

**SIDEBAR AGREEMENT
BETWEEN
THE SOUTH PLAINFIELD BOARD OF EDUCATION
AND
THE SOUTH PLAINFIELD SMALL VAN DRIVERS ASSOCIATION**

WHEREAS, the South Plainfield Board of Education (herein after the “Board”) and the South Plainfield Small Van Drivers Association (herein after the “Association”) (collectively the “Parties”) are parties to a collective bargaining agreement effective July 1, 2020 through June 30, 2025 (the “Agreement”); and

WHEREAS, the Parties desire an amendment of Article XIV, of the Agreement as set forth in this Sidebar Agreement (“Sidebar”) in order to provide new employees and current employees the option for dependent or family health insurance coverage; and

NOW, THEREFORE, on this _____ day of **June, 2023**, the Parties agree to amend the Agreement as follows:

1. Notwithstanding the provisions of Article XIV, the Parties agree:
 - a. **Effective July 1, 2021**, current employees who are limited to single only health insurance coverage, as per paragraphs A.1. and A.2. (page 12) shall be eligible for dependent or family health insurance coverage. **This option for current employees to choose dependent or family coverage will expire as of the close of business June 30, 2024.**
 - b. **Effective July 1, 2023**, new employees who would be limited to single only health insurance coverage, as per paragraph A.2. (page 12) shall be eligible for dependent or family health insurance coverage. **This option for new employees to choose dependent or family coverage will expire as of the close of business June 30, 2024. Health insurance coverage for new employees hired on or after July 1, 2024 shall be consistent with paragraph A.2. of the Parties Agreement.**

2. Except as set forth in paragraphs 1a, and 1b, above, Article XIV, shall remain unchanged. All other provisions of the 2020-2025 Collective Bargaining Agreement shall remain in full force and effect.
3. This sidebar shall remain in full force until the mutual execution of the Parties successor collective negotiations agreement. Further, the sidebar shall be considered null and void immediately upon and after the mutual execution of the Parties successor collective negotiation agreement.

In Witness Whereof, the Parties set their hands to this Sidebar as follows:

BOARD OF EDUCATION:

ASSOCIATION:

BY: _____
Pio Pennisi, President

BY: _____
Vincent Miller, President

ATTEST:

ATTEST:

BY: _____
Dr. Noreen Tansey Lishak
Superintendent of Schools

BY: _____
Nathalie Sosa, Vice President