

Cook, Darlene

From: Cook, Darlene
Sent: Tuesday, July 29, 2025 9:26 AM
To: Burke, Patricia; Ippolito, Michelle; Greitz, Robert; Tarrant, Julie
Cc: Valenti, Joseph; Archibald, Michael
Subject: Corrections - Lieutenant & Sergeant Promotional P/A's
Attachments: PA - Patrick Geary (Lieutenant).pdf; PA - James O'Malley (Sergeant).pdf; Promotional Budget Spreadsheet - Corrections.pdf

Good morning,

Attached please find our Personnel Action Request forms requesting Sgt. Patrick Geary be promoted to Lieutenant and Ofc. James O'Malley be promoted to Sergeant.
We are hoping to make the 07/30/2025 Pre-Board, 08/06/2025 Board with an effective date of 08/07/2025.

Please let us know if there is anything else you need.

Respectfully,

Darlene Holman-Cook
Administrative Clerk
Office of the Warden
Ocean County Department of Corrections
P.O. Box 2191
Toms River, NJ 08754
P | 732-929-2137
F | 732-506-5027
E | dcCook@co.ocean.nj.us

**CURRENT EMPLOYEE
PERSONNEL ACTION REQUEST FORM**

DATE: 7/28/2025

TO: EMPLOYEE RELATIONS

FROM: Corrections

Dept. Name

200

Agency #

4802

Organization #

GEARY, Patrick

Employee Name

County Corr. Police Sergeant

Title

\$134,870.00

Salary

[REDACTED]

Social Security Number

8

Hours per day

5

Days per week

TBD

Position Number

Work week if other than Monday thru Friday

08/07/2025

Requested Effective Date of Change

PLEASE COMPLETE ALL SECTIONS THAT APPLY

☒ Promotion County Correctional Police Lieutenant

Requested Title

☒ Salary Change \$ 134,870.00 to \$ 147,939.00

☐ Transfer to

Dept. Name

Agency #

Organization #

☐ Title Change

Requested Title (No monetary remuneration)

☐ Hours change from

to

per week

per week

Status Change:

☐ Provisional Pending Exam

☒ Pending Exam to Permanent
from Certification

☐ Other Specify

☐ Temporary/Seasonal/Interim to Provisional Pending Examination

☐ Temporary/Seasonal/Interim to Permanent

☐ Part-Time to Full Time

REASON FOR REQUEST

☒ Replacement for Steven Ingram

County Correctional Police Lt.

Title

Employee Name

\$147,939.00

Salary/hrly wage

Position Number

07/01/2025

Date of Termination/LOA

☐ Additional position approved in

year

budget

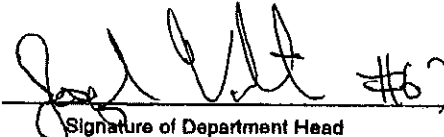
Position Number

Date of union posting

Union Affiliation

A COPY OF THE UNION POSTING IS REQUIRED TO BE ATTACHED.

ADDITIONAL COMMENTS:



Signature of Department Head

If proper title for position requested is unknown please supply this office (attached to this form) a description of the duties to be performed.
ONE FORM REQUIRED FOR EACH VACANCY

CERTIFICATION OF ELIGIBLES FOR APPOINTMENT

CANCORR

Certification No.: PL251245
Certification Date: 07/14/25

Required Date of Disposition 10/14/25	Individual Notice Date: 07/21/25	Title Code: 01398	Title: CNTY CORRECTML POLC LIEUT					
☐ Certification Against Provisionals		Location of Position: OCEAN COUNTY CORRECTIONS						
Appointing Authority: ROBERT A GREITE OCEAN COUNTY EMPLOYEE RELATIONS PO BOX 2191 TOMS RIVER NJ		Code: T15000031		Special Instructions:				
Prom. Date Symbol Rank	Name, Address, Social Security Number and Certification Order	Type List	Val Status	FT PT	Res. Status	AA Disp.	Appointment Information	Disposition / Comments
03/20/25 PC4256E 1	GEARY PATRICK J [REDACTED] [REDACTED] 1	E	N	E			Date: Loc: Pos: Int	JD / Dept. Code: Salary: Rate Period:
03/20/25 PC4256E 2	DISHON CHARLES R [REDACTED] [REDACTED] 2	E	N	E			Date: Loc: Pos: Int	JD / Dept. Code: Salary: Rate Period:
03/20/25 PC4256E 3	HORVATH DEREK V [REDACTED] [REDACTED] 3	E	N	E			Date: Loc: Pos: Int	JD / Dept. Code: Salary: Rate Period:
							Date: Loc: Pos:	JD / Dept. Code: Salary: Rate Period:
							Date: Loc: Pos:	JD / Dept. Code: Salary: Rate Period:
							Date: Loc: Pos:	JD / Dept. Code: Salary: Rate Period:
							Date: Loc: Pos:	JD / Dept. Code: Salary: Rate Period:
							Date: Loc: Pos:	JD / Dept. Code: Salary: Rate Period:

Any appointment of an eligible not standing highest in certification has not been by reason of race, color, sex, political beliefs or creed but because of those reasons listed in the Disposition/Comments column.

APPOINTING AUTHORITY SIGNATURE: _____ DATE: _____

COPY

CURRENT EMPLOYEE
PERSONNEL ACTION REQUEST FORM

DATE: 7/28/2025

TO: EMPLOYEE RELATIONS

FROM: Corrections

Dept. Name

200

Agency #

4802

Organization #

O'MALLEY, James

Employee Name

County Corr. Police Officer

Title

\$90,000.00

Salary

[REDACTED]

Social Security Number

8

Hours per day

5

Days per week

Position Number

TBD

Work week if other than Monday thru Friday

08/07/2025

Requested Effective Date of Change

PLEASE COMPLETE ALL SECTIONS THAT APPLY

☒ Promotion County Correctional Police Sergeant

Requested Title

☒ Salary Change \$ 90,000.00 to \$ 134,870.00

☐ Transfer to

Dept. Name

Agency #

Organization #

☐ Title Change

Requested Title (No monetary remuneration)

☐ Hours change from

per week

to

per week

Status Change:

☐ Provisional Pending Exam

☒ Pending Exam to Permanent
from Certification

☐ Other Specify

☐ Temporary/Seasonal/Interim to Provisional Pending Examination

☐ Temporary/Seasonal/Interim to Permanent

☐ Part-Time to Full Time

REASON FOR REQUEST

☒ Replacement for Patrick Geary

Employee Name

County Corr. Police Sergeant

Title

\$134,870.00

Salary/hrly wage

Position Number

08/07/2025

Date of Termination/LOA

☐ Additional position approved in

year

budget

Position Number

Date of union posting

Union Affiliation

A COPY OF THE UNION POSTING IS REQUIRED TO BE ATTACHED.

ADDITIONAL COMMENTS:

[Signature]
Signature of Department Head

If proper title for position requested is unknown please supply this office (attached to this form) a description of the duties to be performed.
ONE FORM REQUIRED FOR EACH VACANCY

CERTIFICATION OF ELIGIBLES FOR APPOINTMENT

 Certification No.: PL250975
 Certification Date: 05/28/25

Required Date of Certification 08/28/25	Individual Notion Date: 06/04/25	Title Code: 01405	Title: CNTY CRRECTNL POLC SGT
☐ Certification against Provisionals		Location of Position: OCEAN COUNTY CORRECTIONS	
Appointing Authority: ROBERT A GREITE OCEAN COUNTY EMPLOYEE RELATIONS PO BOX 2191 TOMS RIVER NJ 08754 2191		Code: T15000031 Special Instructions:	

Prom. Date Symbol Rank	Name, Address, Social Security Number and Certification Order	Type List	Vet Status	FT PT	Res Status	AA Disp.	Appointment Information	Disposition / Comments
12/29/22 PC4828C 11	ONALLEY JAMES P [REDACTED] [REDACTED]	P	N	B			Date: Loc: Pos: Int	JD / Dept. Code: Salary: Rate Period:
12/29/22 PC4828C 12	LANDRY MICHAEL J [REDACTED] [REDACTED]	P	N	B			Date: Loc: Pos: Int	JD / Dept. Code: Salary: Rate Period:
12/29/22 PC4828C 13	KIGHT JARED B [REDACTED] [REDACTED]	P	N	B			Date: Loc: Pos: Int	JD / Dept. Code: Salary: Rate Period:
							Date: Loc: Pos:	JD / Dept. Code: Salary: Rate Period:
							Date: Loc: Pos:	JD / Dept. Code: Salary: Rate Period:
							Date: Loc: Pos:	JD / Dept. Code: Salary: Rate Period:
							Date: Loc: Pos:	JD / Dept. Code: Salary: Rate Period:
							Date: Loc: Pos:	JD / Dept. Code: Salary: Rate Period:

Any appointment of an eligible not standing highest in certification has not been by reason of race, color, sex, political beliefs or creed but because of those reasons listed in the Disposition/Comments column.

APPOINTING AUTHORITY SIGNATURE: _____ DATE: _____

COPY

Year: 2025

Name	Current Title	Proposed Title	Current Salary	Proposed Salary	Increase Amount	Percentage of Increase	Union Contract or Standard 6%	Justification/Comments	Resolution Date
Pluta, Jeffrey	County Correctional Police Sergeant	County Correctional Police Lieutenant	\$134,870.00	\$147,939.00	\$13,069.00	9.69%	Contract	Replacing Lieutenant Ernest Mastria - Retired effective 04/01/2025.	4/16/2025
Bowin, Brandon	County Correctional Police Officer	County Correctional Police Sergeant	\$100,000.00	\$134,870.00	\$34,870.00	34.87%	Contract	Fill the Sergeant vacancy created by Sgt. Pluta's promotion to Lieutenant.	4/16/2025
DeMarco, John	County Correctional Police Sergeant	County Correctional Police Lieutenant	\$134,870.00	\$147,939.00	\$13,069.00	9.69%	Contract	New Lieutenant position granted by County Commissioners.	5/7/2025
Geary, Patrick	County Correctional Police Sergeant	County Correctional Police Lieutenant	\$134,870.00	\$147,939.00	\$13,069.00	9.69%	Contract	Replacing Lieutenant Steven Ingram - Retired effective 07/01/2025.	8/6/2025
O'Malley, James	County Correctional Police Officer	County Correctional Police Sergeant	\$90,000.00	\$134,870.00	\$44,870.00	49.86%	Contract	Fill the Sergeant vacancy created by Sgt. Geary's promotion to Lieutenant.	8/6/2025
Chasey, Chelsea	Keyboarding Clerk 3	Purchasing Assistant	\$52,500.00	\$55,650.00	\$3,150.00	6.00%	Contract (>3k=6%)	Pending tital approval from Employee Relations.	TBD
Cook, Darlene	Administrative Clerk	Analyst Trainee (non-union/Professional)	\$70,774.00	\$75,020.00	\$4,246.00	6.00%	Contract (>3k=6%)	Pending tital approval from Employee Relations.	TBD
McLafferty, Kevin	Administrative Analyst	Sr. Administrative Analyst	\$61,454.00	\$65,141.00	\$3,687.00	6.00%	Contract (>3k=6%)	Pending tital approval from Employee Relations.	TBD
Merceron, Laura	Assistant Program Analyst	Program Analyst	\$51,200.00	\$54,272.00	\$3,072.00	6.00%	Contract (>3k=6%)	Pending tital approval from Employee Relations.	TBD
TOTALS			\$830,538.00	\$963,640.00	\$133,102.00				