

POST POLAK, P.A.

RESPONSE TO THE TOWNSHIP OF LIVINGSTON'S REQUEST FOR PROPOSALS (RFP NO. 013-2019) FOR SPECIAL COUNSEL

DUE DATE: AUGUST 2, 2019 11:00 A.M.
HAND DELIVERED: AUGUST 1, 2019

Submitted by:

Post Polak, P.A.
425 Eagle Rock Avenue, Suite 200
Roseland, New Jersey 07068

Prepared by David L. Epstein, Esq.

EXECUTIVE SUMMARY

Post Polak has its roots in the practice areas that would be most important for the performance of the type of work ordinarily sought by the Township of Livingston. We have attorneys who presently serve as corporation counsel or who have been legal department employees in a various other municipalities in Essex, Middlesex, and Warren counties among others.

The Firm has an extensive and long-standing municipal government practice that includes not only general advice, defense and redevelopment counsel, but also includes defense of a wide variety of suits brought against municipal entities including tort claims, employment disputes and civil rights matters. In addition, for 40 years, the Firm has served as the Borough Attorney for Mountainside (Mayor-Council Faulkner Act Government), for 27 years, we served as General Counsel to the Warren Township Sewerage Authority and, for ten years, served as Village Counsel to the Township of South Orange Village. We have attorneys that have served as First Assistant Corporation Counsel, Assistant Corporation Counsel and Tax Collector for the City of Newark (Mayor-Council Faulkner Act Government). We are extremely proud of our service and are uniquely attuned to the needs and challenges of presented by this bifurcated form of government.

Post Polak has an active litigation, labor and employment practice which includes the defense of both public entities being sued by employees and private companies that are either self-insured or retain the option to select counsel under employment practices policies. The Firm also represents law enforcement agencies, including numerous County Prosecutors' Offices and their employees, by designation of the New Jersey State Attorney General in civil rights and tort claims matters. The Firm currently, or in the past, has represented municipalities and agencies in (but not limited to) Newark, East Orange, South Orange, Orange, Montclair, Mountainside, Kenilworth, Orange Housing Authority, Newark Parking Authority, Greater Newark Convention and Visitors Bureau as well as boards and authorities in Westfield and Warren Township. The firm represents the County of Hudson in the defense of civil rights and labor and employment litigation and serves as Special Labor Counsel to the Township of Belleville. The firm's active and extensive Hospitality and Licensed Beverage Law practice recently led to its appointment as Special Counsel to the Borough of Cliffside Park, advising and representing it in Alcoholic Beverage Control matters.

In addition to extensive experience representing municipalities, the Firm has a very active defense practice including tort claim defense, contract disputes, corporate/business entity and joint venture litigation, real estate litigation, trade name disputes, construction and surety litigation, consumer litigation, trade secret and restrictive covenant litigation, franchise litigation, equipment leasing disputes, loan and guaranty disputes, bankruptcy preference and adversary proceedings, workers compensation, and insurance coverage disputes.

Our representation of municipal entities such as the Borough of Kenilworth and the Borough of Mountainside has not only been successful, but has, in instances, led to ground-breaking precedent that benefits all municipalities. By way of example, in Dunn v. Borough of Mountainside, 301 N.J. Super. 262 (App. Div. 1997) certif. den. 153 N.J. 402 (1998), David L. Epstein, a member of the Firm, successfully obtained summary judgment (based upon a late notice theory) for the Borough of Mountainside in a suit alleging negligent supervision of an

officer accused of sexually assaulting a female motorist. The decision in that matter has been cited numerous times in assessing whether late notices of claim will be permitted.

Similarly, in Waldorf v. Shuta, 896 F.2d 723 (3rd Cir. 1990), the Firm represented the Borough of Kenilworth in successfully appealing an \$8,000,000 verdict that had been entered against the Borough. In that action, the Firm was responsible for the creation of the rule, imposed upon all Courts in the Third Circuit, whereby specific suggested amounts for pain and suffering cannot be argued or mentioned to a jury.

Post Polak also has significant experience and knowledge bank as it refers to Local Redevelopment and Housing Laws municipal redevelopment strategic planning, feasibility review and logistics. Our attorneys are involved in several large and impactful redevelopment projects in northern New Jersey. We have strong experience in Local Redevelopment and Housing Law, Municipal Land Use Law, Religious Land Use and Institutionalized Persons Act, real estate development and redevelopment projects, land use approvals, financing, tax abatements, loan refinancing and sale of Section 8 housing projects. We have advised and assisted municipalities in their redevelopment planning and implementation. Some examples of the current and past work of our firm and attorneys in the representation of municipal and other governmental entities is as follows:

- Borough Attorney for Mountainside;
- Chair of the Essex County Improvement Authority (and presently serving as the Executive Director of the Authority);
- Village Counsel to the Township of South Orange Village;
- General Counsel to the Newark Community Economic Development Corporation;
- Legislative Director to the City of Newark, Department of Economic and Housing Development;
- Special Counsel as it relates to development of the Newark Riverfront;
- Special Counsel to the City of Hackensack as it relates to amendment of the Zoning Ordinance in response to RLUIPA challenges;
- Redevelopment Counsel to the Newark Parking Authority; and
- Conflict Counsel to the Orange Housing Authority.
- Special Counsel for Labor and Employment Matters for the Township of Belleville
- Special Counsel to the Borough of Cliffside Park for Alcoholic Beverage Control Matters.
- Litigation Counsel for the County of Hudson for Civil Rights, Labor and Employment and General Litigation Defense Matters.
- Litigation Counsel for the City of East Orange for the defense of general tort claims, civil rights claims, public property owner claims

Post Polak is experienced in the requisites of legislative protocol and drafting as well as statutory requirements, land acquisition and development-related litigation. We have extensive experience representing governmental and non-profit entities in the pursuit of community-based and inherently beneficial projects and helping ensure their continuing purpose. We have handled a variety of real estate development and redevelopment projects for commercial, hospitality, multifamily and healthcare uses. Such representation ranges from land use approvals through permitting, financing, tax abatements, construction and leasing. We have experience in loan refinancing and sale of Section 8 housing projects. We have experience working alongside city employees and elected officials, the skill to assist those individuals and knowledge of what is critical to their continued success. In short, Post Polak has extensive experience acting in the capacity of Redevelopment Counsel to governmental bodies, public entities and quasi-public entities.

For example, for five years, Steven C. Rother (former Tax Collector for the City of Newark) served as General Counsel for the City of Newark Redevelopment and Housing Authority. For twelve years, Mr. Rother served as the Chairman of the Essex County Improvement Authority (the "ECIA"). He presently serves as Executive Director of the ECIA. In that capacity, Mr. Rother has led the sale and redevelopment of the Newark Bears and Eagle Stadium (1000 residential units, retail and a hotel are planned) as well as master planning and development of the Essex County Airport. Mr. Rother holds the distinction of being a Municipal Securities professional. For 23 years, Mr. Rother was a licensed NASD Municipal Securities Principal and President of an NASD municipal securities broker/dealer. He is skilled at advising municipalities on the fiscal soundness of proposed offers to develop.

Marsha Moore (Redevelopment Counsel to the Newark Parking Authority and Conflict Counsel to the Orange Housing Authority) is a skilled transactional and land use attorney. Ms. Moore has represented developers of several of Newark's major real estate projects including Hahnes and Company, Teacher's Village, North Star Academy, Homes2Suites by Hilton and Aerofarms (a vertical urban farm complex).

Clyde L. Otis III is a former First Assistant Corporation Counsel and Legislative Director for the Department of Economic and Housing Development for the City of Newark. Mr. Otis has negotiated, drafted and shepherd through the legislative process numerous tax abatements, redevelopment plans/designations and redevelopment agreements for Newark. He is currently spearheading land acquisition along the Passaic River for the Newark Riverfront Park and Expansion – a 2 mile riverfront park being designed in part by famed landscape architects James Corner Field Operations.

Baye Adofo Wilson joined Post Polak on July 1, 2019. Mr. Adofo Wilson served the City of Newark as the Deputy Mayor and Director of the Department of Economic and Housing Development from July 2014 to September 2017. He has also taught courses on urban design at Harvard University as an Urban Design Critic and Loeb Fellow. Mr. Adofo Wilson founded and staffed the Lincoln Park Coast Cultural District – a nationally recognized community development corporation. He is also active as a private developer with proposals to create 124 units of housing in Neptune, NJ; restoring the Hinchliffe Stadium in Paterson, NJ and providing consultation services to the Department of Planning and Development for the State of Mississippi with regard to Opportunity Zone Redevelopment Projects.

Anne L. H. Studholme is the immediate past Chair of the New Jersey State Bar Land Use section. She represents developers as it relates to so-called Builder's Remedy lawsuits and is a frequent speaker and expert on all Mount Laurel compliance issues and a recognized expert on affordable housing.

NAME, ADDRESS AND TELEPHONE NUMBER OF FIRM

Name and Address of Firm Submitting Qualification Statement:

Post Polak, P.A.
425 Eagle Rock Avenue, Suite 200
Roseland, NJ 07068
973-228-9900
Fax: 973-994-1705

Senior Attorney Responsible and Key Contact:

David L. Epstein, Esq., Secretary/Shareholder
Post Polak, P.A.
425 Eagle Rock Avenue, Suite 200
Roseland, NJ 07068
973-228-9900
Fax: 973-994-1705
Email: depstein@postpolak.com

SECTION III – FEE PROPOSAL

Our experience has also enabled us to create and provide efficient and effective models for cost proposals benefiting our municipal and public entities. If we are the successful candidate, we would offer the following cost proposal:

- Hourly Rates: \$150 blended attorney rate, \$75 paralegal rate and \$20 for support services; however, we are prepared to discuss acceptable arrangements with the Township.
- No charge for online research

SECTION IV – RESPONSE TO MINIMUM CANDIDATE QUALIFICATIONS

(A) (1) Post Polak, P.A. has more than sufficient resources to manage and provide the necessary legal services sought by the Township of Livingston. Currently, the Firm has twenty (20) attorneys, each supported by designated paralegals and legal assistants. The Firm utilizes LexisNexis as its exclusive legal research provider, and as detailed above will not charge for the costs of such research when performed on matters assigned by the Township of Livingston.

(A) (2) LICENSES/GOOD STANDING

All Post Polak attorneys who would work on any matter for the Township of Livingston are licensed to practice law in the State of New Jersey and are in good standing with the Office of Attorney Ethics. All attorneys who may be called upon to provide service to the Township are licensed to practice law in the applicable state and federal courts. Neither Post Polak, nor any individual assigned to this engagement, is disbarred, suspended or otherwise prohibited from professional practice by any federal, state or local agency.

(A) (3) PROFESSIONAL LIABILITY INSURANCE

The Firm currently carries professional liability insurance in an amount of at least \$2,000,000. Proof of same will be provided should Post Polak, P.A. be chosen as the successful bidder to this RFP.

(A) (4) KNOWLEDGE AND EXPERIENCE OF LEAD ATTORNEY DAVID L. EPSTEIN

Mr. Epstein has been with the Firm for over 20 years. Mr. Epstein has developed a diversified civil litigation practice in the Federal and State courts. During his years of practice, Mr. Epstein has gained considerable experience in areas such as employment, municipal, civil rights, estate, personal injury and workers compensation matters.

Mr. Epstein has handled a wide variety of cases on behalf of governmental entities represented by the Firm. He has also assisted in general representation of the Borough of Mountainside and has been primarily responsible for defending Mountainside in response to zoning and planning issues, employment matters, prerogative writ matters, construction and public utilities matters, contract actions, civil rights actions and tort claims. Mr. Epstein has also served as a Municipal Prosecutor in the Borough of Mountainside and continues to serve as a Special Prosecutor primarily in matters of significance involving Borough Ordinances. Mr. Epstein further has served as a Special Prosecutor in the Village of South Orange.

The Firm has also previously been the Municipal Attorney for the Borough of Kenilworth and in that capacity Mr. Epstein represented Kenilworth in litigation matters as well as in regular Borough Counsel duties. Please see Mr. Epstein's resume, attached hereto, for additional qualifications and relevant experience.

(A) (5) AREAS FOR WHICH POST POLAK, P.A. SEEKS TO BE APPOINTED AS SPECIAL COUNSEL

Post Polak, P.A. seeks appointment as Special Counsel for those practice areas identified in the RFP in which the Township of Livingston has identified a need for legal services, including, but not limited to:

- Eminent domain condemnation and inverse condemnation

- Residential and Commercial property tax appeals
- Redevelopment and development
- Environmental law

SECTION IV (B) –RESPONSE TO MINIMUM INFORMATION REQUIREMENTS

(B)(1) – Contact information the attorney preparing the response to this RFP is found above. Attorneys that will perform work on behalf of the Township of Livingston will include:

- David L. Epstein (Lead Attorney)
- Steven C. Rother
- John N. Post
- Clyde L. Otis, III
- Marsha M. Moore
- Frederick B. Polak
- Siobhan B. Beere
- Kyle Reed
- Baye Adofo-Wilson

Resumes of all of the above attorneys are attached to the response to this RFP.

(B)(2) QUALIFICATIONS AND EXPERIENCE IN PROPOSED PRACTICE AREAS

Our qualifications and experience in the areas for which counsel is sought by the Township of Livingston are set forth in the summary above and in the individual bios attached hereto

(B)(3) – Please see the Firm’s fee proposal outlined above.

(B)(4) – All required exhibits to demonstrate compliance with the Law Against Discrimination, Business Registration Law, and Affirmative Action Law of the State of New Jersey are attached hereto.

(B)(5) – Neither Post Polak, nor any individual assigned to this engagement has ever been reprimanded, censured, or suspended for ethics violations.

(B)(6) – Post Polak, P.A. has provided legal services to the following municipalities or municipal entities within the last three (3) years:

- **Borough of Mountainside**
Mayor Paul N. Mirabelli
1385 U.S. Highway 22 East
Mountainside, NJ 07092
(908) 232-2400
pmirabelli@mountainside-nj.com

- **Township of South Orange Village**
Sheena Collum, Village President
76 South Orange Avenue, 3rd Floor
South Orange, NJ 07079
(973) 378-7715
scollum@southorange.org
- **Borough of Cliffside Park**
Sercan Zoklu, Borough Clerk
525 Palisades Avenue
Cliffside Park, New Jersey 07010
(201) 945-3456
szoklu@cliffsideparknj.gov
- **Township of Belleville**
Anthony D. Iacono, Township Manager
152 Washington Avenue
Belleville, New Jersey, 07109
(973) 450-3322
aiacono@bellevillenj.net
- **City of East Orange**
Ryan Linder, Corporation Counsel
44 City Hall Plaza
East Orange, NJ 07017
(973) 266-5170
Ryan.Linder@eastorange-nj.gov
- **Orange Housing Authority**
Walter D. McNeil, Jr., PhD, Executive Director
Housing Authority of the City of Orange
340 Thomas Boulevard
Orange, New Jersey 07050
(973) 677-4577
Wmcneil63@aol.com
- **Newark Parking Authority**
Anthony C. Mack, Esq., Executive Director
Newark Parking Authority
Fifty Park Place, Suite #919
Newark, New Jersey 07102
(973) 623-6335
amack@newarkparking.org
- **Bergen County Counsel**
Julien X. Neals, Esq., County Counsel
Department of Law
Office of the County Counsel

One Bergen County Plaza, Room 580
Hackensack, NJ 07601
(201) 336-6950
jneals@co.bergen.nj.us

➤ **Greater Newark Convention/Visitors Bureau**

Karin Aaron, Executive Director
60 Park Place
Newark, NJ 07102
(973) 735-2135, ext. 101
karin@newarkhappening.com

➤ **City of Hackensack**

Ted Ehrenburg, City Manager of Hackensack
65 Central Avenue
Hackensack, NJ 07601
(201) 646-3900
tehrenburg@hackensack.org

(B)(7) – No professional liability claims have been brought against Post Polak, P.A. in the past five (5) years.

(B)(8) – A copy of the Firm's Professional Liability Insurance Policy is attached hereto.

(B)(9) – All items listed in the Township's checklist, including the completed checklist, are attached hereto.

SUPPLEMENTAL INFORMATION FOR THE TOWNSHIP'S REVIEW AND CONSIDERATION

Please see following Professional Histories of:

- David L. Epstein (Lead Attorney)
- John N. Post
- Frederick B. Polak
- Steven C. Rother
- Clyde L. Otis, III
- Marsha M. Moore
- Siobhan B. Beere
- Kyle Reed
- Baye Adofo-Wilson

DAVID L. EPSTEIN, ESQ.

Mr. Epstein has been with the Firm for over 20 years. Since completing a Superior Court Judicial Clerkship in 1986, Mr. Epstein has developed a diversified civil litigation practice in the Federal and State courts. During his years of practice, Mr. Epstein has gained considerable experience in areas such as employment, municipal, civil rights, estate, personal injury and workers compensation matters.

Mr. Epstein has handled a wide variety of cases on behalf of governmental entities represented by the Firm. He has also assisted in general representation of the Borough of Mountainside and has been primarily responsible for defending Mountainside in response to zoning and planning issues, employment matters, prerogative writ matters, construction and public utilities matters, contract actions, civil rights actions and tort claims. Mr. Epstein has also served as a Municipal Prosecutor in the Borough of Mountainside and continues to serve as a Special Prosecutor primarily in matters of significance involving Borough Ordinances. Mr. Epstein further has served as a Special Prosecutor in the Village of South Orange and handles a wide variety of personnel, employment, tort liability, regulatory, land use, ABC issues, code enforcement and labor matters for municipalities, including ongoing representation of South Orange, Belleville, Mountainside, East Orange and Cliffside Park.

The Firm has also previously been the Municipal Attorney for the Borough of Kenilworth and in that capacity Mr. Epstein represented Kenilworth in litigation matters as well as in regular Borough Counsel duties. In addition to his experience in representing municipalities and governmental entities, Mr. Epstein has extensive experience in representation of private and public entities in litigation matters and particularly commercial, general equity, real estate, employment, and insurance matters. In the area of employment law, Mr. Epstein has litigated a variety of employment matters, including claims brought under State and Federal employment discrimination statutes involving claims of age discrimination, gender discrimination, disability discrimination, sexual orientation discrimination, racial discrimination, sexual harassment and claims of a hostile work environment. Mr. Epstein has extensive experience in advising public entities regarding continuing employment issues with regard to disabled employees.

Education:

- Seton Hall University, J.D., 1985
- Seton Hall University, M.B.A., 1985
- Rutgers University, B.A., 1981

Bar Admissions:

- New Jersey
- U.S. District Court, District of New Jersey
- U.S. Court of Appeals, Third Circuit

Professional Memberships:

- New Jersey State Bar Association (Member, Civil Trial Section)
- Essex County Bar Association

Professional and Civic Service Recognition:

- Passaic County Superior Court Commercial Arbitration Panel
- Graduate Assistant and Assistant Editor, Graduate Business Journal, Seton Hall University, 1981-1982

- Valedictory Speaker, Seton Hall Law School Class of 1985
- Law Clerk to Hon. Joseph L. Conn, Judge of the Superior Court of NJ, 1985-1986
- "AV" Rated By Martindale Hubbell

JOHN N. POST, ESQ.

John N. Post's practice focuses on substantial litigation and transactional matters for both private and public sector clients. Among his notable accomplishments, he has negotiated contracts for a head coach in the NFL, tried a nationally televised divorce case against a former governor of the State of New Jersey, and has been the attorney for the Borough of Mountainside for 43 years, on whose behalf he has conducted ground-breaking litigation against other local governments, regional authorities and the State of New Jersey. Most recently, in an effort which the Court Appointed Special Master, Retired Judge Eugene Serpentelli, described as "outstanding," and which demonstrated remarkable prescience, John obtained a Judgment of Repose through the courts which gave Mountainside immunity from Mt. Laurel suits for ten years. Six months later, the New Jersey Supreme Court acknowledged COAH's administrative ineffectiveness and made judgments obtained through the courts the exclusive vehicle for municipalities seeking immunity from Mt. Laurel lawsuits.

John is a Marine, having spent three years as a JAG Officer in the Marine Corps, trying courts-martial and advising Marine Commands in the U.S. and the Republic of Vietnam, where he served in Danang during the TET Offensive. On his release from active duty, he founded the law firm which has grown to become Post Polak, P.A. He was the Managing Partner until 2008, when he resigned in order to devote his full attention to the firm's clients.

John has received an AV Preeminent rating by Martindale.

Education:

- Georgetown University Law Center, J.D., 1965
- St. Peter's College, B.S., cum laude, 1962

Bar Admissions:

- New Jersey
- District of Columbia
- U.S. District Court of New Jersey

Professional Memberships and Civic Recognition:

- American Bar Association
- New Jersey State Bar Association
- Essex County Bar Association
- Union County Bar Association

FREDERICK B. POLAK, ESQ.

Mr. Polak has been with the Firm for over 30 years and is the Firm's managing partner. He spent the first six years of his professional life with the U.S. Department of Justice, including some three and one-half years with the United States Attorney's Office for the District of New Jersey. He has tried over 30 cases before juries and has extensive bench trial experience as well. Mr. Polak has also been appointed outside counsel by the New Jersey Attorney General in representing employees of County Prosecutors' Offices and the Department of Corrections. He is a Trustee of the Association of the Federal Bar of New Jersey and a Master of the American Inns of Court Foundation, and has been selected as a New Jersey Super Lawyer for each year since 2005.

Education:

- Washington College of Law of American University, J.D., 1974
- Georgetown University, Master of Science in Foreign Service, 1970
- Alfred University, B.A., 1968

Bar Admissions:

- New Jersey
- New York
- U.S. District Court, District of New Jersey, Southern and Eastern Districts of New York
- U.S. Court of Appeals, Third Circuit
- U.S. Supreme Court

Professional Memberships:

- Trustee, Association of the Federal Bar of the State of New Jersey
- Master of the Bench, American Inns of Court Foundation
- American, New Jersey State and Essex County Bar Associations

Professional and Civic Service Recognition:

- United States Department of Justice Honors Program
- Trial Attorney, U.S. Department of Justice, 1974-1981
- Board of Trustees, Anne Frank Center, USA 2005-2007
- American University Law Review, 1973-1974

STEVEN C. ROTHER, ESQ.

Steve Rother leads the firm's healthcare group, serving the unique needs of owners and operators of skilled nursing facilities and assisted living residences. Prior to joining the firm, he served for four years as general counsel to a national healthcare provider with 120 facilities ranging from assisted living residences to rehabilitation hospitals. Mr. Rother brings more than 35 years of related professional experience to his healthcare practice. That experience includes the development and syndication of senior housing, as well as the conventional and tax-exempt financing of healthcare facilities. He has served as president of several national mortgage banking firms which specialize in senior housing and healthcare finance. Mr. Rother's development/real estate finance experience includes his service as General Counsel to the Newark Redevelopment and Housing Authority and his current service as Executive Director of the Essex County Improvement Authority.

Education:

- Rutgers University, J.D., 1966
- Monmouth University, B.A., 1963

Bar Admissions:

- New Jersey
- U.S District Court, District of New Jersey
- U.S Court of Appeals, Third Circuit

Professional Memberships:

- New Jersey State Bar Association

Professional and Civic Service Recognition:

- Law Clerk to the late Hon. Leon Kapp, Superior Court of New Jersey
- Municipal Securities Principal, NASD, 1980
- Direct Participation Programs Principal, 1980
- General Counsel, Newark Redevelopment and Housing Authority, 1975-1979
- Chairman, South Orange Zoning Board of Adjustment, 1988-1993
- Assistant Corporation Counsel, City of Newark, 1970-1972
- Chairman, Essex County Improvement Authority, 2003-2015
- Executive Director, Essex County Improvement Authority, 2016 to present
- Counsel to South Orange Zoning Board of Adjustment
- Member, Governor Corzine's Economic Growth Council

CLYDE L. OTIS III, ESQ.

Mr. Otis joined Post Polak in 2015. He has over 25 years of commercial litigation experience in Federal and State courts. Most recently, Clyde spent over 10 years in the public sector, where he represented municipal entities in legal and business affairs, land use, redevelopment, labor and disciplinary matters, litigation and municipal prosecution. He served the City of Newark as:

- First Assistant Corporation Counsel
- Assistant Chief Municipal Prosecutor
- Labor and Employment Counsel
- Legislative Director for Economic and Housing Development, and
- Acting Planning Board Attorney

Clyde successfully represented Newark in litigation and transactional matters. As Labor Counsel, Clyde represented the City of Newark in over 100 disciplinary actions, police trials and administrative proceedings and in negotiating collective bargaining agreements. Presently, he serves as General Counsel to the Greater Newark Convention/Visitors Bureau. He is also spearheading land acquisition for the Newark Riverfront Park and Expansion along the Passaic River on behalf of the Newark Community Economic Development Corporation.

Education:

- Brooklyn Law School, J.D., 1986
- Cornell University, B.S., 1983

Bar Admissions:

- New Jersey
- New York
- U.S. District Court, District of New Jersey
- U.S. Court of Appeals, Third Circuit

Professional Memberships:

- New Jersey State Bar Association
- Essex County Bar Association

Professional and Civic Service Recognition:

- First Vice President, Board of Director, Family Connections of New Jersey
- Director, Land Use Section, New Jersey State Bar Association
- Former Adjunct Professor, Benjamin N. Cardozo Law School - Yeshiva University
- Member of the Zoning Board of Adjustments - Maplewood, New Jersey

MARSHA M. MOORE, ESQ.

Marsha M. Moore is Of Counsel to Post, Polak, Goodsell & Strauchler, P.A. Marsha's practice focuses on land use and development, real estate and commercial transactions. She has represented both public sector and private clients in virtually all aspects of these areas from providing initial counseling, through acquisition, acquiring land use approvals and securing tax abatements.

Marsha has obtained timely land-use approvals for clients, including subdivision, site plan approvals and all types of variances. Marsha has represented developers and public entities in many of Newark's major land use projects in the past few years, including Teacher's Village at Four Corners, consisting of the construction of eight buildings to provide 204 residential units of residential workforce housing, three charter schools, pre-school daycare; and ground floor retail; Hahnes and Company Department Store, a mixed-use development consisting of 160 residential units, art school, commercial/office space and a new parking garage; Rutgers- Newark Honors Living Learning Community, a 400 bed mixed-use development that will include residences, classrooms, work spaces, retail and 320 space structured garage; NJ Bell Telephone building adaptive reuse, a mixed-use development with 265 residential units; and AeroFarms, a vertical and urban farm complex.

Prior to joining Post Polak Goodsell & Strauchler, Marsha was a partner with the law firm of Pitman Mindas Grossman Lee and Moore, P.C. in charge of the firm's Land Use and Real Estate Department.

Education:

- Rutgers University School of Law-Newark, J.D., 1997
- Rutgers College, Rutgers University, B.A., 1994

Bar Admissions:

- New Jersey
- New York
- U.S District Court, District of New Jersey

Professional Memberships:

- New Jersey State Bar Association
- Essex County Bar Association

Professional and Civic Service Recognition:

- President, Rotary Club of Newark
- Member, Morris-Essex Inn of Transactional Counsel
- Member, Commercial Real Estate Women of New Jersey (CREW-NJ)
- Board Member, Community Health Law Project
- Assistant Corporation Counsel, City of Newark, 1998-2000

SIOBHAN BEERE, ESQ.

Siobhan Beere is a litigation associate with the firm concentrating on Family Law, Employment Law, Chancery and Probate Practice, with appellate experience in all of these areas. She also has extensive experience in litigating matters involving land use and liquor licensing. She holds a Master's Degree in Forensic Psychology from John Jay College of Criminal Justice, and a Juris Doctor from Rutgers School of Law.

Ms. Beere supplements her academic credentials in the field of Forensic Psychology with extensive experience working in a residential setting with people that have a variety of mental health concerns.

She also has ten years of experience working as a litigation paralegal with Post Polak, P.A., supporting the case loads of Senior Shareholders in the Firm's Family Law, Chancery Litigation and Probate Departments.

Not only are both of her Professional Degrees enhanced by many years of clinical experience, Ms. Beere offers a multi-disciplinary convergence of expertise and experience that is uniquely valuable to clients whose needs for legal services straddle both legal and psychological issues.

In 2018, Ms. Beere accepted an offer of employment as a Visiting Professor with DeVry University.

Education:

- Boston College, B.A., 2004
- CUNY John Jay College of Criminal Justice, M.A., 2009
- Rutgers School of Law - Newark, J.D., 2013

Bar Admissions:

- New Jersey
- New York
- U.S. District Court of New Jersey

Professional Memberships and Civic Recognition:

- New Jersey State Bar Association
- New York State Bar Association
- Psi-Chi - National Psychology Honor Society
- Selected as "Super Lawyers Rising Star" for Family Law in 2018

BAYE ADOFO-WILSON, ESQ.

Baye Adofo-Wilson is an of counsel focusing on redevelopment law, with a specialization of New Jersey's urban transitioning communities and municipalities. Presently municipal representative of Bloomfield and Newark, New Jersey. Baye previously served the City of Newark as the Deputy Mayor and Director of the Department of Economic and Housing Development managing a department of 70+ employees.

Baye is also an experienced developer and community-minded entrepreneur. In 2003, Baye founded and staffed the Lincoln Park Coast Cultural District – a nationally recognized community development corporation whose task is to create a sustainable cultural district in Newark. He served as its Executive Director until August 2013. In that capacity, he created the Lincoln Park Music Festival and build 10 USGBC LEED Certified buildings. He is presently developing 124 units of housing in Neptune, NJ; restoring the Hinchliffe Stadium in Paterson, NJ; and providing consultation services to the Department of Planning and Development for the State of Mississippi with regard to Opportunity Zone Redevelopment Projects.

Education:

University of Pennsylvania, The Law School, J.D., 1997

Cornell University, College of Architecture, Art & Planning, MRP, 1994

Rutgers University, B.A., 1992

Military Experience:

New Jersey National Guard (1988-1992)

United States Army (1986-1988)

Community and Professional Awards:

- 2015 -Hispanic Chamber of Commerce Leader, Newark NJ.
- 2009 -The Root: Green Collar Hero.
- 2009 -Russ Berrie Award, Mahwah, NJ.
- 2006 -Local Initiatives Support Corporation (LISC) Greater-Newark, Deborah Barnes, Community Advocate Award.
- 2006 -New Jersey Biz, 40 Under 40 Award.
- 2004 -Leadership New Jersey, Althea Wright Community Service Award.
- 2003 -Selected Nationally as One of "The Creative 100" by Richard Florida.
- 1988 -Solider of the Year, Fort Richardson, Alaska.
- 1987 -Primary Leadership Development Course, Honor Graduate, Fort Richardson, AK.

Boards and Professional Activities:

- 2017 -Black Voters Matter Fund, Board Member Atlanta, GA
- 2014-2017 -Dream Corp, Board Member
- 2011-2014 -Secretary, Rebuild the Dream, Inc.
- 2009 -Campaign for American Future, Board Member Washington, DC
- 2008 -Clinton Global Initiatives, Climate Change, Newark Green Futures Summit, Co-Convener and Green Building Working Group Co-Chair.

- 2008-2012 --Board Member, Building Alliance for Local Living Economies (BALLE).
- 2001-Leadership New Jersey Graduate.
- 2000-Leadership Newark Graduate.
- 1999-2001 Board of Adjustment Commissioner, Newark, NJ, Appointed by Councilman Cory Booker.
- 1999-2001 National Co-Chair, National Conference of Black Lawyers.
- 1998-New Jersey Public Policy Research Institute Board Member.

Cultural and Political Activities:

- 2018-Transition Team of Mayor Andre Sayegh, Paterson, NJ, Co-Chair, Legal.
- 2014-Transition Team of Mayor of Newark, NJ, Ras J. Baraka, responsible for overseeing Economic Development, Arts and Culture and Sustainability & Open Space.
- 2006-Transition Team of Newly Elected Mayor of Newark, NJ, Cory Booker.
- 2002-Co-Executive Producer, Planet Hip-Hop, New Jersey Performing Arts Center.
- 1998-2002-Provided Pro-Bono Legal Representation for socially and politically active hip-hop artists and produced "conscious" hip-hop concerts.

DOCUMENT CHECKLIST

Required By Township	Read, Signed & Submitted
☒ Proposal Submission as per Section IV B of Specifications	☒
☒ Statement of Corporate Ownership (Appendix A)	☒
☒ Non-Collusion Affidavit (Appendix B)	☒
☒ Affirmative Action Compliance Notice (Appendix C)	☒
☒ State of New Jersey Division of Purchase and Property- Disclosure of Investment Activities in Iran (Appendix F)	☒
☒ Business Registration Certificate (not required to be submitted with proposal, but will be required prior to contract award)	☒
Required By Township	Read Only
☒ Exhibit A Mandatory Affirmative Action Language (Appendix D)	☒
☒ Americans with Disabilities Act of 1990 (Appendix E)	☒

STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the bid or proposal.

Name of Organization: Post Polak, P.A.

Organization Address: 425 Eagle Rock Avenue, Ste. 200, Roseland, NJ 07068

Part I Check the box that represents the type of business organization:

- ☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- ☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- ☒ For-Profit Corporation (any type) ☐ Limited Liability Company (LLC)
- ☐ Partnership ☐ Limited Partnership ☐ Limited Liability Partnership (LLP)
- ☐ Other (be specific): _____

Part II

- ☒ The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION)**

OR

- ☐ No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Home Address (for Individuals) or Business Address
John N. Post	1557 Coles Avenue, Mountainside, NJ 07092
Fred B. Polak	1105 Tillinghast Turn, Scotch Plains, NJ 07076
David L. Epstein	44 Knollwood Avenue, Madison, NJ 07940
Mitchell H. Portnoi	165 Grassman Place, Berkeley Heights, NJ 07922
Steven C. Rother	120 S. Wyoming Avenue, South Orange, NJ 07079
Douglas J. Sherman	644 Raymond Street, Westfield, NJ 07090

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

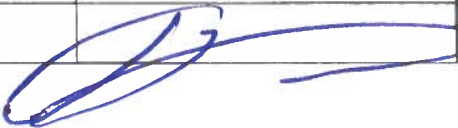
Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s
None	

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II other than for any publicly traded parent entities referenced above. The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Home Address (for Individuals) or Business Address
None	

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the *<name of contracting unit>* is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with *<type of contracting unit>* to notify the *<type of contracting unit>* in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the *<type of contracting unit>* to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	David L. Epstein, Esq	Title:	Secretary	
Signature:		Date:	7/31/19	

APPENDIX C

**AFFIRMATIVE ACTION COMPLIANCE NOTICE
N.J.S.A. 10:5-31 and N.J.A.C. 17:27**

**GOODS AND SERVICES CONTRACTS
(INCLUDING PROFESSIONAL SERVICES)**

This form is a summary of the successful bidder's requirement to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.

The successful bidder shall submit to the public agency, after notification of award but prior to execution of this contract, one of the following three documents as forms of evidence:

- (a) A photocopy of a valid letter that the contractor is operating under an existing Federally approved or sanctioned affirmative action program (good for one year from the date of the letter);

OR

- (b) A photocopy of a Certificate of Employee Information Report approval, issued in accordance with N.J.A.C. 17:27-4;

OR

- (c) A photocopy of an Employee Information Report (Form AA302) provided by the Division and distributed to the public agency to be completed by the contractor in accordance with N.J.A.C. 17:27-4.

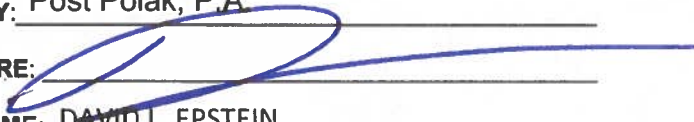
The successful vendor may obtain the Affirmative Action Employee Information Report (AA302) from the contracting unit during normal business hours.

The successful vendor(s) must submit the copies of the AA302 Report to the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (Division). The Public Agency copy is submitted to the public agency, and the vendor copy is retained by the vendor.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27 and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her bid shall be rejected as non-responsive if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.

COMPANY: Post Polak, P.A.

SIGNATURE: 

PRINT NAME: DAVID L. EPSTEIN

TITLE: SECRETARY

DATE: 7/31/19

Certification 38363

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT
RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-JUN-2013** to **15-JUN-2020**

**POST POLAK, P.A.
425 EAGLE ROCK AVENUE, STE 200
ROSELAND NJ 07068**



Elizabeth Maher Muoio

ELIZABETH MAHER MUOIO
State Treasurer

APPENDIX D (READ ONLY)
EXHIBIT A (REVISED 4/10)

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)
N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**

APPENDIX E (READ ONLY)

AMERICANS WITH DISABILITIES ACT OF 1990 Equal Opportunity for Individuals with Disability

The contractor and the Township of Livingston, (hereafter "Owner") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the Owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the Owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the Owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the Owner's grievance procedure, the contractor agrees to abide by any decision of the Owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the Owner, or if the Owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The Owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the Owner or any of its agents, servants, and employees, the *Owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the Owner or its representatives.

It is expressly agreed and understood that any approval by the Owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the Owner pursuant to this paragraph.

It is further agreed and understood that the Owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the Owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

APPENDIX F
State of New Jersey Division of Purchase and Property
DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

Solicitation Number RFP 013-2019 : Bidder / Offeror: Post Polak, P.A.

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that the person or entity, or one of the person or entity's parents, subsidiaries, or affiliates, is not identified on a list created and maintained by the Department of the Treasury as a person or entity engaging in investment activities in Iran. If the Director finds a person or entity to be in violation of the principles which are the subject of this law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the person or entity.

I certify, pursuant to Public Law 2012, c. 25, that the person or entity listed above for which I am authorized to bid/renew:

☒ **Is not** providing goods or services of \$20,000,000 or more in the energy sector of Iran, including a person or entity that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran, **AND**

☒ **Is not** a financial institution that extends \$20,000,000 or more in credit to another person or entity, for 45 days or more, if that person or entity will use the credit to provide goods or services in the energy sector in Iran.

In the event that a person or entity is unable to make the above certification because it or one of its parents, subsidiaries, or affiliates has engaged in the above-referenced activities, a detailed, accurate and precise description of the activities must be provided in part 2 below under penalty of perjury. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN

You must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.

PLEASE PROVIDE THOROUGH ANSWERS TO EACH QUESTION. IF YOU NEED ADDITIONAL SPACE, MAKE COPIES OF THIS FORM AND ATTACH HERETO

Name NOT APPLICABLE Relationship to Bidder/Offeror _____

Description of Activities _____

Duration of Engagement _____ Anticipated Cessation Date _____

Bidder/Offeror Contact Name _____ Contact Phone Number _____

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity. I acknowledge that the State of New Jersey is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the State to notify the State in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the State of New Jersey and that the State at its option may declare any contract(s) resulting from this certification void and unenforceable.

Signature David L. Epstein, Esq., Secretary



State of New Jersey

PHILIP D. MURPHY
Governor

DEPARTMENT OF THE TREASURY
DIVISION OF FINE ARTS AND PROPERTY
OFFICE OF THE DIRECTOR
33 WEST STATE STREET
P. O. BOX 019

HAZARETH MAHER MOORE
State Treasurer

SHEILA Y. O'NEAL
Deputy Governor

TRENTON, NEW JERSEY 08625-0039

MATRICE A. GRIFFIN
Acting Director

<http://www.njstate.gov>
Telephone (ADP): 291-4886; Facsimile (ADP): 984-2375

The following list represents entities determined, based on credible information available to the public, to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25"):

1. Amara	17. Indip Oil Corporation
2. Bank Markazi Iran (Central Bank of Iran)	18. Kimpacem LLC
3. Bank Mellat	19. Nafin International Company (NICO)
4. Bank Melli Iran	20. National Iranian Tanker Company (NITC)
5. Bank Saderat PLC	21. Oil and Natural Gas Corporation (ONGC)
6. Bank Sepah	22. Oil India Limited
7. Bank Tejarat	23. Petros International Bank
8. Belaz	24. Petros de Venezuela (PDVSA Petrolero, SA)
9. Belneftekhim (Belarusneft)	25. PetroChina Company, Ltd.
10. China International United Petroleum & Chemicals Co., Ltd. (CINPEC)	26. Samah Afzar Tejak Co. (SATCO)
11. China National Offshore Oil Corporation (CNOOC)	27. Shandong Fintech Machine Company, Ltd.
12. China National Petroleum Corporation (CNPC)	28. SinoHydro Co., Ltd.
13. China National United Oil Corporation (ChinaOil)	29. Sinoventures
14. China Petroleum & Chemical Corporation (Sinopec)	30. Sonatrach AS
15. China Precision Machinery Import-Export Corp. (CPMIEC)	31. Zhuzhou Zhenrong Company
16. Sinopec Shengli Refinery	

List Date: January 31, 2019

**STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE**

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N J 08646-0252

TAXPAYER NAME:

POST POLAK, P.A.

TRADE NAME:

ADDRESS:

**425 EAGLE ROCK AVE STE 200
ROSELAND NJ 07068-1717**

SEQUENCE NUMBER:

1127874

EFFECTIVE DATE:

02/17/05

ISSUANCE DATE:

12/26/18

James J. Fuscone

Director
New Jersey Division of Revenue

FORM-BRC

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.