



December 16, 2021

Office of the Salem County Purchasing Agent
110 Fifth Street, Suite 400
Salem, New Jersey 08079
Attention: Kelly Hannigan, Purchasing Agent

Dear Ms. Hannigan:

Enclosed, please find CFG Health Systems, LLC's response to the request for proposals for Psychological/Psychiatric Services for Salem County Correctional Facility. In our 22 years as a provider of behavioral healthcare services in correctional settings and of evaluations for law enforcement personnel, CFG has gained considerable expertise and an excellent reputation. We have served Salem County in this capacity for the past 16 years. Throughout our tenure, CFG has worked diligently to meet all requirements, while ensuring services are both of a high caliber and are cost-effective.

CFG's corporate headquarters are located at 765 East Route 70, Building A-100, Marlton, NJ 08053.

The contact person for all correspondence associated with this proposal is:

Joel Friedman, Ph.D.
Clinical Director
Phone: 856.797.4735
jfriedman@cfgpc.com

In an effort to honor Salem County's environmental sensitivity, this proposal has been produced without the use of three-ring binders, plastic covers or divider tabs. In addition, the body of CFG's proposal for this contract has been printed double-sided to use fewer sheets of paper. Please note that 'Required Documents' and 'Resumes and Licensure' have been included as separate appendices, as requested.

CFG Health Systems, LLC, takes no exception to the specifications of the RFP and acknowledges that the contents of the successful proposal may become contractual obligations, should a contract ensue.

Please do not hesitate to call if any additional information is required.

We thank you in advance for both your time and consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "Les Paschall", is written over the word "Sincerely,".

Les Paschall
Chief Executive Officer and Vice President
CFG Health Systems, LLC

765 Route 70 East, Suite A-100
Marlton, NJ 08053
(609) 797-4800



1. EXECUTIVE SUMMARY

CFG is proud to present this proposal in response to the request for Psychological/Psychiatric Services for Salem County. As the current provider of such services for the Salem County Correctional Facility's employees and inmates *for the past 16 years* and as a recognized and respected leader within the industry, CFG is eager to highlight the many innovations, areas of particular expertise and advances in clinical acumen that set CFG above the competition.

CFG in Salem County

Since 2005, CFG has provided behavioral healthcare services at the Salem County Correctional Facility for both employees and inmates. Throughout the tenure of these contracts, CFG has worked closely with administrative, medical and correctional staff to meet the facility's specific needs. Our collaborative approach has led to the establishment of solid working relationships between CFG's behavioral healthcare professionals and the correctional professionals of the jail. In addition to direct clinical services, CFG has helped to expand and improve the documentation of behavioral healthcare services. **Our clinical staff also offers carefully constructed suicide prevention training for the institution's correctional personnel, based on administrative concerns and requests.**

Through the use of telepsychiatric services, CFG has been able to rapidly respond to psychiatric crises and emergent situations while maintaining positive outcomes, cost-effectiveness, a reduced need for inmates to leave the facility for evaluation, and uncompromised care.

With a principle goal of identifying inmates potentially at risk for attempting suicide as early as possible, CFG has worked collaboratively with custody, medical and administrative staff to improve the suicide risk screening form used by officers. CFG has also provided feedback to facility administration, encouraging the Salem County Correctional Facility administrative team to direct medical staff to assume a more prominent role in the initial screening of inmates, used to determine suicide risk and symptoms of withdrawal.

In response to a significant increase in the jail's population over the past several years, due to an influx of Gloucester County detainees, CFG, upon request from Salem County, has also increased the number of hours mental health practitioners spend on-site, as well as the number of clinicians available to provide coverage, further ensuring that the needs of all parties – County administration, jail staff and the inmates themselves – are met without disruption or delay.

Throughout our time in Salem, we have endeavored to demonstrate a commitment to excellence and a willingness to continue to make modifications as needed in order to provide high-quality, cost-effective care. We remain knowledgeable of the facility's inherent concerns; diligent in meeting our responsibilities; and motivated to continue to serve Salem County.

Maintaining Program Modifications Moving Forward

In an effort to ensure persons entrusted to the Salem County Correctional Facility receive care that is aligned with both NCCHC guidelines and community standards, CFG is strongly recommending the following modifications be maintained in the County's healthcare services program. As the standards for the provision of behavioral healthcare in correctional settings have evolved, **CFG considers meeting these standards a matter of the utmost priority.** To accomplish this goal, CFG believes the following practices, established and further supported via facility-specific policies, are necessary.



Table of Contents

1. EXECUTIVE SUMMARY	2
CFG in Salem County	2
Program Modifications Moving Forward	2
CFG's Experience	3
The CFG Team	3
Conclusion	4
2. DESCRIPTION OF SERVICES	4
Services for Employees	4
Testing Battery	5
TESTS:	5
Clinical Interviews	6
Fitness-for-Duty Evaluations	7
Services for Inmates	7
Program Modifications Moving Forward	7
Proposal Requirements	7
3. CORPORATE OVERVIEW AND EXPERIENCE	8
Firm Overview and History	8
Behavioral Healthcare Services	8
Training Services	9
JAIL CONTRACTS	9
EVALUATION CONTRACTS	13
PERSONNEL	15
Clinical Team	15
Organization of Management Team	15
<i>Experience of Key Personnel</i>	15
JAIL CONTRACT REFERENCES	18
4. COMPENSATION	20



- ✎ The intake process is a critical period in which an inmate is evaluated for suicide risk, symptoms of drug/alcohol withdrawal, and elevated risk for engaging in behaviors dangerous to both the inmate and others. An accurate assessment of such risks is a crucial means of ensuring that appropriate interventions are provided during the vulnerable, high-risk period when new inmates are transitioning to incarceration. CFG believes that having nursing and medical screenings completed within generally accepted timeframes is necessary for maintaining an intake process that meets the expectations of the correctional healthcare community. The current standard timeframe for completion of the medical assessment is within four (4) hours of admission. This evaluation serves as the foundation for accurately determining which services (such as suicide precautions, mental health consultation and withdrawal protocols) may need to be initiated. The evaluation itself should specify the timeframes in which any such services should be provided.

- ✎ It is an imperative that withdrawal protocols be provided, in order to minimize the risk for self-destructive behavior, as well as to allow inmates to meaningfully benefit from behavioral healthcare interventions. Without effective management of the signs and symptoms of withdrawal, which falls under the purview of the facility's Medical Director, an accurate assessment of an inmate's specific behavioral healthcare needs is greatly curtailed, if not impossible, in some cases. Current correctional community standards governing assessment and management of medical problems associated with withdrawal include:
 - ✓ monitoring a withdrawing inmate's vital signs at regular intervals
 - ✓ administration of appropriate medication, specific to the type of substance(s) abused
 - ✓ maintaining proper nutrition and hydration

CFG's Experience

CFG attests to being uniquely qualified to continue to meet Salem County's evaluative and screening needs. As a local behavioral healthcare company, CFG is structured to directly recruit, hire and employ a large and exceptionally diverse group of select psychiatrists and advance practice nurses with distinct specializations, as well as therapists, social workers, psychologists and substance abuse counselors – all to meet the needs of a variety of contracts. Presently, **CFG is the largest psychiatric provider in the region**, employing over 1,100 individuals, including 44 psychiatrists, 25 psychologists and 89 psychiatric advanced practice nurses.

CFG's team of clinicians is especially adept at producing quality reports, as providers are well-trained on the issues and protocols involved in completing thorough fitness-for-duty evaluations and risk assessments, especially of local law enforcement personnel. **Over the past 22 years, CFG has conducted fitness-for-duty and pre-employment psychological evaluations for sheriff's departments, townships and jails located in Burlington, Camden, Mercer, Middlesex, Monmouth, Salem and Union counties.**

The CFG Team

CFG has a corporate profile that includes an extensive history in healthcare services. This affords us a corporate orientation with a clinical perspective, allowing us to look at care holistically. In addition, key corporate personnel have clinical underpinnings – all have been involved in the provision and management of healthcare for their entire professional careers. Our Clinical Director, Dr. Joel Friedman, and our Corrections Mental Health Director/Mental Health Training



Specialist, Dr. Dennis Sandrock, have both served in the roles of Statewide Mental Health Director and Regional Mental Health Director, respectively.

Despite being a dominant force in correctional healthcare, touching the lives of nearly 9,500 offenders on a daily basis, CFG has retained its local roots, engendering a sense of responsibility and an in-depth knowledge of the New Jersey counties served. This translates to higher quality care and far supersedes the impersonal, detached approaches of large contractors far removed.

Conclusion

CFG is the resident, local expert in correctional behavioral healthcare, offering unparalleled customer service and responsiveness. Through our years of experience at Salem and in other correctional healthcare settings; a multidisciplinary approach; a team comprised of caring, intuitive and highly-qualified professionals; expansive and novel programs; innovative technological projects; collaborative efforts; and a commitment to community involvement, CFG is uniquely poised to meet the rigorous demands and challenges inherent to the Salem County Correctional Facility.

2. DESCRIPTION OF SERVICES

As the current provider of services and in response to the request for proposals, CFG Health Systems, LLC proposes to continue to provide psychiatric and psychological services for inmates of the Salem County Correctional Facility. In addition, CFG will provide individual psychotherapy sessions (when necessary), psychological evaluations, fitness-for-duty evaluations, pre-employment psychological evaluations and required training for Salem County correctional staff.

The CFG Health Network (CFG) - a dynamic, locally-owned and operated organization - is comprised of several sister companies that provide a variety of mental and medical healthcare services in a myriad of settings. Presently, **CFG is the largest psychiatric provider in the region**, employing over 1,100 individuals, including approximately 44 psychiatrists, 25 psychologists and 89 psychiatric advanced practice nurses. With this team in place, CFG is able to readily provide the mental health services requested, as well as necessary coverage.

Services for Employees

CFG is prepared to continue to provide all of the following services for employees of the Salem County Correctional Facility:

- ✂ Individual Therapy Sessions (when necessary)
- ✂ Psychological Evaluations
- ✂ Fitness-for-Duty Evaluations
- ✂ Pre-Employment Psychological Evaluations
- ✂ Required Training

Having the resource of a large clinical team at our fingertips allows CFG to provide the above-listed services without creating a conflict of interest. Clinicians assigned to provide direct services for inmates at the jail are different from those assigned to perform evaluations and therapy sessions for Salem County employees.

Fitness-for-duty evaluations are customized and structured to provide feedback specific to the question of employment referral. Typically, a review of the employee's work history and completion of a personality test or other psychological instrument is combined with an extensive clinical interview as part of the evaluation process. When necessary, CFG's

evaluators consult with professionals who have provided mental health or medical care to ensure a full and accurate assessment of an employee's ability to perform his or her job is obtained.

Testing Battery

CFG has extensive experience in the completion of evaluations for both established employees and officer candidates. As such, we have developed an evaluation process that includes instruments relevant to assessing an individual's suitability for employment in a correctional environment. CFG employs a standardized assessment process to ensure all candidates for employment and all employees who are re-evaluated and assessed for fitness-for-duty are apprised in a fair and consistent manner.

CFG will continue to administer a testing battery that distinguishes between newly-recruited officer candidates and existing employees considered fit for officer work versus those deemed unfit for duty. This testing battery, developed by CFG, has been designed to produce a comprehensive evaluation of each examinee, enabling the psychologist conducting the evaluation to make a well-informed decision about an individual's relative suitability for a career in law enforcement. The tests used in the battery have been proven to provide reliable and defensible data regarding the assessment of officers and officer candidates.

CFG will administer each test listed below for each applicant or candidate in need of evaluation. It should be noted that the instruments selected for the testing battery are known to preclude selection bias based upon ethnic/racial group, sex or religion. All tests performed adhere to Americans with Disabilities regulations and New Jersey Law Against Discrimination (LAD).

CFG will be responsible for scoring each testing battery, with test results made available to the New Jersey-licensed psychologist conducting the interview.

The time needed to administer the testing battery will vary to some degree, based upon the speed with which an examinee completes the instruments. The typical time needed to complete each instrument is as follows:

✂ Shipley – 2	20 - 25 minutes
✂ Minnesota Multiphasic Personality Inventory – 2	90 - 120 minutes
✂ Writing Sample	30 minutes

TESTS:

The Shipley-2

The Shipley-2 is a brief written test of intellectual ability with demonstrated correlations to other lengthier intelligence tests, including the Wechsler Intelligence Scales. The instrument is one of the most widely used means of measuring the intellectual capacity of potential law enforcement personnel. Though the Shipley-2 has been used with people from diverse backgrounds and has been shown to avoid selection bias, alternative intelligence measures are available should the need to validate the intelligence score obtained by an examinee ever arise (see below).



Alternative IQ Measurements (for candidates whose Shipley score may have been affected by cultural or educational influences)

An instrument such as the Kaufman Brief Intelligence Test – Second Edition (KBIT-2) or Raven’s Progressive Matrices (RPM) shall be administered whenever the concern exists that a low score on the Shipley-2 may be attributable to cultural or educational factors.

Minnesota Multiphasic Personality Inventory–2 (MMPI–2)

The MMPI–2 has been used by many organizations as a key component in the process of selecting candidates for employment due to the large standardization sample used, thus ensuring a non-biased selection process. It has been utilized by hundreds of law enforcement departments as part of the process for selecting individuals for work in law enforcement.

The scoring system to be utilized for interpreting the MMPI–2 will be The Minnesota Report: Revised Personnel System, 3rd Edition. This scoring system has been revised to provide information specific to selecting candidates for public safety positions, based upon a sample of over 9,000 law enforcement personnel. Use of this scoring system helps to ensure that candidates are judged based solely on law enforcement fitness-for-hire factors.

Writing Sample

Each examinee will be given a written scenario involving a situation that correction officers may encounter. The examinee will be asked to provide a written description detailing how he or she would respond to the situation and may also be asked to write up an incident report regarding the event. The written description will be used to assess the examinee’s ability to communicate effectively in writing, as well as his/her ability to display evidence of sound judgment while operating in a law enforcement role. CFG maintains a large selection of scenario examples in order to minimize the likelihood of examinees gaining foreknowledge of scenarios with which they might be presented.

Clinical Interviews

CFG’s licensed psychologists shall conduct clinical interviews using a structured format that results in the psychologist’s recommendation to either hire or not hire an applicant based on the applicant’s demonstrated emotional stability. The psychologist conducting the interview shall have the results of the psychological test battery provided to him or her prior to the start of the interview. The psychologist shall inquire about responses to the items in the psychological test battery indicative of potential psychological problems.

Following up on “critical items” flagged using the testing batteries is an important element of conducting effective evaluations. The interview, along with the results of the psychological testing battery, are used in conjunction to evaluate an examinee’s ability to exercise appropriate judgment and behavioral controls in stressful situations, as well as an examinee’s ability to judge when it is appropriate to use lethal force, free from psychopathology that could adversely affect the examinee’s ability to perform relevant job requirements. The format of the interview has been developed to facilitate obtaining a complete picture of an examinee’s mental health functioning.

Clinical interviews shall be scheduled to allow for adequate time to properly complete each evaluation, with interviews expected to take between forty-five (45) minutes to one (1) hour to complete.



Fitness-for-Duty Evaluations

Fitness-for-duty evaluations are customized and structured to provide feedback specific to the question of employment referral. Typically, a review of the employee's work history is performed, the employee completes a personality test or other psychological instrument, and the psychologist conducts an extensive clinical interview as part of the evaluation process. When necessary, consultation with professionals who have provided mental health or medical care to the employee occurs to ensure a full and accurate assessment of an employee's ability to perform his or her job.

Services for Inmates

As requested in the RFP, CFG shall continue to provide individual psychotherapy, group psychotherapy and risk assessments for suicidal inmates, as well as other evaluations as ordered by the court.

In addition to the services requested in the RFP, CFG will continue to provide: evaluations for the prescription and administration of psychotropic medication; follow-up medication management services; consultations with correctional and administrative staff regarding inmates with mental health concerns; consultation regarding mental health policy development; and implementation of group and individual psychotherapy programs that target specific problems and diagnoses.

Throughout our time at the Salem County Correctional Facility, CFG has helped to refine and expand mental health documentation and shall continue to do so. Working in tandem with custody, medical and administrative staff, we have provided input and encouraged the County to revise the suicide risk screening form used by officers to better identify, assess and assuage inmates with suicidal ideation.

Additionally, over the past several years, in response to a large influx of Gloucester County inmates housed at the Salem County Correctional Facility, CFG has increased on-site hours and added several new clinicians to the roster to ensure adequate coverage. CFG shall continue to provide a sufficient number of hours of psychiatry and psychology services each week at the Salem County Correctional Facility. The number of weekly hours of psychiatry and/or psychology services may be modified upon mutual agreement between CFG Health Systems, LLC and Salem County Correctional Facility Administration, based on changes in clinical need.

Program Modifications Moving Forward

Please see pages 2-3 for suggested program modifications.

Proposal Requirements

1. Please see "3. Corporate Overview and Experience" for information regarding CFG's behavioral healthcare history in correctional settings, as well as employee biographies. Résumés and licensure for providers assigned to this contract can be found in Appendix B. These items should demonstrate CFG's ability to meet the "Minimum Requirements" noted within the RFP.
2. CFG provides medical and behavioral health services to county jails throughout New Jersey. While lawsuits are common in this setting, and CFG has been subject to them, there have not been any successful malpractice suits brought against CFG. Additional information can be made available upon request.
3. None of the staff CFG has identified for serving this contract have been either arrested or convicted.



4. CFG Health Systems, LLC's corporate office is located at 765 East Route 70, Building A-100, Marlton, NJ 08053.
5. Descriptions of available resources have been included in both "2. Description of Services" and in "3. Corporate Overview and Experience."
6. Please see "4. Compensation" for cost/rates.

Please note that all Required Documents, as requested in the RFP, can be found in Appendix A.

3. CORPORATE OVERVIEW AND EXPERIENCE

Firm Overview and History

The CFG Health Network is comprised of several related sister companies with a shared management base, ownership and corporate structure. Our corporate headquarters are situated at 765 East Route 70, Building A-100 Marlton, NJ 08053. Currently, the Network collectively employs over 1,100 employees, with an annualized payroll of approximately \$66 million.

CFG's foray into correctional healthcare began in 1999, as the mental health sub-contractor for the New Jersey Department of Corrections. At present, CFG provides a full spectrum of comprehensive medical/dental services to over 9,000 detainees and combined medical and behavioral healthcare services to nearly 9,500 inmates on a daily basis. CFG also provides pre-parole psychological testing for the entire New Jersey State Parole Board, impacting the lives of roughly another 6,000 inmates per year.

CFG prides itself on being an innovative, dynamic organization that provides comprehensive, quality healthcare services to correctional facilities and hospitals; and conscientious, detailed evaluative/screening examinations to employers of law enforcement personnel – including sheriff's departments, police departments, correctional facilities and prosecutors' offices.

Behavioral Healthcare Services

CFG has been providing services in correctional/forensic settings for more than 20 years. In responding to this proposal, CFG asserts that we maintain the resources necessary for meeting these challenges in a competent, efficient and effective manner.

Our experience in behavioral healthcare for officers includes providing psychological and psychiatric services to the New Jersey Department of Corrections, and officer evaluations and pre-employment and fitness for duty evaluations for a number of New Jersey counties, including Burlington, Camden, Mercer, Middlesex, Salem and Union.

CFG prides itself on being a leader in behavioral healthcare for offenders, as well, having supplied mental health (and medical services) to many county correctional institutions and juvenile facilities throughout New Jersey, Pennsylvania and New York.



Training Services

CFG staff members are notable for their significant national and international exposure. Since 1999, CFG has provided a series of workshops for officers, superintendents and assistant superintendents in several different states. Our professionals have presented to members of the Mid-Atlantic State Correctional Association (MASCA), the New Jersey Association of Counties, the NJAC, the New York State Sheriff's Association (NYSSA) and the at American Psychological Association conferences.

CFG staff also has extensive experience in training state, county and federal correctional officers in both adult and juvenile settings. Our staff's experience involves conducting training programs for medical and mental health staff, Federal Bureau of Investigation (FBI) personnel and other law enforcement agencies.

JAIL CONTRACTS

CFG marked its foray into correctional healthcare services in 1999 as the mental health sub-contractor for the entire New Jersey Department of Corrections, servicing over 25,000 inmates. Since then, CFG has gone on to expand the scope of its care, obtaining numerous contracts in correctional facilities over the past 20 years. Working with various accrediting bodies, CFG has also developed surveys, protocols and programs to meet the distinct and specific needs of correctional institutions and detention facilities. Several of these programs and services have garnered praise and accolades from individual sites and NCCHC auditors, among others. *Our experience, combined with our philosophy of service, demonstrate CFG's unwavering dedication to the provision of exceptional clinical care and client services.*

As evidence of CFG's substantial experience in the delivery and management of comprehensive institutional healthcare services in a correctional facility, we offer the following list of correctional healthcare contracts that CFG either presently holds or has held in the past, in chronological order.

Mental Health Sub-Contractor for the New Jersey Department of Corrections – 1999 to 2005

As sub-contractor to the primary medical services contractor, CFG provided the psychological services at all facilities statewide, employing approximately 65 psychologists. Additionally, CFG provided psychiatric services for the southern region facilities. **The statewide inmate population at the time of contract was approximately 25,000. Many of the state's facilities were both NCCHC and ACA accredited.**

Jamesburg (Concept Program), NJ Juvenile Justice System – 2002 to 2005

CFG provided residential treatment for 24 adolescent offenders, including: behavioral healthcare treatment; psychiatric services; academic studies; a behavioral management program; and around-the-clock supervision.

Middlesex County Office of Adult Corrections and Youth Services, NJ – 2002 to 2016

CFG maintained a full-service medical contract, servicing a daily population of approximately 877 adult offenders and 61 juveniles. Services included the provision of comprehensive medical/primary care physicians, as well as on-site dentistry, around-the-clock nursing care, pharmaceuticals, and psychological and psychiatric services for both the adult and juvenile population.



CFG worked with County municipalities to initiate after-hours telepsychiatry services for mental health clearance, *pre-booking*, within this facility. This service proved to be both cost-effective and successful in curbing unnecessary inmate trips to the Emergency Room, preventing officers from having to endure long hours in hospital emergency rooms and crisis centers.

The adult facility was NCCHC accredited.

 Mercer County Correction Center, NJ – 2003 to 2006

CFG provided mental health services for an average daily inmate population of 800.

 Monmouth County Correctional Facility and Youth Detention Center, NJ – 2004 to 2007

CFG provided full-spectrum medical, dental and behavioral health services, as well as processing for off-site medical claims for this 1,300 bed county jail.

 New Jersey State Parole Board – 2004 to Present

CFG currently provides pre-parole evaluations for the entire State prison system, with approximately 8,200 evaluations completed per year.

 Atlantic County Justice Facility, NJ – 2004 to Present

CFG currently provides full-spectrum medical and behavioral health services to an average daily inmate population of 732.

This facility is NCCHC accredited.

 Camden County Correctional Facility, NJ – 2004 to Present

CFG currently provides full-spectrum medical, dental and behavioral health services to an average daily inmate population of **1,413**. Services include the provision of all primary care physicians, on-site dentistry, around-the-clock nursing care, pharmaceuticals and psychological and psychiatric services for the adult population.

CFG has also implemented after-hours telepsychiatry services in this correctional facility, providing additional and immediate mental health support for after-hours crises, emergencies and consults.

This facility is NCCHC accredited.

 Camden County Youth Center, NJ – 2005 to Present

CFG provides medical, psychiatric and psychological health services for an average daily juvenile detainee population of 50-60 youths.

 Bucks County Correctional Facility, PA – 2005 to 2018

CFG provided mental health services for an average daily inmate population of 1,082.

This facility is NCCHC accredited.

 Salem County Correctional Facility, NJ – 2005 to Present



CFG currently provides psychiatry and psychology services for an average daily inmate population of approximately 325.

 Cumberland County Jail, NJ – 2006 to 2009

CFG provided psychiatry, psychology and telemedicine services for an average inmate population of 630.

 Warren County Correctional Center, NJ – 2006 to Present

CFG currently provides full-spectrum medical and behavioral health services for an average daily inmate population of 100.

This facility is NCCHC accredited.

 Cumberland County Jail, NJ – 2007 to 2010

CFG provided a Medical Director and telemedicine services for an average inmate population of 630.

 Mercer County Jail, PA – 2007 to 2010

CFG provided full-spectrum medical and behavioral health services for an average daily inmate population of 200.

 Somerset County Jail, NJ – 2007 to 2011

CFG provided both social and educational services at this facility.

 Juniata County Prison, PA – 2007 to 2012

CFG provided medical and mental health services for an average daily inmate population of 27 before this institution closed its doors in 2012.

 Essex County Correctional Facility, NJ – 2008 to Present

CFG currently provides full-spectrum medical, dental and behavioral health services for an average inmate population of 2,300. Services include the provision of all medical/primary care physicians, on-site dentistry, around-the-clock nursing care, pharmaceuticals and psychiatric services for the adult population.

The Essex County Correctional Facility houses County, State, U.S. Marshals and ICE detainees. The ICE and U.S. Marshals detainees have specific federal requirements and policies governing their healthcare and incarceration, with which CFG ensures compliance.

This facility is both NCCHC and ACA accredited.

 Mercer County Correction Center, NJ – 2009 to Present

CFG currently provides medical and mental health services for this 850 bed county jail with an ADP of approximately 375. The County contracts directly for dental services and nursing staff.

This facility is NCCHC accredited.

 Hudson County Correctional and Rehabilitation Center (NJ) – 2011 to 2018



CFG maintained a full-service medical contract with the Hudson County Correctional and Rehabilitation Center, servicing an average daily inmate population of approximately 1,561. Services included the provision of all physicians, on-site dentistry, nursing management, intake, pharmaceuticals, psychiatric services, claims management and utilization review.

This facility was NCCHC accredited under CFG.

Hudson County Juvenile Detention Center, NJ – 2011 to 2015

The average daily population at the Hudson County Juvenile Detention Center (HCJDC) was 64 residents.

The Hudson County Juvenile Detention Center (HCJDC) processed approximately 1,002 juveniles per year, before closing its doors in March of 2015. All standards for juvenile care met by CFG were in accordance with mandates of the New Jersey Juvenile Justice Commission – Juvenile Manual of Standards.

The Hudson County Juvenile Detention Center was both NCCHC and ACA accredited.

Burlington County Correctional Facilities, NJ – 2014 to Present

The Burlington County Correctional Facilities are comprised of two separate institutions – the Burlington County Detention Center (BCDC) and the Juvenile Detention Center (JDC). **Combined, the BCDC and JDC maintain an average daily population of approximately 473.** CFG provides residents of both institutions with physician, nursing, psychiatric, dental, laboratory, radiological and podiatric services, plus third party administration of claims for hospital and ancillary care.

Cumberland County Department of Corrections, NJ – 2014 to Present

CFG facilitates a full-service contract for an average inmate population of approximately 382 males and females. Healthcare services include medical, psychiatric, dental and around-the-clock nursing.

Union County Jail (Ralph Oriscello Correctional Facility), NJ – 2015 to Present

Under a full-service contract, CFG provides all clinically necessary care for an average daily adult population of 412 inmates (CFG also provided medical services for approximately 42 youths per day in the County's juvenile detention center, until the center's closure in February of 2019). Comprehensive services CFG provides include medical, mental, dental and nursing care.

This facility is NCCHC accredited.

Ocean County Department of Corrections (Ocean County Jail), NJ – 2016 to Present

The Ocean County Jail (OCJ) is a maximum, medium and minimum county correctional facility located in Toms River, NJ. **Presently, CFG provides comprehensive medical, dental, psychiatric and pharmaceutical services to an average daily population of approximately 629 male and female offenders.**

This facility is NCCHC accredited.

Albany County Correctional Facility, NY – 2017 to Present

In addition to housing County detainees, the ACCF holds contracts with both the State of New York's Department of Corrections and the Federal Marshals Service. **The average daily inmate population is approximately 670 and**



includes 140 Federal Marshals detainees. The average length of stay is 38 days. CFG is responsible for providing medical, dental and ancillary services for the ACCF's inmates.

This facility is NCCHC accredited.

Monmouth County Correctional Institution, NJ – 2018 to Present

The Monmouth County Correctional Institute's (MCCI's) main medical treatment area consists of three medical examination tables, a nurse triage area and two dental examination chairs.

CFG is responsible for providing comprehensive medical and behavioral healthcare for an average daily population of approximately 749 male and female inmates, including detainees of the United States Marshal Service (roughly 50-60 detainees per year), the United States Air Force (approximately two detainees per year) and the New Jersey Department of Corrections (approximately twelve offenders on any given day).

This facility is both NCCHC and ACA accredited.

Schenectady County Correctional Facility (NY) – 2018 to Present

CFG provides comprehensive medical, dental and mental health services for an average daily population of approximately 320 male and female, adult and juvenile offenders. For 2017, the average number of daily bookings was between seven and ten, with a total 2,731 new admissions for the year. Forty percent of all individuals booked are released within three days.

This facility is NCCHC accredited.

Cape May County Correctional Center (NJ) – 2018 to present

CFG provided comprehensive medical, mental, substance abuse and dental services for an average daily population of approximately 173 male and 30 female offenders for the remainder of 2018; however, the CMCCC recently completed construction on a new 85,000 square feet building, capable of holding 340 inmates. The Cape May County Correctional Center is a maximum, medium and minimum security facility, housing both County and State detainees who have either already been sentenced or are awaiting sentencing.

This facility is NCCHC accredited.

Somerset County Adult Correctional Facility (NJ) – July 1, 2019 to present

On a daily basis, the Somerset County Adult Correctional Facility houses approximately 218 male and female, sentenced and pre-sentenced individuals, for both Somerset and Hunterdon counties. Care CFG provides includes comprehensive medical, dental, mental health and substance abuse services, as well as social services in the form of vocational counseling and educational programming.

EVALUATION CONTRACTS

CFG has been providing pre-employment, fitness-for-duty and other employment-based psychological screenings for various local organizations for nearly two decades. Notable for our thoroughness, professionalism, flexibility and promptness, we offer a list of both current and past evaluation-based contracts, in chronological order:



Middlesex County Sheriff's Office – 2002 to 2016

CFG conducted all pre-employment and fitness-for-duty evaluations for this law enforcement agency.

New Jersey State Parole Board – April 2004 to Present

CFG currently provides standard and in-depth pre-parole evaluations, as well as Sex Offender Risk Assessments for the entire State prison system. During the course of this agreement, CFG has completed over 160,000 evaluations to date.

Salem County Correctional Facility – October 2005 to Present

In addition to providing mental health services for incarcerated individuals, CFG has provided fitness-for-duty and pre-employment psychological evaluations for officers and officer candidates; has offered required training for correctional staff members; and has provided employees at this facility with individual therapy sessions (when necessary).

Mercer County Sheriff's Office – December 2006 to 2016

CFG conducted all pre-employment and fitness-for-duty evaluations for the Mercer County Sheriff's Office.

Burlington County Human Resources – September 2007 to Present

CFG furnishes Burlington County with psychiatric and psychological employment-related evaluations for both current and prospective employees, in addition to conducting reviews pertaining to leaves of absence and requests made in association with the Americans with Disabilities Act.

NJ Department of Human Services' Police Force – July 2007 to 2018

Over the course of this contract, CFG has provided both pre-employment and fitness-for-duty evaluations for the State of New Jersey's Human Services Police. Current arrangements are for performing fitness-for-duty evaluations only.

Monmouth County Department of Human Resources – January 2012 to December 2012

CFG conducted pre-employment and fitness-for-duty evaluations for several law enforcement divisions within Monmouth County.

Somerset County Department of Human Services – Office of Youth Services and Juvenile Institutional Services – November 2013 to Present

As part of this contract, CFG provides psychiatric and psycho-sexual evaluations, as well as licensed psychologists for treating Somerset youth placed at the Middlesex County Juvenile Detention Center and/or reviewed by the Juvenile Justice Multidisciplinary Team.

County of Camden – November 2013 to present

CFG provides psychological screening/examination services for all pre-employment officer recruits, intergovernmental transfers and existing County employees seeking a position within various Camden County departments, including Police Services (CCDPS), the Office of the Sheriff, the Camden County Correctional Facility and the Camden County



Youth Center. In addition, CFG administers fitness-for-duty examinations for existing employees and conducts testing for certain civilian positions, as determined by the department requesting the examination services.

PERSONNEL

Clinical Team

CFG employs a unique and diverse clinical team consisting of general practice physicians, psychiatrists, advanced practice nurses, registered nurses, social workers, substance abuse counselors and psychologists – all contributing to the vast breadth and depth of clinical expertise upon which we are able to regularly rely in our provision of unequivocal responsiveness and care. **CFG is one of the few non-hospital/non-community healthcare organizations legally structured to employ and supervise both psychologists and psychiatrists.**

Organization of Management Team

CFG's corporate management structure is organized along dual lines of authority representing administrative and clinical domains. Ultimate administrative authority rests with the CEO, while ultimate clinical authority is vested in the Chief Medical Officer, analogous to the "Lead Health Authority" defined by NCCHC standards.

CFG also employs support professionals who work with our customers in all aspects of healthcare. **Brief biographies of CFG's Senior Management Team and individuals assigned to this contract have been included below. The résumés and licensure of clinical staff assigned to this contract (marked with an asterisk) can be found in Appendix B of this proposal.**

Experience of Key Personnel

Les Paschall – Chief Executive Officer and Vice President

As the CEO of CFG Health Systems, LLC, Mr. Paschall brings over 35 years of creative leadership experience to the development, management and coordination of cost effective healthcare services -- in five major health provider venues. He has championed new models of needs-based healthcare services for large hospital systems and state health and education systems, and has also served as an advisor to the Governor's Task Force on Mental Health. Mr. Paschall is adept at reviewing systems that cross both the private and public sectors and has been successful in creating solutions to meet their common goals. His considerable business acumen has played a major role in CFG's rapid and sustained growth.

James Varrell, M.D. – President, Chief Medical Officer and Director of Psychiatry

Dr. Varrell is CFG's founder and President. For nearly 20 years, Dr. Varrell has trained, supervised and, when necessary, provided on-site coverage for the psychiatrists that are part of CFG's correctional healthcare network. Board certified in both adult and child/adolescent psychiatry, and recognized as a "Top Doc" in the area. His unique blend of private practice and community psychiatry experience, coupled with his thorough and objective knowledge of psychopharmacology, make him ideally suited for the development and oversight of formularies for psychotropic medications.

Dr. Varrell's duties as Chief Medical Officer and Director of Psychiatry include the review of mental health policies and procedures, providing peer review, quality assurance and oversight of the use of non-formulary psychotropic medications.

 ***Joel Friedman, Ph.D. – Clinical Director**

Dr. Friedman is a licensed psychologist. Over the past 31 years, he has provided direct care, managerial services, policy development and consulting services in several different correctional systems, including the California Department of Corrections, the Federal Bureau of Prisons, the New Jersey Department of Corrections and several county jail facilities – in addition to serving as the Statewide Director of Mental Health for the New Jersey Department of Corrections. As CFG's Clinical Director, Dr. Friedman's current responsibilities include oversight of all mental health evaluations being completed on inmates who are eligible for parole in the New Jersey State Parole Board system. In the role of Clinical Director, Dr. Friedman also provides support in the areas of policy review and revision, CQI development, behavioral healthcare programming, organizational development assistance, managerial assistance and patient consultation.

 Dennis Sandroock, Ph.D., CCHP, CCHP-MH – Correctional Mental Health Director; Mental Health Training Specialist; NJ Licensed Psychologist

Dr. Sandroock is a licensed clinical psychologist with 29 years of experience providing and managing mental healthcare in a variety of settings. For the past 20+ years, Dr. Sandroock has worked primarily in correctional settings – providing direct patient care, clinical supervision and management of mental health programs in NJ State prisons, as well as a number of county jails. He has particular expertise in the clinical management of specialized correctional populations, such as female offenders, seriously mentally ill offenders, actively suicidal offenders and violent sexual offenders. Dr. Sandroock has also been responsible for supervising treatment team leaders in managing their CQI projects and has been involved in the development and revision of policies in order to better serve the needs of various correctional facilities. He has prepared and delivered orientation and annual training for corrections officers in both prisons and jails and is certified by the Police Training Commission of NJ as a police trainer. Over the course of his career, Dr. Sandroock has also completed many pre-employment and fitness-for-duty psychological evaluations for a number of law enforcement entities. Since 2017, Dr. Sandroock has served on the New Jersey Chapter of the American Correctional Association's Board of Directors and presented on supporting staff following critical incidents at the organization's May 3rd, 2018 conference.

 ***Maasi Shamilov, M.D. – Associate Medical Director**

Dr. Shamilov is a dedicated physician who has been an integral part of CFG's medical team since 1998. Board-certified in Child, Adolescent and Adult Psychiatry, as well as Neurology, he has gained ample experience practicing via telepsychiatry over the past 18 years. Across all CFG Network divisions, Dr. Shamilov provides psychiatric evaluations and follow-up care for correctional facilities, hospitals and outpatient offices in-person and via telepsychiatry throughout the United States.

***Joseph Selm, Psy.D. – NJ Licensed Psychologist**

Since 1995, Dr. Selm has been providing individual, group and family counseling, while also conducting thorough competency evaluations, risk assessments (including pre-parole and sex offender risk assessments), fitness-for-duty assessments, comprehensive personality evaluations and mental status evaluations. Dr. Selm's career is further broadened by his participation in and leadership of workshops targeting family treatment of addictions, men charged with domestic violence and the risk of recidivism among offender populations. His unique professional experience enables Dr. Selm to capably provide clinical services for detainees and jail personnel, while also making accurate determinations regarding the fitness and aptitude of correctional staff and law enforcement recruits.

***Diane DeBlase – Psychiatric Advanced Practice Nurse**

Ms. DeBlase currently provides direct care services to inmates housed at the Salem County Correctional Facility. She has over 16 years of diverse nursing experience that includes roles as a nurse supervisor, charge nurse and preceptor. She has served on a variety of units, including Psychiatric, ER, Cardiac Care, Geriatrics, Substance Abuse Rehabilitation, Pediatrics, Oncology and Medical/Surgical. Her considerable skills, plus her conscientiousness, have earned Ms. DeBlase recognition from management for her excellence in nursing, for the consistent high-quality of the patient care she provides, and for her ability to develop and maintain an environment conducive to patient wellness.

***Nakia Perry-Goffney – NJ Licensed Psychologist**

Ms. Perry-Goffney began her career in behavioral healthcare nearly two decades ago, serving adults with developmental disabilities and special needs. She has since gone on to obtain dual Master's degrees (in Clinical Psychology and Criminal Justice), plus a Doctorate in Forensic Psychology. Throughout her career, she has worked with children, youth, adults and families – providing care, psychoeducation and life skills training. Ms. Perry-Goffney's experience is especially notable for her involvement with veterans and both men and women with comorbid mental health, substance abuse and chronic medical conditions, often in tandem with limited social and economic resources.

***James Neal, M.D., FACP, CCHP, ACCP – Corporate Medical Director**

With over 35 years in corporate medicine, 29 of which have been focused specifically upon correctional healthcare, Dr. Neal's experience in the management of large correctional healthcare systems is vast. He is the former Medical Director for the statewide healthcare provider contracted by the New Jersey Department of Corrections and has also served as a Correctional Healthcare Consultant and as a regional, statewide and Vice President Medical Director in New Jersey, New York and Missouri.

As CFG's Corporate Medical Director, Dr. Neal's duties include: hiring a Medical Director for each contracted site; establishing clinical standards; reviewing and modifying policies and procedures; the clinical management of practitioners; the development of quality assurance programs; peer review; and the review of all practitioner requests for off-site consultation and non-formulary medications. Dr. Neal is also responsible for developing in-service programs that meet the needs of each contracted site's practitioners and acts as chairman of the quality assurance, pharmacy and therapeutics committees. A major component of Dr. Neal's focus is on-going assessment of clinical practice and its compliance with regulatory standards and credentialing bodies' guidelines.

 Denise R. Rahaman, BSN, MBA, NEA-BC, CCHP-A, CCHP-RN – Executive Director, Correctional Services

Mrs. Rahaman is a program executive with considerable senior management experience in correctional, general and home healthcare facilities. During her nearly 40 year career in health services, Mrs. Rahaman has gained valuable experience and practice in turning around poorly-run facilities through rigorous applied management techniques. While adept at identifying system failures, Mrs. Rahaman's true specialty lies in instituting the change necessary to make failing or flagging institutions successful by implementing replacement systems that enhance operations in all areas – from program management to budget control to policy development to motivational efforts.

Mrs. Rahaman came to CFG from UMDNJ/UCHC where she served as the Statewide Regional Manager, assisting the Nurse Administrator in healthcare management of NJ DOC facilities. Prior to that, Mrs. Rahaman worked as a Correctional Healthcare Manager for CMS and MHM, managing both medical and mental health programs in prisons and jails. Mrs. Rahaman also worked in the Veterans Affairs system as a Nurse Manager and served in the US Air Force as a Nurse Manager, Flight Nurse Instructor and Evaluator. She is a member of the Nurse Advisory Committee for Education, the CCHP-RN sub-committee, is a lead accreditation surveyor for NCCHC, and is also a member of the American Nurses Association (ANA) work group responsible for revising *Correctional Nurses: Scope and Standards of Practice*.

 Ken Wolstenholme – Executive Director of Operations

Mr. Wolstenholme began his career in Information Technology in 1987 as a member of the United States Air Force, serving in both Operations Desert Shield and Desert Storm. In 1998, Mr. Wolstenholme left the military for the public sector, working in several industries, including Production, Finance, Education and Healthcare. Before being appointed Executive Director of Operations, Mr. Wolstenholme served as CFG's Director of Information Technology Services, where his Bachelor's degree in Management Information Services served him well. As the Executive Director of Operations, Mr. Wolstenholme brings significant management experience, technological innovation and a "can do" attitude to his oversight of CFG's Human Resources, Talent Acquisition, Information Technology, Medical Affairs and Publication departments.

JAIL CONTRACT REFERENCES

Schenectady County Correctional Facility

320 Veeder Avenue

Schenectady, NY 12307

James J. Barrett, Undersheriff

Phone: (518) 388-4300 x5186

Fax: (518) 388-4593

james.barrett@schenectadycounty.com

Atlantic County Justice Facility

5060 Atlantic Avenue

Mays Landing, NJ 08330

David Kelsey, Warden





Phone: (609) 645-5855 or (609) 909-7439

Fax: (609) 909-7451

kelsey_david@aclink.org

Camden County Correctional Facility

330 Federal Street

Camden, NJ 08103

Karen Taylor, Warden

Phone: (856) 225-7613

Fax: (856) 964-3207

karen.taylor@camdendoc.com



Warren County Correctional Center

Adult Correction Center

175 County Road 519 South

Belvidere, NJ 07823

Kenneth J. McCarthy, Warden

Phone: (908) 475-7902

Fax: (908) 475-7915

kmccarthy@co.warren.nj.us



Albany County Correctional Facility

840 Albany-Shaker Road

Albany, NY 12211

Michael Lyons, Superintendent

Phone: (518) 869-2741

Fax: (518) 869-3928

michaellyons@albanycounty.com



Essex County Correctional Facility

354 Doremus Avenue

Newark, NJ 07105

Alfaro Ortiz, Director

Phone: (973) 274-6253

Fax: (973) 274-6955

aortiz@eccorrections.org



Mercer County Correction Center

P.O. Box 8068

Trenton, NJ 08650

Charles Ellis, Warden

Phone: (609) 583-3553

Fax: (609) 583-3560

cellis@mercercounty.org



Burlington County Correctional Facilities

54 Grant Street

Mt. Holly, NJ 08060

Matthew Leith, Warden

Phone: (609) 265-5979

Fax: (609) 265-5805

MLeith@co.burlington.nj.us

Cumberland County Department of Corrections

P.O. Box 717

Bridgeton, NJ 08302

Charles Warren, Warden

Phone: (856) 453-4832

Fax: (856) 453-9501

charleswa@co.cumberland.nj.us

Union County Jail (Ralph Oriscello Correctional Facility)

15 Elizabethtown Plaza

Elizabeth, NJ 07207

Ronald L. Charles, Director

Phone: (908) 558-2610

Fax: (908) 558-6944

RCharles@ucnj.org



Ocean County Department of Corrections

Justice Complex

114 Hooper Avenue

Toms River, NJ 08754

Sandra Mueller, Warden

Phone: (732) 929-2137

Fax: (732) 506-5027

SMueller@co.ocean.nj.us



Monmouth County Correctional Institution

1 Waterworks Road

Freehold, NJ 07728

Jeff Sauter, Business Administrator

Phone: (732) 431-7860 x1203





Fax: (732) 294-5985

jsauter@mcsonj.org

**Cape May County Correctional
Center**

125 Crest Haven Road

Cape May Court House, NJ 08210

Robert A. Nolan, Sheriff

Phone: (609) 463-6430 x4409

Fax: (609) 463-6464

sheriff@cmcsheriff.net



Accredited

**Somerset County Adult Correctional
Facility**

40 Grove Street

Somerville, NJ 08876-2306

Paul Kaminsky, Undersheriff/Warden

Phone: (908) 231-7150 x7148

Fax: (908) 231-7649

Kaminsky@co.somerset.nj.us

4. COMPENSATION

CFG understands that compensation shall be based on a professional services contract to be negotiated by the County with the applicant deemed most advantageous.

CFG is proposing the following rates for services to be provided:

- ✧ Rate for psychiatric services provided to inmates - \$220 per hour
- ✧ Rate for psychological services provided to inmates - \$170 per hour
- ✧ Rate for training services provided to employees - \$170 per hour
- ✧ Rates for psychological evaluations:
 - Pre-employment evaluations - \$465 per evaluation
 - Fitness-for-duty evaluations for employees - \$560 per evaluation
- ✧ Rate for individual psychotherapy sessions for employees - \$170 per session



APPENDIX A – REQUIRED FORMS – TABLE OF CONTENT

1. Checklist
2. Affirmative Action Requirements and Certificate of Employee Information Report
3. Americans with Disabilities Act
4. Equal Employment Opportunity Language
5. Corporate Disclosure Statement
6. Consent of Insurance Coverage and Certificate of Insurance
7. Non-Collusion Affidavit
8. Disclosure of Investment Activity in Iran
9. Acknowledgement of Receipt of Addenda
10. Business Registration Certificates
11. W-9
12. Complete Bid Packet (with each page initialed)

Checklist

Read, Initialed and Submitted

☒	Official Bid Proposal	AP
☒	Affirmative Action Requirements	AP
☒	Equal Employment Opportunity Language	AP
☒	Corporate Disclosure Statement pursuant to N.J.S.A. 52:25-24.2-Notarized and Raised Seal	AP
☒	Consent of Insurance-Notarized and Raised Seal	AP
☒	Non-Collusion Affidavit- Notarized and Raised Seal	AP
☒	Debarment Certification	AP
☒	Acknowledge of Receipt of Addenda Form	AP
THE ITEMS THAT ARE CHECKED BELOW MUST BE SUBMITTED BY CONTRACT AWARD		
☒	Certificates of the Required Insurance naming Salem County Additional Insured	AP
☒	New Jersey Business Registration Certificate (Updated September 2018)	AP
☒	W-9 Taxpayer Identification Number and Certificate	AP
☒	Disclosure of Investment Activity in Iran	AP
THE ITEMS THAT ARE CHECKED BELOW are to be reviewed by the Bidders		
☒	Americans With Disability Act of 1990 Language	AP
☒	General Information and Standard Terms and Conditions	AP
☒	Technical Specifications	AP

The items and/or forms indicated above must be reviewed and/or submitted with your bid. This checklist is provided for informational purposes only. All required documentation may not be listed above, and it shall be the responsibility of the bidder to carefully review the complete the bid packet, familiarize themselves with the requirements of the packet, and to submit with their bid all required documentation.

The undersigned hereby acknowledges that they have submitted and/or reviewed the above listed requirements:

Name of Company: CFG Health Systems, LLC

Signature: _____

Date: 12/16/21

Print Name: Les Paschall

Title: CEO & Vice President

Affirmative Action Requirements

RESPONDENTS ARE REQUIRED TO COMPLY WITH THE REQUIREMENTS OF P.L. 1975, c. 127 (N.J.S.A. 10:5-31, et seq.). See also N.J.A.C. 17:27 et seq.

REQUIRED AFFIRMATIVE ACTION EVIDENCE

- A. **PROCUREMENT & SERVICE CONTRACTS** (which are not subject to a federally approved or sanctioned affirmative action program). All successful vendors must submit within seven (7) calendar days of the notice of intent to award or the signing of the contract, whichever is sooner, one of the following:
1. A PHOTOCOPY OF THEIR FEDERAL LETTER OF AFFIRMATIVE ACTION PLAN APPROVAL
 2. A PHOTOCOPY OF THEIR CERTIFICATE OF EMPLOYEE INFORMATION REPORT
 3. A COMPLETED AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT AA302
- B. **CONSTRUCTION CONTRACTS** ALL SUCCESSFUL CONTRACTORS MUST SUBMIT WITHIN THREE (3) CALENDAR DAYS OF THE SIGNING OF THE CONTRACT AN INITIAL PROJECT MANNING REPORT AA 201 FOR ANY CONTRACT AWARD THAT MEETS OR EXCEEDS THE PUBLIC AGENCY BIDDING THRESHOLD.

COMPANY NAME:

CFG Health Systems, LLC

SIGNATURE: _____



DATE: _____

12/16/21

PRINT NAME:

Les Paschall

TITLE:

CEO & Vice President

Certification 32347

**CERTIFICATE OF EMPLOYEE INFORMATION REPORT
RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-MAY-2020** to **15-MAY-2023**



CFG HEALTH SYSTEMS, LLC.
765 ROUTE 70 EAST, BLDG. A
MARLTON NJ 08053

A handwritten signature in black ink, appearing to read "Elizabeth Maher Muoio".

ELIZABETH MAHER MUOIO
State Treasurer

JP 12/14/21 16

Americans with Disabilities Act

The Contractor and the County do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (The "Act") (42 U.S.C. S12.101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereunto, are made part of this Contract. In providing any aid, benefit, or service on behalf of the County pursuant to this contract, the Contractor agrees that the performance shall be in strict compliance with this Act. In the event the that the Contractor, its agents, servants, or employees, or subcontractors violate or are alleged to have violated this Act during the performance of this contract, the Contractor shall defend the County in any action or administrative proceeding commenced pursuant to this Act. The Contractor shall indemnify, protect, and save harmless, the County, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages of whatever kind or nature, arising out of or claimed to arise out of the alleged violation. The Contractor shall, at his own expense, appear, defend, and pay any and all legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the County's grievance procedure, the Contractor agrees to abide by any decision of the County which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the County or if the County incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the Contractor shall satisfy and discharge the same at its own expense.

The County shall, as soon as practicable after a claim has been made against it, give written notice thereof to the Contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the County or any of its agents, servants, and employees, the County shall expeditiously forward or have forwarded to the Contractor, every demand, complaint, notice, summons, pleading, or other process received by the County or its representatives.

It is expressly agreed and understood that any approval by the County of the services provided by the Contractor pursuant to this contract will not relieve the Contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the County pursuant to this paragraph.

It is further agreed and understood that the County assumes no obligation to indemnify or save harmless the Contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of the Agreement. Furthermore, the Contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the Contractor's obligations assumed in this Agreement, nor shall they be constructed to relieve the Contractor from any liability, nor preclude the County from taking other actions available to it under any other provisions of this Agreement or otherwise at law.

Equal Employment Opportunity Language

EXHIBIT A (Revised 04/10)

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)

N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and

court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents: Letter of Federal Affirmative Action Plan Approval, Certificate of Employee Information Report or Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27**.

I, the undersigned, do hereby agree to the terms as outlined in EXHIBIT A (Revised 04/10) from the New Jersey Public Law 1975, c. 127 (NJAC 17:27) MANDATORY AFFIRMATIVE ACTION LANGUAGE FOR GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS in the State of New Jersey.

SIGNATURE _____

PRINT NAME Les Paschall

TITLE CEO & Vice President

COMPANY

CFG Health Systems, LLC

ADDRESS

765 East Route 70, Building A-100 Marlton NJ 08053

Corporate Disclosure Statement

STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the bid or proposal.

Name of Organization:

CFG Health Systems, LLC

Organization Address:

765 East Route 70, Building A-100 Marlton NJ 08053

Part I Check the box that represents the type of business organization:

- ☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- ☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- ☐ For-Profit Corporation (any type) ☒ Limited Liability Company (LLC)
- ☐ Partnership ☐ Limited Partnership ☐ Limited Liability Partnership (LLP)
- ☐ Other (be specific): _____

Part II

☒ The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION)**

OR

☐ No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

(Please attach additional sheets if more space is needed):

**CFG Health Systems, LLC is owned by Onobo, LLC- 100%.

Below is the breakdown of Onobo, LLC's shareholders owning 10% or more stock.**

Name of Individual or Business Entity		Home Address (for Individuals) or Business Address
James R. Varrell, MD	79.42%	205 East Central Ave Moorestown, NJ 08057
Les Paschall, CEO	10.62%	6429 Woodcrest Ave. Philadelphia, PA 19151

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s
N/A	

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II **other than for any publicly traded parent entities referenced above.** The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Home Address (for Individuals) or Business Address

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the ***County of Salem*** is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with ***County of Salem*** to notify the ***County of Salem*** in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the ***County of Salem*** to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Les Paschall	Title:	CEO & Vice President
Signature:		Date:	12/14/21

Consent of Insurance Coverage

WHEREAS, CFG Health Systems, LLC as principal, has submitted a proposal to provide goods and/or services as specified herein to the County of Salem, and whereas, in order for such proposal to be considered, proof of insurance must be submitted therewith;

NOW, THEREFORE BE IT KNOWN THAT, if the County of Salem shall accept the proposal of the Principal and the Principal shall enter into a contract with the County of Salem in accordance with the terms of such proposal, we the undersigned, do hereby state that we will provide the principal with insurance coverage as set below:

- A. The insurance to be provided shall be underwritten by a company licensed to conduct business in the State of New Jersey and who also maintains an office in the State of New Jersey.
- B. Comprehensive General Liability insurance in an amount no less than \$1,000,000.00 combined single limit including broad form comprehensive general liability insurance liability endorsement, and \$2,000,000.00 aggregate property damage per accident; and shall include provisions for thirty (30) days prior written notice to the County of Salem of any changes, modifications, or cancellation of such coverage. The County of Salem shall be included as an additional named insured.
- C. Comprehensive General Automobile Liability insurance in an amount no less than \$1,000,000.00 combined single limit covering owned, non-owned, or hired vehicles and shall include provisions for thirty (30) days prior written notice to the County of Salem of any changes, modifications, or cancellation of such coverage. The County of Salem shall be included as an additional named insured.
- D. All policies maintained shall name the County of Salem as an additional named insured and shall provide for thirty (30) days prior written notice to the County of Salem of any changes, modifications, or cancellation terms of such policies and we shall provide the Office of the County Counsel with certificates of insurance evidencing such policies and provisions.
- E. All required insurance coverage must be in effect no later than 12:01 A.M., prevailing time, at the start of the day of the contract and remain in effect for the duration of the contract, including any extensions.

PRINCIPAL:

CFG Health Systems, LLC

(Proposer's Company Name)

[Signature]
(Authorized Signature for the Principal)

Sworn to and subscribed

Before me on this 16th
Day of December,
2021.

[Signature]
NOTARY PUBLIC

My Commission expires: 1/10/22

NOTARY PUBLIC

My Commission expires: _____

Kathy Lynn End
Notary Public
State of New Jersey
My Commission Expires
1/10/22

INSURER:

Philadelphia Indemnity Insurance Company

Conner Strong & Buckelew

(Insurer's Company Name)

INSURER:

Philadelphia Indemnity Insurance Company

Conner Strong & Buckelew

(Insurer's Company Name)

ACORD™

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

6/21/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Conner Strong & Buckelew TRIAD 1828 CENTRE PO Box 99106 Camden, NJ 08101		CONTACT NAME: Joshua Marcacci PHONE (A/C, No, Ext): E-MAIL ADDRESS: jmarcacci@connerstrong.com FAX (A/C, No):	
INSURED CFG Health Systems, LLC 765 Route 70 East, Building A Marlton, NJ 08053		INSURER(S) AFFORDING COVERAGE INSURER A : Philadelphia Indemnity Insurance Co 18058 INSURER B : Technology Insurance Company 42376 INSURER C : Coverys Specialty Insurance Company 15686 INSURER D : INSURER E : INSURER F :	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC OTHER:			PHPK2217306	12/31/2020	12/31/2021	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$1,000,000 MED EXP (Any one person) \$20,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$3,000,000 PRODUCTS - COMP/OP AGG \$3,000,000 \$
A	AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☒ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS NON-OWNED AUTOS ONLY			PHPK2217306	12/31/2020	12/31/2021	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	☒ UMBRELLA LIAB ☒ EXCESS LIAB DED ☒ RETENTION \$10000 OCCUR CLAIMS-MADE			PHUB749883	12/31/2020	12/31/2021	EACH OCCURRENCE \$5,000,000 AGGREGATE \$5,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	TWC3973297	04/23/2021	04/23/2022	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000
C	Claims Made Healthcare Prof. Liability			005NJ000026579	07/01/2021	07/01/2022	Each Incident: \$1M Aggregate: \$3M

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

*** The following applies to the General Liability Policy ***

Transfer of Rights of Recovery Against Others to Us (Waiver of Subrogation):

The insured can waive the insurers Rights of Recovery prior to the occurrence of a loss, provided the waiver is made in a written contract and where permissible by state law.

(See Attached Descriptions)

CERTIFICATE HOLDER

CANCELLATION

Salem County Jail
Purchasing - 110 5th Street,
Suite 400
Salem, NJ 08079

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

W. Michael Tripp

© 1988-2015 ACORD CORPORATION. All rights reserved.

DESCRIPTIONS (Continued from Page 1)

If required by a written contract or agreement, Salem County Jail is included as Additional Insured under the Professional Liability Policy with respect to ongoing operations for the certificate holder.

Non-Collusion Affidavit

State of New Jersey

County of Burlington ss: Tax ID: 223 659 031

I, Les Paschall (Name of Affiant) residing in Marlton (Name of Municipality)
in the County of Burlington and the State of New Jersey,
of full age, being duly sworn according to law on my oath depose and say that:

I am CEO & Vice President (Title or Position) of the firm CFG Health Systems, LLC (Name of Firm)
the vendor making the proposal for the above named project, and that I executed the said proposal with full
authority so to do; that said vendor has not, directly or indirectly, entered into any agreement, participated
in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with
the above named project; and that all statements contained in said proposal and in this affidavit are true and
correct, and made with full knowledge that the County of Salem in the State of New Jersey relies upon the
truth of the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such
contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee,
except bona fide employees or bona fide established commercial or selling agencies maintained
by CFG Health Systems, LLC (N.J.S.A. 52:34-15).

(Name of Contractor)

Sworn to and subscribed

Before me on this 16th

Day of December

2021

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Kathy Lynn End

Les Paschall
(Signature of Affiant)

Les Paschall
(Print Name of Affiant)

Disclosure of Investment Activity in Iran

OPS Number: RFP for Psychological/Psychiatric Services for Salem County Correctional Facility **Proposer:** CFG Health Systems, LLC

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

PART 1: CERTIFICATION

BIDDERS MUST COMPLETE PART 1 BY CHECKING EITHER BOX.

In accordance with Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The Chapter 25 list is found on the Division's website at <http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf>. Bidders **must** review this list prior to completing the below certification. **Failure to complete the certification will render a bidder's proposal non-responsive.** If the Director finds a person or entity to be in violation of law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

PLEASE CHECK EITHER BOX:

☒ **I certify, pursuant to Public Law 2012, c. 25, that neither the person/entity listed below nor any of the entity's parents, subsidiaries, or affiliates is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed below, or I am an officer or representative of the entity listed below and am authorized to make this certification on its behalf. **I will skip Part 2 and sign and complete the Certification****

OR

☐ **I am unable to certify as above because I or the bidding entity and/or one or more of its parents, subsidiaries, or affiliates is listed on the Department's Chapter 25 list. I will provide a detailed, accurate and precise description of the activities in Part 2 below and sign and complete the Certification below. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.**

Part 2

PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN. You must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.

PROVIDE INFORMATION RELATIVE TO THE ABOVE QUESTIONS. PLEASE PROVIDE THOROUGH ANSWERS TO EACH QUESTION. IF YOU NEED TO MAKE ADDITIONAL ENTRIES, USE ADDITIONAL PAGES

Name: _____ Relationship to Bidder/Vendor: _____

Description of Activities: _____

Duration of Engagement: _____ Anticipated Cessation Date _____

Bidder/Vendor: _____

Contact Name: _____ Contact Phone Number: _____

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the below-referenced person or entity. I acknowledge that the County of Salem is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of contracts with the County of Salem to notify the County in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreements(s) with the County of Salem and that the County at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print): Les Paschall

Signature: 

Title: CEO & Vice President

Date: 12/16/21

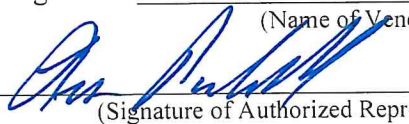
Acknowledgment of Receipt of Addenda

The undersigned Vendor hereby acknowledges receipt of the following Addenda:

<u>Addendum Number</u>	<u>Dated</u>
<u>#1</u>	<u>12/13/2021</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>

☐ No addenda were received

Acknowledged for: CFG Health Systems, LLC
(Name of Vendor)

By: 
(Signature of Authorized Representative)

Name: Les Paschall

Title: CEO & Vice President

FAILURE TO ACKNOWLEDGE AND RETURN WITH YOUR PROPOSAL SUBMISSION THE RECEIPT OF ANY ISSUED ADDENDA FOR THIS PROPOSAL ON THIS ACKNOWLEDGEMENT OF RECEIPT OF ADDENDA FORM SHALL BE CAUSE FOR YOUR PROPOSAL TO BE REJECTED. N.J.S.A. 40A:11-23.2.e.

02/04/05

Taxpayer Identification# 223-659-031/000

Dear Business Representative:

Congratulations! You are now registered with the New Jersey Division of Revenue.

Use the Taxpayer Identification Number listed above on all correspondence with the Divisions of Revenue and Taxation, as well as with the Department of Labor (if the business is subject to unemployment withholdings). Your tax returns and payments will be filed under this number, and you will be able to access information about your account by referencing it.

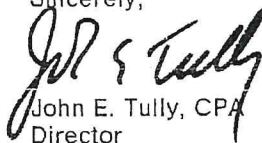
Additionally, please note that State law requires all contractors and subcontractors with Public agencies to provide proof of their registration with the Division of Revenue. The law also amended Section 92 of the Casino Control Act, which deals with the casino service industry.

We have attached a Proof of Registration Certificate for your use. To comply with the law, if you are currently under contract or entering into a contract with a State agency, you must provide a copy of the certificate to the contracting agency.

If you have any questions or require more information, feel free to call our Registration Hotline at (609)292-1730.

I wish you continued success in your business endeavors.

Sincerely,


John E. Tully, CPA
Director

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N J 08646-0252

TAXPAYER NAME:
CFG HEALTH SYSTEMS, L.L.C.

TRADE NAME:

ADDRESS:
765 EAST ROUTE 70 BLDG A
MARLTON NJ 08053
EFFECTIVE DATE:

SEQUENCE NUMBER:
0115313

06/04/99

ISSUANCE DATE:
02/04/05

FORM-BRC(08-01)

Director

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

01/07/13

Taxpayer Identification# 454-872-012/000

Dear Business Representative:

Congratulations! You are now registered with the New Jersey Division of Revenue.

Use the Taxpayer Identification Number listed above on all correspondence with the Divisions of Revenue and Taxation, as well as with the Department of Labor (if the business is subject to unemployment withholdings). Your tax returns and payments will be filed under this number, and you will be able to access information about your account by referencing it.

Additionally, please note that State law requires all contractors and subcontractors with Public agencies to provide proof of their registration with the Division of Revenue. The law also amended Section 92 of the Casino Control Act, which deals with the casino service industry.

We have attached a Proof of Registration Certificate for your use. To comply with the law, if you are currently under contract or entering into a contract with a State agency, you must provide a copy of the certificate to the contracting agency.

If you have any questions or require more information, feel free to call our Registration Hotline at (609)292-9292.

I wish you continued success in your business endeavors.

Sincerely,



James J. Fruscione
Director
New Jersey Division of Revenue

STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE		DEPARTMENT OF TREASURY DIVISION OF REVENUE PO BOX 252 TRENTON, NJ 08646-0252
TAXPAYER NAME: JLM CORRECTIONAL MEDICINE GROUP, LLC	TRADE NAME:	
ADDRESS: 765 EAST RTE 70 BLDG A MARLTON NJ 08053	SEQUENCE NUMBER: 263531	
EFFECTIVE DATE: 01/07/13	ISSUANCE DATE: 01/07/13	
FORM-BRC		Director New Jersey Division of Revenue

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

Print or type See Specific Instructions on page 2.	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. CFG Health Systems, LLC	
	2 Business name/disregarded entity name, if different from above	
	3 Check appropriate box for federal tax classification; check only one of the following seven boxes: ☐ Individual/sole proprietor or single-member LLC ☒ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ P Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner. ☐ Other (see instructions) ▶	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <i>(Applies to accounts maintained outside the U.S.)</i>
	5 Address (number, street, and apt. or suite no.) 765 East Route 70, Building A	Requester's name and address (optional)
	6 City, state, and ZIP code Marlton, NJ 08053	
	7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)																																														
Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> on page 3.																																														
Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.																																														
<table border="1"><tr><td colspan="9">Social security number</td></tr><tr><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td><td></td></tr><tr><td colspan="9">or</td></tr><tr><td colspan="9">Employer identification number</td></tr><tr><td>2</td><td>2</td><td></td><td>-</td><td>3</td><td>6</td><td>5</td><td>9</td><td>0 3 1</td></tr></table>		Social security number												-						or									Employer identification number									2	2		-	3	6	5	9	0 3 1
Social security number																																														
			-																																											
or																																														
Employer identification number																																														
2	2		-	3	6	5	9	0 3 1																																						

Part II Certification	
Under penalties of perjury, I certify that:	
1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and	
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and	
3. I am a U.S. citizen or other U.S. person (defined below); and	
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.	
Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.	
Sign Here	Signature of U.S. person ▶ <i>Kyle L Controller</i> Date ▶ <i>12/16/21</i>

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding?* on page 2.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

