

SETTLEMENT AGREEMENT

Jeffrey Stinner ("Stinner") and the **Borough of Mountainside** ("Borough") in consideration of the mutual promises contained in this Agreement, hereby agree as follows:

1. Stinner hereby agrees to plead guilty to the charge of misuse of a computer of borough computer by sending emails of a pornographic nature as set forth in the Preliminary Notice of Disciplinary Action dated August 1, 2019. This Agreement shall serve as the Final Notice of Disciplinary Action and will be placed in Stinner's personnel file and the internal affairs file associated with this matter.

2. As discipline, Stinner agrees to accept a suspension without pay of 10 twelve-hour workdays, which suspension shall be served at the convenience of the police department.

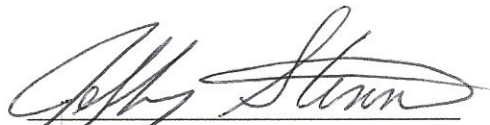
3. In accepting this discipline, Stinner acknowledges that he is waiving his right to a hearing on the charges dated August 1, 2019 and acknowledges that he is waiving his right to appeal the imposition of the discipline set forth in this Agreement to any forum.

4. Stinner acknowledges and agrees that he is entering into this Agreement of his own free will; that it is his own voluntary act; that he could have gone to a hearing on the charges but is waiving same; that he is not being coerced to enter this Agreement; that he is not under duress; that he had the opportunity to have this Agreement reviewed by a person of his choosing before signing this Agreement; that he has carefully read and fully understands

all of the provisions of this Agreement; and that he fully understands and voluntarily agrees to the terms of this Agreement.

5. Each party hereby agrees to be responsible for their own attorney's fees and costs connected with this matter, if any.

Date: August 12, 2020


JEFFREY STINNER

BOROUGH OF MOUNTAINSIDE

By: _____

Date: _____

Title: CHIEF OF POLICE