

OPRA Request No.: 22-534

Requestor: Eagon

Records Requested: See attached

The table below identifies the records that are being denied in whole or in part that are responsive to your request, as well as the legal basis for each denial, as is required by N.J.S.A. 47:1A-6.

List of all records provided, with redactions, or denied in their entirety. DOCUMENT DESCRIPTION or BATES NUMBER	If records are <u>disclosed</u> with redactions, give a general nature description of the redactions.	If records were <u>denied in their entirety</u>, give a general nature description of the record.	List the legal explanation and/or statutory citation for the denial of access to records in their <u>entirety</u> or <u>with redactions</u>.
001-114	Telephone number and/or Address;		N.J.S.A. 47:1A-1.1; Preservation of Privacy Interest;

If your request for access to a government record has been denied or unfilled within the seven (7) business days required by law, you have a right to challenge the decision by the Board to deny access. At your option, you may either institute a proceeding in the Superior Court of New Jersey or file a complaint with the Government Records Council ("GRC") by completing the Denial of Access Complaint Form. You may contact the GRC by toll-free telephone at 866-850-0511, by mail at P.O. Box 819, Trenton, NJ, 08625, by e-mail at grc@dca.state.nj.us, or at their web site at www.state.nj.us/grc. The Council can also answer other questions about the law. All questions regarding complaints filed in Superior Court should be directed to the Court Clerk in your County. Your request is now considered closed.

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

Originated By: Chief Daly

OFFICE USE ONLY

W-4 _____ Hosp. _____

Prior years service waiver

signed _____ refused _____

Physi. _____

Fingerprints _____

Date of Birth _____

Social Security _____

1. Employee Name Peter T. Daly		2. Position Title Chief of Police	
3. Employee Address [REDACTED]		4. Account No. 133.00	
5. Department Police	Division Administration	Phone [REDACTED]	

6. EFFECTIVE Date or Inclusive Dates of Action:

December 31, 1980

7. APPOINTMENT ☒ ☒ Permanent — subject to satisfactory completion of probationary period, fingerprint and physical examinations. ☒ Temporary ☒ Seasonal ☒ Part-Time ☒ Re-employment ☒ Return from Military Service ☒ Appointment Term	8. SEPARATION ☒ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-off ☐ Termination of Appointment ☒ Retirement ☐ Death ☐ Other — see comments below	9. IN-SERVICE CHANGE ☐ ☐ Disability/Extended sick leave ☐ Suspension — No. of days _____ ☐ Reinstatement ☐ Leave of Absence ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: - acct. no. _____ - department _____ ☐ Pay Increase: - longevity _____ - promotion _____ - annual _____ - merit _____ - other _____ ☐ Other — see comments below
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Present Base Salary \$ 34,080
Longevity % 10 3,408
Shift Diff. _____
Other _____

Total \$ 37,488

Grade _____

New Base Salary \$ _____
Longevity % _____
Shift Diff. _____
Other _____

Total \$ _____

Grade _____

Continuous Fulltime
Employment from 9/1/84

Anniversary Date 1/1

New Employees Minimum

Probation - Six Months

Probation Period

Ends _____

Part Time

Employment from _____

COMMENTS:

Last working day to be 9/12/80.

All vacation, holidays to be paid are included in above date. (Item 6 Above)
Township to pay for increase in PFRS Reserve Requirement for
1980-81, if required.

All insurance and benefits as per 1980-81 PBA Contract.

This change is in accordance with State Statutes, the Administrative Code, the Classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

DEPARTMENT HEAD

APPROVED BY _____

MAYOR

APPROVED BY _____

PERSONNEL

ACKNOWLEDGED BY _____

EMPLOYEE'S SIGNATURE

APPROVED BY _____

BUSINESS ADMINISTRATOR

APPROVED BY _____

DIRECTOR OF FINANCE/TREASURER

COPIES TO:

1. PAYROLL
2. PERSONNEL
3. DEPARTMENT
4. EMPLOYEE

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN KEITH		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		Town	State Zip
4. Account No. 745-011		Phone	
5. Department POLICE		Division INVESTIGATIVE DIVISION	[REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: OCTOBER 1, 2019		9. IN-SERVICE CHANGE	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☒ Retirement ☐ Death ☐ Other - see comments below	
New Base Salary 181,378 Longevity 12% 21,765 Shift Diff. /Bur. 3% 5,441 Other Total 208,584 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
Continuous Fulltime Employment 09/18/1995 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Last working day will be April 26, 2019. Retirement effective October 1, 2019. Employee will be using the following amounts of time: 30 - Vacation days, 9 - Holidays, 72 - Terminal Leave days for a total of 111 days. Employee & family entitled to emergency room, x-ray, lab testing, major med, & prescription drug in accordance with all benefits & insurance coverage per the current PBA Contract (Per Article X). Upon retiree and/or spouse reaching the age of 65, all benefits become secondary to Medicare. Employee subject to Chapter 78.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN KEITH		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		4. Account No. 745-011	
5. Department POLICE		Division INVESTIGATIVE DIVISION	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2019		7. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay - New Job Title _____ - Promotion _____ ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ ☒ Pay Increase - Annual ☒ Longevity _____ - Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below:	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
New Base Salary 177,822 Longevity % 12 21,339 Shift Diff. /Bur. % 3 5,335 Other _____ Total 204,496 Grade _____		New Base Salary 181,378 Longevity % 12 21,765 Shift Diff. /Bur. % 3 5,441 Other _____ Total 208,584 Grade _____	
Continuous Fulltime Employment 09/18/1995 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Per 2015-2020 PBA contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

Department Head

Mayor

APPROVED BY _____

ACKNOWLEDGED BY _____

Director of Personnel

Employee Signature

APPROVED BY _____

APPROVED BY _____

Business Administrator

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN KEITH		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745-011	
5. Department POLICE		Division INVESTIGATIVE DIVISION	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: SEPTEMBER 18, 2018		9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay - New Job Title _____ - Promotion _____ ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ ☒ Pay Increase - Annual _____ Longevity ☒ _____ - Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below:	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 177,822 Longevity % 10 17,782 Shift Diff. /Bur. -% 3 5,335 Other _____ Total 200,939		New Base Salary 177,822 Longevity % 12 21,339 Shift Diff. /Bur. % 3 5,335 Other _____ Total 204,496 Grade _____	
		Continuous Fulltime Employment 09/18/1995 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ _____ Part-Time Employment from _____	

Comments: Increase to 12% longevity for 23 years of service effective above per current PBA contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Originated: 08/2018

Originated By: Michael DelBalso

TOWNSHIP OF WAYNE, NEW JERSEY

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN, KEITH		2. Position Title / OEM Coordinator//	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Zip [REDACTED]	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2018-12/31/2018		9. IN-SERVICE CHANGE X	
7. APPOINTMENT Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary \$15,000 Longevity % _____ Shift Diff. /Bur. -% _____ Other _____ Total \$15,000 Grade _____		New Base Salary _____ Longevity % _____ Shift Diff. /Bur. % _____ Other _____ Total _____ Grade _____	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other – see comments below: _____	
		Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation – 6 months Probation Period ends_ _____ Part-Time Employment from _____	

Comments: Appointed OEM Coordinator for the year 2018.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY Christopher Vergano

Department Head

APPROVED BY

Mayor

APPROVED BY

Director of Personnel

ACKNOWLEDGED BY

Employee Signature

APPROVED BY

Business Administrator

APPROVED BY

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

Wayne OPRA 22-534 006
Originated By: Act Chief James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN KEITH		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		Town	State Zip
4. Account No. 745-011		Phone	
5. Department POLICE		Division INVESTIGATIVE DIVISION	
6. EFFECTIVE Date or Inclusive Dates of Action JANUARY 1, 2018		9. IN-SERVICE CHANGE ☒	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 174,335 Longevity % 10 17,434 Shift Diff. /Bur. -% Other Total 191,769		New Base Salary 177,822 Longevity % 10 17,782 Shift Diff. /Bur. % 3 5,335 Other Total 200,939 Grade	
		☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☒ New Job Title Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual ☒ Longevity _____ Promotion _____ Other ☒ ☐ Job Category: From _____ To _____ ☒ Other - see comments below:	
		Continuous Fulltime Employment 09/18/1995 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____	

Comments: While serving in the Investigative Division the assigned employee shall receive a proficiency stipend in the amount of 3% of the employee's base salary. This is in accordance with Article III (Salaries & Proficiency Pay) of the current contract (as per Article XX) between PBA Local 136 and the Township of Wayne.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

Department Head

Mayor

APPROVED BY _____

ACKNOWLEDGED BY _____

Director of Personnel

Employee Signature

APPROVED BY _____

APPROVED BY _____

Business Administrator

Chief Financial Officer

Date Originated: 1/23/2017

Originated By: Michael DelBalso

TOWNSHIP OF WAYNE, NEW JERSEY

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN, KEITH		2. Position Title Deputy OEM Coordinator/Planning	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Zip [REDACTED]	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2017-12/31/2017			
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary \$1,500 Longevity % Shift Diff. /Bur. -% Other Total \$1,500 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below:			
Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Appointed Deputy OEM Coordinator/Planning for the year 2017.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY NEAL BELLETAPPROVED BY [Signature]

Department Head

Mayor

APPROVED BY [Signature]ACKNOWLEDGED BY [Signature]

Director of Personnel

Employee Signature

APPROVED BY [Signature]APPROVED BY [Signature]

Business Administrator

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

Date Originated: September 9, 2016
 Wayne OPRA 22-534 008
 Originated By: A Chief James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF
 PERSONNEL OR PAYROLL CHANGE
 ("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN KEITH		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		Town	State Zip
4. Account No. 745-011			
5. Department POLICE	Division UNIFORM PATROL	Phone [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action JANUARY 1, 2017		9. IN-SERVICE CHANGE ☒	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 170,917 Longevity % 10 17,092 Shift Diff. /Bur. -% Other Total 188,009		New Base Salary 174,335 Longevity % 10 17,434 Shift Diff. /Bur. % Other Total 191,769 Grade	
		Continuous Fulltime Employment 09/18/1995 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____	

Comments: Per 2015-2020 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY [Signature]APPROVED BY [Signature]

Department Head

Mayor

APPROVED BY [Signature]ACKNOWLEDGED BY [Signature]

Director of Personnel

Employee Signature

APPROVED BY _____

APPROVED BY _____

Business Administrator

Chief Financial Officer

Date Originated: 1/13/2016

Originated By: Michael DelBalso

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name O'SULLIVAN, KEITH		2. Position Title Deputy OEM Coordinator/Planning	
3. Employee Address [REDACTED]		Town	State
4. Account No. 747		Zip	
5. Department EMERGENCY MANAGEMENT		Division	Phone
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2016-12/31/2016		9. IN-SERVICE CHANGE X	
7. APPOINTMENT Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary \$1,500 Longevity % Shift Diff. /Bur. - % Other Total \$1,500 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other – see comments below:	
		Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____	

Comments: Appointed Deputy OEM Coordinator/Planning for the year 2016.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY NEAL BELLET

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN KEITH		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		4. Account No. 745-011	
5. Department POLICE		6. Division UNIFORM PATROL	
7. EFFECTIVE Date or Inclusive Dates of Action JANUARY 1, 2016		8. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual ☒ _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ - Other - see comments below:	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 167,565 Longevity % 10 16,757 Shift Diff. /Bur. -% Other Total 184,322		New Base Salary 170,917 Longevity % 10 17,092 Shift Diff. /Bur. % Other Total 188,009 Grade	
		Continuous Fulltime Employment 09/18/1995 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____	

Comment: Per 2015-2020 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN KEITH		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		Town	State Zip
4. Account No. 745-011		5. Department POLICE	
Division UNIFORM PATROL		Phone [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action SEPTEMBER 18, 2015		9. IN-SERVICE CHANGE ☒	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 167,565 Longevity % 8 13,405 Shift Diff. /Bur. -% Other Total 180,970		New Base Salary 167,565 Longevity % 10 16,757 Shift Diff. /Bur. % Other Total 184,322 Grade	
9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity ☒ _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other - see comments below:			
Continuous Fulltime Employment 09/18/1995 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments Increase to 10% longevity for 20 years service effective above per 2015-2020 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

Wayne OPRA 22-534 012

Originated By: Jeff James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN KEITH		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745-011		Zip [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action JANUARY 1, 2015		9. IN-SERVICE CHANGE ☒ X	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 165,089 Longevity % 8 13,207 Shift Diff. /Bur. -% Other Total 178,296		New Base Salary 167,565 Longevity % 8 13,405 Shift Diff. /Bur. % Other Total 180,970 Grade	
10. IN-SERVICE CHANGE ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☒ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other - see comments below:			
Continuous Fulltime Employment 09/18/1995 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Per 2015-2020 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Originated: February 20, 2015

Originated By: Michael DelBalso

TOWNSHIP OF WAYNE, NEW JERSEY

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN, KEITH		2. Position Title Deputy OEM Coordinator/Planning	
3. Employee Address Town State Zip [REDACTED]		4. Account No. 747	
5. Department EMERGENCY MANAGEMENT		Division Phone	
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2015-12/31/2015			
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary \$1,500 Longevity % Shift Diff. /Bur. -% Other Total \$1,500 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below: Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Appointed Deputy OEM Coordinator/Planning for the year 2015.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

Wayne OPRA 22-534 014

Originated By: Chief James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B-C-D-E-F-G-H-I-J-K

JOB CATEGORY: 1-2-3-4-5-6-7-8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN KEITH		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State Zip [REDACTED]
4. Account No. 745-011		Phone [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action JANUARY 1, 2015			
7. APPOINTMENT Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 165,089 Longevity % 8 13,207 Shift Diff. /Bur. -% Other Total 178,296		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☒ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other – see comments below:			
Continuous Fulltime Employment 09/18/1995 Anniversary ---- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Promoted to permanent rank of Captain effective above.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 015

Originated By: John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name O'SULLIVAN KEITH		2. Position Title ACTING CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State Zip [REDACTED]
4. Account No. 745-011		Phone [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action APRIL 23, 2014		9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ ☐ Pay Increase - Annual _____ Longevity _____ - Promotion _____ Other ☒ _____ ☐ Job Category: From _____ To _____ - Other - see comments below: _____	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 148,729 Longevity % 8 11,898 Shift Diff. /Bur. -% Other Total 160,627		New Base Salary 165,089 Longevity % 8 13,207 Shift Diff. /Bur. % Other Total 178,296 Grade	

Comments: Pay increase for Acting Captain effective above per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____
Department Head

APPROVED BY _____
Director of Personnel

APPROVED BY _____
Mayor

ACKNOWLEDGED BY _____
Employee Signature

APPROVED BY _____
Chief Financial Officer

Business Administrator

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN KEITH		2. Position Title ACTING CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State Zip [REDACTED]
4. Account No. 745-011		Phone [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action MARCH 24, 2014		9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase - Annual _____ Longevity _____ - Promotion _____ Other ☒ _____ ☐ Job Category: From _____ To _____ - Other - see comments below:	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 148,729 Longevity % 8 11,898 Shift Diff. /Bur. -% Other Total 160,627		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		Continuous Fulltime Employment 09/18/1995 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____	

Comments: Acting Captain for a period of 30 days effective above per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN KEITH		2. Position Title LIEUTENANT	
3. Employee Address [REDACTED]		Town [REDACTED]	State Zip [REDACTED]
4. Account No. 745-011		Phone [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action JANUARY 1, 2014		9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ ☐ Pay Increase - Annual ☒ Longevity _____ - Promotion _____ Other _____ ☐ Job Category: From _____ To _____ - Other - see comments below:	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 145,813 Longevity % 8 11,665 Shift Diff. /Bur. -% Other Total 157,478		New Base Salary 148,729 Longevity % 8 11,898 Shift Diff. /Bur. % Other Total 160,627 Grade	

Comments: Salary increase effective above per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name KEITH O'SULLIVAN		2. Position Title SAFETY OFFICER	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Zip [REDACTED]	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: 01/01/2014 - 12/31/2014		Phone [REDACTED]	
7. APPOINTMENT ☒ ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 1,500 Longevity % Shift Diff. /Bur. -% Other Total 1,500		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
9. IN-SERVICE CHANGE ☐ ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other – see comments below:			
Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Re-appointment of Safety Officer for the Department of Emergency Management for the year 2014

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name KEITH O'SULLIVAN		2. Position Title SAFETY OFFICER	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Zip [REDACTED]	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: 01/01/2013 - 12/31/2013		Phone [REDACTED]	
7. APPOINTMENT ☒ ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 1,500 Longevity % Shift Diff. /Bur. -% Other Total 1,500		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
9. IN-SERVICE CHANGE ☐ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below:			
Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Appointed Safety Officer for the Department of Emergency Management for the year 2013

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Date Originated: December 7, 2012
Wayne OPRA 22-534 020
Originated By: John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name O'SULLIVAN KEITH		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745-011		Zip [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action JANUARY 1, 2013		9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ ☐ Pay Increase Annual ☒ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other - see comments below:	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 142,954 Longevity % 8 11,436 Shift Diff. /Bur. -% Other Total 154,390		New Base Salary 145,813 Longevity % 8 11,665 Shift Diff. /Bur. % Other Total 157,478 Grade	

Comments: Salary increase effective above per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____
Department Head

APPROVED BY _____
Director of Personnel

APPROVED BY _____
Business Administrator

APPROVED BY _____
Mayor

ACKNOWLEDGED BY _____
Employee Signature

APPROVED BY _____
Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 021

Originated By: Jeff John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name O'SULLIVAN KEITH		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		Town	State Zip
4. Account No. 745-011		Phone	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action SEE BELOW			
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary \$ 149,126		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 140,151 Longevity % 8 11,212 Shift Diff. /Bur. -% Other Total 151,363		New Base Salary 142,954 Longevity % 8 11,436 Shift Diff. /Bur. % Other Total 154,390 Grade	
9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other ☒ _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below: Continuous Fulltime Employment 09/18/1995 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Salary increases effective January 1, 2011 and January 1, 2012 as per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____
Department Head

APPROVED BY _____
Director of Personnel

APPROVED BY _____
Business Administrator

APPROVED BY _____
Mayor

ACKNOWLEDGED BY _____
Employee Signature

APPROVED BY _____
Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name O'SULLIVAN KEITH		2. Position Title LIEUTENANT	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745-011		Zip [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action JANUARY 5, 2011		Phone [REDACTED]	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 138,080 Longevity % 8% 11,046 Shift Diff. /Bur. -% Other Total 149,126		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other - see comments below: Continuous Fulltime Employment 09/18/1995 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Appointed to permanent position of Lieutenant effective above.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, N.E. JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Date Originated: September 18, 2010

Wayne OPRA 22-534 023
Originated By: Chief John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name O'SULLIVAN KEITH		2. Position Title LIEUTENANT	
3. Employee Address [REDACTED]		4. Account No. 745-011	
5. Department POLICE		6. Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action 09/18/2010		9. IN-SERVICE CHANGE ☒	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 138,080 Longevity % 6% 8,285 Shift Diff. /Bur. -% Other Total 146,365		New Base Salary 138,080 Longevity % 8 11,046 Shift Diff. /Bur. % Other Total 149,126 Grade	
		9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below: Continuous Fulltime Employment 09/18/1995 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____	

Comments: Increase to 8% longevity for 15 years service effective above per current PBA contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name O'SULLIVAN KEITH		2. Position Title ACTING LIEUTENANT	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745-011	
5. Department POLICE		Division UNIFORM PATROL	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action SEE BELOW		9. IN-SERVICE CHANGE X	
7. APPOINTMENT Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 124,396 Longevity % 6% 7,464 Shift Diff. /Bur. -% Other _____ Total 131,860		New Base Salary 138,080 Longevity % 6% 8,285 Shift Diff. /Bur. % Other _____ Total 146,365 Grade _____	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other – see comments below: Continuous Fulltime Employment 09/18/1995 Anniversary ---- 1-1 New Employees Minimum Probation – 6 months Probation Period ends_ Part-Time Employment from _____	

Comments: Served as Acting Lieutenant without pay for a period of 30 days beginning May 17, 2010 and ending June 17, 2010.

Pay for Acting Lieutenant is effective June 18, 2010 per current PBA Contract, Article XX, Section 2.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, N.E., JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Date Originated: October 6, 2009
Wayne OPRA 22-534 025
Originated By: J. Donald C. Stouthamer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name O'SULLIVAN KEITH		2. Position Title SERGEANT	
3. Employee Address [REDACTED]		Town State Zip	4. Account No. 745
5. Department POLICE		Division UNIFORM PATROL	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: 01/01/2010			
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 119,382 Longevity % 6 7,163 Shift Diff. /Bur. - % Other Total 126,545 Grade		New Base Salary 124,396 Longevity % 6 7,464 Shift Diff. /Bur. % Other Total 131,860 Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual <u>X</u> Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☐ Other - see comments below: Continuous Fulltime Employment 9/18/1995 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: 2010 increase per 2005-2010 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

FOR PERSONNEL OFFICE USE ONLY

Gender: Male ☐ Female ☐ D.O.B.: _____

EEO Ethnic Code: W - B - H - A/PI - A/A

EEOC4 Code: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9

Social Security: _____

Workers Comp. Code: _____

1. Employee Name Payroll # 1539: OSullivan, Keith E		2. Position Title Sergeant	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Phone [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2009		9. IN-SERVICE CHANGE ☐	
7. APPOINTMENT ☐ ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary \$ 114292 Longevity % 6% - \$ 6858 Shft Dif/Bur% % - \$ 0 Other \$ Total \$ 121150 Grade 145		New Base Salary \$ 119382 Longevity % 6% - \$ 7163 Shft Dif/Bur% % - \$ 0 Other \$ Total \$ 126545 Grade 145	
		Continuous Fulltime Employment 9/18/1995 Anniversary 1/1/2009 New Employees Minimum Probation - Six Months Probation Period ends _____ Part-Time Employment from _____	

Comments:

2009 increase as per 2005-2010 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY [Signature]APPROVED BY [Signature]APPROVED BY [Signature]ACKNOWLEDGED BY [Signature]APPROVED BY [Signature]APPROVED BY [Signature]

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

1. Employee Name MCGRATH MARK		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division OPERATIONS DIVISION	
6. EFFECTIVE Date or Inclusive Dates of Action: OCTOBER 1, 2018		9. IN-SERVICE CHANGE	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☒ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 177,822 Longevity % 12 21,339 Shift Diff. /Bur. Other ED BEN 2,400 Total 201,561 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Ed Ben Total Grade	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other – see comments below:	
		Continuous Fulltime Employment 7/7/1983 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____	

Comments Last working day February 13, 2018. Retirement effective October 1, 2018. Employee will be using the following amounts of time. Vacation Days – 30, Holidays – 30, Comptime 10 days, Terminal Leave Days – 93 for a total of 163 days. Employee & family entitled to Med/Surg insurance including emerg.rm, x-ray, lab testing, major med & prescription drug paid for by the Township in accordance with all benefits & insurance coverage per the current PBA Contract (per Article X). Upon retiree and/or spouse reaching the age of 65, Township health benefits become secondary to Medicare.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 028

Originated By: C. James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

1. Employee Name MCGRATH MARK		2. Position Title CAPTAIN	
3. Employee Address Town State Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division OPERATIONS DIVISION [REDACTED] Phone	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2018			
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 190,175 Longevity % 12 22,821 Shift Diff. /Bur. Other ED BEN 2,400 Total 215,396 Grade		New Base Salary 177,822 Longevity % 12 21,339 Shift Diff. /Bur. % Other Ed Ben 2,400 Total 201,561 Grade	
9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual ☐ Longevity _____ Promotion _____ Other ☒ ☐ Job Category: From _____ To _____ ☒ Other - see comments below:			
Continuous Fulltime Employment 7/7/1983 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Per 2015-2020 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 029
Originated By: James Clarke

FOR OFFICE USE ONLY
EEOC-GROUP: B-C-D-E-F-G-H-I-J-K
JOB CATEGORY: 1-2-3-4-5-6-7-8
W/C Code: _____
Date of Birth: _____

1. Employee Name MCGRATH MARK		2. Position Title CAPTAIN / EMERG MGT COORDINATOR	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division OPERATIONS DIVISION	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2016			
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 186,446 Longevity % 12 22,374 Shift Diff. /Bur. Other ED BEN 2,400 Total 211,220 Grade		New Base Salary 190,175 Longevity % 12 22,821 Shift Diff. /Bur. % Other Ed Ben 2,400 Total 215,396 Grade	
9. IN-SERVICE CHANGE: X ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual _____ Longevity _____ Promotion _____ Other X _____ ☐ Job Category: From _____ To _____ X Other – see comments below:			
Continuous Fulltime Employment 7/7/1983 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Per 2015-2020 PBA Contract
2017 Base pay includes appointment as Emergency Management Coordinator

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

Wayne OPRA 22-534 030
 Originated By: Chief James Clarke

NOTICE OF
 PERSONNEL OR PAYROLL CHANGE
 ("PERSONNEL STATUS FORM")

FOR OFFICE USE ONLY
 EEOC-GROUP: B - C - D - E - F - G - H - I - J - K
 JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8
 W/C Code: _____
 Date of Birth: _____

1. Employee Name MCGRATH MARK		2. Position Title CAPTAIN / EMERG MGT COORDINATOR	
3. Employee Address [REDACTED]		Town State Zip	4. Account No. 745
5. Department POLICE		Division OPERATIONS DIVISION	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2016		9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual _____ Longevity _____ Promotion _____ Other X _____ ☐ Job Category: From _____ To _____ X Other - see comments below:	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 182,790 Longevity % 12 21,935 Shift Diff. /Bur. Other ED BEN 2,400 Total 207,125 Grade		New Base Salary 186,446 Longevity % 12 22,374 Shift Diff. /Bur. % Other Ed Ben 2,400 Total 211,220 Grade	
Continuous Fulltime Employment 7/7/1983 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Per 2015-2020 PBA Contract
 2015 Base pay includes appointment as Emergency Management Coordinator

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____
 Department Head
 APPROVED BY _____
 Director of Personnel
 APPROVED BY _____
 Business Administrator

APPROVED BY _____
 Mayor
 ACKNOWLEDGED BY _____
 Employee Signature
 APPROVED BY _____
 Chief Financial Officer

NOTICE OF PERSONNEL OR PAYROLL CHANGE (“PERSONNEL STATUS FORM”)

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

1. Employee Name MCGRATH MARK		2. Position Title CAPTAIN / EMERG MGT COORDINATOR	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division OPERATIONS DIVISION	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2015		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 180,089 Longevity % 12 21,611 Shift Diff. /Bur. Other ED BEN 2,400 Total 204,100 Grade		New Base Salary 182,790 Longevity % 12 21,935 Shift Diff. /Bur. % Other Ed Ben 2,400 Total 207,125 Grade	
Continuous Fulltime Employment 7/7/1983 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Per 2015-2020 PBA Contract

2015 Base pay includes appointment as Emergency Management Coordinator

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name McGrath. Mark		2. Position Title - Office of Emergency Management Coordinator	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Zip [REDACTED]	
5. Department Emergency Management		Division [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: 1/01/2015 - 12/31/2017		Phone [REDACTED]	
7. APPOINTMENT ☒ ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☒ Re-Appointment Term <u>-3 years</u> Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary \$165,089 Longevity 12% 19,811 Shift Diff. /Bur. -% Other EdBen 2,400 Total \$187,300 Grade		New Base Salary \$180,089 Longevity 12% 21,611 Shift Diff. /Bur. % Other EdBen 2,400 Total \$204,100 Grade	
9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☒ Pay Increase Annual _____ Longevity _____ Promotion _____ Other ☒ _____ ☐ Job Category: From _____ To _____ ☐ Other - see comments below:			
Continuous Fulltime Employment 7/7/1983 Anniversary ---- 1/1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Appointed Office of Emergency Management Coordinator 1/01/2015 - 12/31/2017.
\$15,000 added to Base.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name MCGRATH MARK		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		4. Account No. 745	
5. Department POLICE		6. Division OPERATIONS DIVISION	
6. EFFECTIVE Date or Inclusive Dates of Action: NOVEMBER 24, 2014		7. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 165,089 Longevity % 12 19,811 Shift Diff. /Bur. -3% 4,953 Other ED BEN 2,400 Total 192,253 Grade		New Base Salary 165,089 Longevity % 12 19,811 Shift Diff. /Bur. % Other Ed Ben 2,400 Total 187,300 Grade	
		9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual _____ Longevity _____ Promotion _____ Other X _____ ☐ Job Category: From _____ To _____ X Other - see comments below:	
		Continuous Fulltime Employment 7/7/1983 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____	

Comments: Reassigned as Captain of the Operations Division effective above. Proficiency stipend is no longer applicable.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY [Signature]

Department Head

APPROVED BY [Signature]

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY [Signature]

Mayor

ACKNOWLEDGED BY [Signature]

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name McGrath, Mark		2. Position Title - Deputy Office of Emergency Management Acting Coordinator	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Zip [REDACTED]	
5. Department Emergency Management		Division [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: SEE BELOW		9. IN-SERVICE CHANGE	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Re-Appointment Term 1 year Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary Longevity % Shift Diff. /Bur. -% Other Total \$15,000 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: 715 ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☐ Other – see comments below:	
		Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____	

Comments: Appointed Office of Emergency Management Acting Coordinator November 20th through December 31st, 2014. Appointee to receive a \$15,000. stipend.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

APPROVED BY _____
Department HeadACKNOWLEDGED BY _____
MayorAPPROVED BY _____
Director of PersonnelAPPROVED BY _____
Employee SignatureAPPROVED BY _____
Business AdministratorAPPROVED BY _____
Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name MCGRATH MARK		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division INVESTIGATIVE DIVISION	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: March 24, 2014			
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 165,089 Longevity % 12 19,811 Shift Diff. /Bur. -% Other ED BEN 2,400 Total 187,300 Grade		New Base Salary 165,089 Longevity % 12 19,811 Shift Diff. /Bur. % 3 4,953 Other Ed Ben 2,400 Total 192,253 Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual _____ Longevity _____ Promotion _____ Other ☒ _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below:			
Continuous Fulltime Employment 7/7/1983 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Reassigned as a Detective Captain in the Investigative Division effective above. While serving as a Detective Captain, the assigned employee shall receive a proficiency stipend in the amount of 3% of the employee's base salary. This is in accordance with Article III (Salaries & Proficiency Pay) of the current contract (as per Article XXX) between PBA Local 136 and the Township of Wayne.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name MCGRATH MARK		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2014		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 161,852 Longevity % 12 19,422 Shift Diff. /Bur. -% Other ED BEN 2,400 Total 183,674 Grade		New Base Salary 165,089 Longevity % 12 19,811 Shift Diff. /Bur. % Other Ed Ben 2,400 Total 187,300 Grade	
		☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual x _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other - see comments below:	
		Continuous Fulltime Employment 7/7/1983 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____	

Comments: Salary increase effective above per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

APPROVED BY _____

ACKNOWLEDGED BY _____

APPROVED BY _____

APPROVED BY _____

Business Administrator

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

Date Originated: 01/07/2014
 Originated By: DY GALACIO, OEM DIRECTOR

FOR OFFICE USE ONLY
 EEOC-GROUP: B - C - D - E - F - G - H - I - J - K
 JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8
 W/C Code: _____
 Date of Birth: _____
 Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name MARK MCGRATH		2. Position Title DEPUTY COORDINATOR - PLANNING	
3. Employee Address [REDACTED]		Town	State Zip
5. Department EMERGENCY MANAGEMENT		4. Account No. 747	
6. EFFECTIVE Date or Inclusive Dates of Action: 01/01/2014 - 12/31/2014		Phone	
7. APPOINTMENT ☒ ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 1,500 Longevity % Shift Diff. /Bur. -% Other Total 1,500		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
9. IN-SERVICE CHANGE ☐ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below:			
Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation - 6 months Probation Period ends_ _____ Part-Time Employment from _____			

Comments: Re-appointment of Deputy Coordinator - Planning for the Department of Emergency Management for the year of 2014.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name MARK MCGRATH		2. Position Title DEPUTY COORDINATOR - PLANNING	
3. Employee Address Town State Zip [REDACTED]		4. Account No. 747	
5. Department EMERGENCY MANAGEMENT		Division Phone	
6. EFFECTIVE Date or Inclusive Dates of Action: 01/01/2013 - 12/31/2013		9. IN-SERVICE CHANGE ☐	
7. APPOINTMENT X ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 1,500 Longevity % Shift Diff. /Bur. -% Other Total 1,500		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		☐ Disability/Extended sick leave ☐ Suspension - No. of Days ____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other - see comments below:	
		Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____	

Comments: Re-appoint Deputy Coordinator - Planning for the Department of Emergency Management for the year of 2013.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

Department Head

Mayor

APPROVED BY _____

ACKNOWLEDGED BY _____

Director of Personnel

Employee Signature

APPROVED BY _____

APPROVED BY _____

Business Administrator

Chief Financial Officer

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCGRATH MARK		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2013		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 158,679 Longevity % 12 19,041 Shift Diff. /Bur. - % Other ED BEN 2,400 Total 180,120 Grade		New Base Salary 161,852 Longevity % 12 19,422 Shift Diff. /Bur. % Other Ed Ben 2,400 Total 183,674 Grade	
10. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual X _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other - see comments below:			
Continuous Fulltime Employment 7/7/1983 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Salary increase effective above per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

Department Head

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Date Originated: January 4, 2012
Originated By: NDY GALAGRO, DEPT. DIRECTOR
Wayne OPRA 22-534-040

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCGRATH		2. Position Title COORDINATOR - OPERATIONS	
3. Employee Address MARK		4. Account No. 747	
Town [REDACTED]		State [REDACTED]	
5. Department EMERGENCY MANAGEMENT		Phone [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: 01/01/2012 - 12/31/2012			
7. APPOINTMENT ☒ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 1,500 Longevity % Shift Diff. /Bur. % Other Total 1,500		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
9. IN-SERVICE CHANGE ☐ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below:			
Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Re-appoint Deputy Coordinator - Operations for the Department of Emergency Management for the year of 2012.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 041
Originated By: Jeff John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCGRATH MARK		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action: SEE BELOW		9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual ___x___ Longevity _____ Promotion ___x___ Other ___x___ ☐ Job Category: From ___ To ___ X Other - see comments below:	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary \$ 174,061		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 155,568 Longevity % 12 18,668 Shift Diff. /Bur. -% Other ED BEN 2,400 Total 176,636 Grade		New Base Salary 158,679 Longevity % 12 19,041 Shift Diff. /Bur. % Other Ed Ben 2,400 Total 180,120 Grade	

Comments: Salary increases effective January 1, 2011 and January 1, 2012, as per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

Date Originated: 12/29/2011
 Originated By: JY GALACIO, OEM DIRECTOR

FOR OFFICE USE ONLY
 EEOC-GROUP: B - C - D - E - F - G - H - I - J - K
 JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8
 W/C Code: _____
 Date of Birth: _____
 Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name MCGRATH MARK		2. Position Title COORDINATOR - OPERATIONS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Zip [REDACTED]	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: 01/01/2011 - 12/31/2011		9. IN-SERVICE CHANGE ☐	
7. APPOINTMENT ☒ ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 1,500 Longevity % Shift Diff. /Bur. -% Other Total 1,500		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		9. IN-SERVICE CHANGE ☐ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below:	
		Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____	

Comments: Re-appoint Deputy Coordinator - Operations for the Department of Emergency Management for the year of 2011.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY [Signature]

Department Head

APPROVED BY [Signature]

Director of Personnel

APPROVED BY [Signature]

Business Administrator

APPROVED BY [Signature]

Mayor

ACKNOWLEDGED BY [Signature]

Employee Signature

APPROVED BY [Signature]

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

Date Originated: December 28, 2010

Wayne OPRA 22-534 043

Originated By: g Chief John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name MCGRATH MARK		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 5, 2011		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 153,269 Longevity % 12 18,392 Shift Diff. /Bur. -% Other ED BEN 2,400 Total 174,061 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Ed Ben Total Grade	
☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other - see comments below:			
Continuous Fulltime Employment 7/7/1983 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Appointed to permanent position of Captain effective above.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Date Originated: July 7, 2010
Originated By: Wayne OPRA 22-534 044

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCGRATH MARK		2. Position Title ACTING CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action: SEE BELOW		9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ X Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other - see comments below:	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 145,674 Longevity % 12 17,481 Shift Diff. /Bur. -% Other ED BEN 2,400 Total 165,555 Grade _____		New Base Salary 153,269 Longevity % 12 18,392 Shift Diff. /Bur. % Other Ed Ben 2,400 Total 174,061 Grade _____	

Comments: Serving as Acting Captain for a period of 30 days beginning July 12, 2010 ending August 12, 2010.

Pay for Acting Captain is effective August 13, 2010 per current PBA contract, Article XX, Section 2.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, N.J. JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 045
Originated By: JUDY GALAGIO, OEM DIRECTOR

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCGRATH		2. Position Title COORDINATOR - OPERATIONS	
3. Employee Address [REDACTED]		4. Account No. 747	
5. Department EMERGENCY MANAGEMENT		6. EFFECTIVE Date or Inclusive Dates of Action: 01/01/2010 - 12/31/2010	
7. APPOINTMENT X ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 1,500 Longevity % Shift Diff. /Bur. -% Other Total 1,500		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		9. IN-SERVICE CHANGE ☐ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below: Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____	

Comments: Re-appoint Deputy Coordinator - Operations for the Department of Emergency Management for the year of 2010.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 046
Originated By: [Signature] of Donald C. Stouthamer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCGRATH MARK		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Phone [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action: 01/01/2010			
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 139,802 Longevity % 12 16,776 Shift Diff. /Bur. -% Other ED BEN 2,400 Total 158,978 Grade		New Base Salary 145,674 Longevity % 12 17,481 Shift Diff. /Bur. % Other Ed Ben 2,400 Total 165,555 Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual X _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☐ Other - see comments below: Continuous Fulltime Employment 7/7/1983 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: 2010 increase per 2005-2010 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY [Signature]

Department Head

APPROVED BY [Signature]

Director of Personnel

APPROVED BY [Signature]

Business Administrator

APPROVED BY [Signature]

Mayor

ACKNOWLEDGED BY [Signature]

Employee Signature

APPROVED BY [Signature]

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

Wayne OPRA 22-534 047
 Originated By NDY GALACIO, OEM DIRECTOR

NOTICE OF
 PERSONNEL OR PAYROLL CHANGE
 ("PERSONNEL STATUS FORM")

FOR OFFICE USE ONLY
 EEOC-GROUP: B - C - D - E - F - G - H - I - J - K
 JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8
 W/C Code: _____
 Date of Birth: _____
 Social Security: _____

1. Employee Name MCGRATH MARK		2. Position Title COORDINATOR - OPERATIONS	
3. Employee Address [REDACTED]		Town State Zip	4. Account No. 747
5. Department EMERGENCY MANAGEMENT		Division Phone	
6. EFFECTIVE Date or Inclusive Dates of Action: 01/01/2009 - 12/31/2009			
7. APPOINTMENT X ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 1,500 Longevity % Shift Diff. /Bur. -% Other Total 1,500		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
9. IN-SERVICE CHANGE ☐ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below:			
Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Re-appoint Deputy Coordinator - Operations for the Department of Emergency Management for the year of 2009.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____
 Department Head
 APPROVED BY _____
 Director of Personnel
 APPROVED BY _____
 Business Administrator

APPROVED BY _____
 Mayor
 ACKNOWLEDGED BY _____
 Employee Signature
 APPROVED BY _____
 Chief Financial Officer

FOR PERSONNEL OFFICE USE ONLY

Gender: Male ☐ Female ☐ D.O.B.: _____

EEO Ethnic Code: W - B - H - A/PI - A/A

EEOC4 Code: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9

Social Security: _____

Workers Comp. Code: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name Payroll # 1190: Mc Grath, Mark W		2. Position Title Lieutenant F/C	
3. Employee Address [REDACTED]		Town State Zip	4. Account No. 745
5. Department POLICE		Phone [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2009		9. IN-SERVICE CHANGE ☐	
7. APPOINTMENT ☐ ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary \$ 133842 Longevity % 12% - \$ 16061 Shift Diff/Bur% % - \$ 0 Other \$ 2400 Total \$ 152303 Grade 151		New Base Salary \$ 139802 Longevity % 12% - \$ 16776 Shift Diff/Bur% % - \$ 0 Other \$ 2400 Total \$ 158978 Grade 151	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual X Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☐ Other – see comments below:	
		Continuous Fulltime Employment 7/7/1983 Anniversary 1/1/2009 New Employees Minimum Probation – Six Months Probation Period ends _____ Part-Time Employment from _____	

Comments:

2009 increase as per 2005-2010 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY [Signature]APPROVED BY [Signature]APPROVED BY [Signature]ACKNOWLEDGED BY [Signature]

APPROVED BY _____

APPROVED BY _____

TOWNSHIP OF WAYNE, NEW JERSEY

Wayne OPRA 22-534 049

Originated: MARCH 19, 2003

Originated By: CHIEF RICA

**NOTICE OF
PERSONNEL OR PAYROLL CHANGE**
("PERSONNEL STATUS FORM")**FOR OFFICE USE ONLY**

EEOC-Group: B - C - D - E - F - G - H - I - J - K

Job Category: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security # _____

1. Employee Name DUBOIS ORRIE 2. Position Title CAPTAIN3. Employee Address _____ Town _____ State _____ Zip _____ 4. Account No. 745-0115. Department POLICE Division OPERATIONS DIVISION CHIEF Phone _____

6. EFFECTIVE Date or Inclusive Dates of Action:

MARCH 1, 2004

7.

APPOINTMENT ☐☐ Permanent — subject to satisfactory completion of probationary period, fingerprint and physical examinations.☐ Temporary☐ Seasonal☐ Part-Time☐ Re-employment☐ Return from Military Service☐ Appointment Term

Start Salary at _____

8.

SEPARATION ☐☐ Resignation☐ Left Job☐ Dismissed☐ Lay-off☐ Termination of Appointment☒ Retirement☐ Death☐ Other — see comments below9. IN-SERVICE CHANGE ☐☐ Disability/Extended sick leave☐ Suspension — No. of days _____☐ Leave of Absence Without Pay☐ Leave of Absence With Pay☐ New Job Title☐ Promotion☐ Demotion☐ Change of Address or Phone☐ Transfer from: acct. no. _____

department _____

☐ Pay increase:

annual _____ longevity _____

promotion _____ other _____

☐ Job Category: From _____ To _____☐ Other - see comments below:Present Base Salary \$ 110,939Longevity % 12 13,313

Shift Diff. _____

Other ID BEN 2,40022 BUP 2,219Total \$ 128,871

Grade _____

New Base Salary \$ _____

Longevity % _____

Shift Diff. _____

Other _____

Total \$ _____

Grade _____

Continuous Fulltime Employment from 7-1-66Anniversary Date 1-1

New Employees Minimum

Probation - Six Months

Probation Period

Ends _____

Part-Time

Employment from _____

COMMENTS: LAST WORKING DAY MAY 9, 2003. RETIREMENT EFFECTIVE MARCH 1, 2004. EMPLOYEE ENTITLED TO BALANCE OF 2003 HOLIDAY & VACATION TIME AND 2004 HOLIDAY & VACATION TIME. INCLUDES ALL BENEFITS & COVERAGE AS OF THE CURRENT PRA CONTRACT BETWEEN THE TOWNSHIP OF WAYNE AND PRA LOCAL 136. EMPLOYEE AND ELIGIBLE DEPENDENTS ENTITLED TO MED/SURG INSURANCE INCLUDING EMERG. ROOM, X-RAY, LAB TESTING, MAJOR MED. & PRESC. DRUG PAID FOR BY THE TOWNSHIP IN ACCORDANCE WITH THE CURRENT PRA CONTRACT.

This change is in accordance with State Statutes, the Administrative Code, the Classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

DEPARTMENT HEAD

APPROVED BY _____

DIRECTOR OF HUMAN RESOURCES

APPROVED BY _____

BUSINESS ADMINISTRATOR

APPROVED BY _____

MAYOR

ACKNOWLEDGED BY _____

EMPLOYEE'S SIGNATURE

APPROVED BY _____

CHIEF FINANCIAL OFFICER

COPIES TO:
1. PAYROLL
2. DEPARTMENT
3. HUMAN RESOURCES
4. EMPLOYEE

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

Originated: 5-25-83
Originated By: Chief of Police

OFFICE USE ONLY

W-4 _____ Hosp. _____
Prior years service waiver
signed _____ refused _____
Physi. _____
Fingerprints _____
Date of Birth _____
Social Security _____

1. Employee Name MC DERMOTT Daniel
2. Position Title Patrolman
3. Employee Address _____ Town _____ State _____ Zip _____
4. Account No. 133.00
5. Department Police Division Uniform Patrol Phone _____
6. EFFECTIVE Date or Inclusive Dates of Action:
May 25, 1983

7. APPOINTMENT ☐

☐ Permanent — subject to satisfactory completion of probationary period, fingerprint and physical examinations.
☐ Temporary
☐ Seasonal
☐ Part-Time
☐ Re-employment
☐ Return from Military Service
☐ Appointment Term
Start Salary at _____

8. SEPARATION ☒

☒ Resignation
☐ Left Job
☐ Dismissed
☐ Lay-off
☐ Termination of Appointment
☐ Retirement
☐ Death
☐ Other — see comments below

9. IN-SERVICE CHANGE ☐

☐ Disability/Extended sick leave
☐ Suspension — No. of days _____
☐ Reinstatement
☐ Leave of Absence
☐ New Job Title
☐ Promotion
☐ Demotion
☐ Change of Address or Phone
☐ Transfer from:
acct. no. _____
department _____
☐ Pay Increase:
longevity _____
promotion _____
annual _____
merit _____
other _____
☐ Other — see comments below

Present Base Salary \$ 23,300
Longevity % 7.760
Shift Diff. _____
Other _____
Total \$ 25,164
Grade _____

New Base Salary \$ _____
Longevity % _____
Shift Diff. _____
Other _____
Total \$ _____
Grade _____

Continuous Fulltime Employment from 1-7-87
Anniversary Date 1-7
New Employees Minimum Probation - Six Months
Probation Period Ends _____
Part Time Prior 9-1-83
Employment from _____

COMMENTS:

Resignation submitted effective May 25, 1983.
Per Agreement, base pay and longevity only to be paid during period of suspension from January 18, 1983 through May 25, 1983 inclusive.
No fringe benefits to be allotted, either financial or non-financial.

This change is in accordance with State Statutes, the Administrative Code, the Classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY [Signature]
DEPARTMENT HEAD

APPROVED BY [Signature]
MAYOR

APPROVED BY [Signature]
PERSONNEL

ACKNOWLEDGED BY [Signature]
EMPLOYEE'S SIGNATURE

APPROVED BY [Signature]
BUSINESS ADMINISTRATOR

COPIES TO:
1. PAYROLL
2. PERSONNEL
3. DEPARTMENT
4. EMPLOYEE

APPROVED BY [Signature]
DIRECTOR OF FINANCE/TREASURER

TOWNSHIP OF WAYNE, NEW JERSEY

Wayne OPRA 22-534 051

Originated By: Chief John McNiff

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division INVESTIGATIVE	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2022		9. IN-SERVICE	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 188,706 Longevity 12% 22,645 Shift Diff. /Bur. 3% 5,661 Other _____ Total 217,012 Grade _____		New Base Salary 192,480 Longevity 12% 23,098 Shift Diff. /Bur. 3% 5,774 Other _____ Total 221,352 Grade _____	
Continuous Fulltime Employment 2/2/1998 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Per the 2021 - 2022 PBA Contract. Captain Daly works an 8 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

Date Originated: December 10, 2021

Originated By: Neal Bellet

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name DALY, DANIEL		2. Position Title OEM Coordinator	
3. Employee Address [REDACTED]		Town State Zip	4. Account No. 747
5. Department EMERGENCY MANAGEMENT		Division	Phone
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2022-12/31/2024		9. IN-SERVICE CHANGE X	
7. APPOINTMENT X Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term - 3 years Start Salary		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary \$15,000 Longevity % Shift Diff. /Bur. - % Other Total \$15,000 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days ____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual ____ Longevity ____ Promotion ____ Other ____ ☐ Job Category: From ____ To ____ X Other – see comments below:	
		Continuous Fulltime Employment Anniversary ____ New Employees Minimum Probation – 6 months Probation Period ends ____ Part-Time Employment from ____	

Comments: Appointed OEM Coordinator for 3 year term 01/01/2022-12/31/2024.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____ Chris Vergano _____

Department Head

APPROVED BY _____ Unavailable _____

Director of Personnel

APPROVED BY _____

Interim Acting Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 053

Originated By: C. John McNiff

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name DALY DANIEL		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division INVESTIGATIVE	
6. EFFECTIVE Date or Inclusive Dates of Action: FEBRUARY 2, 2021		Phone [REDACTED]	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 188,706 Longevity 10% 18,871 Shift Diff. /Bur. 3% 5,661 Other _____ Total 213,238 Grade _____		New Base Salary 188,706 Longevity 12% 22,645 Shift Diff. /Bur. 3% 5,661 Other _____ Total 217,012 Grade _____	
9. IN-SERVICE ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ ☒ Pay Increase Annual _____ Longevity <u>X</u> _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☐ Other – see comments below:			
Continuous Fulltime Employment 2/2/1998 Anniversary ---- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Increase to 12% longevity for 23 years of services per the 2021 – 2022 PBA Contract. Captain Daly works an 8 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Originated: January 13, 2021

Originated By: Neal Bellet

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name DALY, DANIEL		2. Position Title OEM Coordinator	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Zip [REDACTED]	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2019-12/31/2021		9. IN-SERVICE CHANGE X	
7. APPOINTMENT X Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term - 3 years Start Salary		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary \$15,000 Longevity % Shift Diff. /Bur. -% Other Total \$15,000 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other – see comments below:	
		Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation – 6 months Probation Period ends_ _____ Part-Time Employment from _____	

Comments: Appointed OEM Coordinator for 3 year term 01/01/2019-12/31/2021.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY Chris Vergano

Department Head

APPROVED BY [Signature]

Director of Personnel

APPROVED BY [Signature]

Business Administrator

APPROVED BY [Signature]

Mayor

ACKNOWLEDGED BY [Signature]

Employee Signature

APPROVED BY [Signature]

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE (“PERSONNEL STATUS FORM”)

1. Employee Name DALY DANIEL		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	Phone [REDACTED]
5. Department POLICE		Division INVESTIGATIVE	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2021		9. IN-SERVICE	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 185,006 Longevity 10% 18,501 Shift Diff. /Bur. 3% 5,550 Other _____ Total 209,057 Grade _____		New Base Salary 188,706 Longevity 10% 18,871 Shift Diff. /Bur. 3% 5,661 Other _____ Total 213,238 Grade _____	
Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Per 2021 – 2022 PBA Contract. Captain Daly works an 8 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State Zip [REDACTED]
4. Account No. 745		5. Department POLICE	
Division INVESTIGATIVE		Phone [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2020		9. IN-SERVICE	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☐ Other - see comments below:	
8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below		Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____	
Present Base Salary 181,378 Longevity 10% 18,138 Shift Diff. /Bur. 3% 5,441 Other Total 204,957 Grade		New Base Salary 185,006 Longevity 10% 18,501 Shift Diff. /Bur. 3% 5,550 Other Total 209,057 Grade	

Comments: Per 2015 - 2020 PBA Contract. Captain Daly works an 8 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Originated: January 7, 2019

Originated By: Neal Bellet

2020

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name DALY, DANIEL		2. Position Title OEM Coordinator	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Phone [REDACTED]	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2018-12/31/2021			
7. APPOINTMENT X Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term - 3 years Start Salary		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary \$15,000 Longevity % Shift Diff. /Bur. -% Other Total \$15,000 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other - see comments below:			
Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Appointed OEM Coordinator for 3 year term 01/01/2019-12/31/2021.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY Neal Bellet

Department Head

APPROVED BY [Signature]

Director of Personnel

APPROVED BY [Signature]

Business Administrator

APPROVED BY [Signature]

Mayor

ACKNOWLEDGED BY [Signature]

Employee Signature

APPROVED BY [Signature]

Chief Financial Officer

[Signature]

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 058

Date Originated: 10/15/2019
Originated By: Chief, James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name DALY DANIEL		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address Town State Zip		4. Account No. 745	
5. Department POLICE		Division INVESTIGATIVE	
6. EFFECTIVE Date or Inclusive Dates of Action: JUNE 1, 2019		9. IN-SERVICE	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 181,378 Longevity 10% 18,138 Shift Diff. /Bur. 2% 3,628 Other Total 203,144 Grade		New Base Salary 181,378 Longevity 10% 18,138 Shift Diff. /Bur. 3% 5,441 Other Total 204,957 Grade	
Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: While serving in the Professional Standards Bureau the assigned employee shall receive a proficiency stipend in the amount of 3% of the employee's base salary. This is in accordance with Article III (Salaries & Proficiency Pay) of the current contract between PBA Local 136 and the Township of Wayne. Captain Daly will work an 8 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF
PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State Zip [REDACTED]
4. Account No. 745		Phone [REDACTED]	
5. Department POLICE		Division OPERATIONS	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2019		9. IN-SERVICE	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 177,822 Longevity 10% 17,782 Shift Diff. /Bur. 2% 3,556 Other _____ Total 199,160 Grade _____		New Base Salary 181,378 Longevity 10% 18,138 Shift Diff. /Bur. 2% 3,628 Other _____ Total 203,144 Grade _____	
		Continuous Fulltime Employment 2/2/1998 Anniversary ---- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____	

Comments: Per 2015-2020 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Originated: January 7, 2019

Originated By: Neal Bellet

TOWNSHIP OF WAYNE, NEW JERSEY

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6, 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE (“PERSONNEL STATUS FORM”)

1. Employee Name DALY, DANIEL		2. Position Title OEM Coordinator	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Zip [REDACTED]	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2018-12/31/2021		9. IN-SERVICE CHANGE X	
7. APPOINTMENT X Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term - 3 years Start Salary		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary \$15,000 Longevity % Shift Diff. /Bur. -% Other Total \$15,000 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual____ Longevity____ Promotion____ Other____ ☐ Job Category: From____ To____ X Other – see comments below:	
		Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation – 6 months Probation Period ends_ Part-Time Employment from _____	

Comments: Appointed OEM Coordinator for 3 year term 01/01/2019-12/31/2021.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____ Neal Bellet

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Originated: October 3, 2012
Originated By: Ch James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE (“PERSONNEL STATUS FORM”)

1. Employee Name DALY DANIEL		2. Position Title CAPTAIN	
3. Employee Address [REDACTED]		Town	State Zip
4. Account No. 745		5. Department POLICE	
6. EFFECTIVE Date or Inclusive Dates of Action: OCTOBER 3, 2018		7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____	
8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below		9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☒ New Job Title Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other ☒ ☐ Job Category: From _____ To _____ ☒ Other – see comments below:	
Present Base Salary 177,822 Longevity % 10 17,782 Shift Diff. /Bur. -% 2 3,556 Other Total 199,160 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
Continuous Fulltime Employment 2/2/1998 Anniversary ---- 1-1 New Employees Minimum Probation – 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Promoted to the permanent rank of Captain effective above per 2015-2020 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title ACTING CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division OPERATIONS DIVISION	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: SEE BELOW			
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 169,011 Longevity % 10 16,901 Shift Diff. /Bur. -% 3 5,070 Other Total 190,982 Grade		New Base Salary 177,822 Longevity % 10 17,782 Shift Diff. /Bur. % 2 3,556 Other Total 199,160 Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay X New Job Title Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other – see comments below:			
Continuous Fulltime Employment 2/2/1998 Anniversary ---- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Appointed Acting Captain effective February 14, 2018. Pay for Acting Captain effective after thirty (30) day period on March 15, 2018, and shall remain in effect for the remaining period of time during which he performs as Acting Captain as per Article XX, Section 2; of the 2015-2020 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division TRAFFIC BUREAU CMDR	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: FEBRUARY 2, 2018		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 169,011 Longevity % 8 13,521 Shift Diff. /Bur. % 3 5,070 Other Total 183,924 Grade		New Base Salary 169,011 Longevity % 10 16,901 Shift Diff. /Bur. % 3 5,070 Other Total 190,982 Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay New Job Title Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual _____ Longevity X _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other - see comments below:			
Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Increase to 10% longevity for 20 years service effective above per 2015-2020 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

Department Head

Mayor

APPROVED BY _____

ACKNOWLEDGED BY _____

Director of Personnel

Employee Signature

APPROVED BY _____

APPROVED BY _____

Business Administrator

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

Date Originated: 1/08/2018

Originated By: Neal Bellet

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name DALY, DANIEL		2. Position Title Deputy OEM Coordinator/Evacuations	
3. Employee Address Town State Zip		4. Account No. 747	
5. Department EMERGENCY MANAGEMENT		Division Phone	
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2018-12/31/2018		9. IN-SERVICE CHANGE X	
7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary		☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other - see comments below:	
Present Base Salary \$1,500 Longevity % Shift Diff. /Bur. -% Other Total \$1,500 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____	

Comments: Appointed Deputy OEM Coordinator/Planning for the year 2018.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY Neal Bellet

Department Head

APPROVED BY

Director of Personnel

APPROVED BY

Business Administrator

APPROVED BY

Mayor

ACKNOWLEDGED BY

Employee Signature

APPROVED BY

Chief Financial Officer

Date Originated: November 14, 2017

Originated By: CI James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF
PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		4. Account No. 745	
5. Department POLICE		Division TRAFFIC BUREAU CMDR	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2018		9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay New Job Title _____ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual_x _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other - see comments below: _____	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 165,697 Longevity % 8 13,256 Shift Diff. /Bur. -% 3 4,971 Other _____ Total 183,924 Grade _____		New Base Salary 169,011 Longevity % 8 13,521 Shift Diff. /Bur. % 3 5,070 Other _____ Total 187,602 Grade _____	
Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ _____ Part-Time Employment from _____			

Comments: Per 2015-2020 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Originated: January 30, 2017

Originated By: C. James Clarke

TOWNSHIP OF WAYNE, NEW JERSEY

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division TRAFFIC BUREAU CMDR	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: FEBRUARY 2, 2017			
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 157,059 Longevity % 8 12,565 Shift Diff. /Bur. -% 3 4,712 Other Total 174,336 Grade		New Base Salary 165,697 Longevity % 8 13,256 Shift Diff. /Bur. % 3 4,971 Other Total 183,924 Grade	
9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☒ New Job Title Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☒ Pay Increase Annual ☒ Longevity _____ Promotion _____ Other ☒ ☐ Job Category: From _____ To _____ ☒ Other – see comments below:			
Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Increase to Lieutenant First Class for 19 years service effective above per 2015-2020 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

Wayne OPRA 22-534 067

Date Originated: December 8, 2016

Originated By: C. James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title LIEUTENANT	
3. Employee Address [REDACTED]		Town [REDACTED]	State Zip [REDACTED]
4. Account No. 745			
5. Department POLICE		Division TRAFFIC BUREAU CMDR	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2017		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 153,979 Longevity % 8 12,318 Shift Diff. /Bur. -% 3 4,619 Other Total 170,916 Grade		New Base Salary 157,059 Longevity % 8 12,565 Shift Diff. /Bur. % 3 4,712 Other Total 174,336 Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension – No. of Days____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title X Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual_x____ Longevity____ Promotion____ Other____ ☐ Job Category: From____ To____ Other – see comments below:			
Continuous Fulltime Employment 2/2/1998 Anniversary ---- 1-1 New Employees Minimum Probation – 6 months Probation Period ends____ Part-Time Employment from _____			

Comments: Per 2015-2020 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF
PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title LIEUTENANT	
3. Employee Address [REDACTED]		4. Account No. 745	
5. Department POLICE		Division TRAFFIC BUREAU CMDR	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2016		9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☒ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual ___x___ Longevity _____ Promotion ___ Other _____ ☐ Job Category: From ___ To ___ Other - see comments below:	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 150,960 Longevity % 8 12,077 Shift Diff. /Bur. -% 3 4,529+ Other Total 167,566 Grade		New Base Salary 153,979 Longevity % 8 12,318 Shift Diff. /Bur. % 3 4,619 Other Total 170,916 Grade	

Comments: Per 2015-2020 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

Department Head

Mayor

APPROVED BY _____

ACKNOWLEDGED BY _____

Director of Personnel

Employee Signature

APPROVED BY _____

APPROVED BY _____

Business Administrator

Chief Financial Officer

Date Originated: March 20, 2015

Originated By: Jeff James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title LIEUTENANT	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division TRAFFIC BUREAU	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2015			
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 148,729 Longevity % 8 11,898 Shift Diff. /Bur. -% 3 4,462 Other _____ Total 165,089 Grade _____		New Base Salary 150,960 Longevity % 8 12,077 Shift Diff. /Bur. % 3 4,529 Other _____ Total 167,566 Grade _____	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☒ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ ☒ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other - see comments below: _____			
Continuous Fulltime Employment 2/2/1998 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Per 2015-2020 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Originated: February 20, 2015

Originated By: Neal Bellet

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY, DANIEL		2. Position Title Deputy OEM Coordinator/Evacuations	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Zip [REDACTED]	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2015-12/31/2015		9. IN-SERVICE CHANGE X	
7. APPOINTMENT Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary \$1,500 Longevity % _____ Shift Diff. /Bur. -% _____ Other _____ Total \$1,500 Grade _____		New Base Salary _____ Longevity % _____ Shift Diff. /Bur. % _____ Other _____ Total _____ Grade _____	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other – see comments below: _____	
		Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation – 6 months Probation Period ends_ _____ Part-Time Employment from _____	

Comments: Appointed Deputy OEM Coordinator/Evacuations for the year 2015.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

Date Originated: December 15, 2014

Originated By: Chief James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title LIEUTENANT	
3. Employee Address [REDACTED]		4. Account No. 745	
5. Department POLICE		6. Division TRAFFIC BUREAU	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☒ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☒ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other - see comments below:		6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2015	
Present Base Salary 148,729 Longevity % 8 11,898 Shift Diff. /Bur. -% 3 4,462 Other Total 165,089 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Promoted to permanent rank of Lieutenant effective above..

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

Date Originated May 23, 2014

Originated By: Chief John Reardon

TOWNSHIP OF WAYNE, NEW JERSEY

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title ACTING LIEUTENANT	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division TRAFFIC BUREAU	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: MAY 28, 2014		9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: _____ ☒ Pay Increase - Annual _____ Longevity _____ - Promotion _____ Other ☒ _____ ☐ Job Category: From _____ To _____ - Other - see comments below: _____	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 141,360 Longevity % 8 11,309 Shift Diff. /Bur. -% 3 4,241 Other _____ Total 156,910 Grade _____		New Base Salary 148,729 Longevity % 8 11,898 Shift Diff. /Bur. % 3 4,462 Other _____ Total 165,089 Grade _____	
Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Pay increase for Acting Lieutenant effective above per 2011-2014 PBA contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

Date Original: May 5, 2014
Originated By: Chief John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title ACTING LIEUTENANT	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division TRAFFIC BUREAU	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: SEE BELOW		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 141,360 Longevity % 8 11,309 Shift Diff. /Bur. -% Other Total 152,669 Grade		New Base Salary 141,360 Longevity % 8 11,309 Shift Diff. /Bur. % 3 4,241 Other Total 156,910 Grade	
Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: April 28, 2014 – Act. Lieutenant without pay for a period of 30 days per 2011-2014 PBA Contract.

Reassigned to the Traffic Bureau, May 3, 2014. While serving in the Traffic Bureau the assigned employee shall receive a proficiency stipend in the amount of 3% of the employee's base salary. This is in accordance with Article III (Salaries & Proficiency Pay) of the current contract (as per Article XX) between PBA Local 136 and the Township of Wayne

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE (“PERSONNEL STATUS FORM”)

1. Employee Name DALY DANIEL		2. Position Title SERGEANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: FEBRUARY 2, 2014			
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 133,989 Longevity % 8 10,719 Shift Diff. /Bur. -% Other Total 144,708 Grade		New Base Salary 141,360 Longevity % 8 11,309 Shift Diff. /Bur. % Other Total 152,669 Grade	
9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual _____ Longevity _____ Promotion _____ Other ☒ _____ ☐ Job Category: From _____ To _____ Other – see comments below:			
Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Salary increase to Senior Sergeant status for 16 years service effective above as per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title SERGEANT	
3. Employee Address: _____ Town _____ State _____ Zip _____		4. Account No. 745	
5. Department: POLICE Division: UNIFORM PATROL		Phone: _____	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2014		9. IN-SERVICE CHANGE ☒ X	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 131,362 Longevity % 8 10,509 Shift Diff. /Bur. - % Other Total 141,871 Grade		New Base Salary 133,989 Longevity % 8 10,719 Shift Diff. /Bur. % Other Total 144,708 Grade	
☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☒ Pay Increase Annual _____ Longevity ☒ x _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other - see comments below:			
Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Salary increase effective above as per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

Department Head

Mayor

APPROVED BY _____

ACKNOWLEDGED BY _____

Director of Personnel

Employee Signature

APPROVED BY _____

APPROVED BY _____

Business Administrator

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 076

Date Originated: February 1, 2013

Originated By: Jeff John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name DALY DANIEL		2. Position Title SERGEANT	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: February 2, 2013			
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 131,362 Longevity % 6 7,882 Shift Diff. /Bur. -% Other Total 139,244 Grade		New Base Salary 131,362 Longevity % 8 10,509 Shift Diff. /Bur. % Other Total 141,871 Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual _____ Longevity X _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other - see comments below:			
Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Salary increase to 8% longevity for 15 years service, effective above per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Original November 27, 2012

Originated By: Chief John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title SERGEANT	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division UNIFORM PATROL	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2013		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 128,787 Longevity % 6 7,727 Shift Diff. /Bur. -% Other Total 136,514 Grade		New Base Salary 131,362 Longevity % 6 7882 Shift Diff. /Bur. % Other Total 139,244 Grade	
Continuous Fulltime Employment 2/2/1998 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Salary increase effective above per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Original December 1, 2011

Originated By Chief John Reardon

TOWNSHIP OF WAYNE, NEW JERSEY

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title SERGEANT	
3. Employee Address [REDACTED]		Town [REDACTED]	State Zip [REDACTED]
4. Account No. 745		5. Department POLICE	
Division UNIFORM PATROL		Phone [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: SEE BELOW		9. IN-SERVICE CHANGE ☒ X	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary <u>\$ 131,860</u>		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 126,262 Longevity % 6 7,576 Shift Diff. /Bur. -% Other Total 133,838 Grade		New Base Salary 128,787 Longevity % 6 7,727 Shift Diff. /Bur. % Other Total 136,514 Grade	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual _____ Longevity _____ Promotion _____ Other ☒ x _____ ☐ Job Category: From _____ To _____ x Other – see comments below:	
		Continuous Fulltime Employment 2/2/1998 Anniversary ---- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____	

Comments: Salary increases effective January 1, 2011 and January 1, 2012 as per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

Wayne OPRA 22-534 079

Date Originated: December 27, 2016
Originated By: g Chief John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title SERGEANT	
3. Employee Address Town State Zip [REDACTED]			4. Account No. 745
5. Department POLICE		Division UNIFORM PATROL	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: January 5, 2011			
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 124,396 Longevity % 6 7,464 Shift Diff. /Bur. -% Other Total 131,860 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual _____ Longevity _____ Promotion _____ Other X _____ ☐ Job Category: From _____ To _____ X Other - see comments below:			
Continuous Fulltime Employment 2/2/1998 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Appointed to permanent position of Sergeant effective above.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

Department Head

Mayor

APPROVED BY _____

ACKNOWLEDGED BY _____

Director of Personnel

Employee Signature

APPROVED BY _____

APPROVED BY _____

Business Administrator

Chief Financial Officer

Date Originated: September 28, 2010

Originated By: g Chief John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title ACTING SERGEANT	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division UNIFORM PATROL	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: SEE BELOW			
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 112,068 Longevity % 6 6,724 Shift Diff. /Bur. -% Other Total 118,792 Grade		New Base Salary 124,396 Longevity % 6 7,464 Shift Diff. /Bur. % Other Total 131,860 Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual _____ Longevity _____ Promotion _____ Other x _____ ☐ Job Category: From _____ To _____ x Other - see comments below:			
Continuous Fulltime Employment 2/2/1998 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Serving as Acting Sergeant without pay increase for a period of 30 days beginning September 29, 2010. Pay for Acting Sergeant is effective October 29, 2010 per current PBA Contract, Article XX, Section 2.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Originated:

Originated By: f Donald C. Stouthamer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

TOWNSHIP OF WAYNE, N.J. JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name DALY DANIEL		2. Position Title POLICE OFFICER	
3. Employee Address [REDACTED]		Town State Zip	4. Account No. 745
5. Department POLICE		Division UNIFORM PATROL	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: 01/01/2010		9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual X Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☐ Other - see comments below:	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 107,551 Longevity % 6 6,453 Shift Diff. /Bur. - % Other Total 114,004 Grade		New Base Salary 112,068 Longevity % 6 6,724 Shift Diff. /Bur. % Other Total 118,792 Grade	

Continuous Fulltime
Employment 2/2/1998
Anniversary --- 1-1
New Employees Minimum
Probation - 6 months
Probation Period ends_
Part-Time Employment from _____

Comments: 2010 increase per 2005-2010 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Originated By:

FOR PERSONNEL OFFICE USE ONLY

Gender: Male ☐ Female ☐ D.O.B.: _____

EEO Ethnic Code: W - B - H - A/PI - A/A

EEOC4 Code: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9

Social Security: _____

Workers Comp. Code: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name Payroll # 1828: Daly Jr, Daniel J		2. Position Title Police Officer	
3. Employee Address _____ Town _____ State _____ Zip _____		4. Account No. 745	
5. Department POLICE			
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2009		9. IN-SERVICE CHANGE ☐	
7. APPOINTMENT ☐ ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary \$ 102966 Longevity % 6% - \$ 6178 Shift Dif/Bur% % - \$ 0 Other \$ Total \$ 109144 Grade 110		New Base Salary \$ 107551 Longevity % 6 % - \$ 6453 Shift Dif/Bur% % - \$ 0 Other \$ Total \$ 114004 Grade 110	
		Continuous Fulltime Employment 2/2/1998 Anniversary 1/1/2009 New Employees Minimum Probation – Six Months Probation Period ends _____ Part-Time Employment from _____	

Comments:

2009 increase as per 2005-2010 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY: _____

APPROVED BY: _____

APPROVED BY: _____

ACKNOWLEDGED BY: _____

APPROVED BY: _____

APPROVED BY: _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 083

Date Originated: 7/1/2021

Originated By: Chief John McNiff

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name McDERMOTT KEITH		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division INVESTIGATIVE	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2022		9. IN-SERVICE CHANGE	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
New Base Salary 188,706 Longevity 12% 22,645 Shift Diff. /Bur. 3% 5,661 Other Ed Ben 500 Total 217,512 Grade		New Base Salary 192,480 Longevity 12% 23,098 Shift Diff. /Bur. 3% 5,774 Other Ed Ben 500 Total 221,852 Grade	
9. IN-SERVICE CHANGE ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone Transfer from: Communications to Operations X Pay Increase Annual <u>X</u> Longevity _____ Promotion _____ Other _____ Job Category: From _____ To _____ Other - see comments below:			
Continuous Fulltime Employment 11/08/1993 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Per 2021 - 2022 PBA Contract. Detective Captain McDermott works an 8 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE (“PERSONNEL STATUS FORM”)

Date Originated: December 10, 2021

Originated By: Neal Bellet

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name McDermott, Keith		2. Position Title Deputy Coordinator/Operations	
3. Employee Address Town State Zip [REDACTED]		4. Account No. 747	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2022-12/31/2022		9. IN-SERVICE CHANGE X	
7. APPOINTMENT Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other – see comments below:	
Present Base Salary \$1,500 Longevity % Shift Diff. /Bur. -% Other Total \$1,500 Grade		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	

Comments: Appointed Deputy Coordinator/Operations for the year 2022.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____ Chris Vergano _____

Department Head

APPROVED BY _____ Unavailable _____

Director of Personnel

APPROVED BY _____

Interim Acting Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

Date Originated: 3/2021

Originated By: Michael DelBalso

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name McDermott, Keith		2. Position Title Deputy Coordinator/Operations	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Zip [REDACTED]	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2021-12/31/2021		9. IN-SERVICE CHANGE X	
7. APPOINTMENT Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary \$1,500 Longevity % Shift Diff. /Bur. - % Other Total \$1,500 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other – see comments below:	
		Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation – 6 months Probation Period ends_ _____ Part-Time Employment from _____	

Comments: Appointed Deputy Coordinator/Operations for the year 2021.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY Chris Vergano

Department Head

APPROVED BY

Mayor

APPROVED BY

Director of Personnel

ACKNOWLEDGED BY

Employee Signature

APPROVED BY

Business Administrator

APPROVED BY

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name McDERMOTT KEITH		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address Town State Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division INVESTIGATIVE Phone [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2021		9. IN-SERVICE CHANGE	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
New Base Salary 185,006 Longevity 12% 22,201 Shift Diff. /Bur. 3% 5,550 Other Ed Ben 500 Total 213,257 Grade		New Base Salary 188,706 Longevity 12% 22,645 Shift Diff. /Bur. 3% 5,661 Other Ed Ben 500 Total 217,512 Grade	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone Transfer from: Communications to Operations X Pay Increase Annual <u>X</u> Longevity _____ Promotion _____ Other _____ Job Category: From _____ To _____ Other – see comments below:	
		Continuous Fulltime Employment 11/08/1993 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____	

Comments: Per 2021 - 2022 PBA Contract. Detective Captain McDermott works an 8 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE (“PERSONNEL STATUS FORM”)

1. Employee Name MCDERMOTT KEITH		2. Position Title DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division INVESTIGATIVE	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: MAY 29, 2020		9. IN-SERVICE CHANGE	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
New Base Salary 185,006 Longevity 12% 22,201 Shift Diff. /Bur. 3% 5,550 Other Ed Ben 500 Total 213,257 Grade _____		New Base Salary Longevity % Shift Diff. /Bur. % Other Ed Ben Total Grade _____	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone Transfer from: Communications to Operations Pay Increase Annual _____ Longevity _____ Promotion ☒ Other _____ Job Category: From _____ To _____ Other – see comments below:	
		Continuous Fulltime Employment 11/08/1993 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____	

Comments: Promoted to the permanent rank of Detective Captain effective above per 2015 – 2020 PBA Contract. Detective Captain McDermott works an 8 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 088

Originated By: C. John McNiff

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCDERMOTT KEITH		2. Position Title ACTING DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division INVESTIGATIVE	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2020			
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
9. IN-SERVICE CHANGE ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone Transfer from: Communications to Operations Pay Increase Annual ☒ Longevity _____ Promotion _____ Other _____ Job Category: From _____ To _____ Other - see comments below:			
New Base Salary 181,378 Longevity 12% 21,765 Shift Diff. /Bur. 3% 5,441 Other Ed Ben 500 Total 209,084 Grade		New Base Salary 185,006 Longevity 12% 22,201 Shift Diff. /Bur. 3% 5,550 Other Ed Ben 500 Total 213,257 Grade	

Comments: Per 2015 - 2020 PBA Contract. Detective Captain (A) McDermott will work an 8 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

Date Originated: 12/...2019

Originated By: Michael DelBalso

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name McDermott, Keith		2. Position Title Deputy Coordinator/Operations	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 747	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2020-12/31/2020		9. IN-SERVICE CHANGE X	
7. APPOINTMENT Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other – see comments below:	
Present Base Salary \$1,500 Longevity % Shift Diff. /Bur. -% Other Total \$1,500 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		Continuous Fulltime Employment Anniversary --- New Employees Minimum Probation – 6 months Probation Period ends_ Part-Time Employment from _____	

Comments: Appointed Deputy Coordinator/Operations for the year 2020.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY Neal BelletAPPROVED BY [Signature]

Mayor

APPROVED BY [Signature]

ACKNOWLEDGED BY _____

Director of Personnel

Employee Signature

APPROVED BY _____

APPROVED BY _____

Business Administrator

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 090

Originated By: Al Chief John McNiff

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCDERMOTT KEITH		2. Position Title ACTING DETECTIVE CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division INVESTIGATIVE	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: SEPTEMBER 30, 2019			
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
New Base Salary 181,378 Longevity 12% 21,765 Shift Diff. /Bur. % Other Ed Ben 500 Total 203,643 Grade		New Base Salary 181,378 Longevity 12% 21,765 Shift Diff. /Bur. 3% 5,441 Other Ed Ben 500 Total 209,084 Grade	
9. IN-SERVICE CHANGE ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone Transfer from: Communications to Operations Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ Job Category: From _____ To _____ Other - see comments below:			
Continuous Fulltime Employment 11/08/1993 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: While serving in the Professional Standards Bureau the assigned employee shall receive a proficiency stipend in the amount of 3% of the employee's base salary. This is in accordance with Article III (Salaries & Proficiency Pay) of the current contract between PBA Local 136 and the Township of Wayne. Detective Captain (A) McDermott will work an 8 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 091

Date Originated: 6/1/2019
Originated By: C. James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCDERMOTT KEITH		2. Position Title ACTING CAPTAIN	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division OPERATIONS	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JUNE 1, 2019		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
New Base Salary 172,391 Longevity 12% 20,687 Shift Diff. /Bur. % Other Ed Ben 500 Total 193,578 Grade		New Base Salary 181,378 Longevity 12% 21,765 Shift Diff. /Bur. % Other Ed Ben 500 Total 203,643 Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☒ Promotion ☐ Demotion ☐ Change of Address or Phone Transfer from: Communications to Operations Pay Increase Annual _____ Longevity _____ Promotion ☒ Other _____ Job Category: From _____ To _____ Other - see comments below:			
Continuous Fulltime Employment 11/08/1993 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Appointed Acting Captain effective June 1, 2019. **Pay for Acting Captain effective after thirty (30) day period on July 1, 2019**, and shall remain in effect for the remaining period of time during which he performs as Acting Captain as per Article XX, Section 2; of the 2015-2020 PBA Contract. Captain (A) McDermott will work an 8 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

Date Originated: 11/1/2019

Originated By: Michael DelBalso

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCDERMOTT, KEITH		2. Position Title Deputy Coordinator/CERT	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 747		Phone [REDACTED]	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2019-12/31/2019			
7. APPOINTMENT Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary \$1,500 Longevity % Shift Diff. /Bur. - % Other Total \$1,500 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☒ Other – see comments below:			
Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation – 6 months Probation Period ends_ _____ Part-Time Employment from _____			

Comments: Appointed Deputy Coordinator/CERT for the year 2019.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY Neal Bellet

Department Head

APPROVED BY [Signature]

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY [Signature]

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Originated: December 10, 2018

Originated By: C. James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name MCDERMOTT KEITH		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		4. Account No. 745	
5. Department POLICE		6. Division COMMUNICATIONS	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2019		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
New Base Salary 169,011 Longevity 12% 20,281 Shift Diff. /Bur. % Other Ed Ben 500 Total 189,792 Grade		New Base Salary 172,391 Longevity 12% 20,687 Shift Diff. /Bur. % Other Ed Ben 500 Total 193,578 Grade	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual <u>X</u> Longevity _____ Promotion _____ Other _____ Job Category: From _____ To _____ Other – see comments below:	
		Continuous Fulltime Employment 11/08/1993 Anniversary ---- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____	

Comments: Per 2015-2020 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

APPROVED BY _____

ACKNOWLEDGED BY _____

APPROVED BY _____

APPROVED BY _____

APPROVED BY _____

APPROVED BY _____

APPROVED BY _____

APPROVED BY _____

APPROVED BY _____

APPROVED BY _____

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APPROVED BY _____

APPROVED BY _____

APPROVED BY _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

Date Originated: 08/2018

Originated By: Michael DelBalso

FOR OFFICE USE ONLY

EEOC-GROUP: B-C-D-E-F-G-H-I-J-K

JOB CATEGORY: 1-2-3-4-5-6-7-8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCDERMOTT, KEITH		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 747	
5. Department EMERGENCY MANAGEMENT		Division [REDACTED]	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2018-12/31/2018		9. IN-SERVICE CHANGE X	
7. APPOINTMENT Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary		8. SEPARATION ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary \$1,500 Longevity % Shift Diff. /Bur. -% Other Total \$1,500 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ X Other – see comments below:	
		Continuous Fulltime Employment Anniversary ---- New Employees Minimum Probation – 6 months Probation Period ends_ Part-Time Employment from _____	

Comments: Appointed Deputy OEM Coordinator/CERT for the year 2018.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY Neal Bellet

Department Head

APPROVED BY [Signature]

Mayor

APPROVED BY [Signature]

Director of Personnel

ACKNOWLEDGED BY [Signature]

Employee Signature

APPROVED BY [Signature]

Business Administrator

APPROVED BY [Signature]

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF
PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name MCDERMOTT KEITH		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division COMMUNICATIONS	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2018		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 165,697 Longevity % 12 19,884 Shift Diff. /Bur. -% 3 111 Other ED BEN 500 Total 186,081 Grade		New Base Salary 169,011 Longevity % 12 20,281 Shift Diff. /Bur. % Other Ed Ben 500 Total 189,792 Grade	
		Continuous Fulltime Employment 11/08/1993 Anniversary ---- 1-1 New Employees Minimum Probation – 6 months Probation Period ends_ Part-Time Employment from _____	

Comments: Per 2015-2020 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 096

Originated By: James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCDERMOTT KEITH		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		Town	State Zip
4. Account No. 745		Phone	
5. Department POLICE		Division COMMUNICATIONS	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2017			
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual ☒ Longevity _____ Promotion _____ Other _____ Job Category: From _____ To _____ Other - see comments below:		Continuous Fulltime Employment 11/08/1993 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____	
Present Base Salary 162,448 Longevity % 12 19,494 Shift Diff. /Bur. -% 3 Other ED BEN 500 Total 182,442 Grade		New Base Salary 165,697 Longevity % 12 19,884 Shift Diff. /Bur. % Other Ed Ben 500 Total 186,081 Grade	

Comments: Per 2015-2020 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF
PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name MCDERMOTT KEITH		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division COMMUNICATIONS	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: NOVEMBER 8, 2016			
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 162,448 Longevity % 10 16,245 Shift Diff. /Bur. -% 3 Other ED BEN 500 Total 179,193 Grade		New Base Salary 162,448 Longevity % 12 19,494 Shift Diff. /Bur. % Other Ed Ben 500 Total 182,442 Grade	
9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual _____ Longevity ☒ _____ Promotion _____ Other _____ Job Category: From _____ To _____ Other – see comments below:			
Continuous Fulltime Employment 11/08/1993 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Increase to 12% longevity for 23 years service effective above per 2015-2020 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 098

Date of Issue: November 8, 2016
Originated By: Ref James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCDERMOTT KEITH		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division COMMUNICATIONS	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2016		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 159,263 Longevity % 10 15,926 Shift Diff. /Bur. -% 3 4,304 Other ED BEN 500 Total 175,689 Grade		New Base Salary 162,448 Longevity % 10 16,245 Shift Diff. /Bur. % Other Ed Ben 500 Total 179,193 Grade	
Continuous Fulltime Employment 11/08/1993 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Per 2015-2020 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name MCDERMOTT KEITH		2. Position Title LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		4. Account No. 745	
5. Department POLICE		Division COMMUNICATIONS	
6. EFFECTIVE Date or Inclusive Dates of Action: OCTOBER 7, 2015		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 159,263 Longevity % 10 15,926 Shift Diff. /Bur. -% 3 4,304 Other ED BEN 500 Total 175,689 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Ed Ben Total Grade	
		Continuous Fulltime Employment 11/08/1993 Anniversary --- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____	

Comments: Promoted to permanent rank of Lieutenant First Class effective above.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

APPROVED BY _____
Department Head
Director of Personnel

APPROVED BY _____
Mayor
Employee Signature

APPROVED BY _____
Business Administrator

APPROVED BY _____
Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 100

Date of Change: 12/01/2015
Originated By: Jeff James Clarke

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCDERMOTT KEITH		2. Position Title ACTING LIEUTENANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division COMMUNICATIONS	
6. EFFECTIVE Date or Inclusive Dates of Action: SEE BELOW		9. IN-SERVICE CHANGE ☒ X	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other -- see comments below	
Present Base Salary 143,480 Longevity % 10 14,348 Shift Diff. /Bur. -% 3 4,304 Other ED BEN 500 Total 162,632 Grade _____		New Base Salary 159,263 Longevity % 10 15,926 Shift Diff. /Bur. % Other Ed Ben 500 Total 175,689 Grade _____	
9. IN-SERVICE CHANGE ☒ X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: Pay Increase Annual _____ Longevity _____ Promotion _____ Other ☒ X Job Category: From _____ To _____ X Other -- see comments below: Continuous Fulltime Employment 11/08/1993 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: 1/01/2015 - 162,632 - DSFC Pay

1/27/2015 - 158,328- Reassigned to Communications (Act Lt), proficiency stipend no longer applicable

** 2/26/2015 - 175,689 - Acting Lieutenant pay (see below)

Per 2015-2020 PBA Contract

**Salary increase to Acting Lieutenant First Class effective above, after serving in that position for a period of 30 days, per current PBA contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

Wayne OPRA 22-534 101

Date Originated: May 5, 2014

Originated By: Chief John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name MCDERMOTT KEITH		2. Position Title DETECTIVE SERGEANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division INVESTIGATIVE DIVISION	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: APRIL 28, 2014		[REDACTED]	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 141,360 Longevity % 10 14,136 Shift Diff. /Bur. -% Other ED BEN 500 Total 155,996 Grade		New Base Salary 141,360 Longevity % 10 14,136 Shift Diff. /Bur. %3 4,241 Other Ed Ben 500 Total 160,237 Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ X _____ Job Category: From _____ To _____ X Other – see comments below:			
Continuous Fulltime Employment 11/08/1993 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Reassigned as a Detective Sgt F/C in the Investigative Division effective above. While serving as a Detective Sgt. the assigned employee shall receive a proficiency stipend in the amount of 3% of the employee's base salary. This is in accordance with Article III (Salaries & Proficiency Pay) of the current contract between PBA Local 136 and the Township of Wayne.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY: [Signature]

APPROVED BY: _____

Department Head

Mayor

APPROVED BY: [Signature]

ACKNOWLEDGED BY: [Signature]

Director of Personnel

Employee Signature

APPROVED BY: _____

APPROVED BY: _____

Business Administrator

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 102

Date Originated: December 17, 2013

Originated By: Chief John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCDERMOTT KEITH		2. Position Title SERGEANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division COMMUNICATIONS	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2014		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 138,588 Longevity % 10 13,859 Shift Diff. /Bur. -% Other ED BEN 500 Total 152,947 Grade		New Base Salary 141,360 Longevity % 10 14,136 Shift Diff. /Bur. % Other Ed Ben 500 Total 155,996 Grade	
Continuous Fulltime Employment 11/08/1993 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: Salary increase effective above per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name MCDERMOTT KEITH		2. Position Title SERGEANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division COMMUNICATIONS	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: NOVEMBER 8, 2013			
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary \$138,588 Longevity % 8 11,087 Shift Diff. /Bur. -% Other ED BEN 500 Total \$150,175 Grade		New Base Salary \$138,588 Longevity % 8 13,859 Shift Diff. /Bur. % Other Ed Ben 500 Total \$152,947 Grade	
9. IN-SERVICE CHANGE ☒ ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☒ Pay Increase Annual _____ Longevity ____x____ Promotion _____ Other _____ Job Category: From _____ To _____ ☒ Other – see comments below:			
Continuous Fulltime Employment 11/08/1993 Anniversary ---- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Salary increase to 10% longevity for 20 years service effective above per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

Department Head

Mayor

APPROVED BY _____

ACKNOWLEDGED BY _____

Director of Personnel

Employee Signature

APPROVED BY _____

APPROVED BY _____

Business Administrator

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF
PERSONNEL OR PAYROLL CHANGE
("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 104

Date Originated: December 7, 2012

Originated By: John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name MCDERMOTT KEITH		2. Position Title SERGEANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division COMMUNICATIONS	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2013			
7. APPOINTMENT ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary 135,871 Longevity % 8 10,870 Shift Diff. /Bur. -% Other ED BEN 500 Total 147,241 Grade		New Base Salary 138,588 Longevity % 8 11,087 Shift Diff. /Bur. % Other Ed Ben 500 Total 150,175 Grade	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual X _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ Other - see comments below:			
Continuous Fulltime Employment 11/08/1993 Anniversary ---- 1-1 New Employees Minimum Probation - 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Salary increase effective above per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Original: December 1, 2011

Originated By: Jeff John Reardon

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE (“PERSONNEL STATUS FORM”)

1. Employee Name MCDERMOTT KEITH		2. Position Title SERGEANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division COMMUNICATIONS	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: SEE BELOW		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary \$ 142,237		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual _____ X _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ xOther – see comments below:	
Present Base Salary 133,207 Longevity % 8 10,657 Shift Diff. /Bur. -% Other ED BEN 500 Total 144,364 Grade		New Base Salary 135,871 Longevity % 8 10,870 Shift Diff. /Bur. % Other Ed Ben 500 Total 147,241 Grade	
Continuous Fulltime Employment 11/08/1993 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends _____ Part-Time Employment from _____			

Comments: Salary increases effective January 1, 2011 and January 1, 2012 as per 2011-2014 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Originated: October 6, 2009

Originated By: (Donald C. Stouthamer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name MCDERMOTT KEITH		2. Position Title SERGEANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division COMMUNICATIONS	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: 01/01/2010		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 125,948 Longevity % 8 10,076 Shift Diff. /Bur. -% Other ED BEN 500 Total 136,524 Grade _____		New Base Salary 131,238 Longevity % 8 10,499 Shift Diff. /Bur. % Other Ed Ben 500 Total 142,237 Grade _____	
9. IN-SERVICE CHANGE X ☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: XPay Increase Annual X _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☐ Other – see comments below:			
Continuous Fulltime Employment 11/08/1993 Anniversary --- 1-1 New Employees Minimum Probation – 6 months Probation Period ends_ Part-Time Employment from _____			

Comments: 2010 increase per 2005-2010 PBA Contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

Date Originated: September 30, 2009

Originated By: C Donald C. Stouthamer

FOR OFFICE USE ONLY

EEOC-GROUP: B-C-D-E-F-G-H-I-J-K

JOB CATEGORY: 1-2-3-4-5-6-7-8

W/C Code: _____

Date of Birth: _____

Social Security: _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name MCDERMOTT KEITH		2. Position Title SERGEANT FIRST CLASS	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division COMMUNICATIONS	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: NOVEMBER 8, 2009		9. IN-SERVICE CHANGE X	
7. APPOINTMENT ☐ Permanent – subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other – see comments below	
Present Base Salary 119,382 Longevity % 8 9,551 Shift Diff. /Bur. -% Other Ed Ben 500 Total 129,433 Grade		New Base Salary 125,948 Longevity % 8 10,076 Shift Diff. /Bur. % Other Ed Ben 500 Total 136,524 Grade	
		☐ Disability/Extended sick leave ☐ Suspension – No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☐ Pay Increase Annual _____ Longevity _____ Promotion _____ Other X _____ ☐ Job Category: From _____ To _____ X Other – see comments below:	
		Continuous Fulltime Employment 11/08/1993 Anniversary --- 1-1 New Employees Minimum Probation – Probation Period ends _____ Part-Time Employment from _____	

Comments: Increase to Sergeant First Class for 16 years service, effective above, per current PBA contract.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

Department Head

Mayor

APPROVED BY _____

ACKNOWLEDGED BY _____

Director of Personnel

Employee Signature

APPROVED BY _____

APPROVED BY _____

Business Administrator

Chief Financial Officer

Date Originated: December 31, 2008

Originated By: _____

FOR PERSONNEL OFFICE USE ONLY

Gender: Male ☐ Female ☐ D.O.B.: _____

EEO Ethnic Code: W - B - H - A/PI - A/A

EEOC4 Code: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9

Social Security: _____

Workers Comp. Code: _____

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name Payroll # 1458: Mc Dermott, Keith J		2. Position Title Sergeant	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE			
6. EFFECTIVE Date or Inclusive Dates of Action: 1/1/2009			
7. APPOINTMENT ☐ ☐ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term Start Salary _____		8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below	
Present Base Salary \$ 114292 Longevity % 8% - \$ 9143 Shift Diff/Bur% % - \$ 0 Other \$ 500 Total \$ 123935 Grade 145		New Base Salary \$ 119382 Longevity % 8% - \$ 9551 Shift Diff/Bur% % - \$ 0 Other \$ 500 Total \$ 129433 Grade 145	
9. IN-SERVICE CHANGE ☐ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual X Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☐ Other - see comments below:			
Continuous Fulltime Employment 11/8/1993 Anniversary 1/1/2009 New Employees Minimum Probation - Six Months Probation Period ends _____ Part-Time Employment from _____			

Comments:

2009 increase as per 2005-2010 PBA Contract

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

APPROVED BY _____

ACKNOWLEDGED BY _____

APPROVED BY _____

APPROVED BY _____

STIPULATION OF AGREEMENT

THIS AGREEMENT, made this 20th day of January, 1977

by and between Daniel McDermott an employee of the Township of Wayne, residing at [REDACTED] hereinafter referred to as "EMPLOYEE", and the TOWNSHIP OF WAYNE IN THE COUNTY OF PASSAIC, having offices at 475 Valley Road, Wayne, New Jersey, hereinafter referred to as "TOWNSHIP";

W I T N E S S E T H:

WHEREAS, the TOWNSHIP recognizes its statutory obligations pursuant to N.J.S.A. 40A:9-5; and

WHEREAS, the EMPLOYEE had prior government service within the meaning of N.J.S.A. 40A:9-5; and

WHEREAS, the TOWNSHIP and the EMPLOYEE desire to resolve their differences and disputes arising out of the obligations by the TOWNSHIP pursuant to the terms and provisions of N.J.S.A. 40A:9-5;

NOW, THEREFORE, in consideration of the mutual covenants herein contained, it is understood and agreed as follows:

1. The TOWNSHIP shall pay the EMPLOYEE the sum of \$ 1690.00, which amount constitutes the TOWNSHIP's full and final satisfaction of its obligations to the EMPLOYEE pursuant to the terms and provisions of N.J.S.A. 40A:9-5.

2. The TOWNSHIP shall recognize the EMPLOYEE's prior government service within the meaning of N.J.S.A. 40A:9-5 for purposes of computing the EMPLOYEE's amount of annual vacation leave after January 1, 1977, annual longevity payment after January 1, 1977, seniority rights for the purposes of determining the EMPLOYEE's eligibility for promotion, if applicable, and for determining all other rights, privileges and benefits afforded to all other TOWNSHIP employees based upon seniority.

3. Notwithstanding the provisions of Paragraph 2 hereof, the EMPLOYEE's prior government service within the meaning of N.J.S.A. 40A:9-5 shall not be taken into consideration in establishing EMPLOYEE preferences in vacation scheduling, time off in lieu of holidays, or other scheduling accommodations within the department.

4. Notwithstanding the provisions of Paragraph 2 hereof, the EMPLOYEE hereby waives any vacation and holidays accrued pursuant to N.J.S.A. 40A:9-5 prior to January 1, 1977.

5. The EMPLOYEE hereby releases the TOWNSHIP from any and all claims and other causes of action which said EMPLOYEE has or may have against the TOWNSHIP by virtue of the TOWNSHIP's obligations pursuant to N.J.S.A. 40A:9-5.

6. Except as otherwise specifically provided herein, the EMPLOYEE agrees to waive and hereby does waive any and all rights, claims and causes of action against the TOWNSHIP which said EMPLOYEE has or may have pursuant to N.J.S.A. 40A:9-5 by virtue of any government service prior to the execution date hereof.

IN WITNESS WHEREOF, the parties hereto have hereunto affixed their hands and seals the day and year first above written.

WITNESS:

Robert Place

Daniel Mc Dermott

ATTEST:

TOWNSHIP OF WAYNE IN THE COUNTY OF
PASSAIC

John M. Phelan
JOHN M. PHELAN
TOWNSHIP CLERK

By: Newton E. Miller
NEWTON E. MILLER
MAYOR

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name McDERMOTT III DANIEL		2. Position Title: POLICE OFFICER	
3. Employee Address [REDACTED]		4. Account No. 745	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2022		9. IN-SERVICE CHANGE ☐	
8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below		7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term	
Present Base Salary 60,857 Longevity % Shift Diff. /Bur. % Other Total 60,857 Grade		New Base Salary 62,074 Longevity % Shift Diff. /Bur. % Other Total 62,074 Grade	
☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☐ Other - see comments below:			
Continuous Fulltime Employment 10/10/2020 PCPA Grad - _____ Anniversary _____ New Employees Minimum Probation - Probation Period ends _____ Part-Time Employment from _____			

Comments: Per 2021 - 2022 PBA Contract. Officer D. McDermott works a 12 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

TOWNSHIP OF WAYNE, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

Wayne OPRA 22-534 112

Date Originated: September 13, 2021

Originated By: Ch. John McNiff

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

1. Employee Name McDERMOTT III DANIEL		2. Position Title: POLICE OFFICER	
3. Employee Address [REDACTED]		4. Account No. 745	
5. Department POLICE		Division UNIFORM PATROL	
6. EFFECTIVE Date or Inclusive Dates of Action: OCTOBER 10, 2021		9. IN-SERVICE CHANGE ☐	
8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below		7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term	
Present Base Salary 53,145 Longevity % Shift Diff. /Bur. % Other Total 53,145 Grade		New Base Salary 60,857 Longevity % Shift Diff. /Bur. % Other Total 60,857 Grade	
9. IN-SERVICE CHANGE ☐ ☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: X Pay Increase Annual _____ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☐ Other - see comments below:			
Continuous Fulltime Employment 10/10/2020 _____ PCPA Grad - _____ Anniversary _____ New Employees Minimum Probation - Probation Period ends _____ Part-Time Employment from _____			

Comments: Increase to Step 2 per 2021 - 2022 PBA Contract. Officer D. McDermott will work a 12 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Director of Personnel

APPROVED BY _____

Business Administrator

APPROVED BY _____

Mayor

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Chief Financial Officer

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF
PERSONNEL OR PAYROLL CHANGE

("PERSONNEL STATUS FORM")

1. Employee Name McDERMOTT III DANIEL		2. Position Title: POLICE OFFICER	
3. Employee Address Town State Zip [REDACTED]		4. Account No. 745	
5. Department POLICE		Division UNIFORM PATROL [REDACTED]	
6. EFFECTIVE Date or Inclusive Dates of Action: JANUARY 1, 2021		9. IN-SERVICE CHANGE ☐	
8. SEPARATION ☐ ☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below		7. APPOINTMENT Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term	
Present Base Salary 52,103 Longevity % Shift Diff. /Bur. % Other Total 52,103 Grade		New Base Salary 53,145 Longevity % Shift Diff. /Bur. % Other Total 53,145 Grade	
		☐ Disability/Extended sick leave ☐ Suspension - No. of Days _____ ☐ Leave of Absence without pay ☐ Leave of Absence with pay ☐ New Job Title ☐ Promotion ☐ Demotion ☐ Change of Address or Phone ☐ Transfer from: ☒ Pay Increase Annual ☒ Longevity _____ Promotion _____ Other _____ ☐ Job Category: From _____ To _____ ☐ Other - see comments below:	
		Continuous Fulltime Employment 10/10/2020 PCPA Grad - _____ Anniversary _____ New Employees Minimum Probation - Probation Period ends _____ Part-Time Employment from _____	

Comments: Per 2021 - 2022 PBA Contract. Officer McDermott will work a 12 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

Department Head

APPROVED BY _____

Mayor

APPROVED BY _____

Director of Personnel

ACKNOWLEDGED BY _____

Employee Signature

APPROVED BY _____

Business Administrator

APPROVED BY _____

Chief Financial Officer

Date Originated: September 24, 2020

Originated By: Chl Jhn McNiff

TOWNSHIP OF WAYNE, NEW JERSEY

FOR OFFICE USE ONLY

EEOC-GROUP: B - C - D - E - F - G - H - I - J - K

JOB CATEGORY: 1 - 2 - 3 - 4 - 5 - 6 - 7 - 8

W/C Code: _____

Date of Birth: _____

Social Security: _____

NOTICE OF PERSONNEL OR PAYROLL CHANGE ("PERSONNEL STATUS FORM")

1. Employee Name McDERMOTT III DANIEL		2. Position Title: POLICE OFFICER	
3. Employee Address [REDACTED]		Town [REDACTED]	State [REDACTED]
4. Account No. 745		Zip [REDACTED]	
5. Department POLICE		Division UNIFORM PATROL	Phone [REDACTED]
6. EFFECTIVE Date or Inclusive Dates of Action: OCTOBER 10, 2020		9. IN-SERVICE CHANGE ☐	
8. SEPARATION ☐		7. APPOINTMENT ☒	
☐ Resignation ☐ Left Job ☐ Dismissed ☐ Lay-Off ☐ Termination of Appointment ☐ Retirement ☐ Death ☐ Other - see comments below		☒ Permanent - subject to satisfactory completion of probationary period. Fingerprint and physical examinations. ☐ Temporary ☐ Seasonal ☐ Part-Time ☐ Re-employment ☐ Return from Military Service ☐ Appointment Term	
Present Base Salary 52,103 Longevity % Shift Diff. /Bur. % Other Total 52,103 Grade		New Base Salary Longevity % Shift Diff. /Bur. % Other Total Grade	
		Continuous Fulltime Employment 10/10/2020 PCPA Grad - Anniversary New Employees Minimum Probation - Probation Period ends Part-Time Employment from	

Comments: Employee will be paid Step One for previous experience with Paterson PD. Insurance coverage for employee and/or family begins on January 8, 2021 (90 days from date of hire) per Article 10 Sec. L of the PBA Contract. Employee will have to choose Plan G (formerly Plan A) with payroll deduction and Chapter 78 co-pay or Plan H (formerly B) with only Chapter 78 co-pay. Employee subject to all other provisions of the current PBA Contract. Officer McDermott will work a 12 hour shift.

This change is in accordance with State Statutes, the Administration Code, the classification and Pay Plan, and other rules and policies governing Township Employees.

REQUESTED BY _____

APPROVED BY _____

APPROVED BY _____

ACKNOWLEDGED BY _____

APPROVED BY _____

APPROVED BY _____

Department Head

Director of Personnel

Business Administrator

Mayor

Employee Signature

Chief Financial Officer