

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY, NEW JERSEY**

AGENDA ITEM: #3(b)

JULY 15, 2024

PASSED ORDINANCE NO. 24-937

AN ORDINANCE FIXING SALARY GRADES AND RANGES, WAGES AND FEES OF THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF CEDAR GROVE FOR FY 2024.

BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF CEDAR GROVE AS FOLLOWS:

Section 1. Unless heretofore created and established in the Township of Cedar Grove, the salary grades and ranges, wages and fees of all officers and employees of the Township of Cedar Grove shall be as follows:

<u>Grade</u>	<u>Position Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Clerical Assistant Building Maintenance Worker	\$36,737	\$62,000
3	Department Secretary Accounting/Payroll Assistant Tax/Utility Accounting Assistant Recreation Coordinator	\$40,180	\$72,000
4	Recreation Maintenance Worker	\$42,192	\$74,000
5	Communications Operator Deputy Court Clerk Health/Welfare/Sr. Transportation Clerk Ast.; Planning/Zoning Cord. Tax Collector	\$45,386	\$80,530
8	Building Inspector Senior Recreation/Pool Coordinator Records Clerk-Police	\$51,952	\$89,891.
9	Administrative Assistant Municipal Court Administrator Tax/Utility Coordinator Assistant Muni Treasurer/HR Cord.	\$56,822	\$94,320
10	Construction Official	\$68,121	\$110,203

Tax Assessor
 Director of Recreation
 Director of Human Resources

11	Director of Finance/CMFO Public Works Director	\$83,593	\$167,694
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GROUP I - SALARY GRADES

	<u>MINIMUM</u>	<u>MAXIMUM</u>
L-2 Library Assistant	\$18,717	\$47,540
L-3 Technical Library Assistant	\$23,655	\$51,411
L-4 Senior Library Assistant	\$28,387	\$56,682
L-5 Principal Library Assistant/Adm. Services	\$31,936	\$61,957
L-6 Supervising Library Assistant	\$34,302	\$69,865
L-7 Library Specialist	\$36,667	\$75,107
L-8 Children's Librarian	\$41,399	\$79,091
L-9 Senior Children's Librarian	\$44,947	\$85,790
L-10 Supervising Librarian	\$50,971	\$93,697
L-11 Library Director	\$66,237	\$113,727

Group II – Fixed Salaries and Fees

Township Clerk	\$102,595/year
Township Manager	\$146,775/year
Municipal Court Judge	\$45,185/year
Township Attorney	\$35,000/year – Non-Retainer \$175/hr.
Electrical Sub-Code Official	\$24,040/year
Plumbing Sub-Code Official	\$24,040/year
Prosecutor	\$400/session
Public Defender	\$277/session
Planning Board Attorney	\$223/session
Zoning Board Attorney	\$267/session

Group III – Part –Time Hourly

<u>Position Classification</u>	<u>Minimum</u>	<u>Maximum</u>
Clerk Typist	\$15.13	\$16.00
Life Guards	\$15.13	\$16.00
School Traffic Guards		\$24.00
Public Health Nurse/School Nurse		\$31.44
Municipal Alliance Coordinator		\$16.00
Bus Driver	\$15.45	\$21.33
Recreation Supervisor	\$15.13	\$16.00
Recreation Leader	\$13.73	\$16.00
Pool Maintenance Worker	\$13.73	\$16.00

Recreation Maintenance Worker	\$13.73	\$16.00
Public Workers Helper	\$13.73	\$16.00
Shelver-Library	\$13.73	\$16.00
Library Aides	\$16.00	\$16.00
Technical Library Asst.	\$16.00	\$25.62
Administrative/Computer Asst.	\$16.65	\$34.13
Library Specialist	\$18.43	\$37.42
Senior Library Assistant	\$16.00	\$28.22
Principal Library	\$17.10	\$30.84
Violations Clerk	\$16.24	\$21.33

Section 2. The Township Council shall, by Resolution, and in accordance with labor contracts, fix the salary of each officer and employee within the salary range as set forth in Section 1 of the Ordinance.

Section 3. The provisions of Section 1 shall be retroactive to January 1, 2024, and shall be deemed to have taken effect as of that date.

INTRODUCED BY: Deputy Mayor Mega

SECONDED BY: Councilman Zazzali

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Maceri	X			
Peterson	X			
Zazzali	X			
Mega	X			
Skabich	X			

**CERTIFIED TO BE A
TRUE COPY OF THE ORIGINAL**

**TOWNSHIP CLERK
CEDAR GROVE, NJ**

TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY, NEW JERSEY

NOTICE
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GRADES AND RANGES, WAGES AND
FEES OF THE OFFICERS AND
EMPLOYEES OF THE TOWNSHIP OF
CEDAR GROVE FOR FY 2024.

The foregoing ordinance was adopted

after final reading and a public hearing
held by the Township Council at the public
meeting of said Council in the Municipal
Building, Township of Cedar Grove,
County of Essex, on July 15, 2024.

Dale A. Forde
Township Clerk

7/25/2024 (\$8.37)