

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY NEW JERSEY**

AGENDA ITEM #8 (e)

MAY 2, 2022

RESOLUTION

WHEREAS, the Township Council of the Township of Cedar Grove did adopt Ordinance No. fixing salary grades and ranges, wages and fees of the officers and employees of the Township of Cedar Grove; and

WHEREAS, said ordinance provides that the Township Council shall, by resolution, fix the salary of each officer and employee within the salary ranges as set forth in Section One of the Salary Ordinance.

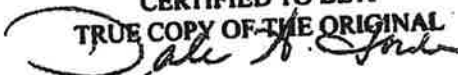
NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of Cedar Grove that the salaries as hereinafter enumerated shall constitute the corrected salaries for Fiscal Year 2022 of specific employees covered under Section One, Group I, of the Salary Ordinance.

INTRODUCED BY: Councilman Zichelli

SECONDED BY: Councilwoman Peterson

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Peterson	X			
Skabich	X			
Zichelli	X			
Maceri	X			
Tanella	X			

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TOWNSHIP CLERK
CEDAR GROVE, NJ

TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY NEW JERSEY

2022 SALARY GUIDE

UNREPRESENTED EMPLOYEES

<u>GRADE</u>	<u>POSITION CLASSIFICATION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
1	Clerical Assistant Building Maintenance Worker	\$ 35,667.	\$ 44,751.
3	Accounting/Payroll Assistant Assistant to Township Clerk Department Secretary Tax/Utility Accounting Assistant Recreation Coordinator	\$ 39,010.	\$ 58,486.
4	Recreation Maintenance Worker	\$ 40,964.	\$ 59,416.
5	Communications Officer Deputy Court Administrator/Clerk Health/Welfare/Senior Transportation Planning/Zoning Coordinator	\$ 44,065.	\$ 67,505.
8	Assistant Municipal Treasurer Senior Recreation/Pool Coordinator Records Clerk – Police	\$ 50,439.	\$ 77,891.
9	Administrative Secretary Municipal Court Administrator Tax Collector Coordinator Assistant Recreation Director	\$ 56,822.	\$ 84,320.

<u>EMPLOYEE</u>	<u>SALARY</u>	<u>GRADE</u>	<u>JOB TITLE</u>
Besofsky, Laurie	\$ 51,239.	3	Dept. Secretary Public Works
Cafarella, Joseph	48,534.	3	Accounting/Payroll Assistant
Fabrazzo, John	51,073.	3	Recreation Coordinator
Immersi, Toni Ann	44,180.	3	Tax Assessor Secretary
McCarthy, Karen	54,001.	3	Dept. Secretary Public Works
Meding, Martina	58,059.	3	Dept. Secretary Building Dept.
Stefanelli, Emil	51,435.	3	Bldg. Maint. Worker/Bus Driver
Tafuro, Christopher	44,170.	3	Tax/Utility Accounting Assistant
Demarest, Courtney	53,304.	5	Deputy Court Administrator
Maddaloni, Jackie	63,351.	5	Planning/Zoning Coordinator
Riou, Debra	52,888.	5	Health/Senior Transp. Admin.

EMPLOYEE	SALARY	GRADE	JOB TITLE
Fields, Susan	77,070.	8	Assistant Municipal Treasurer
Perez, Sasha	52,998.	8	Records Clerk – Police
Barlas, Sukaina	72,141.	9	Administrative Asst./Secretary
Conti, Marie	60,471.	9	Tax Collection Coordinator
Platvoet, Therese	71,901.	9	Court Administrator
Verrenigia, Suzanne	59,697.	9	Assistant Recreation Director

DEPARTMENT DIRECTORS

<u>GRADE</u>	<u>JOB CLASSIFICATION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
10	Director of Assessments Director of Recreation Director of Community Development/ Construction Official	\$ 68,121.	\$ 101,203.
11	Director of Finance/Tax Collector/CMFO	\$ 83,593.	\$ 167,694.

<u>EMPLOYEE</u>	<u>SALARY</u>	<u>GRADE</u>	<u>JOB TITLE</u>
Hamilton, Richard	\$ 90,264.	10	Director of Assessments
Landolfi, Marisa	\$ 81,901.	10	Director of Recreation
Hoffmann, James	\$ 95,790.	10	Construction Official
Homa, William	\$162,810.	11	Director of Finance/Tax Collector/CMFO
Palumbo, Alex	\$148,908.	11	Director of DPW/Mun. Engineer

FREE PUBLIC LIBRARY

<u>GRADE</u>	<u>JOB CLASSIFICATION</u>	<u>MINIUM</u>	<u>MAXIMUM</u>
L-2	Library Assistant	\$18,717.	\$47,540.
L-3	Technical Library Assistant	\$23,655.	\$51,411.
L-4	Senior Library Assistant	\$28,387.	\$56,682.
L-5	Principal Library Assistant Administrative Services	\$31,936.	\$61,957.

L-6	Supervising Library Assistant	\$34,302.	\$69,865.
L-7	Library Specialist	\$36,667.	\$75,107.
L-8	Children's Librarian	\$41,399.	\$79,091.
L-9	Senior Children's Librarian	\$44,947.	\$85,790.
L-10	Supervising Librarian	\$50,971.	\$93,697.
L-12	Library Director	\$66,237.	\$ 113,727.

	<u>SALARY</u>	<u>GRADE</u>	<u>JOB TITLE</u>
Wolverton, Catherine	\$ 101,524.	12	Library Director
Cheetham, Natalie	\$ 64,268.	8	Children's Librarian
DeVingo, Patricia	\$ 56,290.	6	Supervising Lib. Asst.
Falcone, Francine	\$ 52,386.	5	Administrative Services
Marrih, Carolyn	\$ 49,862.	4	Senior Library Assistant

INTRODUCED BY:
SECONDED BY:

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Peterson				
Skabich				
Zichelli				
Maceri				
Tanella				

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TOWNSHIP CLERK
CEDAR GROVE, NJ

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY NEW JERSEY**

AGENDA ITEM #7(o)

DECEMBER 5, 2022

RESOLUTION

WHEREAS, The Township Council of the Township of Cedar Grove did adopt Ordinance #20-855, fixing salary grades and ranges, wages and fees of certain employees within the Department of Public Works of the Township of Cedar Grove; and

WHEREAS, said ordinance provides that the Township Council shall, by resolution, fix the salary of each employee within the salary ranges as set forth in Section One of the Salary Ordinance.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Cedar Grove that the salaries as hereinafter enumerated shall constitute the salaries for Fiscal Year 2023 for the employees covered under Section One of the Salary Ordinance, represented by the Township of Cedar Grove Employees' Association.

INTRODUCED BY: Councilwoman Skabich

SECONDED BY: Councilwoman Peterson

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Peterson	X			
Skabich	X			
Tanella	X			
Zichelli	X			
Maceri				X

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TOWNSHIP CLERK
CEDAR GROVE, NJ

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY NEW JERSEY**

REPRESENTED EMPLOYEES

<u>GRADE</u>	<u>JOB CLASSIFICATIONS</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
3	Maintenance Worker	\$38,912.	\$68,767.
4	Equipment Operator	45,020.	68,644.
5	Sewer Plant Operator	47,272.	70,473.
6	Mechanic Auto/Sewer/Water	50,648.	81,989.
7	Engineering Aide	52,899.	87,550.
8	Senior Engineering Aide (VACANT)	60,000.	94,845.
9	Parks/Grounds Department Foreman Road Department Foreman Water Department Foreman Sewer Department Foreman Senior Engineering Aide Automotive Foreman	64,431.	101,402.
10	Superintendent	92,186.	119,544.

<u>EMPLOYEE</u>	<u>SALARY</u>	<u>GRADE</u>	<u>LONGEVITY</u>	<u>JOB TITLE</u>
Calabrese, Eugene	\$62,821.	3	—	Maint. Worker
King, Timothy	67,700.	3	—	Maint. Worker
Lewis, Kevin	41,664.	3	—	Maint. Worker
Mattia, Steven	47,752.	3	—	Maint. Worker
McElroy, Michael	58,457.	3	—	Maint. Worker
Mesce, Robert	64,473.	3	—	Maint. Worker
Mendieta-Ramos, Jose	41,664.	3	—	Maint. Worker
Romano, Christopher	38,912.	3	—	Maint. Worker
Smolls, Donald	47,660.	3	—	Maint. Worker
VACANT	52,605	3	—	Maint. Worker
Hunter, William	68,644.	4	—	Equip. Operator
Webb, David	68,644.	4	—	Equip. Operator
Lavin, James	68,862.	5	—	Sewer Plant Operator

Gialanella, Michael	75,189.	6	—	Water Mechanic
Burdett, David	68,729.	6	—	Sewer Mechanic
Donovan, Dan	87,550.	7	—	Engineering Aide
VACANT	94,845.	8	—	Senior Engineering Aide
Bailey, Jeffrey	74,584.	8	—	Parks Foreman
DiGeronimo, Peter	101,402.	8	—	Automotive Foreman
Resciniti, Thomas	87,241.	8	—	Road Foreman
VACANT (Water)	100,207.	8	—	Water Foreman
Grasso, Michael	109,423.	9	—	Superintendent/Licensed Water/Sewer Operator
Vitiello, Jerry	115,545.	9	—	Superintendent Superintendent

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY NEW JERSEY**

AGENDA ITEM #7(n)

DECEMBER 5, 2022

RESOLUTION

WHEREAS, The Township of Cedar Grove did adopt Ordinance No. 18-836, fixing salary grades and ranges, wages and fees of the officers of the Cedar Grove Police Department of the Township of Cedar Grove; and

WHEREAS, said ordinance provides that the Township Council shall, by resolution, fix the salary of each officer within the salary ranges as set forth in Section One of the Salary Ordinance.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Cedar Grove that the salaries as hereinafter enumerated shall constitute the salaries for the Fiscal Year 2023 which shall become effective January 1, 2023 for officers of the Cedar Grove Police Department covered under Section One of the Salary Ordinance.

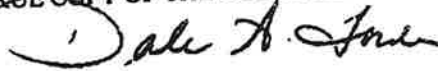
INTRODUCED BY: Councilwoman Peterson

SECONDED BY: Councilman Tanella

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Peterson	X			
Skabich	X			
Tanella	X			
Zichelli	X			
Maceri				X

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TOWNSHIP CLERK
CEDAR GROVE, NJ

POLICE DEPARTMENT – PATROLMAN GRADE P-1

1	2	3	4	5	6	MAX
\$46,671	\$60,655	\$74,635	\$88,617	\$102,600	\$116,583	\$130,567

NAME	Salary	Longevity	Holiday Pay
McDermott, Robert	\$169,635	\$10,178	\$8,299
Russomano, Joseph	\$169,635	\$10,178	\$8,299
VACANT	\$169,635	\$10,178	\$8,299

Wolfstirn, Jason	\$169,635	\$10,178	\$8,299
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Captain

NAME	Salary	Longevity	Holiday Pay
O'Toole, Eileen	\$183,206	\$14,656	\$9,132
Pumphrey, Frank	\$183,206	\$14,656	\$9,132

Chief

NAME	Salary	Longevity	Holiday Pay
Kennedy, John	\$191,910	\$19,191	\$9,743

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY NEW JERSEY**

AGENDA ITEM #7(a)

JUNE 5, 2023

RESOLUTION

WHEREAS, the Township Council of the Township of Cedar Grove did adopt Ordinance No. 23-914 fixing salary grades and ranges, wages and fees of the officers and employees of the Township of Cedar Grove; and

WHEREAS, said ordinance provides that the Township Council shall, by resolution, fix the salary of each officer and employee within the salary ranges as set forth in Section One of the Salary Ordinance.

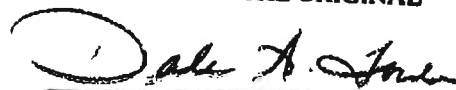
NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of Cedar Grove that the salaries as hereinafter enumerated shall constitute the salaries for Fiscal Year 2023 for the officer and employees covered under Section One, Group I, of the Salary Ordinance.

INTRODUCED BY: Councilman Tanella
SECONDED BY: Councilwoman Mega

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Mega	X			
Skabich	X			
Tanella	X			
Peterson				X
Maceri	X			

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TOWNSHIP CLERK
CEDAR GROVE, NJ

2023 SALARY GUIDE

UNREPRESENTED EMPLOYEES

<u>GRADE</u>	<u>JOB CLASSIFICATION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
1	Clerical Assistant Building Maintenance Worker	\$36,737	\$46,093
3	Accounting/Payroll Assistant Assistant to the Township Clerk Department Secretary Tax/Utility Accounting Assistant Recreation Coordinator	\$40,180	\$60,240
4	Recreation Maintenance Worker	\$42,192	\$61,198
5	Communications Officer Planning/Zoning Coordinator Deputy Court Administrator/Clerk Health/Sr. Transportation	\$45,386	\$69,530.
8	Building Inspector Senior Recreation/Pool Coordinator Records Clerk-Police	\$51,952.17	\$80,227.73
9	Municipal Court Administrator Tax Collector Coordinator Assistant Recreation Director Administrative Secretary Assistant Municipal Treasure/HR Coordinator	\$58,526.66	\$86,849.60

<u>EMPLOYEE</u>	<u>SALARY</u>	<u>GRADE</u>		<u>JOB TITLE</u>
Besofsky, Laurie	\$52,776.	3	---	Dept.Sec., Public Works
Bahaw , Robbie	52,605.	3	---	Recreation Coordinator
Cafarella, Joseph	49,990.	3	---	Accounting/Payroll Asst.
Immersi, Toni Ann	45,505.	3	---	Asst. to Twp. Clerk
McCarthy, Karen	58,711.	3	---	Dept.Sec.,Public Works
Meding, Martina	59,800.	3	---	Dept. Sec.,Build Dept.
Stefanelli, Emil	52,978.	3	---	Bldg.Maint.Worker/Bus Dr.
Tufaro, Christopher	45,495.	3	---	Tax/Utility Acct, Asst.

EMPLOYEE	SALARY	GRADE		JOB TITLE
Demarest, Courtney	\$54,903.	5	---	Deputy Court Admin.
Maddaloni, Jackie	68,341.	5	---	Planning/Zoning Co.
Riou, Debra	54,474.	5	---	Health/Sr. Trans. Adm.
Perez Sasha	54,587.	8	---	Records Clerk-Police
Conti, Marie	65,375.	9	---	Tax Collection Co.
Fields, Susan	85,562.	9	---	Asst. Mun. Treasurer HR Coordinator
Platvoet, Theresa	74,058.	9	---	Court Administrator
Verrengia, Suzanne	61,487.	9	---	Asst. Rec. Director

DEPARTMENT DIRECTORS

<u>GRADE</u>	<u>JOB CLASSIFICATION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
10	Director of Assessments Director of Recreation Director of Com. Develp. Dir./ Construction Official Director of Human Resources	\$70,164.	\$104,239.
11	Dir. Of Finance/Tax Collector/ CMFO Municipal Engineer	\$86,101.	\$172,724.

	<u>SALARY</u>	<u>GRADE</u>		<u>JOB TITLE</u>
Hamilton, Richard	\$ 92,971.	10	---	Director of Assessments
Landolfi, Marisa	\$ 84,358.	10	---	Director of Recreation
Hoffmann, James	\$ 98,663.	10	---	Construction Official
Barlas, Sukaina	\$86,665.	10	---	Director of Human Resources
Muneer, Lubna	\$133,900	11	---	Dir. of Finance/Tax Collector/CMFO

FREE PUBLIC LIBRARY

<u>GRADE</u>	<u>JOB CLASSIFICATION</u>	<u>MINIUM</u>	<u>MAXIMUM</u>
L-2	Library Assistant	\$19,278.	\$48,966.
L-3	Technical Library Assistant	\$24,364.	\$52,953.
L-4	Senior Library Assistant	\$29,238.	\$58,387.
L-5	Principal Library Assistant Administrative Services	\$32,894.	\$63,815.
L-6	Supervising Library Assistant	\$35,331.	\$71,960.
L-7	Library Specialist	\$37,767.	\$77,360.
L-8	Children's Librarian	\$42,640.	\$81,463.
L-9	Senior Children's Librarian	\$46,295.	\$88,363.
L-10	Supervising Librarian	\$52,500.	\$96,507.
L-12	Library Director	\$68,224.	\$117,138.

	<u>SALARY</u>	<u>GRADE</u>		<u>JOB TITLE</u>
Wolverton, Catherine	\$104,569.	12	---	Library Director
Cheetham, Natalie	\$66,196.	8	---	Children's Librarian
DeVingo, Patricia	\$57,978.	6	---	Supervising Lib. Asst.
Falcone, Francine	\$53,957.	5	---	Adm. Services
Marrih, Carolyn	\$51,357.	4	---	Sr. Lib. Asst.

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY, NEW JERSEY**

AGENDA ITEM #8(d)

NOVEMBER 20, 2023

RESOLUTION

WHEREAS, the Township of Cedar Grove adopted Ordinance No. 22-896, fixing salary grades and ranges, wages, and fees of the Officers of the Cedar Grove Police Department of the Township of Cedar Grove; and

WHEREAS, said ordinance provides that the Township Council shall, by resolution, fix the salary of each Officer within the salary ranges as set forth in Section One of the Salary Ordinance; and

WHEREAS, the salaries set forth below have a "for-budgeted" purpose of taking effect January 1, 2024, with certain Officers not receiving the reflected about set forth in their respective column until such time their step adjustment shall take place during various times during the year.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Cedar Grove that the salaries as hereinafter enumerated shall constitute the salaries for Fiscal Year 2024 which shall become effective January 1, 2024 for Officers of the Cedar Grove Police Department covered under Section One of the Salary Ordinance subject to the third recital concerning step movement.

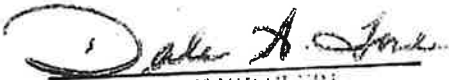
INTRODUCED BY: Councilwoman Mega

SECONDED BY: Councilman Zazzali

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Maceri				X
Mega	X			
Zazzali	X			
Skabich	X			
Peterson				X

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TOWNSHIP CLERK
CEDAR GROVE, NJ

PROPOSED 2024
Effective January 1, 2024

POLICE DEPARTMENT PATROL GRADE P-1

PROBATIONARY

1	2	3	4	5	6	MAX
\$48,072	\$62,474	\$76,874	\$91,276	\$105,678	\$120,080	\$134,484

PATROL

NAME	2024 SALARY	LONGEVITY	HOLIDAY PAY
Dominick Buscio	\$134,484	\$8,069	\$6,579
Anthony Cardona	\$134,484	\$2,690	\$6,331
Daniel Cirasa	\$91,276	--	\$4,213
Connor Grawehr	\$134,484	\$2,690	\$6,331
Anthony Grigolo	\$134,484	\$2,690	\$6,331
Christopher Heck	\$134,484	\$5,379	\$6,455
Robert Hectus	\$134,484	\$13,448	\$6,828
Nicole Hoyt	\$134,484	\$5,379	\$6,455
Joseph Johnson	\$134,484	\$2,690	\$6,331
Carolyn Lynch	\$134,484	\$10,759	\$6,704
Christopher Lynch	\$134,484	\$2,690	\$6,331
Jeffrey McElroy	\$134,484	\$13,448	\$6,828
James Muneyyirci	\$91,276	--	\$4,213
Michael Passafiume	\$134,484	\$5,379	\$6,455
Alan Rock	\$134,484	\$2,690	\$6,331
Stephen Sinisi	\$91,276	--	\$4,213
John Smigelsky	\$134,484	\$5,379	\$6,455
Nyron Watson	\$105,678	--	\$4,877
Justin Westra	\$134,484	\$2,690	\$6,331
VACANT	\$62,474	--	\$2,883

SERGEANT

NAME	2024 SALARY	LONGEVITY	HOLIDAY PAY
Raymond Casella	\$150,621	\$6,025	\$7,230
Joseph Ligas	\$150,621	\$3,012	\$7,091
Jason Rivers	\$150,621	\$6,025	\$7,230
Kristain Schnieder	\$150,621	\$15,062	\$7,647

LIEUTENANT

NAME	2024 SALARY	LONGEVITY	HOLIDAY PAY
Robert McDermott	\$174,724	\$10,483	\$8,548
Richard Parisi	\$174,724	\$17,472	\$8,871
Jose Rodriguez	\$174,724	\$10,483	\$8,548
Joseph Russomanno	\$174,724	\$10,483	\$8,548
Jason Wolfstirn	\$174,724	\$10,483	\$8,548

CAPTAIN

NAME	2024 SALARY	LONGEVITY	HOLIDAY
Eileen O'Toole	\$188,702	\$15,096	\$9,406
Francis Pumphrey	\$188,702	\$18,870	\$9,580

CHIEF

NAME	2024 SALARY	LONGEVITY	HOLIDAY
John Kennedy	\$203,799	\$20,380	\$10,347

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY, NEW JERSEY**

AGENDA ITEM #8(e)

NOVEMBER 20, 2023

A RESOLUTION AUTHORIZING ISSUANCE OF STIPENDS TO VARIOUS LICENSED PROFESSIONALS FOR 2023 AND SETTING FORTH SALARIES, WAGES, AND FEES FOR CERTAIN EMPLOYEES WITHIN THE DEPARTMENT OF PUBLIC WORKS OF THE TOWNSHIP OF CEDAR GROVE FOR 2024

WHEREAS, the Township of Cedar Grove gives stipends to employees possessing specialized licenses; and

WHEREAS, the Township appreciates the skill associated with possessing such specialized licenses and wants to recognize those in possession of such licenses; and

WHEREAS, the Township Council of the Township of Cedar Grove did adopt Ordinance #20-855, fixing salary grades and ranges, wages, and fees for certain employees within the Department of Public Works of the Township of Cedar Grove; and

WHEREAS, said ordinance provides that the Township Council shall, by resolution, fix the salary of each employee within the salary ranges as set forth in Section One of the Salary Ordinance;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Cedar Grove that the stipends set forth below are ordered to be paid for Fiscal Year 2023.

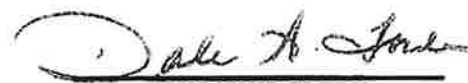
BE IT FURTHER RESOLVED by the Township Council of the Township of Cedar Grove that the salaries as hereinafter enumerated shall constitute the salaries for Fiscal Year 2024 for the employees covered under Section One of the Salary Ordinance, represented by the Township of Cedar Grove Employees' Association.

INTRODUCED BY: Councilwoman Mega
SECONDED BY: Councilman Zazzali

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Maceri				X
Mega	X			
Zazzali	X			
Skabich	X			
Peterson				X

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**TOWNSHIP CLERK
CEDAR GROVE, NJ**

*2023 Salary Chart Error; Adjusted For 2024

STIPENDS FOR FY 2023

NAME	STIPEND	AMOUNT
James Lavin	CDL	\$500
Jerry Vitiello	CDL	\$500
Jeffrey Bailey	CDL	\$500
David Webb	CDL	\$500
Daniel Donovan	CDL/Recycling	\$1,000
Robert Mesce	CDL	\$500
Brian Storms	CDL	\$500
Thomas Resciniti	CDL	\$500
Steven Mattia	CDL	\$500
David Burdett	CDL	\$500
Frank Martorelli	CDL	\$500
Robert Bahaw	CDL	\$500
Peter DiGeronimo	CDL	\$500
Michael Grasso	CDL/Licensed W/S Operator	\$4,500
Michael McElroy	CDL	\$500
William Hunter	CDL	\$500

*2023 Salary Chart Error; Adjusted For 2024

REPRESENTED EMPLOYEES
FISCAL YEAR 2024

<u>GRADE</u>	<u>JOB CLASSIFICATION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
3	Maintenance Worker	\$40,101	\$67,232
4	Equipment Operator	\$46,371	\$70,077
5	Sewer Plant Operator	\$48,690	\$72,578
6	Mechanic Auto/Sewer/Water	\$52,167	\$54,175
7	Engineering Aide	\$54,486	\$84,913
8	Road Department Foreman Parks/Grounds Department Foreman Water Department Foreman Sewer Department Foreman Senior Engineering Aide	\$65,364	\$103,698
9	Superintendent	\$94,952	\$123,130

SALARIES

<u>EMPLOYEE</u>	<u>SALARY</u>	<u>GRADE</u>	<u>JOB TITLE</u>
Eugene Calabrese	\$64,705	3	Maintenance Worker
Tyler Cohen	\$39,974	3	Maintenance Worker
Timothy King	\$69,731	3	Maintenance Worker
Marcus McMickle	\$40,079	3	Maintenance Worker
Steven Mattia	\$49,185	3	Maintenance Worker
Michael McElroy	\$60,211	3	Maintenance Worker
Robert Mesce	\$66,407	3	Maintenance Worker
Jose Mendieta-Ramos	\$42,914	3	Maintenance Worker
Christopher Romano	\$40,080	3	Maintenance Worker
John Fabrazzo	\$52,605	3	Maintenance Worker
Brian Storms	\$45,229	3	Maintenance Worker
Anthony Milton	\$40,080	3	Maintenance Worker
-----	-----	-----	-----
William Hunter	\$70,703	4	Equipment Operator
David Webb	\$70,703	4	Equipment Operator
-----	-----	-----	-----
Frank Martorelli	\$50,790	6	Auto Mechanic
James Lavin	\$70,927	5	Sewer Plant Operator
Michael Gialanella*	\$76,500	6	Water Mechanic
David Burdett	\$70,790	6	Sewer Mechanic

*2023 Salary Chart Error; Adjusted For 2024

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY NEW JERSEY**

AGENDA ITEM #7(a)

JULY 15, 2024

RESOLUTION

WHEREAS, the Township Council of the Township of Cedar Grove did adopt Ordinance No. 23-914 fixing salary grades and ranges, wages and fees of the officers and employees of the Township of Cedar Grove; and

WHEREAS, said ordinance provides that the Township Council shall, by resolution, fix the salary of each officer and employee within the salary ranges as set forth in Section One of the Salary Ordinance.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of Cedar Grove that the salaries as hereinafter enumerated shall constitute the salaries for Fiscal Year 2024 for the officer and employees covered under Section One, Group I, of the Salary Ordinance.

INTRODUCED BY: Deputy Mayor Mega

SECONDED BY: Councilwoman Peterson

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Maceri	X			
Peterson	X			
Zazalli	X			
Mega	X			
Skabich	X			

0715109fin

I HEREBY CERTIFY the foregoing to be a true copy of a resolution adopted by the Township Council of Cedar Grove, in the County of Essex, at its meeting held on July 15, 2024.


Dale A. Forde
Township Clerk

TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY NEW JERSEY

2024 SALARY GUIDE

UNREPRESENTED EMPLOYEES

<u>Grade</u>	<u>Position Classification</u>	<u>Minimum</u>	<u>Maximum</u>
1	Clerical Assistant Building Maintenance Worker	\$36,737	\$62,000
3	Department Secretary Accounting/Payroll Assistant Tax/Utility Accounting Assistant Recreation Coordinator	\$40,180	\$72,000
4	Recreation Maintenance Worker	\$42,192	\$74,000
5	Communications Operator Deputy Court Clerk Health/Welfare/Sr. Transportation Clerk Ast.; Planning/Zoning Cord. Tax Collector	\$45,386	\$80,530
8	Building Inspector Senior Recreation/Pool Coordinator Records Clerk-Police	\$51,952	\$89,891.
9	Administrative Assistant Municipal Court Administrator Tax/Utility Coordinator Assistant Muni Treasurer/HR Cord.	\$56,822	\$94,320

EMPLOYEE	SALARY	GRADE		JOB TITLE
Besofsky, Laurie	\$54,360	3	---	Dept. Sec. Public Works
Bahaw, Robbie	\$54,183.	3	---	Recreation Coordinator
Cafarella, Joseph	\$52,989.	3	---	Accounting/Payroll Asst.
McCarthy, Karen	\$59,692	3	---	Dept. Sec. Public Works
Meding, Martina	\$61,594	3	---	Dept. Sec. Build Dept.
Carter, Joseph	\$21,796	PT	---	Part Time Maintenance
Stefanelli, Emil	\$42,383	3	---	Bldg. Maint. Worker
Tufaro, Christopher	\$51,646.	3	---	Tax/Utility Collector

EMPLOYEE	SALARY	GRADE		JOB TITLE
Demarest, Courtney	\$58,684	5	---	Deputy Court Admin.
Immersi, Toni Ann	\$61,871	5	---	Clerk Assistant/Planning Zoning Coord.
Riou, Debra	\$56,108.	5	---	Health/Sr.Trans.Adm.
VACANT	\$54,588	8	---	Records Clerk-Police
Conti, Marie	\$65,320.	9	---	Tax Collection Co.
Fields, Susan	\$88,128	9	---	Asst. Mun. Treasurer HR Coordinator
Platvoet, Theresa	\$78,058	9	---	Court Administrator
Verrengia, Suzanne	\$63,331	9	---	Asst. Rec. Director

<u>DEPARTMENT DIRECTOR</u>			
<u>GRADE</u>	<u>JOB CLASSIFICATION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
10	Construction Official Tax Assessor Director of Recreation Director of Human Resources	\$68,121	\$110,203
11	Director of Finance/CMFO Public Works Director	\$83,593	\$167,694

	<u>SALARY</u>	<u>GRADE</u>		<u>JOB TITLE</u>
Hamilton, Richard	\$96,482	10	---	Tax Assessor
Landolfi, Marisa	\$92,038	10	---	Director of Recreation
Hoffmann, James	\$101,622	10	---	Construction Official
Barlas, Sukaina	\$89,264	10	---	Administrative Assistant Director of Human Resources
Roth, Rebecca	\$139,050	11	---	Director of Finance/CMFO

GROUP II FIXED SALARY EMPLOYEES

Dale A. Forde, CMC, RMC	\$102,595/year
Joseph M. Zichelli, Esq.	\$146,775/year
Nicholas Brindisi, JMC.	\$46,541/year
Andrew Macera	\$24,040/year
Rocco Ciufalo	\$24,040/year
Robert J. Candido, Esq.	\$400/session
Peter Russo, Esq.,	\$277/session

FREE PUBLIC LIBRARY

<u>GRADE</u>	<u>JOB CLASSIFICATION</u>	<u>MINIUM</u>	<u>MAXIMUM</u>
L-2	Library Assistant	\$18,717	\$47,540
L-3	Technical Library Assistant	\$23,655	\$51,411
L-4	Senior Library Assistant	\$28,387	\$56,682
L-5	Principal Library Assistant Administrative Services	\$31,936	\$61,957
L-6	Supervising Library Assistant	\$34,302	\$69,865
L-7	Library Specialist	\$36,667	\$75,107
L-8	Children's Librarian	\$41,399	\$79,091
L-9	Senior Children's Librarian	\$44,947	\$85,790
L-10	Supervising Librarian	\$50,971	\$93,697
L-11	Library Director	\$66,237	\$113,727

	<u>SALARY</u>	<u>GRADE</u>		<u>JOB TITLE</u>
Wolverton, Catherine	\$107,706.	12	---	Library Director
Ceetham, Natalie	\$71,146.	8	---	Children's Librarian
Krofchak, Heidi	\$45,894.	7	---	Library Specialist
Falcone, Francine	\$61,850.	5	---	Adm. Services
Marrin, Carolyn	\$52,898.	4	---	Sr. Lib. Asst.

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY, NEW JERSEY**

AGENDA ITEM: #9(e)

NOVEMBER 18, 2024

RESOLUTION

WHEREAS, the Township of Cedar Grove adopted Ordinance No. 22-896, fixing salary grades and ranges, wages, and fees of the Officers of the Cedar Grove Police Department of the Township of Cedar Grove; and

WHEREAS, said ordinance provides that the Township Council shall, by resolution, fix the salary of each Officer within the salary ranges as set forth in Section One of the Salary Ordinance; and

WHEREAS, the salaries set forth below have a “for-budgeted” purpose of taking effect January 1, 2025, with certain Officers not receiving the reflected amount set forth in their respective column until such time their step adjustment shall take place during various times during the year.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Cedar Grove that the salaries as hereinafter enumerated shall constitute the salaries for Fiscal Year 2025 which shall become effective January 1, 2025, for Officers of the Cedar Grove Police Department covered under Section One of the Salary Ordinance subject to the third recital concerning step movement.

INTRODUCED BY: Councilman Maceri

SECONDED BY: Deputy Mayor Mega

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Maceri	X			
Peterson				X
Zazzali	X			
Mega	X			
Skabich	X			

1118180fin

I HEREBY CERTIFY the foregoing to be a true copy of a resolution adopted by the Township Council of Cedar Grove, in the County of Essex, at its meeting held on November 18, 2024.


Dale A. Forde
Township Clerk



PROPOSED 2025 (Effective 1/1/2025) POLICE DEPARTMENT PATROL GRADE P-1

PATROL

NAME	2025 SALARY	LONGEVITY	HOLIDAY PAY
Dominick Buscio	\$138,518	\$8,311	\$6,776
Anthony Cardona	\$138,518	\$5,540	\$6,648
Daniel Cirasa	\$108,849	--	\$5,024
Connor Grawehr	\$138,518	\$2,770	\$6,520
Anthony Grigolo	\$138,518	\$2,770	\$6,520
Christopher Heck	\$138,518	\$5,540	\$6,648
Robert Hectus	\$138,518	\$13,851	\$7,032
Nicole Hoyt	\$138,518	\$5,540	\$6,648
Joseph Johnson	\$138,518	\$5,540	\$6,648
Carolyn Lynch	\$138,518	\$11,081	\$6,904
Christopher Lynch	\$138,518	\$5,540	\$6,648
Jeffrey McElroy	\$138,518	\$13,851	\$7,032
James Muneyyirci	\$108,849	--	\$5,024
Michael Passafiume	\$138,518	\$5,540	\$6,648
Alan Rock	\$138,518	\$2,770	\$6,520
Stephen Sinisi	\$108,849	--	\$5,024
John Smigelsky	\$138,518	\$8,311	\$6,777
Nyron Watson	\$123,682	\$2,474	\$5,823
Justin Westra	\$138,518	\$2,770	\$6,520
VACANT	\$64,378	--	\$2,970

SERGEANT

NAME	2025 SALARY	LONGEVITY	HOLIDAY PAY
Raymond Casella	\$155,140	\$6,205	\$7,446
Joseph Ligas	\$155,140	\$6,205	\$7,446
Jason Rivers	\$155,140	\$9,308	\$7,509
Kristain Schnieder	\$155,140	\$15,514	\$7,876

LIEUTENANT

NAME	2025 SALARY	LONGEVITY	HOLIDAY PAY
Robert McDermott	\$179,964	\$10,798	\$8,804
Richard Parisi	\$179,964	\$17,996	\$9,136
Jose Rodriguez	\$179,964	\$14,397	\$8,971
Joseph Russomanno	\$179,964	\$10,798	\$8,804
Jason Wolfstirn	\$179,964	\$14,397	\$8,971

CAPTAIN

NAME	2025 SALARY	LONGEVITY	HOLIDAY
VACANT	\$194,363	\$15,549	\$9,688
Francis Pumphrey	\$194,363	\$19,436	\$9,868

CHIEF

NAME	2025 SALARY	LONGEVITY	HOLIDAY
John Kennedy	\$209,913	\$20,991	\$10,657

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY, NEW JERSEY**

AGENDA ITEM: #8(f)

DECEMBER 2, 2024

**A RESOLUTION SETTING FORTH SALARIES, WAGES, AND FEES FOR
CERTAIN EMPLOYEES WITHIN THE DEPARTMENT OF PUBLIC WORKS OF
THE TOWNSHIP OF CEDAR GROVE FOR 2025**

BE IT RESOLVED by the Township Council of the Township of Cedar Grove that the salaries as hereinafter enumerated shall constitute the salaries for Fiscal Year 2025 for the Department of Public Works.

INTRODUCED BY: Councilman Zazzali
SECONDED BY: Councilman Maceri

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Maceri	X			
Peterson	X			
Zazzali	X			
Mega	X			
Skabich	X			

1202207fin

I HEREBY CERTIFY the foregoing to be a true copy of a resolution adopted by the Township Council of Cedar Grove, in the County of Essex, at its meeting held on December 2, 2024.


Dale A. Forde
Township Clerk

REPRESENTED EMPLOYEES
DEPARTMENT OF PUBLIC WORKS

FISCAL YEAR 2025			
GRADE	POSITION/CLASSIFICATION	MINIMUM	MAXIMUM
3	Maintenance Worker (1) to (4)	\$40,302	\$69,585
4	Equipment Operator (1) to (4)	\$46,603	\$72,529
5	Sewer Plant Operator (1)	\$48,933	\$75,118
6	Mechanic Auto/Sewer/Water (1)	\$52,427	\$87,121
7	Engineering Aide	\$54,758	\$87,884
8	Road Department Foreman (1)	\$66,695	\$107,327
	Parks/Grounds Dept. Foreman (1)		
	Water Department Foreman (1)		
	Sewer Department Foreman (1)		
9	Superintendent (1)	\$95,427	\$127,439

SALARIES

EMPLOYEE	SALARY	JOB TITLE
Eugene Calabrese	\$66,646	Maintenance Worker (1)
Jason Albrecht	\$40,302	Maintenance Worker (1)
Timothy King	\$75,171	Maintenance Worker (1)
Marcus McMickle	\$41,482	Maintenance Worker (1)
David Cramer	\$49,480	Maintenance Worker (1)
Michael McElroy	\$62,318	Sewer Plant Operator
Jose Mendieta-Ramos	\$47,201	Maintenance Worker (1)
VACANT	\$41,482	Maintenance Worker
Brian Storms	\$49,812	Maintenance Worker (1)
VACANT	\$54,446	Maintenance Worker
-----	-----	-----

VACANT	\$73,177	Equipment Operator (1)
David Webb	\$72,824	Equipment Operator (1)
-----	-----	-----
Frank Martorelli	\$55,567	Auto Mechanic
James Lavin	\$78,584	Sewer Plant Operator
Vacant	\$70,000	Sewer Mechanic
Michael Gialanella	\$78,795	Water Mechanic
David Burdett	\$78,442	Sewer Mechanic
-----	-----	-----
Daniel Donovan	\$98,462	Senior Engineering Aide/Director of Zoning
-----	-----	-----
Jeffrey Bailey	\$79,509	Parks Foreman
Thomas Resciniti	\$93,003	Road Foreman
Robert Mesce	\$71,731	Road Foreman
Peter DiGeronimo	\$116,850	Automotive Superintendent
Michael Grasso	\$121,980	Water/Sewer Superintendent
Jerry Vitiello	\$128,056	Director of Public Works

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY, NEW JERSEY**

AGENDA ITEM: #8(f)

DECEMBER 2, 2024

**A RESOLUTION SETTING FORTH SALARIES, WAGES, AND FEES FOR
CERTAIN EMPLOYEES WITHIN THE DEPARTMENT OF PUBLIC WORKS OF
THE TOWNSHIP OF CEDAR GROVE FOR 2025**

BE IT RESOLVED by the Township Council of the Township of Cedar Grove that the salaries as hereinafter enumerated shall constitute the salaries for Fiscal Year 2025 for the Department of Public Works.

INTRODUCED BY: Councilman Zazzali
SECONDED BY: Councilman Maceri

ROLL CALL VOTE				
COUNCILMEMBER	YES	NO	ABSTAIN	ABSENT
Maceri	X			
Peterson	X			
Zazzali	X			
Mega	X			
Skabich	X			

1202207fin

I HEREBY CERTIFY the foregoing to be a true copy of a resolution adopted by the Township Council of Cedar Grove, in the County of Essex, at its meeting held on December 2, 2024.


Dale A. Forde
Township Clerk

REPRESENTED EMPLOYEES
DEPARTMENT OF PUBLIC WORKS

FISCAL YEAR 2025			
GRADE	POSITION/CLASSIFICATION	MINIMUM	MAXIMUM
3	Maintenance Worker (1) to (4)	\$40,302	\$69,585
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	Parks/Grounds Dept. Foreman (1)		
	Water Department Foreman (1)		
	Sewer Department Foreman (1)		
9	Superintendent (1)	\$95,427	\$127,439

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Timothy King	\$75,171	Maintenance Worker (1)
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David Cramer	\$49,480	Maintenance Worker (1)
Michael McElroy	\$62,318	Sewer Plant Operator
Jose Mendieta-Ramos	\$47,201	Maintenance Worker (1)
VACANT	\$41,482	Maintenance Worker
Brian Storms	\$49,812	Maintenance Worker (1)
VACANT	\$54,446	Maintenance Worker
-----	-----	-----

VACANT	\$73,177	Equipment Operator (1)
David Webb	\$72,824	Equipment Operator (1)
-----	-----	-----
Frank Martorelli	\$55,567	Auto Mechanic
James Lavin	\$78,584	Sewer Plant Operator
Vacant	\$70,000	Sewer Mechanic
Michael Gialanella	\$78,795	Water Mechanic
David Burdett	\$78,442	Sewer Mechanic
-----	-----	-----
Daniel Donovan	\$98,462	Senior Engineering Aide/Director of Zoning
-----	-----	-----
Jeffrey Bailey	\$79,509	Parks Foreman
Thomas Resciniti	\$93,003	Road Foreman
Robert Mesce	\$71,731	Road Foreman
Peter DiGeronimo	\$116,850	Automotive Superintendent
Michael Grasso	\$121,980	Water/Sewer Superintendent
Jerry Vitiello	\$128,056	Director of Public Works