

Be it Resolved, by the Mayor and Council of the Borough of Middlesex, New Jersey that:

Resolution #107-2019

APPOINTING MARCIA A. KARROW, 61 ELWOOD DRIVE, FLEMINGTON, NJ 08822, BOROUGH ADMINISTRATOR OF THE BOROUGH OF MIDDLESEX PURSUANT TO CHAPTER 68 OF THE BOROUGH'S CODE

WHEREAS, the Mayor and Council of the Borough of Middlesex is desires to hire a Borough Administrator pursuant to N.J.S.A. 40A:9-138 and Chapter 68 of the Borough Code; and

WHEREAS, the Mayor and Council of the Borough of Middlesex is desires to hire a CRS Director; and

WHEREAS, the Mayor and Council of the Borough of Middlesex has conducted interviews for these position and have resolved to retain Marcia A. Karrow of 61 Elwood Drive, Flemington, NJ 08822 as Borough Administrator; and

WHEREAS, the Borough is in compliance with all applicable statutes, regulations and ordinances that are applicable to these positions;

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Middlesex, County of Middlesex, State of New Jersey, does hereby hire and retain Marcia A. Karrow of 61 Elwood Drive, Flemington, NJ 08822 as Borough Administrator and CRS Director for the Borough of Middlesex; and

BE IT FURTHER RESOLVED, that the Borough shall enter into a contract for services with Marcia A. Karrow, to which the Mayor is authorized to execute on the Borough's behalf; and

BE IT FURTHER RESOLVED, the compensation for Marcia A. Karrow shall, consistent with the Agreement, be set as follows:

YEAR	BOROUGH ADMINISTRATOR	CRS DIRECTOR	TOTAL COMPENSATION
4/15/19 - 4/14/20	\$95,000.00	\$5,000.00	\$100,000.00
4/15/20 - 4/14/21	\$99,750.00	\$5,250.00	\$105,000.00
4/15/21 - 4/14/22	\$104,737.50	\$5,512.50	\$110,250.00

; and

BE IT FURTHER RESOLVED, further terms of employment between the Borough and Karrow shall be dictated pursuant to the agreement between the parties.

I Hereby Certify that the above resolution was duly adopted by the Governing Body of the Borough of Middlesex, at a meeting of said Borough Council on April 9, 2019.

RESULT:	ADOPTED [5 TO 0]
MOVER:	Kevin Dotey, Council Member
SECONDER:	John Madden, Council President
AYES:	Madden, Rex, Carr, Dotey, Mikolajczyk
ABSTAIN:	Parenti


CLERK OF THE BOROUGH OF MIDDLESEX

Be it Resolved, by the Mayor and Council of the Borough of Middlesex, New Jersey that:

Resolution #44-2020

**AMENDING THE EMPLOYMENT AGREEMENT OF BOROUGH ADMINISTRATOR
MARCIA A. KARROW OF 61 ELWOOD AVENUE, FLEMINGTON, NJ 08822,
PURSUANT TO CHAPTER 68 OF THE MUNICIPAL CODE OF THE BOROUGH OF
MIDDLESEX**

WHEREAS, the Mayor and Council of the Borough of Middlesex, through Resolution 107-2019 as approved thereby on April 9, 2019, appointed Marcia A. Karrow of 61 Elwood Avenue, Flemington, NJ 08822, Borough Administrator pursuant to N.J.S.A. 40A:9-138 and Chapter 68 of the Borough Code and Director of the Borough's Community Rating System of the Federal Emergency Management Agency's National Flood Insurance Program; and

WHEREAS, the Mayor and Council of the Borough of Middlesex desire to amend the aforesaid agreement ("Amended Agreement") with Administrator Karrow to adjust the compensation paid thereto for the aforementioned positions;

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Middlesex, County of Middlesex, State of New Jersey, does amend its employment agreement with the Borough Administrator Marcia A. Karrow of 61 Elwood Avenue, Flemington, NJ 08822 pursuant to the Amended Agreement attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED, that the Mayor of the Borough of Middlesex is hereby authorized, on behalf of the Borough, to execute the Amended Agreement with Marcia A. Karrow; and

BE IT FURTHER RESOLVED, the compensation for Marcia A. Karrow shall, consistent with the Amended Agreement, be set as follows:

The base annual salary to be paid to the Administrator is as follows:

Year	Borough Administrator	CRS Director	Total Compensation
4/15/2019-12/31/2019	\$95,000.00	\$5,000.00	\$95,000.00
1/1/2020-4/14/2021	\$114,000.00	\$6,000.00	\$120,000.00
4/15/2021-4/14/2022	\$119,700.00	\$6,300.00	\$126,000.00

and

BE IT FURTHER RESOLVED, further terms of employment between the Borough and Karrow shall be dictated pursuant to the Amended Agreement between the parties.

I Hereby Certify that the above resolution was duly adopted by the Governing Body of the Borough of Middlesex, at a meeting of said Borough Council on January 14, 2020.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Jack Mikolajczyk, Councilman
SECONDER:	James Eodice, Councilman
AYES:	Carnes, Carr, Eodice, Mikolajczyk, Rex


CLERK OF THE BOROUGH OF MIDDLESEX