

**SIDEBAR TO THE AGREEMENT BETWEEN
THE SOUTH AMBOY BOARD OF EDUCATION AND
SOUTH AMBOY ADMINISTRATORS' ASSOCIATION**

WHEREAS, the South Amboy Board of Education ("Board") and the South Amboy Administrators' Association ("Association") (collectively the "Parties") are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2023 through June 30, 2026 ("Agreement"); and

WHEREAS, the Board is in need of additional services from members of the Association to be performed outside of the hours of a school day, including but not limited to translation services;

WHEREAS, the Parties believe it would be mutually beneficial for the Board to pay the presently employed and qualified Administrators to perform such additional services as needed;

WHEREAS, the Parties desire to enter into this Sidebar to the Agreement ("Sidebar") in accordance with the terms set forth herein;

NOW, THEREFORE, BE IT RESOLVED that on this 22nd day of February, 2023, the Parties hereto agree as follows:

1. A new section "I" shall be added to the end of "Article IV – Salary Guide" as follows:

"Additional Services – The Superintendent may assign administrators to perform additional services either before or after the administrators' typical work day. Additional Services performed pursuant to this Section shall be paid an hourly rate of \$70.00. Compensation for all Additional Services shall be contingent upon the Superintendent's explicitly assigning the Administrator to perform the service, in writing, and the Board's formal approval of same."

2. Nothing in this Sidebar, nor the fact that the parties entered into this Sidebar, shall in any way constitute or be cited as a "past practice" of either party. Additionally, this Sidebar shall not be used as evidence by either party in any arbitration, court proceeding, or any other venue, except as may be necessary to enforce the explicit terms of this Sidebar.
3. The terms of this Sidebar shall expire and shall no longer be enforceable or applied to future Administrators after June 30, 2026 unless the parties agree in writing to extend or modify these terms.

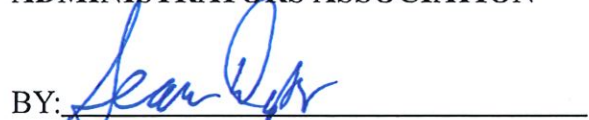
**SOUTH AMBOY
BOARD OF EDUCATION**

BY: 
Lynn Kasics, Board President

ATTEST:

BY: 
Peter Frascella, Bus. Admin./
Board Secretary

**SOUTH AMBOY
ADMINISTRATORS ASSOCIATION**

BY: 
Sean Dunphy, Association President

ATTEST

BY: _____