

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY NEW JERSEY**

AGENDA ITEM: #7(g)

JUNE 23, 2025

RESOLUTION

WHEREAS, the Township Council of the Township of Cedar Grove did adopt Ordinance No. 25-950 fixing salary grades and ranges, wages and fees of the officers and employees of the Township of Cedar Grove; and

WHEREAS, said ordinance provides that the Township Council shall, by resolution, fix the salary of each officer and employee within the salary ranges as set forth in Section One of the Salary Ordinance; and

WHEREAS, Crossing Guards shall receive a 1% increase to their hourly wage, reflecting a rate of \$24.24/hr.; and

WHEREAS, unless otherwise noted herein, the maximum raise permitted for part-time employees shall be 1% of prior year's salary.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of Cedar Grove that the salaries as hereinafter enumerated shall constitute the salaries for Fiscal Year 2025 for the officer and employees covered under Section One, Group I, of the Salary Ordinance.

INTRODUCED BY: Deputy Mayor Mega

SECONDED BY: Councilman Zazzali

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Maceri	X			
Peterson				X
Zazzali	X			
Mega	X			
Skabich	X			

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I HEREBY CERTIFY the foregoing to be a true copy of a resolution adopted by the Township Council of Cedar Grove, in the County of Essex, at its meeting held on June 23, 2025.



Dale A. Forde
Township Clerk



TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY NEW JERSEY

2025 SALARY GUIDE

<u>Grade</u>	<u>Position Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Clerical Assistant Building Maintenance Worker	\$36,737	\$62,000
3	Department Secretary Accounting/Payroll Assistant Tax/Utility Accounting Assistant Recreation Coordinator	\$40,180	\$72,000
4	Recreation Maintenance Worker	\$42,192	\$74,000
5	Communications Operator Deputy Court Clerk Health/Welfare/Sr. Transportation Clerk Ast.; Planning/Zoning Cord. Tax Collector	\$45,386	\$80,530
8	Building Inspector Senior Recreation/Pool Coordinator Records Clerk-Police	\$51,952	\$89,891
9	Administrative Assistant Municipal Court Administrator Tax/Utility Coordinator Assistant Muni Treasurer/HR Cord.	\$56,822	\$94,320

<u>EMPLOYEE</u>	<u>SALARY</u>	<u>GRADE</u>		<u>JOB TITLE</u>
Besofsky, Laurie	\$55,990.80	3	---	Dept. Sec. Public Works
Bahaw, Robbie	\$55,808.49	3	---	Recreation Coordinator
Cafarella, Joseph	\$55,578.67	3	---	Accounting/Payroll Asst.
Digori, Marisa	\$43,260.00	3	---	Dept. Sec. Public Works
Meding, Martina	\$63,441.82	3	---	Dept. Sec. Build Dept.
Carter, Joseph	\$22,013.96	PT	---	Part Time Maintenance
O'Neil, Samantha	\$22.50/hr.	PT	----	Part Time Court Assistant
Stefanelli, Emil	\$53,654.09	3	---	Bldg. Maint. Worker
Tufaro, Christopher	\$53,195.38	3	---	Tax/Utility Collector

<u>EMPLOYEE</u>	<u>SALARY</u>	<u>GRADE</u>		<u>JOB TITLE</u>
Demarest, Courtney	\$61,474.52	5	---	Deputy Court Admin.
Immersi, Toni Ann	\$63,727.13	5	---	Clerk Ast./Planning Zoning Coord.
Riou, Debra	\$57,791.24	5	---	Health/Sr.Trans.Adm.
Josephine Santaniello	\$63,860.00	8	---	Records Clerk-Police
Conti, Marie	\$68,769.60	9	---	Tax Collection Cord.
Fields, Susan	\$90,771.84	9	---	Asst. Mun. Treasurer/HR Cord.
Platvoet, Theresa	\$81,429.74	9	---	Court Administrator
Verrengia, Suzanne	\$65,230.93	9	---	Asst. Rec. Director

DEPARTMENT DIRECTORS

<u>GRADE</u>	<u>JOB CLASSIFICATION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
10	Construction Official Tax Assessor Director of Recreation	\$68,121	\$110,203
11	Director of Finance/CMFO Public Works Director	\$83,593	\$167,694

	<u>SALARY</u>	<u>GRADE</u>	<u>JOB TITLE</u>
Hamilton, Richard	\$99,376.46	10	Tax Assessor
Landolfi, Marisa	\$94,799.14	10	Director of Recreation
Hoffmann, James	\$104,670.66	10	Construction Official
Roth, Rebecca	\$143,221.50	11	Director of Finance/CMFO

GROUP II FIXED SALARY EMPLOYEES

Township Clerk	\$105,672/year
Township Manager	\$151,178/year
Municipal Court Judge	\$40,000/year
Township Attorney	\$35,000/year – Non-Retainer \$175/hr.
Electrical Sub-Code Official	\$24,040/year
Plumbing Sub-Code Official	\$24,040/year
Prosecutor	\$35,000/year
Public Defender	\$277/session
Planning Board Attorney	\$223/session

Zoning Board Attorney

\$267/session

FREE PUBLIC LIBRARY

<u>GRADE</u>	<u>JOB CLASSIFICATION</u>	<u>MINIUM</u>	<u>MAXIMUM</u>
L-2	Library Assistant	\$18,717	\$47,540
L-3	Technical Library Assistant	\$23,655	\$51,411
L-4	Senior Library Assistant	\$28,387	\$56,682
L-5	Principal Library Assistant Administrative Services	\$31,936	\$61,957
L-6	Supervising Library Assistant	\$34,302	\$69,865
L-7	Library Specialist	\$36,667	\$75,107
L-8	Children's Librarian	\$41,399	\$79,091
L-9	Senior Children's Librarian	\$44,947	\$85,790
L-10	Supervising Librarian	\$50,971	\$93,697
L-11	Library Director	\$66,237	\$113,727

	<u>SALARY</u>	<u>GRADE</u>		<u>JOB TITLE</u>
Wolverton, Catherine	\$108,998.47	12	---	Library Director
Cheetham, Natalie	\$72,640.07	8	---	Children's Librarian
Krofchak, Heidi	\$47,133.14	7	---	-----
Marrin, Carolyn	\$54,008.86	4	---	Sr. Lib. Asst.
Conlon, Sawyer	\$26.49/hr.	PT	--	Part Time Library
Gordon, Katie	\$17.41/hr.	PT	--	Part Time Library
Lanes, Ruth	\$15.83/hr.	PT	--	Part Time Library
McCue, Joseph	\$17.44/hr.	PT	--	Part Time Library