

**SIDE BAR AGREEMENT
BETWEEN
BOARD OF EDUCATION OF THE TOWNSHIP OF SPRINGFIELD
AND
SPRINGFIELD EDUCATION ASSOCIATION**

THIS AGREEMENT is made this 30 day of January, 2023, between the BOARD OF EDUCATION OF THE TOWNSHIP OF SPRINGFIELD ("Board") and the SPRINGFIELD EDUCATION ASSOCIATION ("Association").

WHEREAS, the Board is a public entity charged with the provision of educational services of students from who attend Springfield School District; and

WHEREAS, the Board seeks to change the hourly rate for bus drivers with a Class C CDL and Class B CDL;

WHEREAS, the terms set forth below contain the full agreement between the parties; and

NOW, THEREFORE, the Board and Association, in consideration of mutual covenants and promises contained herein, the legal sufficiency of which is hereby acknowledged, agree as follows:

1. This Agreement shall be in full force and effect beginning on January 1, 2023 and will expire on June 30, 2023.
2. This Agreement contains the entire Agreement and understanding between the parties.
3. The parties agree to the following for the remainder of the 2022-2023 school year:

Effective January 1, 2023, Bus Drivers that hold a required school bus endorsement with a Class C CDL and shall be compensated an hourly rate of the following for the remainder of the 2022-2023 school year.

Year of Service	Jan 1, 2023- June 30, 2023 Hourly
0-3	\$24.20
4-6	\$24.60
7+	\$25.00

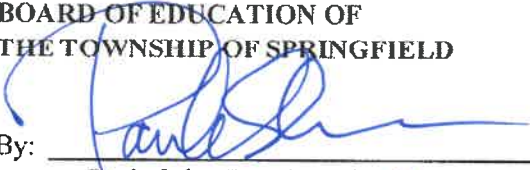
Effective January 1, 2023 Bus Drivers that hold a required school bus endorsement with a Class B CDL with Air Brake endorsement shall be compensated an hourly rate of the following for the remainder of the 2022-2023 school year.

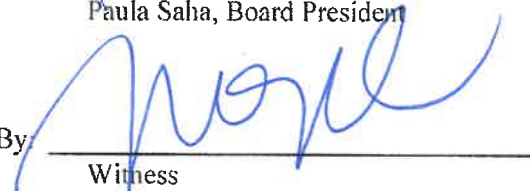
Year of Service	Jan 1, 2023- June 30, 2023 Hourly
0-3	\$30.00
4-6	\$30.40
7+	\$30.80

4. It is understood and agreed that the above hourly rates shall become the base hourly rates for purposes of negotiating a successor agreement to the current agreement.
5. The parties agree that this agreement shall not constitute a past practice and shall not be utilized in any future proceedings. The parties agree that this agreement shall not be intended to set a precedent and shall not be used as such.
6. If a specific clause of the Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.
7. The Parties shall be bound by the terms and conditions of this Agreement.
8. The parties have entered into this Agreement freely and voluntarily.

IN WITNESS WHEREOF, the parties hereunder set their hands and seals to this Agreement effective on the 30 day of January, 2023.

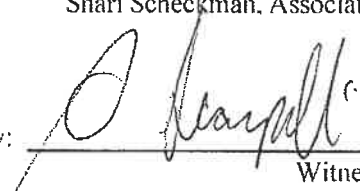
**BOARD OF EDUCATION OF
THE TOWNSHIP OF SPRINGFIELD**

By: 
Paula Saha, Board President

By: 
Witness

SPRINGFIELD EDUCATION ASSOCIATION

By: 
Shari Scheckman, Association President

By: 
Witness