

DISCRIMINATION COMPLAINT FORM

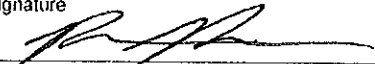
Log No. DOL Use Only	Claimant's Full Name BRIAN G. ROWAN	Date of Complaint 6-28-2021
[REDACTED]		
Attorney's Phone No. (856) 384-8799		Date of Injury
Employer LANDISVILLE VOLUNTEER FIRE AND RESCUE COMPANY	Union Name N/A	Union Local No. N/A
Business Name (if different) N/A	Phone No. (856) 697-0441	Union Representative N/A
Telephone No. N/A		
Address 102 W. ARBOR AVE, PO BOX 305		Address N/A
City LANDISVILLE	State NJ	Zip + 4 08326
City N/A		State N/A
Type of Business PUBLIC SAFETY FIRE COMPANY	Date Hired 2009	Job Title FIREFIGHTER / OFFICER
Supervisor's Name CHIEF KEN BARBAGLI, BOARD OF COMMISSIONERS	Department Worked OPERATIONS / ADMIN	
Have you filed a grievance? ☒ Yes ☐ No	What is the status of your grievance? UNKNOWN	
Attorney THOMAS NORTH	Final Wage Rate N/A	Has Employment Been Terminated? ☒ Yes, Date? ☐ No
Address 53 NEWTON AVE	Is a Safety Issue Involved? ☒ Yes ☐ No	
City WOODBURY	State NJ	Zip + 4 08096
Have you returned to work? ☐ Yes ☐ No ☐ Full Duty ☐ Light Duty N/A		
Still under doctor's care? ☐ Yes ☒ No		Anticipated Release for Work Date: N/A
Date of Alleged Act of Discrimination Occurred: 8/3, 9/8, 10/16, 11/2, 12/23, 1/4/21, OTHER - INTIMIDATION / HOSTILE WORK ENVIRONMENT		
Describe How You Were Discriminated Against: 10/18 - NOTIFIED LAST ABOUT COVID / TESTING, DIFFICULTIES FOLLOWING UP		
10/27 - OPRA REQUEST FEE DISCRIMINATION / FORCED TO MEET W/ COVID POSITIVE MEMBER		
10/5, 10/27, 11/2, 12/1, 5/27/21 - RETIREMENT MONEY DISPUTE		
8/3 - COMMISSIONERS THREAT ABOUT SPEAKING OUT		
9/8 TO 11/22 - GEAR REMOVED AND WITHHELD		
SEPT - OCT - PURPOSEFUL UNDER REPORTING AUGUST 2020 CALLS		
JULY, AUG, SEPT, OCT, NOV - INACCURATE MINUTES + RECORD KEEPING		
12/23 - INTIMIDATION AND WRONGFUL POLICE REPORT - LINDSEY FINERFROCK		
MANY DATES - FAILED + REFUSED CORRESPONDENCE		
12/26 - THREAT TO TERMINATE MEMBERSHIP - HEP B		
JAN 2021 - DISPUTE OF RELIEF ASSOCIATION POSITIONS		
UNKNOWN - DISPUTES OF OEM COORDINATOR JOSEPH KASPAR		

CONTINUED ...

DISCRIMINATION COMPLAINT FORM
(Continued)

Why did the employer take this action (in your opinion)?	
SEVERAL DATES - FALSE PUBLIC INFORMATION VIA SOCIAL MEDIA, FLYER, MEETINGS 5/29, 6/10 - REFUSED/NO RESPONSE OPRA REQUEST 6/16 - FORMAL COMPLAINT TO VINELAND POLICE - JEFF ROWAN	
I FIRMLY BELIEVE I HAVE BEEN DISCRIMINATED AGAINST DUE TO BLOWING THE WHISTLE AND SPEAKING OUT ABOUT THE WRONG-DOINGS OF THE LANDISVILLE VOL. FIRE COMPANY. I FEEL I HAD NO CHOICE BUT TO RESIGN FOR MY SAFETY AFTER CONTINUED PROBLEMS. MY FAMILY AND COWORKERS HAVE BEEN DIRECTLY AFFECTED ALSO AS A MEANS TO "GET BACK AT ME". I HAVE RECORDED THESE ISSUES IN SEVERAL EMAILS AND PHONE CONVERSATIONS WITH PEOSH	
Have You Filed Your Complaint With Another Agency? ☐ Yes ☒ No	If So, Which Agency Have You Contacted? N/A

I CERTIFY THAT THE INFORMATION PROVIDED HEREIN IS THE TRUTH TO THE BEST OF MY KNOWLEDGE.

Print Name BRIAN G. ROWAN	Date 6-28-2021	Signature 
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MAIL COMPLETED FORM TO: OFFICE OF PUBLIC EMPLOYEES' SAFETY
P.O. BOX 386
TRENTON, NEW JERSEY 08625-0386
Phone: (609) 292-7036; Fax: (609) 292-3749
Hotline: (1-800) 624-1644

Your Rights under the Safety and Health Procedural Standards Are:

12:110-7.2 Employer responsibility and employee rights

- (a) No employer or person shall discharge or in any manner discriminate against any employee because the employee has directly or indirectly: 1. Filed any complaint under or related to the Act with the employer, the Commissioner of Labor and Workforce Development or the Commissioner of Health and Senior Services or any other State or local agency. Such complaints shall relate to conditions at the workplace as distinguished from complaints touching upon general public safety and health issues; 2. Requested an inspection; 3. Instituted or caused to be instituted any proceeding under or related to the Act including, but not limited to, petitioning for promulgation of an occupational safety or health standard, applying for modification or revocation of a variance, appealing to the Commissioner of Labor and Workforce Development from an element of an Order to Comply or filing a judicial challenge to any standard or Order; 4. Testified or is about to testify in any proceeding under or related to the Act; 5. Made or provided any statement related to safety or health conditions at the workplace in the course of judicial or quasi-judicial, legislative, rulemaking or adjudicative proceedings or during an inspection or investigation of workplace safety or health issues by any public or private body; 6. Participated as a party in enforcement proceeding under the Act; 7. Requested information or advice from the Department of Labor and Workforce Development or the Department of Health and Senior Services; 8. Exercised on his or her own behalf or on behalf of others any right afforded by the Act.
- (b) Any employee who believes that he or she had been discharged, disciplined or otherwise discriminated against by any person in violation of this section may, within 180 days after the employee first had knowledge or should reasonably have known that such violation did occur, file a complaint with the Commissioner alleging that discrimination.