

BOROUGH OF HIGHLAND PARK
No. 5-17-146

RESOLUTION AUTHORIZING AMENDMENT TO ANNUAL SALARY RESOLUTION

RESOLUTION: Finance Committee

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Clerk be and is hereby authorized and directed to notify the Borough Finance Director that since the adoption of a resolution on January 3, 2017 showing the names of the officers and employees of the Borough of Highland Park whose salaries are on an annual basis, there have been the following changes, to wit:

JOSEPHINE "TERI" JOVER, Borough Administrator, at an annual salary of \$85,000.00 effective May 2, 2017.

DANIEL BIANCHINI, Redevelopment Agency Clerk, \$500.00 per meeting, effective May 1, 2017.

JENNIFER SANTIAGO, Redevelopment Agency Clerk, \$500.00 per meeting, effective May 1, 2017.

DAVID LUXENBERG, Day Camp Director, at an annual salary of \$8,500.00, effective May 2, 2017.

DAVID LUXENBERG, Teen Camp Director, at an annual salary of \$2,000.00, effective May 2, 2017.

DAVID LUXENBERG, Pre-Camp Set Up, at an annual salary of \$1,000.00, effective May 2, 2017.

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Clerk be and is hereby authorized and directed to notify the Borough Finance Director that since the adoption of a resolution on January 3, 2017 showing the names of the officers and employees of the Borough of Highland Park whose salaries are on an hourly basis, there have been the following changes, to wit:

DANIEL BIANCHINI, Finance Assistant, at an hourly rate of \$31.04, effective January 1, 2017 through February 14, 2017.

BARBARA PISCITELLI, Part-time Public Safety Dispatcher, at an hourly rate of \$20.74, effective May 2, 2017.

JUSTIN SIMS, Seasonal Recreation, at an hourly rate of \$8.44, effective May 2, 2017.

SAM MURPHY, Seasonal Recreation, at an hourly rate of \$8.44, effective May 2, 2017.

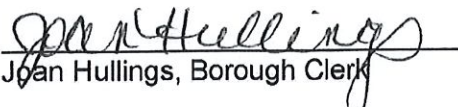
MADELINE HEHIR, Summer Camp Administrative Assistant, at an hourly rate of \$12.00, effective May 2, 2017.

CARYN KAPLAN, Summer Camp Administrative Assistant, at an hourly rate of \$12.00, effective May 2, 2017.

FURTHER RESOLVED that the Finance Director be and is hereby directed to make the necessary changes in the payroll records of the Finance Department in accordance with the changes established by this resolution.

ADOPTED: March 2, 2017

ATTEST:


Joan Hullings, Borough Clerk

Resolution 5-17-146

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 2nd day of May, 2017.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Fine	✓			
Foster-Dublin		✓		
George	✓			
Hersh	✓			
Kim	✓			
Welkovits	✓			

C - Admin
above

	Borough of Highland Park					
	No. 01-18-19					
	Resolution: Finance Committee					
BE IT RESOLVED by the Borough Council of the Borough of Highland Park that						
the Borough Clerk is hereby authorized and directed to notify the Finance Director that the following are						
the names of the officers and employees of the Borough of Highland Park whose salaries are on an						
annual basis:						
			2018	Longevity		2018 Total
Title	Name		Base	%	Amount	Salary
Mayor	Gayle	Brill Mittler	6,756.00			6,756.00
Council President	Susan	Welkovits	5,085.00			5,085.00
Council Member	Joshua	Fine	4,239.00			4,239.00
Council Member	Matthew	Hersh	4,239.00			4,239.00
Council Member	Elsie	Foster-Dublin	4,239.00			4,239.00
Council Member	Jim	Walsh	4,239.00			4,239.00
Council Member	Philip	George	4,239.00			4,239.00
Borough Administrator	Josephine	Jover	85,000.00			85,000.00
Human Resources Coordinator	Leann	Cosley-Richardson	70,809.00			70,809.00
Borough Clerk	Joan	Hullings	92,930.00		2,500.00	95,430.00
Registrar of Vital Statistics	Joan	Hullings	2,500.00			2,500.00
Deputy Borough Clerk	Jennifer	Santiago	64,246.00			64,246.00
Interim Planning Board/Zoning Board of Adjustment Clerk	Jennifer	Santiago	1,000.00		Per Meeting	\$1,000.00
Building Inspector	Scott	Brescher	65,569.00			65,569.00
Construction Official	Scott	Brescher	25,411.00			25,411.00
Capital Projects Manager	Scott	Brescher	10,404.00			10,404.00
Electrical Subcode Official/Inspector	Patrick	Valente	13,306.00			13,306.00
Plumbing Subcode Official/Inspector	Michael	Rossi	13,306.00			13,306.00
Zoning Subcode Official	Michael	Mullin	13,306.00			13,306.00
Fire Subcode Official	Phillip	Langon	9,738.00			9,738.00
Mstr Code Enforcement Officer	Douglas	Sipos	72,617.00			72,617.00
Technical Assistant	Annette	Sorbino	45,988.00			45,988.00
Communications Liaison	Monica	Jackson	70,299.00			70,299.00
Recreation Coordinator	Andrea	Costas-Baay	67,626.00			67,626.00
Senior Program Coordinator	Kim A.	McGraw	67,626.00			67,626.00
Municipal Alliance Coordinator	Kim A.	McGraw	5,306.00			5,306.00
Senior Outreach Coordinator	Nicole	Huff	35,773.00			35,773.00
Bus Driver	Ella	Taliaferro	40,490.00		1,350.00	41,840.00
Clerk Typist	Janet	Molina	40,490.00		1,350.00	41,840.00
Municipal Court Administrator	Tracy	Horan	70,358.00			70,358.00
Deputy Court Administrator	Linda	Simons	49,030.00			49,030.00
Municipal Court Judge	Edward E	Herman	39,337.00			39,337.00
Municipal Prosecutor	Francesco	Taddeo	34,000.00			34,000.00
Supt. of Public Works & Utility	Donald	Rish	109,620.00		2,500.00	112,120.00
Foreman	Michael	Wluczorkiewicz	85,360.00			85,360.00
Foreman	Frank	Troy	85,360.00			85,360.00
Clean Communities Coordinator	Frank	Troy	1,000.00			1,000.00
Recycling Coordinator	Frank	Troy	1,684.00			1,684.00
Administrative Assistant	Linda	Monte	56,489.00		1,350.00	57,839.00
Assistant Finance Officer	Nerea	LaFontaine	60,000.00			60,000.00
Director of Library Services	Jane	Stanley	117,051.00		2,500.00	119,551.00
Master Circulations Coordinator	Valeri	Drach Weidman	57,424.00			57,424.00
Administrative Assistant	Renee	George	61,365.00			61,365.00
Librarian	Sherry	Johnson	71,441.00			71,441.00

Title	Name		2018	Longevity		2018 Total	
			Base	%	Amount	Salary	
Master Librarian	Fran	Lee	92,045.00		2,500.00	94,545.00	
Senior Library Assistant	Indru	Udeshi	47,952.00			47,952.00	
Reference Librarian	Karen	Jarzabski	59,466.00			59,466.00	
Master Library Assistant	Lieselotte	Kulczycki	54,546.00			54,546.00	
Tax Assessor	Thomas	Mancuso	42,559.00			42,559.00	
Tax Collector	Constance	Ludden	70,747.00			70,747.00	
Tax Collector Clerk	Elsa	Diaz	31,855.00			31,855.00	
Public Safety Director	Stephen	Rizco	16,892.00			16,892.00	
Public Safety Dispatcher	Patrick	Keogh	49,115.00			49,115.00	
Public Safety Dispatcher	Karen	Connors	52,762.00			52,762.00	
Public Safety Dispatcher	Janet	Marcik	52,762.00			52,762.00	
Public Safety Dispatcher	Kaitlyn	Cox	47,685.00			47,685.00	
Crossing Guard	Nancy	Bernstein	10,833.00			10,833.00	
Crossing Guard	Catherine	Clorclari	10,833.00			10,833.00	
Crossing Guard	Mary Ann	Kinsey	10,833.00			10,833.00	
Crossing Guard	Kibby	May	10,833.00			10,833.00	
Crossing Guard	Kubey	Barbara	10,833.00			10,833.00	
Crossing Guard	Lucille	Morris	10,833.00			10,833.00	
Crossing Guard	Charlene	Rayside	10,833.00			10,833.00	
Crossing Guard	Beverly	Robinson	10,833.00			10,833.00	
Crossing Guard	Michael	Stazeski	10,833.00			10,833.00	
Crossing Guard	Willis Ivan	Thomas	10,833.00			10,833.00	
Crossing Guard	Margaret	Toman	10,833.00			10,833.00	
Administrative Assistant	Joann	Kopetsky	56,489.00		1,350.00	57,839.00	
Principal Clerk Typist	Barbara	Fromhold	49,030.00			49,030.00	
Police Records Clerk	Megan	Berry	38,911.00			38,911.00	
Firefighter Supervisor	Andrew	Berardo	10,404.00			10,404.00	
Police Chief	Stephen	Rizco	167,227.00			167,227.00	
Lieutenant of Police	Thomas	Hammill	144,330.00			144,330.00	
Lieutenant of Police	Gary	Panichella	144,330.00			144,330.00	
Lieutenant of Police	Richard	Abrams	140,085.00	4%	4,000.00	144,085.00	1/1/18-8/30/18
Sergeant of Police	Jason	Culver	122,469.00	4%	4,000.00	126,469.00	7/1/18-12/31/18
	Jason	Culver	128,366.00	4%	In base	128,366.00	1/1/18-8/30/18
Sergeant of Police	Theodore	Haas	126,758.00			126,758.00	7/1/18-12/31/18
	Theodore	Haas	128,659.00			128,659.00	1/1/18-8/30/18
Sergeant of Police	Ilan	Lancry	126,589.00			126,589.00	7/1/18-12/31/18
	Ilan	Lancry	128,488.00			128,488.00	1/1/18-8/30/18
Sergeant of Police	Derek	Wenskoski	126,671.00			126,671.00	7/1/18-12/31/18
	Derek	Wenskoski	128,571.00			128,571.00	1/1/17-8/30/18
Sergeant of Police	Jose	Curbelo	122,468.00			122,468.00	7/1/18-12/31/18
	Jose	Curbelo	124,305.00			124,305.00	1/1/18-8/30/18
Sergeant of Police	John	Sachau, Jr.	122,468.00			122,468.00	7/1/18-12/31/18
	John	Sachau, Jr.	124,305.00			124,305.00	1/1/17-8/10/17
Police Officer	Sean	Bibby	64,148.00			64,148.00	6/1/17-12/31/17
	Sean	Bibby	70,700.00			70,700.00	1/1/18-8/30/18
Police Officer	Norman	Brown	113,615.00			113,615.00	7/1/18-12/31/18
	Norman	Brown	115,319.00			115,319.00	1/1/18-8/1/18
Police Officer	Christopher	DeCosta	70,700.00			70,700.00	6/5/18-12/31/18
	Christopher	DeCosta	77,328.00			77,328.00	1/1/18-11/23/18
Police Officer	Sade	Edens	50,966.00			50,966.00	1/24/18-12/31/18
	Sade	Edens	57,557.00			57,557.00	1/1/18-11/23/18
Police Officer	Brian	Fitzgerald	50,966.00			50,966.00	11/24/18-12/31/18
	Brian	Fitzgerald	57,557.00			57,557.00	1/1/18-8/30/18
Police Officer	Sean	Garley	113,615.00			113,615.00	7/1/18-12/31/18
	Sean	Garley	115,319.00			115,319.00	1/1/18-8/30/18
Police Officer	Kevin	Garrity	113,615.00			113,615.00	7/1/18-12/31/18
	Kevin	Garrity	115,319.00			115,319.00	

Title	Name		2018	Longevity		2018 Total	
			Base	%	Amount	Salary	
Police Officer	Alaina	Giles	77,328.00			77,328.00	1/1/18-6/17/18
	Alaina	Giles	83,919.00			83,919.00	8/18/18-12/31/18
Police Officer	Mohab	Hannout	113,615.00			113,615.00	1/1/18-6/30/18
	Mohab	Hannout	115,319.00			115,319.00	7/1/18-12/31/18
Police Officer	Sean	McGraw	113,615.00			113,615.00	1/1/18-6/30/18
	Sean	McGraw	115,319.00			115,319.00	7/1/18-12/31/18
Police Officer	Donald	Newton	117,683.00			117,683.00	1/1/18-6/30/18
	Donald	Newton	119,631.00			119,631.00	7/1/18-12/31/18
Police Officer	Joseph	Olarra, Jr.	50,966.00			50,966.00	1/1/18-11/23/18
	Joseph	Olarra, Jr.	57,557.00			57,557.00	1/24/18-12/31/18
Police Officer	Brian	O'Mara	113,615.00			113,615.00	1/1/18-6/30/18
	Brian	O'Mara	115,319.00			115,319.00	7/1/18-12/31/18
Police Officer	Gaetano	Palumbo	77,328.00			77,328.00	1/1/18-5/31/18
	Gaetano	Palumbo	83,919.00			83,919.00	6/1/18-12/31/18
Police Officer	Theodore	Pardo	113,616.00	3%	3,408.48	117,024.00	1/1/18-6/30/18
	Theodore	Pardo	115,320.00	4%	4,000.00	119,320.00	7/1/18-12/31/18
Police Officer	Kevin	Shiffner	77,328.00			77,328.00	1/1/18-6/5/18
	Kevin	Shiffner	83,919.00			83,919.00	8/6/18-12/31/18
Police Officer	David	Soden	113,615.00			113,615.00	1/1/18-6/30/18
	David	Soden	115,319.00			115,319.00	7/1/18-12/31/18

BE IT FURTHER RESOLVED by the Borough Council of the Borough of Highland Park

following are the names of the officers and employees of the Borough of Highland Park whose salaries are on an hourly basis:

Title	Name		2018	Longevity		2018 Total
			Hourly Rate	%	Amount	Hourly Rate
Communications Liaison	Stacy	Kaplan	22.08			22.08
On-Call Electrical Subcode Official/Inspector	Mario	Varone	35.00			35.00
On-Call Building Inspector	Michael	Luthman	40.00			40.00
Community Service Receptionist	Maria	Austin	14.75			14.75
Adult Evening Programs/Sunday Bingo	Symone	Banks	10.82			10.82
Receptionist	Lela	Guzman	12.00			12.00
Instructor	Donna	Fricke	34.96			34.96
Instructor	Beverly	Spool	35.70			35.70
PT Clerk Typist	Kimberly	McGraw	15.05			15.05
PT Medical Driver	Lawrence	Patterson	17.50			17.50
Substitute Medical Driver	Paul	Scharf	17.07			17.07
Substitute Medical Driver	Nellie	Hampton	16.20			16.20
Recreation Assistant	Dvir	Ravee	15.89			15.89
Seasonal Recreation	Joseph	Cenci	8.60			8.60
Seasonal Recreation	Frederick	Diaz	8.60			8.60
Seasonal Recreation	Isabella	Godish	8.60			8.60
Seasonal Recreation	Angel	Holquin	8.60			8.60
Seasonal Recreation	Harry	Pestka	8.60			8.60
Seasonal Recreation	Dylan	Powell	8.84			8.84
Seasonal Recreation	Andy Marc	Ramrekha	8.67			8.67
Seasonal Recreation	Gabriel	Sanchez	8.60			8.60
Seasonal Recreation	Eli	Schwartz	8.60			8.60
Seasonal Recreation	Olivia	Weaver	8.60			8.60
Seasonal Recreation	Dondre	Wilburn	8.84			8.84
Seasonal Recreation	Amella	Wilkerson	8.60			8.60
Seasonal Recreation	Ishmael	Zubairu	8.60			8.60
Clean Communities	Xavier	Hudgins	10.00			10.00
Driver	James	Coleman	34.52			34.52
Driver	Edward	Corson	34.52			34.52
Driver	Robert	Cahill	33.71			33.71
Driver	Michael	Milan	33.71			33.71

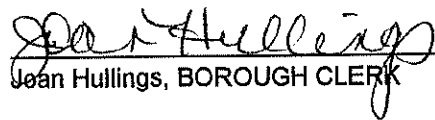
Title	Name		2018	Longevity		2018 Total
			Hourly Rate	%	Amount	Hourly Rate
Driver	Jeffrey	Reap	27.60			27.60
Equipment Operator	Thomas	Kohler	35.35			35.35
Senior Laborer	Frederick	Long	22.94			22.94
Senior Laborer	James	Webb Sr.	22.94			22.94
Senior Laborer	Antonio	Avila	20.01			20.01
Maintenance/Custodian	Ronald	Rowe	21.21			21.21
Mechanic	Robert	West	36.16			36.16
Master Laborer	Mark	Rohan	27.97			27.97
Master Laborer	Dennis	Chekenian	25.26			25.26
Master Laborer	John	Geoghan	25.96			25.96
Master Laborer	Rudolph	Rohan	27.29			27.29
W&S Crew Leader	Jose	Gonzalez	33.71			33.71
Sr. W&S Maintenance	David	Baldwin	22.94			22.97
On-Call Firefighter	Andrew	Berardo	19.93			19.93
On-Call Firefighter	Michael	Kersey	19.93			19.93
On-Call Firefighter	Hector	Malave	19.93			19.93
On-Call Firefighter	Derek	Merrill	19.93			19.93
On-Call Firefighter	Kevin	Meehan	19.93			19.93
On-Call Firefighter	Lester	Rosenhouse	19.93			19.93
On-Call Firefighter	Norman	Shamy	19.93			19.93
On-Call Firefighter	Lawrence	Thiel Jr	19.93			19.93
On-Call Firefighter	Jeffrey	Morris	19.93			19.93
Desk Assistant	Grace	Gasteluz	12.41			12.41
Part-Time Librarian	Carla	Herniter	30.20			30.20
Part-Time Librarian	Jennifer	Larsen	30.20			30.20
Part-Time Librarian	Abby	Kalan	30.20			30.20
Part-Time Librarian	Mary	Piekarski	30.20			30.20
Librarian	Flora Ann	Fuchter	30.20			30.20
Desk Assistant	Adam	Padavano	12.41			12.41
Desk Assistant	Coleen	Au	12.41			12.41
Desk Assistant	Patricia	McDaniel	12.41			12.41
Library Assistant	Maria	Beck	16.46			16.46
Library Page	Joseph	Diez	8.60			8.60
Library Page	David	Diez	8.60			8.60
Library Page	Tianqi	Li	8.60			8.60
Substitute Crossing Guard	Roger	Pacconi	18.24			18.24
Substitute Crossing Guard	Debra	Riddick-Smith	18.24			18.24
PT Public Safety Dispatcher	Barbara	Pisc	18.24			18.24
Special Law Enforcement Officer II	James	Feaster	25.50			25.50
	James	Feaster	26.01			26.01
BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded to the Finance						
Director forthwith.						

1/1/18-5/31/18

6/1/18-12/31/18

ADOPTED: January 2, 2018

ATTEST:


Joan Hullings, BOROUGH CLERK

Borough of Highland Park					
No. 01-19-14					
Resolution: Finance Committee					
BE IT RESOLVED by the Borough Council of the Borough of Highland Park that					
the Borough Clerk is hereby authorized and directed to notify the Finance Director that the following are					
the names of the officers and employees of the Borough of Highland Park whose salaries are on an					
annual basis:					
Title	Name		2019 Base	Longevity % Amount	2019 Total Salary
Mayor	Gayle	Brill Mittler	6,756.00		6,756.00
Council President	Philip	George	5,085.00		5,085.00
Council Member	Joshua	Fine	4,239.00		4,239.00
Council Member	Matthew	Hale	4,239.00		4,239.00
Council Member	Elsie	Foster-Dublin	4,239.00		4,239.00
Council Member	Stephany	Kim-Chohan	4,239.00		4,239.00
Council Member	Susan	Welkovits	4,239.00		4,239.00
Borough Administrator	Josephine	Jover	88,434.00		88,434.00
Human Resources Coordinator	Leann	Cosley- Richardson	72,226.00		72,226.00
Assistant to the Borough Administrator	Emma	Missey	50,000.00		50,000.00
Borough Clerk	Joan	Hullings	94,789.00	2,500.00	97,289.00
Registrar of Vital Statistics	Joan	Hullings	2,500.00		2,500.00
Deputy Borough Clerk	Jennifer	Santiago	65,530.00		65,530.00
Planning Board, Redevelopment and Zoning Board of Adjustment Clerk	Jennifer	Santiago	21,420.00		21,420.00
Director of Code Enforcement & Construction Official	Scott	Brescher	103,412.00		103,412.00
Capital Projects Manager	Scott	Brescher	10,612.00		10,612.00
Electrical Inspector	Patrick	Valente	6,683.00		6,683.00
Electrical Subcode Official	Marlo	Varone	13,572.00		13,572.00
Plumbing Subcode Official/Inspector	Michael	Rossi	20,359.00		20,359.00
Zoning Subcode Official	Michael	Mullin	13,573.00		13,573.00
Fire Subcode Official	Phillip	Langon	9,933.00		9,933.00
Building Inspector	Michael	Luthman	16,973.00		16,973.00
Master Code Enforcement Officer	Douglas	Sipos	75,550.00		75,550.00
Technical Assistant	Annette	Sorbino	48,665.00		48,665.00
Clerk Typist	Elizabeth	Chevy	36,411.00		36,411.00
Communications Liaison	Monica	Jackson	71,705.00		71,705.00
Public Information Officer/Confidential Aide to Mayor	Harry	Glazer	28,600.00		28,600.00
Teen Center Coordinator	Ashton	Burrell	40,000.00		40,000.00
Recreation Coordinator	Andrea	Costas-Baay	68,979.00		68,979.00
Senior Program Coordinator	Kim A.	McGraw	68,979.00		68,979.00
Municipal Alliance Coordinator	Kim A.	McGraw	5,306.00		5,306.00
Social Worker	Nicole	Huff	44,577.00		44,577.00
Bus Driver	Ella	Taliaferro	42,125.00	1,350.00	43,475.00
Clerk Typist	Janet	Molina	42,125.00	1,350.00	43,475.00
Municipal Court Administrator	Tracy	Horan	71,765.00		71,765.00
Deputy Court Administrator	Linda	Simons	51,010.00		51,010.00
Violations Clerk	Amy	Miksoz	34,775.00		34,775.00
Municipal Court Judge	Edward E	Herman	40,926.00		40,926.00
Supt. of Public Works & Utility	Donald	Rish	111,812.00	2,500.00	114,312.00
Foreman	Michael	Wieczorkiewicz	87,068.00		87,068.00
Foreman	Frank	Troy	87,068.00		87,068.00
Clean Communities Coordinator	Frank	Troy	1,000.00		1,000.00

Title	Name		2019	Longevity		2019 Total
			Base	%	Amount	Salary
Recycling Coordinator	Frank	Troy	1,684.00			1,684.00
Administrative Assistant	Linda	Monte	58,770.00		1,350.00	60,120.00
Assistant Finance Officer	Nerea	LaFontaine	61,200.00			61,200.00
Director of Library Services	Jane	Stanley	121,780.00		6,089.00	127,869.00
Master Circulations Coordinator	Valeri	Drach Weldman	59,744.00			59,744.00
Administrative Assistant	Renee	George	63,844.00			63,844.00
Librarian	Sherry	Johnson	76,066.00			76,066.00
Master Librarian	Fran	Lee	95,764.00		2,500.00	98,264.00
Senior Library Assistant	Indru	Udeshi	49,889.00			49,889.00
Reference Librarian	Karen	Jarzabski	63,583.00			63,583.00
Master Library Assistant	Lieselotte	Kulczycki	56,750.00			56,750.00
Tax Assessor	Thomas	Mancuso	43,410.00			43,410.00
Tax Assessor Clerk	Kathleen	Davies	20,000.00			20,000.00
Tax Collector	Constance	Ludden	72,162.00			72,162.00
Clerk Typist (Tax Collector Clerk)	Eisa	Diaz	38,861.00			38,861.00
Public Safety Director	Stephen	Rizco	17,230.00			17,230.00
Public Safety Telecommunicator	Patrick	Keogh	53,816.00			53,816.00
Public Safety Telecommunicator	Janet	Marcik	54,894.00			54,894.00
Public Safety Telecommunicator	Kaitlyn	Cox	52,504.00			52,504.00
Public Safety Telecommunicator	James	Curran	43,472.00			43,472.00
Crossing Guard	Catherine	Clorclari	11,323.00			11,323.00
Crossing Guard	Mary Ann	Kinsey	11,323.00			11,323.00
Crossing Guard	Kibby	May	11,323.00			11,323.00
Crossing Guard	Lucille	Morris	11,323.00			11,323.00
Crossing Guard	Charlene	Rayside	11,323.00			11,323.00
Crossing Guard	Beverly	Robinson	11,323.00			11,323.00
Crossing Guard	Michael	Stazeski	11,323.00			11,323.00
Crossing Guard	Willis Ivan	Thomas	11,323.00			11,323.00
Crossing Guard	Margaret	Toman	11,323.00			11,323.00
Crossing Guard	Deborah	Riddick Smith	9,027.00			9,027.00
Administrative Assistant	Joann	Kopelsky	58,770.00		1,350.00	60,120.00
Principal Clerk Typist	Barbara	Fromhold	51,010.00			51,010.00
Police Records Clerk	Megan	Berry	42,125.00			42,125.00
Firefighter Supervisor	Andrew	Berardo	15,300.00			15,300.00
Police Chief	Stephen	Rizco	170,571.00			170,571.00
Lieutenant of Police	Thomas	Hammill	144,330.00			144,330.00
Lieutenant of Police	Gary	Panichella	144,330.00			144,330.00
Lieutenant of Police	Richard	Abrams	140,085.00	4%	4,000.00	144,085.00
Sergeant of Police	Jason	Culver	122,469.00	4%	4,000.00	126,469.00
	Jason	Culver	126,366.00	4%	In base	126,366.00
Sergeant of Police	Theodore	Haas	126,758.00			126,758.00
	Theodore	Haas	128,659.00			128,659.00
Sergeant of Police	Ilan	Lancry	126,589.00			126,589.00
	Ilan	Lancry	128,488.00			128,488.00
Sergeant of Police	Derek	Wenskoski	126,671.00			126,671.00
	Derek	Wenskoski	128,571.00			128,571.00
Sergeant of Police	Jose	Curbelo	122,468.00			122,468.00
	Jose	Curbelo	124,305.00			124,305.00
Sergeant of Police	John	Sachau, Jr.	122,468.00			122,468.00
	John	Sachau, Jr.	124,305.00			124,305.00
Police Officer	Sean	Bibby	64,148.00			64,148.00
	Sean	Bibby	70,700.00			70,700.00
Police Officer	Norman	Brown	113,615.00			113,615.00
	Norman	Brown	115,319.00			115,319.00

Title	Name		2019	Longevity		2019 Total
			Base	%	Amount	Salary
Police Officer	Christopher	DeCosta	70,700.00			70,700.00
	Christopher	DeCosta	77,328.00			77,328.00
Police Officer	Sade	Edens	50,966.00			50,966.00
	Sade	Edens	57,557.00			57,557.00
Police Officer	Brian	Fitzgerald	50,966.00			50,966.00
	Brian	Fitzgerald	57,557.00			57,557.00
Police Officer	Sean	Garley	113,615.00			113,615.00
	Sean	Garley	115,319.00			115,319.00
Police Officer	Kevin	Garrity	113,615.00			113,615.00
	Kevin	Garrity	115,319.00			115,319.00
Police Officer	Alaina	Giles	77,328.00			77,328.00
	Alaina	Giles	83,919.00			83,919.00
Police Officer	Mohab	Hannout	113,615.00			113,615.00
	Mohab	Hannout	115,319.00			115,319.00
Police Officer	Sean	McGraw	113,615.00			113,615.00
	Sean	McGraw	115,319.00			115,319.00
Police Officer	Donald	Newton	117,863.00			117,863.00
	Donald	Newton	119,631.00			119,631.00
Police Officer	Joseph	Olarra, Jr.	50,966.00			50,966.00
	Joseph	Olarra, Jr.	57,557.00			57,557.00
Police Officer	Brian	O'Mara	113,615.00			113,615.00
	Brian	O'Mara	115,319.00			115,319.00
Police Officer	Gaetano	Palumbo	77,328.00			77,328.00
	Gaetano	Palumbo	83,919.00			83,919.00
Police Officer	Theodore	Pardo	113,616.00	3%	3,408.48	117,024.00
	Theodore	Pardo	115,320.00	4%	4,000.00	119,320.00
Police Officer	Kevin	Shiffner	77,328.00			77,328.00
	Kevin	Shiffner	83,919.00			83,919.00
Police Officer	David	Soden	113,615.00			113,615.00
	David	Soden	115,319.00			115,319.00

BE IT FURTHER RESOLVED by the Borough Council of the Borough of Highland Park following are the names of the officers and employees of the Borough of Highland Park whose salaries are on an hourly basis:

Title	Name		2019	Longevity		2019 Total
			Hourly Rate	%	Amount	Hourly Rate
Community Service Receptionist	Maria	Austin	15.34			15.34
Community Service Receptionist	Symone	Banks	15.34			15.34
Recreation Asst. II	Kimberly	McGraw	19.61			19.61
Recreation Assistant	Dvir	Ravee	16.53			16.53
Receptionist	Lella	Guzman	12.00			12.00
Instructor	Donna	Fricke	35.66			35.66
Instructor	Beverly	Spool	36.41			36.41
Seasonal Recreation	Frederick	Diaz	9.03			9.03
Seasonal Recreation	Isabella	Godish	9.03			9.03
Seasonal Recreation	Ben	Godish	8.85			8.85
Seasonal Recreation	Sena	Kaper-Dale	8.85			8.85
Seasonal Recreation	Olivia	Parker	8.85			8.85
Seasonal Recreation	Ell	Schwartz	9.03			9.03
Seasonal Recreation	Alya	Underwood	8.85			8.85
Seasonal Recreation	Jaden	St. Juste	8.85			8.85
Seasonal Recreation	Makenzie	Volpert	9.03			9.03
Seasonal Recreation	Katie	Volpert	9.03			9.03
Seasonal Recreation	Olivia	Weaver	9.03			9.03
Seasonal Recreation	Camila	Yanez	8.85			8.85
Clean Communities	Xavier	Hudgins	10.20			10.20

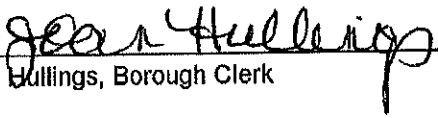
Title	Name		2019	Longevity		2019 Total
			Hourly Rate	%	Amount	Hourly Rate
Driver	James	Coleman	34.52			34.52
Driver	Edward	Corson	34.52			34.52
Driver	Robert	Cahill	33.71			33.71
Driver	Michael	Milan	33.71			33.71
Driver	Jeffrey	Reap	27.60			27.60
Equipment Operator	Thomas	Kohler	35.35			35.35
Senior Laborer	Frederick	Long	22.94			22.94
Senior Laborer	James	Webb Sr.	22.94			22.94
Senior Laborer	Antonio	Avila	20.01			20.01
Maintenance/Custodian	Ronald	Rowe	21.21			21.21
Mechanic	Robert	West	36.16			36.16
Master Laborer	Mark	Rohan	27.97			27.97
Master Laborer	Dennis	Chekenian	25.26			25.26
Master Laborer	John	Geoghan	25.96			25.96
Master Laborer	Rudolph	Rohan	27.29			27.29
W&S Crew Leader	Jose	Gonzalez	33.71			33.71
Sr. W&S Maintenance	David	Baldwin	22.94			22.97
On-Call Firefighter	Andrew	Berardo	20.53			20.53
On-Call Firefighter	Christopher	Inzano	20.53			20.53
On-Call Firefighter	Michael	Kersey	20.53			20.53
On-Call Firefighter	Hector	Malave	20.53			20.53
On-Call Firefighter	Derek	Merrill	20.53			20.53
On-Call Firefighter	Kevin	Meehan	20.53			20.53
On-Call Firefighter	Jeffrey	Morris	20.53			20.53
On-Call Firefighter	Lester	Rosenhouse	20.53			20.53
On-Call Firefighter	Norman	Shamy	20.53			20.53
On-Call Firefighter	Lawrence	Thiel Jr	20.53			20.53
On-Call Firefighter	Douglas	Watt	20.53			20.53
On-Call Firefighter	Christopher	Zlobro	20.53			20.53
Desk Assistant	Grace	Gasteluz	12.91			12.91
Part-Time Librarian	Carla	Herniter	31.42			31.42
Part-Time Librarian	Jennifer	Larsen	31.42			31.42
Part-Time Librarian	Abby	Kalan	31.42			31.42
Librarian	Flora Ann	Fuchter	30.80			30.80
Desk Assistant	Adam	Padavano	12.91			12.91
Desk Assistant	Coleen	Au	12.91			12.91
Library Assistant	Maria	Beck	17.12			17.12
Library Page	Joseph	Diez	8.85			8.85
Library Page	David	Diez	8.85			8.85
Library Page	Tianqi	Li	8.85			8.85
Library Page	Eleanor	Johnsen	8.85			8.85
Library Page	Xiaochen	Chen	8.85			8.85
Library Page	Finegan	Girvan	8.85			8.85
Special Law Enforcement Officer II	James	Feaster	26.53			26.53
BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded to the Finance						
Director forthwith.						

ADOPTED: January 2, 2019

ATTEST:


Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 2nd day of January, 2019.


Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Fine	✓			
Foster-Dublin	✓			
George	✓			
Hale	✓			
Kim-Chohan	✓			
Velkovits	✓			

a - Human Resources
Post

Borough of Highland Park					
No. 01-20-14					
Resolution: Finance Committee					
BE IT RESOLVED by the Borough Council of the Borough of Highland Park that					
the Borough Clerk is hereby authorized and directed to notify the Finance Director that the following are					
the names of the officers and employees of the Borough of Highland Park whose salaries are on an					
annual basis:					
Title	Name	2020 Base	Longevity %	2020 Total Amount	2020 Total Salary
Mayor	Gayle Brill Mittler	6,756.00			6,756.00
Council President	Phillip George	5,085.00			5,085.00
Council Member	Joshua Fine	4,239.00			4,239.00
Council Member	Matthew Hale	4,239.00			4,239.00
Council Member	Elsie Foster-Dublin	4,239.00			4,239.00
Council Member	Stephany Kim-Chohan	4,239.00			4,239.00
Council Member	Susan Welkoviis	4,239.00			4,239.00
Borough Administrator	Josephine Jover	90,203.00			90,203.00
Human Resources Coordinator	Leann Cosley- Richardson	73,671.00			73,671.00
Assistant to the Borough Administrator	Emma Missey	51,000.00			51,000.00
Borough Clerk	Joan Hullings	96,685.00		2,500.00	99,185.00
Registrar of Vital Statistics	Joan Hullings	2,500.00			2,500.00
Deputy Borough Clerk	Jennifer Santiago	66,841.00			66,841.00
Planning Board, Redevelopment and Zoning Board of Adjustment Clerk	Jennifer Santiago	21,848.00			21,848.00
Director of Code Enforcement & Construction Official	Scott Brescher	105,480.00			105,480.00
Capital Projects Manager	Scott Brescher	10,824.00			10,824.00
Electrical Subcode Official/Inspector	Marlo Varone	20,765.00			20,765.00
Plumbing Subcode Official/Inspector	Michael Rossi	20,766.00			20,766.00
Zoning Subcode Official	Michael Mullin	13,844.00			13,844.00
Fire Subcode Official	Phillip Langon	10,132.00			10,132.00
Building Inspector	Michael Luthman	16,973.00			16,973.00
Master Code Enforcement Officer	Douglas Sipos	77,061.00			77,061.00
Technical Assistant	Annette Sorbino	50,436.00			50,436.00
Clerk Typist	Elizabeth Chevy	38,802.00			38,802.00
Communications Liaison	Monica Jackson	73,139.00			73,139.00
Public Information Officer/Confidential Aide to Mayor	Harry Glazer	36,465.00			36,465.00
Teen Center Coordinator	Ashton Burrell	40,800.00			40,800.00
Recreation Coordinator	Andrea Costas-Baay	70,359.00			70,359.00
Senior Program Coordinator	Kim A. McGraw	70,359.00			70,359.00
Municipal Alliance Coordinator	Kim A. McGraw	5,306.00			5,306.00
Social Worker	Nicole Huff	46,308.00			46,308.00
Clerk Typist	Janet Molina	42,968.00		1,350.00	44,318.00
Community Services Assistant	Kimberly McGraw	42,137.00			42,137.00
Municipal Court Administrator	Tracy Horan	73,200.00			73,200.00
Deputy Court Administrator	Linda Simons	52,030.00			52,030.00
Municipal Court Judge	Edward E. Herman	42,580.00			42,580.00
Acting Supt. Public Works & Utility	Michael Wleczonekiewicz	100,000.00			100,000.00
Foreman	Frank Troy	88,809.00			88,809.00
Clean Communities Coordinator	Frank Troy	1,250.00			1,250.00

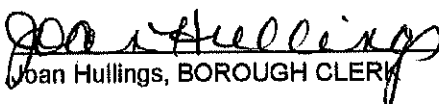
Title	Name		2020	Longevity		2020 Total
			Base	%	Amount	Salary
Recycling Coordinator	Frank	Troy	2,000.00			2,000.00
Administrative Assistant	Linda	Monte	59,945.00		1,350.00	61,295.00
Assistant Finance Officer	Nerea	LaFontaine	62,424.00			62,424.00
Master Circulations Coordinator	Valeri	Drach Weldman	60,939.00			60,939.00
Administrative Assistant	Renee	George	65,121.00			65,121.00
Librarian	Sherry	Johnson	78,462.00			78,462.00
Interim Director Stipend	Sherry	Johnson	750/month			750/month
Master Librarian	Fran	Lee	97,679.00		2,500.00	100,179.00
Senior Library Assistant	Indru	Udeshi	50,887.00			50,887.00
Reference Librarian	Karen	Jarzabski Mitchell	66,131.00			66,131.00
Tax Assessor	Thomas	Mancuso	44,278.00			44,278.00
Tax Assessor Clerk	Kathleen	Davies	16,320.00			16,320.00
Deputy Tax Collector	Elsa	Diaz	42,698.00			42,698.00
Director of Emergency Services	Patrick	Renaldi	40,000.00			40,000.00
Public Safety Telecommunicator	Patrick	Keogh	55,992.00			55,992.00
Public Safety Telecommunicator	Janet	Marolk	55,992.00			55,992.00
Public Safety Telecommunicator	Kaitlyn	Cox	54,892.00			54,892.00
Public Safety Telecommunicator	James	Curran	47,472.00			47,472.00
Crossing Guard	Catherine	Ciorclari	11,549.00			11,549.00
Crossing Guard	Mary Ann	Kinsey	11,549.00			11,549.00
Crossing Guard	Kibby	May	11,549.00			11,549.00
Crossing Guard	Lucille	Morris	11,549.00			11,549.00
Crossing Guard	Charlene	Rayside	11,549.00			11,549.00
Crossing Guard	Beverly	Robinson	11,549.00			11,549.00
Crossing Guard	Michael	Stazeski	11,549.00			11,549.00
Crossing Guard	Margaret	Toman	11,549.00			11,549.00
Crossing Guard	Deborah	Riddick Smith	11,059.00			11,059.00
Crossing Guard	Jacqueline	Rhein	9,208.00			9,208.00
Crossing Guard	Earl	Smith	9,208.00			9,208.00
Crossing Guard	Elizabeth	Roesener	9,208.00			9,208.00
Administrative Assistant	Joann	Kopetsky	59,945.00		1,350.00	61,295.00
Principal Clerk Typist	Barbara	Fromhold	52,030.00			52,030.00
Police Records Clerk	Megan	Berry	42,968.00			42,968.00
Firefighter Supervisor	Andrew	Berardo	18,360.00			18,360.00
Firefighter	Norman	Shamy	54,060.00			54,060.00
Police Chief	Richard	Abrams	162,232.00			162,232.00
Police Captain	Jose	Curbelo	146,523.00			146,523.00
Lieutenant of Police	Thomas	Hammill	144,330.00			144,330.00
Lieutenant of Police	John	Sachau Jr.	140,085.00			140,085.00
Sergeant of Police	Jason	Culver	128,366.00			128,366.00
Sergeant of Police	Theodore	Haas	128,659.00			128,659.00
Sergeant of Police	Ilan	Lancry	128,488.00			128,488.00
Sergeant of Police	Derek	Wenskoski	128,571.00			128,571.00
Police Officer	Sean	Bibby	77,328.00			77,328.00
Police Officer	Matthew	Buttermark	44,375.00			44,375.00
Police Officer	Caitlyn	Dean	44,375.00			44,375.00
Police Officer	Christopher	DeCosta	83,919.00			83,919.00
Police Officer	Brian	Fitzgerald	64,148.00			64,148.00
Police Officer	Sean	Garley	115,319.00			115,319.00

Title	Name		2020	Longevity		2020 Total
			Base	%	Amount	Salary
Police Officer	Kevin	Garrity	115,319.00			115,319.00
Police Officer	Alaina	Giles	90,510.00			90,510.00
Police Officer	Mohab	Hannout	115,319.00			115,319.00
Police Officer	Sean	McGraw	115,319.00			115,319.00
Police Officer	Louls	Middleton	36,057.00			36,057.00
Police Officer	Donald	Newton	119,631.00			119,631.00
Police Officer	Joseph	Olarra, Jr.	64,148.00			64,148.00
Police Officer	Brian	O'Mara	115,319.00			115,319.00
Police Officer	Adalberto	Pacheco	57,557.00			57,557.00
Police Officer	Gaetano	Palumbo	90,510.00			90,510.00
Police Officer	Michael	Puchacz	44,375.00			44,375.00
Police Officer	Kevin	Shiffner	90,510.00			90,510.00
Police Officer	David	Soden	115,319.00			115,319.00
BE IT FURTHER RESOLVED by the Borough Council of the Borough of Highland Park						
following are the names of the officers and employees of the Borough of Highland Park whose salaries						
are on an hourly basis:						
Title	Name		2020	Longevity		2020 Total
			Hourly Rate	%	Amount	Hourly Rate
Community Service Receptionist	Maria	Austin	15.64			15.64
Community Service Receptionist	Symone	Banks	15.64			15.64
Recreation Assistant	Dvir	Ravee	16.86			16.86
Receptionist	Lella	Guzman	12.24			12.24
Instructor	Donna	Fricke	36.37			36.37
Instructor	Beverly	Spool	37.14			37.14
Seasonal Recreation	Nigel	Bailey	11.00			11.00
Seasonal Recreation	Michael	Cederbalm	11.00			11.00
Seasonal Recreation	Sapir	Filthart	11.00			11.00
Seasonal Recreation	Benjamin	Goodish	11.00			11.00
Seasonal Recreation	Myles	Herzog	11.00			11.00
Seasonal Recreation	Leah	Kaper-Dale	11.00			11.00
Seasonal Recreation	Sena	Kaper-Dale	11.00			11.00
Seasonal Recreation	Rimervl	Mendez-Vasquez	11.00			11.00
Seasonal Recreation	Janilya	Mitchell	11.00			11.00
Seasonal Recreation	Curtis	Morris	11.00			11.00
Seasonal Recreation	Falzon	Morris	11.00			11.00
Seasonal Recreation	Ellam	Nagel	11.00			11.00
Seasonal Recreation	Tyler	Trinh	11.00			11.00
Seasonal Recreation	Kathie	Volpert	11.00			11.00
Clean Communities	Xavier	Hudgins	11.00			11.00
Driver	James	Coleman	34.52			34.52
Driver	Edward	Corson	34.52			34.52
Driver	Robert	Cahill	33.71			33.71
Driver	Michael	Milan	33.71			33.71
Driver	Jeffrey	Reap	27.60			27.60
Equipment Operator	Thomas	Kohler	35.35			35.35
Senior Laborer	Frederick	Long	22.94			22.94
Senior Laborer	James	Webb Sr.	22.94			22.94
Senior Laborer	Antonio	Avila	20.01			20.01
Maintenance/Custodian	Ronald	Rowe	21.21			21.21
Mechanic	Robert	West	36.16			36.16
Master Laborer	Mark	Rohan	27.97			27.97
Title	Name		2020	Longevity		2020 Total
			Hourly Rate	%	Amount	Hourly Rate
Master Laborer	Dennis	Chekenlan	25.26			25.26
Master Laborer	John	Geoghan	25.96			25.96
Master Laborer	Rudolph	Rohan	27.29			27.29

W&S Crew Leader	Jose	Gonzalez	33.71			33.71
Sr. W&S Maintenance	David	Baldwin	22.94			22.97
On-Call Firefighter	Andrew	Berardo	20.94			20.94
On-Call Firefighter	Christopher	Inzano	20.94			20.94
On-Call Firefighter	Michael	Kersey	20.94			20.94
On-Call Firefighter	Hector	Malave	20.94			20.94
On-Call Firefighter	Derek	Merrill	20.94			20.94
On-Call Firefighter	Kevin	Meehan	20.94			20.94
On-Call Firefighter	Jeffrey	Morris	20.94			20.94
On-Call Firefighter	Lester	Rosenhouse	20.94			20.94
On-Call Firefighter	Lawrence	Thiel Jr	20.94			20.94
On-Call Firefighter	Douglas	Watt	20.94			20.94
On-Call Firefighter	Christopher	Ziobro	20.94			20.94
Desk Assistant	Grace	Gasteluz	12.91			12.91
Part-Time Librarian	Carla	Herniter	31.42			31.42
Part-Time Librarian	Jennifer	Larsen	31.42			31.42
Part-Time Librarian	Abby	Kalan	31.42			31.42
Librarian	Flora Ann	Fuchter	30.80			30.80
Desk Assistant	Adam	Padavano	12.91			12.91
Desk Assistant	Coleen	Au	12.91			12.91
Library Assistant	Maria	Beck	17.12			17.12
Library Page	Joseph	Diez	11.00			11.00
Library Page	David	Diez	11.00			11.00
Library Page	Tianqi	Li	11.00			11.00
Library Page	Eleanor	Johnsen	11.00			11.00
Library Page	Talia Rose	Lapidus	11.00			11.00
Library Page	Finegan	Girvan	11.00			11.00
Special Law Enforcement Officer II	James	Feaster	27.06			27.06
Public Safety Telecommunicator	Neena	Altomonte	22.01			22.01
BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded to the Finance Director forthwith.						

ADOPTED: January 7, 2020

ATTEST:


Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 7th day of January, 2020.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Fine	✓			
Foster-Dublin	✓			
George	✓			
Hale	✓			
Kim-Chohan	✓			
Welkovits	✓			

C-HR
all-via email
Post

BOROUGH OF HIGHLAND PARK
No. 6-20-187

RESOLUTION AUTHORIZING AMENDMENT TO ANNUAL SALARY RESOLUTION

RESOLUTION: Finance Committee

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Clerk be and is hereby authorized and directed to notify the Borough Finance Director that since the adoption of a resolution on January 7, 2020 showing the names of the officers and employees of the Borough of Highland Park whose salaries are on an annual basis, there have been the following changes, to wit:

ASHTON BURRELL, Teen Center Coordinator, at annual salary of \$50,000.00 effective January 1, 2020.

JOAN HULLINGS, Registrar of Vital Statistics, at an annual salary of \$2,725.00, effective January 1, 2020.

JOSEPHINE T. JOVER, Borough Administrator, at an annual salary of \$108,000.00, effective January 1, 2020.

JOSEPHINE T. JOVER, Redevelopment Director, at an annual salary of \$15,000.00, effective March 1, 2020.

EMMA MISSEY, Assistant to the Borough Administrator, at an annual salary of \$55,000.00, effective January 1, 2020.

BE IT FURTHER RESOLVED that the Finance Director be and is hereby directed to make the necessary changes in the payroll records of the Finance Department in accordance with the changes established by this resolution.

ADOPTED: June 23, 2020

ATTEST:

Joan Hullings, Borough Clerk

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 23rd day of June, 2020.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale				
Kim-Chohan				
Welkovits				

	Borough of Highland Park					
	No. 01-21-14					
	Resolution: Finance Committee					
BE IT RESOLVED by the Borough Council of the Borough of Highland Park that						
the Borough Clerk is hereby authorized and directed to notify the Finance Director that the following are						
the names of the officers and employees of the Borough of Highland Park whose salaries are on an						
annual basis:						
			2021	Longevity		2021 Total
Title	Name		Base	%	Amount	Salary
Mayor	Gayle	Brill Mittler	6,756.00			6,756.00
Council President	Philip	George	5,085.00			5,085.00
Council Member	Tara	Canavera	4,239.00			4,239.00
Council Member	Matthew	Hale	4,239.00			4,239.00
Council Member	Elsie	Foster	4,239.00			4,239.00
Council Member	Stephany	Kim-Chohan	4,239.00			4,239.00
Council Member	Matthew	Hersh	4,239.00			4,239.00
Borough Administrator	Josephine	Jover	110,160.00			110,160.00
Redevelopment Director	Josephine	Jover	15,300.00			15,300.00
Human Resources Coordinator	Leann	Cosley-Richardson	75,144.00			75,144.00
Assistant to the Borough Administrator	Emma	Missey	56,100.00			56,100.00
Borough Clerk	Joan	Hullings	98,619.00		2,500.00	101,119.00
Registrar of Vital Statistics	Joan	Hullings	2,725.00			2,725.00
Deputy Borough Clerk	Jennifer	Santiago	68,178.00			68,178.00
Planning Board, Redevelopment and Zoning Board of Adjustment Clerk	Jennifer	Santiago	22,285.00			22,285.00
Director of Code Enforcement & Construction Official	Scott	Brescher	107,590.00			107,590.00
Capital Projects Manager	Scott	Brescher	11,040.00			11,040.00
Electrical Subcode Official/Inspector	Mario	Varone	21,180.00			21,180.00
Plumbing Subcode Official/Inspector	Michael	Rossi	21,182.00			21,182.00
Zoning Subcode Official	Michael	Mullin	14,121.00			14,121.00
Fire Subcode Official	Phillip	Langon	10,334.00			10,334.00
Building Inspector	Michael	Luthman	17,312.00			17,312.00
Master Code Enforcement Officer	Douglas	Sipos	77,061.00			77,061.00
Technical Assistant	Annette	Sorbino	50,436.00			50,436.00
Clerk Typist	Elizabeth	Chevry	38,802.00			38,802.00
Communications Liaison	Monica	Jackson	74,602.00			74,602.00
Public Information Officer/Confidential Aide to Mayor	Harry	Glazer	37,194.00			37,194.00
Teen Center Coordinator	Ashton	Burrell	51,000.00			51,000.00
Recreation Coordinator	Andrea	Costas-Baay	71,766.00			71,766.00
Senior Program Coordinator	Kim A.	McGraw	71,766.00			71,766.00
Municipal Alliance Coordinator	Kim A.	McGraw	5,306.00			5,306.00
Social Worker	Nicole	Huff	46,308.00			46,308.00
Clerk Typist	Janet	Molina	42,968.00		1,350.00	44,318.00
Community Services Assistant	Kimberly	McGraw	42,137.00			42,137.00
Municipal Court Administrator	Tracy	Horan	74,664.00			74,664.00
Deputy Court Administrator	Linda	Simons	52,030.00			52,030.00
Municipal Court Judge	Edward E	Herman	43,431.00			43,431.00
Acting Supt. Public Works & Utility	Michael	Wlecorkiewicz	105,060.00			105,060.00
Foreman	Frank	Troy	90,586.00			90,586.00
Clean Communities Coordinator	Frank	Troy	1,250.00			1,250.00

Title	Name		2021	Longevity		2021 Total
			Base	%	Amount	Salary
Recycling Coordinator	Frank	Troy	2,000.00			2,000.00
Administrative Assistant	Linda	Monte	59,945.00		1,350.00	61,295.00
Director of Finance	Lori	Majeski	51,000.00			51,000.00
Chief Financial Officer	Lori	Majeski	66,300.00			66,300.00
Assistant Finance Officer	Nerea	LaFontaine	63,672.00			63,672.00
Library Director	Katherine	Jaggers	96,000.00			96,000.00
Master Circulations Coordinator	Valeri	Drach Weldman	60,939.00			60,939.00
Administrative Assistant	Renee	George	65,121.00			65,121.00
Senior Librarian	Sherry	Johnson	78,462.00			78,462.00
Senior Library Assistant	Indru	Udeshi	50,887.00			50,887.00
Senior Librarian	Karen	Jarzabski Mitchell	73,190.00			73,190.00
Tax Assessor	Thomas	Mancuso	45,164.00			45,164.00
Tax Assessor Clerk	Kathleen	Davies	16,646.00			16,646.00
Tax Collector	Eisa	Diaz	65,280.00			65,280.00
Tax Clerk Typist	Mary Ann	Autunnaie	37,970.00			37,970.00
Director of Emergency Services	Patrick	Renaldi	40,800.00			40,800.00
Public Safety Telecommunicator	Patrick	Keogh	55,992.00			55,992.00
Public Safety Telecommunicator	Janet	Marcik	55,992.00			55,992.00
Public Safety Telecommunicator	Kaitlyn	Cox	54,892.00			54,892.00
Public Safety Telecommunicator	Neena	Altomonte	44,342.00			44,342.00
Crossing Guard	Catherine	Ciorciari	11,549.00			11,549.00
Crossing Guard	Mary Ann	Kinsey	11,549.00			11,549.00
Crossing Guard	Kibby	May	11,549.00			11,549.00
Crossing Guard	Lucille	Morris	11,549.00			11,549.00
Crossing Guard	Charlene	Rayside	11,549.00			11,549.00
Crossing Guard	Beverly	Robinson	11,549.00			11,549.00
Crossing Guard	Michael	Stazeski	11,549.00			11,549.00
Crossing Guard	Margaret	Toman	11,549.00			11,549.00
Crossing Guard	Deborah	Riddick Smith	11,059.00			11,059.00
Crossing Guard	Jacqueline	Rhein	9,208.00			9,208.00
Crossing Guard	Elizabeth	Roesener	9,208.00			9,208.00
Administrative Assistant	Joann	Kopetsky	59,945.00		1,350.00	61,295.00
Principal Clerk Typist	Barbara	Fromhold	52,030.00			52,030.00
Police Records Clerk	Megan	Berry	42,968.00			42,968.00
Firefighter Supervisor	Andrew	Berardo	18,727.00			18,727.00
Firefighter	Norman	Shamy	55,141.00			55,141.00
Police Chief	Richard	Abrams	171,666.00			171,666.00
Police Captain	Jose	Curbelo	153,929.00			153,929.00
Lieutenant of Police	Thomas	Hammill	144,330.00			144,330.00
Lieutenant of Police	John	Sachau Jr.	140,085.00			140,085.00
Sergeant of Police	Jason	Culver	136,891.00			136,891.00
Sergeant of Police	Theodore	Haas	137,203.00			137,203.00
Sergeant of Police	Mohab	Hannout	132,560.00			132,560.00
Sergeant of Police	David	Soden	132,560.00			132,560.00
Sergeant of Police	Derek	Wenskoski	137,109.00			137,109.00
Police Officer	Sean	Bibby	94,801.00		1/1/21-6/10/21	94,801.00
	Sean	Bibby	111,585.00		6/11/21-12/31/21	111,585.00
Police Officer	Shaklyla	Brown	44,449.00		1/1/21-12/15/21	44,449.00
	Shaklyla	Brown	52,841.00		12/16/21-12/31/21	52,841.00

Title	Name		2021	Longevity		2021 Total
			Base	%	Amount	Salary
Police Officer	Matthew	Buttermark	52,841.00		1/1/21-6/16/21	52,841.00
	Matthew	Buttermark	61,233.00		6/17/21-12/31/21	61,223.00
Police Officer	Caitlyn	Dean	52,841.00		1/1/21-3/18/21	52,841.00
	Caitlyn	Dean	61,223.00		3/19/21-12/31/21	61,223.00
Police Officer	Christopher	DeCosta	103,193.00		1/1/21-6/4/21	103,193.00
	Christopher	DeCosta	111,585.00		6/5/21-12/31/21	111,585.00
Police Officer	Bryant	Fitzgerald	69,625.00		1/1/21-11/23/21	69,625.00
	Bryant	Fitzgerald	78,017.00		11/24/21-12/31/21	78,017.00
Police Officer	Sean	Garley	122,977.00			122,977.00
Police Officer	Kevin	Garrity	122,977.00			122,977.00
Police Officer	Alaina	Giles	111,585.00		1/1/21-8/17/21	111,585.00
	Alaina	Giles	122,977.00		8/18/21-12/31/21	122,977.00
Police Officer	Sean	McGraw	122,977.00			122,977.00
Police Officer	Louis	Middleton	44,449.00		1/1/21-6/25/21	44,449.00
	Louis	Middleton	52,841.00		6/26/21-12/31/21	52,841.00
Police Officer	Joseph	Olarra, Jr.	69,625.00		1/1/21-11/23/21	69,625.00
	Joseph	Olarra, Jr.	78,017.00		11/24/21-12/31/21	78,017.00
Police Officer	Brian	O'Mara	122,977.00			122,977.00
Police Officer	Adalberto	Pacheco	69,625.00		1/1/21-2/10/21	69,625.00
	Adalberto	Pacheco	78,017.00		2/11/21-12/31/21	78,017.00
Police Officer	Gaetano	Palumbo	111,585.00		1/1/21-5/31/21	111,585.00
	Gaetano	Palumbo	122,977.00		6/1/21-12/31/21	122,977.00
Police Officer	Michael	Puchacz	52,841.00		1/1/21-10/6/21	52,841.00
	Michael	Puchacz	61,233.00		10/7/21-12/31/21	61,233.00
Police Officer	Theo	Richards	44,449.00		1/1/21-3/15/21	44,449.00
	Theo	Richards	52,841.00		3/16/21-12/31/21	52,841.00
Police Officer	Roland	Sams	44,449.00		1/1/21-3/15/21	44,449.00
	Roland	Sams	52,841.00		3/16/21-12/31/21	52,841.00
Police Officer	Kevin	Shiffner	111,585.00		1/1/21-8/14/21	111,585.00
	Kevin	Shiffner	122,977.00		8/15/21-12/31/21	122,977.00

BE IT FURTHER RESOLVED by the Borough Council of the Borough of Highland Park

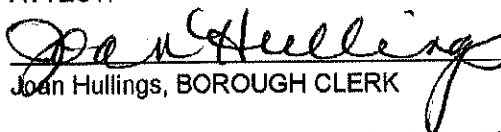
following are the names of the officers and employees of the Borough of Highland Park whose salaries are on an hourly basis:

Title	Name		2021	Longevity		2021 Total
			Hourly Rate	%	Amount	Hourly Rate
Community Service Driver	Maria	Austin	18.57			18.57
Community Service Receptionist	Symone	Banks	15.64			15.64
Recreation Assistant	Dvir	Ravee	16.86			16.86
Seasonal Recreation	Michael	Cederbaum	12.00			12.00
Seasonal Recreation	Sapir	Filhart	12.00			12.00
Seasonal Recreation	Benjamin	Godish	12.00			12.00
Seasonal Recreation	Leah	Kaper-Dale	12.00			12.00

Title	Name		2021	Longevity		2021 Total
			Hourly Rate	%	Amount	Hourly Rate
Seasonal Recreation	Sena	Kaper-Dale	12.00			12.00
Seasonal Recreation	Curtis	Morris	12.00			12.00
Seasonal Recreation	Falzon	Morris	12.00			12.00
Seasonal Recreation	Ellam	Nagel	12.00			12.00
Seasonal Recreation	Tyler	Trinh	13.00			13.00
Clean Communities	Xavier	Hudgins	12.00			12.00
Driver	Edward	Corson	36.63			36.63
Driver	Robert	Cahill	35.77			35.77
Driver	Michael	Milan	35.77			35.77
Driver	Dennis	Chekenian	28.94			28.94
Equipment Operator	Thomas	Kohler	37.51			37.51
Senior Laborer	Frederick	Long	25.26			25.26
Senior Laborer	James	Webb Sr.	25.26			25.26
Senior Laborer	Antonio	Avila	22.94			22.94
Senior Laborer	David	Baldwin	25.26			25.26
Master Laborer	Mark	Rohan	33.05			33.05
Master Laborer	Jeffrey	Reap	30.32			30.32
Master Laborer	John	Geoghan	27.97			27.97
Master Laborer	Rudolph	Rohan	33.05			33.05
Master Laborer	Jose	Gonzalez	35.77			35.77
On-Call Firefighter	Andrew	Berardo	21.36			21.36
On-Call Firefighter	Christopher	Inzano	21.36			21.36
On-Call Firefighter	Hector	Malave	21.36			21.36
On-Call Firefighter	Kevin	Meehan	21.36			21.36
On-Call Firefighter	Jeffrey	Morris	21.36			21.36
On-Call Firefighter	Lawrence	Thiel Jr	21.36			21.36
On-Call Firefighter	Douglas	Watt	21.36			21.36
On-Call Firefighter	Christopher	Ziobro	21.36			21.36
Part-Time Librarian	Carla	Herniter	32.69			32.69
Part-Time Librarian	Jennifer	Larsen	32.69			32.69
Library Assistant	Marta	Herrera	13.43			13.43
Library Assistant	Eleanor	Johnsen	13.00			13.00
Library Assistant	Talia Rose	Lapidus	13.00			13.00
Library Assistant	Finegan	Girvan	13.00			13.00
Library Assistant	Grace	McKenna	13.00			13.00
Library Assistant	Rose	Teixeira	13.00			13.00
Special Law Enforcement Officer II	James	Feaster	27.60			27.60
Public Safety Telecommunicator	Mario	Diaz	22.01			22.01
BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded to the Finance						
Director forthwith.						

ADOPTED: January 5, 2021

ATTEST:


Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 5th day of January, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera	✓			
Foster	✓			
George	✓			
Hale	✓			
Hersh	✓			
Kim-Chohan	✓			

C - HR

Scan - all employees