

MONTCLAIR STATE
U N I V E R S I T Y

Office of the President

(201) 655-4211

May 17, 1994

Ms. Brigid Callahan-Harrison
[REDACTED]
[REDACTED]

Dear Ms. Callahan-Harrison:

Upon the recommendation of the Provost/Vice President for Academic Affairs, the Dean of the School of Humanities and Social Sciences, and the Chair of the Political Science Department and subject to the approval of the Board of Trustees, I am pleased to offer you a position on the faculty of Montclair State University, subject to the following conditions:

1. Rank: Assistant Professor of Political Science.
2. Term of Appointment: September 1, 1994 through June 30, 1996.
3. Attainment of the appropriate terminal degree is of critical importance to your continued association with Montclair State University. Reappointment to a third year will be difficult in the absence of a terminal degree and the New Jersey Administrative Code prohibits reappointment to a fourth year in the absence of a terminal degree. The degree must be verified in writing by the registrar of the institution granting the degree prior to the start of the reappointment process in which you will be considered.
4. Salary: \$35,424.54 per year.
5. Your assignments will be arranged by your department chair, subject to the approval of the dean of your school. Committee work, research and other customary activities essential to the University will be arranged through your department chair.
6. Enclosed is a copy of the "Resolution Concerning Tenure Policies in the State of New Jersey" dated September 15, 1972 and a copy of the "Policy Statement on Tenure Decisions" for

Montclair State University dated May 12, 1977. These form a part of the terms of this letter of offer.

7. To complete your paperwork, please submit official transcripts from Stockton State College and Rutgers University.

We hope that you will accept this offer and ask that you indicate your acceptance by returning two signed copies in the enclosed envelope. If we have not received your acceptance by May 31, 1994, this offer will have to be withdrawn.

Sincerely,

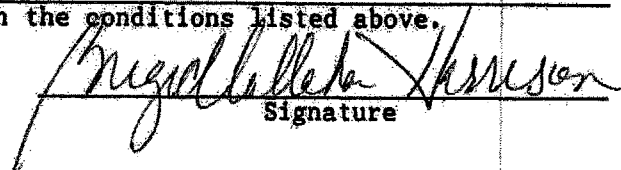

Irvin D. Reid
President

IDR:pf
Enclosures

I accept the appointment on the conditions listed above.

5/27/94

Date


Signature

I N T E R O F F I C E M E M O R A N D U M

Date: 21-Apr-1994 02:38pm EST
From: Dr. Rachel Fordyce
FORDYCE
Dept: School of Humanities & S.Sciences
Tel No: 655-4314

ce

TO: Dr. Richard Lynde (LYNDE)
TO: Dr. Mildred Garcia (GARCIA)
TO: Opoku Agyeman (AGYEMAN)

Subject: Political Science Hire

I am pleased to announce that Bridgit Callahan Harrison (please note correct last name) has accepted a position in the Political Science Department beginning September 1, 1994, as an Assistant professor step 2, beginning salary 35,424.54.

Curriculum Vitae
Brigid Callahan-Harrison

Home: [REDACTED]

Office: Dept. Political Science
Temple University
Philadelphia, Pa. 19122
(215) 204-1461

Biographical Information:

Age: 28. Married, no children.

Educational Background:

Ph. D. Candidate, Temple University, Department of Political Science (ABD in December, 1992). Fields: American Politics, International Relations, Comparative Politics.

Research Interests: Congress, Political Parties and Interest Groups, Campaigns and Elections, Campaign Finance, Politics and the Media, Women and Politics.

Dissertation Title: "Campaign Finance and Representation: An Analysis of Fundraising by Men and Women Candidates for the U.S. House of Representatives, 1988-92." Anticipated defense: Fall 1994.

Dissertation Committee: Professors Harry Bailey (Chair), Fred Herzon, Robin Kolodny.

M.A. Rutgers University, New Brunswick, N.J. Department of Political Science, (1990). International Relations, Comparative Politics.

B.A. with distinction, Stockton State College, Pomona, N.J. (1988) in Political Science and Economics.

High School Diploma, Holy Spirit High School, Absecon, N.J. (1983).

Teaching Experience:

Temple University, Department of Political Science, Teaching Assistant, 1991-1993, Deans Fellow, 1993 - present. Fully responsible for the instruction of two courses per semester, including American Political System, State and Local Politics and a seminar in Women and Politics.

Rowan College of New Jersey (formerly Glassboro State College). Department of Political Science. Adjunct Instructor. 1993 - present. American Government, The Presidency.

Stockton State College, Department of General Studies, Adjunct Instructor of Writing. 1991.



MONTCLAIR STATE COLLEGE
Upper Montclair, New Jersey 07043

APPLICATION AND QUALIFICATION FORM

UNCLASSIFIED PERSONNEL
(Faculty and Administration)

MSC is an equal opportunity affirmative action institution, not discriminating in employment on the bases of race, color, religion, national origin, sex, physical handicap not interfering with performance, or marital status.



IT IS ADVISABLE TO
ATTACH A CURRICULUM VITA

Date Filed

Callehan-Harrison

Brigid

Last Name

First Name

Middle Initial

Street

City

State

If not U.S.A. citizen, type of visa

Telephone Number

Criminal convictions: Yes ☐ No ☒ If yes, attach statement

Social Security Number

Prior N.J. state service: Yes ☐ No ☒ From To

Position desired Asst. Professor

Title

Department Political Science

Full-time ☒

Part-time ☐

Subjects qualified to teach see attached c.v.

EDUCATIONAL BACKGROUND

INSTITUTION	LOCATION	DATES OF ATTENDANCE	EARNED DEGREE*	MAJOR FIELD
Temple U.	Phila. Pa.	1/91 - present	Ph.D. candidate	American Politics
Rutgers U.	New Brunswick NJ	9/88 - 5/90	M.A.	Political Science
Stockton State	Pomona NJ	5/84 - 5/88	B.A.	Political Sci./Economics
Holy Spirit H.S.	Absecon NJ	9/79 - 6/83	diploma	

*If no degree, number of semester hours.

EMPLOYMENT EXPERIENCE

(Please list all years since high school, starting with last or present position.)

EMPLOYER	LOCATION	NATURE OF POSITION (Subject or grades taught if educational.)	DATES	ANNUAL SALARY
Deans Fellow/T.A.	Temple U.	(instructor) see cv	9/91 - present	\$10,500 + tuition
Gannett/News	Pleasantville NJ	Newspaper Reporter	5/88 - 5/90	\$14,000
(Self)	Egg Harbor NJ	Campaign Consultant	2- 9/88; 5/90 - 11/92	~\$18,000
Butler Aviation	Atlantic City NJ	Aircraft Dispatcher	9/85 - 4/87	\$10,000
Tropicana Hotel/Casino	Atlantic City NJ	Bus Greeter	5/84 - 9/85	\$11,000
Just Looking Shoppe	Atlantic City NJ	Sales Clerk	5/80 - 5/84	\$6,000 PT

EMPLOYMENT EXPERIENCE (Continued from the other side)

EMPLOYER	LOCATION	NATURE OF POSITION (Subject or grades taught if educational.)	DATES	ANNUAL SALARY
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NAMES AND ADDRESSES OF REFERENCES (Include last or present employer)

Name

Title

Address

Harry Bailey, Ph.D.	Professor of Political Science;	Temple U; Phila Pa 19122
Robin Kolodny, Ph.D.	Asst. Professor of Political Science;	Temple U. Phila Pa 19122
Fred Herzog, Ph.D.	Assoc. Professor of Political Science	Temple U. Phila Pa. 19122
Lynn Miller, Ph.D.	Chair - Dept. of Political Science,	Temple U. Phila Pa. 19122
Erkan Alpan, Ph.D.	Asst. Professor of Economics,	Staten State, Pomona NJ 0821

HONORS

PROFESSIONAL ORGANIZATIONS

see attached C.V.

PUBLICATIONS AND RESEARCH

see attached C.V.



TEMPLE UNIVERSITY
A Commonwealth University

College of Arts and Sciences

Gladfelter Hall (025-22)
Philadelphia, Pennsylvania 19122
(215) 204-1461
Fax: (215) 204-8770

Department of Political Science

January 31, 1994

Dr. William Batkay, Chair
American Political Behavior Search Committee
Department of Political Science
Montclair State
Upper Montclair, N. J. 07043

Dear Dr. Batkay:

Ms. Brigid Callahan has asked me to give you my professional and personal evaluation of her with reference to her application for the position in American political behavior. I am most happy to do so.

Ms. Callahan is a very serious and able woman who possesses superb intellectual capacity and outstanding teaching and research skills. She has a fine background in American politics. Over the past three years of her studies here at Temple Ms. Callahan has shown in oral communications and in her written papers, a superb command of the paradigms which explain American political behavior. All of her scholarly work has been a model of logic, clarity, creativity, conciseness, and strength.

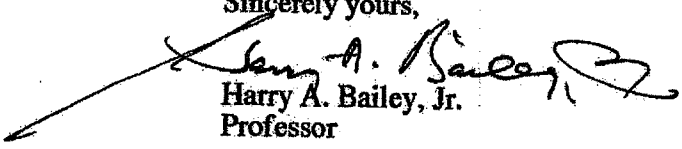
Importantly, Ms. Callahan has taught and is teaching in the political science program in this department. Her courses have included the American political system, state and local politics, and women in politics. In every instance her students have rated her highly.

At the present time, Ms. Callahan is researching and writing her dissertation, "Campaign Finance and Representation: An Analysis of Fund Raising by Men and Women Candidates for the U.S. House of Representatives, 1986-1992." This study is utilizing multiple regression analysis in which Ms. Callahan is well versed. I might add that her methodology skills are first rate and that this is also an area she is equipped to teach. Her completed dissertation, which we expect in Fall 1994, should make a fine addition to the literature of political science.

In addition to being a fine teacher and scholar, Ms. Callahan is a very congenial person who relates well to her colleagues and to her students. Accordingly, she should make an excellent addition to your department.

In sum, I am most pleased to recommend Ms. Callahan to you for the position in American political behavior without any reservations whatsoever.

Sincerely yours,


Harry A. Bailey, Jr.
Professor

HAB/mlb



TEMPLE UNIVERSITY
A Commonwealth University

College of Arts and Sciences
Department of Political Science

Gladfelter Hall (025-22)
Philadelphia, Pennsylvania 19122
(215) 787-1461

February 13, 1994

Dr. William Batkay
Department of Political Science
Montclair State College
Upper Montclair, NJ 07043

Dear Dr. Batkay:

This is a letter of recommendation for Ms. Brigid Callahan who is applying for a teaching position in your department. I have known Ms. Callahan as a student in our graduate program, as a student in my graduate American Government seminar, and I am currently sitting on her dissertation committee. Ms. Callahan is a very bright, hard-working person who is committed to pursuing an academic career. I think she has prepared herself very well to do this and I expect she will be successful at it.

Ms. Callahan was an excellent student in my seminar. She took an active role in class and would challenge both me and her fellow students. She did not do this in any sort of strident way and gets along very well with both faculty and students at Temple. I expect she would make a pleasant colleague. From the way she handles herself, I would also expect her to do well in the classroom and from what I understand of her teaching for us, this is indeed the case.

Ms. Callahan is a critical and analytic thinker. She has the ability to integrate diverse material and identify unifying themes. She argues her positions well and from what I have seen also writes well. Ms. Callahan has also taken an active interest in professional affairs both at Temple and in the discipline. She has participated in various extra-curricular seminars at Temple and has presented papers at local political science meetings. I think these activities speak to her strong motivation to pursue an academic career and I think she has the tools to be successful at it.

Ms. Callahan is now in the early stages of her dissertation. Her dissertation proposal was well conceived and presented. I expect she will finish in a timely manner and will produce a good piece of work.

All-in-all, I think Ms. Callahan is an excellent candidate and I strongly recommend her to you.

Sincerely,

Frederick D. Herzon
Associate Professor



TEMPLE UNIVERSITY
A Commonwealth University

College of Arts and Sciences

Gladfelter Hall (025-22)
Philadelphia, Pennsylvania 19122
(215) 204-1461
Fax: (215) 204-3770

Department of Political Science

February 17, 1993

Dr. William Batkay
Chair
American Political Behavior Search Committee
Department of Political Science
Montclair State
Upper Montclair, NJ 07043

Dear Dr. Batkay:

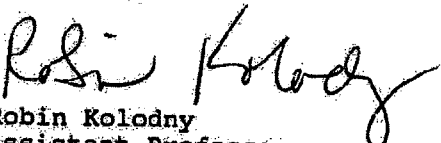
This letter serves to recommend Brigid Callahan for a position in American politics in your department.

I have known Brigid since I joined the faculty of Temple University two and a half years ago. Since that time I have served as an examiner for her Ph.D. qualifying exams and am currently on her dissertation committee. Her research interests focus on the challenges faced by female candidates for the United States Congress regarding access to essential campaign resources, chiefly money. She is also interested in investigating the role that 'women's' PACs have had in remedying this problem. The dissertation prospectus is well thought out and well planned. I have had the chance to evaluate one chapter and can say that Brigid has made a solid start. She has completed much of the data gathering necessary for the entire project and the analysis is headed in the right direction. She is making steady progress and I believe that the dissertation will be ready for defense during the Fall 1994 semester.

Brigid has taught in our department for the last two years. She has taught a number of sections of our introductory American Government course, and this semester taught an upper level undergraduate course on 'Women and Politics'. Each of the sections of introductory government here are considered to be autonomous classes. Teaching assistants like Brigid are expected to develop their own syllabi, lectures, examination materials, and of course are expected to select their own texts. Brigid has performed all these tasks well. She is therefore prepared to handle a significant teaching load. As for her teaching effectiveness, I understand her to be knowledgeable, enthusiastic, and dedicated to the students. She has received very solid reviews from our undergraduates.

In closing, I would say that Ms. Callahan is a very effective teacher and shows promise as a scholar. I believe she would meet your needs well in a one-year position in American politics.

Sincerely,


Robin Kolodny
Assistant Professor

RECORD OF: BRIGID RO E. CALLAHAN
ID NUMBER: XXXXXXXXXX
STUDENT NUMBER: 372456
RECORD DATE: 05/04/90
PAGE: 1

TITLE SCH DEPT CRS SEC CREDITS PR GRADE

FALL 1988 GRADUATE SCHOOL-NEW BRUNSWICK
MAJOR: POLITICAL SCIENCE

PS APPR TO COMP ANAL	16	790	503	01	3.0	B+
PS THEORIES INTL REL	16	790	521	01	3.0	B+
QUAN TECH POL SC RES	16	790	533	02	3.0	A
PS IN POL ECONOMY	16	790	545	01	3.0	B+
DEGREE CREDITS: 12.0 TERM AVG: 3.625						CUMULATIVE AVG: 3.625

SPRING 1988 GRADUATE SCHOOL-NEW BRUNSWICK
MAJOR: POLITICAL SCIENCE

TOPICS IN WORLD POL	01	790	369	01	3.0	G
PROSEM COMP POL DEV	16	790	504	01	3.0	A
COMP POL ECONOMY	16	790	555	01	3.0	B
AMERICAN FOREIGN POL	16	790	569	01	3.0	B+
DEGREE CREDITS: 24.0 TERM AVG: 3.625						CUMULATIVE AVG: 3.625

FALL 1988 GRADUATE SCHOOL-NEW BRUNSWICK
MAJOR: POLITICAL SCIENCE

GOVT&POL SE ASIA	01	790	353	01	3.0	G
PRINCETON EXCHANGE	16	001	816	01	3.0	W
PS WOMEN & POLITICS	16	790	587	01	3.0	A
DEGREE CREDITS: 30.0 TERM AVG: 3.750						CUMULATIVE AVG: 3.650

*** END OF TRANSCRIPT ***

THIS IS AN OFFICIAL TRANSCRIPT
BEING HAND CARRIED BY STUDENT

THE STATE UNIVERSITY OF NEW JERSEY
RUTGERS

MAY 7 1990

Kay L. Hyman
UNIVERSITY RECORDER
CONFIDENTIAL - DO NOT RELEASE
TO A THIRD PARTY

ORIGINAL TRANSCRIPT HAS A RED BORDER WITH RAISED SEAL AND SIGNATURE



STOCKTON STATE COLLEGE

POMONA, NEW JERSEY 08240

STUDENT'S NAME

CALLAHAN

BRIGID-ROSM

ID #

██████████

DATE OF TRANSCRIPT 06/20/88

DEGREE

BA

PROGRAM

LIBA

DATE DEGREE GRANTED

☐ HIGH SCHOOL

☒ TRANSFER

☐ OTHER

TERM MATRICULATED

FALL 1984

LIBA

SPRG 1988

COURSE NUMBER	COURSE TITLE	CREDIT	GRADE
CRIM 1834	TRANSFER CREDITS OTHER GEN STD	07	A
ECON 1200	TRANSFER CREDITS PROGRAM STDS	03	C
ECON 1400	CRIMINAL JUSTICE 1984	4	B
GNM 1157	INTRODUCTION TO MACROECONOMICS	4	N
LANG 2135	FALL 1984	4	C
POLS 2150	INTRODUCTION TO MICROECONOMICS	4	F
GEN 2906	ADVANCED POLYMER SCIENCE	4	F
GSS 2135	INTRODUCTION TO ECONOMIC HISTORY	4	F
HIST 1351	COLLEGE JOURNALISM 1985	4	F
GAH 2310	INTERNATIONAL RELATIONS	4	A
GEN 2142	EARLY AMERICAN HISTORY	4	A
GEN 2916	COMMUNICATIONS & SOCIETY	4	A
CRIM 2140	NEWS EDITORIAL PRACTICE	4	A
LANG 1704	RESEARCH DESIGN & METHODS IN CJ	4	A
POLS 3665	COMPUTER ASSISTED LATIN	4	B
GSS 3826	FOREIGN VIEWS OF AMERICA	4	A
LANG 1807	BEGINNING CHINESE I	4	A
PHIL 1320	WORLD RELIGIONS: NON-WESTERN	4	A
POLS 2222	PRESIDENT AND CONGRESS	4	A

THIS INFORMATION HAS BEEN SENT TO YOU AT THE REQUEST OF THE STUDENT. THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT OF 1974 PROHIBITS ITS RELEASE TO OTHER PARTIES WITHOUT THE WRITTEN CONSENT OF THE STUDENT.

COURSE NUMBER	COURSE TITLE	CREDIT	GRADE
ECON 2236	POLITICAL ECONOMY 1987	4	A
GAH 3812	RURAL ECONOMIC REFORM IN CHINA	4	A
GNM 1157	CHINESE CULTURE	4	A
POLS 3817	AMERICAN POLICY TOWARD CHINA 70-73	4	C
ECON 2210	INTRODUCTION TO STATISTICS	4	B
GSS 3610	SOCIAL ISSUES IN WORLD LIT	4	B
POLS 3264	POLITICAL PHILOSOPHY: MARXISM	4	A
POLS 3660	COMPARATIVE POLITICAL SEMINAR	4	A
ECON 2670	ECONOMIC DEVELOPMENT	4	A
ECON 3650	INTERNATIONAL ECONOMICS	4	A
HIST 3150	CHINESE HISTORY	4	A
POLS 3949	POLITICAL ECONOMY LIBA ARTS SR PROJ W2	8	A

STOCKTON CREDITS ATTEMPTED 128
STOCKTON CREDITS 120
TOTAL CREDITS 130

TRANSCRIPT IS VOID
IF NOT IN
SEALED ENVELOPE.

CALLAHAN
BRIGID-ROSM

OFFICE
OF

STUDENT RECORDS

UNLESS OTHERWISE NOTED, THIS STUDENT IS A STOCKTON STATE COLLEGE STUDENT. THIS TRANSFER IS A VALID TRANSFER.



STANDING, WHEN SIGNED
AND IMPRESSED WITH
STUDENT'S RECORD.



STOCKTON STATE COLLEGE IS AN ACCREDITED INSTITUTION OF THE MIDDLE STATES ASSOCIATION OF COLLEGES AND SCHOOLS

EXPLANATION OF STOCKTON GRADES

Stockton adopted a dual grading system beginning with the Fall Term 1975.
PRIOR TO FALL TERM 1975, ALL STOCKTON COURSES WERE GRADED ON AN H-S-N BASIS ONLY.
All Stockton Credits are semester hours.

PRIOR TO FALL 1975

- H High Achievement
- S Satisfactory Performance
- N No Report
- A student receives an "N" if:
 - ... he withdraws from a course after the drop/add period
 - ... he fails to meet the academic standards of the instructor
- NH Grade has been changed from "N" to "H"
- NS Grade has been changed from "N" to "S"
- I Incomplete
- W Withdrawal

ACADEMIC CREDIT IS GIVEN FOR GRADES OF
H, S, NH, NS, A, B, C, D.

Stockton State College does not compute class rank.

Grade Point Average was not computed for students who matriculated prior to Fall 1985.

Grade Point Average is computed for students who matriculated from Fall 1985 on as follows:

grade quality points
A = 4.0 per credit
B = 3.0
C = 2.0
D = 1.0
F = 0.0

grade quality points
H = 4.0 per credit
S = 2.5
N = 0.0

FROM FALL 1975 TO PRESENT

- A Excellent Work
- B Good Work
- C Satisfactory Work
- D Poor Work
- F Failure
- I Incomplete
- W Withdrawal

Deans List Award began Fall 1988

Honors = 70% of all earned credits toward degree are A or H

High Honors = 77.5% of all earned credits toward degree are A or H

Highest Honors = 85% of all earned credits toward degree are A or H

Program Distinction is conferred by the Program Faculty.

BEGINNING SPRING 1989

- SW Medical Withdrawal
- AU Official Audit
- WE W grade in excess of 24 credits, which counts as a failure in GPA
- X Zero Credit Course

EXPLANATION OF PROGRAM AND COURSE SYMBOL SYSTEM

PRIOR TO FALL 1974

- GA Fine Arts
- GH Humanities
- GM Mathematics
- GN Natural Sciences
- GS Social Sciences
- GT Topics
- GX Experimental Studies

GENERAL STUDIES ACRONYMS

FALL 1974 - SPRING 1978

- GD General Disciplines
- GI General Integration and Synthesis
- GL General Life Skills
- GM General Methods of Inquiry/Skills of Communication
- GS General Self-Development
- GT General Topics

SUMMER 1978 & AFTER

- GAH General Arts and Humanities
- GEN General Inter-Divisional Non-Disciplinary Courses
- GIS General Integrative and Synthesis
- GNM General Natural Sciences and Mathematics
- GSS General Social and Behavioral Sciences

PROGRAM STUDIES ACRONYMS

- ACCT Accounting
- ADMN Administrative Studies
- ANTH Anthropology
- ARTP Performing Arts
- ARTS Studies in the Arts
- ARTV Visual Arts
- BASK Basic Skills
- BIOL Biology
- BMCO Biomedical Communications
- BSNS Business Studies
- CHEM Chemistry
- CLAS Classics
- CRIM Criminal Justice
- ECON Economics
- EDUC Education
- ENVL Environmental Studies
- FIAC Finance and Accounting
- FINA Finance
- GEOL Geology
- GEOS Geo-Science

- GERO Gerontology
- GERM German
- HCAD Health Care Administration
- HIST Historical Studies
- HLTH Health Sciences
- INFO Information & Systems Sciences
- LANG Language
- LIT Literature
- MARS Marine Science
- MATH Mathematics
- MCOS Medical Communication Science
- MEST Media Studies
- MGMT Management
- MKTG Marketing
- MUSC Music
- NURS Nursing
- PHIL Philosophy & Religion
- PHTH Physical Therapy
- PHYS Physics

- PLAW Public Law
- POLS Political Science
- PSYC Psychology
- PUBH Public Health
- ROML Romance Languages
- SASO Science and Society
- SOCY Sociology
- SOWK Social Work
- SPAD Speech Pathology & Audiology
- TDEV Teacher Development
- THTR Theatre
- TRAN Transportation Studies
- URBS Urban Studies
- VISA Studies in the Visual Arts