

ACTING SUPERINTENDENT AGREEMENT

This Acting Superintendent Agreement ("Agreement") is entered into by and between the **Monroe Township Board of Education**, with offices located at 423 Buckelew Avenue Monroe Township, New Jersey 08831 (the "Board"), and **Chari Chanley** ("Acting Superintendent"), under the following terms and conditions:

1. The Board hereby employs Chari Chanley as Acting Superintendent in accordance with *N.J.A.C. 6A:9B-13.1*. Acting Superintendent shall receive a salary of one hundred ninety-five thousand dollars (\$195,000.00), to be pro-rated based upon service in the position of Acting Superintendent. In the event Acting Superintendent attains a doctoral degree from an accredited institution of higher education while serving in this position, her salary will be increased by fourteen hundred dollars (\$1,400.00), for a total of one hundred ninety-six, four hundred dollars (\$196,400.00), to be pro-rated based upon the date Acting Superintendent provides the Board with proof of receipt of such degree in the form of a diploma, official transcript or official conferral letter.

2. Payments to Acting Superintendent will be made on the same pay schedule applicable to other certified school district employees. The parties acknowledge that this Contract must be approved by the Executive County Superintendent for Middlesex County in accordance with applicable law and regulation prior to approval by the Board.

3. In addition to the benefits Acting Superintendent currently receives pursuant to the Agreement Between the Board and The Monroe Township School Administrators Association, based upon her employment as Middle School Principal (including, but not limited to: health care, sick, vacation, personal or funeral/bereavement days, and disability and life insurance), she will be entitled to the following:

A. Vacation may be taken during the school year upon notice to the Board President. Acting Superintendent may take time off during winter and spring breaks without using sick or vacation time. Acting Superintendent shall be entitled to all holidays granted to other administrators in the district.

B. Membership at the Board's expense for professional dues in the following professional organizations: NJASA, AASA and the Middlesex County Administrators Association, Learning Forward, and/or other organizations deemed important by Acting Superintendent and the Board.

B. Reimbursement for attendance at the annual NJSBA/NJASA/NJASBO Workshop and Convention, NJASA TECHSPO, the annual conference of the NJASA, AASA SEL Cohort meetings, and/or the AVID Summer Institute.

C. In addition to the above, the parties acknowledge that Acting Superintendent must complete a one-year Commissioner-approved residency program while serving under a provisional school administrator certificate. The Board agrees to pay the costs associated with Acting Superintendent's participation in the residency program, including travel and parking.

D. Reimbursement or payment for the expenses associated with Paragraphs B, C and D above shall be made in accordance with P.L. 2007, c/ 53, The School District Accountability Act and affiliated regulations and Board policies.

E. Acting Superintendent shall receive the written approval of the Board for any courses for which she will seek tuition reimbursement for graduate level courses at an accredited institution of higher education that are part of a formal program of studies leading toward a doctoral degree in an area or discipline judged to be of benefit to the Board. Tuition reimbursement must culminate in the acquisition of a doctoral degree confirmed by a duly accredited institution of higher education.

4. Acting Superintendent shall have all power and authority to act as the chief school administrator for the Monroe Township School District ("District") upon her appointment as Acting Superintendent, including but not limited to the duties and responsibilities set forth in N.J.S.A. 18A:17-15 et al. In addition, upon the termination of this contract, Acting Superintendent shall be returned to her position of Middle School Principal and shall retain all tenure rights and all benefits to which she is entitled under the existing Agreement between the Board and the Monroe Township School Administrators Association, including any annual increase she would be entitled to at that time had she continued to serve in the position of Middle School Principal in lieu of serving as Acting Superintendent, and any increase to which she will be entitled in the event she has obtained a doctoral degree at that time.

5. Acting Superintendent agrees to faithfully perform the duties under the position of Acting Superintendent and to serve as the acting chief administrator in accordance with the laws of the State of New Jersey, Rules and Regulations adopted by the State Board of Education, existing Board policies and those which are adopted by the Board in the future. Acting Superintendent will perform all duties incident to the Office of the Superintendent and such other duties as may be prescribed by the Board from time to time.

6. Acting Superintendent agrees to devote the full time, skills, labor, and attention to this employment during the term of this Agreement; and further agrees not to undertake consultative work, speaking engagements, writing, lecturing, or other professional duties for compensation without written permission of the Board. Should Acting Superintendent choose to engage in such outside activities on weekends, on her vacation time, or at other times when she is not required to be present in the District, she shall retain any honoraria paid. Acting Superintendent shall notify the Board President in the event she is going to be away from the District on District business or personal matters for two (2) or more days in any week. The Board recognizes that the demands of the Acting Superintendent's position require her to work long and irregular hours, and occasionally may require that she attend to District business outside of the District.

7. Acting Superintendent shall have a seat on the Board and have the right to speak (but not vote) on all issues before the Board in accordance with applicable law. Acting Superintendent shall attend all regular and special meetings of the Board, (except where a Rice notice has been served upon the Acting Superintendent notifying her that her employment will be discussed in closed session, and Acting Superintendent had not requested that the meeting be conducted in public, or where Acting Superintendent has a conflict of interest), and all committee

meetings thereof, and shall serve as advisor to the Board and said committees on all matters affecting the District.

8. Acting Superintendent represents that she holds all valid certificates and any other items required by the State of New Jersey for the position of Acting Superintendent, and that such certificates will remain in full force and effect during the time of the Acting Superintendency. If, at any time during the term of this Agreement, the Acting Superintendent's certification(s) is revoked, this Agreement shall be null and void as of the date of the revocation.

9. Either party can terminate this Agreement without cause upon 30 days' written notice to the other party. However, this Agreement shall terminate immediately under any of the following circumstances: (a) the appointment or hiring of another individual to service in the office of Superintendent; (b) failure to possess/obtain proper certification; (c) revocation or suspension of Acting Superintendent's certificate; (d) approval not received under N.J.A.C. 6A:9B-13.1; (e) forfeiture under N.J.S.A. 2C:51-2; (f) mutual agreement of the parties; or (g) misrepresentation of employment history, educational and professional credentials, and/or criminal background. This Agreement also shall immediately terminate upon the appointing and start date of another acting superintendent, an interim superintendent, or a permanent superintendent. Nothing in this Contract shall affect the Board's rights with regard to suspension under N.J.S.A. 18A:6-8.3 and applicable case law.

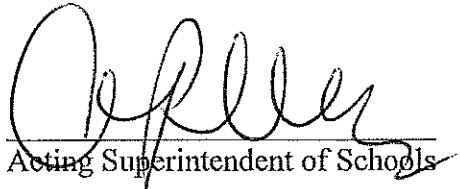
10. This Agreement embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

11. The failure of either party to insist on strict performance of any covenant, provision or condition hereof, or to exercise any option herein contained, shall not be construed as a waiver of said covenant, provision, condition, or option in any instance.

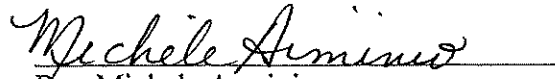
12. If, during the term of this Agreement, a specific clause of the Agreement is held to be invalid, illegal or unenforceable, this Agreement shall be construed as if not containing the provision(s), and the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force.

IN WITNESS WHEREOF, they set their hands and seals to this Employment Contract
effective on the day and year first above written.

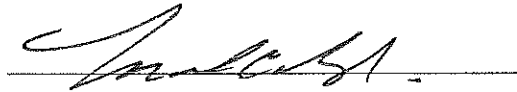
CHARI CHANLEY


Acting Superintendent of Schools

MONROE TOWNSHIP BOARD OF
EDUCATION


By: Michele Arminio,
Board President

WITNESS:



DATE: 11/22/21

WITNESS: BOARD SECRETARY


Michael C. Gorski

DATE:

ACTING SUPERINTENDENT OF SCHOOLS

Detailed Statement of Contract Costs

District: Monroe Township Board of Education					
Name: Ms. Chari Chanley					
Date BOE Authorized Submission to County Office					
District Grade Span	K-12				
On Roll Students as of 10-15-20	6928.00				
	Year 1	Year 2	Year 3	Year 4	Year 5
	2021-22	2022-23	2023-24	2024-25	2025-26
Contract Term:					
Salary					
Salary	\$ 195,000.00	N/A	N/A	N/A	N/A
Longevity		\$ -	\$ -	\$ -	\$ -
Educational Doctoral Differential Contingency (to be prorated)	\$ 1,400.00	\$ -	\$ -	\$ -	\$ -
Total Annual Salary	\$ 196,400.00	\$ -	\$ -	\$ -	\$ -
Additional Salary					
Quantitative Merit Goals	\$ -	\$ -	\$ -	\$ -	\$ -
Qualitative Merit Goals	\$ -	\$ -	\$ -	\$ -	\$ -
Total Additional Salary	\$ -	\$ -	\$ -	\$ -	\$ -
Total Annual Salary plus Additional Salary	\$ 196,400.00	\$ -	\$ -	\$ -	\$ -
Board Contribution for Cost of Premiums for:					
Health Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Prescription Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Dental Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Vision Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Disability Insurance	\$ 600.00	\$ -	\$ -	\$ -	\$ -
Long-term Care Insurance		\$ -	\$ -	\$ -	\$ -
Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Other Insurance - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
Waiver of Benefits	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -
Section 125 Plan Reimbursements - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
Board Contribution for Cost of Premiums	\$ 4,600.00	\$ -	\$ -	\$ -	\$ -
Employee contribution to health benefits as per law	\$ -	\$ -	\$ -	\$ -	\$ -
Total Health Benefit Compensation	\$ 4,600.00	\$ -	\$ -	\$ -	\$ -
Other Compensation					
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ 1,975.00	\$ -	\$ -	\$ -	\$ -
Professional Development (Capped Amount or Estimated Annual Cost)	\$ 7,050.00	\$ -	\$ -	\$ -	\$ -
Tuition Reimbursement	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -
Mentoring Expenses - Describe:	\$ 2,500.00	\$ -	\$ -	\$ -	\$ -
National/State/County/Local/Other Dues	\$ 3,375.00	\$ -	\$ -	\$ -	\$ -
Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ -	\$ -	\$ -	\$ -	\$ -
Computer for Home use, including supplies, maintenance, internet	\$ -	\$ -	\$ -	\$ -	\$ -
Other - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
Total Other Compensation	\$ 18,900.00	\$ -	\$ -	\$ -	\$ -
Sick and Vacation Compensation					
Max Paid for Unused Sick Leave Upon Retirement	\$ 14,352.31	\$ -	\$ -	\$ -	\$ -
Max Paid for Unused Vacation Leave - Retirement or Separation	\$ 19,640.00	\$ -	\$ -	\$ -	\$ -
Total Sick and Vacation Compensation	\$ 33,992.31	\$ -	\$ -	\$ -	\$ -
TOTAL CONTRACT COSTS	\$ 253,892.31	\$ -	\$ -	\$ -	\$ -