

SIDEBAR AGREEMENT
BETWEEN

STAFFORD TOWNSHIP BOARD OF EDUCATION
AND
STAFFORD TOWNSHIP ADMINISTRATION ASSOCIATION

WHEREAS, the Stafford Township Board of Education (hereinafter the "Board") has previously entered into a Collective Bargaining Agreement with the Stafford Township Administration Association (hereinafter "STAA"); and

WHEREAS, the Superintendent of the Board has identified the need and benefit of a Summer Program Administrator.

WHEREAS, it has been identified that this course of action would be in the best interests of the administration members; and

WHEREAS, the Superintendent has met and negotiated certain terms and conditions of employment with the STAA, and the STAA acknowledges and agrees with the reasons set forth above; and

WHEREAS, the parties desire to document the understanding between the Board and STAA as it pertains to this issue by way of this Side Bar Agreement.

NOW, THEREFORE, BE IT AGREED this 3rd day of June, 2024, by and between the Stafford Township Board of Education and the Stafford Township Administration Association as follows:

1. This Sidebar Agreement is intended by the parties to be an Addendum to the current Collective Bargaining Agreement, shall be subject to all administrative authority expressed in that agreement, and shall remain in full force and effect upon the expiration of that agreement until the parties agree to a successor agreement.
2. This Sidebar Agreement establishes the following terms:
 - a. A Summer School Administrator will be posted to oversee any summer program in the event there are no 12 Month Supervisors or 12 Month Assistant Principals.
 - b. All 10 Month Supervisor or 10 Month Assistant Principal will have opportunity to write a letter of interest for the Summer School Administrator position and if multiple applicants express interest, shall be interviewed.

- c. The Summer School Administrator shall work Monday thru Friday, for 5.5 hours a day for up to 165 hours. (This is maximum based on full 6 week program, as start dates due vary yearly.
 - d. There will also be up to 10 hours for set-up/preparation/coordinator. These hours can be utilized prior to the established start date of the summer programs.
 - e. The hourly rate will be \$51.44 an hour.
 - f. The Summer School Administrator is still required to fulfill the required summer work days as part of the STAA requirement.
- 3. The parties agree and acknowledge that this Sidebar Agreement shall become effective as of the date of approval and adoption by the Board and the STAA.
 - 4. Unless otherwise stated in this Sidebar Agreement, the terms herein shall have no impact on the terms and conditions set forth in the existing Collective Bargaining Agreement between the parties.

IN WITNESS WHEREOF, the parties hereto have set their hands and seal the day and year first above written.

ATTEST:



Stafford Township Board of Education

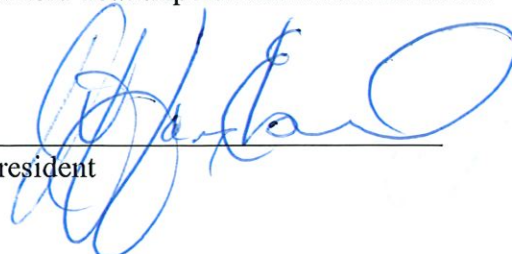


President

ATTEST:



Stafford Township Administration Association



President