

June 2, 2020

VIA LAWYERS SERVICE

Patrick S. DeGeorge, Business Administrator/Board Secretary/Purchasing Agent
Lacey Township Board of Education
200 Western Boulevard
Lanoka Harbor, NJ 08734

RE: Request for Proposals 21-02 for Board Attorney

Dear Mr. DeGeorge:

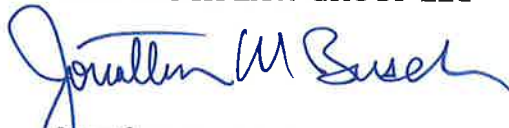
On behalf of The Busch Law Group LLC, we are pleased to submit the enclosed sealed proposal for Board Attorney services for consideration by the Lacey Township Board of Education.

The Busch Law Group appreciates the opportunity to be considered by the Board. Please do not hesitate to contact me at (732) 243-9588 or jbusch@buschlawgroup.com should you have any questions or require additional information.

Again, we appreciate the Board's consideration of our firm.

Sincerely,

THE BUSCH LAW GROUP LLC


Jonathan M. Busch, Esq.
Member

JMB:anc/Encls.



LACEY TOWNSHIP BOARD OF EDUCATION

RESPONSE TO REQUEST FOR PROPOSALS LEGAL SERVICES

JUNE 2, 2020

450 MAIN STREET
METUCHEN, NEW JERSEY 08840
(732) 243-9588

309 FELLOWSHIP ROAD
SUITE 200
MT. LAUREL, NJ 08054
(856) 350-1030

387 PARK AVENUE S.
5TH FLOOR
NEW YORK, NY 10016
(212) 278-0058

WWW.BUSCHLAWGROUP.COM

BUSCH

LAW GROUP LLC

EXPERIENCED. EFFICIENT. RESPONSIVE.

ABOUT THE BUSCH LAW GROUP

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REPRESENTING PUBLIC SCHOOL
BOARDS IN 18 COUNTIES



METUCHEN • MOUNT LAUREL • NEW YORK

732-243-9588

BUSCHLAWGROUP.COM

LACEY TOWNSHIP BOARD OF EDUCATION PROPOSAL FOR LEGAL SERVICES

On behalf of The Busch Law Group LLC, we are pleased to submit this proposal for our firm to serve as Board Attorney to the Lacey Township Board of Education ("the Board"). The attorneys at The Busch Law Group are well-regarded for their breadth of knowledge and experience in every aspect of school law. In this regard, we would be honored to serve the Board in any capacity that it deems appropriate.

ABOUT THE BUSCH LAW GROUP

The Busch Law Group was founded for the primary purpose of specializing in the representation of public school boards. The firm has a broad and comprehensive base of knowledge and experience in areas of school law, including but not limited to: special education, collective bargaining, negotiations, labor and employment law, student matters, institutional investigations, public contracting and board ethics. Additionally, the firm's attorneys regularly provide trainings, in-service presentations, and seminars to school employees and school board members, and to other attorneys. The firm's attorneys have vast experience and the firm represents school boards in 18 counties throughout New Jersey in a variety of capacities.



SPECIAL EDUCATION

Our firm's attorneys are highly sensitive to the unique needs and goals of our school board clients and their respective approaches to special education. We regularly assist our clients' administrators in every facet of the special education process, from Child Find and evaluation issues, to appropriately responding to records requests and disciplinary incidents involving students with disabilities, to assisting in the development of individualized education plans and 504 plans, as well as attending meetings and providing daily consultation as needed. Additionally, we represent our client school boards throughout every level of the special education litigation process, including mediations, settlement conferences, due process hearings, and the prosecution and defense of appeals before the Federal Courts. We also defend and assist our school board clients throughout complaint investigations by the New Jersey Office of Special Education Programs, the New Jersey Division on Civil Rights, and the federal Office of Civil Rights with regard to issues and claims on behalf of students with disabilities arising under the IDEA, Section 504, and the ADA.



COLLECTIVE BARGAINING / NEGOTIATIONS

Our firm's attorneys specialize in all facets of the collective bargaining process. We work with our school board clients to draft, negotiate and interpret agreements with their local unions. We have successfully negotiated and/or are currently involved with the negotiation of numerous collectively bargained agreements between our clients and their respective local unions. Not only have we negotiated these agreements from start to finish (*i.e.*, exchange of proposals through the final drafting of the succeeding agreement), but we have also been tasked with joining the process after its inception to assist our school board clients to overcome an apparent impasse and facilitate a resolution. Our experience in dealing with all varieties of local units (*i.e.*, teachers, administrators and supervisors, custodians and maintenance, bus drivers, etc.) has made us familiar with and well prepared to handle the nuances associated with each units' respective agreement. We are particularly adept at recognizing and understanding our client's goals and needs, assisting our clients to understand and feel comfortable with all stages of the negotiation's process, and ultimately navigating our client's through this process to ensure a settlement consistent with our client's desires.



LABOR AND EMPLOYMENT LAW

Our firm's attorneys routinely counsel our school board clients on a variety of day-to-day labor and employment matters. We specialize in matters involving tenure, anti-discrimination, family and medical leave and wage and hour laws. More specifically, we are effective and experienced in prosecuting Tenure Cases before Commissioner appointed arbitrators and appearing in both state and federal courts to handle the complex litigation that often times results from employment related decisions made by the Chief School Administrator and Board.

We also regularly defend our clients against a variety of labor actions and contract disputes, including but not limited to, the defense of unfair labor practice charges and grievances, and the filing or defense of petitions for unit clarification and scope of negotiations.

We understand that no matter what the issue is that results in litigation, Board members will be concerned and in need of advice and advocacy. Not only are we well-prepared to handle such litigation, we are mindful of and confident in our abilities to appropriately advise our clients on the legality, pros and cons of all labor related decisions at the onset in order to limit, as much as possible, any potential liability to the Board.



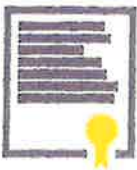
STUDENT MATTERS

Our firm's attorneys have a great deal of experience regarding school districts' obligations to students. From new developments in the area of the rights of transgender students, to students' rights to free speech and student residency issues, our attorneys assist our clients in the design, implementation, and enforcement of policies. Additionally, our attorneys are very familiar with the full range of student discipline and are frequently called upon to work with our clients during all phases of student disciplinary matters, including harassment, intimidation and bullying (HIB) investigations and student disciplinary hearings.



INSTITUTIONAL INVESTIGATIONS

Our firm's attorneys have performed countless education investigations involving sensitive and sometimes complex student and personnel matters. We recognize that each set of circumstances necessitating an investigation is unique and must be handled in a sensitive manner. Our attorneys work closely with school staff and administrators, and when necessary, outside investigatory entities such as local law enforcement and a variety of state agencies to ensure a thorough and comprehensive fact-finding investigation so that school district staff can make highly informed decisions.



PUBLIC CONTRACTING

Our firm's attorneys regularly assist our school board clients in their navigation of the public procurement process. We routinely prepare bid specifications, RFPs, RFQs and contracts, and guide them through the various procurement methods, including competitive contracting, formal bidding and the use of purchasing cooperatives.



TRAINING AND IN-SERVICE PRESENTATIONS

Our firm's attorneys routinely provide our school board clients with staff and administrative training on topics including special education, labor and personnel matters, sexual harassment, affirmative action, ethics, student and staff discipline, and a variety of student matters such as residency, records and harassment, intimidation and bullying procedures.



BOARD ETHICS

Our firm's attorneys have significant experience helping our clients work through complex school ethics requirements and handling cases before the School Ethics Commission. We frequently counsel and train our client school

board members and administrators on the application of the School Ethics Act and the Code of Ethics for School Board Members.

OUR EDUCATION LAW ATTORNEYS

The attorneys at The Busch Law Group have joined together as a result of a shared philosophy that we bring to the practice of law. That is, each of us strives to provide our clients with the prompt and reliable personal attention that is necessary to work through any issue that may arise. Additionally, our attorneys understand the unique nature of administering legal services to public school boards. We rely on one another's extensive expertise and backgrounds to provide individualized, practical advice in an efficient, cost-sensitive manner. We take great pride in our accessibility to our school board clients and our ability to provide legal advice and guidance that resolves emerging issues and help our clients avoid complications altogether. We are available to our clients any time of the day and literally, seven days a week. Our attorneys have become known for unmatched dedication and reliability among school law firms.



JONATHAN M. BUSCH

EDUCATION

Rutgers School of Law
Columbia University, M.A.
University of Maryland, B.A.

BAR ADMISSIONS

New Jersey
New York
United States District Court for the District of New Jersey

Jonathan M. Busch is a nationally recognized education law attorney and founder of The Busch Law Group LLC. Mr. Busch works with public and independent schools and counsels them on the laws, regulations and other mandates impacting students and their families, staff members, school leaders and administrators, and local school communities. He is regularly called upon by his clients to provide trainings and workshops to school staff on the ever-changing landscape of education law. For over a decade, Mr. Busch has served as General Counsel to school districts throughout New Jersey. His lawyering style reflects a highly localized philosophy - it is essential for attorneys to have a thorough and comprehensive understanding of their client school boards' needs and the communities they serve. Mr. Busch's ideology is reflected in the practical advice he provides to his clients and the way in which he interacts with school board members, administrators and school district residents. He recognizes that most education law issues present an opportunity for clients to choose from a variety of options and that decisions clients make, even when presented with similar facts, may differ, depending upon local circumstances. Mr. Busch is often called upon to assist his school board clients to avert crises when unplanned circumstances could otherwise lead

to damaging exposure and adverse public perception. Under tense conditions which often attract unwanted local, regional or even national attention, he is successful in counseling school boards and their administrators when it is necessary to address public and internal concerns through a variety of carefully tailored actions. Mr. Busch regularly assists his clients with successful meeting management, works with “divided” school boards, drafts statements, and guides effective use of the news media. Mr. Busch is skilled in areas of school law including but not limited to, board governance, school ethics, labor and personnel matters, student matters, contracting, and institutional investigations. He has extensive experience with a variety of matters related to staff evaluations, tenure cases, student discipline, pupil records, and sexual harassment/affirmative action. He is highly regarded for his knowledge of the New Jersey Anti-Bullying Bill of Rights Act, TEACHNJ (Tenure Reform Law), School Ethics Act, Senator Byron M. Baer Open Public Meetings Act (OPMA), Open Public Records Act (OPRA), and the Fiscal Accountability, Efficiency and Budgeting Procedures (School Accountability Regulations). Mr. Busch is frequently asked to speak before a variety of organizations throughout New Jersey including professional organizations, colleges and universities, and numerous other public and private organizations. He was named to the New Jersey Super Lawyers® – Rising Stars eight times between 2009 and 2017, as a New Leader of the Bar by the New Jersey Law Journal in 2013 and Top Rated for Schools & Education in 2020 by New Jersey Super Lawyers®. In 2019, Mr. Busch was appointed by the Middlesex County College Board of Trustees to serve on its Presidential Search Committee. Mr. Busch is active in a variety of community organizations in Metuchen, New Jersey and has served as its Mayor since 2017.



DOUGLAS M. SILVESTRO

EDUCATION

Seton Hall School of Law, J.D.
Drew University, B.A.

BAR ADMISSIONS

New Jersey
U.S. District Court for the District of New Jersey

Mr. Silvestro has substantial experience in the entire field of school law, with particular focus on matters involving public contracting, special education and tenure/seniority. Mr. Silvestro regularly attends board meetings, participates in mediations and appears before the New Jersey Office of Administrative Law on behalf of the firm’s school board clients. Mr. Silvestro has frequently presented on numerous areas of education law throughout the State and currently serves as a Vice President of the New Jersey Association of School Attorneys. Before entering private practice, Mr. Silvestro served as a law clerk for the State of New Jersey Office of Administrative Law in both the Trenton and Newark branches. Mr. Silvestro currently serves as a Trustee of the New Jersey Association of School Attorneys and has previously served as Vice President of that organization. Additionally, Mr. Silvestro has been

named a "Rising Star" in the area of Schools and Education by New Jersey Super Lawyers for 2013, 2014, 2015, 2016, 2017, 2018, 2019 and 2020.



ARI D. SCHNEIDER

EDUCATION

Quinnipiac University School of Law, J.D.
Syracuse University, B.A.,

BAR ADMISSIONS

New Jersey
New York
U.S. District Court for the District of New Jersey

Mr. Schneider is a former Assistant Prosecutor who concentrates his practice in the fields of special investigations, litigation, collective bargaining, education law, and civil and criminal defense. As a former Assistant Prosecutor, Mr. Schneider has extensive trial experience and skills particularly suited to handling complex personnel and student matters that may require thorough school board investigations. In these instances, Mr. Schneider works closely with school board staff and often with outside investigatory entities such as local police departments, county prosecutor's offices, the Office of the Attorney General, and the Department of Education Office of Fiscal Accountability and Compliance (OFAC). Additionally, Mr. Schneider regularly handles labor negotiations, tenure and grievance arbitrations as well as employment and contract litigation on behalf of the firm's school board clients. Mr. Schneider regularly appears before the State and federal courts, as well as the Office of Administrative Law and State-assigned arbitrators. Mr. Schneider has been recently named by The American Institute of Criminal Law Attorneys as 10 Best Criminal Law Attorneys for Client Satisfaction for 2016. Mr. Schneider has also been named a "Rising Star" in the area of Schools and Education by New Jersey Super Lawyers for 2015, 2016, 2017, 2018, 2019 and 2020.



ADAM S. WEISS

EDUCATION

Touro College, J.D.
American University, M.A.
Rutgers University, B.A.

BAR ADMISSIONS

New Jersey
District of Columbia
U.S. District Court for the District of New Jersey
U.S. Court of Appeals for the Third Circuit

Mr. Weiss is a defense litigator with significant litigation experience on behalf of school districts and municipalities throughout New Jersey. As a litigator, Mr. Weiss represents school boards in a wide-range of matters before the United States District Court, Superior Court of New Jersey, New Jersey Office of Administrative Law, New Jersey Public Employment Relations Commission, New Jersey Department of Education School Ethics Commission, United States Equal Employment Opportunity Commission and the United States Department of Education Office of Civil Rights. Mr. Weiss handles many employment cases, including those involving claims of wrongful termination, discrimination and harassment, civil rights violations, and whistleblowing. Additionally, Mr. Weiss often appears on behalf of and counsels school board clients on various issues pertaining to special education, personnel matters, student rights, and school ethics. Mr. Weiss currently serves as a Trustee of the New Jersey Association of School Attorneys. Additionally, Mr. Weiss is a member of the New Jersey State Bar Association School Law Special Committee, having been continuously appointed since 2013. Mr. Weiss has been named a "Rising Star" by New Jersey Super Lawyers for 2013, 2014, 2015, 2016, 2017 and by New Jersey Super Lawyers for 2019 and 2020.



HOPE R. BLACKBURN

EDUCATION

Villanova University, J.D.

Princeton University, B.A.

BAR ADMISSIONS

New Jersey

Pennsylvania

US District Court for the District of New Jersey

Widely regarded as one of the most respected attorneys in New Jersey education law, Ms. Blackburn has decades of experience providing legal representation to dozens of public and private school boards, charter schools and school administrators. She is well regarded for her background in handling matters related to public procurement and contracting, labor and employment, contract negotiations, board governance, and litigation. Prior to joining The Busch Law Group, Hope served as General Counsel for the Jersey City Public Schools and the Newark Public Schools, during which she provided advice and counsel to those school boards in all areas of school district operations, and assisted both districts in their transition back to local control. Ms. Blackburn is the former Director of Purchase and Property for the State of New Jersey, a former Assistant Counsel in the Office of Governor's Counsel, and was Special Assistant for Policy and Planning to the Commissioner of Education. As the Director of the Bureau of Controversies and Disputes for the Department of Education, she managed the Englewood School District regionalization study and co-authored the Commissioner's decision creating the State-operated Newark Public Schools. Ms. Blackburn is a Trustee of the Educational Leadership Foundation of New Jersey (ELFNJ), Past President of the New Jersey Association of School Attorneys, and a member of the New Jersey State Bar

Association, the New Jersey Women Lawyers Association, the National Association of Women Lawyers and the Asperger's Parents Education Network. She is a graduate of Princeton University and Villanova University School of Law.



ELIZABETH FARLEY MURPHY

EDUCATION

Seton Hall School of Law, J.D.
Rutgers University, B.A.

BAR ADMISSIONS

New Jersey
US District Court for the District of New Jersey

Ms. Murphy has experience in all areas of school law with a focus on special education, labor and employment law matters and on the representation of management in education. Ms. Murphy regularly counsels clients on matters related to student rights and responsibilities, student domicile, school ethics, public contracts, public meetings, public records, school elections, construction projects and more. Ms. Murphy represents boards of education in all aspects of compliance with IDEIA 2004 and its implementing regulations, including development of IEPs, participation in mediation, and litigation of due process hearings. Ms. Murphy also represents and advises clients regarding various employment issues such as tenure, laws against discrimination, family and medical leave, wage and hour laws, labor disputes and contract interpretation. Ms. Murphy negotiates with employees and employee representatives regarding employment contracts and related terms and conditions of employment.



NICHOLAS CELSO III

EDUCATION

Rutgers School of Law, J.D.
Rutgers University, Ed.D., EdM.
Southern Connecticut State University, B.S.

BAR ADMISSIONS

New Jersey
US Supreme Court
US District Court for the District of New Jersey

Dr. Celso is widely recognized as one of the leading experts in the field of education and school law. Dr. Celso has had extensive experience as a school board attorney, university professor, consultant, trainer, school board member, school district administrator and teacher. A former editor of the *Rutgers Law Review*, he was a co-author of the doctoral

program in Educational Leadership at Kean University, where he taught graduate courses in School Law, Personnel Administration, and Collective Negotiations to masters and doctoral degree students for many years. His breadth of knowledge and experience affords him an unusually keen sense of perspective and insight into the particular needs of school board members and administrators. Dr. Celso has served as board attorney for scores of boards throughout the state for many years. He has provided representation and guidance in virtually every aspect of school district operations, ranging from routine to the complex. He has litigated a myriad of matters in the state and federal trial and appellate courts, including the U.S. Supreme Court; before the commissioner of education and various administrative agencies—such as the Public Employment Relations Commission, the State Board of Education, the Equal Employment Opportunities Commission, the Division on Civil Rights and the New Jersey Interscholastic Athletic Association. In so doing, he has handled a broad spectrum of matters, including but not limited to: tenure charges, increment withholdings, challenges to non-renewals, HIB appeals, contested transfers, unfair labor practice charges, employment discrimination charges, civil rights complaints, affirmative action grievances, litigation regarding school closings, school ethics complaints, school construction matters, public contract disputes, labor negotiations, fact finding and more. Dr. Celso has also served as a consultant to state departments of education, and has published numerous articles, book chapters, and a handbook for educators entitled, *The New Jersey Educators Legal Handbook*.



DAVID B. RUBIN

EDUCATION

Rutgers School of Law, J.D.
Duke University

BAR ADMISSIONS

New Jersey
US District Court for the District of New Jersey
US Court of Federal Claims
US Courts of Appeals for the Second, Third & Federal Circuits
US Supreme Court

Mr. Rubin has achieved national prominence of the field of education law through his representation of numerous public school districts and private schools throughout New Jersey, his longstanding leadership role in the National School Boards Association's 3000-member Council of School Attorneys (COSA), and his reputation as a frequent author on school law issues and a sought-after speaker at conferences and seminars throughout the country. Mr. Rubin has been appointed to numerous positions of public responsibility including Chair of the New Jersey State Bar Association's Professional Responsibility and Unlawful Practice, School Law and Equity Jurisprudence Committees, member of the New Jersey Supreme Court Ad Hoc Committee on Law Firm Trade Names, Municipal Prosecutor and Municipal Court Judge of the City of New Brunswick, Secretary of the Middlesex County Fee Arbitration Committee, Board Member and Chair of COSA, Chair of COSA's Data Privacy

Working Group, ex officio member of the National School Boards Association Board of Directors, President of the New Jersey Association of School Attorneys, lecturer in education law at Rutgers University Graduate School of Education, member of the Editorial Board of New Jersey Lawyer, and Court-appointed mediator, arbitrator and fiscal agent. Mr. Rubin has received the "AV Preeminent" designation from the Martindale-Hubbell Legal Directory, the highest rating for competence and character based on confidential peer reviews. He has been recognized by SuperLawyers magazine and Best Lawyers in America, and was selected as Lawyer of the Year by Best Lawyers in America for Ethics and Professional Responsibility Law (Newark Region). He is a recipient of Distinguished Service Awards from the Council of School Attorneys and the New Jersey Association of School Attorneys. He is also a recipient of the New Jersey Commission on Professionalism in the Law's Professional Lawyer of the Year Award, given annually to lawyers who, by virtue of their conduct, competence and demeanor, have been found to set a positive example for others in the profession.



CAITLIN W. LUNDQUIST

EDUCATION

Rutgers School of Law, J.D.
Colgate University, B.A.

BAR ADMISSIONS

New Jersey
US District Court for the District of New Jersey

Ms. Lundquist has significant experience on behalf of various public entities and employers in the areas of education law, employment law, labor relations, discrimination, and civil rights. In developing an emphasis on education law, Ms. Lundquist has worked directly with numerous boards of education as both general counsel and insurance carrier counsel in a wide range of matters, including special education, school ethics, tenure and seniority, student rights and discipline, and harassment, intimidation and bullying (HIB), both in the context of active litigation as well as counseling school board clients of a variety of issues prior to litigation having been initiated. Ms. Lundquist has frequently represented school districts in litigation and administrative matters before the New Jersey Office of Administrative Law, Superior Court of New Jersey, United States District Court, New Jersey Public Employment Relations Commission, New Jersey Department of Education School Ethics Commission, New Jersey Division on Civil Rights, United States Equal Employment Opportunity Commission, and United States Department of Education Office of Civil Rights. Ms. Lundquist has been named a "Rising Star" in the area of Schools and Education by New Jersey Super Lawyers for 2018 and 2019.



AMANDA N. CASTROGIOVANNI

EDUCATION

Rutgers School of Law, J.D.
Rutgers University, B.S., B.S.

BAR ADMISSIONS

New Jersey
Pennsylvania
United States District Court for the District of New Jersey

Ms. Castrogiovanni counsels the firm's clients in a variety of areas, including litigation matters, civil defense and school law. Ms. Castrogiovanni is well-versed in the nuances of labor grievances, student disciplinary matters, the litigation discovery process, and responding to requests pursuant to the Open Public Records Act (OPRA). Ms. Castrogiovanni regularly guides the firm's school board clients through a variety of issues arising under the New Jersey Public School Contracts Law, including but not limited to, the evaluation of specifications and bids. Additionally, she works with school administrators on their handling of and approach to special education. Prior to joining The Busch Law Group Ms. Castrogiovanni worked at a prominent insurance defense firm, which represents many businesses and school districts throughout New Jersey. In addition to her bar admissions, Ms. Castrogiovanni holds a New Jersey Department of Education Certificate of Eligibility for Elementary School Teacher (K-5).

SUPPORT STAFF

The Busch Law Group has a support staff of three legal assistants to aid the firm's attorneys. This collaboration ensures the performance and completion of necessary tasks to ensure the operation of a highly efficient firm, which results in the provision of high quality service to our clients.

For more detailed information regarding the firm and its attorneys, please visit our website at www.buschlawgroup.com.

ATTORNEY SPEAKING ENGAGEMENTS

11th Legislative District Consortium, "Impact of COVID-19 on School Districts" – May 13, 2020, Virtual Presentation (Jonathan M. Busch)

New Jersey Principals and Supervisors Association (NJPSA) Foundation for Educational Administration (FEA), Expedited Certification for Educational Leadership (NJEXCEL) Course, "Role of the Board Attorney" – May 11, 2020, Virtual Class (Jonathan M. Busch)

Seton Hall University, College of Education & Human Services, School Law – North Brunswick/South Brunswick Cohort, "The Impact of Coronavirus on Education Law" – March 28, 2020, Virtual Class (Jonathan M. Busch)

NJICLE Annual School Law Conference, "Legal Ethics of Special Education Litigation" – February 4, 2020, Edison, NJ (David B. Rubin)

Seton Hall University, College of Education & Human Services, School Law – North Brunswick/South Brunswick Cohort, "The Role of the Board Attorney" – February 1, 2020, South Brunswick, NJ (Jonathan M. Busch)

Legal One Webinar, "School Lawyer Ethics 101" – December 19, 2020 (David B. Rubin)

NJICLE Representing School Districts and School Employees, "Legal Ethics Pointers and Pitfalls in Litigating Employment Disputes" – December 18, 2019, New Brunswick, NJ (David B. Rubin)

Monmouth University, School of Education, Principal's Academy, "School Law Update and Strategies for Dealing with Difficult Parents" – December 7, 2019, West Long Branch, NJ (Jonathan M. Busch)

Middlesex County Administrators of Special Education Services, Fifth Annual Professional Luncheon, "Hot Topics in Special Education" – November 22, 2019, New Brunswick, NJ (Douglas M. Silvestro)

Seton Hall University, College of Education & Human Services, New Jersey Superintendent Study Council, "Social-Emotional, Mental, and Substance Abuse Issues Among School Employees" – November 14, 2019, South Orange, NJ (Jonathan M. Busch)

NSBA Council of School Attorneys School Law Practice Seminar, "Navigating the Ethical Minefield of School Lawyering: Tales from the Trenches" – October 19, 2019, Santa Fe, NM (David B. Rubin)

NSBA Council of School Attorneys School Law Practice Seminar, "Ethical and Legal Issues for Lawyers Dealing with the Media" – October 17, 2019, Santa Fe, NM (David B. Rubin)

New Jersey School Administrators Association (NJASA), "Legal Update: Hot Topics That Affect You and Your District" – September 24, 2019, Lawrenceville, NJ (Jonathan M. Busch)

Regional Professional Development Academy, "NJ Topic: Current Development in Special Education" – July 25, 2019, Neptune, NJ (David B. Rubin)

Morris County Association of School Administrators (MCASA) School Leader Summer Professional Development Meeting, "School District Crisis Management" – July 10, 2019, Parsippany, NJ

Rider University, School of Education, Education Administration Graduate Program, "School Law" – July 10, 2019, Lawrenceville, NJ

Monmouth University, School of Education, Educational Law and Policy Course, "Dealing with Difficult Parents" – June 22, 2019, West Long Branch, NJ (Jonathan M. Busch)

New Jersey Institute for Continuing Legal Education, Autism Across the Life Span: From Diagnosis to Adult Services, "Special Education Update" – June 19, 2019, New Brunswick, NJ (Douglas M. Silvestro)

New Jersey School Boards Association (NJSBA) Spring School Law Forum, "Public School Purchasing; What You Should Know to Keep You Out of Trouble" – June 12, 2019, Monroe, NJ (Douglas M. Silvestro)

Monmouth County Association of School Business Officials, "Ethics for Business Administrators" – May 16, 2019, Tinton Falls, NJ (Jonathan M. Busch)

Rider University, College of Education and Human Services, Department of Teacher Education, "The Importance of Education Law for Practitioners" – March 27, 2019, Lawrenceville, NJ (Jonathan M. Busch)

Somerset County Special Education Directors, "Hot Topics in Special Education" – March 15, 2019, Warren, NJ (David B. Rubin)

National Association of School Psychologists (NASP) Annual Convention, "Student Data Privacy and Security in the Digital Age" – March 1, 2019 (David B. Rubin)

New Jersey Principals and Supervisors Association (NJPSA), "Special Education Summit: Teaching, Learning and Leading" – February 12, 2019, Monroe, NJ (Douglas M. Silvestro and Adam S. Weiss)

Monmouth County Association of Directors of Special Education, "Topics in Special Education" – February 8, 2019, Hazlet, NJ (Douglas M. Silvestro)

New Jersey Institute for Continuing Legal Education (NJICLE) Annual School Law Conference, "Navigating the Legalities of School Security and Student Safety" – February 5, 2019, Woodbridge, NJ (Ari D. Schneider)

New Jersey Institute for Continuing Legal Education (NJICLE) Annual School Law Conference, "The U.S. Supreme Court's 2018 Term: Cases That Will Shape Education Law" – February 5, 2019, Woodbridge, NJ (David B. Rubin)

2019 NAPSEC Leadership Conference, "Update on Legal Issues Affecting Private Special Education Schools" – January 23, 2019, San Antonio, TX (David B. Rubin)

Institute for Professional Development, "OPRA Truly An 'Exemotional' Law" – January 11, 2019, New Brunswick, NJ (Jonathan M. Busch)

New Jersey School Boards Association, "Can I Do That? Should I Do That?" – January 8, 2019, Podcast (Jonathan M. Busch)

National School Boards Association Council of School Attorneys (COSA), School Law Webinar, "Preserving Client Confidentiality and Attorney Client Privilege in Investigations" – December 12, 2018 (David B. Rubin)

Monmouth University, School of Education, Principal's Academy, "Strategies for Dealing with Difficult Staff and Social Media" – December 5, 2018, West Long Branch, NJ (Jonathan M. Busch)

Middlesex County Administrators of Special Education Services, Fourth Annual Professional Luncheon, "Hot Topics in Special Education" – November 16, 2018, New Brunswick, NJ (Douglas M. Silvestro and Caitlin W. Lundquist)

ASAH Annual Conference, "Update on the Harassment, Intimidation & Bullying Regulations" – November 16, 2018, Atlantic City, NJ (David B. Rubin)

Rutgers Law School, Marshall-Brennan Program, "Fourth Amendment Rights of Public School Students" – November 8, 2018, Camden, NJ (David B. Rubin)

New Jersey School Boards Association (NJSBA) Fall 2018 School Law Forum, "Creating, Protecting and Preserving the Attorney-Client Privilege" – October 25, 2018, Atlantic City (David B. Rubin)

New Jersey School Boards Association Annual Workshop 2018, "Gender Bias and Harassment, Intimidation & Bullying (HIB)" – October 23 & 24, 2018, Atlantic City, NJ (Elizabeth Farley Murphy & Caitlin W. Lundquist)

2018 Foundation for Educational Administration (FEA) / New Jersey Principals and Supervisors Association (NJPSA) / New Jersey Association for Supervision and Curriculum Development (NJASCD) Fall Conference, "Crisis Communications: Keeping Up in an Ever-Changing World of Instant Communication" – October 19, 2018, Long Branch, NJ (Adam S. Weiss)

Middlesex County School Boards Association, "Can I Do That? A Board Member's Guide to Community Involvement" – October 3, 2018, South Brunswick, NJ (Jonathan M. Busch)

New Jersey School Administrators Association (NJASA), "Legal Update: Gender Equity and Harassment, Intimidation and Bullying" – September 25, 2018, Monroe, NJ (Jonathan M. Busch)

New Jersey Institute for Continuing Legal Education (NJICLE), "School Law for the General Practitioner: Important (and Current) Legal Considerations Every Attorney Should Know: Issues in Divorce/Separation" – September 25, 2018, New Brunswick, NJ (Leonard R. Busch)

New Jersey Institute for Continuing Legal Education (NJICLE), "School Law for the General Practitioner" – September 25, 2018, New Brunswick, NJ (David B. Rubin)

Rider University, School of Education, Education Administration Graduate Program, "Representing Boards of Education" – July 12, 2018, Lawrenceville, NJ (Jonathan M. Busch)

Monmouth University, School of Education, Educational Law and Policy Course, "Students with Divorced or Separated Parents: Issues for School District Staff" – June 30, 2018, West Long Branch, NJ (Jonathan M. Busch)

New Jersey School Boards Association (NJSBA) Spring School Law Forum, "Ethical Landmines in Representing School Districts" – June 12, 2018, Monroe, NJ (David B. Rubin)

New Jersey Principals and Supervisors Association (NJPSA) Foundation for Educational Administration (FEA), Expedited Certification for Educational Leadership (NJEXCEL) Course, "Negotiations and Related Labor Issues" – June 6, 2018, North Brunswick, NJ (Douglas M. Silvestro)

ASAH Business Manager Symposium, "Sexual Harassment, Retaliation and Confronting Pre-Employment Misbehavior" – May 18, 2018, Woodbridge, NJ (David B. Rubin)

New Jersey Bar Association (NJSBA) Annual Meeting, "Legal Ethics and Professionalism" – May 17, 2018, Atlantic City (David B. Rubin)

ASAH Region III Meeting, "Update on HIB Code Requirements" – May 15, 2018, Marlboro, NJ (David B. Rubin)

Lehigh University Special Education Conference, "Legal Ethics of Settling Special Education Disputes" – May 11, 2018, Bethlehem, PA (David B. Rubin)

LRP, National Institute on Legal Issues of Educating Individuals with Disabilities, "Dealing with Employee Misconduct/Student Data & Technology" – April 24–25, 2018, Dallas, TX (David B. Rubin)

North American Association of Educational Negotiators (NAAEN) Annual Conference, "Web-Based Employment Decisions" – March 11, 2018, Clearwater, FL (David B. Rubin)

New Jersey Institute for Continuing Legal Education (NJICLE), "The U.S. Supreme Court's 2017 Term: Implications for School Community" – February 27, 2018, Somerset, NJ (David B. Rubin)

College of Saint Elizabeth, School of Professional Studies – Education Department, Ethical Leadership in School Law and Labor Relations, "Collective Bargaining and Grievances" – February 15, 2018, Morristown, NJ (Ari D. Schneider)

Middlesex County School Boards Association, "Dealing With a Crisis" – February 13, 2018, Sayreville, NJ (Jonathan M. Busch)

Institute for Professional Development, "The Open Public Records Act: Everything You've Wanted to Know About What Everybody Wants to Know" – January 19, 2018, New Brunswick, NJ (Jonathan M. Busch and Douglas M. Silvestro)

Citizens Campaign, Perth Amboy Civic Trust, "Education Forum" – January 17, 2018, Perth Amboy, NJ (Jonathan M. Busch)

Future of Privacy Forum Student Privacy Bootcamp, "Needs of the Buyer — Privacy Policies and the Role of Contracts" – December 8, 2017, Washington, DC (David B. Rubin)

New Jersey Institute for Continuing Legal Education (NJICLE), Representing School Employees and Boards of Education in Employment Cases, "Teachers' First Amendment Rights" – December 7, 2017, New Brunswick, NJ (David B. Rubin)

New Jersey Principals and Supervisors Association (NJPSA) Foundation for Educational Administration (FEA), Expedited Certification for Educational Leadership (NJEXCEL) Course, "Negotiations and Related Labor Issues" – December 5, 2017, North Brunswick, NJ (Douglas M. Silvestro)

Rutgers Law School, Marshall-Brennan Program, "Fourth Amendment Rights of Public School Students" – November 20, 2017, Camden, NJ (David B. Rubin)

ASAH Annual Conference, "The New Harassment, Intimidation & Bullying Regulations" – October 27, 2017, Atlantic City, NJ (David B. Rubin)

New Jersey School Boards Association Fall 2017 School Law Forum, "Intersection of School Law and Insurance" – October 26, 2017, Atlantic City, NJ (Adam S. Weiss)

New Jersey School Boards Association (NJSBA) Fall School Law Forum, "The Ethical Challenges of Representing the 'Split' Board" – October 26, 2017, Atlantic City, NJ (David B. Rubin)

New Jersey School Boards Association Annual Workshop 2017, "Student Religious Expression and Practice" – October 25, 2017, Atlantic City, NJ (Elizabeth Farley Murphy)

New Jersey School Boards Association Annual Workshop 2017, "After the Fire: The Rebirth of the James Monroe Elementary School" – October 25, 2017, Atlantic City, NJ (Jonathan M. Busch)

New Jersey School Boards Association Annual Workshop 2017, "Student Speech and Religious Expression" – October 24, 2017, Atlantic City, NJ (Elizabeth Farley Murphy)

New Jersey Principals and Supervisors Association Foundation for Educational Administration (FEA), FEA Webinar, "The Evolving Role of Federal Courts in Public Schools" – October 24, 2017 (David B. Rubin)

National School Boards Association Council of School Attorneys (COSA), School Law Practice Seminar, "Advising the Politically Charged or 'Split' Board" – October 21, 2017, Chicago, IL (David B. Rubin)

Seton Hall University, College of Education & Human Services, New Jersey Superintendent Study Council, "Dealing with a Crisis" – October 19, 2017, South Orange, NJ (Jonathan M. Busch)

Monmouth University, School of Education, Superintendent's Professional Development Academy, "Dealing With Irrational Stakeholders" – October 18, 2017, West Long Branch, NJ (Jonathan M. Busch)

Middlesex County Prosecutor's Office, "Student Success Through School Justice Partnership" – October 4, 2017, Sayreville, NJ (Jonathan M. Busch and Ari D. Schneider)

Citizens Campaign, The Civic Summit 2017, "Powers of Citizens, School Board Members and the Superintendent" – August 5, 2017, New Brunswick, NJ (Jonathan M. Busch)

Legal One School Law Boot Camp, "Litigation Basics for Administrators" – July 27, 2017, Monroe, NJ (David B. Rubin)

New Jersey Institute for Continuing Legal Education (NJICLE) Recent Developments in New Jersey Law, "Ethical Concerns for the General Practitioner" – July 27, 2017, New Brunswick, NJ (David B. Rubin)

Rider University, School of Education, Education Administration Graduate Program, "Education and the Law" – July 14, 2017, Lawrenceville, NJ (Jonathan M. Busch)

Regional Professional Development Academy, "What Every General Education Administrator Should Know About Special Education Law" – July 12, 2017, Manalapan, NJ (David B. Rubin)

New Jersey Principals and Supervisors Association (NJPSA) Foundation for Educational Administration (FEA), Expedited Certification for Educational Leadership (NJEXCEL) Course, "Negotiations and Related Labor Issues" – June 28, 2017, North Brunswick, NJ (Douglas M. Silvestro)

New Jersey School Boards Association Spring 2017 School Law Forum, "Public Diplomacy" – June 14, 2017, Monroe, NJ (Jonathan M. Busch)

ASAH Business Manager Symposium, "Dealing with Employee Misconduct" – May 19, 2017, Woodbridge, NJ (David B. Rubin)

New Jersey Bar Association (NJSBA) Annual Meeting, "The Bona Fide Office Rule: Past, Present & Future" – May 18, 2017, Atlantic City, NJ (David B. Rubin)

Kean University, College of Education, Educational Thought Leaders Conference, "TMI: When Professionals Don't Always Act So Professional and How To Deal With It" – May 12, 2017, Union, NJ (Jonathan M. Busch)

Lehigh University Special Education Conference, "Legal Ethics of Handling Special Education Matters" – May 12, 2017, Bethlehem, PA (David B. Rubin)

National Business Institute – "Student Records: Legal Requirements You Need to Know" – May 2, 2017, Princeton, NJ (Adam S. Weiss)

New Jersey Principals and Supervisors Association (NJPSA) Foundation for Educational Administrator (FEA), Expedited Certification for Educational Leadership (NJEXCEL) Course, "School Supervision" – April 20, 2017, North Brunswick, NJ (Jonathan M. Busch)

New Jersey Institute for Continuing Legal Education (NJICLE) Senior Lawyers Conference, "Ethical Implications of Transitioning Your Practice" – April 3, 2017, New Brunswick, NJ (David B. Rubin)

National School Boards Association Council of School Attorneys (COSA) Annual School Law Seminar, "Free Speech in Public Schools" – March 24, 2017, Denver, CO (David B. Rubin)

New Jersey School Boards Association, "School Law Today – Navigating the Board Through the Referendum Process" – March 3, 2017, Podcast (Jonathan M. Busch)

New Jersey Institute for Continuing Legal Education (NJICLE) Annual School Law Conference, "Privacy in the Schools" – February 28, 2017, Woodbridge, NJ (David B. Rubin)

New Jersey State Bar Association, New Jersey Institute for Continuing Legal Education (NJICLE), "Keeping Kids Safe and the Legal Implications" – February 28, 2017. (Hope R. Blackburn)

Edison Township Board of Education, "School Data & Privacy" – February 23, 2017, Edison, NJ (David B. Rubin)

Senate Select Committee on School Funding Fairness, "The School Funding Reform Act Impact on the Jersey City Public Schools" – February 22, 2017, Newark, NJ. (Hope R. Blackburn)

College of Saint Elizabeth, School of Professional Studies – Education Department, Ethical Leadership in School Law and Labor Relations, "Labor Negotiations" – February 16, 2017, Morristown, NJ (Ari D. Schneider)

Middlesex County School Boards Association, "First Amendments Rights of Students and Staff" – February 2, 2017, Edison, NJ (Jonathan M. Busch)

National School Boards Association (NSBA) Advocacy Institute, "EDULEaks: The Ins & Outs of School Data Breaches" – January 30, 2017, Washington DC (David B. Rubin)

Seton Hall University, College of Education & Human Services, Aspiring Superintendents' Academy, "Navigating School Districts Through the Litigation Process" – January 24, 2017, South Orange, NJ (Adam S. Weiss)

New Jersey Special Education Directors Study Council, "Recent Developments in Special Education and Section 504" – January 20, 2017, Edison, NJ (Douglas M. Silvestro)

NAPSEC Annual Leadership Conference, "Update on Legal Developments Affecting Special Education Schools" – January 16, 2017, San Diego, CA (David B. Rubin)

Middlesex County Bar Association, "Ethical Implications for Attorneys Facing Criminal Prosecution" – December 14, 2016, New Brunswick, NJ (David B. Rubin)

Middlesex County Bar Association, "Ethical Advertising in a Time of AVVO" – December 12, 2016, New Brunswick, NJ (David B. Rubin)

Rutgers Law School, Marshall-Brennan Program, "Fourth Amendment Rights of Public School Students" – November 22, 2016, Camden, NJ (David B. Rubin)

ASAH Annual Conference, "Harassment, Intimidation & Bullying: A Beginner's Guide" – November 18, 2016, Atlantic City, NJ (David B. Rubin)

Legal One School Law Boot Camp, "Litigation Basics for Administrators" – November 2, 2016, New Providence, NJ (David B. Rubin)

New Jersey School Boards Association (NJSBA) Fall School Law Forum, "Legal Ethics of Internal Investigations" – October 27, 2016, Atlantic City, NJ (David B. Rubin)

New Jersey School Boards Association Annual Workshop 2016, "Drinking Water Rules: What Needs To Be Done" – October 26, 2016, Atlantic City, NJ. (Hope R. Blackburn)

National School Boards Association Council of School Attorneys (COSA) School Law Practice Seminar, "Data Privacy Law Update: Ten Things to Advise Your School Board Clients – Before It's Too Late" – October 22, 2016, Portland, OR (David B. Rubin)

Gaggle Symposium on Student Online Safety – September 29, 2016, Edison, NJ (David B. Rubin)

AJ Gallagher / The Morville Group & School Alliance Insurance Fund – “Harassment Intimidation and Bullying” – September 23, 2016, Sparta, NJ (Adam S. Weiss)

The Barclay Insurance Group & School Alliance Insurance Fund – “Harassment Intimidation and Bullying”, September 22, 2016, Riverton, NJ (Adam S. Weiss)

The Van Dyk Group & School Alliance Insurance Fund – “Harassment Intimidation and Bullying” – September 21, 2016, Manahawkin, NJ (Adam S. Weiss)

Rider University, School of Education, Education Administration Graduate Program, “Education and the Law” – July 26, 2016, Lawrenceville, NJ (Jonathan M. Busch)

Legal One School Law Boot Camp, “Litigation Basics for Administrators” – July 25, 2016, Monroe, NJ (David B. Rubin)

Arthur J. Gallagher & Co., “A Measured Response to Media Reports of Student Abuse at Independent Schools: Opportunities and Challenges” – July 13, 2016, Webinar (Jonathan M. Busch)

Strauss Esmay Annual School Law and Policy Seminar, “Update on School Ethics Commission Advisory Opinions” – June 10, 2016, Lincroft, NJ (David B. Rubin)

New Jersey School Boards Association Spring 2016 School Law Forum, “Ethics in Mediation” – June 8, 2016, Monroe, NJ (Elizabeth Farley Murphy)

New Jersey State Bar Association (NJSBA) Annual Meeting, “Ethical Relationships: Handling Conflicts in Client and Attorney Relations” – May 19, 2016, Atlantic City, NJ (David B. Rubin)

ASAH Business Manager Symposium, “Financial Regulation of Private Schools for the Disabled” – May 13, 2016, Woodbridge, NJ (David B. Rubin)

New Jersey Association of School Administrators / New Jersey Association of Pupil Services Spring Leadership Conference, “Any Given Crisis: Tackling Your School Board’s Crisis One Play at a Time” – May 12, 2016, Atlantic City, NJ (Jonathan M. Busch and Nicholas Celso)

Legal One School Law Boot Camp, “Litigation Basics for Administrators” – April 28, 2016, New Providence, NJ (David B. Rubin)

New Jersey School Boards Association, Legal Bootcamp, "Religion and Public Schools – When Tolerance Becomes Too Much" – April 16, 2016, Harrison, NJ. (Hope R. Blackburn)

National School Boards Association Council of School Attorneys (COSA) Annual School Law Seminar, "Legal Ethics of Internal Investigations" – April 9, 2016, Boston, MA (David B. Rubin)

New Jersey School Boards Association Public Relations Forum, "Any Given Crisis: Tackling Your School Board's Crisis One Play at a Time" – April 8, 2016, Trenton, NJ (Jonathan M. Busch)

New Jersey Special Education Directors Study Council, "Topics in Special Education" – March 11, 2016, Edison, NJ (Douglas M. Silvestro)

New Jersey Institute for Continuing Legal Education (NJICLE) Annual School Law Conference, "Student Data Privacy" – February 24, 2016, Woodbridge, NJ (David B. Rubin)

National Business Institute, "New Jersey Special Education Law" – February 23, 2016, Princeton, NJ (Adam S. Weiss)

Legal One School Law Boot Camp, "Litigation Basics for Administrators" – January 29, 2016, Monroe, NJ (David B. Rubin)

Seton Hall University, College of Education & Human Services, Aspiring Superintendents' Academy, "Board Investigations and Personnel Matters" – February 2, 2016, South Orange, NJ (Ari D. Schneider)

New Jersey State Bar Association (NJSBA), "Transitioning Your Practice: The Mind, The Money, The Rules" – December 2, 2015, Haddonfield, NJ (David B. Rubin)

New Jersey State Bar Association (NJSBA), "Transitioning Your Practice: The Mind, The Money, The Rules" – November 11, 2015, New Brunswick, NJ (David B. Rubin)

Marshall-Brennan Program, Rutgers Law School, "Fourth Amendment Rights of Public School Students" – November 10, 2015, Camden, NJ (David B. Rubin)

Vincent S. Haneman American Inn of Court, "Hanging Your Own Shingle — The Ethics of Opening a Law Office" – November 4, 2015, Atlantic City, NJ (David B. Rubin)

New Jersey State Bar Association (NJSBA) Annual School Law Forum, "Call Your Carrier" – October 29, 2015, Atlantic City, NJ (David B. Rubin)

New Jersey State Bar Association General Council Meeting, "Ethical Implications of Limited License Technicians" – October 16, 2015, New Brunswick, NJ (David B. Rubin)

Legal One School Law Boot Camp, "Litigation Basics for Administrators" – August 27, 2015, Monroe, NJ (David B. Rubin)

Barnegat Township Board of Education, In-Service Presentation for Administrators, "Personnel and Student Issues" – July 28, 2015, Barnegat, NJ (Jonathan M. Busch)

Alabama Council of School Attorneys, "Legal Ethics" – June 21, 2015, Orange Beach, AL (David B. Rubin)

West Orange School District, "Issues in Special Education" – June 9, 2015, West Orange, NJ (Adam S. Weiss)

Middlesex County Bar Association Young Lawyers Committee, "Ethics & Professionalism for Newly-Admitted Attorneys" – June 9, 2015, New Brunswick, NJ (David B. Rubin)

New Jersey State Bar Association (NJSBA) Annual Meeting, "Transitioning Your Practice: The Mind, The Money, The Rules" – May 14, 2015, Atlantic City, NJ (David B. Rubin)

Millville School District, "Hot Topics and Tips in Special Education Law" – March 26, 2015, (Douglas M. Silvestro)

National School Boards Association Council of School Attorneys (COSA) Annual School Law Seminar, "Call Your Carrier" – March 21, 2015, Nashville, TN (David B. Rubin)

Association of Student Assistance Professionals of New Jersey, "Student Privacy" – March 18, 2015, East Brunswick, NJ (David B. Rubin)

New Jersey State Bar Association Solo and Small Firm Conference, "Dealing with Ethics Grievances and Fee Disputes" – March 7, 2015, Parsippany, NJ (David B. Rubin)

ASAH Business Administrators Conference, "Financial Regulation of Private Schools for the Disabled" – March 6, 2015, Eatontown, NJ (David B. Rubin)

New Jersey Institute for Continuing Legal Education (NJICLE) Annual School Law Conference, "Student LGBT Issues" – February 25, 2015, New Brunswick, NJ (David B. Rubin)

Future of Privacy Forum, "Contracting Issues for Ed Tech Companies" – February 17, 2015, Washington DC (David B. Rubin)

Egg Harbor Township School District, "Hot Topics and Tips in Special Education Law" – February 13, 2015 (Douglas M. Silvestro)

Seton Hall University, College of Education & Human Services, Aspiring Superintendents' Academy, "How to Use Your Board Attorney" – February 3, 2015, South Orange, NJ (Jonathan M. Busch)

Association of Learning Consultants, "Special Education Law Issues for LDT-C's" – February 3, 2015, Cranford, NJ (Douglas M. Silvestro)

Monmouth County Association of Special Education Directors, "Update on Special Education" – January 23, 2015, Freehold, NJ (David B. Rubin)

New Jersey Institute for Continuing Legal Education (NJICLE), "OPRA and OPMA, The Basics" – 2014 (Douglas M. Silvestro)

New Jersey Institute for Continuing Legal Education, School Law for the General Practitioner, "OPRA and OPMA: The Basics" – December 19, 2014, Monroe, NJ (Douglas M. Silvestro)

New Jersey Institute for Continuing Legal Education (NJICLE), "School Law for the Non-School Lawyer" – December 19, 2014, New Brunswick, NJ (David B. Rubin)

New Jersey Special Education Directors Study Council, "Update on Special Education Law" – November 13, 2014, Edison, NJ (David B. Rubin)

Blank Rome Emerging Litigation Issues for In-House Counsel Conference, "Update on U.S. Supreme Court Decisions/Hobby Lobby" – November 12, 2014, Philadelphia, PA (David B. Rubin)

New Jersey School Board Association (NJSBA) Fall School Law Forum, "Confidentiality vs. Transparency: The Hire-Wire Act of the Government Lawyer" – October 30, 2014, Atlantic City, NJ (David B. Rubin)

New York State Association of School Attorneys (NYSASA) Annual School Law Seminar, "Cloud Computing and Student Data Privacy – Legal Challenges and Practical Considerations" – October 26, 2014, New York, NY (David B. Rubin)

Marshall-Brennan Program, Rutgers School of Law, "Fourth Amendment Rights of Public School Students" – October 24, 2014, Camden, NJ (David B. Rubin)

New Jersey Association of Learning Consultants, "Hot Topics and Tips in Special Education Law" – October 23, 2014, Princeton, NJ (Douglas M. Silvestro)

New Jersey Institute for Continuing Legal Education (NJICLE), Hot Topics in Special Education, "Manifestation Determinations" – October 22, 2014, New Brunswick, NJ (David B. Rubin)

New Jersey Association of Personnel School Administrators (NJAPSA) Workshop, "Hot Topics in Special Education Law" – October 7, 2014, Clark, NJ (David B. Rubin)

New Jersey School Boards Association Annual Workshop 2014, "New Jerseys New Tenure Law: Promises and Pitfalls." – October 2014. Atlantic City, NJ (Nicholas Celso III)

New Jersey School Boards Association (NJSBA) Seminar, "Transitioning Your Practice" – September 16, 2014, Voorhees, NJ (David B. Rubin)

Rider University, School of Education, Education Administration Graduate Program, "Education and the Law" – July 28, 2014, Lawrenceville, NJ (Jonathan M. Busch)

Seminar for Private Schools for the Disabled, "From Desk Audit to Trial" – July 16, 2014, Basking Ridge, NJ (David B. Rubin)

United States District Court Law Clerks, "Settling a Case on the Steps of the U.S. Supreme Court" – June 19, 2014, Trenton, NJ (David B. Rubin)

New Jersey School Boards Association Spring 2014 School Law Forum, "Legislative Update" – June 18, 2014, Monroe, NJ (Douglas M. Silvestro)

New Jersey Association of Learning Consultants, "Unilateral Placements and Other Legal Issues" – June 2014, New Brunswick, NJ (Douglas M. Silvestro)

New Jersey Association of School Officials, "Ethics in School Law and Purchasing" – June 4, 2014, Atlantic City, NJ (Douglas M. Silvestro and Hope R. Blackburn)

Legal One/New Jersey Principals and Supervisors Association (NJPSA) Seminar, "Student Records, Student Confidentiality and Public Records" – May 23, 2014, Monroe, NJ (David B. Rubin)

New Jersey Association of Learning Consultants, "Unilateral Placements and Other Legal Issues" – May 2014, New Brunswick, NJ (Douglas M. Silvestro)

New Jersey School Boards Association (NJSBA)/New Jersey Institute for Continuing Legal Education (NJICLE)/Public Employment Relations Commission (PERC) Conference, "Arbitration of Disciplinary Matters" – April 25, 2014, East Brunswick, NJ (David B. Rubin)

National School Boards Association Council of School Attorneys (COSA) Annual School Law Seminar, "Confidentiality vs. Transparency: The Hire-Wire Act of the Government Lawyer" – April 5, 2014, New Orleans, LA (David B. Rubin)

The College of New Jersey, Children in Court Conference, "Ethical Issues at IEP Meetings" – March 10, 2014, Ewing, NJ (David B. Rubin)

New Jersey Institute for Continuing Legal Education (NJICLE) Annual School Law Seminar, "Limits on Student Free Expression" – February 26, 2014, East Brunswick, NJ (David B. Rubin)

School Alliance Insurance Fund – "How to Handle Reductions in Force and Investigating Harassment Claims and Accommodating Disabilities" – February 20, 2014, Secaucus, NJ (Adam S. Weiss)

New Jersey School Boards Association and Educational Leadership Foundation of New Jersey 2014 School Board Leadership Conference, "Effective Meetings" – February 8, 2014, Princeton, NJ (Jonathan M. Busch)

Township of Franklin, "Keeping the Dream Alive: Franklin Township's Seventeenth Annual Community Breakfast Commemorating the Life and Work of the Reverend Doctor Martin Luther King, Jr." – January 20, 2014, Somerset, NJ. (Hope R. Blackburn)

National Business Institute, "Special Education Laws Made Simple" – January 13, 2014, Princeton, NJ (Adam S. Weiss)

New Jersey Association of School Officials, "Ethics in School Law and Purchasing" – December 17, 2013, Rockaway, NJ (Douglas M. Silvestro and Hope R. Blackburn)

New Jersey Association of School Officials, "Ethics in School Law and Purchasing" – December 12, 2013, Mount Laurel, NJ (Douglas M. Silvestro and Hope R. Blackburn)

Continuing Legal Education (NJICLE), Representing School Employees and Boards of Education in Employment Cases, "Ethical Issues in School District Employment Litigation" – December 5, 2013, New Brunswick, NJ (David B. Rubin)

Monmouth County Special Education Directors Association – November 22, 2013, Freehold, NJ (David B. Rubin)

Sidney Reitman Inn of Court, "Ethical Issues in Employment Litigation" – November 19, 2013, New Brunswick, NJ (David B. Rubin)

Consortium of School Networking Webinar, "Is Privacy in the Cloud Possible?" – November 12, 2013 (David B. Rubin)

New Jersey Association of Learning Consultants, "Unilateral Placements and Other Legal Issues" – November 2013, Cranford, NJ (Douglas M. Silvestro)

New Jersey School Board Association (NJSBA) Fall School Law Forum, "Legal Ethics for School Board Attorneys" – October 24, 2013, Atlantic City, NJ (David B. Rubin)

New Jersey School Boards Association Annual Workshop 2013, "Meetings Gone Wild! Keeping Cool When the Temperature Rises at Your Board Meeting" – October 23, 2013, Atlantic City, NJ (Jonathan M. Busch)

New Jersey School Boards Association Annual Workshop 2013, "TeachNJ and AchieveNJ Tenure Reform Rules" – October 23, 2013, Atlantic City, NJ (Douglas M. Silvestro)

New Jersey State Bar Association (NJSBA) Annual Meeting, "Hot Topics in Professional Responsibility" – May 15, 2013, Atlantic City, NJ (David B. Rubin)

New Jersey State Bar Association (NJSBA) Annual Meeting, "Women in the Profession: What You Need to Know When You Take Control–Career Transitions and Compliance" – May 15, 2013, Atlantic City, NJ (David B. Rubin)

New Jersey Department of Education Training Session, "Conducting HIB Investigations" – May 14, 2013, Mullica Hill, NJ (David B. Rubin)

New Jersey Association of School Administrators / New Jersey Association of Pupil Services Spring Leadership Conference, "The TEACH NJ Act—One Year Later" – May 2013, Atlantic City, NJ (Nicholas Celso III)

Bergen County Prosecutor's Office Annual SNAP Conference, "School Civil Liability and Bullying" – April 4, 2013, Garfield, NJ (Jonathan M. Busch)

New Jersey State Bar Association (NJSBA) Solo and Small Group Section Annual Conference, "Ethical Issues Involving Law Firm Technology" – March 2, 2013, Morristown, NJ (David B. Rubin)

Continuing Legal Education (NJICLE) Annual School Law Seminar, "HIB — One Year In" – February 27, 2013, New Brunswick, NJ (David B. Rubin)

New Jersey Principals and Supervisors Association (NJPSA) Seminar on Social Networking – February 19, 2012, Monroe, NJ (David B. Rubin)

The Barclay Insurance Group & School Alliance Insurance Fund, "The Role of the Child Study Team in Special Education" – February 14, 2013, Riverton, NJ (Adam S. Weiss)

Polaris Galaxy Insurance & School Alliance Insurance Fund, "Title 59 – The New Jersey Tort Claims Act" – February 1, 2013, Hasbrouck Heights, NJ (Adam S. Weiss)

New Jersey Institute for Continuing Legal Education (NJICLE), "TEACH NJ Act Workshop Conference" – February 2013, Edison, NJ (Nicholas Celso III)

New Jersey Association of Pupil Services Administrators (NJAPSA), "Update on Hot Topics in Special Education" – December 3, 2012, Long Branch, NJ (David B. Rubin)

New York State Association of School Attorneys (NYSASA), "Cloud Computing for School Districts: Contractual Concerns" – October 25, 2012, Rochester, NY (David B. Rubin)

New Jersey School Boards Association Annual Workshop 2012, "The McGovern v. Rutgers Decision: What it Means for your Board" – October 24, 2012, Atlantic City, NJ (Jonathan M. Busch)

New Jersey School Boards Association (NJSBA) Workshop, "Legal Aspects of Compliant Emergency Communication" – October 24, 2012, Atlantic City, NJ (David B. Rubin)

School Alliance Insurance Fund, "The Tort Claims Act" – October 11, 2012, Hopatcong, NJ (Adam S. Weiss)

LRP Publications Special Education Summit, "Persuading School Boards to Support Special Education Programs" – July 26–28, 2012, San Diego, CA (David B. Rubin)

New Jersey School Boards Association Spring 2012 School Law Forum, "Private Operations of Public Schools" – June 6, 2012, Monroe, NJ (Douglas M. Silvestro)

New Jersey School Boards Association (NJSBA) Spring School Law Forum, "Investigation of Employee Misconduct: Ethical Pointers and Pitfalls" – June 6, 2012, Monroe, NJ (David B. Rubin)

New Jersey State Bar Association (NJSBA) Annual Meeting, "Professionalism for Young Lawyers" – May 17, 2012, Atlantic City, NJ (David B. Rubin)

New Jersey State Bar Association (NJSBA) Annual Meeting, "The Bona Fide Office Rule and Virtual Lawyering" – May 16, 2012, Atlantic City, NJ (David B. Rubin)

Rutgers School of Law, Kinship Caregivers Conference, "Cyberbullying and HIB" – May 11, 2012, Newark, NJ (David B. Rubin)

New Jersey Association for Justice (NJAJ) Boardwalk Seminar, "The Intersection of Education Law and the LAD" – April 27, 2012, Atlantic City, NJ (David B. Rubin)

Monmouth County Association of Special Education Directors – March 9, 2012, Freehold, NJ (David B. Rubin)

Continuing Legal Education (NJICLE) Annual School Law Seminar, "Student Free Speech in the Digital Age" – February 29, 2012, New Brunswick, NJ (David B. Rubin)

New Jersey Principals and Supervisors Association (NJPSA), Foundation for Educational Administration, "Overview of Supervision, Evaluation and Discipline" – December 2, 2011, Monroe, NJ (David B. Rubin)

Hunterdon County Bar Association, November Marathon CLE Presentation, "Legal Ethics of Social Networking, Advertising and Solicitation" – November 22, 2011, Clinton, NJ (David B. Rubin)

New Jersey Hyperlocal News Association, "School Budgets A to Z" – November 17, 2011, New Brunswick, NJ (Jonathan M. Busch)

American Academy of Pediatrics School Health Conference, "School Rules and Regulations" – October 26, 2011, Somerset, NJ (David B. Rubin)

New Jersey School Boards Association Annual Workshop 2011, "Ten Alternative Sources for School Funding" – October 25, 2011, Atlantic City, NJ (Jonathan M. Busch)

New Jersey School Boards Association Fall 2011 School Law Forum, "Creative Approaches to School District Revenue" – October 24, 2011, Atlantic City, NJ (Jonathan M. Busch)

National School Boards Association Council of School Attorneys (COSA) Annual School Law Seminar, "Ethics for School Board Attorneys" – October 24, 2011, Atlantic City, NJ (David B. Rubin)

National School Boards Association Council of School Attorneys (COSA) Practice Seminar, "Web Surfing and Employment Decisions" – October 15, 2011, New Orleans, LA (David B. Rubin)

Surrogates Section/Constitutional Officers Association–NJ, "Affidavit Students" – September 15, 2011, Atlantic City, NJ (David B. Rubin)

New Jersey School Boards Association Spring 2011 School Law Forum, "RIFs and Non-Renewals" – June 7, 2011, Monroe, NJ (Douglas M. Silvestro)

New Jersey School Boards Association (NJSBA) Spring School Law Forum, "Ethical Pitfalls of Representing Split Boards" – June 7, 2011, Monroe, NJ (David B. Rubin)

Garden State Municipal Joint Insurance Fund, "Investigating Harassment Claims, Accommodating Disabilities and Other Lawsuits" – May 25, 2011, Woodbridge, NJ (Adam S. Weiss)

New Jersey State Bar Association (NJSBA) Annual Meeting, "The Bona Fide Office Rule and Virtual Lawyering" – May 18, 2011, Atlantic City, NJ (David B. Rubin)

Lower Hudson Council of School Superintendents, "Web-based Employment Decisions" – May 13, 2011, Tarrytown, NY (David B. Rubin)

New Jersey State Bar Foundation 2011 Law-Related Education Conference, "Special Education Law" – April 29, 2011, New Brunswick, NJ (Douglas M. Silvestro)

New Jersey State Bar Foundation (NJSBF) Law-Related Education Conference, "From Purses to Parking Lots — Update on Student Fourth Amendment Rights" – April 29, 2011, New Brunswick, NJ (David B. Rubin)

National School Boards Association Council of School Attorneys (COSA) Annual School Law Seminar, "Ethical Lawyering in the Digital Age" – April 8, 2011, San Francisco, CA (David B. Rubin)

Continuing Legal Education (NJICLE) Annual School Law Seminar, "Cyberbullying and Digital Harassment" – February 24, 2011, New Brunswick, NJ (David B. Rubin)

New Jersey State Bar Association (NJSBA) "Suddenly Successful" Seminar, "The Bona Fide Office Rule and 'Virtual' Offices" – January 22, 2011, New Brunswick, NJ (David B. Rubin)

Continuing Legal Education (NJICLE), "Hot Topics in Special Education Law" – November 17, 2010, New Brunswick, NJ (David B. Rubin)

New York State Association of School Attorneys, "Web-based Employment Decisions" – October 21, 2010, New York, NY (David B. Rubin)

New Jersey School Boards Association Fall 2010 School Law Forum, "RIFs and Non-Renewals" – October 20, 2010, Atlantic City, NJ (Douglas M. Silvestro)

New Jersey State Bar Foundation (NJSBF) SAC Conference, "Update on Search & Seizure in the Schools" – October 18, 2010, New Brunswick, NJ (David B. Rubin)

Continuing Legal Education (NJICLE), "School Law for the Non-School Lawyer" – September 15, 2010, New Brunswick, NJ (David B. Rubin)

New Jersey School Boards Association (NJSBA) National Trainers Conference, "Dealing with Split Boards" – June 25, 2010, Atlantic City, NJ (David B. Rubin)

Union County Chiefs of Police, "Risk Management for Police Executives" – May 25, 2010, Scotch Plains, NJ (Adam S. Weiss)

New Jersey Association of Pupil Personnel Administrators, "Update on Developments in Special Education Law" – May 17, 2010, Long Branch, NJ (David B. Rubin)

New Jersey Association of School Administrators / New Jersey Association of Pupil Services Spring Leadership Conference, "Schools and the Internet." – May 2010, Atlantic City, NJ (Nicholas Celso III)

National School Boards Association Council of School Attorneys (COSA) Annual School Law Seminar, "Challenges of Representing Split Boards" – April 9, 2010, Chicago, IL (David B. Rubin)

National Business Institute, "Student Privacy Issues" – March 23, 2010, Princeton, NJ (David B. Rubin)

Continuing Legal Education (NJICLE) Annual School Law Seminar, "First Amendment Rights of School Staff" – February 24, 2010, Edison, NJ (David B. Rubin)

New Jersey State Bar Foundation 2009 Law-Related Education Conference, "Special Education Law" – March 13, 2009, New Brunswick, NJ (Douglas M. Silvestro)

New Jersey School Boards Association Spring 2008 School Law Forum, "The New Jersey Open Public Records Act" – June 4, 2008, Monroe, NJ (Jonathan M. Busch)

New Jersey Personnel Administrators Association, "Family Leave: Highlights and Recent Developments" – May 13, 2008, Hamilton, NJ (Elizabeth Farley Murphy)

Lehigh University Special Education and Law 32nd Annual Conference, "Students with Disabilities in Homeschooling and Charter Schools in New Jersey" – May 13, 2004, Bethlehem, PA (Elizabeth Farley Murphy)

National School Boards Association Annual Conference, "Sexual Harassment in the Schools – Plaintiffs from the Playground and the Classroom" – May 2000, Orlando, FL (Nicholas Celso III)

Lorman Education Services Seminar, "Individuals with Disabilities Education Act in New Jersey" – May 23, 2000, Parsippany, NJ (Elizabeth Farley Murphy)

Kean University, Wenzhou (China) Seminars in Education, "American Education: Organization and Law" – November 1999, Union, NJ (Nicholas Celso III)

New Jersey School Boards Association Annual Workshop 1999, "Labor Relations Workshop" – October 1999, Atlantic City, NJ (Nicholas Celso III)

New Jersey Association of School Administrators Spring Leadership Conference, "Sexual Harassment in the Schools" – May 1999, Atlantic City, NJ (Nicholas Celso III)

ATTORNEY PUBLICATIONS

"Parental Tracking with GPS." School Administrator Magazine published by American Association of School Administrators (AASA). February 2020. Online. (David B. Rubin, author)

"Setting Rules for Teacher-Student Texting." School Administrator Magazine published by American Association of School Administrators (AASA). August 2019. Online. (David B. Rubin, author)

"The Legalities of Classroom Apps." School Administrator Magazine published by American Association of School Administrators (AASA). March 2019. Online. (David B. Rubin, author)

"The Legal Ethics of Internal Investigations in the #MeToo Era." NSBA Council of School Attorneys (COSA). 2018. Online. (David B. Rubin, author)

"Pointers and Pitfalls When Picking Counsel." School Administrator Magazine published by American Association of School Administrators (AASA). May 2017. Print. (David B. Rubin, author)

"Standardized IEPs: One Size Fits None?" Journal of Law and Education. Spring 2017. Print. (David B. Rubin, author)

"How to Successfully Navigate Your Board Through the Referendum Process." School Leader published by the New Jersey School Boards Association (NJSBA). January/February 2017. Print. (Jonathan M. Busch and Douglas M. Silvestro, co-authors)

"Reflections on Tinker: A School Lawyer's Lament." NSBA Council of School Attorneys (COSA). 2017. Online. (David B. Rubin, author)

"Legal Ethics: Advising a Politically Charged or "Split" Board." NSBA Council of School Attorneys (COSA). 2017. Online. (David B. Rubin, co-author)

"Evolving Rules for Drones at School." School Administrator Magazine published by the American Association of School Administrators (AASA). December 2016. Print. (David B. Rubin, author)

"Five Tips for Executing a Successful Meeting." Leadership Exchange: Solutions for Student Affairs Management published by the National Association of Student Personnel Administrators (NASPA). Fall 2016. Print. (Jonathan M. Busch)

"Data Privacy Law Update: Ten Things to Advise Your School Board Clients Before It's Too Late." NSBA Council of School Attorneys (COSA). 2016. Online. (David B. Rubin, author)

"Guide to Student Data Protection under SOPIPA." Future Privacy Forum (FPF). 2016. Online. (David B. Rubin, author)

"Legal Ethics of Internal School District Investigations." NSBA Council of School Attorneys (COSA). 2016. Online. (David B. Rubin, author)

"Monell Liability for Following State Law: Emerging Consensus and Unanswered Questions." Inquiry & Analysis published by NSBA Council of School Attorneys (COSA). July 2015. Print. (David B. Rubin, author)

"Legal and Financial Liability for Inadequate Supervision of Students Before School Day Begins." Book Chapter in "Educational Leadership in Action" by Leila Sadeghi and Kathe Callahan. Spring 2015. Print. (Nicholas Celso III)

"Ethical Considerations When Starting A Practice." New Jersey Lawyer Magazine published by New Jersey State Bar Association. February 2015. Print. (David B. Rubin, author)

"Administrative Exhaustion Is a Prerequisite to Claims Under the Individuals with Disabilities Education Act." New Jersey Law Journal, January 7, 2015. Print. (Caitlin W. Lundquist)

"Call Your Carrier, COSA Edition." NSBA Council of School Attorneys (COSA). 2015. Online. (David B. Rubin, author)

"Disciplining Students for Off-Campus Conduct." School Administrator Magazine published by American Association of School Administrators (AASA). January 2014. Print. (David B. Rubin, author)

"Understanding Equipment Lease Purchase Financing for New Jersey School Districts" – Educational Services Commission, Lease Purchase Bidding and Advisory Services, 2014. Print (Hope R. Blackburn, co-author)

"Confidentiality v. Transparency: The High-Wire Act of the Government Lawyer." NSBA Council of School Attorneys (COSA). 2014. Online. (David B. Rubin, author)

"Social Media and the Schools." New Jersey Lawyer Magazine published by New Jersey State Bar Association (NJSBA). December 2013 (reprinted in The Computer & Internet Lawyer, July 2014). Print. (David B. Rubin, author)

"Video Cameras in the Schools: Navigating the Legal Minefield." School Leader Magazine published by New Jersey School Boards Association (NJSBA). November/December 2013. Print. (David B. Rubin, author)

"The Bona Fide Office Rule: Will Virtual Offices Be Allowed?" New Jersey Lawyer Magazine published by New Jersey State Bar Association (NJSBA). June 2012. Print. (David B. Rubin, author)

"Get Your Money's Worth." School Leader Magazine published by New Jersey School Boards Association (NJSBA). May/June 2012. Print. (David B. Rubin, author)

"The New Jersey Educator's Legal Handbook (7th Ed.)" Omni Publishers. 2012. Print. (Nicholas Celso III)

"When is it a Necessity? Why School Boards May Need to Invoke the Doctrine of Necessity." School Leader published by the New Jersey School Boards Association (NJSBA). September/October 2011. Print. (Jonathan M. Busch)

"Trolling the Web for Employee Information." Legally Speaking Magazine published by Legal One. Spring 2011. Print. (David B. Rubin, author)

"Where's the Money? The Search for Alternate Sources of Financial Support." School Leader published by the New Jersey School Boards Association (NJSBA). March/April 2011. Print. (Jonathan M. Busch)

"Ethical Lawyering in the Digital Age." NSBA Council of School Attorneys (COSA). 2011. Online. (David B. Rubin, author)

"'Friending' Students: A Case of Community Values." School Administrator Magazine published by American Association of School Administrators (AASA). November 2010. Print. (David B. Rubin, author)

"Diminishing the Risk of Political Contributions by Businesses with Public Contracts." Cutting Edge published by the New Jersey Builders Association (NJBA). May 2010. Enewsletter. (Jonathan M. Busch, co-author)

"Who's Privileged When You Communicate with the Board Attorney." School Administrator Magazine published by American Association of School Administrators (AASA). Winter 2009. Print. (David B. Rubin, author)

"Maximize the Effectiveness of A Defense Offer of Judgment." New Jersey Law Journal. December 28, 2009. Print. (Adam S. Weiss, co-author)

"Brave New World — The Perils and Pitfalls of Students' Digital Devices." School Leader Magazine published by New Jersey School Boards Association (NJSBA). November/December 2009. Print. (David B. Rubin, author)

"The Perils of Split Boards." School Leader Magazine published by New Jersey School Boards Association (NJSBA). March/April 2009. Print. (David B. Rubin, author)

"Pay to Play in New Jersey: An Update on State and Local Requirements." New Jersey Lawyer. November 2008. Print. (Jonathan M. Busch, co-author)

"OPRA Truly an 'Exemptional' Law." New Jersey Lawyer. May 2008. Print. (Jonathan M. Busch, co-author)

"The Attorney-Client Privilege and the School Board Attorney: Pitfalls and Pointers." School Law in Review published by the National School Boards Association. 2008. Print. (David Rubin, author)

"IDEA Guidebook: A Comprehensive Guide to the Individuals with Disabilities Education Improvement Act of 2004." LRP Publications, 2006 and 2007. Print. (Elizabeth Farley Murphy, co-author)

"Model Request for Proposals for Energy Savings Procurements in Cooperation with the State of New Jersey" -Department of Community Affairs, Division of Local Government Services, 2006. Print (Hope R. Blackburn, co-author)

"Compliance with Legally Mandated Teacher Evaluation Practices: A Preliminary Inquiry." Focus on Education published by New Jersey Association for Supervision and Curriculum Development. 2006. Print. (Nicholas Celso III)

"Some Basic Rules for Solving the Tenure Puzzle." Focus on Education published by New Jersey Association for Supervision and Curriculum Development. 2006. Print. (Nicholas Celso III)

"Model Rules of Professional Conduct in the Post-Enron Era." NSBA Council of School Attorneys (COSA). 2006. Online. (David B. Rubin, author)

"School Law" chapter in New Jersey Family Law Practice published by New Jersey Institute for Continuing Legal Education (NJICLE). 2006. Print. (David B. Rubin, author)

"Personnel Implications of No Child Left Behind." NSBA Council of School Attorneys (COSA). 2004. Online. (David B. Rubin, author)

"Courtus Interruptus: One Lawyer's Experience In The Life Of The Law." New Jersey Lawyer Magazine published by New Jersey State Bar Association (NJSBA). April 2003. Print. (David B. Rubin, author)

"Understanding and Limiting School Board Member Liability." NSBA Council of School Attorneys. 2002. Print. (David B. Rubin, co-author)

"School Violence: Trends, Developments and Prevention Strategies." School Connections published by Kean University. 2001. Print. (Nicholas Celso III)

"Home Schooling" chapter in "Religion & Public Schools: Striking a Constitutional Balance" published by NSBA Council of School Attorneys (COSA). 2001. Print. (David B. Rubin, co-author)

"Adopt Opinion 24." New Jersey Law Journal. June 11, 2001. Print. (David B. Rubin, author)

"Handling Disciplinary Actions in the Public Sector." New Jersey Institute for Continuing Legal Education (NJICLE). 2000. Print. (David B. Rubin, author)

"'10 Day Rule' Raises More Questions Than It Answers." AASA Leadership News published by American Association of School Administrators (AASA). September 22, 1999. Print. (David B. Rubin, author)

"Until Congress Limits IDEA, School Costs Will Be High." AASA Leadership News published by American Association of School Administrators. March 31, 1999. Print. (David B. Rubin, author)

"The Public's Schools." School Leader published by the New Jersey School Boards Association (NJSBA). September/October 1998. Print. (Nicholas Celso III)

"Special Education Law and Practice: The Next Step." New Jersey Institute for Continuing Legal Education (NJICLE). 1998. Print. (David B. Rubin, co-author)

"Practical Problems and Pitfalls in Establishing an Educational Foundation." NJASA Perspective, XIII, No.3 published by New Jersey School Administrators Association (NJASA). 1997. Print. (Nicholas Celso III, co-author)

"Knowing Where You're Going in School Construction." NJASA Perspective, XI, No.3 published by New Jersey School Administrators Association (NJASA). 1997. Print. (Nicholas Celso III)

"Litigating the Employment Discrimination Case." New Jersey Institute for Continuing Legal Education (NJICLE). 1997. Print. (David B. Rubin, co-author)

"Legal Handbook on School Athletics." NSBA Council of School Attorneys (COSA). 1997. Print. (David B. Rubin, co-author)

"How the Law Affects Educational Supervision." Book Chapter in "Educational supervision: Perspectives, issues and controversies" by J. Glanz and R. Nevelle. Christopher-Gorden Publishers, Inc. 1996. Print. (Nicholas Celso III)

"Representing Respondents in Attorney Ethics Proceedings." New Jersey Lawyer Magazine published by New Jersey State Bar Association (NJSBA). Spring 1996. Print. (David B. Rubin, author)

"The Religious Freedom Restoration Act", Inquiry & Analysis, published by NSBA Council of School Attorneys (COSA). Spring 1996. Print. (David B. Rubin, author)

"Diverse Opinions", American School Board Journal, published by National School Boards Association (NSBA). March 1995. Print. (David B. Rubin, author)

"Constitutional Implications of Preserving Student Safety", New Jersey Lawyer Magazine, published by New Jersey State Bar Association (NJSBA). July 1993. Print. (David B. Rubin, author)

"Representing School Boards in the Nineties." NSBA Council of School Attorneys (COSA). 1993. Online. (David B. Rubin, author)

"So Now You've Been Sued: Strategies that Win — Defending Civil Rights Suits Against Your School District Client." NSBA Council of School Attorneys (COSA). 1992. Online. (David B. Rubin, author)

"The Department of Education Office for Civil Rights under the Civil Rights Restoration Act." NSBA Council of School Attorneys (COSA). 1989. Online. (David B. Rubin, author)

"Interscholastic Athletics – Property Rights and Due Process." Inquiry & Analysis published by NSBA Council of School Attorneys. September 1988. Print. (David B. Rubin, author)

"Using Standardized Testing to Promote Effectiveness Through Data-Based Management." NJASA Perspective IV published by New Jersey School Administrators Association (NJASA). 1986. Print. (Nicholas Celso III, co-author)

"The Administration, Supervision, and Coaching of Teaching." NJASA Perspective III published by New Jersey School Administrators Association (NJASA). 1985. Print. (Nicholas Celso III)

"Building an Effective Staff Development Program: Theory Into Practice – The Bloomfield Model." NJASA Perspective III published by New Jersey School Administrators Association (NJASA). 1985. Print. (Nicholas Celso III, co-author)

"Putting Theory Into Practice in Bloomfield." NJASA Perspective III published by New Jersey School Administrators Association (NJASA). 1985. Print. (Nicholas Celso III, co-author)

"Good Planning: The Key to a Sound Budget." School Leader published by the New Jersey School Boards Association (NJSBA). 1985. Print. (Nicholas Celso III, co-author)

FEE PROPOSAL

The Busch Law Group will provide legal services to the Board at the hourly rate of \$165 for all attorneys.

Legal services are billed based on the time spent, with the minimum billable increment of time being one-tenth (.1) of an hour. Time expended by all attorneys will be billed at the aforementioned rate.

Additionally, the Board will reimburse the firm at cost for direct expenses such as, fees associated with Court appearances (e.g. filing fees, transcripts), excessive copying, messenger service, and overnight mail.

The firm does not charge for travel time or support staff services.

SCHOOL BOARD CLIENTS

The Busch Law Group serves the following school boards:

<u>School District</u>	<u>Grade Level</u>	<u>Number of Students *</u>	<u>Total Budget *</u>
Absecon	K-8	913	\$16,497,646
Achievers Early College Prep Charter	6-12	n/r	n/r
Allamuchy Township	K-8	570	\$11,300,091
Asbury Park	K-12	1,917	\$81,262,753
Bedminster Township	K-8	788	\$19,222,112
Belleville Township	K-12	4,562	\$80,668,324
Bloomfield	K-12	6,486	\$122,263,249
Branchburg Township	K-8	2,147	\$48,727,823
Bridgewater-Raritan Regional	K-12	8,615	\$178,673,805
Carteret	K-12	3,861	\$70,987,522
Commercial Township	K-8	728	\$15,503,957
Delran Township	K-12	3,005	\$54,040,528
Edison Township	K-12	16,259	\$278,074,467
East Windsor Regional	K-12	5,176	\$105,791,731
Elizabeth	K-12	28,596	\$633,945,458
Flemington-Raritan Regional	K-8	3,073	\$72,452,767
Frankford Township	K-8	542	\$12,482,399
Freedom Prep Charter School	K-11	873	\$16,438,463
Hazlet Township	K-12	3,248	\$63,116,318
Henry Hudson Regional	7-12	310	\$10,239,744

High Bridge	K-8	370	\$9,424,735
High Point Regional High School	9-12	915	\$26,951,805
Highland Park	K-12	1,643	\$39,289,301
Hunterdon County Educational Services Commission	n/a	n/a	n/a
Interlaken ⁺	n/r	n/r	n/r
Lenape Valley Regional High School	7-12	713	\$17,797,944
Long Branch	K-12	5,757	\$143,952,259
Long Hill Township	K-8	857	\$19,780,219
Manalapan-Englishtown Regional	K-8	5,076	\$100,945,016
Manville	K-12	1,485	\$25,799,604
Matawan-Aberdeen Regional	K-12	3,747	\$82,027,664
Middlesex Borough	K-12	2,092	\$40,778,297
Milltown	K-8	1,020	\$18,096,649
Newark	K-12	41,331	\$989,401,009
North Brunswick Township	K-12	6,041	\$120,833,634
Princeton Charter	K-8	399	\$7,335,735
Queen City Academy Charter	K-8	324	\$4,819,463
Red Bank Borough	K-8	1,411	\$28,485,618
Ridgewood	K-12	5,748	\$121,521,852
Roselle	K-12	2,947	\$63,590,063
Sayreville	K-12	6,231	\$104,180,210
Scotch Plains-Fanwood Regional	K-12	5,558	\$108,192,169
Somerset County Educational Services Commission	n/a	n/a	n/a

South Amboy	K-12	1,094	\$20,466,711
Spotswood	K-12	1,719	\$31,028,458
Stafford Township	K-6	2,190	\$46,167,165
Teaneck Township	K-12	3,673	\$101,642,004
Verona	K-12	2,213	\$43,861,396
Wanaque	K-8	914	\$21,764,630
Weehawken Township	K-12	1,388	\$30,136,286
Woodbridge Township	K-12	13,819	\$253,878,264
Woodland Park	K-8	1,092	\$21,118,915

* **Lawyers at The Busch Law Group have been representing many of the firm's clients for more than 10 years.**

+ Non-operating district

* Source: NJ DOE – Data & Reports / Taxpayers' Guide to Education Spending 2019
<http://www.state.nj.us/education/guide/2019/>

CLIENT REFERENCES

We invite the Board to contact the Board Members and/or administrators of any of our clients to discuss the level and quality of services provided by The Busch Law Group. However, to the extent that the Board may request specific references, the following is an assorted list of board members and school administrators whom you may wish to contact.

Absecon	Dr. Daniel Dooley Superintendent	(609) 641-5375
Allamuchy Township	Joseph E. Flynn Superintendent	(908) 852-1894
Asbury Park	Sancha K. Gray Superintendent	(732) 776-2606
Bedminster Township	Jennifer Giordano Superintendent	(908) 234-0768
Belleville Township	Dr. Richard Tomko Superintendent	(973) 450-3500
Bloomfield	Nicholas J. Dotoli, Ed.M., Esq. General Counsel	(973) 680-8501
Bridgewater-Raritan Regional	Russel Lazovick Superintendent	(908) 685-2777
Carteret	Marty Murray Board President	(732) 541-8960
Commercial Township	Carol Perrelli Board President	(856) 785-0840
Delran Township	Dr. Brian Brotschul Superintendent	(856) 461-6800
Flemington-Raritan Regional	Kari McGann Superintendent	(908) 284-7561
Frankford Township	Chris Lessard School Business Administrator	(973) 948-3727
Freedom Prep Charter School	Kent Anker General Counsel	(856) 962-0766

Hazlet Township	Jacqueline Hafner Director of Special Services	(732) 264-8402
Henry Hudson	Janet Sherlock School Business Administrator	(732) 872-0900
High Bridge	Dr. Gregory Hobaugh Superintendent	(908) 638-4101
High Point Regional High School	Dr. Scott D. Ripley Superintendent	(973) 875-7204
Highland Park	Anne Gowen Board President	(732) 572-2400
Hunterdon County Educational Services Commission	Corinne Steinmentz School Business Administrator	(908) 439-4501
Long Branch	Dr. Michael Salvatore Superintendent	(732) 571-2868
Long Hill Township	Dr. Edwin Acevedo Superintendent	(908) 647-1200
Manalapan-Englishtown Regional	Georgianna Petillo Director of Special Services	(732) 786-2500
Milltown	Dr. Stephanie Brown Superintendent	(732) 214-2365
North Brunswick Township	Dr. Brian Zychowski Superintendent	(732) 289-3000
Princeton Charter	Lawrence Patton Head of School	(609) 924-0575
Queen City Academy Charter	Danielle West Director/Chief Academic Officer	(908) 753-4700
Red Bank Borough	Dr. Jared Rummage Superintendent	(732) 758-1500
Roselle	Dr. James C. Baker Superintendent	(908) 298-2040
Sayreville	Dr. Richard Labbe Superintendent	(732) 525-5203

Scotch Plains-Fanwood Regional	Peter Pitucco Director of Human Resources	(908) 232-6161
Somerset County Educational Services Commission	Hal Dunsavage Superintendent	(908) 707-1640
South Amboy	Peter Frascella Business Administrator	(732) 525-2100
Stafford Township	Walter Jauch Board President	(609) 978-5700
Wanaque	Angela Demetriou Board President	(973) 835-8200
Weehawken	Alfred Orecchio Director of Pupil Services	(201) 422-6125
Woodbridge Township	Frank DellaPietro III Board President	(732) 750-3200
Woodland Park	Dr. Michele Pillari Superintendent	(973) 317-7700

SUMMARY

The Busch Law Group offers skilled attorneys who are experienced in every facet of school law. We take great pride in building long-term relationships with our clients, many of whom have been working with our attorneys for years. We welcome the opportunity for you to contact any of our clients and their administrators for references. We would also welcome the opportunity to meet with the Board to discuss this proposal in greater detail and answer any questions that its Members and/or administrators may have.

We appreciate the Board's interest in our firm and we sincerely appreciate your consideration.

THIS FORM IS TO BE COMPLETED, SIGNED AND SUBMITTED WITH THE PROPOSAL.

PROPOSAL FORM

Board Attorney – RFP 21-02

The respondent by signing this proposal form, acknowledges that he/she has carefully examined the proposal specifications and documents; and further acknowledges he/she understands and is able to render the scope of activity and services outlined in the proposal.

It is the intention of the Board of Education to award the contract to the respondent(s) whose response is the most advantageous to the board, price and other factors considered, and who will provide the highest quality service at fair and competitive prices. The Board reserves the right to award contracts to multiple contractors when it is in the best interests of the Board.

Category	Hourly Rate
Partner	\$ <u>165</u> . <u> </u>
Associate	\$ <u>165</u> . <u> </u>
Administrative Assistant	\$ <u>0</u> . <u> </u>

THIS FORM IS TO BE COMPLETED, SIGNED AND SUBMITTED WITH THE PROPOSAL.

PROPOSAL FORM

Board Attorney – RFP 21-02

(Continued)

Name The Busch Law Group

Address 450 Main Street, Metuchen, NJ 08840 P.O. Box _____

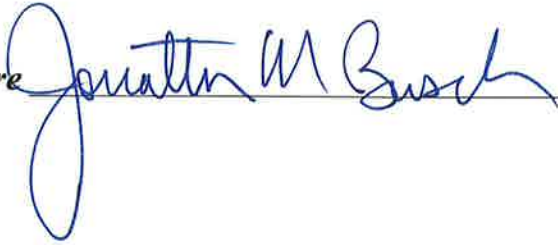
City, State, Zip Code _____

Federal Tax ID Number 47-1415131

Phone Number (732) 243-9588 Extension _____

Fax No. (732) 243-9590 E-Mail jbusch@buschlawgroup.com

Authorized Agent Jonathan M. Busch Title Member

Agent's Signature  Date June 2, 2020

All proposals must be received no later than **Tuesday, June 9, 2020 at 10:00 a.m.** All proposals are to be sent to:

**Mr. Patrick S. DeGeorge, Business Administrator
Board Secretary, Purchasing Agent
Lacey Township School District Board of Education
200 Western Boulevard
Lanoka Harbor, New Jersey 08734**

Phone #(609) 971-2000 x 1001 / Fax # (609) 693-9638

To be completed, signed below & returned with proposal.

ACKNOWLEDGEMENT OF ADDENDA

RFP **21-02**

Proposal Date: **Tuesday, June 9, 2020**

The Respondent acknowledges receipt of the hereinafter enumerated Addenda which have been issued during period of bidding and agrees that said Addenda shall become a part of this contract. The respondent shall list below the numbers and issuing dates of the Addenda.

ADDENDA NO.

ISSUING DATES

N/A

☒ No Addenda Received

Name of Company The Busch Law Group

Address 450 Main Street, Metuchen, NJ 08840 P.O. Box

City, State, Zip Code

Name of Authorized Representative Jonathan M. Busch

Signature Jonathan M Busch Date June 2, 2020

**THE BUSCH LAW GROUP LLC
LEGAL SERVICES FEE STRUCTURE**

Hourly rate for the services of all attorneys: \$165.00

The firm will not charge the Lacey Township Board of Education for support staff services.

Additionally, the Board will reimburse the Firm at cost for direct expenses such as fees associated with Court appearances (e.g. filing fees, transcripts), excessive copying, messenger service, and overnight mail.


Jonathan M. Busch, Esq.
Member

Date: June 2, 2020

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)
N.J.A.C. 17:27
GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2, or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval
Certificate of Employee Information Report
Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Div. of Contract Compliance & EEO as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Div. of Contract Compliance & EEO for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

APPENDIX A
AMERICANS WITH DISABILITIES ACT OF 1990
Equal Opportunity for Individuals with Disability

The contractor and the Board of Education (hereafter "owner") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

AFFIRMATIVE ACTION QUESTIONNAIRE

1. Our company has a federal Affirmative Action Plan approval. ☐ Yes ☒ No

If yes, please attach a copy of the plan to this questionnaire.

2. Our company has a N.J. State Certificate of Employee Information Report ☒ Yes ☐ No

If yes, please attach a copy of the certificate to this questionnaire.

I certify that the above information is correct to the best of my knowledge.

By: 
Jonathan M. Busch, Member
The Busch Law Group LLC
450 Main Street
Metuchen, NJ 08840

Date: June 2, 2020

Certification 53428

CERTIFICATE OF EMPLOYEE INFORMATION REPORT

INITIAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of

15-SEP-2014 to 15-SEP-2021

THE BUSCH LAW GROUP, LLC
402 MAIN ST., STE. 203
METUCHEN NJ 08840



A handwritten signature in black ink, belonging to Andrew P. Sidamon-Eristoff, is written over the seal of the State of New Jersey.

Andrew P. Sidamon-Eristoff
State Treasurer

Contractor/Vendor Questionnaire/Certification

Name of Company: The Busch Law Group LLC

Street Address: 450 Main Street, Metuchen, NJ 08840

Business Phone Number: (732) 243-9588

Emergency Phone Number: (732) 986-5171

FAX No.: (732) 243-9590 E-Mail: jbusch@buschlawgroup.com

FEIN No. 47-1415131

Years in Business: Established August 2014

References – Work previously done for School Systems in New Jersey

Absecon	Dr. Daniel Dooley Superintendent	(609) 641-5375
Allamuchy Township	Joseph E. Flynn Superintendent	(908) 852-1894
Asbury Park	Sancha K. Gray Superintendent	(732) 776-2606
Bedminster Township	Jennifer Giordano Superintendent	(908) 234-0768
Belleville Township	Richard D. Tomko Superintendent	(973) 450-3500
Bloomfield	Nicholas J. Dotoli, Ed.M., Esq. General Counsel	(973) 680-8501
Bridgewater-Raritan Regional	Russel Lazovick Superintendent	(908) 685-2777
Carteret	Marty Murray Board President	(732) 541-8960
Commercial Township	Carol Perrelli Board President	(856) 785-0840
Delran Township	Dr. Brian Brotschul Superintendent	(856) 461-6800
Flemington-Raritan Regional	Kari McGann Superintendent	(908) 284-7561
Frankford Township	Chris Lessard School Business Administrator	(973) 948-3727
Freedom Prep Charter School	Kent Anker General Counsel	(856) 962-0766

Hazlet Township	Jacqueline Hafner Director of Special Services	(732) 264-8402
Henry Hudson Regional	Janet Sherlock School Business Administrator	(732) 872-0900
High Bridge	Dr. Gregory Hobaugh Superintendent	(908) 638-4101
High Point Regional High School	Dr. Scott D. Ripley Superintendent	(973) 875-7204
Highland Park	Anne Gowen Board President	(732) 572-2400
Hunterdon County Educational Services Commission	Corinne Steinmentz School Business Administrator	(908) 439-4501
Long Branch	Dr. Michael Salvatore Superintendent	(732) 571-2868
Long Hill Township	Dr. Edwin Acevedo Superintendent	(908) 647-1200
Manalapan-Englishtown Regional	Georgianna Petillo Director of Special Services	(732) 786-2500
Milltown	Dr. Stephanie Brown Superintendent	(732) 214-2365
North Brunswick Township	Dr. Brian Zychowski Superintendent	(732) 289-3000
Princeton Charter	Lawrence Patton Head of School	(609) 924-0575
Queen City Academy Charter	Danielle West Director/Chief Academic Officer	(908) 753-4700
Red Bank Borough	Dr. Jared Rummage Superintendent	(732) 758-1500
Roselle Boro	Dr. James C. Baker Superintendent	(908) 298-2040
Sayreville Township	Dr. Richard Labbe Superintendent	(732) 525-5203
Scotch Plains-Fanwood Regional	Peter Pitucco Director of Human Resources	(908) 232-6161

Somerset County Educational Services Commission	Hal Dunsavage Superintendent	(908) 707-1640
South Amboy	Peter Frascella Business Administrator	(732) 525-2100
Stafford Township	Walter Jauch Board President	(609) 978-5700
Wanaque	Angela Demetriou Board President	(973) 835-8200
Weehawken Township	Alfred Orecchio Director of Pupil Services	(201) 422-6125
Woodbridge Township	Frank DellaPietro III Board President	(732) 750-3200
Woodland Park	Dr. Michele Pillari Superintendent	(973) 317-7700

Vendor Certification

Direct/Indirect Interests

I declare and certify that no member of the Board of Education, nor any officer or employee or person whose salary is payable in whole or in part by said Board of Education or their immediate family members are directly or indirectly interested in this bid or in the supplies, materials, equipment, work or services to which it relates, or in any portion of profits thereof. If a situation so exists where a Board member, employee, officer of the board has an interest in the bid, etc., then please attach a letter of explanation to this document, duly signed by the president of the firm or company.

I certify that I am not an official or employee of the Board of Education.

Gifts; Gratuities; Compensation

I declare and certify that no person from my firm, business, corporation, association or partnership offered or paid any fee, commission or compensation, or offered any gift, gratuity or other thing of value to any school official, board member or employee of the Board of Education.

Vendor Contributions

I declare and certify that I fully understand N.J.A.C. 6A:23A-6.3(a1-4) concerning vendor contributions to school board members.

I further certify that I understand that it is a crime in the second degree in New Jersey to knowingly make a material representation that is false in connection with the negotiation, award or performance of a government contract.



Jonathan M. Busch, Member
The Busch Law Group LLC

DATED: June 2, 2020

STATE OF NEW JERSEY)
COUNTY OF MIDDLESEX) SS:

I am the sole Member of The Busch Law Group LLC and the bidder making the Proposal for the above named contract, and that I executed the said Proposal with full authority so to do, that I have not, directly or indirectly, entered into any agreement, participated in any collusion, discussed any or all parts of this Proposal with any potential bidders, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named bid, and that all statements contained in said Proposal and in this affidavit are true and correct, and made with full knowledge that the Lacey Township Board of Education relies upon the truth of the statements contained in said Proposal and in the statements contained in this affidavit in awarding the contract for the said bid.


Jonathan M. Busch, Esq.

Subscribed and sworn before me this

2 day of JUNE, 2020

LEONARD R BUSCH,
AN ATTORNEY AT LAW OF
NEW JERSEY #268531971

STOCKHOLDER/PARTNERSHIP DISCLOSURE AND STATEMENT OF OWNERSHIP

Re: Bid Proposal for Lacey Township Board of Education

Please check one type of Ownership, complete the form, and execute where provided.

- | | |
|--|---|
| ☐ Corporation-- | ☐ Limited Partnership-- |
| ☐ Partnership-- | ☒ Limited Liability Corp.-- |
| ☐ Sole Proprietorship-- | ☐ Limited Liability Partnership-- |
| ☐ Sub Chapter S Corp.-- | ☐ Other-_____ |

No corporation "or partnership" shall be awarded any contract nor shall any agreement be entered into for the performance of any work or the furnishing of any material or supplies, the cost of which is to be paid with or out of any public funds, by the State or any county, municipality or school district, or any subsidiary or agency of the State, or by an authority, board or commission which exercises governmental functions, unless prior to the receipt of the bid or accompanying the bid of said corporation or said partnership, there is submitted a statement setting forth the names and all individual partners in the partnership who own a 10% or greater interest therein, as the case may be." If one or more such stockholder "or partner" is itself a corporation "or partnership", the stockholder holding 10% or more of that corporation "or partnership" the individual partners owning 10% or greater interest in that partnership, as the case may be, shall also be listed. The disclosure shall be, continued until names and addresses of every non-corporate stockholder, and individual partner, exceeding the 10% ownership criteria established in this act, has been listed.

IT IS MANDATORY THAT THIS FORM BE COMPLETED AND SUBMITTED WITH BID. In the event that there are no persons who own ten percent or more of the stock or ownership of the bidder, then such fact should be certified below as part of this disclosure.

Name and Address of Company: The Busch Law Group LLC
450 Main Street
Metuchen, NJ 08840

List of Owners with Ten Percent (10%) or More Interest

Owner's Name	Address	Title/Office Held	Percent (%) of Partnership Shares Owned
Jonathan M. Busch, Esq.	450 Main Street, Metuchen, NJ 08840	Member	100%


Jonathan M. Busch, Member
The Busch Law Group LLC
450 Main Street
Metuchen, NJ 08840

DATE: June 2, 2020

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N J 08646-0252

TAXPAYER NAME:
THE BUSCH LAW GROUP LLC

ADDRESS:
**450 MAIN ST
METUCHEN NJ 08840**

EFFECTIVE DATE:
08/05/14

TRADE NAME:

SEQUENCE NUMBER:
1892619

ISSUANCE DATE:
02/05/16

James J. Guarnone
Director
New Jersey Division of Revenue

FORM-BRC

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

Name of Company: The Busch Law Group LLC

Pursuant to Public Law 2012, c.25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that the person or entity, or one of the person or entity's parents, subsidiaries, or affiliates, is not identified on a list created and maintained by the Department of the Treasury as a person or entity engaging investment activities in Iran. If the Director finds a person or entity to be in violation of the principles which are the subject of this law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the person or entity.

I certify, pursuant to Public Law 2012, c.25, that the person or entity listed above for which I am authorized to bid/renew:

☒ ***is not*** providing goods or services of \$20,000,000 or more in the energy sector of Iran, including a person or entity that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas for the energy sector of Iran, AND

☒ ***is not*** a financial institution that extends \$20,000,000 or more in credit to another person or entity, for 45 days or more, if that person or entity will use the credit to provide goods or services in the energy sector in Iran.

In the event that a person or entity is unable to make the above certification because it or one of its parents, subsidiaries, or affiliates has engaged in the above-referenced activities, a detailed, accurate and precise description of the activities must be provided in part 2 below to the Board of Education under penalty of perjury. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2 —ONLY COMPLETE IF ENGAGING IN INVESTMENT ACTIVITIES IN IRAN

Part 2: Please provide further information related to investment activities in Iran

You must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the box below.

Name: _____ Relationship to Bidder/Offeror _____		
Description _____	of _____	Activities _____

Duration of Engagement _____		Anticipated Cessation Date _____
Bidder/Offeror Contact Name _____		Contact Phone Number _____

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity. I acknowledge that the State of New Jersey is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the State to notify the State in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the State of New Jersey and that the State at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name: Jonathan M. Busch, Esq.

Title: Member

Name of Company: The Busch Law Group LLC

Signature: 

Date: June 2, 2020

City/State/Zip: Metuchen, NJ 08840

Chapter 271
Political Contribution Disclosure Form
(Contracts that Exceed \$17,500.00)
Ref. N.J.S.A. 52:34-25

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that The Busch Law Group LLC has made the following **reportable** political contributions to any elected official, political candidate or any political committee as defined in N.J.S.A. 19:44-20.26 during the twelve (12) months preceding this award of contract:

Reportable Contributions

<u>Date of Contribution</u>	<u>Amount of Contribution</u>	<u>Name of Recipient Elected Official/ Committee/Candidate</u>	<u>Name of Contributor</u>
N/A	N/A	N/A	N/A

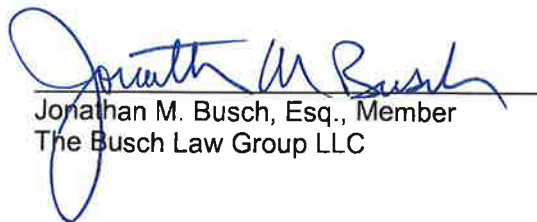
The Business Entity may attach additional pages if needed.

☒ **No Reportable Contributions** (Please check (✓) if applicable.)

I certify that The Busch Law Group LLC made no reportable contributions to any elected official, political candidate or any political committee as defined in N.J.S.A. 19:44-20.26.

Certification

I certify, that the information provided above is in full compliance with Public Law 2005—Chapter 271.


Jonathan M. Busch, Esq., Member
The Busch Law Group LLC

DATE: June 2, 2020

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (N.J.S.A. 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any State, county, or municipal committee of a political party
- any legislative leadership committee*
- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
 - of the public entity awarding the contract
 - of that county in which that public entity is located
 - of another public entity within that county
 - or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county

The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs).

When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure.

Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report.

The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act.

The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law. **NOTE: This section does not apply to Board of Education contracts.**

¹ N.J.S.A. 19:44A-3(s): "The term "legislative leadership committee" means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures."

AN ACT authorizing units of local government to impose limits on political contributions by contractors and supplementing Title 40A of the New Jersey Statutes and Title 19 of the Revised Statutes.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

40A:11-51 1. a. A county, municipality, independent authority, board of education, or fire district is hereby authorized to establish by ordinance, resolution or regulation, as may be appropriate, measures limiting the awarding of public contracts therefrom to business entities that have made a contribution pursuant to P.L. 1973, c.83 (C.19:44A-1 et seq.) and limiting the contributions that the holders of a contract can make during the term of a contract, notwithstanding the provisions and parameters of sections 1 through 12 of P.L.2004, c.19 (C. 19:44A-20.2 et al.) and section 22 of P.L. 1973, c.83 (C.19:44A-22).

b. The provisions of P.L.2004, c.19 shall not be construed to supersede or preempt any ordinance, resolution or regulation of a unit of local government that limits political contributions by business entities performing or seeking to perform government contracts. Any ordinance, resolution or regulation in effect on the effective date of P.L.2004, c.19 shall remain in effect and those adopted after that effective date shall be valid and enforceable.

c. An ordinance, resolution or regulation adopted or promulgated as provided in this section shall be filed with the Secretary of State.

52:34-25 2. a. Not later than 10 days prior to entering into any contract having an anticipated value in excess of \$17,500, except for a contract that is required by law to be publicly advertised for bids, a State agency, county, municipality, independent authority, board of education, or fire district shall require any business entity bidding thereon or negotiating therefor, to submit along with its bid or price quote, a list of political contributions as set forth in this subsection that are reportable by the recipient pursuant to the provisions of P.L. 1973, c.83 (C.19:44A-1 et seq.) and that were made by the business entity during the preceding 12 month period, along with the date and amount of each contribution and the name of the recipient of each contribution. A business entity contracting with a State agency shall disclose contributions to any State, county, or municipal committee of a political party, legislative leadership committee, candidate committee of a candidate for, or holder of, a State elective office, or any continuing political committee. A business entity contracting with a county, municipality, independent authority, other than an independent authority that is a State agency, board of education, or fire district shall disclose contributions to: any State, county, or municipal committee of a political party; any legislative leadership committee; or any candidate committee of a candidate for, or holder of, an elective office of that public entity, of that county in which that public entity is located, of another public entity within that county, or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county, or any continuing political committee.

The provisions of this section shall not apply to a contract when a public emergency requires the immediate delivery of goods or services.

b. When a business entity is a natural person, a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by any person or other business entity having an interest therein shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by: all principals, partners, officers, or directors of the business entity or their spouses; any subsidiaries directly or indirectly controlled by the business entity; or any political organization organized under section 527 of the Internal Revenue Code that is directly or indirectly controlled by the business entity, other than a candidate committee, election fund, or political party committee, shall be deemed to be a contribution by the business entity.

c. As used in this section:

"business entity" means a natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of this State or of any other state or foreign jurisdiction;

"interest" means the ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit, as appropriate; and

"State agency" means any of the principal departments in the Executive Branch of the State Government, and any division, board, bureau, office, commission or other instrumentality within or created by such department, the Legislature of the State and any office, board, bureau or commission within or created by the Legislative Branch, and any independent State authority, commission, instrumentality or agency.

d. Any business entity that fails to comply with the provisions of this section shall be subject to a fine imposed by the New Jersey Election Law Enforcement Commission in an amount to be determined by the commission which may be based upon the amount that the business entity failed to report.

19:44A-20.13 3. a. Any business entity making a contribution of money or any other thing of value, including an in-kind contribution, or pledge to make a contribution of any kind to a candidate for or the holder of any public office having ultimate responsibility for the awarding of public contracts, or to a political party committee, legislative leadership committee, political committee or continuing political committee, which has received in any calendar year \$50,000 or more in the aggregate through agreements or contracts with a public entity, shall file an annual disclosure statement with the New Jersey Election Law Enforcement Commission, established pursuant to section 5 of P.L.1973, c.83 (C.19:44A-5), setting forth all such contributions made by the business entity during the 12 months prior to the reporting deadline.

b. The commission shall prescribe forms and procedures for the reporting required in subsection a. of this section which shall include, but not be limited to:

(1) the name and mailing address of the business entity making the contribution, and the amount contributed during the 12 months prior to the reporting deadline;

(2) the name of the candidate for or the holder of any public office having ultimate responsibility for the awarding of public contracts, candidate committee, joint candidates committee, political party committee, legislative leadership committee, political committee or continuing political committee receiving the contribution; and

(3) the amount of money the business entity received from the public entity through contract or agreement, the dates, and information identifying each contract or agreement and describing the goods, services or equipment provided or property sold.

c. The commission shall maintain a list of such reports for public inspection both at its office and through its Internet site.

d. When a business entity is a natural person, a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by any person or other business entity having an interest therein shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by: all principals, partners, officers, or directors of the business entity, or their spouses; any subsidiaries directly or indirectly controlled by the business entity, or any political organization organized under section 527 of the Internal Revenue Code that is directly or indirectly controlled by the business entity, other than a candidate committee, election fund, or political party committee, shall be deemed to be a contribution by the business entity.

As used in this section:

"business entity" means a natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of this State or of any other state or foreign jurisdiction; and

"interest" means the ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit, as appropriate.

e. Any business entity that fails to comply with the provisions of this section shall be subject to a fine imposed by the New Jersey Election Law Enforcement Commission in an amount to be determined by the commission which may be based upon the amount that the business entity failed to report.

4. This act shall take effect immediately.

* Note: Bold italicized statutory references of new sections are anticipated and not final as of the time this document was prepared. Statutory compilations of N.J.S.A. 18A:18A-51 is anticipated to show a reference to N.J.S.A. 40A:11-51 and to N.J.S.A. 52:34-25.

**List of Agencies with Elected Officials Required for Political Contribution Disclosure
N.J.S.A. 19:44A-20.26**

County Name: Ocean

State: Governor, and Legislative Leadership Committees

Legislative District #s: 9, 10, & 30

State Senator and two members of the General Assembly per district.

County:

Freeholders

County Clerk

Sheriff

Surrogate

Municipalities (Mayor and members of governing body, regardless of title):

Barnegat Light Borough	Jackson Township	Pine Beach Borough
Barnegat Township	Lacey Township	Plumsted Township
Bay Head Borough	Lakehurst Borough	Point Pleasant Beach Borough
Beach Haven Borough	Lakewood Township	Point Pleasant Borough
Beachwood Borough	Lavallette Borough	Seaside Heights Borough
Berkeley Township	Little Egg Harbor Township	Seaside Park Borough
Brick Township	Long Beach Township	Ship Bottom Borough
Dover Township	Manchester Township	South Toms River Borough
Eagleswood Township	Mantoloking Borough	Stafford Township
Harvey Cedars Borough	Ocean Gate Borough	Surf City Borough
Island Heights Borough	Ocean Township	Tuckerton Borough

Boards of Education (Members of the Board):

Barnegat Township	Lakehurst Borough	Plumsted Township
Bay Head Borough	Lakewood Township	Point Pleasant Beach Borough
Beach Haven Borough	Lavallette Borough	Point Pleasant Borough
Berkeley Township	Little Egg Harbor Township	Seaside Heights Borough
Brick Township	Long Beach Island	Seaside Park Borough
Central Regional	Manchester Township	Southern Regional
Eagleswood Township	Mantoloking	Stafford Township
Island Heights Borough	Ocean Gate Borough	Toms River Regional
Jackson Township	Ocean Township	Tuckerton Borough
Lacey Township	Pinelands Regional	

Fire Districts (Board of Fire Commissioners):

Brick Township Fire District No. 1	Jackson Township Fire District No. 3
Brick Township Fire District No. 2	Jackson Township Fire District No. 4
Brick Township Fire District No. 3	Lakewood Township Fire District No. 1
Dover Township Fire District No. 1	Little Egg Harbor Township Fire District No. 1
Dover Township Fire District No. 2	Little Egg Harbor Township Fire District No. 2
Jackson Township Fire District No. 1	Little Egg Harbor Township Fire District No. 3
Jackson Township Fire District No. 2	Plumsted Township Fire District No. 1

**List of Agencies with Elected Officials Required for Political Contribution Disclosure
N.J.S.A. 52:34-25**

State: New Jersey

Governor, and Legislative Leadership Committees

Legislative Districts:

Congressional District #3:

Barnegat Township, Berkeley Township, Brick Township, Island Heights, Lacey Township, Lavallette, Mantoloking, Ocean Gate, Ocean Township, Pine Beach, Point Pleasant (Districts 13 and 14) Seaside Heights, Seaside Park, South Toms River, Stafford Township (Districts 5 - 12, 14, 15, 18 - 21) Toms River Township

New Jersey Legislative District #9: (Atlantic, Burlington and Ocean)

Barnegat, Barnegat Light, Bass River, Beach Haven, Beachwood, Berkeley, Eagleswood, Galloway, Harvey Cedars, Lacey, Little Egg Harbor, Long Beach, Ocean Gate, Ocean Township (Ocean), Pine Beach, Port Republic, Seaside Park, Ship Bottom, South Toms River, Stafford, Surf City, Tabernacle, Tuckerton, Washington (Burlington)

State Senator and 2 members of the General Assembly per district

County: Ocean

Freeholders, County Clerk, Sheriff, Surrogate, Registrar of Deeds

Municipalities: Township of Lacey

Mayor and members of governing body, regardless of title

Boards of Education: Lacey Township School District School District Board of Education

Members of the Board

Fire Districts: None

Board of Fire Commissioners

**CERTIFICATION REGARDING
DEBARMENT, SUSPENSION, OR DISQUALIFICATION**

The undersigned respondent hereby certifies that neither any person, the company, or the firm nor any of its partners or members are collectively or individually suspended, debarred, proposed for debarment, disqualified, declared ineligible, or voluntarily excluded from doing business by the State of New Jersey or any State or the Federal Government. Furthermore, the undersigned respondent is not included on the State Department of Labor and Workforce Development; Prevailing Wage Debarment List or the State of New Jersey Consolidated Debarment Report, or the Federal Debarred Vendor List—Excluded Parties List System—System for Award Management – SAM.gov.


Jonathan M. Busch, Esq., Member
The Busch Law Group LLC

DATE: June 2, 2020

Judgements/Bankruptcy:

Neither the firm or any attorney at the firm has had any judgments against them, nor has the firm or any attorney at the firm ever declared for bankruptcy or re-organization proceedings.

Disciplinary Proceedings:

No attorney at the firm has ever been the subject of a professional disciplinary proceeding.

Malpractice:

No attorney at the firm has ever been the subject of a malpractice action.


Jonathan M. Busch, Esq., Member
The Busch Law Group LLC

Date: June 2, 2020



ORGANIZATIONAL CHART

JONATHAN M. BUSCH
MEMBER

DOUGLAS M. SILVESTRO
PARTNER

ARI D. SCHNEIDER
PARTNER

ADAM S. WEISS
PARTNER

HOPE R. BLACKBURN
PARTNER

ELIZABETH FARLEY MURPHY
PARTNER

HOPE R. BLACKBURN
PARTNER

NICHOLAS CELSO III
OF COUNSEL

DAVID B. RUBIN
OF COUNSEL

CAITLIN W. LUNDQUIST
COUNSEL

AMANDA N. CASTROGIOVANNI
ASSOCIATE

Supreme Court of New Jersey



Certificate of Good Standing

This is to certify that **HOPE RENEE BLACKBURN**
(No. **035841984**) *was constituted and appointed an Attorney at Law of New*
Jersey on **December 20, 1984** *and, as such,*
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if the Court's records reflect that the attorney: 1) is current with all assessments imposed as a part of the filing of the annual Attorney Registration Statement, including, but not limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-12.

Please note that this Certificate does not constitute confirmation of an attorney's satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice law in this State.



*In testimony whereof, I have
hereunto set my hand and
affixed the Seal of the
Supreme Court, at Trenton, this*
9TH day of March , 20 20 .

Heather J. Bales
Clerk of the Supreme Court

Supreme Court of New Jersey



Certificate of Good Standing

*This is to certify that **JONATHAN MATTHEW BUSCH**
(No. **014782003**) was constituted and appointed an Attorney at Law of New
Jersey on **December 05, 2003** and, as such,
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.*

*I further certify that as of this date, the above-named is an Attorney at Law in
Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if
the Court's records reflect that the attorney: 1) is current with all assessments imposed as a
part of the filing of the annual Attorney Registration Statement, including, but not
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suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this
State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-
12.*

*Please note that this Certificate does not constitute confirmation of an attorney's
satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice
law in this State.*



*In testimony whereof, I have
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Supreme Court, at Trenton, this
9TH day of March, 20 20.*

Heather J. Bales
Clerk of the Supreme Court

Supreme Court of New Jersey



Certificate of Good Standing

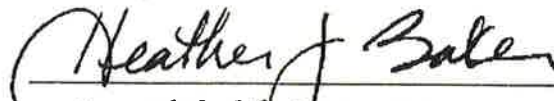
This is to certify that **AMANDA N CASTROGIOVANNI**
(No. **034812005**) *was constituted and appointed an Attorney at Law of New*
Jersey on **December 06, 2005** *and, as such,*
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if the Court's records reflect that the attorney: 1) is current with all assessments imposed as a part of the filing of the annual Attorney Registration Statement, including, but not limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-12.

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Clerk of the Supreme Court

Supreme Court of New Jersey



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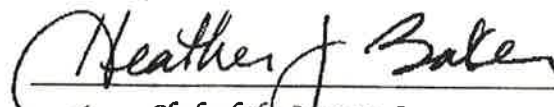
This is to certify that **NICHOLAS CELSO III**
(No. **015641984**) was constituted and appointed an Attorney at Law of New
Jersey on **December 20, 1984** and, as such,
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in
Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if
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State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-
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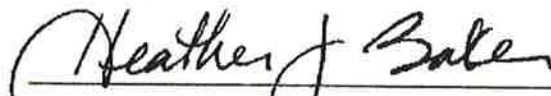
This is to certify that **CAITLIN W LUNDQUIST**
(No. **020422009**) was constituted and appointed an Attorney at Law of New
Jersey on **December 10, 2009** and, as such,
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in
Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if
the Court's records reflect that the attorney: 1) is current with all assessments imposed as a
part of the filing of the annual Attorney Registration Statement, including, but not
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suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this
State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-
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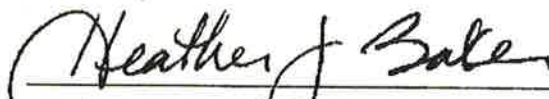
This is to certify that **ELIZABETH FARLEY MURPHY**
(No. **021991993**) was constituted and appointed an Attorney at Law of New
Jersey on **December 21, 1993** and, as such,
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in
Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if
the Court's records reflect that the attorney: 1) is current with all assessments imposed as a
part of the filing of the annual Attorney Registration Statement, including, but not
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State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-
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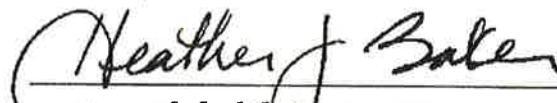
This is to certify that **DAVID B RUBIN**
(No. **022151977**) *was constituted and appointed an Attorney at Law of New*
Jersey on **December 08, 1977** *and, as such,*
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if the Court's records reflect that the attorney: 1) is current with all assessments imposed as a part of the filing of the annual Attorney Registration Statement, including, but not limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-12.

Please note that this Certificate does not constitute confirmation of an attorney's satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice law in this State.



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Supreme Court, at Trenton, this*
9TH *day of* **March** , 20 **20** .


Clerk of the Supreme Court

Supreme Court of New Jersey



Certificate of Good Standing

This is to certify that **ARIEL D SCHNEIDER**
(No. **021612007**) *was constituted and appointed an Attorney at Law of New*
Jersey on **December 07, 2007** *and, as such,*
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if the Court's records reflect that the attorney: 1) is current with all assessments imposed as a part of the filing of the annual Attorney Registration Statement, including, but not limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-12.

Please note that this Certificate does not constitute confirmation of an attorney's satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice law in this State.



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9TH *day of* **March** *, 20* **20** *.*


Heather J. Baker
Clerk of the Supreme Court

Supreme Court of New Jersey



Certificate of Good Standing

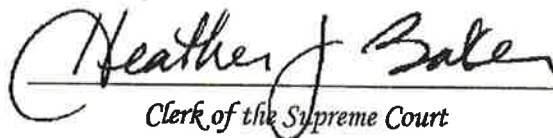
This is to certify that **DOUGLAS MICHAEL SILVESTRO**
(No. **029542007**) was constituted and appointed an Attorney at Law of New
Jersey on **November 29, 2007** and, as such,
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in
Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if
the Court's records reflect that the attorney: 1) is current with all assessments imposed as a
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State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-
12.

Please note that this Certificate does not constitute confirmation of an attorney's
satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice
law in this State.



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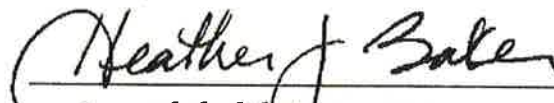
This is to certify that **ADAM STERLING WEISS**
(No. **034742007**) *was constituted and appointed an Attorney at Law of New*
Jersey on **November 27, 2007** *and, as such,*
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if the Court's records reflect that the attorney: 1) is current with all assessments imposed as a part of the filing of the annual Attorney Registration Statement, including, but not limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-12.

Please note that this Certificate does not constitute confirmation of an attorney's satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice law in this State.



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9TH day of March , 20 20 .


Clerk of the Supreme Court

BOARD OF EDUCATION
HIGH POINT REGIONAL HIGH SCHOOL

299 PIDGEON HILL ROAD - SUSSEX, NJ 07461-2733
fax 973-875-0904 www.hpregional.org

Seamus Campbell
Director of Curriculum & Instruction
973-875-3170
SCampbell@hpregional.org

Dr. Scott D. Ripley
Superintendent
973-875-7204
sripley@hpregional.org

James Minkewicz
Business Administrator/ Board Secretary
973-875-7205
JMinkewicz@hpregional.org

January 30, 2020

To Whom It May Concern:

Please accept this letter as my unequivocal support and advocacy of the Busch Law Group as Board attorneys. I have worked with Douglas Silvestro and Jonathan Busch for more than five years as our board attorneys and they are by far the best with whom I have ever worked. Their service is personal, professional, efficient and immediate.

Mr. Silvestro responds to my frequent inquiries without hesitation; if he is in court, he makes me aware and responds as soon as he becomes available. Doug is so responsive that there are times when we text, email or speak on the phone on the weekends, or after business hours. This level of customer service is not something I have previously encountered. The professional manner in which they conduct their business, also inspires trust; no matter the circumstance, the Busch Law Group reflects the highest standards of ethics, fidelity and character -- this is very important to me personally, and something in which your board can place their trust.

I believe that there is no finer firm in the state than the Busch Law Group; I believe many in the state have come to this conclusion as well. I recommend Busch and Doug Silvestro without reservation -- they will prove an asset to your Board, administration and district. Please feel free to contact me personally, should you have any questions.

Sincerely,



Scott D. Ripley, Ed.D.
Superintendent

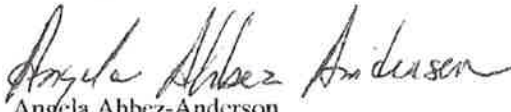
Angela Ahbez-Anderson
405 First Avenue
Asbury Park, NJ 07712

To Whom It May Concern:

I am pleased to provide my enthusiastic support and recommendation for the Busch Law Group. In my capacity as President of the Asbury Park Board of Education, I have witnessed first-hand the superior level of knowledge, experience and client service that the Busch Law Group attorneys provide to the Board members, administrative team, staff and students of Asbury Park.

The attorneys of the Busch Law Group are particularly responsive, as they are available to answer any questions and handle any issue no matter the time of day or day of the week. Please feel free to contact me should you require any additional information.

Sincerely,

A handwritten signature in cursive script that reads "Angela Ahbez-Anderson". The signature is written in dark ink and is positioned above the printed name.

Angela Ahbez-Anderson
Asbury Park Board President



Highland Park Public School District

To Whom It May Concern:

It is my pleasure to write this letter of recommendation for the Busch Law Group. The Highland Park Board of Education was one of the first boards in the state to retain the Busch Law Group and its founder, Jonathan Busch, as our general counsel.

Currently the Busch Law Group serves all of our district's legal needs, including special education and negotiations.

Mr. Busch and his colleagues have guided the board through numerous other issues, including crisis management, mediation, charter school appeals, as well as personnel and HIB issues.

No matter the issue, Mr. Busch and his team have met and surpassed our expectations. We have found the service they provide to be professional, but also personalized. The Busch Law Group understands the work that school boards do, and they have perfected their practice.

There is no doubt that the Highland Park Public School District has been well served by the Busch Law Group. I have the utmost confidence in the representation they provide, and have no hesitation recommending their services to other boards of education.

Please feel free to contact me with any additional questions you may have.

Best regards,

Darcie Cimarusti
President, Highland Park Board of Education
boedcimarusti@hpschools.net
(917) 865-9152