

## CONTRACT FOR SOLID WASTE CONTRACT

THIS AGREEMENT, between the, Township of Washington, a municipal corporation of the State of New Jersey, having its principal offices located at 523 Egg Harbor Road, Sewell, New Jersey 08080, hereinafter referred to as Owner and Gold Medal Environmental of NJ, Inc., having its principal place of business located at 309 Salina Road, Sewell, NJ 08080 hereinafter referred to as "Contractor;"

### **WITNESSETH;**

That for and in consideration of the sum of Eleven Million Four Hundred Twenty-Four Thousand Nine Hundred Fifty Five and 68/100 (\$11,424,955.68), contractor agrees to furnish to the Owner, the labor, material, equipment and services in accordance with the contract documents hereinafter set forth.

That for and in consideration of the amount payable under this agreement by the Owner, the Contractor agrees, at its own proper cost and expense, and with due skill and diligence, that it will complete the Solid Waste Contract in accordance with the contract documents and in compliance with this agreement.

Contractor agrees to receive as full compensation the amount stated herein, namely \$11,424,955.68, for said services provided to the Owner. Contractor shall be responsible for all loss or damage arising out of the furnishing of the services aforesaid.

To prevent all disputes and litigation, it is agreed by and between the parties to the Contract that the Owner shall in all cases determine the quantity of the goods delivered and paid for under this contract, and as to the interpretation of any ambiguity in or intent of the specifications and associated attachments.

The Contract documents shall consist of the following:

1. Notice to Bidders.
2. Specifications.
3. Contractors Proposal (as accepted).
4. Contract Agreement.
5. Contract Attachments
6. All Addenda.

The parties to this contract agree to incorporate into this contract the mandatory language of the Regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27, as amended and supplemented from time to time and the contractor or subcontractor agrees to comply fully with the terms, provisions, and obligations of said Regulations.

AND in all respects comply with all requirements of the Labor Laws of the State of New Jersey, applicable to contracts on behalf of the Municipal Government for construction, alteration, or repair of any building or public work, including particularly, be without limitation of the foregoing, the provision that not less than the prevailing rate of daily wages in the locality where the work is performed shall be paid to mechanics, workmen and laborers employed by the contractors or subcontractors or by or in behalf of the State or any county or municipality;

Gold Medal Environmental of NJ, Inc., shall maintain all documentation related to products, transactions or services under this contract for a period of five years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request.

Payment shall be made to said Contractor by orders upon the Treasurer of said Township, founded upon estimates of the Township Committee as to the amount of work done or articles furnished and delivered, or both, and upon presentation by said Contractor, to the Township Treasurer of said Township an appropriate voucher setting forth, in writing, the amount of work done or goods furnished, and that the work done or articles furnished are according to this Contract, and according to law;

AND it is distinctly and mutually understood and agreed by and between the parties hereto, that in case a default is made in the completion of the Contract, in accordance with the terms and conditions hereof, such money as may be due to said Contractor, or such as would have become due had the terms and conditions of this Contract and agreement been complied with, shall be and is hereby forfeited to said Township, and said Township is free to use the same in and about the completion of said contract, and in case said Township is put to any costs and expenses over and above the contract price of the Contractor, in and about the completion of the Contract, said Contractor for themselves, itself, their heirs, executors, administrators, successors and assigns, expressly agree to hold themselves, itself, their heirs, executors, administrators, successors and assigns, liable therefore, and hereby covenant and agree to make good the

same to the Township. Upon Township determination that services provided by the contractor are unsatisfactory, said contract may be cancelled subject to thirty (30) days written notice being provided to the contractor;

The Contractor agrees to make payments of all proper charges for labor and materials required in the aforementioned work, and defend, indemnify and save harmless the Township of Washington, its officers, agents and servants and each and every one of them against and from all suits and costs of every name and description, including attorney's fees and costs and from all damages to which said Township of Washington or any of its officers, agents or servants may be put by reason of injury to the person or property of others resulting from carelessness in the performance of said work, or through the negligence of the Contractor, or through any improper or defective machinery, implements or appliances used by said Contractor in the aforesaid work or through any act or omission on the part of said Contractor, or his agent or agents. This provision applies regardless of whether insurance coverage is provided. It is also agreed and understood that the acceptance of the final payment by the Contractor shall be considered as a release in full of all claims against the Township out of, or by reason of, the work done and materials furnished under this contract; and

AND it is expressly understood and agreed that this Contract and the referenced inclusion of the bid documents represent the full understanding between the parties and any representations, whether oral or in writing, not contained herein, will not be binding on the parties hereto.

This agreement, together with the contract documents, forms the contract and they are as fully a part of this contract as if hereto attached or herein repeated.

The Owner and the Contractor, for themselves, their heirs, executors, administrators, successors or assigns, hereby agree to the full performance of the covenants herein contained.

IN WITNESS WHEREOF, they have executed this Agreement.

GOLD MEDAL ENVIRONMENTAL  
OF NJ, INC.:

*Pat Angelastro*

ATTEST:

BY *Rose Marie Ann Kienholz*

*Pat Angelastro, VP*  
Print Name & Title

*Rose Marie Ann Kienholz, Notary*  
Print Name & Title (Seal)

Dated this 16<sup>th</sup> day of July, 2021.

TOWNSHIP OF WASHINGTON:

ATTEST:

*John Anthony*

BY *Christine Lialele*  
(Seal)

Dated this 9 day of August, 2021.

**Annually Renewable Performance Bond**  
**BOND # EACX4019921**

KNOW ALL MEN BY THESE PRESENTS: That Gold Medal Environmental of NJ, Inc. (hereinafter called the Principal), and Endurance Assurance Corporation (hereinafter called the Surety), are held and firmly bound unto Township of Washington (hereinafter called the Obligee), in the full and just sum of Three Million Eight Hundred Eight Thousand Three Hundred Eighteen and 56/100 Dollars (\$3,808,318.56), the payment of which sum, well and truly to be made, the said Principal and Surety bind themselves, and each of their heirs, administrators, executors, and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has by written agreement dated the 23<sup>rd</sup> day of July, 2021 entered into a Contract with the Obligee for Solid Waste and Recyclable Materials Collection Service for a period of three years which contract is hereby referred to and made a part hereof.

WHEREAS, the Obligee has agreed to accept a bond guaranteeing the performance of said contract for a period of one year.

NOW, THEREFORE, THE CONDITIONS OF THE ABOVE OBLIGATION IS SUCH, that if the Principal shall well and truly perform each and every obligation in said Contract at the time and in the manner specified during the term of this bond, and shall reimburse said Obligee for any loss which said Obligee may sustain by reason of failure or default on the part of said Principal, then this obligation shall be void, otherwise to remain in full force and effect.

PROVIDED, HOWEVER, That this bond is subject to the following conditions:

1. This bond is for the term beginning August 1, 2021 and ending July 31, 2022. The bond may be executed for additional terms at the option of the Surety, by continuation certificate executed by the Surety. Neither non-renewal by the Surety, nor failure, nor inability of the Principal to file a replacement bond shall constitute a loss to the Obligee recoverable under this bond.
2. In the event of default by the Principal, Obligee shall deliver to Surety by certified mail, a written statement of the facts of such default, within thirty (30) days of the occurrence. In the event of default, the Surety will have the right and opportunity, at its sole discretion, to: a) cure the default; b) assume the remainder of the Contract and to perform or sublet same; c) or to tender to the Obligee funds sufficient to pay the cost of completion less the balance of the Contract price up to an amount not to exceed the penal sum of the bond. In no event shall the Surety be liable for fines, penalties, liquidated damages, or forfeitures assessed against the Principal.
3. No claim, action, suit or proceeding, except as hereinafter set forth, shall be had or maintained against the Surety on this instrument unless same brought or instituted upon the Surety within one year from termination or expiration of the bond term.
4. No right of action shall accrue on this bond to or for the use of any person or corporation other than the Obligee named herein or the heirs, executors, administrator or successors of Obligee
5. The aggregate liability of the Surety is limited to the penal sum stated herein regardless of the number or amount of claims brought against this bond and regardless of the number of years this bond remains in force.
6. If any conflict or inconsistency exists between the Surety's obligations or undertakings as described in this bond and as described in the underlying document, then the terms of this bond shall prevail.

Signed and sealed this 15<sup>th</sup> day of July, 2021.

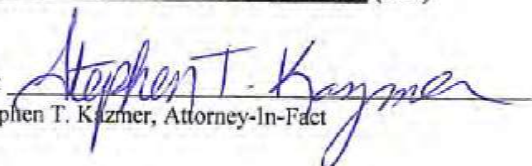
PRINCIPAL:

Gold Medal Environmental of NJ, Inc. (seal)

By:  V.P.

SURETY:

Endurance Assurance Corporation (seal)

By:   
Stephen T. Kazmer, Attorney-In-Fact

# ENDURANCE ASSURANCE CORPORATION

209

## POWER OF ATTORNEY

**Know all Men by these Presents,** that ENDURANCE ASSURANCE CORPORATION, a Delaware corporation (the "Corporation"), with offices at 4 Manhattanville Road, 3rd Floor, Purchase, NY 10577, has made, constituted and appointed and by these presents, does make, constitute and appoint James I. Moore, Stephen T. Kazmer, Dawn L. Morgan, Kelly A. Gardner, Elaine Marcus, Jennifer J. McComb, Melissa Schmidt, Tariesse M. Pisciotto, Diane Rubright, Amy Wickett its true and lawful Attorney(s)-in-fact, at DOWNER'S GROVE in the State of IL and each of them to have full power to act without the other or others, to make, execute and deliver on its behalf, as surety or co-surety, bonds and undertakings given for any and all purposes, also to execute and deliver on its behalf as aforesaid renewals, extensions, agreements, waivers, consents or stipulations relating to such bonds or undertakings provided, however, that no single bond or undertaking so made, executed and delivered shall obligate the Corporation for any portion of the penal sum thereof in excess of the sum of TEN MILLION Dollars (\$10,000,000.00).

Such bonds and undertakings for said purposes, when duly executed by said attorney(s)-in-fact, shall be binding upon the Corporation as fully and to the same extent as if signed by the President of the Corporation under its corporate seal attested by its Corporate Secretary.

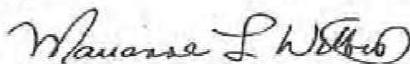
This appointment is made under and by authority of certain resolutions adopted by the Board of Directors of the Corporation by unanimous written consent on the 9th of January, 2014, a copy of which appears below under the heading entitled "Certificate".

This Power of Attorney is signed and sealed by facsimile under and by authority of the following resolution adopted by the Board of Directors of the Corporation by unanimous written consent on January 9, 2014 and said resolution has not since been revoked, amended or repealed:

RESOLVED, that in granting powers of attorney pursuant to certain resolutions adopted by the Board of Directors of the Corporation by unanimous written consent on January 9, 2014, the signature of such directors and officers and the seal of the Corporation may be affixed to any such power of attorney or any certificate relating thereto by facsimile, and any such power of attorney or certificate bearing such facsimile signature or seal shall be valid and binding upon the Corporation in the future with respect to any bond or undertaking to which it is attached.

IN WITNESS WHEREOF, the Corporation has caused these presents to be duly signed and its corporate seal to be hereunto affixed and attested this 10th day of SEPTEMBER of 2018 at Purchase, New York.

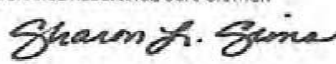
(Corporate Seal)  
ATTEST



MARIANNE L. WILBERT, SENIOR VICE PRESIDENT

ENDURANCE ASSURANCE CORPORATION

By



SHARON L. SIMS, SENIOR VICE PRESIDENT

STATE OF NEW YORK  
COUNTY OF NEW YORK

ss: MANHATTAN

On the 10th day of SEPTEMBER of 2018 before me personally came SHARON L. SIMS, SENIOR VICE PRESIDENT to me known, who being by me duly sworn, did depose and say that (s)he resides in SCOTCH PLAINS, NEW JERSEY that (s)he is a SENIOR VICE PRESIDENT of ENDURANCE ASSURANCE CORPORATION, the Corporation described in and which executed the above Instrument; that (s)he knows the seal of said Corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said Corporation, and that (s)he signed his (her) name thereto by like order.

(Notarial Seal)



Nicholas James Benenati, Notary Public - My Commission Expires 12/6/2019

STATE OF NEW YORK  
COUNTY OF NEW YORK

ss: MANHATTAN

### CERTIFICATE

I, CHRISTOPHER DONELAN the PRESIDENT of ENDURANCE ASSURANCE CORPORATION, a Delaware Corporation (the "Corporation"), hereby certify:

1. That the original power of attorney of which the foregoing is a copy was duly executed on behalf of the Corporation and has not since been revoked, amended or modified; that the undersigned has compared the foregoing copy thereof with the original power of attorney, and that the same is a true and correct copy of the original power of attorney and of the whole thereof;
2. The following are resolutions which were adopted by the Board of Directors of the Corporation by unanimous written consent on January 9, 2014 and said resolutions have not since been revoked, amended or modified:

\*RESOLVED, that each of the individuals named below is authorized to make, execute, seal and deliver for and on behalf of the Corporation any and all bonds, undertakings or obligations in surety or co-surety with others:

CHRISTOPHER DONELAN, SHARON L. SIMS, MARIANNE L. WILBERT

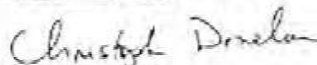
And be it further

RESOLVED, that each of the individuals named above is authorized to appoint attorneys-in-fact for the purpose of making, executing, sealing and delivering bonds, undertakings or obligations in surety or co-surety for and on behalf of the Corporation.

3. The undersigned further certifies that the above resolutions are true and correct copies of the resolutions as so recorded and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal this 15th day of June, 2021.

(Corporate Seal)



CHRISTOPHER DONELAN, PRESIDENT

Any reproductions are void.

Primary Surety Claims Submission: [suretybondclaims@sompo-intl.com](mailto:suretybondclaims@sompo-intl.com)

Surety Claims Hotline: 877-676-7575

Mailing Address: Surety Claims Department, Sompo International, 1221 Avenue of the Americas, 18th Floor, New York, NY 10020



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

7/18/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER  
Arthur J. Gallagher Risk Management Services, Inc.  
2850 Golf Road  
Rolling Meadows IL 60008

CONTACT NAME: Shannon Lentz

PHONE (A/C, No, Ext): 830-285-4418

FAX (A/C, No): 630-285-3922

E-MAIL: shannon.lentz@ajg.com

INSURER(S) AFFORDING COVERAGE

NAIC #

INSURER A: Old Republic Insurance Company

24147

INSURER B: Westchester Surplus Lines Insurance Co

10172

INSURER C: Gray Surplus Lines Insurance Company

15889

INSURER D:

INSURER E:

INSURER F:

INSURED  
Gold Medal Services, LLC  
Gold Medal Environmental of NJ, Inc.  
309 Salina Road  
Sewell NJ 08080

License# BR-724481

GOLDMED-08

## COVERAGES

CERTIFICATE NUMBER: 1850913916

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE                                                                                                                                                                                                                                                                                                  | ADDL INSD | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS                                                                                                                                                                                                                                     |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|---------------|-------------------------|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A        | <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY<br><input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR<br><br>GEN'L AGGREGATE LIMIT APPLIES PER:<br><input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input type="checkbox"/> LOC<br>OTHER: | Y         |          | MWZY30774321  | 7/1/2021                | 7/1/2022                | EACH OCCURRENCE \$2,000,000<br>DAMAGE TO RENTED PREMISES (Per occurrence) \$100,000<br>MED EXP (Any one person) \$5,000<br>PERSONAL & ADV INJURY \$2,000,000<br>GENERAL AGGREGATE \$4,000,000<br>PRODUCTS - COMPI/OP AGG \$4,000,000<br>\$ |
| A        | <input checked="" type="checkbox"/> AUTOMOBILE LIABILITY<br><input checked="" type="checkbox"/> ANY AUTO<br><input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS<br><input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY                          |           |          | MWBT30774421  | 7/1/2021                | 7/1/2022                | COMBINED SINGLE LIMIT (Per accident) \$2,000,000<br>BODILY INJURY (Per person) \$<br>BODILY INJURY (Per accident) \$<br>PROPERTY DAMAGE (Per accident) \$<br>\$                                                                            |
| B        | <input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR<br><input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE<br>DED RETENTION \$                                                                                                                       |           |          | G72531488001  | 7/1/2021                | 7/1/2022                | EACH OCCURRENCE \$5,000,000<br>AGGREGATE \$5,000,000<br>\$                                                                                                                                                                                 |
| A        | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY<br>ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?<br>(Mandatory in NH)<br>If yes, describe under DESCRIPTION OF OPERATIONS below                                                                                                                          | Y/N<br>N  | N/A      | MWC31393221   | 7/1/2021                | 7/1/2022                | <input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER<br>E.L. EACH ACCIDENT \$1,000,000<br>E.L. DISEASE - EA EMPLOYEE \$1,000,000<br>E.L. DISEASE - POLICY LIMIT \$1,000,000                                      |
| C        | Excess Liability                                                                                                                                                                                                                                                                                                   |           |          | GSL100208     | 7/1/2021                | 7/1/2022                | \$SM xs \$SM                                                                                                                                                                                                                               |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Remington & Vernick Engineers, Township Of Washington And Township Of Washington's Solicitor are additional insureds under General Liability as required by written contract as stated above. (30) days of cancellation.

## CERTIFICATE HOLDER

## CANCELLATION

TOWNSHIP OF WASHINGTON  
523 EGG HARBOR ROAD  
SEWELL NJ 08080

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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## EXHIBIT A

### MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L.1975, c.127)

N.J.A.C. 17:27 et seq.

#### GOODS, GENERAL SERVICES, AND PROFESSIONAL SERVICES CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

## EXHIBIT A (Cont)

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval;

Certificate of Employee Information Report; or

Employee Information Report Form AA-302 (electronically provided by the Division and distributed to the public agency through the Division's website at: [http://www.state.nj.us/treasury/contract\\_compliance](http://www.state.nj.us/treasury/contract_compliance)).

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to N.J.A.C. 17:27-1.1 et seq.

## ATTACHMENT #2

### Residential/Businesses/Condominiums/Apartments/School Sources

|                      |                           |
|----------------------|---------------------------|
| Residential/Business | approximately 19,630      |
| Apartments           | approximately 1,280 units |
| Condominiums         | approximately 2,064 units |
| School Facilities    | approximately 16          |

Population approximately 50,800

Area approximately 21.37 square miles

Total road miles approximately 320 miles

Three-year average for trash is approximately 21,000 tons per year.

Three-year average for recycling is approximately 9,400 tons per year (single stream and yard debris).

### List of Condominiums and Apartments in the Township of Washington

#### Clusters at Washington

Fries Mill Estates

Washington Place

Canterbury Mews

Peachtree

Newtown Commons

Meadows

Hunt Club

Park Place

Birches Apartments

Washington Way Apartments

Mill Stream Apartments

Willows at County House Apartments

Priscilla Place Apartments

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List of Schools in the Township of Washington

Thomas Jefferson

Whitman

Wedgewood

Birches

High School

-O'Brian Hall

-9-10 building

-11-12 building

Middle School

Orchard Valley

Chestnut Ridge

Grenloch Terrace

Bells School

Bunker Hill

Board of Education Maintenance

Board of Education Administration

Board of Education School Depot

Municipal Sources

Washington Township MUA

Public Works Building

Municipal Building

Golf Course

CAC Center

Washington Lake Park

Library

Bast Holly Fire Station

AA Fields

County House Fields

Grenloch Firehouse

Hurffville Firehouse

Whitman Square Fire Hall

Police Station

Senior Center

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**ATTACHMENT #3**

(See Map Attachment)



STATE OF NEW JERSEY  
Department of Labor and Workforce Development  
Division of Wage and Hour Compliance - Public Contracts Section  
PO Box 389  
Trenton, NJ 08625-0389

### PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

#### Prevailing Wage Rate

The prevailing wage rate for each craft will list the effective date of the rate and the following information:

**W** = Wage Rate per Hour

**B** = Fringe Benefit Rate per Hour\*

**T** = Total Rate per Hour

- \* Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

#### Apprentice Rate Schedule

An "apprentice" is an individual who is registered with the United States Department of Labor - Office of Apprenticeship and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice wage rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice benefit rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

## Comments/Notes

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

## Public Works Contractor Registration

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that all contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at [www.nj.gov/labor](http://www.nj.gov/labor) (click on Wage & Hour and then go to Registration & Permits).

Pursuant to N.J.S.A. 34:11-56.51:

*No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c.238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.*

## Snow Plowing

Snow plowing contracts are not subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

**Craft: Air Conditioning & Refrigeration - Service and Repair**

**PREVAILING WAGE RATE**

|                       |                            |
|-----------------------|----------------------------|
|                       | 03/03/21                   |
| Journeyman (Mechanic) | W41.48<br>B26.57<br>T68.05 |

**Craft: Air Conditioning & Refrigeration - Service and Repair**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |          |          |          |          |          |          |      |  |  |
|-----------------|-------------------------|----------|----------|----------|----------|----------|----------|------|--|--|
| As Shown        | 1st Year                | 2nd Year | 3rd Year | 4th Year | 5th Year | Wage = % | of Jnymn | Wage |  |  |
| Wage and Bene   | 40%                     | 50%      | 60%      | 70%      | 80%      | Bene = % | of Jnymn | Bene |  |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Air Conditioning & Refrigeration - Service and Repair**

**COMMENTS/NOTES**

THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

**NOTE:** These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

**SHIFT DIFFERENTIALS:**

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

**OVERTIME:**

Hours worked in excess of 8 per day or before or after the regular workday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

**Craft: Boilermaker**

**PREVAILING WAGE RATE**

|                 | 01/01/21                    |
|-----------------|-----------------------------|
| Foreman         | W52.51<br>B45.60<br>T98.11  |
| General Foreman | W54.51<br>B46.63<br>T101.14 |
| Journeyman      | W47.51<br>B43.91<br>T91.42  |

**Craft: Boilermaker**

**APPRENTICE RATE SCHEDULE**

| INTERVAL   | PERIOD AND RATES |       |       |       |       |       |       |  |  |  |
|------------|------------------|-------|-------|-------|-------|-------|-------|--|--|--|
| 1000 Hours | 65%              | 70%   | 75%   | 80%   | 85%   | 90%   | 95%   |  |  |  |
| Benefit =  | 37.08            | 37.99 | 39.49 | 39.84 | 40.78 | 41.70 | 42.61 |  |  |  |

**Ratio of Apprentices to Journeymen - \***

\* 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

**Craft: Boilermaker**

**COMMENTS/NOTES**

APPRENTICE RATE SCHEDULE AS OF 1-1-21:

| INTERVAL   | PERIOD AND RATES |       |       |       |       |       |       |  |
|------------|------------------|-------|-------|-------|-------|-------|-------|--|
| 1000 Hours | 65%              | 70%   | 75%   | 80%   | 85%   | 90%   | 95%   |  |
| Benefits   | 37.72            | 38.20 | 39.20 | 40.14 | 41.09 | 42.03 | 42.96 |  |

**HIGH WORK:** All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall work 7½ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.
- For "Municipal Water Works" projects only, the following shall apply: Two, four day, 10 hour shifts may be worked at straight time Monday through Thursday. The day shift shall work four days, at 10 hours, for 10 hours pay. The second shift shall work four days, at nine and a half hours, for 10 hours pay, plus 10% the hourly rate for new work and .25 cents on repair work. Friday may be used as a make-up day at straight time, due to weather conditions, holiday or any other circumstances beyond the employer's control.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.
- For "Municipal Water Works" projects only, the following shall apply: Four 10 hour days may be worked Monday through Thursday at straight time. Friday may be used as a make-up day for a day lost to inclement weather, holiday or other conditions beyond the control of the employer. Overtime shall be paid for any hours that exceed 10 hours per day or 40 hours per week.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

**PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

**Craft: Boilermaker - Minor Repairs**

**PREVAILING WAGE RATE**

|                 | 01/01/21                   |
|-----------------|----------------------------|
| Foreman         | W34.62<br>B17.57<br>T52.19 |
| General Foreman | W35.25<br>B17.57<br>T52.82 |
| Mechanic        | W33.25<br>B17.57<br>T50.82 |

**Craft: Boilermaker - Minor Repairs**

**COMMENTS/NOTES**

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$125,000.00), for boilers that do not produce electric or are not used in the heating of petroleum products.

**OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

**Craft: Bricklayer, Stone Mason**

**PREVAILING WAGE RATE**

|                |                            |
|----------------|----------------------------|
|                | 05/01/21                   |
| Deputy Foreman | W48.20<br>B33.73<br>T81.93 |
| Foreman        | W51.20<br>B33.73<br>T84.93 |
| Journeyman     | W45.20<br>B33.73<br>T78.93 |

**Craft: Bricklayer, Stone Mason**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |      |      |      |       |       |       |       |  |  |
|-----------------|-------------------------|------|------|------|-------|-------|-------|-------|--|--|
| 6 Months        | 40%                     | 50%  | 55%  | 60%  | 65%   | 70%   | 75%   | 80%   |  |  |
| Benefits        | 4.00                    | 5.00 | 5.50 | 6.00 | 22.17 | 23.66 | 25.14 | 26.62 |  |  |

**Ratio of Apprentices to Journeymen - 1:5**

**Craft: Bricklayer, Stone Mason**

**COMMENTS/NOTES**

The regular workday shall consist of 8 hours, between 6:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule (including a day shift) is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 10%, inclusive of benefits.

**OVERTIME:**

- The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. The first 10 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday may be used as a make-up day for hours lost to inclement weather.
- When Bricklayers/Stone Masons work on Saturday with Laborers, and no other crafts are working on the project for the day, benefits may be paid at straight time. If other crafts are present, the applicable overtime rate for benefits shall be paid.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

**Craft: Carpenter**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 05/01/21                   |
| Foreman    | W59.67<br>B34.56<br>T94.23 |
| Journeyman | W51.89<br>B30.12<br>T82.01 |

**Craft: Carpenter**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |        |      |              |         |           |          |  |  |  |
|-----------------|-------------------------|--------|------|--------------|---------|-----------|----------|--|--|--|
| Yearly          | 40%                     | 55%    | 65%  | 80%          | 90%     |           |          |  |  |  |
| Benefit         | 57% of                  | Appren | tice | Wage<br>Rate | for all | intervals | + \$0.55 |  |  |  |

**Ratio of Apprentices to Journeymen - 1:3**

**Craft: Carpenter**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

**OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

**Craft: Carpenter - Resilient Flooring**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 05/01/21                   |
| Foreman    | W59.67<br>B34.47<br>T94.14 |
| Journeyman | W51.89<br>B30.03<br>T81.92 |

**Craft: Carpenter - Resilient Flooring**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |        |      |      |         |           |          |  |  |  |
|----------|------------------|--------|------|------|---------|-----------|----------|--|--|--|
| Yearly   | 40%              | 55%    | 65%  | 80%  | 90%     |           |          |  |  |  |
| Benefit  | 57% of           | Appren | tice | Wage | for all | intervals | + \$0.46 |  |  |  |
|          |                  |        |      | Rate |         |           |          |  |  |  |

**Ratio of Apprentices to Journeymen - \***

\* Ratio is 1 apprentice to 2 journeymen. No more than 3 apprentices may be on any 1 project.

**Craft: Carpenter - Resilient Flooring**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- On any job where there are 4 or more Carpenters of Resilient Flooring, 1 must be designated a Foreman.

**FOR SYNTHETIC TURF INSTALLATION ONLY:**

- The rate shall be 90% of the wage and benefit rate.

The regular workday consists of 8 hours, starting between 6:00 AM and 9:00 AM.

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular wage rate plus 10%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular wage rate, the second shift shall receive the regular wage rate plus 10% and the third shift shall receive the regular wage rate plus 15%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular wage rate plus 10% and the third shift shall receive the regular wage rate plus 15%.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

**OVERTIME:**

- Hours in excess of 8 per day or 40 per week, or before or after the regular workday, Monday through Friday, shall be paid at time and one-half the wage rate. Saturday may be used as a make-up day, at straight time, up to 8 hours, for hours lost to reasons beyond the control of the employer, up to a total of 40 hours per week; hours in excess of 8 on Saturday shall then be paid at time and one-half the wage rate. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the wage rate. All hours on Sundays and holidays shall be paid at double the wage rate.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for hours lost to reasons beyond the control of the employer. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the wage rate.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

Craft: Cement Mason

PREVAILING WAGE RATE

See " Bricklayer, Stone Mason" Rates

Craft: Cement Mason

COMMENTS/NOTES

\*\*\*See " Bricklayer, Stone Mason" Rates\*\*\*

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

Craft: Commercial Painter- New Construction

**PREVAILING WAGE RATE**

|                 | 05/01/21                   |
|-----------------|----------------------------|
| Foreman         | W46.37<br>B27.61<br>T73.98 |
| General Foreman | W50.58<br>B28.10<br>T78.68 |
| Journeyman      | W42.15<br>B27.11<br>T69.26 |

Craft: Commercial Painter- New Construction

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |      |       |       |       |       |       |       |  |  |
|----------|------------------|------|-------|-------|-------|-------|-------|-------|--|--|
| 6 Months | 40%              | 45%  | 55%   | 65%   | 70%   | 75%   | 80%   | 80%   |  |  |
| Benefits | 8.40             | 8.40 | 10.40 | 10.40 | 11.40 | 11.40 | 14.15 | 14.15 |  |  |

Ratio of Apprentices to Journeymen - 1:4

Craft: Commercial Painter- New Construction

**COMMENTS/NOTES**

\* Commercial Painters perform work on all commercial structures such as offices, schools, hotels, shopping malls, restaurants, condominiums, etc.

Spraying, sandblasting, lead abatement work on commercial buildings, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

**OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day,

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

Craft: Commercial Painter- Repainting

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 05/01/21                   |
| Foreman         | W33.11<br>B20.66<br>T53.77 |
| General Foreman | W36.12<br>B20.66<br>T56.78 |
| Journeyman      | W30.10<br>B20.66<br>T50.76 |

Craft: Commercial Painter- Repainting

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |            |      |         |     |              |      |  |  |  |
|-----------------|-------------------------|------------|------|---------|-----|--------------|------|--|--|--|
|                 | SEE                     | COMME<br>R | CIAL | PAINTER | NEW | CONSTR<br>UC | TION |  |  |  |
|                 |                         |            |      |         |     |              |      |  |  |  |

Ratio of Apprentices to Journeymen - 1:4

Craft: Commercial Painter- Repainting

**COMMENTS/NOTES**

\* Commercial Painters perform work on all commercial structures such as offices, schools, hotels, shopping malls, restaurants, condominiums, etc.

NOTE: These rates may only be used on jobs where no major alterations (only doing painting and carpeting with nothing else being changed in the commercial building) occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, tanks, or generating stations.

Spraying, sandblasting, lead abatement work on commercial buildings, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

**OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

Craft: Diver

**PREVAILING WAGE RATE**

|        |                            |
|--------|----------------------------|
|        | 05/07/21                   |
| Diver  | W52.48<br>B38.14<br>T90.62 |
| Tender | W43.73<br>B38.14<br>T81.87 |

Craft: Diver

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |       |       |       |  |  |  |  |  |  |
|-----------------|-------------------------|-------|-------|-------|--|--|--|--|--|--|
| 1500 hours      | 70%                     | 75%   | 80%   | 85%   |  |  |  |  |  |  |
| Benefits        | 27.67                   | 28.48 | 29.27 | 30.09 |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - 1:4**

Craft: Diver

**COMMENTS/NOTES**

**OVERTIME:**

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

Craft: Dockbuilder

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 05/07/21                   |
| Foreman    | W52.48<br>B38.14<br>T90.62 |
| Journeyman | W43.73<br>B38.14<br>T81.87 |

Craft: Dockbuilder

**APPRENTICE RATE SCHEDULE**

| INTERVAL   | PERIOD AND RATES |       |       |       |  |  |  |  |  |  |
|------------|------------------|-------|-------|-------|--|--|--|--|--|--|
| 1500 hours | 40%              | 50%   | 65%   | 80%   |  |  |  |  |  |  |
| Benefit    | 22.82            | 24.44 | 26.87 | 29.27 |  |  |  |  |  |  |

Ratio of Apprentices to Journeymen - 1:4

Craft: Dockbuilder

**COMMENTS/NOTES**

**Creosote Handling:**

May 1st to Sept. 30th: + \$0.50 above hourly rate

Oct. 1st to April 30th: + \$0.25 above hourly rate

**Hazardous Material Work:**

On hazardous material work on a state or federally designated hazardous work site where the worker is required to wear Level A, B or C personal protection, the worker shall receive an additional 20% of the hourly rate, per hour.

**OVERTIME:**

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.

- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

Craft: Drywall Finisher

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 05/01/21                   |
| Foreman         | W44.43<br>B27.68<br>T72.11 |
| General Foreman | W46.45<br>B27.68<br>T74.13 |
| Journeyman      | W40.39<br>B27.68<br>T68.07 |

Craft: Drywall Finisher

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |          |       |           |          |       |           |          |       |  |
|----------|------------------|----------|-------|-----------|----------|-------|-----------|----------|-------|--|
| 6 Months | 40%              | 50%      |       | 60%       | 70%      |       | 80%       | 90%      |       |  |
| Benefits | Intervals        | 1 to 2 = | 10.75 | Intervals | 3 to 4 = | 13.52 | Intervals | 5 to 6 = | 17.13 |  |

Ratio of Apprentices to Journeymen - 1:4

Craft: Drywall Finisher

**COMMENTS/NOTES**

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

**Craft: Electrician**

**PREVAILING WAGE RATE**

|                                                     |                             |
|-----------------------------------------------------|-----------------------------|
|                                                     | 09/28/20                    |
| Asst. General Foreman                               | W58.78<br>B51.66<br>T110.44 |
| Foreman                                             | W54.86<br>B48.62<br>T103.48 |
| General Foreman                                     | W63.67<br>B55.47<br>T119.14 |
| Journeyman, Cable Splicer                           | W48.98<br>B44.04<br>T93.02  |
| Lead Foreman                                        | W56.33<br>B49.76<br>T106.09 |
| Working Foreman, Welder, Crane Operator (all types) | W51.43<br>B45.94<br>T97.37  |

**Craft: Electrician**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |       |       |       |       |  |  |  |  |  |
|-----------------|-------------------------|-------|-------|-------|-------|--|--|--|--|--|
| Yearly          | 14.93                   | 19.16 | 23.40 | 27.63 | 31.87 |  |  |  |  |  |
| Benefits        | 7.50                    | 8.69  | 9.90  | 11.11 | 12.31 |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - 2:3**

**Craft: Electrician**

**COMMENTS/NOTES**

THESE RATES ALSO APPLY TO THE FOLLOWING:

- All fire and burglar alarm work.
- All fiber optic work.
- Teledata work in new construction (including additions).
- Teledata work involving 16 or more instruments or voice/data lines.
- All camera installations.

Height Work: 40 feet above ground/floor: +10% of the wage and benefit amount.

FOREMAN REQUIREMENTS (number of Electricians on site):

(2 to 10) - a Working Foreman; (11 to 22) - a Foreman; (23 to 44) - a Lead Foreman; (35 to 48) - an Assistant General Foreman; (49 or more) - a General Foreman.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 5 consecutive workdays
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the wage rate, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the wage rate, inclusive of benefits.

**OVERTIME:**

The first 4 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and the first 8 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

**Craft: Electrician - Teledata (15 Voice/Data Lines & Less)**

**PREVAILING WAGE RATE**

|                                                             | 01/08/21                   |
|-------------------------------------------------------------|----------------------------|
| Master Technician/Gen.<br>Foreman<br>(31+ Workers on Job)   | W49.88<br>B36.24<br>T86.12 |
| Senior Technician/Lead<br>Foreman<br>(21-30 Workers on Job) | W45.27<br>B34.80<br>T80.07 |
| Technician A/Foreman<br>(11-20 Workers on Job)              | W43.14<br>B34.12<br>T77.26 |
| Technician B/Working<br>Foreman<br>(4-10 Workers on Job)    | W41.88<br>B32.74<br>T74.62 |
| Technician C/Journeyman<br>(1-3 Workers on Job)             | W37.94<br>B30.50<br>T68.44 |

**Craft: Electrician - Teledata (15 Voice/Data Lines & Less)**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |       |       |       |       |       |       |       |  |  |
|-----------------|-------------------------|-------|-------|-------|-------|-------|-------|-------|--|--|
| 6 Months        | 17.26                   | 17.26 | 20.54 | 20.54 | 25.48 | 25.48 | 30.02 | 30.02 |  |  |
| Benefits        | 9.45                    | 9.45  | 10.42 | 10.42 | 12.37 | 12.37 | 14.72 | 14.72 |  |  |

**Ratio of Apprentices to Journeymen - 2:3**

**Craft: Electrician - Teledata (15 Voice/Data Lines & Less)**

**COMMENTS/NOTES**

NOTES: These rates are for service, maintenance, moves and/or changes affecting 15 voice/data lines or less. These rates may NOT be used for any new construction or fiber optic work.

**FOREMAN REQUIREMENTS:**

The number of workers on the jobsite is the determining factor for which Foreman category applies.

**HIGH WORK:** Any work performed 40 feet above ground or floor; +10% of the wage and benefit amount.

**SHIFT DIFFERENTIAL:**

- 2nd Shift (4:30 PM to 12:30 AM) - 8 hrs. pay for 7.5 hrs. work + an additional 10% of the wage rate, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) - 8 hrs. pay for 7 hrs. work + an additional 15% of the wage rate, inclusive of benefits.

**OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

Craft: Electrician - Teledata (16 Instruments & More)

PREVAILING WAGE RATE

See "Electrician" Rates

Craft: Electrician - Teledata (16 Instruments & More)

COMMENTS/NOTES

\*\*\*See ELECTRICIAN Rates\*\*\*

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

**Craft: Electrician- Outside Commercial**

**PREVAILING WAGE RATE**

|                                                                          | 09/28/20                    |
|--------------------------------------------------------------------------|-----------------------------|
| Assistant General Foreman                                                | W58.78<br>B51.55<br>T110.33 |
| Foreman                                                                  | W54.86<br>B48.48<br>T103.34 |
| General Foreman                                                          | W63.67<br>B55.40<br>T119.07 |
| Groundhand, Truck Driver, Conduit Installer (less than 1 year exp.)      | W19.59<br>B1.20<br>T20.79   |
| Groundhand, Truck Driver, Conduit Installer (1 year or more experience)  | W24.49<br>B24.60<br>T49.09  |
| Groundhand, Truck Driver, Conduit Installer (2 years or more experience) | W34.29<br>B32.32<br>T66.61  |
| Groundhand, Truck Driver, Conduit Installer (3 years or more experience) | W41.63<br>B38.08<br>T79.71  |
| Journeyman Lineman                                                       | W48.98<br>B43.86<br>T92.84  |
| Lead Foreman                                                             | W56.33<br>B49.63<br>T105.96 |
| Working Foreman                                                          | W51.43<br>B45.78<br>T97.21  |

**Craft: Electrician- Outside Commercial**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |       |       |       |       |       |       |  |  |  |
|----------|------------------|-------|-------|-------|-------|-------|-------|--|--|--|
| 6 Months | 25.52            | 27.63 | 29.75 | 31.87 | 33.99 | 36.11 | 38.22 |  |  |  |
| Benefits | 10.30            | 10.92 | 11.52 | 12.15 | 12.76 | 13.38 | 14.00 |  |  |  |

**Craft: Electrician- Outside Commercial**

**COMMENTS/NOTES**

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

\* FOR UTILITY WORK PLEASE SEE STATEWIDE RATES

**FOREMAN REQUIREMENTS (number of Electricians on site):**

(1 to 10)- one Working Foreman.

(11 to 20)- one Working Foreman and one Foreman.

(21 to 30)- one Working Foreman, one Foreman and one Lead Foreman.

(31 to 40) - one Working Foreman, two (2) Foremen and one Lead Foreman.

(41 to 50)- one Working Foreman, four (4) Foremen, one Assistant General Foreman (runs 5 foremen), and one General Foreman.

(51 to 60)- one Working Foreman, five (5) Foremen, one Assistant General Foreman (runs 5 foremen), and one General Foreman

(runs one foreman).

(61 to 70)- one Working Foreman, six (6) Foremen, one Assistant General Foreman (runs 5 foremen), and one General Foreman

(runs two foremen).

(71 to 80)- one Working Foreman, seven (7) Foremen, two (2) Assistant General Foremen and one General Foreman.

(81 to 90)- one Working Foreman, eight (8) Foremen, two (2) Assistant General Foremen, and one General Foreman.

(91 to 100)- one Working Foreman, nine (9) Foremen, two (2) Assistant General Foremen and one General Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

Shift work must run for a minimum of 5 consecutive workdays.

2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the wage rate, inclusive of benefits.

3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the wage rate, inclusive of benefits.

**OVERTIME:**

All hours in excess of 8 per day, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and Holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

Craft: Electrician-Utility Work (North)

PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (North)

APPRENTICE RATE SCHEDULE

| INTERVAL   | PERIOD AND RATES |        |      |      |      |         |           |  |  |  |
|------------|------------------|--------|------|------|------|---------|-----------|--|--|--|
| * 6 Months | 60%              | 65%    | 70%  | 75%  | 80%  | 85%     | 90%       |  |  |  |
| Benefits   | 69% of           | Appren | tice | Wage | Rate | for all | intervals |  |  |  |

Craft: Electrician-Utility Work (North)

COMMENTS/NOTES

Electrician-Utility Work (North) rates are located in the "Statewide" rate package.

\* The apprentice wage rate is paid at the percentage of the Journeyman Lineman wage rate located in the "Statewide" rate package.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

Craft: Electrician-Utility Work (South)

PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (South)

APPRENTICE RATE SCHEDULE

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |       |       |       |       |       |       |  |  |  |
|-----------------|-------------------------|-------|-------|-------|-------|-------|-------|--|--|--|
| 6 Months        | 29.70                   | 32.18 | 34.65 | 37.13 | 39.60 | 42.08 | 44.55 |  |  |  |
| Benefits        | 26.19                   | 27.65 | 29.10 | 30.58 | 32.04 | 33.51 | 34.95 |  |  |  |

Craft: Electrician-Utility Work (South)

COMMENTS/NOTES

Electrician-Utility Work (South) rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

**Craft: Elevator Constructor**

**PREVAILING WAGE RATE**

|                                                  | 01/01/21                    |
|--------------------------------------------------|-----------------------------|
| Helper-Over 5 Years                              | W43.00<br>B39.80<br>T82.80  |
| Helper-Under 5 Years                             | W43.00<br>B38.94<br>T81.94  |
| Mechanic (Journeyman)<br>over 5 years            | W61.43<br>B41.27<br>T102.70 |
| Mechanic (Journeyman)<br>under 5 years           | W61.43<br>B40.04<br>T101.47 |
| Mechanic in Charge<br>(Foreman)<br>over 5 years  | W69.11<br>B41.88<br>T110.99 |
| Mechanic in Charge<br>(Foreman)<br>under 5 years | W69.11<br>B40.50<br>T109.61 |
| Probationary Helper (1st 6<br>months)            | W30.72<br>B38.20<br>T68.92  |

**Craft: Elevator Constructor**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |           |         |          |     |           |  |  |  |  |
|----------|------------------|-----------|---------|----------|-----|-----------|--|--|--|--|
| Yearly   | 55%              | 65%       | 70%     | 80%      |     |           |  |  |  |  |
| Benefits | full             | journeyma | benefit | rate for | all | intervals |  |  |  |  |

**Ratio of Apprentices to Journeymen - \***

\* Total number of helpers and apprentices shall not exceed the number of mechanics on the job except where 2 teams are working, 1 additional helper or apprentice may be employed for first 2 teams and an extra helper or apprentice for each additional 3 teams. Further, the employer may use as many helpers or apprentices as needed under the direction of a mechanic in wrecking of old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers or apprentices to 1 mechanic.

**Craft: Elevator Constructor**

**COMMENTS/NOTES**

**SHIFT DIFFERENTIALS:**

- 2nd Shift (4:30 PM to 12:30 AM) shall be established on the basis of 7.5 hours of work for 8 hours of pay, plus an additional 10% per hour.
- 3rd Shift (12:30 AM to 8:00 AM) shall be established on the basis of 7 hours of work for 8 hours of pay, plus an additional 15% per hour.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday to Thursday or Tuesday to Friday, at straight time. When working a 4-10 hour day schedule, all hours worked on a day other than the days established for the 4-10 hour schedule shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

**Craft: Glazier**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 06/04/21                   |
| Foreman    | W49.67<br>B34.38<br>T84.05 |
| Journeyman | W45.67<br>B34.38<br>T80.05 |

**Craft: Glazier**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |       |       |       |  |  |  |  |  |  |
|----------|------------------|-------|-------|-------|--|--|--|--|--|--|
| Yearly   | 19.00            | 22.00 | 28.50 | 36.00 |  |  |  |  |  |  |
| Benefits | 18.50            | 20.34 | 21.78 | 23.72 |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - 1:3**

**Craft: Glazier**

**COMMENTS/NOTES**

HIGH WORK (30 feet above ground /floor or using a swing stage): +\$1.00/hr

**FOREMAN REQUIREMENT:**

- When 4 or more Glaziers are working on a job that runs for 10 days or more, 1 shall be designated a Foreman.

The regular workday shall be 8 hours, between 6:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- Second and Third shift shall receive the regular hourly rate, plus 15% per hour.

**OVERTIME:**

- The first 2 hours in excess of 8 per day (9th and 10th hours), or outside the regular workday, Monday through Friday, that are not shift work, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate. All other daily overtime, and all hours on Sundays and holidays shall be paid at double the regular rate.

- Four 10-hour days may be worked at straight time, Monday through Friday. The 11th and 12th hours on the 4 days worked, and the first 12 hours on the fifth day shall be paid at time and one-half the regular rate. All other daily overtime, and all hours on Saturdays, Sundays, and holidays shall be paid at double the regular rate.

- Benefits on overtime hours are as follows:

Time and one-half = \$42.32/hr.

Double time = \$50.26/hr.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

**Craft: Heat & Frost Insulator**

**PREVAILING WAGE RATE**

|                            | 05/01/21                    |
|----------------------------|-----------------------------|
| Foreman<br>(11-20 workers) | W59.79<br>B39.95<br>T99.74  |
| Foreman<br>(1-5 workers)   | W57.07<br>B39.95<br>T97.02  |
| Foreman<br>(21-49 workers) | W62.50<br>B39.95<br>T102.45 |
| Foreman<br>(50+ workers)   | W65.22<br>B39.95<br>T105.17 |
| Foreman<br>(6-10 workers)  | W58.15<br>B39.95<br>T98.10  |
| Journeyman                 | W54.35<br>B39.95<br>T94.30  |

**Craft: Heat & Frost Insulator**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |       |           |           |       |     |     |     |     |     |
|-----------------|-------------------------|-------|-----------|-----------|-------|-----|-----|-----|-----|-----|
| 1000 Hours      | 40%                     | 45%   | 48%       | 50%       | 55%   | 60% | 65% | 70% | 75% | 80% |
| Benefits        | 29.21                   | 29.21 | Intervals | 3 to 10 = | 33.46 |     |     |     |     |     |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Heat & Frost Insulator**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- Foremen shall be designated based upon the number of Heat & Frost Insulators on the job, with the rates as shown above.
- If there is only 1 Heat & Frost Insulator on the job, he or she must be designated a Foreman.

The regular workday shall be 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 3 consecutive workdays, with a minimum of 2 consecutive shifts each day.
- 2nd Shift shall be between the hours of 4:00 PM and 12:00 AM.
- 3rd Shift shall be between the hours of 12:00 AM and 8:00 AM.
- All shift work shall be paid an additional 15% of the regular rate, inclusive of benefits.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

OVERTIME:

- The 2 hours immediately before or after the regular workday, and the first 10 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, Monday through Saturday, and all hours on Sundays and holidays (except Labor Day), shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

**Craft: Heat & Frost Insulator - Asbestos Worker**

**PREVAILING WAGE RATE**

|                                 |                            |
|---------------------------------|----------------------------|
|                                 | 05/01/21                   |
| Material Handler -<br>1st Level | W30.61<br>B22.79<br>T53.40 |
| Material Handler -<br>2nd Level | W44.20<br>B22.79<br>T66.99 |
| Mechanic (Journeyman)           | W54.35<br>B39.95<br>T94.30 |

**Craft: Heat & Frost Insulator - Asbestos Worker**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |        |       |           |  |  |  |  |  |  |
|-----------------|-------------------------|--------|-------|-----------|--|--|--|--|--|--|
|                 | SEE                     | Heat & | Frost | Insulator |  |  |  |  |  |  |
|                 |                         |        |       |           |  |  |  |  |  |  |

**Craft: Heat & Frost Insulator - Asbestos Worker**

**COMMENTS/NOTES**

NOTE: These rates apply ONLY to the REMOVAL of insulation containing asbestos from mechanical systems, including containment erection and demolition, and the placing of material in appropriate containers.

**JOB TITLES:**

- Mechanic: 8,000 hours or more of asbestos removal experience
- Material Handler - 2nd Level: 3,000 hours or more (up to 8,000 hours) of asbestos removal experience
- Material Handler - 1st Level: up to 3,000 hours of asbestos removal experience

**RATIOS:**

- The first worker on the project must be a Mechanic.
- Ratio of Material Handlers to Mechanics is 5:1 (5 Handlers to 1 Mechanic), with a minimum of two of the Handlers being 2nd Level Handlers.

**SHIFT DIFFERENTIALS:**

- 2nd Shift shall work 7.5 hours and receive 8 hours pay, plus \$0.25 per hour.
- 3rd Shift shall work 7 hours and receive 8 hours pay, plus \$0.50 per hour.

**OVERTIME:**

- Hours in excess of 40 per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits.
- All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits.
- All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

Craft: Industrial Painter- Bridges

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 02/11/21                   |
| Foreman         | W62.18<br>B31.62<br>T93.80 |
| General Foreman | W64.18<br>B31.62<br>T95.80 |
| Journeyman      | W57.18<br>B31.62<br>T88.80 |

Craft: Industrial Painter- Bridges

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |       |       |       |  |  |  |  |  |  |
|----------|------------------|-------|-------|-------|--|--|--|--|--|--|
| 6 Months | 60%              | 70%   | 80%   | 90%   |  |  |  |  |  |  |
| Benefits | 14.27            | 14.50 | 17.73 | 17.96 |  |  |  |  |  |  |

Ratio of Apprentices to Journeymen - 1:4

Craft: Industrial Painter- Bridges

**COMMENTS/NOTES**

\* Industrial Painters perform work on all Industrial structures, such as bridges, water tanks, waste water facilities, refineries, any structural steel work, etc.

These rates apply to: All bridges that span waterways, roadways, railways and canyons. All tunnels, overpasses, viaducts and all appurtenances.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

**Craft: Industrial Painter- Structural Steel**

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 02/11/21                   |
| Foreman         | W50.92<br>B29.27<br>T80.19 |
| General Foreman | W52.92<br>B29.27<br>T82.19 |
| Journeyman      | W45.92<br>B29.27<br>T75.19 |

**Craft: Industrial Painter- Structural Steel**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |        |      |         |         |  |  |  |  |  |
|----------|------------------|--------|------|---------|---------|--|--|--|--|--|
|          | SEE              | INDUST | RIAL | PAINTER | BRIDGES |  |  |  |  |  |
|          |                  |        |      |         |         |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Industrial Painter- Structural Steel**

**COMMENTS/NOTES**

\* Industrial Painters perform work on all industrial structures, such as bridges, water tanks, waste water facilities, refineries, any structural steel work, etc.

These rates apply to: All work in power plants (any aspect). On steeples, on dams, on hangers, transformers, substations, on all open steel, in refineries, tank farms, water/sewerage treatment facilities and on pipelines.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

**Craft: Industrial Painter- Water Tanks**

**PREVAILING WAGE RATE**

|                 |                            |
|-----------------|----------------------------|
|                 | 02/11/21                   |
| Foreman         | W51.97<br>B28.92<br>T80.89 |
| General Foreman | W53.97<br>B28.92<br>T82.89 |
| Journeyman      | W46.97<br>B28.92<br>T75.89 |

**Craft: Industrial Painter- Water Tanks**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |       |       |  |  |  |  |  |  |  |
|-----------------|-------------------------|-------|-------|--|--|--|--|--|--|--|
| 6 Months        | 50%                     | 70%   | 90%   |  |  |  |  |  |  |  |
| Benefits        | 11.77                   | 14.50 | 17.96 |  |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Industrial Painter- Water Tanks**

**COMMENTS/NOTES**

\* Industrial Painters perform work on all industrial structures, such as bridges, water tanks, waste water facilities, refineries, any structural steel work, etc.

These rates apply to: All new and repaint water tanks (interior and exterior).

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

**Craft: Industrial Painter-Containment**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 02/11/21                   |
| Journeyman | W38.23<br>B28.67<br>T66.90 |

**Craft: Industrial Painter-Containment**

**COMMENTS/NOTES**

Note: These rates shall require no painting, but used in a supporting capacity only, such as wrapping, boxing, fencing, etc. on tanks.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

**Craft: Ironworker**

**PREVAILING WAGE RATE**

|                                 |                            |
|---------------------------------|----------------------------|
|                                 | 04/05/21                   |
| Foreman- Fence and Guardrail    | W43.27<br>B41.07<br>T84.34 |
| Foreman-Rod/Mesh                | W45.62<br>B42.04<br>T87.66 |
| Foreman-Structural              | W46.72<br>B42.04<br>T88.76 |
| Journeyman- Fence and Guardrail | W39.54<br>B41.07<br>T80.61 |
| Journeyman-Rod/Mesh             | W40.82<br>B42.04<br>T82.86 |
| Journeyman-Structural           | W41.82<br>B42.04<br>T83.86 |

**Craft: Ironworker**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |     |     |  |  |  |  |  |  |  |
|-----------------|-------------------------|-----|-----|--|--|--|--|--|--|--|
| Yearly          | 60%                     | 75% | 85% |  |  |  |  |  |  |  |
|                 |                         |     |     |  |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - \***

\* On all work EXCEPT Ornamental Iron and Bridge Cable Spinning Work: 1:4; On Ornamental Iron and Bridge Cable Spinning Work: 1:1.

**Craft: Ironworker**

**COMMENTS/NOTES**

Note: For work on hazardous waste sites, workers shall receive an additional \$3.00 per hour.

The regular workday shall consist of 8 hours between 6:00 AM and 5:00 PM.

**SHIFT DIFFERENTIALS:**

- Second shift shall receive an additional 10% per hour.
- Third shift shall receive an additional 15% per hour.
- An Irregular shift (shift starting after 6:00 PM) shall receive an additional 15% per hour.

**OVERTIME:**

- Time and one-half the wage rate for hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and for all hours on Saturdays. Double the wage rate for all hours on Sundays and holidays.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

- Employees may work four 10-hour days, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours worked on Friday shall be paid at time and one-half the wage rate.
- Benefits on overtime hours shall be paid at the following rates:
  - When wages are time and one-half, benefits = \$50.31.
  - When wages are double, benefits = \$58.58.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General and Presidential Election Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

**Craft: Laborer - Asbestos & Hazardous Waste Removal**

**PREVAILING WAGE RATE**

|                      |                            |
|----------------------|----------------------------|
|                      | 10/20/20                   |
| Journeyman (Handler) | W32.98<br>B23.66<br>T56.64 |

**Craft: Laborer - Asbestos & Hazardous Waste Removal**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |       |       |           |  |  |  |  |  |  |
|-----------------|-------------------------|-------|-------|-----------|--|--|--|--|--|--|
| Yearly          | 19.79                   | 23.09 | 26.38 | 29.68     |  |  |  |  |  |  |
| Benefit         | 21.51                   | for   | all   | intervals |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - \***

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

**Craft: Laborer - Asbestos & Hazardous Waste Removal**

**COMMENTS/NOTES**

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Saturday, and all hours on Sunday and holidays shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Easter, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. (Holidays start at 12:00 am).

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

**PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

**Craft: Laborer - Building**

**PREVAILING WAGE RATE**

|                    | 05/07/21                   |
|--------------------|----------------------------|
| Class A Journeyman | W35.25<br>B30.62<br>T65.87 |
| Class B Journeyman | W34.50<br>B30.62<br>T65.12 |
| Class C Journeyman | W29.33<br>B30.62<br>T59.95 |
| Foreman            | W39.66<br>B30.62<br>T70.28 |
| General Foreman    | W44.06<br>B30.62<br>T74.68 |

**Craft: Laborer - Building**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |       |       |       |  |  |  |  |  |  |
|-----------------|-------------------------|-------|-------|-------|--|--|--|--|--|--|
| 6 Months        | 60%                     | 70%   | 80%   | 90%   |  |  |  |  |  |  |
| Benefit         | 27.37                   | 27.37 | 27.37 | 27.37 |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen - \***

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

**Craft: Laborer - Building**

**COMMENTS/NOTES**

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all laborer work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 2-shift schedule is worked, including a day shift, both shifts shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%.
- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

**OVERTIME:**

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. Saturday may be used as a make-up day (paid at straight time) for a day lost to inclement weather, or for a holiday that is observed during the work week, Monday through Friday. All hours on Sundays and holidays shall be paid at double the regular rate.

- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.

- Benefits on ALL overtime hours shall be paid at time and one-half.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

Craft: Laborer - Heavy & General

PREVAILING WAGE RATE

Rates are located in the  
"Statewide" rate package

Craft: Laborer - Heavy & General

APPRENTICE RATE SCHEDULE

| INTERVAL   | PERIOD AND RATES |     |     |           |  |  |  |  |  |  |
|------------|------------------|-----|-----|-----------|--|--|--|--|--|--|
| 1000 Hours | 60%              | 70% | 80% | 90%       |  |  |  |  |  |  |
| Benefit    | 22.48            | for | all | intervals |  |  |  |  |  |  |

Ratio of Apprentices to Journeymen - \*

\* No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

Craft: Laborer - Heavy & General

COMMENTS/NOTES

Heavy & General Laborer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

**Craft: Laborer-Residential and Modular Construction**

**PREVAILING WAGE RATE**

|                                                                          |                           |
|--------------------------------------------------------------------------|---------------------------|
|                                                                          | 04/01/20                  |
| * Skilled Tradesman (only applies to Modular Construction)               | W26.55<br>B5.45<br>T32.00 |
| Foreman (person directing crew, regardless of his skill classification)  | W30.55<br>B5.45<br>T36.00 |
| Laborer                                                                  | W22.55<br>B5.45<br>T28.00 |
| Laborer (for single family and stand-alone duplex owned by single owner) | W17.05<br>B2.95<br>T20.00 |

**Craft: Laborer-Residential and Modular Construction**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |           |           |  |  |  |  |  |  |  |
|-----------------|-------------------------|-----------|-----------|--|--|--|--|--|--|--|
| As shown        | 800 hours               | 600 hours | 600 hours |  |  |  |  |  |  |  |
| wage & benefits | 70%                     | 80%       | 90%       |  |  |  |  |  |  |  |

**Ratio of Apprentices to Journeymen-**

One (1) apprentice shall be allowed for the first journeyman on site and no more than one (1) additional apprentice for each additional three (3) journeymen on site.

**Craft: Laborer-Residential and Modular Construction**

**COMMENTS/NOTES**

**\* SKILLED TRADESMAN-**

any worker doing work not typically done by a Building Laborer. Some examples are installing interior doors, sheet rock, hooking up appliances, installing light fixtures, installing railing systems, etc. Please note where local building codes require that certain work be performed under the supervision of a licensed tradesman (i.e. Plumber, Electrician, etc.) Laborers shall work under such supervision.

**RESIDENTIAL CONSTRUCTION-** All residential construction (not commercial), single-family, stand-alone duplex houses, townhouses and multi-family buildings of not more than four (4) floors. Each housing unit must be fully and independently functional; each housing unit must have its own kitchen and bathroom. The definition includes all incidental items such as site work, parking areas, utilities, streets and sidewalks. Please note the construction must be Residential in nature. A First Floor at or below grade may contain commercial space not to exceed 50% square footage of the floor; at least 50% of the First Floor must contain living accommodations or related nonresidential uses (e.g. laundry space, recreation/hobby rooms, and/or corridor space). Basement stories below grade used for storage, parking, mechanical systems/equipment, etc., are considered basement stories which are not used in determining the building's height. An attic is an unfinished space located immediately below the roof. Such space is not used in determining a building's height even if used for storage purposes. In addition, barracks and dormitories are not considered residential projects.

**MODULAR RESIDENTIAL CONSTRUCTION-** all aspects of modular residential construction (not commercial) at the site of installation of structures of no more than four (4) stories, including all excavation and site preparation, footings and

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

foundation systems whether poured on-site or prefabricated, all underground waterproofing, underground utilities, concrete slabs, sidewalks, driveways, paving, hardscape and landscaping. Please note the construction must be Residential as defined above. All work performed by the Set Crew (the crew of workers who set the modular boxes on the foundation), including the rigging, setting, attaching and assembly of all modules and structural members, preparation of the foundation to accept modules, such as sill plates, connection of all in-module and under-module connections including, but not limited to, plumbing, electrical, HVAC, fire suppression, CATS, telephone, television/internet, and fiber optic, the building or installation of any porches or decks regardless of material or method of construction, the on-site installation of, or completion of any roof system, doors, windows and fenestrations, including flashing, gutter and soffit systems, waterproofing, insulation and interior and exterior trim work, and painting. Please note that modular construction does not include on-site stick built construction, tip up construction or panel built construction.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

**OVERTIME:**

Hours worked in excess of 8 per day/40 per week, Monday through Saturday, and all hours worked on Sunday and holidays shall be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Martin Luther King Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

Craft: Millwright

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 05/01/21                   |
| Foreman    | W59.87<br>B35.32<br>T95.19 |
| Journeyman | W52.06<br>B30.79<br>T82.85 |

Craft: Millwright

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |        |      |      |      |         |           |         |  |  |
|-----------------|-------------------------|--------|------|------|------|---------|-----------|---------|--|--|
| 6 Months        | 40%                     | 55%    | 65%  | 80%  | 90%  |         |           |         |  |  |
| Benefits        | 58% of                  | Appren | tice | Wage | Rate | for all | intervals | + \$.60 |  |  |

Ratio of Apprentices to Journeymen - 1:3

Craft: Millwright

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.

- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

**OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

Craft: Operating Engineer

PREVAILING WAGE RATE

Rates are located in the  
"Statewide" rate package

Craft: Operating Engineer

APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |     |     |     |  |  |  |  |  |  |
|----------|------------------|-----|-----|-----|--|--|--|--|--|--|
| Yearly   | 60%              | 70% | 80% | 90% |  |  |  |  |  |  |
|          |                  |     |     |     |  |  |  |  |  |  |

Ratio of Apprentices to Journeymen - \*

\* 1 apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site.

Craft: Operating Engineer

COMMENTS/NOTES

Operating Engineer rates are located in the "Statewide" rate package.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

Craft: Operating Engineer - Field Engineer

PREVAILING WAGE RATE

Rates are located in the  
"Statewide" rate package

Craft: Operating Engineer - Field Engineer

APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |     |         |          |          |            |     |      |  |  |
|----------|------------------|-----|---------|----------|----------|------------|-----|------|--|--|
| Yearly   | 70%              | 75% | of Rod/ | Chainman | Wage     |            |     |      |  |  |
| Yearly   |                  |     | 80%     | 90%      | Transit/ | Instrument | man | Wage |  |  |

Ratio of Apprentices to Journeymen - \*

\* No more than 1 Field Engineer Apprentice per Survey Crew.

Craft: Operating Engineer - Field Engineer

COMMENTS/NOTES

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

Craft: Painter - Line Striping

PREVAILING WAGE RATE

|                                                                       | 12/10/20                   |
|-----------------------------------------------------------------------|----------------------------|
| Apprentice (1st year)                                                 | W27.50<br>B12.15<br>T39.65 |
| Apprentice (2nd year)                                                 | W31.50<br>B23.10<br>T54.60 |
| Foreman (Charge Person)                                               | W40.15<br>B23.88<br>T64.03 |
| Journeyman 1 (at least 1<br>year of working exp. as a<br>journeyman)  | W35.38<br>B23.88<br>T59.26 |
| Journeyman 2 (at least 2<br>years of working exp. as a<br>journeyman) | W39.15<br>B23.88<br>T63.03 |

Craft: Painter - Line Striping

COMMENTS/NOTES

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on  
Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day,  
Thanksgiving Day and Christmas Day. Veterans Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

**PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

**Craft: Paperhanger**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 05/01/21                   |
| Foreman    | W47.34<br>B27.22<br>T74.56 |
| Journeyman | W43.04<br>B27.22<br>T70.26 |

**Craft: Paperhanger**

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |            |      |         |     |        |        |  |  |  |
|-----------------|-------------------------|------------|------|---------|-----|--------|--------|--|--|--|
|                 | SEE                     | COMME<br>R | CIAL | PAINTER | NEW | CONSTR | UCTION |  |  |  |
|                 |                         |            |      |         |     |        |        |  |  |  |

**Craft: Paperhanger**

**COMMENTS/NOTES**

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

Craft: Pipefitter

PREVAILING WAGE RATE

See "Plumber" Rates

Craft: Pipefitter

COMMENTS/NOTES

\*\*\* See PLUMBER Rates\*\*\*

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

County - GLOUCESTER

Craft: Plasterer

PREVAILING WAGE RATE

See "Cement Mason" Rates

Craft: Plasterer

COMMENTS/NOTES

\*\*\*See CEMENT MASON Rates\*\*\*

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - GLOUCESTER**

**Craft: Plumber**

**PREVAILING WAGE RATE**

|            |                            |
|------------|----------------------------|
|            | 05/28/21                   |
| Foreman    | W51.39<br>B48.39<br>T99.78 |
| Journeyman | W46.72<br>B48.39<br>T95.11 |

**Craft: Plumber**

**APPRENTICE RATE SCHEDULE**

| INTERVAL | PERIOD AND RATES |       |       |       |       |       |       |       |       |       |
|----------|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 6 Months | 30%              | 35%   | 45%   | 50%   | 55%   | 60%   | 65%   | 70%   | 75%   | 80%   |
| Benefits | 30.05            | 31.40 | 34.09 | 35.42 | 36.76 | 38.10 | 39.46 | 40.79 | 42.14 | 43.47 |

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Plumber**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- On any job having 2 or more Journeyman Plumbers, 1 must be designated a Foreman.
- There must be 1 additional Foreman for every 10 Plumbers on the job.

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive 8 hours pay for 8 hours of work.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The rate of pay for all shift work shall be an additional 15% of the hourly rate, per hour.

**OVERTIME:**

The first 4 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and the first 12 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

County - GLOUCESTER

Craft: Roofer

**PREVAILING WAGE RATE**

|                                |                            |
|--------------------------------|----------------------------|
|                                | 05/12/20                   |
| Foreman<br>(5 workers or less) | W41.50<br>B32.30<br>T73.80 |
| Foreman<br>(6 workers or more) | W42.00<br>B32.30<br>T74.30 |
| Journeyman                     | W39.50<br>B32.30<br>T71.80 |

Craft: Roofer

**APPRENTICE RATE SCHEDULE**

| <u>INTERVAL</u> | <u>PERIOD AND RATES</u> |       |       |       |  |  |  |  |  |  |
|-----------------|-------------------------|-------|-------|-------|--|--|--|--|--|--|
| Yearly          | 52%                     | 55%   | 60%   | 75%   |  |  |  |  |  |  |
| Benefits        | 20.54                   | 21.73 | 23.70 | 29.63 |  |  |  |  |  |  |

Ratio of Apprentices to Journeymen - \*

\* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer

**COMMENTS/NOTES**

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

**FOREMAN REQUIREMENTS:**

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

The regular workday is 8 hours between 5:00 AM and 4:30 PM.

**OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.