



# Cape May Police Department

643 Washington Street  
Cape May, NJ 08204

**Chief Dekon W. Fashaw Sr.**

(609)884-9500

Fax (609)884-9589

John F. Bobik  
Captain

Joseph M. Walker  
Lieutenant

Kristopher P. Mazza  
Lieutenant

Dorann V. Heminway  
Administrative Clerk

## REIMBURSEMENT AGREEMENT- Police Officer

This Agreement is made this **8th day of August 2024**, in the City of Cape May, and State of New Jersey between the City of Cape May and \_\_\_\_\_ (hereinafter referred to as Applicant).

WHEREAS, the City of Cape May is considering employing the Applicant as a Police Officer in the Cape May City Police Department; and

WHEREAS, Police Officers must be properly trained in accordance with the regulations as promulgated by State Statute and the Administrative Code of the State of New Jersey; and,

WHEREAS, the Applicant has made application to serve the City of Cape May as a Police Officer; and

WHEREAS, the Applicant intends to be certified or has been previously certified by the State of New Jersey as a Police Officer and,

WHEREAS, the City of Cape May has agreed to appoint the Applicant as a Probationary Police Officer and,

WHEREAS, the City of Cape May, as a prerequisite to such Applicant's appointment must expend monetary sums on behalf of the Applicant for uniforms, medical examinations, psychological testing, Police Academy training and certification and other equipment; and,

WHEREAS, applicants, in the past have voluntarily separated from the City of Cape May shortly after they have received their In-Service Training and uniforms, medical examinations, psychological testing, Certification, training, and other equipment; and,

WHEREAS, it is the intention of the City of Cape May to establish a policy setting forth those circumstances that shall require the Applicant to reimburse the City of Cape May for such expenses as hereinbefore described.

NOW, THEREFORE, THIS AGREEMENT WITNESSETH, that for good and valuable consideration, it is mutually agreed as follows:



1. If the Applicant voluntarily separates from employment within two (2) years of the date of hire, Applicant hereby agrees to repay 100% of the medical, psychological, uniform, Academy Training, equipment costs, background investigation and base pay incurred by the City of Cape May. If Applicant voluntarily separates from employment more than two (2) years after the date of hire, but before three (3) years after the date of hire, Applicant agrees to repay 75% of the medical, psychological, uniform, Academy Training and equipment costs incurred by the city. If Applicant voluntarily separates from employment more than three (3) years after the date of hire, but before four (4) years after the date of hire, Applicant agrees to pay 50% of the medical, psychological, uniform, Academy Training, equipment, background investigation and base pay costs incurred by the City of Cape May. If Applicant voluntarily separates from employment after four (4) years from the date of hire, no repayment shall be required. (All SLEO II Employees will follow rules and laws Pursuant to N.J.S.A 40A:14-178(a/b), we will ask for the related training cost with training to be repaid to our agency. We will calculate those costs associated with the hiring, salary, training, and equipment, will be detailed in a memo to the SLEO II / hiring Agency). (Int: \_\_\_\_)

2. Should it become necessary for the City of Cape May, or someone on its behalf, to incur costs and expenses to retain the services of an attorney to enforce this Agreement, applicant agrees to pay those reasonable costs and attorney's fees thereby expended.

3. This Agreement constitutes the entire understanding of the parties concerning the subject matter contained herein. No modification of any provision shall be valid and the same may not be terminated or abandoned except by an agreement signed by the parties to this Agreement.

4. In the event that any provision of this Agreement shall be determined to be in violation of any applicable law or regulation, such determination shall not impair the validity and enforceability of the remaining other provisions of this Agreement.

5. Reasonable conversation will be accepted in relation to any life altering event that would force said applicant to resign or voluntarily separate from employment with the City of Cape May. No intergovernmental transfers will be afforded or agreed to without activating this agreement / repayment of fees listed above.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year first above written.

\_\_\_\_\_  
(Officer)

\_\_\_\_\_  
CITY OF CAPE MAY

By: \_\_\_\_\_

By: Chief Dekon W. Fashaw Sr.

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_  
WITNESSED BY

Dated: \_\_\_\_\_

# CITY of CAPE MAY Revenue Receipt

REC'D FROM: Alan Ventura DATE 2/24/25  
 REC'D \$ 1,882.00 102

|                              |                     |                                   |            |
|------------------------------|---------------------|-----------------------------------|------------|
| Munic Court<br>Fines & Costs | #165<br>\$          | EMS Fees<br>City of CM            | #183<br>\$ |
| Failure to<br>Appear (POAA)  | #886<br>\$          | EMS Fees<br>Boro of CMPt          | #184<br>\$ |
| Court<br>Discovery           | #159<br>\$          | EMS Fees<br>Boro of WCM           | #185<br>\$ |
| Accident<br>Report Fees      | #622<br>\$          | EMS Interlocal<br>Boro of CMPt    | #186<br>\$ |
| Firearm<br>Permits           | #158<br>\$          | EMS Interlocal<br>Boro of WCM     | #187<br>\$ |
| Shade Tree<br>Appl/Permit    | #628<br>\$          | Police Interlocal<br>Boro of CMPt | #451<br>\$ |
| Victorian<br>Towers          | #181<br>\$          | Police Interlocal<br>Boro of WCM  | #452<br>\$ |
| Budget<br>Approp Refunds     | #651<br>\$ 1,882.00 | Court Interlocal<br>Boro of CMPt  | #453<br>\$ |

MISC. Reimbursement of expenses.  
Police Academy  
5-01-25-240-219 CAPE MAY TAX COLLECTOR

FEB 24 2025

Rec'd by D Lindholm  
 30429



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**Ventura, Reimbursement for training, academy and equipment.**

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From Chief Dekon Fashaw 527 <dfashaw@capemaycity.com>

Date Thu 2/13/2025 5:14 PM

To Grilloventura@gmail.com <[REDACTED]>

Cc Lt. Walker 536 <jwalker@capemaycity.com>; Kris Mazza 534 <kmazza@capemaycity.com>; John Bobik 525 <jbobik@capemaycity.com>; Dorann Heminway 608 <dheminway@capemaycity.com>

 1 attachment (500 KB)

Alan Ventura United Invoice 2025.pdf;

**Ventura, reimbursement for training, academy cost and equipment:**

Alan, here is the list of expenses. Please reach out to me with any questions and/or concerns. We can discuss payment in full or split into two payments if easier.

We truly wish we did not have to send you this email/invoice, rather see you graduate in June.

See breakdown below.

**These expenses will include but are not limited to:**

1. IFP Psych testing, **\$550.00**
2. Medical Evaluation (Urgent Care), **\$150.00**
3. Detective / Records Administrative Fees, **\$500.00**
4. Uniform / Academy Cost, See attached itemized list, as requested, **\$682.00**
5. Salary for FTO training 2024/2025 - 2nd day of the CMCPA, No charge at this time.

**Total: \$1882.00**

(Check should be made out to Cape May Police Department, delivered to my attention).

Respectfully,

*Chief Dekon W. Fashaw Sr.*

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**Cape May Police Department**

**643 Washington Street**

**Cape May, N.J. 08204**

**609-884-9500 (Station)**

**609-884-9528 (Office)**

**609-780-5242 (Cell)**





# Cape May Police Department

643 Washington Street  
Cape May, NJ 08204

**Chief Dekon W. Fashaw Sr.**

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John F. Bobik  
**Captain**

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**Lieutenant**

Kristopher P. Mazza  
**Lieutenant**

Dorann V. Heminway  
**Administrative Clerk**

This Agreement is made on the 9th day of January, 20 25 in the City of Cape May, County of Cape May and State of New Jersey between the City of Cape May ("hereinafter referred to as "City") and Alan G. Ventura (hereinafter referred to as "APPLICANT.")

WHEREAS, the City utilizes the services of Full-time Law Enforcement Officers and Special Law Enforcement Officers Class II (hereinafter referred together as "Law Enforcement Officers") within the Police Department; and,

WHEREAS, all Law Enforcement Officers must be properly trained in accordance with the regulations as promulgated by the State Statute and the Administrative Code of the State of New Jersey; and,

WHEREAS, the Applicant has made application to serve the City as a Law Enforcement Officer; and,

WHEREAS, the Applicant has not been previously certified by the State of New Jersey as a Law Enforcement Officer and must undergo the training that is a prerequisite to such certification; and

WHEREAS, the City, as a prerequisite to such Applicant's admission and continuing enrollment in the program, must expend monetary sums on behalf of the Applicant for medical and psychological examinations, uniforms, ammunition, and other equipment; and,

WHEREAS, upon successful completion of all required certifications, the City has up to three (3) years to obtain a PTC number and appoint Applicant to a full-time position within the City's Police Department; and,

WHEREAS, Applicants, in the past, have voluntarily separated from the City once they have received their certifications as a Law Enforcement Officer resulting in a financial and personnel loss to the City; and

WHEREAS, it is the intention of the City to establish a policy setting forth those circumstances that shall require the Applicant to pledge a minimum of two-years of service to the City as hereinbefore described.

NOW, THEREFORE, THIS AGREEMENT WITNESSETH, that for and in consideration of the sum of ONE DOLLAR (\$1.00) and other good and valuable consideration each to the other in hand paid and the keeping of the mutual covenants and agreements set forth in this agreement, it is mutually agreed as follows:



1. The City shall provide funding for the Applicant to attend the Cape May County Police Academy in the course prescribed for certification as a Special Law Enforcement Class II and/or a Full-Time Law Enforcement Officer (Co-Mingled).

2. Upon successful completion of the Cape May County Police Academy and any other required certification(s), the Applicant acknowledges and agrees to complete a minimum of three (3) additional years of service with the City.

3. During the certification program, should the Applicant voluntarily separate, or be forced to leave or resign, for any reason other than due to illness or injury, or should the Applicant voluntarily separate from employment at any time prior to fulfilling the two years of service for ANY REASON after certification has been obtained, the Applicant shall be responsible to repay those expenses incurred by the City in accordance with State Statutes, if applicable.

4. Should it become necessary for the City, or someone on their behalf, to incur costs and expenses to retain the services of an attorney to enforce this Agreement, the Applicant agrees to pay those reasonable costs and attorney's fees thereby expended.

5. This Agreement constitutes the entire understanding of the parties concerning the subject matter herein. No modification of any provision shall be valid and the same may not be terminated or abandoned except by an agreement signed by the parties to this Agreement.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year first above written.

Chief Dekon W. Fashaw Sr.

CITY OF CAPE MAY

By: Dekon W. Fashaw Sr., Chief of Police

alamillito

APPLICANT / OFFICER SIGNATURE

Joseph #536

WITNESS AND/OR NOTARY

2-3-2025  
Vendura separated  
service on his own  
ACCAD/RESIGNED - DP