



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: ANTONELLI KANTOR PC

Trade Name:

Address: 1000 STUYVESANT AVE, STE 1
UNION, NJ 07083

Certificate Number: 2108712

Effective Date: February 03, 2017

Date of Issuance: August 14, 2019

For Office Use Only:
20190814110447482

ANTONELLI KANTOR P.C.

ATTORNEYS AT LAW



DANIEL ANTONELLI*
PARTNER

JARRID H. KANTOR*
PARTNER

YULIEIKA TAMAYO*
PARTNER

DEBRA M. MCGARVEY*
ASSOCIATE

CHARLES R. G. SIMMONS*
ASSOCIATE

DANIEL H. KLINE
ASSOCIATE

VIVIAN LEKKAS*
OF COUNSEL

**ADMITTED NJ & NY*

1000 STUYVESANT AVE
SUITE #1
UNION, NJ 07083
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WRITER'S CONTACT:

Direct: 908-623-3672

Email: jkantor@aknjlaw.com

July 23, 2019

Via Hand Delivery

Karen A. Sullivan, Purchasing Manager
c/o Township Clerk
Township of Livingston
357 South Livingston Avenue
Livingston, New Jersey 07039

**RE: RFP responding to RFP No. 013-2019 –
Professional Services- Special Counsel
Do Not Open Until August 2, 2019 at 11:00 AM**

Dear Ms. Sullivan:

I am a partner in the law firm of Antonelli Kantor, P.C. (the "Firm"), with its principal offices at 1000 Stuyvesant Avenue, Suite 1, Union, New Jersey 07083. Please accept this letter and its enclosures as our Firm's Qualifications for Legal Services – Special Counsel for the Township of Livingston (the "Township").

Executive Summary

Antonelli Kantor, P.C. ("Antonelli Kantor") is uniquely suited to meet the needs and goals of the Township of Livingston (the "Township"). In that connection, Antonelli Kantor has substantial experience litigating a variety of matters in both State and Federal Courts in New Jersey, representing public entities and boards throughout the State of New Jersey and will be able to provide the services required by the Township in an effective and capable manner. In that connection, and by way of example, Mr. Kantor and Mr. Antonelli have represented the County of Union, Township of Hillside, Borough of Caldwell, Town of West New York, among others as Special Counsel. The firm currently represents the City of Trenton and other municipalities and public entities in municipal litigation matters relative to N.J.S.A. 59:1-1 et seq. and § 1983 among other matters. Additionally the firm currently represents the following public entities in varying capacities: (i) Town of Dover; (ii) Borough of Roselle Park; (iii) Middlesex County; (iv) Township of Union; (v) City of Plainfield; (vi) City of Hoboken; (vii) City of Newark; (viii) Borough of Roselle; (ix) Borough of Roselle Park; (x) City of Linden; (xi) Township of West Caldwell; (xii) City of Trenton; (xiii) Township of Edison; (xiv) Middlesex County Improvement Authority; (xv) County of Union; (xvi) City of Rahway; (xvii) Township of Hillside; (xviii) City of West New York; and (xix) Joint Meeting of Essex and Union Counties. Additionally, Mr. Antonelli serves as Township Attorney for the Township of Union and is the City Attorney for the City of Linden and Mr. Kantor is Town Attorney for the Town of Dover, Borough Attorney for the Borough of Roselle Park and Special County Counsel to the County of Middlesex. Antonelli Kantor presently has seven (7) attorneys and will be adding an additional two (2) attorneys in September and; therefore, is able to address the needs of the Township in a timely and effective manner.

Our Firm is in compliance with all applicable affirmative action and other legal requirements with respect to its business and has not had any judgments, against the Firm or any of its attorneys, for professional malpractice within the last three (3) years. The Firm or any of its attorneys have never been reprimanded, censured, or suspended for ethics violations. All attorneys in the Firm possess the appropriate licenses to practice law in the State and Federal Courts in the State of New Jersey and most of the attorneys are also licensed to practice law in the State of New York. Further, the firm has not represented within the past three (3) years and does not represent any adverse parties and claims whether administrative, civil, criminal, or otherwise, against the Township.

Qualifications Statement

The Firm is a New Jersey professional corporation which opened its doors in March 2017 and has been in business under its current management since that time. The Firm is in compliance with all applicable requirements and laws with respect to its business and has never been the subject of any bankruptcy proceeding or re-organization proceeding. In that connection, enclosed for your review and consideration are the Firm's: (i) W-9; (ii) Business Registration; and (iii) proof of malpractice insurance.

The partners of the Firm are Jarrid H. Kantor, Esq., Daniel Antonelli, Esq., and Yulieika Tamayo, Esq. Neither myself nor Mr. Antonelli, or Ms. Tamayo have any immediate relatives who are Township employees or elected officials. Each of Mr. Kantor's, Mr. Antonelli's, and Ms. Tamayo's *Curriculum Vitae* are enclosed along with the resumes of Vivian Lekkas, Esq., Debra M. McGarvey, Esq., Charles R.G. Simmons, Esq., and Daniel H. Klein, Esq. who would be assisting on matters. As additional attorneys are added, we will provide updated resumes of those attorneys upon request. In short, this Firm has the ability to provide a wide range of legal services,

particularly, in this instance, given the attorneys vast experience in representing public entities throughout the state as general counsel, special counsel, and in other capacities, as described in greater detail herein.

Jarriid H. Kantor, Esq.

Mr. Kantor has substantial experience litigating a variety of matters in both the State and Federal Courts in New Jersey and New York. In addition, Mr. Kantor has appeared before numerous boards throughout the State on a variety of applications.

Mr. Kantor's practice focusses on the following: (i) representation of public entities and boards, including school boards, in various capacities (described herein); (ii) counseling closely held businesses in all aspect of their business; and (iii) complex civil litigation representing both Plaintiffs and Defendants (public and private) in disputes in State and Federal Court. Such experience includes the litigation of claims involving, and among other things: (a) Tort Claims under N.J.S.A. 59:1-1 et seq.; (b) CEPA claims; (c) LAD claims; (d) Employment claims; and (e) other Employment disputes.

In addition to the ligation experience, Mr. Kantor has successfully practiced and litigated in the following areas of expertise:

- a. Eminent Domain Condemnation and inverse claims and proceedings for the acquisition of properties for public purposes;
- b. Property tax appeals, residential and commercial, before the Essex and other County Tax Board and the New Jersey State Tax Court; and
- c. Redevelopment and development, including the Local Redevelopment and Housing law, Long term tax exemptions and short term tax abatements, and developer's

agreements and redevelopment agreements.

In that connection, and in addition to private clients, Mr. Kantor has represented the following public entities in the following capacities:

1. Town Attorney for the Town of Dover;
2. Borough Attorney for the Borough of Roselle Park;
3. Assistant County Counsel to Middlesex County
4. Special Counsel to the Township of Union;
5. Special Counsel to the City of Plainfield;
6. Special Counsel to the City of Hoboken;
7. Special Counsel to the City of Newark;
8. Special Counsel to the Borough of Roselle;
9. Special Counsel to the Borough of Roselle Park;
10. Special Counsel to the City of Linden;
11. Special Counsel to the Township of West Caldwell;
12. Special Counsel to the City of Trenton;
13. Special Counsel to the Township of Edison;
14. Special Counsel to the Middlesex Improvement Authority;
15. Special Counsel to the County of Union;
16. Special Counsel to the County of Middlesex;
17. Special Counsel to the City of Rahway;
18. Special Counsel to Town of Dover;
19. Special Counsel to the Township of Hillside;
20. Special Counsel to the City of West New York;
21. Special Counsel to the Joint Meeting of Essex and Union County;
22. Redevelopment Counsel for the Township of Hillside;
23. Labor Counsel for the Linden Board of Education; and
24. Conflict Counsel to the Roselle Board of Education.

Daniel Antonelli, Esq.

Mr. Antonelli currently serves as the Township Attorney for the Township of Union, having served in this position since June 2005 and as the City Attorney for the City of Linden, having served in this position since February 2015. Mr. Antonelli served as the Assistant Township Attorney for the Township of Union since 1998 and as the Assistant City Attorney for the City of Linden since 2012.

In both positions, in addition to the day-to-day activities of the positions, Mr. Antonelli attends all scheduled public meetings. In this regard, Mr. Antonelli has gained significant experience dealing with the Open Public Meetings Act, handling responses from members of council and inquiries from the public, and is often called upon to render an opinion to the governing body as issues arise.

Mr. Antonelli has gained significant experience and is fully familiar with Titles 40, 40A and 18A of the New Jersey statutes. Consistent with these statutes, Mr. Antonelli has drafted numerous ordinances and resolutions. Set forth below is a sampling and description of some noteworthy resolutions and/or ordinances:

1. Registration and Licensing of Rental Property to Protect Schools: The Township Committee of the Township of Union adopted a comprehensive ordinance requiring landlords to register their properties with the Township. The Township works in partnership with the Township of Union Board of Education, and through the licensing ordinance is able to identify those parents who are not proper residents for purposes of utilizing Township schools, which has eased the burden of improper use of the school resources by non-Union Township residents.
2. Public Right to Videotape Meetings: consistent with Tarus v. Borough of Pine Hill, the Township Committee of the Township of Union adopted a resolution that was drafted by the undersigned recognizing the public's right to videotape a meeting.
3. Vacant and Abandon Property Registration Ordinance: The City of Linden adopted an ordinance that requires the registration of abandon and vacant properties, which has allowed the City to generate significant revenue while addressing issues of blight and maintenance of properties.

Mr. Antonelli has also been involved in litigation in both the State and Federal Courts that touches upon areas of municipal law:

1. Barbera, et al. v. Patricia Rapach: successfully represented the Berkeley Heights Township Clerk in a challenge to her certification of a petition that sought a referendum for a \$10 million-dollar bond ordinance.
2. Township of Union v. Kean University: successfully obtained a temporary injunction

against Kean University temporarily halting a construction project on the Liberty Hall Museum site, until Kean University secured all its required environmental approvals.

3. Township of Union v. Phil Geron, et al.: successfully obtained a ruling based an Order to Show Cause upholding the actions of the Township Committee, when it adopted a resolution eliminating the position of constable.
4. Citizens for a United Union v. Eileen Birch: represented Mrs. Birch, the Union Township Clerk in the ensuing litigation, wherein her actions of denying certification to place a direct form of government on the ballot were upheld. Consulted Mrs. Birch on a daily basis in order to assist her in the proper review of the petition.
5. Conway v. Florham Park: successfully obtained a judgment against Florham Park in the approximate amount of \$50,000 for its illegal and improper removal of its then administrator, Jack Conway. This case made it to the New Jersey Supreme Court, and ultimately was dismissed on a technicality, not on the merits.
6. Roseland Democratic Municipal Committee v. Borough of Roseland: successfully obtained a preliminary injunction requiring the Borough to give the oath of office to candidate, Joseph Rolli, immediately, as required under the Municipal Vacancy Law.

Mr. Antonelli has a diverse background and experience. In that regard, and in addition to his private clients, Mr. Antonelli has represented the following entities:

1. Township Attorney for the Township of Union;
2. City Attorney for the City of Linden;
3. Municipal Prosecutor for the Borough of Fanwood;
4. Special Counsel for the Union County Utilities Authority;
5. Special Redevelopment Counsel for the Town of Dover;
6. Special Litigation Counsel for the Town of Dover;
7. Special Counsel to the County of Union;
8. Special Counsel to Township of Hillside;
9. Special Litigation Counsel to the City of Plainfield;
10. Hearing Officer for the City of Plainfield;
11. Redevelopment Counsel for the Town of Dover;
12. Special Litigation Counsel to the City of Perth Amboy;
13. Special Litigation Counsel to the Township of Hillside;
14. Special Litigation Counsel to the County of Union;
15. Labor and Special Litigation Counsel to the City of Trenton;
16. Special Counsel to the Montville Board of Education; and

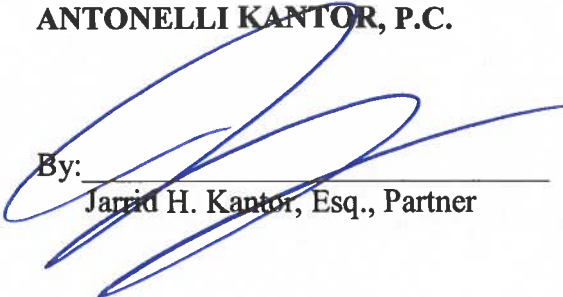
17. Special Counsel to the Clark Board of Education;
18. Special Counsel to the Borough of Caldwell;
19. Special Conflicts Counsel to the City of Elizabeth;
20. Special Counsel to the Town of West New York.

As you can see, our Firm has the qualifications and experience required. Further, the Firm will comply with the General Terms and Conditions required by the Township. This Firm is committed to excellence, integrity, zealous advocacy, and strives to meet its clients' needs in the most cost-effective manner and in a timely fashion.

Please feel free to contact me at any time to discuss any of the foregoing. We look forward to working with you.

Very truly yours,

ANTONELLI KANTOR, P.C.

By: 

Jarrod H. Kantor, Esq., Partner

EXHIBIT LIST

Exhibit "A"	Proposal Document Checklist
Exhibit "B"	Statement of Corporate Ownership (Appendix A)
Exhibit "C"	Non-Collusion Affidavit (Appendix B)
Exhibit "D"	Affirmative Action Compliance Notice (Appendix C)
Exhibit "E"	State of New Jersey Division of Purchase and Property Disclosure of Investment Activities in Iran (Appendix F)
Exhibit "F"	Business Registration Certificate
Exhibit "G"	Exhibit A Mandatory Affirmative Action Language (Appendix D) & Certificate of Employee Information Report
Exhibit "H"	Americans with Disabilities Act of 1990 (Appendix E)
Exhibit "I"	References
Exhibit "J"	Resumes
Exhibit "K"	W-9 Form
Exhibit "L"	General Liability Insurance
Exhibit "M"	Malpractice Insurance
Exhibit "N"	Cost Proposal

EXHIBIT “A”

DOCUMENT CHECKLIST

Required By Township	Read, Signed & Submitted
☒ Proposal Submission as per Section IV B of Specifications	☒
☒ Statement of Corporate Ownership (Appendix A)	☒
☒ Non-Collusion Affidavit (Appendix B)	☒
☒ Affirmative Action Compliance Notice (Appendix C)	☒
☒ State of New Jersey Division of Purchase and Property- Disclosure of Investment Activities in Iran (Appendix F)	☒
☒ Business Registration Certificate (not required to be submitted with proposal, but will be required prior to contract award)	☒
Required By Township	Read Only
☒ Exhibit A Mandatory Affirmative Action Language (Appendix D)	☒
☒ Americans with Disabilities Act of 1990 (Appendix E)	☒

EXHIBIT “B”

APPENDIX A

STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the bid or proposal.

Name of Organization: Antonelli Kantor, P.C. _____

Organization Address: 1000 Stuyvesant Avenue, Suite1, Union, New Jersey 07083 _____

Part I Check the box that represents the type of business organization:

- ☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
☒ For-Profit Corporation (any type) ☐ Limited Liability Company (LLC)
☐ Partnership ☐ Limited Partnership ☐ Limited Liability Partnership (LLP)
☐ Other (be specific): _____

Part II

- ☒ The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION)**

OR

- ☐ No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Home Address (for Individuals) or Business Address
Daniel Antonelli	10 Pinchbrook Drive, Florham Park, New Jersey 07932
Jarriid H. Kantor	57 Tremont Terrace, Livingston, New Jersey 07039

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II **other than for any publicly traded parent entities referenced above.** The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Home Address (for Individuals) or Business Address
Daniel Antonelli	10 Pinchbrook Drive, Florham Park, New Jersey 07932
Jarrid H. Kantor	57 Tremont Terrace, Livingston, New Jersey 07039

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the *Township of Livingston* is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with the *Township of Livingston* to notify the *Township* in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the *Township of Livingston*, permitting the *Township* to declare any contract(s) resulting from this certification void and unenforceable.

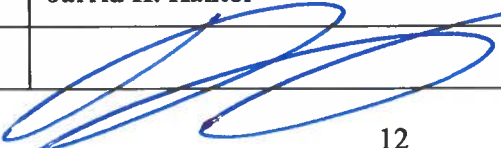
Full Name (Print):	Jarrid H. Kantor	Title:	Partner
Signature:		Date:	07/23/2019

EXHIBIT “C”

13

EXHIBIT “D”

APPENDIX C

**AFFIRMATIVE ACTION COMPLIANCE NOTICE
N.J.S.A. 10:5-31 and N.J.A.C. 17:27**

**GOODS AND SERVICES CONTRACTS
(INCLUDING PROFESSIONAL SERVICES)**

This form is a summary of the successful bidder's requirement to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.

The successful bidder shall submit to the public agency, after notification of award but prior to execution of this contract, one of the following three documents as forms of evidence:

- (a) A photocopy of a valid letter that the contractor is operating under an existing Federally approved or sanctioned affirmative action program (good for one year from the date of the letter);
- OR**
- (b) A photocopy of a Certificate of Employee Information Report approval, issued in accordance with N.J.A.C. 17:27-4;
- OR**
- (c) A photocopy of an Employee Information Report (Form AA302) provided by the Division and distributed to the public agency to be completed by the contractor in accordance with N.J.A.C. 17:27-4.

The successful vendor may obtain the Affirmative Action Employee Information Report (AA302) from the contracting unit during normal business hours.

The successful vendor(s) must submit the copies of the AA302 Report to the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (Division). The Public Agency copy is submitted to the public agency, and the vendor copy is retained by the vendor.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27 and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her bid shall be rejected as non-responsive if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.

COMPANY: ANTONELLI KANTOR, P.C.

SIGNATURE: _____

PRINT NAME: JARRID H. KANTOR, ESQ.

TITLE: PARTNER

DATE: 07/23/2019

EXHIBIT “E”

APPENDIX F
State of New Jersey Division of Purchase and Property
DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

Solicitation Number RFP No. 013-2019 : Bidder / Offeror: ANTONELLI KANTOR, P.C.

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that the person or entity, or one of the person or entity's parents, subsidiaries, or affiliates, is not identified on a list created and maintained by the Department of the Treasury as a person or entity engaging in investment activities in Iran. If the Director finds a person or entity to be in violation of the principles which are the subject of this law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the person or entity.

I certify, pursuant to Public Law 2012, c. 25, that the person or entity listed above for which I am authorized to bid/renew:

- ☒ **is not** providing goods or services of \$20,000,000 or more in the energy sector of Iran, including a person or entity that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran, **AND**
- ☒ **is not** a financial institution that extends \$20,000,000 or more in credit to another person or entity, for 45 days or more, if that person or entity will use the credit to provide goods or services in the energy sector in Iran.

In the event that a person or entity is unable to make the above certification because it or one of its parents, subsidiaries, or affiliates has engaged in the above-referenced activities, a detailed, accurate and precise description of the activities must be provided in part 2 below under penalty of perjury. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN

You must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.

PLEASE PROVIDE THOROUGH ANSWERS TO EACH QUESTION. IF YOU NEED ADDITIONAL SPACE, MAKE COPIES OF THIS FORM AND ATTACH HERETO

Name _____ Relationship to Bidder/Offeror _____

Description of Activities _____

Duration of Engagement _____ Anticipated Cessation Date _____

Bidder/Offeror Contact Name _____ Contact Phone Number _____

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity. I acknowledge that the State of New Jersey is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the State to notify the State in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the State of New Jersey and that the State at its option may declare any contract(s) resulting from this certification void and unenforceable.

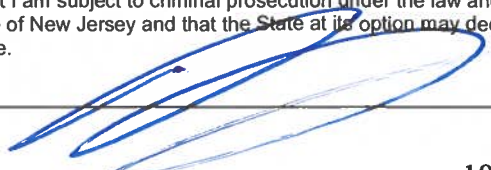
Signature _____  7/23/19

EXHIBIT “F”



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name:	ANTONELLI KANTOR PC
Trade Name:	
Address:	1000 STUYVESANT AVENUE SUITE 1 UNION, NJ 07083
Certificate Number:	2108712
Effective Date:	February 03, 2017
Date of Issuance:	February 27, 2017

For Office Use Only:

20170227135902138

EXHIBIT “G”

APPENDIX D (READ ONLY)
EXHIBIT A (REVISED 4/10)

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)
N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**

Date: 07/23/2019



Jarrid H. Kantor, Partner

Certification 57417

CERTIFICATE OF EMPLOYEE INFORMATION REPORT

INITIAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-MAY-2017 to 15-MAY-2024**

ANTONELLI KANTOR, PC
1000 STUYVESANT AVE.
UNION

NJ 07083



Ford M. Scudder

FORD M. SCUDDER
State Treasurer

EXHIBIT “H”

APPENDIX E (READ ONLY)

**AMERICANS WITH DISABILITIES ACT OF 1990
Equal Opportunity for Individuals with Disability**

The contractor and the Township of Livingston, (hereafter "Owner") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. §12101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the Owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the Owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the Owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the Owner's grievance procedure, the contractor agrees to abide by any decision of the Owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the Owner, or if the Owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The Owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the Owner or any of its agents, servants, and employees, the *Owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the Owner or its representatives.

It is expressly agreed and understood that any approval by the Owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the Owner pursuant to this paragraph.

It is further agreed and understood that the Owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the Owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

Date: 07/23/2019


Jarid H. Kantor, Partner

EXHIBIT “I”

Professional References

No.	Entity Name	Years Servicing the Entity
1.	Town of Dover Donald Travisano, B.A. 37 N. Sussex Street Dover, NJ 07801 Tel: (973) 336-2200	January 2015 – Present

As to the Town of Dover:

Mr. Kantor is Town Attorney for the Town of Dover and counsel to the Dover Water Commission.

2.	Borough of Roselle Park Andrew Casais, Borough Clerk 110 East Westfield Ave. Roselle Park, NJ 07204 Tel: 908-245-6222	January 2019 – Present
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As to the Borough of Roselle Park:

Mr. Kantor is Borough Attorney and the Firm is primary JIF Counsel to the Borough of Roselle Park.

3.	Township of Union Ronald Manzella, B.A. 1976 Morris Avenue Union, New Jersey 07083 (908) 851-8500	June 1998 - Present
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As to Township of Union:

Mr. Antonelli has served as the Township Attorney and Assistant Township Attorney since June 1998. Mr. Antonelli as Municipal Attorney handles and directs all the legal needs of the Township. In addition, to advising the Governing Body and Department Heads on a day to day basis, Mr. Antonelli handles all the litigation against the Township, including but not limited to Title 59 claims, employment claims and any other matters filed against the Township.

4. City of Elizabeth
Robert F. Varady, Esq.
La Corte, Bundy, Varady & Kinsella
989 Bonnel Court
Union, NJ 07083
Tel.: (908)810-0500

January 2009 –
Present

As to the City of Elizabeth:

Mr. Antonelli has served as outside counsel for the City of Elizabeth since 2009 in the defense of §1983 Claims against the City.

5. City of Linden
Joseph C. Bodek, Clerk
301 N. Wood Avenue
Linden, New Jersey 07036
(908) 474-8452

June 2012 - Present

As to the City of Linden:

Mr. Antonelli has served as the City Attorney for Linden since February 2015.

EXHIBIT “J”

Daniel Antonelli, Esq.
Antonelli Kantor, P.C.
1000 Stuyvesant Ave., Suite 1
Union, N.J. 07083
(908) 623-3676
email: dantonelli@aknjlaw.com

Legal Education

Widener University School of Law
Wilmington, Delaware

J.D. awarded 5/96

Pre-Legal Education

Seton Hall University
South Orange, New Jersey

B.S. awarded 5/92
(Accounting)

Seton Hall Preparatory School
West Orange, New Jersey

Diploma awarded 6/88

Bar Admission

New Jersey: 1997 New York: 1998

Work Experience

Township of Union
Union, New Jersey

6/05-Present

Township Attorney: Provide legal advice to the Township Committee and various departments; draft ordinances, resolutions and other legal documents; attend public meetings; oversee all outside litigation; address many issues on a day to day basis contained in title 40 and 40A of the New Jersey Statutes; familiar with Pay to Play laws and contract compliance related to public bids and professional services.

Borough of Fanwood
Fanwood, New Jersey

01/09-Present

Municipal Prosecutor: Responsible for enforcement of all title 39 motor vehicle violations, municipal ordinances and disorderly persons offenses.

City of Linden
Linden, New Jersey

07/12-Present

Municipal Attorney: Responsible Provide legal advice to the Mayor, City Council and various departments; draft ordinances, resolutions and other legal documents; attend public meetings; oversee all outside litigation; address many issues on a day to day basis contained in title 40 and 40A of the New Jersey Statutes; familiar with Pay to Play laws and contract compliance related to public bids and professional services.

Antonelli Kantor, P.C.
Union, New Jersey

01/17- Present

Partner:- Public Entity law firm dedicated to the full-service representation of municipalities, counties and public authorities.

DeCotilla, Fitzpatrick & Cola, LLP
Teaneck, New Jersey

03/15-12/16

Partner:- Public Entity law firm dedicated to the full-service representation of municipalities, counties and public authorities.

Antonelli Minichello, P.C.
Union, New Jersey

08/11-03/15

Partnership: General Practice with a concentration in real estate, wills & trusts, personal injury, corporate matters, general and public entity litigation, municipal court and criminal defense, and federal practice. In addition, the newly formed partnership focuses on public entity representation and litigation.

City of Linden
Linden, New Jersey

07/12-02/15

Assistant Municipal Attorney/Municipal Prosecutor: Responsible for enforcement of all title 39 motor vehicle violations, municipal ordinances and disorderly persons offenses. In addition, upon request I assist the City Attorney in addressing issues before the Mayor and Council.

Law Offices of Daniel Antonelli, L.L.C.
Union, New Jersey

7/98-08/11

Sole Proprietor: General Practice with a concentration in real estate, wills & trusts, personal injury, corporate matters, general and public entity litigation, municipal court and criminal defense, and federal practice.

Township of Union

6/98-6/05

Union, New Jersey

Assistant Township Attorney: Provided legal advice to the Township Committee and various departments; drafted ordinances, resolutions and other legal documents; attended public meetings; served as ABC Prosecutor in charge of presenting and proving violations against liquor license holders.

Wilson, Elser, Meskowitz, Edelman & Dicker LLP 9/97-6/98
Newark, New Jersey

Associate: Conducted all aspects of civil litigation including, but not limited to, preparation of discovery and substantive motions, attendance at and preparation for depositions, arbitrations and case management conferences; researched and drafted legal memoranda on various legal issues; assisted partners in trial preparation.

The Honorable Edmond M. Kirby 5/96-8/97
Newark, New Jersey

Law Clerk: Researched and drafted legal memoranda, bench and trial opinions; organized and prepared Judge for motion day; observed jury and bench trials and oral arguments; addressed issues concerning verbal threshold, UIM/UM coverage, landlord-tenant, lead exposure, medical and legal malpractice, labor and employment law and numerous pre-trial/discovery matters.

Mediator: Appointed and trained by the Court to mediate Special Civil disputes.

Bar Associations

Union County Bar Association and New Jersey State Bar Association, Member

Interests

Golf, Physical Fitness, Wine Making

References

Available Upon Request

Noteworthy Cases:

1. **Barbera, et al. v. Patricia Rapach:** successfully represented the Township Clerk in a challenge to her certification of a petition that sought a referendum for a \$10 million dollar bond ordinance.
2. **Township of Union v. Kean University:** successfully obtained a temporary injunction against Kean University stopping a construction project on the Liberty Hall Museum site.
3. **Township of Union v. Phil Geron, et al.:** successfully obtained a ruling based upon an Order to Show Cause upholding the actions of the Township Committee, when it adopted a resolution eliminating the position of constable.
4. **Citizens for a United Union v. Eileen Birch:** while I did not represent the Township Clerk, Mrs. Birch in the ensuing litigation, her actions in denying certification to place a direct form of government on the ballot was upheld. I consulted Mrs. Birch on a daily basis in order to assist her in the proper review of the petition.
5. **Roseland Democratic Comm. v. Borough of Roseland:** successfully obtained an Order based upon an Order to Show Cause against the Borough of Roseland requiring them to immediately seat, Joseph Rolli, a candidate for council, who replaced Councilman Moore who was appointed to the Essex County Superior Court. The decision was affirmed by the New Jersey Appellate Division.
6. **Williams v. City of Elizabeth, et al.:** successfully was granted summary judgment in favor of defendant, on the basis that the officers did not use excessive force. The decision was affirmed by the Third Circuit Court of Appeals.

Jarrid H. Kantor, Esq.

Antonelli Kantor, P.C.

1000 Stuyvesant Ave., Suite 1

Union, NJ 07083

(908) 623-3676

Email: jkantor@aknjlaw.com

www.aknjlaw.com

PERSONAL SUMMARY

Mr. Kantor has substantial experience litigating a variety of matters in both the State and Federal Courts in New Jersey and New York. In addition, Mr. Kantor has appeared before numerous boards throughout the State on a variety of applications. Mr. Kantor, also, has substantial experience in complex commercial business and real estate transactions including securing the financing for same.

Mr. Kantor's practice focusses on the following: (i) representation of public entities and boards, in various capacities; (ii) counseling closely held businesses in all aspect of their business; and (iii) complex civil litigation representing both Plaintiffs and Defendants (public and private) in disputes in State and Federal Court. Such experience includes the litigation of claims involving, and among other things: (a) Tort Claims under N.J.S.A. 59:1-1 et seq.; (b) CEPA claims; (c) LAD claims; (d) Employment claims; and (e) other Employment disputes; (f) breach of contract; (g) collections; (h) construction litigation; (i) defense of class actions; (j) and other litigated matters. In that connection, and in addition to his private business and individual clients, Mr. Kantor has represented the following public entities in the following capacities:

- Town Attorney for the Town of Dover;
- Borough Attorney for the Borough of Roselle Park;
- Assistant County Counsel to Middlesex County
- Special Counsel to the Township of Union;
- Special Counsel to the City of Plainfield;
- Special Counsel to the City of Hoboken;
- Special Counsel to the City of Newark;
- Special Counsel to the Borough of Roselle;
- Special Counsel to the Borough of Roselle Park;
- Special Counsel to the City of Linden;
- Special Counsel to the Township of West Caldwell;
- Special Counsel to the City of Trenton;
- Special Counsel to the Township of Edison;
- Special Counsel to the Middlesex Improvement Authority;
- Special Counsel to the County of Union;
- Special Counsel to the County of Middlesex;
- Special Counsel to the City of Rahway;
- Special Counsel to Town of Dover;
- Special Counsel to the Township of Hillside;
- Special Counsel to the City of West New York;
- Special Counsel to the Joint Meeting of Essex and Union County;
- Redevelopment Counsel for the Township of Hillside;
- Labor Counsel for the Linden Board of Education; and
- Conflict Counsel to the Roselle Board of Education.

For his work, Mr. Kantor, has been recognized as a Super Lawyer for his excellence in practice for years 2010 through the present.

Mr. Kantor brings a businesslike mindset to litigation discussing both the risks and probability of success at every stage of the litigation process. Most notably, Mr. Kantor is a zealous

Jarrid H. Kantor, Esq.

LEGAL EXPERIENCE advocate for his clients with an unrelenting commitment to meet and exceed his clients' goals in each and every representation.

ANTONELLI KANTOR, P.C. Union, NJ
Partner • February 2017 – present

INGLESINO, WEBSTER, WYCISKALA, TAYLOR, LLC Parsippany, NJ
Partner • January 2015 – February 2017

KANTOR JALLOH, LLC Union, NJ
Partner • July 1, 2013 – January 2015

LAW OFFICES OF JARRID H. KANTOR, ESQ., P.C. Union, NJ
Sole Practitioner • June 2011- June 2013

SHAPIRO, CROLAND, REISER, APFEL, DI IORIO, LLP, Hackensack, NJ
Associate • April 2008 – June 2011

GREENBERG TRAURIG, LLP, Florham Park, NJ
Associate • February 2007 – April 2008

BOOKER, RABINOWITZ, TRENK, LUBETKIN, TULLY, DIPASQUALE & WEBSTER, P.C., West Orange, NJ
Associate • September 2006 – February 2007;
Summer Associate • May 2005 – August 2005

STERN, LAVINTHAL, FRANKENBERG & NORGAARD, LLC, Englewood, NJ
Law Clerk • Spring 2005

JUDICIAL INTERNSHIP

HONORABLE ROSEMARY GAMBARDELLA, CHIEF JUDGE UNITED STATES BANKRUPTCY COURT, D.N.J., Newark, NJ
Intern • June 2004 – August 2004

- Responsible for the research and writing of bench memoranda for motions.
- Participated in the New Jersey District Court summer intern educational program.

EDUCATION

SETON HALL UNIVERSITY SCHOOL OF LAW, Newark, NJ
Juris Doctor, May 2006

Honors

- Quarterfinalist, Eugene Gressman Appellate Moot Court Competition, 2005.
- Best Brief, Eugene Gressman Appellate Moot Court Competition, 2005.
- Chancellor's Scholarship recipient.

RUTGERS UNIVERSITY, SCHOOL OF BUSINESS, New Brunswick, NJ
Bachelor of Science, Management Science and Information Systems (MSIS) • May 1998

Jarrid H. Kantor, Esq.

**BUSINESS
EXPERIENCE**

COMPUTER SCIENCES CORPORATION (CSC), Somerset, NJ
Senior Member of Strategic and Technical Support Team • September 2000 - July 2003

ELECTRONIC DATA SYSTEMS CORPORATION (EDS), Bedminster, NJ
Information Analyst • July 1998 – May 2000

TIME INC., New York, NY
E-Commerce Analyst /Specialist • May 2000 – September 2000

**BAR
ADMISSIONS**

New Jersey, 2006
New York, 2007

**AWARDS AND
RECOGNITIONS**

- New Jersey Super Lawyers – 2010 through present

**COMMUNITY
ACTIVITIES**

- **APOSTLE HOUSE PROJECT** – assisted in the organization of and participated in the remodeling of the Apostle House, a shelter for women located in Newark, New Jersey.
- **MARCH OF DIMES OF ESSEX COUNTY** – organized the first meeting of Essex county attorneys to create awareness and encourage the participation in the annual Walk America.
- **JUVENILE JUSTICE CLINIC**, Newark, NJ, Fall 2005
- **NEW JERSEY PRO BONO BANKRUPTCY PROGRAM**, Hackensack, NJ
Pro Bono Law Clerk • Spring 2005

References available upon request.

YULIEIKA TAMAYO, ESQ.

589 Mountain Avenue, Springfield, NJ 07081 ♦ (908)591-0934 ♦ Yulieika1285@Gmail.Com

ADMISSIONS

Admitted in New Jersey (2013). Admitted in New York (2014). Admitted U.S. District Court for District of NJ (2015).

EDUCATION

Rutgers School of Law-Newark, Newark, New Jersey

Juris Doctor, May 2013

Academics: G.P.A.: 3.41/4.33

Activities: Phi Alpha Delta, Chapter Clerk, 2012-2013, Phi Alpha Delta Mock Trial Team, Coach 2013, Member 2012, Rutgers Conflict Resolution Law Journal, Associate Editor

Rutgers University, Newark, New Jersey

Master of Arts in Political Science, May 2010

Academics: G.P.A.: 3.55/4.00

Honors: Recipient of Master's Scholarship

Bachelors of Arts in Biology & Political Science, May 2008

Academics: G.P.A.: 3.08/4.00

Honors: Dean's List (2003, 2007 & 2008), Recipient of Provost Scholarship

EXPERIENCE

Antonelli Kantor, P.C., Union, New Jersey, *February 2017- Present*

Partner. Highly motivated attorney working at this litigation law firm managing files through the litigation process with a concentration in Commercial Disputes, Tort Claims Act disputes, Employment Law, Civil Rights and Public Entity Law among others.

- Represent public entities such as Water Commissions, Townships, Cities, Boroughs and Towns, individual figures, police department among other in various litigation matters under the New Jersey Law Against Discrimination, Civil Rights Acts, Conscientious Employee Protection Act, Open Public Records Acts (OPRA), Open Public Meetings Act (OPMA), Tort Claims Act, and other state and federal statutes.
- Conduct independent employment investigations for public entity clients.
- Served as a hearing officer and prosecuting attorney pursuant to the New Jersey Civil Service Act for different public entities in the State of New Jersey.
- Prosecute Municipal Court matters on behalf of Public Entity clients and represent private clients in Municipal Court matters.
- Responsible for filing pleadings, meeting with clients, propounding discovery demands, writing legal briefs, filing motions, drafting settlement agreements, conduct and defend depositions, appear in court for settlement conferences, mediations and arbitrations, oral arguments, prepare cases for trial.
- Comply with insurance company guidelines related to billing, litigation strategy, risk assessment and communication.
- Serve as mentor to newer associates by reviewing and revising their work product; prepare them for Court appearances and depositions.
- Supervise support staff relative day to day operations of the office.
- Maintain certain personnel records.
- Engage in client development, including but not limited to, preparing the Firm's responses to Requests for Qualifications and Requests for Proposals and drafting and revision of Agreements between public entities and the Firm.

Inglesino, Webster, Wyciskala & Taylor, LLC, Parsippany, New Jersey, *January 2015-February 2017*

Attorney. Highly motivated attorney in charge of a wide assortment of services relative to client's cases. Responsibility include drafting pleadings and motions for cases in the Civil and Chancery Divisions in the Superior Court as well as in various Municipal Courts. Draft case correspondence to clients, courts and opposing counsel. Research and analyze legal issues. Prepare and respond to discovery requests. Conduct and defend depositions. Make court appearances on behalf of

clients in the Superior Court of New Jersey, United States District Court and in the various Municipal Courts. Interview and meet with clients. Engage in client development.

Marshall Law Firm, LLC, Elizabeth, New Jersey, *January 2015-January 2015; February 2014- October 2014*

Per Diem Attorney. Draft pleadings and motions in Family and Law Division cases. Prepare affidavits, certifications and case correspondence. Research and analyze law sources to prepare briefs or arguments for review, approval, and use by attorney. Interview and meet with clients. Appear in the Chancery Division/Family Part on behalf of clients.

Kantor Jalloh, LLC, Union, New Jersey, *March 2014-December 2014*

Attorney. Draft pleadings and motions in Family and Law Division cases. Prepare affidavits, certifications and case correspondence. Research and analyze legal sources to prepare briefs or arguments for filing with the Court. Interview and meet with clients. Take deposition and prepare and answer discovery requests. Appear in the Chancery Division, Law Division and Municipal Court on behalf of clients.

Law Offices of Julio Sanchez, Esq., Elizabeth, New Jersey, *September 2013-May 2014/September 2012-May 2013*

Part -Time Associate/ Former Law Clerk for Julio Sanchez, Esq. Draft and file pleadings and motions in family, worker's compensation, social security disability, and immigration cases. Prepare affidavits, certifications and case correspondence. Research and analyze law sources to prepare briefs or arguments for review, approval, and use by attorney. Interview and meet with clients. Appear in the Chancery Division/Family Part on behalf of clients.

Rutgers Urban Legal Clinic, Newark, New Jersey, *January 2013-May 2013*

Clinical Law Student. Drafted and filed pleadings and motions in a family law matter. Prepared affidavits, certifications and case correspondence. Researched and analyzed law sources to prepare briefs on issues, such as, Child Support, Spousal Support, and Frivolous Litigation. Prepared and provided discovery requests and answers. Interviewed clients and prospective clients. Appeared in court on behalf of the client pursuant to New Jersey Court Rule 1:21-3(b) and under the supervision of a supervisory attorney.

Hon. Ned M. Rosenberg, J.S.C., New Jersey Superior Court, Newark, New Jersey, *June 2011-September 2012*

Intern. Drafted bench memoranda and conducted legal research on issues, such as, agent/principal liability, premises liability, actions in lieu of Prerogative Writ, and Civil Rights violations among others. Worked on various civil motions and one post-conviction relief motion, which carried over from the Judge's tenure in the Criminal Division. Answered telephone calls from attorneys, litigants, and Court personnel. Observed trials.

Dean Andrew Horwitz, Roger Williams University School of Law, Bristol, Rhode Island, *June 2011-October 2011*

Research Assistant. Performed legal research and writing regarding traffic violations in Rhode Island.

PROFESSIONAL SKILLS

Languages: Fluent in Spanish

Software: Proficient in Westlaw, LexisNexis, E-Courts; Judiciary Electronic Filing and Imaging System (JEFIS), Automated Case Management System (ACMS), Case Information Statement (CIS), Case Management/Electronic Case Files (CM/ECF), Public Access to Court Electronic Records (PACER).

INTERESTS

I am an avid reader and I enjoy cooking and watching baseball. In addition, I am a member of Phi Alpha Delta Legal Fraternity Internal and currently serve as the Vice-Justice for the New Jersey Statewide Alumni Chapter.

VIVIAN LEKKAS

82 Briarheath Lane • Clark, New Jersey 07066 • 973-220-9407 • vivianantonio@aol.com
Admitted to N.J. (December 2009), N.Y. (February 2010), and U.S. District Court (January 2011)

EDUCATION:

Seton Hall University School of Law

Newark, N.J.

Juris Doctor, *cum laude*, May 2009

GPA/Rank: 3.51; 53/247 (Top 22%)

Honors: Best Oral Advocate and Best Brief Author in Appellate Advocacy, Summer 2007

Rutgers University, School of Business

New Brunswick, N.J.

Bachelor of Science in Finance, May 2001

GPA: 3.47

Honors: Golden Key National Honor Society; Dean's List

EXPERIENCE:

Antonelli Kantor, P.C.

Union, N.J.

Of Counsel

July 2018 - Present

Methfessel & Werbel, P.C.

Edison, N.J.

Attorney

September 2010 – Present

- Working with the civil rights/employment law defense team of this insurance defense law firm in managing files throughout the litigation process with a concentration in employment law, civil rights, education law, and public entity law
- Representing primarily public entities such as boards of education, townships, individual public figures, and police departments in various civil rights, employment, and other matters including claims made under the New Jersey Law Against Discrimination, Civil Rights Act, Americans with Disabilities Act, Conscientious Employee Protection Act, Open Public Records Act (OPRA), Open Public Meetings Act (OPMA), FERPA, Tort Claims Act, other state/federal statutes, and other common law claims such as defamation
- Updating Rules and Regulations manual for clients such as police departments.
- Responsible for filing pleadings, meeting with insureds, propounding and answering discovery demands, writing legal briefs, filing motions, drafting settlement agreements, conducting depositions, appearing in court for settlement conferences, mediations, oral argument, preparing cases for trial, and representing clients before administrative agencies such as the EEOC and DCR.
- Complying with insurance company guidelines related to billing, litigation strategy, risk assessment, creation and management of budgets, and communication
- Managing files in conjunction with Board counsel and/or in-house attorneys/general counsel
- Serving as mentor to newer associates
- Compiling and drafting the firm's quarterly Case Update outlining important new law and cases for insurance clients and attorneys

The Honorable Andrea G. Carter, Superior Court of New Jersey, Chancery Division, Family Part New Brunswick, N.J.

Judicial Law Clerk

September 2009 – August 2010

- Assisted the judge in researching and drafting tentative decisions and orders for attorney and *pro se* motions including issues on child support, custody, alimony, property settlement agreements, emancipation, and name changes.
- Mediated Special Civil Part and Landlord/Tenant disputes.

Levinson Axelrod, P.C.

Edison, N.J.

Summer Associate

May 2008 – October 2008

- Filed motions and opposition briefs including summary judgment, re-opening discovery, and extending discovery.
- Researched and wrote memoranda of law including a memorandum explaining the law under the Nursing Home Act.
- Utilized business background to evaluate advertising expenditures and make future recommendations.

Harmon Corporate Headquarters (Subsidiary of Bed, Bath, and Beyond)

Union, N.J.

Planner

November 2005 – July 2007

Assistant Planner

February 2004 – November 2005

- First employee to be promoted at Harmon Corporate after Bed, Bath, and Beyond acquisition.
- Analyzed merchandising plans based on dollar productivity and footage and presented sales during meetings.
- Made space recommendations for valuable floor space based upon analysis on profitability.

Federated Merchandising Group (FMG)

New York, N.Y.

Private Brand Analyst

January 2003 – January 2004

- Promoted to newly established Private Brand Analyst position within the men's department.
- Received FMG Exceptional Performer Award twice and Chairman's Award.

Product Assistant, September 2001 – September 2002; Divisional Merchandise Assistant, October 2002 – January 2003

- First employee to be promoted from a Product Assistant to Merchandiser within one year.
- Business analysis for sourcing of materials and pricing to bring product to market.

LANGUAGES / MEMBERSHIPS:

- Fluent Greek; Beginner Spanish
- N.J. State Bar Association, Middlesex County Bar Association, N.J. Law Journal's Young Lawyers Advisory Board (2014-2016)
- Founder and Co-Chair to the firm's newly established CLE and mentoring program, "The Art and Practice of Litigation"

PUBLICATIONS / SEMINARS:

- "Finding Individual Liability Under the N.J. LAD," 217 N.J.L.J. 461 (2014)
- "Workplace Harassment: Prevention, Investigation and Remediation" through implementation of effective employment policies - Oct. 2014
- Appearance on AM Best's Insurance Law Podcast discussing liability under the New Jersey Law Against Discrimination – Nov. 2014
- Contributory author on various articles published in the *New Jersey Law Journal* as part of the Young Lawyers Advisory Board: "Digital Technology: The Modern Day Cocktail Party" (March 22, 2016)

DEBRA M. MC GARVEY

996 Tinkettle Turn • Union, New Jersey 07083
908-400-5414 • debrammcgarvey@gmail.com

LITIGATION ATTORNEY

Exceptionally knowledgeable and versatile employment litigation attorney with twelve years of experience, including first chair trial experience. Motivated professional who thrives in a courtroom setting, excels at client rapport, discovery, and taking depositions. Skilled in trial preparation, research, and drafting legal documents. Successful in attaining favorable results for clients at arbitrations and trials through aggressive case handling.

Employment Law • Trial Skills • Counseling

ANTONELLI KANTOR, P.C., Union, NJ • 6/2019 – Present

Associate

- Represent townships, municipalities, and public employees in all phases of litigation in employment, personal injury, and civil rights matters.
- Draft discovery, summary judgment motions, and trial memoranda of law.
- Appear on behalf of townships, municipalities, and public employees at mediation, depositions, settlement conferences, and trial.
- Counsel townships, municipalities, and public employees regarding litigation strategy, case analysis, and settlement.

Accomplishments:

- Negotiated nominal settlement in favor of township limiting liability exposure at trial.

LOIS, LLC, Paramus, NJ • 9/2018 – 6/2019

Associate

- Represented employers and insurance carriers at New York Workers' Compensation hearings.
- Conducted depositions of medical experts.

Accomplishments:

- Prevailed at trial on denied claim through effective cross-examination of claimant.

KEENAN & DORIS, LLC, Rutherford, NJ • 3/2017 – 9/2018

Associate

- Represented townships, school boards, and public employees in all phases of litigation in employment, personal injury, and civil rights matters.
- Attended at depositions, mediations, and court appearances.

Accomplishments:

- Argued and prevailed on summary judgment motion regarding complicated whistle-blowing claim.

JASINSKI, P.C., Newark, NJ • 5/2013 – 2/2017

Associate

- Defended employers and employees in federal and state court in employment litigation matters.
- Counseled management clients on a variety of employment law issues, including discipline, termination, disability, accommodations, retaliation, wage and hour, and enforcement of rights and interests under collective bargaining agreements.

Accomplishments:

- Prevailed on summary judgment motion and subsequent reconsideration motion on the issue of independent contractor status.

DEBRA M. MC GARVEY

• Page 2 •

debrammcgarvey@gmail.com

GINARTE, O'DWYER, GONZALEZ, GALLARDO & WINOGRAD, LLP, Newark, NJ • 3/2012 – 5/2013
Associate

- Managed voluminous employment litigation caseload in New York and New Jersey courts.
- Represented clients at mediations, depositions, settlement conferences, and motions.

Accomplishments:

- Assisted in obtaining \$400,000 settlement for client at trial by successfully arguing motions in limine.

FOX & FOX LLP, Livingston, New Jersey • 10/2011 – 3/2012

Associate

- Represented PBA, FMBA, small businesses, and individual clients in a variety of legal matters, including labor and employment litigation, general civil litigation, and contract disputes.

Accomplishments:

- Obtained favorable arbitration award, including back pay and longevity, for PBA client by zealously arguing prevailing past practices.

OFFICE OF THE ATTORNEY GENERAL, Trenton, New Jersey • 9/2007 – 10/2011

Deputy Attorney General

- Represented various state agencies in federal and state court on all labor and employment matters.
- Litigated claims under the ADA, ADEA, FMLA, TITLE VII, NJLAD, NJFLA, and various tort and contract claims arising out of employment.

Accomplishments:

- Saved the Cancer Institute of New Jersey \$1 million dollars by winning jury trial.

HON. EDWARD T. O'CONNOR, Superior Court of NJ, Jersey City, New Jersey • 9/2006 – 8/2007

Law Clerk

- Researched, analyzed, and prepared legal memoranda for court on pending motions and trials.

Accomplishments:

- Drafted opinion on complex contract matter involving four co-defendants.

EDUCATION

JURIS DOCTORATE

Quinnipiac School of Law, Hamden, CT • Juris Doctorate (J.D.) 2006

Recipient of Honors Scholarship for 2003/4

Legal Extern at Connecticut Legal Services, New Britain, CT (Spring 2005)

Seton Hall University School of Law, Newark, NJ • Visiting student: Academic year 2005-2006

BACHELOR OF ARTS

Montclair State University, Montclair, NJ • GPA: 3.66/4.0, graduating *magna cum laude*

Major: Bachelor of Arts, Political Science & Classics, 2003

Minor: Pre-Law & Latin

Honors: Dean's List, Scholar-Athlete Recipient, Rosenbush Scholarship, Classics Scholarship, Golden Key International Honor Society, MSU Honors Program

Activities: Montclair State Swimming & Diving Team, Honors Program Executive Board
Georgetown University, Public Affairs Seminar Program, Washington D.C. • GPA: 3.67; 6/2001

BAR ADMISSIONS

New Jersey (2007); New York (2007); USDC DNJ (2007); USDC SDNY (2012)

Charles R. G. Simmons, Esq.

1349 Lake Street, Plainfield, New Jersey 07060 ♦ (973) 866-6284 ♦ csimmons@aknjlaw.com

EDUCATION

Rutgers School of Law-Newark, Newark, New Jersey

Juris Doctor, January 2014

Academics: GPA 3.53

Honors: Myron Harkavy Prize (Awarded to the graduating student showing the most promise as a trial lawyer); 2013 Trial Attorneys of New Jersey Scholarship Recipient; 2014 Rutgers Pro Bono Award

Activities: *Women's Rights Law Reporter*, Information Technology Editor; Rutgers Moot Court Board, Public Interest Committee Chair; 2013 Rutgers National Mock Trial Team, Regional Mock Trial Participant; 2012 Rutgers Nathan Baker Mock Trial Competition, First Place; 2012 Phi Alpha Delta National Mock Trial Competition, First Place & Best Witness; Evening Student Association, Vice-President; Minority Student Program

Rutgers University, New Brunswick, New Jersey

Bachelor of Arts in Criminal Justice & Sociology, May 2008

Academics: GPA 3.44

Honors: Chi Alpha Sigma, National Athlete Honor Society; Gamma Sigma Alpha, National Greek Honor Society; National Order of Omega (Membership limited to 3% of the Greek Community)

Activities: Track & Field Team, School Record Holder; Black Student Union, President; Omega Psi Phi Fraternity, Inc., Chapter President

EXPERIENCE

Antonelli Kantor, P.C., Union, New Jersey

Associate Attorney, September 2017 – Present

Provide legal representation to public entities defending Title 59 claims. Draft discovery requests and responses, motions, case evaluation summaries, settlement agreements, pleadings, motions and legal memorandum; Negotiate with opposing counsel to settle claims; Conduct complex legal research and discovery investigations; Attend court appearances, hearings, depositions and settlement/mediation conferences; Represent clients charged with criminal matters in Municipal and Superior Courts.

New Jersey Office of the Public Defender – Union Trial Region, Elizabeth, New Jersey

Assistant Deputy Public Defender, August 2015 – September 2017

Represented individuals charged with felonies ranging from first-degree homicide to fourth-degree level crimes. Negotiated dismissals and pleas to disorderly persons offenses; Performed legal research and brief writing; First Chaired two jury trials to verdict; Second Chaired a homicide jury trial to verdict; Worked closely with investigators to prepare defenses/present mitigating information.

New Jersey Superior Court, Union Vicinage - Civil Division, Elizabeth, New Jersey

Law Clerk to the Hon. James Hely, J.S.C., August 2014 – August 2015

Drafted memoranda and opinions on legal issues relating to complex commercial, professional malpractice and personal injury cases; Analyzed and made bi-weekly recommendations regarding the disposition of 90-150 motions; Attended motion hearings, case management and settlement conferences and trials; Mediated small claims in Special Civil Division as a court-trained mediator.

Gibbons P.C., Newark, New Jersey

Law Clerk, September 2013 - December 2013; March 2014 - August 2014

Researched and prepared memoranda on discrete legal issues relating to mass tort litigation; Drafted Motions for Orders and Commissions; Prepared stipulations extending discovery end-dates and dismissing cases with/without prejudice; Drafted motion papers; Reviewed deposition transcripts.

Rutgers Civil Justice Clinic, Newark, New Jersey

Clinical Law Student, September 2013 - January 2014

Presented forty-five minute oral argument before the United States District Court for the District of New Jersey in a social security benefits matter; Second Chaired oral argument before the United States Court of Appeals for the Third Circuit; Co-authored Third Circuit brief; Represented client in a social security hearing before an Administrative Law Judge; Co-authored Administrative Law Hearing brief; Conducted client interviews and witness preparation; Prepared cross examination of a vocational expert.

Rutgers - Office of the Senior Vice President and General Counsel, New Brunswick, New Jersey

Document Review Assistant, May 2013 - August 2013

Reviewed and analyzed confidential documents to determine their responsiveness to Open Public Records Act requests; Prepared reports to categorize privileged and proprietary information.

Passaic County Prosecutor's Office, Paterson, New Jersey

Appellate Unit Intern, September 2012 - December 2012

Reviewed trial, sentencing and post-conviction relief transcripts; Researched issues and wrote appellate briefs pertaining to ineffective assistance of counsel, excessive sentencing, procedural bars and the right to a fair trial.

Rutgers Constitutional Litigation Clinic, Newark, New Jersey

Clinical Law Student, August 2012 - December 2012

Conducted client intake interviews; Assisted in the drafting of election day registration and electronic voting briefs; Wrote memorandum on whether human trafficking victims could use various states' safe harbor provisions as a defense to state prostitution prosecutions and related preemption principles; Assisted detainees at Logan Hall with registering to vote under the clinic's voter registration project.

Forthright, Somerset, New Jersey

Case Coordinator, July 2008 - August 2012

Coordinated over 3,700 cases at all phases of arbitration; Monitored and maintained compliance with arbitration rules.

BAR ADMISSIONS

New Jersey (2014); New York (2014); United States District Court for the District of New Jersey (2014)

Daniel Kline

4 Pilgrim Drive, Succasunna, NJ 07876

Phone: 862-432-5895

e-mail: Dan.Kline9@gmail.com

Licensed to Practice Law in New Jersey

Education

Rutgers University School of Law, Newark – Juris Doctor, May 2018

Rutgers University, New Brunswick – Bachelor of Arts, History and Political Science, October 2010

Professional Experience

Antonelli Kantor, P.C.
Associate

Union, NJ
10/18-Present

- Write briefs, motions, answers, and other legal pleadings for use at trial in court
- Respond to discovery requests on behalf of our clients
- Create legal arguments in defense of our clients for use at trial
- Main areas of practice: Municipal law, land use law, zoning law, general litigation

Roxbury Township
Councilman, Ward 4

Roxbury, NJ
01/16-Present

- Advocate for constituent concerns using creative problem-solving techniques and policy initiatives to resolve residential issues
- Work with Zoning Board and Planning Board to ensure that proposals from residents and developers comply with state laws and local ordinances
- Review and vote on annual Township Operating and Capital budgets, make recommendations for expenditures, identify opportunities to increase revenue and become more cost efficient to prevent unnecessary tax increases
- Implement community outreach initiatives to keep the constituency involved and informed

New Jersey Transit
Compliance/Government Affairs

Newark, NJ
01/18-06/18

- Research statutory compliance issues and recommend agency courses of action
- Create issue briefs and guidance memos for the Executive Director
- Monitor pending legislation impacting NJT and create legislative reports for department managers
- Compile and analyze internal agency data and recommend ways to increase efficiency while complying with New Jersey laws and regulations

Hammerman Rosen LLP
Law Clerk

Fairfield, NJ
06/17-Present

- Write briefs, motions, and responsive pleadings for use in trial in Municipal, Superior, and Appellate courts
- Appear in court with managing partners for trials
- Conduct client meetings, assist with depositions, and answer interrogatories
- Write legal memos to assist managing partners with complex or unresolved areas of law pertaining to cases
- Main areas of practice: construction law, personal injury, contracts, Constitutional/civil rights, administrative law, family law, wills, trusts & estates, property law, real estate transactional law and property closings

Rutgers Constitutional Rights Clinic
Student Associate

Newark, NJ
01/17-06/17

- Researched issues relevant to the case using Westlaw/Lexis to create best legal argument for clients
- Wrote an Amicus Curiae brief for our client
- Held legal strategy meetings to determine best courses of action and next steps for our client
- Drafted memos explaining relevant rules of law, legal theories, and precedent on key issues

- Sent necessary documents to opposing parties and court to satisfy notice requirements

Law Office of Marshall L. Gates
Law Clerk (Per Diem)

Roxbury, NJ
06/16-08/16

- Analyze depositions and other discovery documents to create strategies for trial
- Write briefs for use in court based on legal research pertaining to our clients' cases
- Attend Morris County Superior Court for trial and motion hearings
- Main area of practice: personal injury

Assemblyman Daniel R. Benson
Legislative Aide

Hamilton, NJ
06/15-12/15

- Researched current and pending legislation and analyzed the projected impact on our constituency
- Identified community issues to draft and sponsor legislation for Assemblyman Benson
- Coordinated with offices of elected officials and state agencies to set up meetings for the Assemblyman
- Provided constituent services for community members in need

Congresswoman Bonnie Watson Coleman
Legislative Aide/Constituent Services Representative

Ewing, NJ
12/14 – 05/15

- Worked with Federal agencies to solve constituent issues
- Managed internship program and recruited candidates for internships
- Identified creative solutions for ongoing problems in different communities

Bonnie Watson Coleman for Congress
Field Organizer

Ewing, NJ
10/14-11/14

- Managed all campaign field operations for Mercer County
- Created and implement internship program for high school and college students
- Built rapport and maintained relationships with township municipal chairs, elected officials, and community leaders

National Hemophilia Foundation
Public Policy Analyst

New York, NY
02/13-07/14

- Created and edited position papers and issue briefs on current or pending legislation
- Researched and analyzed proposed Medicaid expansion and healthcare policy initiatives
- Supported advocacy, education, and lobbying efforts through social media and coalition building
- Advocated for legislation pertaining to the interests of NHF to elected officials and staff

Congressman Frank Pallone, Jr.
Staff Assistant

Long Branch, NJ
07/11-04/12

- Accompanied Congressman to political events and provided summary profiles of all contacts
- Worked in conjunction with both political and private organizations to schedule meetings and events for Congressman Pallone
- Created press releases to raise awareness of Congressman's political activities
- Provided support for constituents with issues that dealt with federal agencies

Awards/Professional Organizations

- Eagleton Institute of Politics – Governor's Executive Fellow, Fall 2017 – Spring 2018
- JNFuture – Executive Board Leadership Chair, Fall 2016 – Present
- Roxbury Rotary Club, Spring 2018 – Present

- Rutgers Law School Organizations, 2015-2018:
 - Student Bar Association
 - Jewish Law Students Association
 - Street Law

EXHIBIT “K”

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Antonelli Kantor, P.C.

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification; check only **one** of the following seven boxes:

☐ Individual/sole proprietor or single-member LLC
☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶

☐ C Corporation
☐ S Corporation
☐ Partnership
☐ Trust/estate

☒ Other (see Instructions) ▶ **Professional Corporation**

4 Exemptions (codes apply only to certain entities, not individuals; see Instructions on page 3):
Exempt payee code (if any) _____
Exemption from FATCA reporting code (if any) _____
(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.)
1000 Stuyvesant Avenue, Suite #1

6 City, state, and ZIP code
Union, New Jersey 07083

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I Instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.

Social security number								
			-				-	
or								
Employer identification number								
8	1		-	5	2	1	9	5 8 8

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here Signature of U.S. person ▶  Date ▶ **3/3/12**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding?* on page 2.

By signing the filled-out form, you:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued).
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
- Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

EXHIBIT “L”

49 This **Spectrum Policy** consists of the Declarations, Coverage Forms, Common Policy Conditions and any
99 other Forms and Endorsements issued to be a part of the Policy. This insurance is provided by the stock
NZ insurance company of The Hartford Insurance Group shown below.
SBA

INSURER: TWIN CITY FIRE INSURANCE COMPANY
ONE HARTFORD PLAZA, HARTFORD, CT 06155
COMPANY CODE: 7

Policy Number: 13 SBA NZ9949 SB



SPECTRUM POLICY DECLARATIONS

ORIGINAL

Named Insured and Mailing Address: ANTONELLI KANTOR, P.C.
(No., Street, Town, State, Zip Code)

1000 STUYVESANT AVE STE 1
UNION NJ 07083

Policy Period: From 02/23/19 To 02/23/20 365 DAYS
12:01 a.m., Standard time at your mailing address shown above. **Exception:** 12 noon in New Hampshire.

Name of Agent/Broker: ANTHONY J FONSECA AGENCY LLC
Code: 654543

Previous Policy Number: NEW

Named Insured is: CORPORATION

Audit Period: NON-AUDITABLE

Type of Property Coverage: SPECIAL

Insurance Provided: In return for the payment of the premium and subject to all of the terms of this policy, we agree with you to provide insurance as stated in this policy.

TOTAL ANNUAL PREMIUM IS: \$781

IN RECOGNITION OF THE MULTIPLE COVERAGES INSURED WITH THE HARTFORD, YOUR
POLICY PREMIUM INCLUDES AN ACCOUNT CREDIT.

NJPLGA SURCHARGE: \$ 5.00

Countersigned by

Suean S. Castaneda

Authorized Representative

12/10/18
Date

03596

*1500213NZ99490101

SPECTRUM POLICY DECLARATIONS (Continued)**POLICY NUMBER: 13 SBA NZ9949**

Location(s), Building(s), Business of Named Insured and Schedule of Coverages for Premises as designated by Number below.

Location: 001 **Building:** 001

1000 STUYVESANT AVE STE 1
UNION NJ 07083

Description of Business:

LAWYERS & LAW FIRMS

Deductible: \$ 250 PER OCCURRENCE

BUILDING AND BUSINESS PERSONAL PROPERTY LIMITS OF INSURANCE**BUILDING**

NO COVERAGE

BUSINESS PERSONAL PROPERTY

REPLACEMENT COST \$ 26,300

PERSONAL PROPERTY OF OTHERS

REPLACEMENT COST NO COVERAGE

MONEY AND SECURITIES

INSIDE THE PREMISES \$ 10,000
OUTSIDE THE PREMISES \$ 5,000

SPECTRUM POLICY DECLARATIONS (Continued)

POLICY NUMBER: 13 SBA NZ9949

Location(s), Building(s), Business of Named Insured and Schedule of Coverages for Premises as designated by Number below.

Location: 001 **Building:** 001

**PROPERTY OPTIONAL COVERAGES APPLICABLE LIMITS OF INSURANCE
TO THIS LOCATION**

STRETCH COVERAGES

FORM: SS 04 08

**THIS FORM INCLUDES MANY ADDITIONAL
COVERAGES AND EXTENSIONS OF
COVERAGES. A SUMMARY OF THE
COVERAGE LIMITS IS ATTACHED.**

**LIMITED FUNGI, BACTERIA OR VIRUS
COVERAGE:**

\$ 50,000

FORM SS 40 93

**THIS IS THE MAXIMUM AMOUNT OF
INSURANCE FOR THIS COVERAGE,
SUBJECT TO ALL PROPERTY LIMITS
FOUND ELSEWHERE ON THIS
DECLARATION.**

**INCLUDING BUSINESS INCOME AND EXTRA
EXPENSE COVERAGE FOR:**

30 DAYS

03597

*1500213NZ99490101



SPECTRUM POLICY DECLARATIONS (Continued)

POLICY NUMBER: 13 SBA NZ9949

PROPERTY OPTIONAL COVERAGES APPLICABLE LIMITS OF INSURANCE TO ALL LOCATIONS

**BUSINESS INCOME AND EXTRA EXPENSE
COVERAGE
COVERAGE INCLUDES THE FOLLOWING
COVERAGE EXTENSIONS:**

12 MONTHS ACTUAL LOSS SUSTAINED

**ACTION OF CIVIL AUTHORITY:
EXTENDED BUSINESS INCOME:**

**30 DAYS
30 CONSECUTIVE DAYS**

**EQUIPMENT BREAKDOWN COVERAGE
COVERAGE FOR DIRECT PHYSICAL LOSS
DUE TO:
MECHANICAL BREAKDOWN,
ARTIFICIALLY GENERATED CURRENT
AND STEAM EXPLOSION**

**THIS ADDITIONAL COVERAGE INCLUDES
THE FOLLOWING EXTENSIONS**

**HAZARDOUS SUBSTANCES
EXPEDITING EXPENSES**

**\$ 50,000
\$ 50,000**

**MECHANICAL BREAKDOWN COVERAGE ONLY
APPLIES WHEN BUILDING OR BUSINESS
PERSONAL PROPERTY IS SELECTED ON
THE POLICY**

**IDENTITY RECOVERY COVERAGE
FORM SS 41 12**

\$ 15,000

SPECTRUM POLICY DECLARATIONS (Continued)

POLICY NUMBER: 13 SBA NZ9949

BUSINESS LIABILITY**LIMITS OF INSURANCE**

LIABILITY AND MEDICAL EXPENSES	\$2,000,000
MEDICAL EXPENSES - ANY ONE PERSON	\$ 10,000
PERSONAL AND ADVERTISING INJURY	\$2,000,000

DAMAGES TO PREMISES RENTED TO YOU ANY ONE PREMISES	\$1,000,000
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AGGREGATE LIMITS	
PRODUCTS-COMPLETED OPERATIONS	\$4,000,000
GENERAL AGGREGATE	\$4,000,000

EMPLOYMENT PRACTICES LIABILITY
COVERAGE: FORM SS 09 01

EACH CLAIM LIMIT	\$ 50,000
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DEDUCTIBLE - EACH CLAIM LIMIT
\$2,500

AGGREGATE LIMIT	\$ 50,000
-----------------	-----------

RETROACTIVE DATE: 02232017

This **Employment Practices Liability Coverage** contains claims made coverage. Except as may be otherwise provided herein, specified coverages of this insurance are limited generally to liability for injuries for which claims are first made against the insured while the insurance is in force. Please read and review the insurance carefully and discuss the coverage with your Hartford Agent or Broker.

The Limits of Insurance stated in this Declarations will be reduced, and may be completely exhausted, by the payment of "defense expense" and, in such event, The Company will not be obligated to pay any further "defense expense" or sums which the insured is or may become legally obligated to pay as "damages".

AMENDMENT OF LIQUOR LIABILITY
EXCLUSION: FORM SS 40 34
DESCRIPTION OF ACTIVITY:
NONE

BUSINESS LIABILITY OPTIONAL
COVERAGES

03598

*1500213NZ99490101

SPECTRUM POLICY DECLARATIONS (Continued)

POLICY NUMBER: 13 SBA NZ9949

**BUSINESS LIABILITY OPTIONAL COVERAGES
(Continued)**

LIMITS OF INSURANCE

**HIRED/NON-OWNED AUTO LIABILITY
FORM: SS 01 69**

\$2,000,000

**UNMANNED AIRCRAFT LIABILITY
FORM: SS 42 06**

SPECTRUM POLICY DECLARATIONS (Continued)

POLICY NUMBER: 13 SBA NZ9949

**ADDITIONAL INSURED: THE FOLLOWING ARE ADDITIONAL INSURED FOR BUSINESS
LIABILITY COVERAGE IN THIS POLICY.**

LOCATION 001 BUILDING 001

TYPE MANAGER LESSOR

NAME SEE FORM IH 12 00

TYPE LEASED EQUIPMENT

NAME SEE FORM IH 12 00

*1500213NZ99490101 03599



SPECTRUM POLICY DECLARATIONS (Continued)**POLICY NUMBER: 13 SBA NZ9949****Form Numbers of Forms and Endorsements that apply:**

SS 00 01 03 14	SS 00 05 10 08	SS 00 07 07 05	SS 00 08 04 05
SS 00 60 09 15	SS 00 61 09 15	SS 00 64 09 16	SS 84 01 09 07
SS 01 30 04 08	SS 01 69 09 09	SS 10 39 07 05	SS 42 06 03 17
SS 04 08 09 07	SS 04 19 04 09	SS 04 22 07 05	SS 04 30 07 05
SS 04 39 07 05	SS 04 41 03 18	SS 04 42 03 17	SS 04 44 07 05
SS 04 45 07 05	SS 04 46 09 14	SS 04 47 04 09	SS 04 80 03 00
SS 04 86 03 00	SS 40 18 07 05	SS 40 34 03 00	SS 40 93 07 05
SS 41 12 12 17	SS 41 51 10 09	SS 41 63 06 11	IH 10 01 09 86
SS 05 47 09 15	SS 50 38 10 03	SS 51 11 03 17	SS 09 01 12 14
SS 09 71 12 14	SS 50 19 01 15	SS 00 46 03 16	IH 99 40 04 09
IH 99 41 04 09	SS 83 76 01 15	SS 89 93 07 16	
IH 12 00 11 85	ADDITIONAL INSURED - MANAGER/LESSOR		
IH 12 00 11 85	ADDITIONAL INSURED - LEASED EQUIPMENT		

EXHIBIT “M”



Policy Number: 580-325638-5

Insurer: United States Fire Insurance Company
305 Madison Avenue
Morristown, NJ 07962

LAWYERS PROFESSIONAL LIABILITY POLICY DECLARATIONS

NOTICE: THIS IS A CLAIMS MADE AND REPORTED POLICY. EXCEPT AS OTHERWISE PROVIDED HEREIN, THIS POLICY PROVIDES COVERAGE FOR **CLAIMS** FIRST MADE AGAINST THE **INSURED**S AND REPORTED TO THE **INSURER** DURING THE **POLICY PERIOD** OR DURING ANY APPLICABLE EXTENDED REPORTING PERIOD. PLEASE READ THIS POLICY CAREFULLY. WORDS AND PHRASES WHICH ARE PRINTED IN **BOLD TYPEFACE** HAVE SPECIFIC MEANING AND ARE DEFINED IN SECTION IV. OF THE POLICY. UNLESS STATED OTHERWISE BY SPECIFIC ENDORSEMENT, **DEFENSE EXPENSES** ARE INCLUDED IN THE LIMIT OF LIABILITY AND REDUCE THE LIMIT OF LIABILITY AVAILABLE TO PAY **DAMAGES**.

Item 1.	Named Insured & Street Address: Antonelli Kantor, P.C 1000 Stuyvesant Ave., Suite 1 Union, New Jersey, 07083
Item 2.	Policy Period: From 02/01/2019 (Effective) To 02/01/2020 (Expiration) (12:01 a.m. local time at the address shown in Item 1.)
Item 3.	Limit of Liability \$2,000,000 each Claim \$2,000,000 Policy Aggregate These amounts include Defense Expenses unless this Section is amended by specific endorsement of this policy.
Item 4.	Deductible: \$5,000 each Claim This amount applies to Defense Expenses unless this Section is amended by specific endorsement of this policy. This amount applies to each Claim unless this Section is amended by specific endorsement of this policy.
Item 5.	Premium: \$12,717.00 + \$0 (0 %, Municipal Tax) + \$0 (0 %, County Tax) + \$76 (0.60 %, State1 Tax) + \$0 (0.00 %, State2 Tax)
Item 6.	Prior Acts Date: Date :02/01/2017
Item 7.	The following endorsements, if any, are made a part of this policy at issuance: LPL - 099 (04/17), LPL - 100 (04/17), MI 07 001 01 15, LPL - 102 (04/17), LPL - AMEND - NJ (04/17), LPL - 127 (04/17), OFAC Notice

These Declarations, the application, and the policy with endorsements attached thereto, constitute the entire agreement between the **Insurer** and the **Insured**.

Countersigned (if required by law): _____

Date: _____

LPL - 099 (04/17)

EXHIBIT “N”

Respondent's Cost Proposal

Antonelli Kantor, P.C.'s hourly rate is \$ 175.00 per hour for all attorneys.

In addition to legal fees, you must pay the following costs and expenses if they become necessary: Experts' fees, court costs, filing fees, recording fees, accountants' fees, appraisers' fees, service fees, investigator fees, computerized legal research costs, deposition costs, messenger services, delivery charges, photocopying and supply charges, travel expenses, secretarial overtime, if necessary, and any other necessary costs and expenses in this matter. Expert fees will be discussed with and approved by you prior to being incurred. We may require that expert(s) be retained directly by you. You would then be solely responsible to pay the expert(s).

ANTONELLI KANTOR, P.C.

By: 

Jarrod H. Kantor, Partner