

Fredrick H. McDowell, Ed.D.
Superintendent
856-962-5702, ext. 9002

Meredith Howell-Turner
Asst. Supt./Curr. & Instruc.
856-833-5291, ext. 8100

Beth Ann Coleman, R.S.B.A.
Asst. Supt./Bus. & Operations
856-962-5702, ext. 9004

**EXTRACT OF THE MINUTES OF A MEETING OF THE COLLINGSWOOD BOARD OF EDUCATION
OF THE BOROUGH OF COLLINGSWOOD, CAMDEN COUNTY, NJ, AS RECORDED IN THE
OFFICIAL MINUTES**

Collingswood Board of Education met at 6:30 p.m. on August 25, 2025 in the Collingswood High School Cafeteria, 424 Collings Ave, Collingswood, New Jersey.

The following members of the Board were present:

Danielle Brown	Kate Seltzer
Matthew Craig	Sarah Sherman
Zakiya Devine	James McMillan, Oaklyn
Kelly Maia	Maggie Zmijewski
Meghan Mikulski	Roger Chu

The following members of the Board were absent:

Christopher Dilkus, Woodlynne

MOTION by Ms. Seltzer, second by Ms. Mikulski, on the recommendation of the Superintendent, to approve the following resolution:

14. Personnel Committee

14.82 Beth Ann Coleman – Assistant Superintendent for Business and Operations/Board Secretary

AND, on the recommendation of the Superintendent to issue a contract to Beth Ann Coleman, Assistant Superintendent for Business and Operations, \$185,596 + \$14,249 Oaklyn Stipend + \$5,534 Tech Supervisor Stipend, as approved by the Executive County Superintendent, effective July 1, 2025 through June 30, 2026.

ROLL CALL VOTE: 10 Aye 0 Nay 1 Absent (Mr. Dilkus)

MOTION CARRIED

EXCEPTIONS: Ms. Mikulski and Ms. Zmijewski voted No on Item 14.21.

I certify that the above extract of the minutes of the August 25, 2025 meeting of the Collingswood Board of Education to be a true and accurate copy of the official minutes of the meeting.



Beth Ann Coleman, R.S.B.A.
Board Secretary

EMPLOYMENT CONTRACT

The BOARD OF EDUCATION OF THE BOROUGH OF Collingswood in the County of Camden, hereinafter "Board", and Beth Ann Coleman, hereinafter "Assistant Superintendent for Business and Operations/Board Secretary", hereby enter into this Employment Contract for a term commencing July 1, 2025 and expiring midnight June 30, 2026.

1. COMPENSATION

- a. Base Salary: The Board shall pay to the Assistant Superintendent for Business and Operations/Board Secretary/Board Secretary an annual base salary of one hundred eighty-five thousand five hundred ninety-six dollars (\$185,596) for the 2025-2026 school year.
Additional District Increment: The Board shall pay the Assistant Superintendent for Business and Operations/Board Secretary/Board Secretary an additional district salary increment of \$14,249 for each additional district served by the Assistant Superintendent for Business and Operations/Board Secretary/Board Secretary. This additional district salary increment shall be prorated for any partial year of service.
Additional Responsibility Increment: The Board shall pay the Assistant Superintendent for Business and Operations/Board Secretary/Board Secretary an additional district salary increment of \$5,534 for Supervision of the District Technology Team (Collingswood, Oaklyn, and Shared Services). This additional district salary increment shall be prorated for any partial year of service.
- b. The base salary shall be paid in equal installments in accordance with the Board policy governing salary payments to other professional staff members in the School District.
- c. The Assistant Superintendent for Business and Operations/Board Secretary's per diem rate of pay shall be established as 1/260 of the current annual salary.
- d. The Assistant Superintendent for Business and Operations/Board Secretary shall be reimbursed for job-related expenses including, but not limited to, automobile mileage and sustenance. Reimbursement for mileage shall be at the prevailing state mileage rates subject to Board Policy, N.J.A.C. 6A:23A-3.1(e), N.J.S.A. 18A:11-12 and applicable OMB Circulars.
- e. During the term of this Employment Contract, including any extension thereof, the Assistant Superintendent for Business and Operations/Board Secretary shall not be reduced in compensation. This shall not be construed to prevent the Board from withholding an increment/raise for appropriate reasons. Any adjustment in salary made during the term of this Employment Contract shall be in the form of an amendment and shall become part of this Employment Contract, but it shall not be deemed that the Board and the Assistant Superintendent for Business and Operations/Board Secretary have entered into a new Employment Contract.

2. WORK DAY

- a. The workday for the Assistant Superintendent for Business and Operations/Board Secretary shall be similar to other administrative personnel except that it is understood that the Assistant Superintendent for Business and Operations/Board Secretary is employed for specific tasks and is expected to work beyond the regular workday in

order to accomplish such tasks when necessary. Such employment shall be considered part of this Employment Contract and no additional remuneration shall be provided.

3. PERFORMANCE

- a. The Assistant Superintendent for Business and Operations/Board Secretary shall faithfully perform the duties of the position as set forth in the job description for the position, and in accordance with all applicable laws, regulations, policies and directives.

4. VACATION

- a. Exclusive of holidays, Saturdays and Sundays, the Assistant Superintendent for Business and Operations/Board Secretary shall be entitled to twenty (20) vacation days per school year.
- b. A maximum twelve (12) vacation days may be carried over to be used in the next year or for payment under paragraphs (c) and (d) of this section in accordance with 18A:30-9.
- c. Unused vacation days shall be converted to cash payment at the time of retirement or severance based on the Assistant Superintendent for Business and Operations/Board Secretary's then current per diem rate of pay. Said compensation shall be paid within thirty (30) days of the date of request.
- d. In the event of the Assistant Superintendent for Business and Operations/Board Secretary's death while employed by the board, her estate shall receive full compensation for accumulated vacation days at a rate equal to the Assistant Superintendent for Business and Operations/Board Secretary's then current per diem rate of pay. Said compensation shall be paid within thirty (30) days of the date of demise.

5. HOLIDAYS

- a. The Assistant Superintendent for Business and Operations/Board Secretary shall be entitled to time off with pay during the winter and spring recesses and holidays, as follows: Independence Day, Labor Day, NJEA Convention, Thanksgiving Day and day after, Christmas Day, New Year's Day, Martin Luther King, Jr. Day, President's Day, Good Friday, Memorial Day and Juneteenth (when observed). These days off are understood to be in accordance with established practice in the school district.

6. LEAVES OF ABSENCE

The Assistant Superintendent for Business and Operations/Board Secretary shall be entitled each year to the following temporary leaves of absence with full pay:

- a. Personal - three (3) days leave of absence for personal, legal, business, household or family matters which require absence during working hours. At the end of each school year, any unused personal days will be converted to sick leave and added to the Assistant Superintendent for Business and Operations/Board Secretary's accumulated sick leave total.
- b. Bereavement/Serious Illness - up to five (5) days per occurrence in the event of death or serious illness in the immediate family and up to three (3) days per year for death or serious illness in the family. For the purposes of this section, "immediate family" is

defined to include spouse, child, parent, grandparent, brother, sister and corresponding in-laws, and "family" is defined as all relatives other than the "immediate family".

- c. Good cause - other leaves of absence with or without pay may be granted by the Board for good cause.

7. SICK LEAVE

- a. The Assistant Superintendent for Business and Operations/Board Secretary shall be entitled to twelve (12) sick days per year with pay.
- b. Unused sick days including converted personal days shall accrue without limit except as pursuant to N.J.S.A. 18A:3-7, no person shall be allowed to increase total compensation by more than 15 days in any one year.
- c. Upon the Assistant Superintendent for Business and Operations/Board Secretary's retirement from the district, the Board will pay for all unused accumulated sick and personal days at a rate of fifty percent (50%) of the Assistant Superintendent for Business and Operations/Board Secretary's then current per diem rate of pay not to exceed \$15,000. Said compensation shall be paid within thirty (30) days of the date of separation. The Assistant Superintendent for Business and Operations/Board Secretary reserves the option to defer said payment without interest up to five (5) years after separation.

8. INSURANCE

The Assistant Superintendent for Business and Operations/Board Secretary shall be entitled to the following insurance benefits for the term of this Employment Contract:

- a. The Business Administrator shall contribute, by payroll deduction, toward the costs of health insurance premiums in accordance with N.J.A.C. 6A:23A-3.1 e 4. In no case shall the School Business Administrator pay less than 1.5% of base salary in accordance with N.J.S.A. 18A:16-17 (P.L. 1979 c391). The School Business Administrator shall pay through payroll deductions contributions toward cost of health and prescription coverage at a rate of 35% of the premiums for the coverage category chosen throughout the term of this contract.
- b. Any additions or extensions in insurance benefits will be extended to include the Assistant Superintendent for Business and Operations/Board Secretary.
- c. In the event that insurance benefits are reduced, the Board, if permitted by law, will continue to provide the Assistant Superintendent for Business and Operations/Board Secretary with the same level of insurance as of the date of signing of this Employment Contract, either by maintaining the same insurance benefits, or by paying the Assistant Superintendent for Business and Operations/Board Secretary's contribution for any increase in co-pays, additional out-of-pocket costs, or deductibles that result from the change.
- d. In the event that any hospitalization and medical insurance program, dental insurance program and/or prescription insurance program is not utilized in full or in part, the Assistant Superintendent for Business and Operations/Board Secretary shall be entitled to an additional contribution as described in Section 1, Paragraph c. The amount of the additional contribution shall be capped at the lesser of (a) 25% of employer's premium savings or (b) \$5,000 [P.L. 2010, c-2 (S-3/A-2460)].

9. PROFESSIONAL ASSOCIATIONS

- a. The Board agrees to pay the annual dues and fees on behalf of the Assistant Superintendent for Business and Operations/Board Secretary for membership in ASBO International, NJASBO and CCASBO. The maximum increase in any one-year shall be limited to ten percent (10%).

10. PROFESSIONAL DEVELOPMENT

- a. The Assistant Superintendent for Business and Operations/Board Secretary shall be entitled to participate in professional development activities with the recommendation and approval of the Superintendent. Activities may include:
 - i. the operations, programs, and other activities conducted or sponsored by local, state and national school administrator and school board associations;
 - ii. seminars and courses offered by public or private educational institutions;
 - iii. informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Assistant Superintendent for Business and Operations/Board Secretary to perform his professional responsibilities in the district;
 - iv. visits to other institutions;
 - v. other activities promoting the professional growth of the Assistant Superintendent for Business and Operations/Board Secretary.
- b. The Board shall permit a reasonable amount of release time for the Assistant Superintendent for Business and Operations/Board Secretary to attend such matters and shall pay all necessary travel, registration and sustenance expenses up to three percent (3%, \$6,161) of the Assistant Superintendent for Business and Operations/Board Secretary's annual base salary. Any expenses in excess of these amounts shall be approved in advance by the Board.

11. JOB RELATED EXPENSES

- a. The Business Administrator shall purchase a plan for the Smartphone and the Board shall reimburse the Business Administrator for up to \$75 per month toward monthly usage charges. Should the monthly usage charges exceed \$75 per month, the Business Administrator shall be responsible to pay any balance.

12. PROFESSIONAL LIABILITY

- a. The Board shall defend, hold harmless, and indemnify the Assistant Superintendent for Business and Operations/Board Secretary from any and all demands, claims, suits, actions, and legal proceedings brought against the Assistant Superintendent for Business and Operations/Board Secretary in his individual capacity or in his official capacity as agent and/or employee of the Board, provided the incident arose while the Assistant Superintendent for Business and Operations/Board Secretary was acting within the scope of his employment; and, such liability coverage as is required under state law.
- b. If conflict exists as regards the defense to such claim between the legal position of the Board and the legal position of the Assistant Superintendent for Business and

Operations/Board Secretary, the Assistant Superintendent for Business and Operations/Board Secretary may engage counsel, in which event the Board shall indemnify the Assistant Superintendent for Business and Operations/Board Secretary for the costs of legal defense as provided by N.J.S.A. 18A:16-6 and 18A:16-6.1.

13. PROTECTION OF PROPERTY AND PERSON

- a. If absence arises as a result of an injury sustained in the performance of duties, the Assistant Superintendent for Business and Operations/Board Secretary shall be entitled to all provisions under Title 18A:30-2.1.

14. EVALUATION

- a. Evaluations will be conducted by the Superintendent of Schools in accordance with applicable laws, regulations and Board policy. Evaluation procedures shall be similar to those applicable to other Administrative personnel.

15. TERMINATION

- a. During the period of non-tenured status for the Assistant Superintendent for Business and Operations/Board Secretary, this Employment Contract may be terminated by:
 - i. Mutual agreement of the parties;
 - ii. Unilateral termination by the Assistant Superintendent for Business and Operations/Board Secretary upon not less than sixty (60) days written notice to the Board; or,
 - iii. Unilateral termination by the Board upon not less than six (6) months written notice to the Assistant Superintendent for Business and Operations/Board Secretary.
- b. During the period of tenured status for the Assistant Superintendent for Business and Operations/Board Secretary, the Assistant Superintendent for Business and Operations/Board Secretary shall provide the Board with not less than sixty (60) days notice of intent to resign.
- c. Pursuant to 18A:17-15.1, in the event that the administrator's certificate is revoked, the contract is deemed immediately null and void.

16. CONFLICTS

- a. In the event of any conflicts between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any such permissive law, unless otherwise prohibited by law.

17. COMPLETE AGREEMENT

- a. This Employment Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

18. PROVISIONS

- a. The provisions of this Employment Contract shall continue in effect beyond the termination date as the policy of the Board, unless and until any provisions are modified by written agreement of the undersigned parties.

19. CERTIFICATIONS

- a. The Assistant Superintendent for Business and Operations/Board Secretary hereby certifies that she holds all necessary certificates for the position of Business Administrator/Board Secretary.

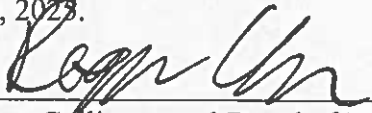
20. SAVINGS CLAUSE

- a. If during the term of this Employment Contract, it is found that a specific clause of this Employment Contract is illegal in Federal or State law, the remainder of this Employment Contract not affected by such a ruling shall remain in force.

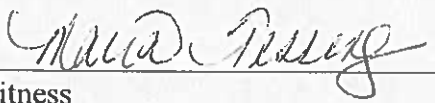
21. RESTORATION OF CONTRACT PROVISIONS

- a. The Assistant Superintendent for Business and Operations/Board Secretary reserves the right to obtain the restoration of contract provisions that were modified solely as a result of the July 2008 Accountability Regulations and/or of related directives from the Office of the Executive County Superintendent, following any legal action that permits or requires same.

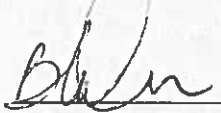
IN WITNESS WHEREOF, the parties have hereunto set their hands and seals this 25th day of August, 2023.



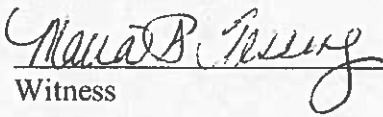
President, Collingswood Board of Education



Witness



School Business Administrator/
Board Secretary



Witness



100 Lees Avenue, Collingswood, NJ 08108

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**EXTRACT OF THE MINUTES OF A MEETING OF THE COLLINGSWOOD BOARD OF EDUCATION
OF THE BOROUGH OF COLLINGSWOOD, CAMDEN COUNTY, NJ, AS RECORDED IN THE
OFFICIAL MINUTES**

Collingswood Board of Education met at 6:30 p.m. on August 25, 2025 in the Collingswood High School Cafeteria,
424 Collings Ave, Collingswood, New Jersey.

The following members of the Board were present:

Danielle Brown
Matthew Craig
Zakiya Devine
Kelly Maia
Meghan Mikulski

Kate Seltzer
Sarah Sherman
James McMillan, Oaklyn
Maggie Zmijewski
Roger Chu

The following members of the Board were absent:

Christopher Dilkus, Woodlynne

MOTION by Ms. Seltzer, second by Ms. Mikulski, on the recommendation of the Superintendent, to approve the following resolution:

14. Personnel Committee

14.83 Meredith Howell-Turner - Assistant Superintendent of Curriculum and Instruction

AND, on the recommendation of the Superintendent to issue a contract to Meredith Howell-Turner, Assistant Superintendent of Curriculum and Instruction, \$170,775, as approved by the Executive County Superintendent, effective July 1, 2025 through June 30, 2026

ROLL CALL VOTE: 10 Aye 0 Nay 1 Absent (Mr. Dilkus)

MOTION CARRIED

EXCEPTIONS: Ms. Mikulski and Ms. Zmijewski voted No on Item 14.21.

I certify that the above extract of the minutes of the August 25, 2025 meeting of the Collingswood Board of Education to be a true and accurate copy of the official minutes of the meeting.

Beth Ann Coleman, R.S.B.A.
Board Secretary

**EMPLOYMENT AGREEMENT BETWEEN Meredith Howell-Turner
AND THE COLLINGSWOOD BOROUGH BOARD OF
EDUCATION**

This **EMPLOYMENT AGREEMENT** ("Agreement") is made and entered into this 25th day of August, 2025, by and between the **BOARD OF EDUCATION OF THE BOROUGH OF COLLINGSWOOD**, 100 Lees Avenue, Collingswood, Camden County, New Jersey 08108 ("Board"), and **Meredith Howell-Turner** ("Assistant Superintendent for Curriculum and Instruction").

WHEREAS, the Board is required by law to provide the Assistant Superintendent for Curriculum and Instruction with a written employment agreement; and

WHEREAS, the Board desires to provide the Assistant Superintendent for Curriculum and Instruction with a written employment agreement in order to enhance administrative stability and continuity within the Collingswood School District ("District") and to establish the terms and conditions of the Assistant Superintendent for Curriculum and Instruction's employment; and

WHEREAS, the Board and the Assistant Superintendent for Curriculum and Instruction believe that a written employment agreement is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the District; and

WHEREAS, the Assistant Superintendent for Curriculum and Instruction is the holder of an appropriate certificate as prescribed by the State Board of Education and as required by N.J.S.A. 18A:17-17; and

WHEREAS, the Executive County Assistant Superintendent for Curriculum and Instruction has reviewed and approved this Agreement; and

WHEREAS, any changes, modifications, or amendments to this Agreement must first be submitted to the Executive County Assistant Superintendent for Curriculum and Instruction prior to any Board action to approve; and

WHEREAS, this Agreement has been approved by a vote of the Members of the Board at its August 25, 2025 meeting, and has been made a part of the minutes of that meeting.

NOW, THEREFORE, the Board and the Assistant Superintendent for Curriculum and Instruction, for the consideration herein specified, agree as follows:

ARTICLE I TERM

The Board employs, and the Assistant Superintendent for Curriculum and Instruction accepts employment as the Assistant Superintendent for Curriculum and Instruction of Schools, for a term commencing on July 1, 2025 and expiring midnight June 30, 2026.

ARTICLE II CERTIFICATION

The Assistant Superintendent for Curriculum and Instruction possesses a standard administrative certificate and school administrator endorsement from the New Jersey Department of Education, which certificate and endorsement is required in order for her to serve as Assistant Superintendent for Curriculum and Instruction.

ARTICLE III DUTIES

The Assistant Superintendent for Curriculum and Instruction, in consideration of the employment, salary and benefits established hereby, agrees to the following:

- A. To perform faithfully the duties of Assistant Superintendent for Curriculum and Instruction of Schools for the Board. The specific job description adopted by the Board, applicable to the position of Assistant Superintendent for Curriculum and Instruction of Schools, is incorporated by reference into this Agreement.
- B. To devote the Assistant Superintendent for Curriculum and Instruction's full time, skills, labor, and attention to this employment during the term of this Agreement; and further agrees not to undertake consultative work, speaking engagements, writing, lecturing, or other professional duties for compensation during normal working hours without the consent of the Board President. The Board recognizes that the demands of the Assistant Superintendent for Curriculum and Instruction's position require her to work long and irregular hours, and occasionally may require that she attend to District business outside of the District. Any time away from the District that is not for District business must be arranged in accordance with provisions in this Agreement governing time off.
- C. The Assistant Superintendent for Curriculum and Instruction shall have the right to contact the Board's attorney for legal assistance as the need arises in carrying out her duties.
- D. To suggest, from time to time, regulations, rules, policies, and procedures deemed necessary for compliance with law and/or for the well-being of the District.
- E. To perform all duties incident to the Office of the Assistant Superintendent for Curriculum and Instruction and such other duties as may be prescribed by the Board

from time to time. If the Board substantially increases the duties of the Assistant Superintendent for Curriculum and Instruction, the parties will enter into good faith negotiations as to whether any additional compensation commensurate with such increase in duties is warranted. Any additional compensation shall be reflected in an addendum to this Employment Agreement, and will be subject to approval by the Executive County Assistant Superintendent for Curriculum and Instruction. The Assistant Superintendent for Curriculum and Instruction shall, at all times, adhere to all applicable federal and state statutes, rules, regulations, and executive orders, as well as District policies and regulations.

ARTICLE IV COMPENSATION

For all services rendered by the Assistant Superintendent for Curriculum and Instruction, the Board shall pay the Assistant Superintendent for Curriculum and Instruction a total annual base salary of \$170,775 for the 2025-2026 school year.

All salary payments shall be subject to normal payroll deductions and in accordance with the Board's schedule of salary payments in effect for other administrative staff.

During the term of this Agreement, including any extension hereof, the Assistant Superintendent for Curriculum and Instruction shall not be reduced in compensation and/or benefits except as otherwise provided by law. The Assistant Superintendent for Curriculum and Instruction shall have the right during the Assistant Superintendent for Curriculum and Instruction's employment, to take a reduction in salary and require the Board to use an amount corresponding to such reduction to purchase a tax-sheltered annuity and/or mutual fund investment in accordance with N.J.S.A. 18A:66-127, et seq. and applicable tax laws, including Sections 403 (b) and 457(b) of the Federal Internal Revenue Code. The maximum amount of reduction in salary authorized shall be the maximum tax deferral amount permitted by the Federal Internal Revenue Code.

ARTICLE V BENEFITS

A. HEALTH BENEFITS

1. The Board shall provide the Assistant Superintendent for Curriculum and Instruction with medical insurance, a prescription plan (Benecard) and dental insurance (Delta Dental) up to family coverage, at his option, consistent with other administrative staff members in the District. The Assistant Superintendent for Curriculum and Instruction shall pay her portion of the premium costs for all such elected coverages as provided by law. Premium contributions shall be paid by the Assistant Superintendent for Curriculum and Instruction through payroll deduction.

2. The Assistant Superintendent for Curriculum and Instruction may waive coverage in any of the health benefits plans if covered through a spouse's health plan or other health plan, and in accordance with procedures established by the Board. The Assistant Superintendent for Curriculum and Instruction will be paid the lesser of five thousand dollars (\$5,000.00) or 25% of the premium saved for the waiver of health benefits, which amount shall be prorated for portions less than a full year.
3. The Board shall provide the Assistant Superintendent for Curriculum and Instruction a §125 cafeteria plan in accordance with P.L. 2011, ch. 78.

B. VACATION

1. The Assistant Superintendent for Curriculum and Instruction shall be entitled to twenty (20) vacation days per school year (defined as the period from July 1 to June 30 for purposes of this Agreement) which shall be available to the Assistant Superintendent for Curriculum and Instruction on July 1. Up to ten (10) unused vacation days can be carried over to the next succeeding school year for use in that school year only to a maximum of thirty (30) days. Carried over days not used in the subsequent year shall be lost.
2. The Assistant Superintendent for Curriculum and Instruction shall be permitted to take vacation days at her discretion; *Provided*, the Assistant Superintendent for Curriculum and Instruction shall not be permitted to take vacation days the first two (2) weeks or the last two (2) weeks of the student school year, or at times which may adversely impact the development of the District budget and/or any School Board election, except upon prior Superintendent approval. No more than 2 weeks of continuous vacation time, exclusive of school holidays, may be taken without prior approval of the Superintendent.
3. The Board, through its business office, shall be responsible for maintaining written documentation of the Assistant Superintendent for Curriculum and Instruction's earned and used vacation days.
4. The Assistant Superintendent for Curriculum and Instruction shall be compensated for all of her unused, accumulated vacation days (maximum thirty (30) days) upon separation from service from the District at the rate of 1/260 of her then current salary. *Provided*, any payment of unused vacation days credited during the school year of separation will be prorated based on the duration of service in that school year. The Board shall make any payment hereunder to the Assistant Superintendent for Curriculum and Instruction within thirty (30) days of her last day of employment. In the event of Assistant Superintendent for Curriculum and Instruction's death while employed by the Board, her estate shall receive full compensation for any accumulated and unused vacation days.

C. SICK LEAVE

1. The Assistant Superintendent for Curriculum and Instruction shall be granted 12 paid sick days per school year, credited as of July 1. Unused sick days shall accumulate from one year to the next.
2. Upon retirement (defined as terminating employment coincident with receiving monthly pension benefits under the Teachers' Pension and Annuity Fund (TPAF)), the Assistant Superintendent for Curriculum and Instruction shall receive payment for all unused accumulated sick days at the rate of fifty percent (50%) of the then current per diem rate of pay, subject to a maximum of \$15,000. The Board shall make any payment hereunder to the Assistant Superintendent for Curriculum and Instruction within thirty (30) days of her last day of employment.
3. The Board, through its business office, shall be responsible for maintaining written documentation of the Assistant Superintendent for Curriculum and Instruction's earned and used sick days.
4. Compensation for accumulated but unused sick leave shall be payable only at the time of retirement from the TPAF as defined above, and shall be based on accrued, but unused sick leave credited on the date of retirement. Accumulated but unused sick leave compensation shall not be paid to the Assistant Superintendent for Curriculum and Instruction's estate or beneficiaries in the event of her death prior to retirement.

D. HOLIDAYS

The Assistant Superintendent for Curriculum and Instruction shall be entitled to all holidays and recesses pursuant to the District calendar with the exception of summer recess. Paid time off for holidays and recesses beside summer shall not be charged against the Assistant Superintendent for Curriculum and Instruction's vacation allotment.

E. JOB-RELATED EXPENSES

The Assistant Superintendent for Curriculum and Instruction shall be reimbursed for reasonable job-related expenses, including, but not limited to, transportation expenses for out of district educational business and sustenance, in accordance with Board policy, State law and/or regulations and guidelines established in the OMB circular. Reimbursement for mileage shall be at the applicable OMB rate, consistent with N.J.S.A. 18A:11-12 and N.J.A.C. 6A:23A-7 et seq.

F. MEMBERSHIP FEES

The Board shall pay dues and membership fees in the New Jersey Association of School Administrators, the American Association of School Administrators, National School Boards Association, and the Camden County Curriculum Consortium. The Board may approve expenditures for other professional and/or civic groups that the Board and the

Assistant Superintendent for Curriculum and Instruction determine are relevant to maintaining and/or improving her professional skills.

G. CONFERENCES

The Board encourages the continuing professional growth of the Assistant Superintendent for Curriculum and Instruction through her participation in seminars, conferences and programs sponsored by local, state and national school administrators and school board associations. The Assistant Superintendent for Curriculum and Instruction shall be permitted, at her discretion, at a minimum, to attend one state and one national conference annually. The Board shall pay all reasonable travel and related costs associated with any such programs attended, consistent with Board policy and statutory mandates.

H. PROFESSIONAL PUBLICATIONS

The Assistant Superintendent for Curriculum and Instruction may subscribe to appropriate educational and/or professional publications within the limit set in the annual budget.

I. TECHNOLOGY

The Board shall reimburse the Assistant Superintendent for Curriculum and Instruction for the actual cost of using his own Smart phone for District purposes, including data plan, in an amount not to exceed \$75 per month. The Board shall provide the Assistant Superintendent for Curriculum and Instruction with a laptop computer and other necessary equipment for her use for business purposes while away from his office. The Board shall allow reasonable personal use of the computer/tablet. The Board shall be responsible for maintaining such device.

J. PERSONAL DAYS AND BEREAVEMENT LEAVE

1. The Assistant Superintendent for Curriculum and Instruction is entitled to three (3) personal days per school year. Personal business shall be construed to mean activities such as legal, business, household or family matters that must be taken on a particular day during school hours. The Assistant Superintendent for Curriculum and Instruction shall notify the Board President at least 48 hours in advance prior to the requested date of the leave. Unused personal days shall convert to sick leave at the conclusion of the school year, for the following year, to the maximum extent permitted by law.
2. The Assistant Superintendent for Curriculum and Instruction shall be entitled to five (5) days of leave, per incident, without loss of pay due to the death of his father, mother, wife, partner in a civil union, brother, sister, father-in-law, mother-in-law, son, daughter, grandchild, or any person permanently living with the Assistant Superintendent for Curriculum and Instruction. The Assistant Superintendent for Curriculum and Instruction shall be entitled to two (2) days of

leave, per incident, without loss of pay due to the death of a sister-in-law, brother-in-law, aunt, uncle or other near relative.

ARTICLE VII EVALUATION

Evaluations will be conducted by the Superintendent of Schools in accordance with applicable laws, regulations and Board policy. Evaluation procedures shall be similar to those applicable to other Administrative personnel.

ARTICLE VIII PROFESSIONAL LIABILITY

Consistent with N.J.S.A. 18A:16-6 and 6.1, the Board shall defend, hold harmless, and indemnify the Assistant Superintendent for Curriculum and Instruction from any and all demands, claims, suits, actions, and legal proceedings brought against the Assistant Superintendent for Curriculum and Instruction in her individual capacity or in her official capacity as agent and/or employee of the Board, provided the incident, which is the subject of any such demand, claim, suit, action or legal proceeding, arose while the Assistant Superintendent for Curriculum and Instruction was acting within the scope of her employment.

ARTICLE IX TERMINATION OF AGREEMENT

- A. This Agreement shall terminate, the Superintendent's employment will cease, and no salary shall thereafter be paid, under any one of the following circumstances:
1. Failure to possess/obtain proper certification;
 2. Revocation or suspension of the Superintendent's certificate, in which case this Agreement shall be null and void as of the date of revocation, as required by N.J.S.A. 18A:17-15.1;
 3. Forfeiture under N.J.S.A. 2C: 51-2;
 4. Mutual agreement of the parties;
 5. Notification in writing by the Board to the Superintendent, pursuant to N.J.S.A. 18A:17-20.1, by April 2, 2026, of the Board's intent not to renew this Agreement;
 6. Notification in writing by the Superintendent to the Board, filed with the Board Secretary, upon at least ninety (90) days written notice of his intention to resign;
 7. Proceedings under N.J.S.A. 18A:6-10; or
 8. Material misrepresentation of employment history, educational and professional credentials, and/or criminal background, subject to N.J.S.A. 18A:6-10.
- B. In the event the Superintendent is arrested and charged with a criminal offense, which could result in forfeiture under N.J.S.A. 2C: 51-2, the Board reserves the right to

suspend him pending resolution of the criminal charges. Such suspension shall be with pay prior to indictment, and may be with or without pay, at the Board's discretion, subsequent to indictment, unless the Board certifies contractual tenure charges.

- C. Nothing in this Agreement shall affect the Board's rights with regard to suspension under N.J.S.A. 18A:6-8.3 and applicable case law.
- D. The Superintendent shall not be dismissed or reduced in salary during the term of this Agreement, except as authorized by N.J.S.A. 18A:17-20.2, provided, however, that the Board shall have the authority to relieve the Superintendent of the performance of his duties in accordance with N.J.S.A. 18A:27-9, so long as it continues to pay his salary and benefits for the duration of the term. Any early termination must comply with the provisions of N.J.S.A. 18A:20.2a and N.J.A.C. 6A:23A-3.2.

ARTICLE X COMPLETE AGREEMENT

This Agreement embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties. There are and have been no inducements, promises, terms, conditions or obligations made or entered into by either party other than those contained herein. Any renewal, extension, or modification of this Agreement shall comply with the approval and notice provisions of N.J.S.A. 18A:11-11 and N.J.A.C. 6A:23A-3.1 *et seq.*

ARTICLE XI SAVINGS AND CONFLICTS CLAUSE

If, during the term of this Agreement, it is found that a specific clause of the contract is illegal under federal or state law, the remainder of the Agreement not affected by such a ruling shall remain in force. In the event of any conflict between the terms, conditions and provisions of this Employment Agreement and the provisions of the Board's policies or any permissive federal or State law, the terms of this Employment Agreement shall take precedence over the contrary provisions of the Board's policies or any such permissive law, unless otherwise prohibited by law.

ARTICLE XII RELEASE OF PERSONNEL INFORMATION/PERSONNEL RECORDS

The Assistant Superintendent for Curriculum and Instruction shall have the right, upon request, to review the contents of her personnel file and to receive copies at Board expense of any documents contained therein.

No material derogatory to the Assistant Superintendent for Curriculum and Instruction's conduct, service, character, or personality shall be placed in her personnel file unless he has had an opportunity to review the material. The Assistant Superintendent for

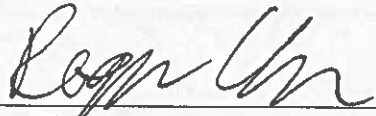
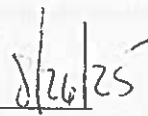
Curriculum and Instruction shall acknowledge that she has had the opportunity to review such material by affixing his signature to the copy to be filed with the express understanding that such signature in no way indicates agreement with the contents thereof. The Assistant Superintendent for Curriculum and Instruction shall also have the right to submit a written answer to such material.

ARTICLE XIII APPROVALS

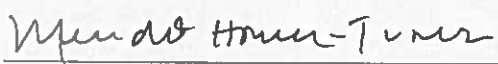
This Agreement has been approved by the Executive County Assistant Superintendent for Curriculum and Instruction on June 26, 2025. This Agreement has been approved by a majority vote of the full members of the Board at its meeting of August 25, 2025 and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, the parties hereunto have set their hands and seals to this Employment Agreement effective on the day and year first above written.

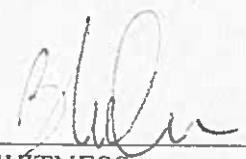
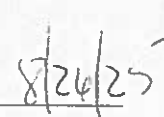
BOARD OF EDUCATION OF THE BOROUGH OF COLLINGSWOOD.

Roger Chai Date
Board President

 9.5.25

Meredith Howell-Turner Date

WITNESS: Beth Ann Coleman Date
Board Secretary
School Business Administrator

Employment Contract

It is hereby mutually agreed between the Board of Education of the Borough of Collingswood, in the County of Camden, party of the first part, and Stephen Burns, party of the second part, that the said Board of Education has employed and does hereby engage and employ, the said party of the second part as district Assistant Business Administrator in the public schools of the Borough of Collingswood, under control of said Board of Education. The duties of the party of the second part to commence on July 1, 2025 and to continue through June 30, 2026 under the following terms: Salary: \$ 114,000.00 the salary is to be paid in equal semi-monthly installments.

The said party of the second part hereby accepts the employment aforesaid and hereby accepts to faithfully do and perform the duties of his or her employment, and to abide by the rules prescribed for the government of the schools by the Board of Education. Anything herein contained to the contrary notwithstanding, the Board of Education may at any time dismiss the party of the second part from his or her employment under this contract for inability, neglect, or failure to perform the duties or abide by the rules of the Board of Education or for other good cause.

It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other Sixty (60) days' notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days' notice, the contract shall run for the full term named above. It is further agreed between the parties hereto that this contract of employment shall in no manner automatically renew itself, and that the services of the party on the second part as an employee of the Board of Education shall terminate on June 30, 2026.

This is to inform you that the Board of Education has approved your contract for the 2025-2026 school year. Please sign and return one (1) copy of this contract to the personnel office within ten (10) days. This will acknowledge your acceptance of the terms of this contract.

Dated this 20th day of May, 2025, Board of Education of the Borough of Collingswood in the County of Camden.

BOARD OF EDUCATION OF THE SCHOOL
DISTRICT OF COLLINGSWOOD, NEW JERSEY



Stephen Burns


By: _____
Roger Chu, President

5/21/25

Date


Attest: _____
Beth Ann Coleman, Board Secretary/
Business Administrator

Notes – This is a specimen contract that should be modified in accordance with the terms of employment. N.J.S. 18 A:27-6... "The salary ... which shall be payable in equal semimonthly or monthly installments, as the board shall determine, not later than five days after the first and fifteenth day of each month in case of semimonthly installments and not later than five days after the close of the month in the case of monthly installments while the school is in session, a month being construed, unless otherwise specified in the contract, to be 20 school days or four weeks of five school days each; ..."

Employment Contract

It is hereby mutually agreed between the Board of Education of the Borough of Collingswood, in the County of Camden, party of the first part, and Nichole Costello party of the second part, that the said Board of Education has employed and does hereby engage and employ, the said party of the second part as secretary in the public schools of the Borough of Collingswood, under control of said Board of Education. The duties of the party of the second part to commence on July 1, 2025 and to continue through June 30, 2026 under the following terms:

Class: IV Step: I Salary: \$53,150

the salary is to be paid in equal semi-monthly installments

The said party of the second part hereby accepts the employment aforesaid and hereby accepts to faithfully do and perform the duties of his or her employment, and to abide by the rules prescribed for the government of the schools by the Board of Education. Anything herein contained to the contrary notwithstanding, the Board of Education may at any time dismiss the party of the second part from his or her employment under this contract for inability, neglect, or failure to perform the duties or abide by the rules of the Board of Education or for other good cause.

It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other fourteen (14) days' notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days' notice, the contract shall run for the full term named above. It is further agreed between the parties hereto that this contract of employment shall in no manner automatically renew itself, and that the services of the party on the second part as an employee of the Board of Education shall terminate on June 30, 2026.

This is to inform you that the Board of Education has approved your contract for the 2025-2026 school year. Please sign and return one (1) copy of this contract to the personnel office within ten (10) days. This will acknowledge your acceptance of the terms of this contract.

BOARD OF EDUCATION OF THE SCHOOL
DISTRICT OF COLLINGSWOOD, NEW JERSEY

Rapul

Nichole Costello
Nichole Costello

Date

8/28/25

By: _____

Roger Chu, President

Attest: _____

Beth Ann Coleman, Assistant Superintendent

Employment Contract

It is agreed between the Board of Education of the Borough of Collingswood, in the County of Camden, party of the first part, and Melissa D'Ambrosio, party of the second part, that the said Board of Education has employed and does hereby engage and employ the said party of the second part as a Database Administrator/Co Director of IT in the public schools, under control of said Board of Education, from the 1st day of July, 2025 to the 30th day of June 2026 under the following terms:

Salary: \$72,450.00 To be paid in equal semi-monthly installments

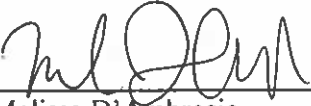
The said party of the second part hereby accepts the employment aforesaid and accepts to faithfully do and perform the duties under the employment aforesaid, and to observe and enforce the rules prescribed for the government of the school by the Board of Education.

It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other sixty (60) days notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days notice, the contract shall run for the full term named above.

This is to inform you that the Board of Education has approved your contract for the 2024-2025 school year. Please sign and return one (1) copy of this contract to the personnel office within ten (10) days. This will acknowledge your acceptance of the terms of this contract.

Dated this 20th day of May, 2025 Board of Education of the Borough of Collingswood in the County of Camden.

BOARD OF EDUCATION OF THE SCHOOL
DISTRICT OF COLLINGSWOOD, NEW JERSEY



Melissa D'Ambrosio


By: _____
Roger Chu, President

5/20/25

Date

Attest: 

Beth Ann Coleman, Board Secretary/
Business Administrator

2025-2026

TO: Melissa D'Ambrosia

This is to advise you that on August 25, 2025, the Board of Education approved your assignment as Webmaster for the 2025-2026 school year. Payment for this assignment in the amount of \$10,000 (prorated for Jan-June) will be as follows:

\$	October
\$	November
\$	December
\$	February
\$	March
\$	June
<u>\$5,000.00</u>	

Please sign one copy of this notice and return to the personnel office within ten (10) days to signify your acceptance of this agreement.



Beth Ann Coleman
Business Administrator/
Board Secretary



Melissa D'Ambrosia

Date

8/27/25



COLLINGSWOOD PUBLIC SCHOOLS

IT'S WHERE YOU WANT TO LEARN

Fredrick McDowell, Ed.D.
Superintendent of Schools

Meredith Howell-Turner
Assistant Superintendent
Curriculum & Instruction

Beth Ann Coleman, RSBA
Assistant Superintendent
Business & Operations

November 25, 2025

Irene Graves
Collingswood Board of Education

Dear Ms. Graves:

This is to inform you that the Board of Education has approved \$76,200 (prorated) as your contractual salary for the 2025-2026 school year. This contract will include additional compensation for the following: Longevity \$3000.

If there are any questions about the above, please contact the office of the Superintendent of Schools, 962-5700 X 1003, for clarification.

Personnel with an extra duty assignment will receive an allowance notification at a later date.

Please sign one copy of this contractual salary notice and return it to the personnel office within ten (10) days. This will acknowledge your acceptance of the terms of this contract.

Beth Ann Coleman
Business Admin./Board Secretary

Irene Graves

Date

200 Lees Avenue
Collingswood NJ 08108

856-962-5700



collsk12.org

Employment Contract

It is hereby mutually agreed between the Board of Education of the Borough of Collingswood, in the County of Camden, party of the first part, and Jonathan Hughes, party of the second part, that the said Board of Education has employed and does hereby engage and employ, the said party of the second part as District Payroll Clerk in the public schools of the Borough of Collingswood, under control of said Board of Education. The duties of the party of the second part to commence on July 1, 2025 and to continue through June 30, 2026 under the following terms: Salary: \$ 74,003 the salary is to be paid in equal semi-monthly installments.

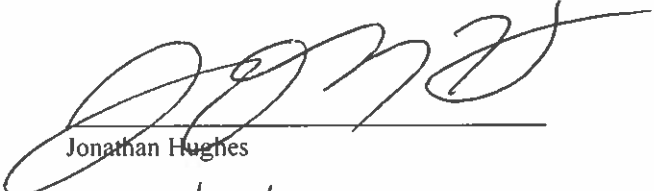
The said party of the second part hereby accepts the employment aforesaid and hereby accepts to faithfully do and perform the duties of his or her employment, and to abide by the rules prescribed for the government of the schools by the Board of Education. Anything herein contained to the contrary notwithstanding, the Board of Education may at any time dismiss the party of the second part from his or her employment under this contract for inability, neglect, or failure to perform the duties or abide by the rules of the Board of Education or for other good cause.

It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other Sixty (60) days' notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days' notice, the contract shall run for the full term named above. It is further agreed between the parties hereto that this contract of employment shall in no manner automatically renew itself, and that the services of the party on the second part as an employee of the Board of Education shall terminate on June 30, 2026.

This is to inform you that the Board of Education has approved your contract for the 2025-2026 school year. Please sign and return one (1) copy of this contract to the personnel office within ten (10) days. This will acknowledge your acceptance of the terms of this contract.

Dated this 20th day of May, 2025, Board of Education of the Borough of Collingswood in the County of Camden.

BOARD OF EDUCATION OF THE SCHOOL
DISTRICT OF COLLINGSWOOD, NEW JERSEY


Jonathan Hughes

5/21/25
Date


By: _____
Roger Chu, President


Attest: _____
Beth Ann Coleman, Board Secretary/
Business Administrator

Notes – This is a specimen contract that should be modified in accordance with the terms of employment. N.J.S. 18 A.27-6 . . . “The salary . . . which shall be payable in equal semimonthly or monthly installments, as the board shall determine, not later than five days after the first and fifteenth day of each month in case of semimonthly installments and not later than five days after the close of the month in the case of monthly installments while the school is in session, a month being construed, unless otherwise specified in the contract, to be 20 school days or four weeks of five school days each; . . .”

Employment Contract

It is hereby mutually agreed between the Board of Education of the Borough of Collingswood, in the County of Camden, party of the first part, and Patricia Panico party of the second part, that the said Board of Education has employed and does hereby engage and employ, the said party of the second part as secretary in the public schools of the Borough of Collingswood, under control of said Board of Education. The duties of the party of the second part to commence on October 13, 2025 and to continue through June 30, 2026 under the following terms:

Class: IV Step: I Salary: \$53,150 + \$3,500 (Oaklyn Stipend)

the salary is to be paid in equal semi-monthly installments

The said party of the second part hereby accepts the employment aforesaid and hereby accepts to faithfully do and perform the duties of his or her employment, and to abide by the rules prescribed for the government of the schools by the Board of Education. Anything herein contained to the contrary notwithstanding, the Board of Education may at any time dismiss the party of the second part from his or her employment under this contract for inability, neglect, or failure to perform the duties or abide by the rules of the Board of Education or for other good cause.

It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other fourteen (14) days' notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days' notice, the contract shall run for the full term named above. It is further agreed between the parties hereto that this contract of employment shall in no manner automatically renew itself, and that the services of the party on the second part as an employee of the Board of Education shall terminate on June 30, 2026.

This is to inform you that the Board of Education has approved your contract for the 2025-2026 school year. Please sign and return one (1) copy of this contract to the personnel office within ten (10) days. This will acknowledge your acceptance of the terms of this contract.



Patricia Panico

10-1-25

Date

BOARD OF EDUCATION OF THE SCHOOL
DISTRICT OF COLLINGSWOOD, NEW JERSEY

By: _____
Roger Chu, President


Attest: _____
Beth Ann Coleman, Assistant Superintendent



COLLINGSWOOD PUBLIC SCHOOLS

IT'S WHERE YOU WANT TO LEARN

Fredrick McDowell, Ed.D.
Superintendent of Schools

Meredith Howell-Turner
Assistant Superintendent
Curriculum & Instruction

Beth Ann Coleman, RSBA
Assistant Superintendent
Business & Operations

May 20, 2025

Adrienne Stanbach
Collingswood Board of Education

Dear Ms. Stanbach:

This is to inform you that the Board of Education has approved \$61,065.00 as your contractual salary for the 2025-2026 school year. This contract will include additional compensation for the following: Longevity N/A.

If there are any questions about the above, please contact the office of the Superintendent of Schools, 962-5700 X 1003, for clarification.

Personnel with an extra duty assignment will receive an allowance notification at a later date.

Please sign one copy of this contractual salary notice and return it to the personnel office within ten (10) days. This will acknowledge your acceptance of the terms of this contract.

Beth Ann Coleman
Business Admin./Board Secretary

Adrienne Stanbach

5-27-25
Date

100 Lees Avenue
Collingswood NJ 08108

856-962-5700



collsk12.org



COLLINGSWOOD PUBLIC SCHOOLS

IT'S WHERE YOU WANT TO LEARN

Fredrick McDowell, Ed.D.
Superintendent of Schools

Meredith Howell-Turner
Assistant Superintendent
Curriculum & Instruction

Beth Ann Coleman, RSBA
Assistant Superintendent
Business & Operations

May 20, 2025

Maria Tessing
Collingswood Board of Education

Dear Ms. Tessing:

This is to inform you that the Board of Education has approved \$78,416.78 as your contractual salary for the 2025-2026 school year. This contract will include additional compensation for the following: Longevity N/A.

If there are any questions about the above, please contact the office of the Superintendent of Schools, 962-5700 X 1003, for clarification.

Personnel with an extra duty assignment will receive an allowance notification at a later date.

Please sign one copy of this contractual salary notice and return it to the personnel office within ten (10) days. This will acknowledge your acceptance of the terms of this contract.

Beth Ann Coleman
Business Admin./Board Secretary

Maria Tessing

5/21/2025
Date

100 Lees Avenue
Collingswood NJ 08108

856-962-5700



collsk12.org

Employment Contract

It is hereby mutually agreed between the Board of Education of the Borough of Collingswood, in the County of Camden, party of the first part, and Dana Walker, party of the second part, that the said Board of Education has employed and does hereby engage and employ, the said party of the second part as Special Assistant for School Improvement Performance and Accountability in the public schools of the Borough of Collingswood, under control of said Board of Education. The duties of the party of the second part to commence on September 1, 2025 and to continue through June 30, 2026 under the following terms: Salary: \$150,000 (prorated)+\$10,000 (Coordinator Prek-5 Community Initiative; Coordinator 6-12 Community Initiative for 2025-2026) the salary is to be paid in equal semi-monthly installments.

The said party of the second part hereby accepts the employment aforesaid and hereby accepts to faithfully do and perform the duties of his or her employment, and to abide by the rules prescribed for the government of the schools by the Board of Education. Anything herein contained to the contrary notwithstanding, the Board of Education may at any time dismiss the party of the second part from his or her employment under this contract for inability, neglect, or failure to perform the duties or abide by the rules of the Board of Education or for other good cause.

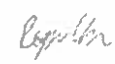
It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other Sixty (60) days' notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days' notice, the contract shall run for the full term named above. It is further agreed between the parties hereto that this contract of employment shall in no manner automatically renew itself, and that the services of the party on the second part as an employee of the Board of Education shall terminate on June 30, 2026.

This is to inform you that the Board of Education has approved your contract for the 2025-2026 school year. Please sign and return one (1) copy of this contract to the personnel office within ten (10) days. This will acknowledge your acceptance of the terms of this contract.

Dated this 26th day of August, 2025, Board of Education of the Borough of Collingswood in the County of Camden.

BOARD OF EDUCATION OF THE SCHOOL
DISTRICT OF COLLINGSWOOD, NEW JERSEY


Dana Walker


By: _____
Roger Chu, President

8/27/25
Date


Attest: _____
Beth Ann Coleman, Board Secretary/
Business Administrator



COLLINGSWOOD PUBLIC SCHOOLS

IT'S WHERE YOU WANT TO LEARN

Fredrick McDowell, Ed.D.
Superintendent of Schools

Meredith Howell-Turner
Assistant Superintendent
Curriculum & Instruction

Beth Ann Coleman, RSBA
Assistant Superintendent
Business & Operations

May 20, 2025

Bonnie Weightman
Collingswood Board of Education

Dear Ms. Weightman:

This is to inform you that the Board of Education has approved \$81,389.30 as your contractual salary for the 2025-2026 school year. This contract will include additional compensation for the following: Longevity \$3,000.

If there are any questions about the above, please contact the office of the Superintendent of Schools, 962-5702 X 9003, for clarification.

Personnel with an extra duty assignment will receive an allowance notification at a later date.

Please sign one copy of this contractual salary notice and return it to the personnel office within ten (10) days. This will acknowledge your acceptance of the terms of this contract.

Beth Ann Coleman
Business Admin./Board Secretary

Bonnie Weightman

5/20/2025

Date

100 Lees Avenue
Collingswood NJ 08108

856-962-5700



collsk12.org

Employment Contract

It is agreed between the Board of Education of the Borough of Collingswood, in the County of Camden, party of the first part, and Patrick Weisgerber, party of the second part, that the said Board of Education has employed and does hereby engage and employ the said party of the second part as a Computer/Network Technician in the public schools, under control of said Board of Education, from the 1st day of July, 2025 to the 30th day of June 2026 under the following terms:

Network Administrator Salary: \$85,310.91 To be paid in equal semi-monthly installments

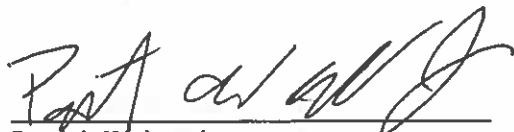
The said party of the second part hereby accepts the employment aforesaid and accepts to faithfully do and perform the duties under the employment aforesaid, and to observe and enforce the rules prescribed for the government of the school by the Board of Education.

It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other sixty (60) days notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days notice, the contract shall run for the full term named above.

This is to inform you that the Board of Education has approved your contract for the 2024-2025 school year. Please sign and return one (1) copy of this contract to the personnel office within ten (10) days. This will acknowledge your acceptance of the terms of this contract.

Dated this 20th day of May, 2025 Board of Education of the Borough of Collingswood in the County of Camden.

BOARD OF EDUCATION OF THE SCHOOL
DISTRICT OF COLLINGSWOOD, NEW JERSEY



Patrick Weisgerber


By: _____
Roger Chu, President

5/20/25

Date

Attest: 

Beth Ann Coleman, Board Secretary/
Business Administrator