rendered	12.75	\$1,875.00
	Previous balance		\$1,612.50
	Accounts receivable transactions		
3/9/2021	Payment - Thank You. Check No. 37157		(\$1,612.50)
	Total payments and adjustments		(\$1,612.50)
	Balance due		<u>\$1,875.00</u>

REMINDER

Please make all checks/money orders payable to:

Palisades Park Board of Education
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Page 3

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Ridgefield Park, New Jersey 07660

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