

**SIDEBAR AGREEMENT
BETWEEN
THE SOUTH PLAINFIELD BOARD OF EDUCATION
AND
THE SOUTH PLAINFIELD SMALL VAN DRIVERS ASSOCIATION**

WHEREAS, the South Plainfield Board of Education (herein after the “Board”) and the South Plainfield Small Van Drivers Association (herein after the “Association”) (collectively the “Parties”) are parties to a collective bargaining agreement effective July 1, 2020 through June 30, 2025 (the “Agreement”); and

WHEREAS, the Parties desire an amendment of Article VI, Letter G, of the Agreement as set forth in this Sidebar Agreement (“Sidebar”) in order to provide stability in the transportation of students when coordinating substitute coverage of routes; and

NOW, THEREFORE, on this _____ day of June 2023, the Parties agree to amend the Agreement as follows:

1. Notwithstanding the provisions of Article VI, Letter G, the Parties agree:

- a. **New sub paragraph c.**

Annually on or about June 1st the transportation supervisor shall inform current employees of the availability of substitute run packages for the upcoming school year. Any interested employee shall submit their name to the transportation supervisor prior to the last workday of the current school year. The transportation supervisor shall review the following of each employee who has submitted their name: employees skill, ability, work record, evaluations, and their seniority with the district. The transportation supervisor shall make the decision as to what drivers will receive the substitute run packages. The transportation supervisor shall notify the drivers who were selected prior to the annual August transportation meeting.

- 2. Except as set forth in paragraph 1a above, Article VI, shall remain unchanged. All other provisions of the 2020-2025 Collective Bargaining Agreement shall remain in full force and effect.
 3. This sidebar shall remain in full force until June 30, 2024. Further, this sidebar shall be considered null and void immediately thereafter.

In Witness Whereof, the Parties set their hands to this Sidebar as follows:

BOARD OF EDUCATION:

ASSOCIATION:

BY: _____
Pio Pennisi, President

BY: _____
Vincent Miller, President

ATTEST:

ATTEST:

BY: _____
Dr. Noreen Tansey Lishak
Superintendent of Schools

BY: _____
Nathalie Sosa, Vice President