

SETTLEMENT AGREEMENT

Richard Latargia (“Latargia”) and the **Borough of Mountainside (“Borough”)** in consideration of the mutual promises contained in this Agreement, hereby agree as follows:

1. Latargia hereby agrees to plead guilty to the charge of failing to follow departmental procedures when not handcuffing a suspect in custody as set forth in the Preliminary Notice of Disciplinary Action dated June 19, 2020. This Agreement shall serve as the Final Notice of Disciplinary Action and will be placed in Latargia’s personnel file and the internal affairs file associated with this matter.

2. As discipline for his conduct outlined in the charges, Latargia agrees to accept a suspension without pay of 4 twelve-hour workdays, which suspension shall be served at the convenience of the police department.

3. [REDACTED]

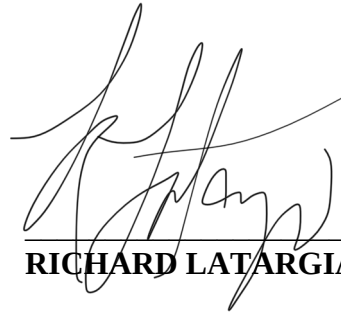
[REDACTED]

4. In accepting this discipline, Latargia acknowledges that he is waiving his right to a hearing on the charges dated June 19, 2020 and acknowledges that he is waiving his right to appeal the imposition of the discipline set forth in this Agreement to any forum.

5. Latargia acknowledges and agrees that he is entering into this Agreement of his own free will; that it is his own voluntary act; that he could have gone to a hearing on the charges but is waiving same; that he is not being coerced to enter this Agreement; that he is not under duress; that he had the opportunity to have this Agreement reviewed by a person of his choosing before signing this Agreement; that he has carefully read and fully understands all of the provisions of this Agreement; and that he fully understands and voluntarily agrees to the terms of this Agreement.

6. Each party hereby agrees to be responsible for their own attorney's fees and costs connected with this matter, if any.

Date: 8/13/20


RICHARD LATARGIA

BOROUGH OF MOUNTAINSIDE

By: _____

Date: _____

Title: CHIEF OF POLICE