



December 5, 2018

Office of the Salem County Purchasing Agent
110 Fifth Street, Suite 400
Salem, New Jersey 08079
Attention: Deborah Turner-Fox, QPA

Dear Ms. Turner-Fox:

Enclosed, please find CFG Health Systems, LLC's response to the request for proposals for Psychological/Psychiatric Services for Salem County. In our 19 years as a provider of behavioral healthcare services in correctional settings and of evaluations for law enforcement personnel, CFG has gained considerable expertise and an excellent reputation. We have served Salem County in this capacity for the past thirteen years. Throughout our tenure, CFG has worked diligently to meet all requirements, while ensuring services are both of a high caliber and are cost-effective.

CFG's corporate headquarters are located at 765 East Route 70, Building A-100, Marlton, NJ 08053.

The contact person for all correspondence associated with this proposal is:

Joel Friedman, Ph.D.
Clinical Director
Phone: 856.797.4735
jfriedman@cfgpc.com

CFG Health Systems, LLC, takes no exception to the specifications of the RFP and acknowledges that the contents of the successful proposal may become contractual obligations, should a contract ensue.

Please do not hesitate to call if any additional information is required.

We thank you in advance for both your time and consideration.

Sincerely,


Les Paschall
Chief Executive Officer and Vice President
CFG Health Systems, LLC

765 Route 70 East, Suite A-100
Marlton, NJ 08053
(856) 797- 4800



EXECUTIVE SUMMARY

CFG is proud to present this proposal in response to the request for Psychological/Psychiatric Services for Salem County. As the current provider of such services for the Salem County Correctional Facility's employees and inmates *for the past 13 years* and as a recognized and respected leader within the industry, CFG is eager to highlight the many innovations, areas of particular expertise and advances in clinical acumen that set CFG above the competition.

CFG in Salem County

Since 2005, CFG has provided behavioral healthcare services at the Salem County Correctional Facility for both employees and inmates. Throughout the tenure of these contracts, CFG has worked closely with administrative, medical and correctional staff to meet the facility's specific needs. Our collaborative approach has led to the establishment of solid working relationships between CFG's behavioral healthcare professionals and the correctional professionals of the jail. In addition to direct clinical services, CFG has expanded and improved the documentation of behavioral healthcare services. **Our clinical staff also offers carefully constructed suicide prevention training for the institution's correctional personnel, based on administrative concerns and requests.**

Through the use of telepsychiatric services, CFG has been able to rapidly respond to psychiatric crises and emergent situations while maintaining positive outcomes, cost-effectiveness, a reduced need for inmates to leave the facility for evaluation, and uncompromised care.

With a principle goal of identifying inmates potentially at risk for attempting suicide as early as possible, CFG has worked collaboratively with custody, medical and administrative staff to improve the suicide risk screening form used by officers. CFG has also provided feedback to facility administration, encouraging the Salem County Correctional Facility administrative team to direct medical staff to assume a more prominent role in the initial screening of inmates, used to determine suicide risk and symptoms of withdrawal.

In response to a significant increase in the jail's population over the past six years -- due to an influx of Gloucester County detainees -- CFG has also increased the number of hours mental health practitioners spend on-site, as well as the number of clinicians available to provide coverage, further ensuring that the needs of all parties -- County administration, jail staff and the inmates themselves -- are met without disruption or delay.

Throughout our time in Salem, we have endeavored to demonstrate a commitment to excellence and a willingness to continue to make modifications as needed in order to provide high-quality, cost-effective care. We remain knowledgeable of the facility's inherent concerns; diligent in meeting our responsibilities; and motivated to continue to serve Salem County.



Program Modifications Moving Forward

In an effort to ensure persons entrusted to the Salem County Correctional Facility receive care that is aligned with both NCCHC guidelines and community standards, CFG is strongly recommending the following modifications be made to the County's healthcare services program. As the standards for the provision of behavioral healthcare in correctional settings have evolved, **CFG considers meeting these standards a matter of the utmost priority.** To accomplish this goal, CFG believes the following practices, established and further supported via facility-specific policies, are necessary.

- ✎ The intake process is a critical period in which an inmate is evaluated for suicide risk, symptoms of drug/alcohol withdrawal, and elevated risk for engaging in behaviors dangerous to both the inmate and others. An accurate assessment of such risks is a crucial means of ensuring that appropriate interventions are provided during the vulnerable, high-risk period when new inmates are transitioning to incarceration. CFG believes that having nursing and medical screenings completed within generally accepted timeframes is necessary for maintaining an intake process that meets the expectations of the correctional healthcare community. The current standard timeframe for completion of the medical assessment is within four (4) hours of admission. This evaluation serves as the foundation for accurately determining which services (such as suicide precautions, mental health consultation and withdrawal protocols) may need to be initiated. The evaluation itself should specify the timeframes in which any such services should be provided.

It is an imperative that withdrawal protocols be provided, in order to minimize the risk for self-destructive behavior, as well as to allow inmates to meaningfully benefit from behavioral healthcare interventions. Without effective management of the signs and symptoms of withdrawal, which falls under the purview of the facility's Medical Director, an accurate assessment of an inmate's specific behavioral healthcare needs is greatly curtailed, if not impossible, in some cases. Current correctional community standards governing assessment and management of medical problems associated with withdrawal include:

- ✓ monitoring a withdrawing inmate's vital signs at regular intervals
- ✓ administration of appropriate medication, specific to the type of substance(s) abused
- ✓ maintaining proper nutrition and hydration

CFG's Experience

CFG attests to being uniquely qualified to continue to meet Salem County's evaluative and screening needs. As a local behavioral healthcare company, CFG is structured to directly recruit, hire and employ a large and exceptionally diverse group of select psychiatrists and advance practice nurses with distinct specializations, as well as therapists, social workers, psychologists and substance abuse counselors – all to meet the needs of a variety of contracts. Our experience providing behavioral health and screening services to a vast array of community programs in the tri-state area is unmatched and includes outpatient centers, inpatient psychiatric units, partial hospitalization programs, screening centers, nursing homes, county correctional facilities, sheriff's offices and human resources departments.



Presently, CFG is the largest psychiatric provider in the region, employing over 1,300 individuals, including 132 psychiatrists, 31 psychologists and 68 psychiatric advanced practice nurses.

CFG's team of clinicians is especially adept at producing quality reports, as providers are well-trained on the issues and protocols involved in completing thorough fitness-for-duty evaluations and risk assessments, especially of local law enforcement personnel. **Over the past 19 years, CFG has conducted fitness-for-duty and pre-employment psychological evaluations for sheriff's departments, townships and jails located in Burlington, Camden, Mercer, Middlesex, Monmouth, Salem and Union counties.** CFG also conducts pre-parole evaluations for the entire State of New Jersey's Parole Board. For this contract alone, CFG has completed over 157,500 evaluations -- all in a timely manner and considerate of the Parole Board's specific requirements and needs.

The CFG Team

CFG has a corporate profile that includes an extensive history in healthcare services, which affords us a corporate orientation with a clinical perspective that allows us to look at care holistically. In addition, key corporate personnel have clinical underpinnings – all have been involved in the provision and management of healthcare for their entire professional careers. Our leadership team includes an envious roster of heavy-hitters, whose deep understandings, insight and abundance of experience provide an overwhelming wealth of clinical and administrative ability upon which Salem County can continue to rely. CFG can boast of recruiting two former Medical Directors of the State Department of Corrections - Dr. James Neal has been of inestimable value as our Corporate Medical Director for the past seven years and Dr. Lionel Anicette has served as one of our site Medical Directors for the past ten years. Our Clinical Director, Dr. Joel Friedman, and our Corrections Mental Health Director/Mental Health Training Specialist, Dr. Dennis Sandrock, have both served in the roles of Statewide Mental Health Director and Regional Mental Health Director, respectively. Aggressive hiring tactics via the use of four position-specific recruiters, plus additional support, have also greatly deepened the pool of prospective talent from which we draw new personnel.

Our unique qualifications are predicated upon our expansive, yet controlled growth (established without compromising our existing customer base); our considerable experience; our commitment to the provision of high quality, cost-effective services; the fostering of community networks through both outreach and in-reach programs; our extreme accessibility; our dedication to continuous improvement; and our personal involvement as a locally-based provider.

Despite being a dominant force in correctional healthcare, touching the lives of nearly 10,000 offenders on a daily basis, CFG has retained its local roots, engendering a sense of responsibility and an in-depth knowledge of the New Jersey counties served. This translates to higher quality care and far supersedes the impersonal, detached approaches of large contractors far removed.

Throughout New Jersey, CFG's community presence is diverse and large. CFG has affiliations with numerous hospital systems and is constantly expanding its network to meet new needs. At present, we provide training in suicide prevention, special needs inmates, interpersonal communications skills and inmate characteristics to correctional officer recruits. Additionally, CFG serves as an integral member of

several community task forces and committees, providing training to dozens of police officers, dispatchers, crisis screeners and law enforcement administrators on important mental health topics.

Conclusion

CFG is the resident, local expert in correctional behavioral healthcare, offering unparalleled customer service and responsiveness. Through our years of experience at Salem and in other correctional healthcare settings; a multidisciplinary approach; a team comprised of caring, intuitive and highly-qualified professionals; expansive and novel programs; innovative technological projects; collaborative efforts; and a commitment to community involvement, CFG is uniquely poised to meet the rigorous demands and challenges inherent to the Salem County Correctional Facility. As a local provider with intimate understandings of regional nuances and detail, yet the know-how and capability for meeting the needs of some of the largest facilities within the tri-state area, CFG is ideally situated to continue to service this contract with Salem County.



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DESCRIPTION OF SERVICES

As the current provider of services and in response to the request for proposals, CFG Health Systems, LLC proposes to continue to provide psychiatric and psychological services for inmates of the Salem County Correctional Facility. In addition, CFG will provide individual psychotherapy sessions (when necessary), psychological evaluations, fitness-for-duty evaluations, pre-employment psychological evaluations and required training for Salem County correctional staff.

The CFG Health Network (CFG) - a dynamic, locally-owned and operated organization - is comprised of several sister companies that provide a variety of mental and medical healthcare services in a myriad of settings. Presently, **CFG is the largest psychiatric provider in the region**, employing over 1,300 individuals, including approximately 132 psychiatrists, 31 psychologists and 68 psychiatric advanced practice nurses. With this team in place, CFG is able to readily provide the mental health services requested, as well as necessary coverage.

Services for Employees

CFG is prepared to continue to provide all of the following services for employees of the Salem County Correctional Facility:

- ✧ Individual Therapy Sessions (when necessary)
- ✧ Psychological Evaluations
- ✧ Fitness-for-Duty Evaluations
- ✧ Pre-Employment Psychological Evaluations
- ✧ Required Training

Having the resource of a large clinical team at our fingertips allows CFG to provide the above-listed services without creating a conflict of interest. Clinicians assigned to provide direct services for inmates at the jail are different from those assigned to perform evaluations and therapy sessions for Salem County employees.

Fitness-for-duty evaluations are customized and structured to provide feedback specific to the question of employment referral. Typically, a review of the employee's work history and completion of a personality test or other psychological instrument is combined with an extensive clinical interview as part of the evaluation process. When necessary, CFG's evaluators consult with professionals who have provided mental health or medical care to ensure a full and accurate assessment of an employee's ability to perform his or her job is obtained.

Testing Battery

CFG has extensive experience in the completion of evaluations for both established employees and officer candidates. As such, we have developed an evaluation process that includes instruments relevant to assessing an individual's suitability for employment in correctional and law enforcement environments. CFG employs a standardized assessment process to ensure all candidates for

employment and all employees who are re-evaluated and assessed for fitness-for-duty or fitness to carry a firearm are apprised in a fair and consistent manner.

CFG will continue to administer a testing battery that distinguishes between newly-recruited officer candidates and existing employees considered fit for officer work versus those deemed unfit for duty. This testing battery, developed by CFG, has been designed to produce a comprehensive evaluation of each examinee, enabling the psychologist conducting the evaluation to make a well-informed decision about an individual's relative suitability for a career in law enforcement. The tests used in the battery have been proven to provide reliable and defensible data regarding the assessment of officers and officer candidates.

CFG will administer each test listed below for each applicant or candidate in need of evaluation. It should be noted that the instruments selected for the testing battery are known to preclude selection bias based upon ethnic/racial group, sex or religion. All tests performed adhere to Americans with Disabilities regulations and New Jersey Law Against Discrimination (LAD).

CFG will be responsible for scoring each testing battery, with test results made available to the New Jersey-licensed psychologist conducting the interview.

The time needed to administer the testing battery will vary to some degree, based upon the speed with which an examinee completes the instruments. The typical time needed to complete each instrument is as follows:

✂ Shipley – 2	20 - 25 minutes
✂ Minnesota Multiphasic Personality Inventory – 2	90 - 120 minutes
✂ Writing Sample	30 minutes

TESTS:

The Shipley-2

The Shipley-2 is a brief written test of intellectual ability with demonstrated correlations to other lengthier intelligence tests, including the Wechsler Intelligence Scales. The instrument is one of the most widely used means of measuring the intellectual capacity of potential law enforcement personnel. Though the Shipley-2 has been used with people from diverse backgrounds and has been shown to avoid selection bias, alternative intelligence measures are available should the need to validate the intelligence score obtained by an examinee ever arise (see below).

Alternative IQ Measurements (for candidates whose Shipley score may have been affected by cultural or educational influences)

An instrument such as the Kaufman Brief Intelligence Test – Second Edition (KBIT-2) or Raven's Progressive Matrices (RPM) shall be administered whenever the concern exists that a low score on the Shipley-2 may be attributable to cultural or educational factors.



Minnesota Multiphasic Personality Inventory-2 (MMPI-2)

The MMPI-2 has been used by many organizations as a key component in the process of selecting candidates for employment due to the large standardization sample used, thus ensuring a non-biased selection process. It should be noted that the MMPI-2 is the most widely used and researched self-report psychological test for employee selection in the United States. It has been utilized by hundreds of law enforcement departments as part of the process for selecting individuals for work in law enforcement.

The scoring system to be utilized for interpreting the MMPI-2 will be The Minnesota Report: Revised Personnel System, 3rd Edition. This scoring system has been revised to provide information specific to selecting candidates for public safety positions, based upon a sample of over 9,000 law enforcement personnel. Use of this scoring system helps to ensure that candidates are judged based solely on law enforcement fitness-for-hire factors.

Writing Sample

Each examinee will be given a written scenario involving a situation that correction officers may encounter. The examinee will be asked to provide a written description detailing how he or she would respond to the situation and may also be asked to write up an incident report regarding the event. The written description will be used to assess the examinee's ability to communicate effectively in writing, as well as his/her ability to display evidence of sound judgment while operating in a law enforcement role. CFG maintains a large selection of scenario examples in order to minimize the likelihood of examinees gaining foreknowledge of scenarios with which they might be presented.

Clinical Interviews

CFG's licensed psychologists shall conduct clinical interviews using a structured format that results in the psychologist's recommendation to either hire or not hire an applicant based on the applicant's demonstrated emotional stability. The psychologist conducting the interview shall have the results of the psychological test battery provided to him or her prior to the start of the interview. The psychologist shall inquire about responses to the items in the psychological test battery indicative of potential psychological problems.

Following up on "critical items" flagged using the testing batteries is an important element of conducting effective evaluations. The interview, along with the results of the psychological testing battery, are used in conjunction to evaluate an examinee's ability to exercise appropriate judgment and behavioral controls in stressful situations, as well as an examinee's ability to judge when it is appropriate to use lethal force, free from psychopathology that could adversely affect the examinee's ability to perform relevant job requirements. The format of the interview has been developed to facilitate obtaining a complete picture of an examinee's mental health functioning. The progression of questioning (from generalized/routine questions to more personal questions) helps to establish good rapport between the psychologist and the person being evaluated.

Clinical interviews shall be scheduled to allow for adequate time to properly complete each evaluation, with interviews expected to take between forty-five (45) minutes to one (1) hour to complete.



Fitness-for-Duty Evaluations

Fitness-for-duty evaluations are customized and structured to provide feedback specific to the question of employment referral. Typically, a review of the employee's work history is performed, the employee completes a personality test or other psychological instrument, and the psychologist conducts an extensive clinical interview as part of the evaluation process. When necessary, consultation with professionals who have provided mental health or medical care to the employee occurs to ensure a full and accurate assessment of an employee's ability to perform his or her job.

Services for Inmates

As requested in the RFP, CFG shall continue to provide individual psychotherapy, group psychotherapy and risk assessments for suicidal inmates, as well as other evaluations as ordered by the court.

In addition to the services requested in the RFP, CFG will continue to provide: evaluations for the prescription and administration of psychotropic medication; follow-up medication management services; consultations with correctional and administrative staff regarding inmates with mental health concerns; consultation regarding mental health policy development; and implementation of group and individual psychotherapy programs that target specific problems and diagnoses.

Throughout our time at the Salem County Correctional Facility, CFG has helped to refine and expand mental health documentation and shall continue to do so. Working in tandem with custody, medical and administrative staff, we have provided input and encouraged the County to revise the suicide risk screening form used by officers to better identify, assess and assuage inmates with suicidal ideation.

Additionally, over the past six years, in response to a large influx of Gloucester County inmates housed at the Salem County Correctional Facility, CFG has increased on-site hours and added several new clinicians to the roster to ensure adequate coverage. CFG shall continue to provide a sufficient number of hours of psychiatry and psychology services each week at the Salem County Correctional Facility. The number of weekly hours of psychiatry and/or psychology services may be modified upon mutual agreement between CFG Health Systems, LLC and Salem County Correctional Facility Administration, based on changes in clinical need.

Program Modifications Moving Forward

In an effort to ensure persons entrusted to the Salem County Correctional Facility receive care that is aligned with both NCCHC guidelines and community standards, CFG is strongly recommending the following modifications be made to the County's healthcare services program. As the standards for the provision of behavioral healthcare in correctional settings have evolved, **CFG considers meeting these standards a matter of the utmost priority.** To accomplish this goal, CFG believes the following practices, established and further supported via facility-specific policies, are necessary.

- ✂ The intake process is a critical period in which an inmate is evaluated for suicide risk, symptoms of drug/alcohol withdrawal and elevated risk for engaging in behaviors dangerous to both the inmate and others. An accurate assessment of such risks is a crucial means of ensuring that appropriate interventions are provided during the vulnerable, high-risk period when new

inmates are transitioning to incarceration. CFG believes that having nursing and medical screenings completed within generally accepted timeframes is necessary for maintaining an intake process that meets the expectations of the correctional healthcare community. The current standard timeframe for completion of the medical assessment is within four (4) hours of admission. This evaluation serves as the foundation for accurately determining which services (such as suicide precautions, mental health consultation and withdrawal protocols) may need to be initiated. The evaluation itself should specify the timeframes in which any such services should be provided.

It is an imperative that withdrawal protocols are established in order to minimize the risk for self-destructive behavior, as well as to allow inmates to meaningfully benefit from behavioral healthcare interventions. Without effective management of the signs and symptoms of withdrawal, which falls under the purview of the facility's Medical Director, an accurate assessment of an inmate's specific behavioral healthcare needs is greatly curtailed, if not impossible, in some cases. Current correctional community standards governing assessment and management of medical problems associated with withdrawal include:

- ✓ monitoring of a withdrawing inmate's vital signs at regular intervals
- ✓ administration of appropriate medication, specific to the type of substance(s) abused
- ✓ maintaining proper nutrition and hydration

Proposal Requirements

1. Please see Tab 3. – Corporate Overview and Experience for information regarding CFG's behavioral healthcare history in correctional settings, as well as employee biographies. Résumés and licensure (as applicable) for both members of CFG's Senior Management Team and providers assigned to this contract can be found in Tab 6. – Appendix B – Résumés and Licensure. These items should demonstrate CFG's ability to meet the "Minimum Requirements" noted within the RFP.
2. CFG provides medical and behavioral health services to county jails throughout New Jersey. While lawsuits are common in this setting, and CFG has been subject to them, there have not been any successful malpractice suits brought against CFG. Additional information can be made available upon request.
3. None of the staff CFG has identified for serving this contract have been either arrested or convicted.
4. CFG Health Systems, LLC's corporate office is located at 765 East Route 70, Building A-100, Marlton, NJ 08053.
5. Descriptions of available resources have been included in both this section and in Tab 3. – Corporate Overview and Experience.

6. Please see Tab 4. - Compensation for cost/rates.



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CORPORATE OVERVIEW AND EXPERIENCE

Firm Overview and History

The CFG Health Network is comprised of several related sister companies with the same management base, ownership and corporate structure. Our corporate headquarters are situated at 765 East Route 70, Building A-100 Marlton, NJ 08053. Currently, the Network collectively employs over 1,300 employees, with an annualized payroll of approximately \$73 million.

The Center for Family Guidance was the first division to be established, initially to provide outpatient behavioral health services in the South Jersey area. Growing in response to community needs and guided by the foresight and initiative of Dr. James Varrell, Founder and Chief Medical Officer; Mr. Al Campana, former COO; and Mr. Les Paschall, CEO and Vice President, the company transformed from an eight associate, one site outpatient office to an industry forerunner responsible for the management and development of outpatient, inpatient and residential programs in hospitals and institutions both large and small, public and private. **In direct response to the extraordinary behavioral and healthcare challenges facing correctional institutions, the board of directors established CFG Health Systems, LLC (CFG) in 1999.**

CFG's foray into correctional healthcare began that same year, as the mental health sub-contractor for the New Jersey Department of Corrections. Soon afterwards, we began providing full spectrum correctional healthcare services for Middlesex County, initiating the contract on a mere week's notice, after the incumbent medical provider walked away from the contract before the end of its term. CFG successfully defended this contract in three subsequent RFP cycles and went on to obtain numerous additional contracts. At present, CFG provides a full spectrum of comprehensive medical/dental services to nearly 9,500 detainees and behavioral healthcare services to close to 10,000 inmates on a daily basis. CFG also provides pre-parole psychological testing for the entire New Jersey State Parole Board, impacting the lives of roughly another 7,900 inmates per year.

CFG prides itself on being an innovative, dynamic organization that provides comprehensive, quality healthcare services to correctional facilities and hospitals; and conscientious, detailed evaluative/screening examinations to employers of law enforcement personnel – including sheriff's departments, police departments, correctional facilities and prosecutors' offices. Our philosophy of treatment and service is predicated upon the core belief that all individuals deserve to be treated with dignity and respect. Our staff understands the importance of listening to and working closely with our customers and repeatedly demonstrates this understanding through the promotion of team-oriented approaches. Through on-going acquisition, solid internal growth, an intense focus on excellent clinical care and a dedication to providing the highest quality client services, we have grown substantially, becoming a leader in the field of correctional healthcare. CFG's proven ability to quickly integrate new contracts into a single, coordinated management infrastructure has served to strengthen our corporate resources, further ensuring our accountability to each client.



Behavioral Healthcare Services

The process of providing behavioral health services to jail populations presents a challenging endeavor, requiring the management of issues related to levels of care, assessment, crisis management, intervention and prevention. CFG has been providing these services in correctional/forensic settings for more than 19 years. In responding to this proposal, CFG asserts that we maintain the resources necessary for meeting these challenges in a competent, efficient and effective manner.

Our experience in behavioral healthcare for officers includes providing psychological and psychiatric services to the New Jersey Department of Corrections, and officer evaluations and pre-employment and fitness for duty evaluations for a number of New Jersey counties, including Burlington, Camden, Mercer, Middlesex, Salem and Union.

CFG prides itself on being a leader in behavioral healthcare for offenders, as well, supplying mental health (and medical services) to many county correctional institutions and juvenile facilities throughout New Jersey, Pennsylvania and New York. In addition, we provide behavioral health services to several major hospital systems, various school districts, and community mental health agencies within the tri-state area.

Training Services

CFG staff members are notable for their significant national and international exposure. We have employed psychiatrists invited to lecture in Israel on the topic of mental health in corrections. Since 1999, CFG has provided a series of workshops for officers, superintendents and assistant superintendents in Washington, DC, New York, New Jersey, Connecticut, Delaware and Vermont. Our professionals have presented to members of the Mid-Atlantic State Correctional Association (MASCA), the New Jersey Association of Counties, and the NJAC, and have also spoken at American Psychological Association conferences.

CFG staff has extensive experience in training state, county and federal correctional officers in both adult and juvenile settings. Our staff's experience involves conducting training programs for medical and mental health staff, Federal Bureau of Investigation personnel and other law enforcement agencies.

CFG personnel have also made many contributions to the body of related literature. Many of our professional staff and managers have had articles published in journals such as The NJ Psychologist, The Journal of Psychology, and American Psychology Association-affiliated publications. Topics covered have included: "Treatment of the Offender: Creating Context for Change," "Challenges of Prison Work," "Psychotherapy in Prisons," and "Life Review Group for Incarcerated Male Youth: A Narrative Approach to Adolescent Identity Construction," just to name a few.

CFG is also APA- (American Psychological Association) approved to offer continuing professional education (CPE) credits to psychologists.



JAIL CONTRACTS

CFG marked its foray into correctional healthcare services in 1999 as the mental health sub-contractor for the entire New Jersey Department of Corrections, servicing over 25,000 inmates. Since then, CFG has gone on to steadily expand the scope of its care, obtaining numerous contracts in correctional facilities over the past 19 years. Working with various accrediting bodies, CFG has also developed surveys, protocols and programs to meet the distinct and specific needs of correctional institutions and detention facilities. Several of these programs and services have garnered praise and accolades from individual sites and NCCHC auditors, among others. *Our experience, combined with our philosophy of service, demonstrate CFG's unwavering dedication to the provision of exceptional clinical care and client services.*

As evidence of CFG's substantial experience in the delivery and management of comprehensive institutional healthcare services in a correctional facility, we offer the following list of correctional healthcare contracts that CFG either presently holds or has held in the past, in chronological order.

✂ *Mental Health Sub-Contractor for the New Jersey Department of Corrections - 1999 to 2005*

As sub-contractor to the primary medical services contractor, CFG provided the psychological services at all facilities statewide, employing approximately 65 psychologists. Additionally, CFG provided psychiatric services for the southern region facilities. **The statewide inmate population at the time of contract was approximately 25,000. Many of the state's facilities were both NCCHC and ACA accredited.**

✂ *Jamesburg (Concept Program), NJ Juvenile Justice System – 2002 to 2005*

CFG provided residential treatment for 24 adolescent offenders, including: behavioral healthcare treatment; psychiatric services; academic studies; a behavioral management program; and around-the-clock supervision.

✂ *Middlesex County Office of Adult Corrections and Youth Services, NJ – 2002 to 2016*

CFG maintained a full-service medical contract, servicing a daily population of approximately 877 adult offenders and 61 juveniles. Services included the provision of comprehensive medical/primary care physicians, as well as on-site dentistry, around-the-clock nursing care, pharmaceuticals, and psychological and psychiatric services for both the adult and juvenile population.

The juvenile population was housed in a building separate from the adult facility and was supervised by nursing staff 16 hours a day. In the event a juvenile detainee required additional



nursing assessment or assistance after hours, nurses from the adult facility were able to provide additional nursing supervision.

CFG worked with County municipalities to initiate after-hours telepsychiatry services for mental health clearance, pre-booking, within this facility. This service proved to be both cost-effective and successful in curbing unnecessary inmate trips to the Emergency Room, preventing officers from having to endure long hours in hospital emergency rooms and crisis centers.

CFG was also responsible for oversight and management of the Social Services. The Social Services Department managed inmate classification, courtline, weekend releases, the ordering of NCIC reports for County parole violators, the scheduling and coordination of inmate religious services, volunteer programs, and student education programs.

The adult facility was NCCHC accredited.

 Mercer County Correction Center, NJ – 2003 to 2006

CFG provided mental health services for an average daily inmate population of 800.

 Monmouth County Correctional Facility and Youth Detention Center, NJ – 2004 to 2007

CFG provided full-spectrum medical, *dental* and behavioral health services, as well as processing for off-site medical claims for this 1,300 bed county jail.

 New Jersey State Parole Board – 2004 to Present

CFG currently provides pre-parole evaluations for the entire State prison system, with approximately 7,900 evaluations completed per year.

 Atlantic County Justice Facility, NJ – 2004 to Present

CFG currently provides full-spectrum medical and behavioral health services to an average daily inmate population of 732.

This facility is NCCHC accredited.

 Camden County Correctional Facility, NJ – 2004 to Present

CFG currently provides full-spectrum medical, dental and behavioral health services to an average daily inmate population of 1,413. Services include the provision of all primary care physicians, on-site dentistry, around-the-clock nursing care, pharmaceuticals and psychological and psychiatric services for the adult population.

In addition to these services, CFG also manages the hospital utilization review of direct jail admissions considered the security responsibility of the correctional facility while hospitalized.

CFG's utilization management approach includes early, collaborative discharge planning that furthers the continuity of services and enables prompt releases with a full understanding of the level of nursing care needed. As part of these efforts, CFG has established linkages with community mental health programs and screening facilities to support discharged inmates.

CFG has also implemented after-hours telepsychiatry services in this correctional facility, providing additional and immediate mental health support for after-hours crises, emergencies and consults.

This facility is NCCHC accredited.

✧ *Camden County Youth Center, NJ – 2005 to Present*

CFG provides medical, psychiatric and psychological health services for an average daily juvenile detainee population of 50-60 youths.

✧ *Bucks County Correctional Facility, PA – 2005 to 2018*

CFG provided mental health services for an average daily inmate population of 1,082.

This facility was NCCHC accredited.

✧ *Salem County Correctional Facility, NJ – 2005 to Present*

CFG currently provides psychiatry and psychology services for an average daily inmate population of 250.

✧ *Cumberland County Jail, NJ – 2006 to 2009*

CFG provided psychiatry, psychology and telemedicine services for an average inmate population of 630.

✧ *Warren County Correctional Center, NJ – 2006 to Present*

CFG currently provides full-spectrum medical and behavioral health services for this 250 bed facility.

This facility is NCCHC accredited.

✧ *Cumberland County Jail, NJ – 2007 to 2010*

CFG provided a Medical Director and telemedicine services for an average inmate population of 630.

✧ *Mercer County Jail, PA – 2007 to 2010*

CFG provided full-spectrum medical and behavioral health services for an average daily inmate population of 200.

✧ *Somerset County Jail, NJ – 2007 to 2011*

CFG provided both social and educational services at this facility.



 Juniata County Prison, PA – 2007 to 2012

CFG provided medical and mental health services for an average daily inmate population of 50 before this institution closed its doors in 2012.

 Essex County Correctional Facility, NJ – 2008 to Present

CFG currently provides full-spectrum medical, dental and behavioral health services for an average inmate population of 2,300. Services include the provision of all medical/primary care physicians, on-site dentistry, around-the-clock nursing care, pharmaceuticals and psychiatric services for the adult population.

In this facility, CFG manages approximately 80 full-time employees consisting of physicians, nurse practitioners (NPs), physician assistants (PAs), registered nurses (RNs), licensed practical nurses (LPNs) and ancillary staff.

The Essex County Correctional Facility also has a 42 bed inpatient infirmary (including 12 male and nine female single rooms) that is managed by the RN staff and physicians.

The dental suite operates daily and has three chairs. Additionally, an on-site oral surgeon is available, as needed, for specialty services.

There is a dialysis suite in the medical department that operates daily, accommodating three treatments concurrently.

The Essex County Correctional Facility also houses County, State, U.S. Marshal and ICE detainees. The ICE and U.S. Marshal detainees have specific federal requirements and policies governing their healthcare and incarceration. Since the arrival of ICE and U.S. Marshal detainees, CFG has maintained 100% compliance with and support of the federally-monitored program.

This facility is both NCCHC and ACA accredited.

 Mercer County Correction Center, NJ – 2009 to Present

CFG currently provides full-spectrum medical and behavioral health services (with the exception of nursing) for this 850 bed county jail.

This facility is NCCHC accredited.

 Hudson County Correctional Center, NJ – 2011 to 2018

CFG maintained a full-service medical contract with the Hudson County Correctional and Rehabilitation Center, servicing an average daily inmate population of approximately 1,561. Services included the provision of all physicians, on-site dentistry, nursing management, intake, pharmaceuticals, psychiatric services, claims management and utilization review.

During CFG's tenure, the 20-bed infirmary admitted approximately 80-100 inmates per month, with nearly 85% reporting for medical reasons and 15% reporting for mental health reasons. The jail

served pre-trial inmates (49%); county-sentenced inmates (3%); State-sentenced inmates awaiting transfer to or remanded from a New Jersey State Prison (1%); and Federal and ICE detainees (47%).

This facility was NCCHC accredited under CFG.

Hudson County Juvenile Detention Center, NJ – 2011 to 2015

The average daily population at the Hudson County Juvenile Detention Center (HCJDC) was 64 residents.

The Hudson County Juvenile Detention Center (HCJDC) processed approximately 1,002 juveniles per year, before closing its doors in March of 2015. All standards for juvenile care met by CFG were in accordance with mandates of the New Jersey Juvenile Justice Commission – Juvenile Manual of Standards.

The Hudson County Juvenile Detention Center was both NCCHC and ACA accredited.

Burlington County Correctional Facilities, NJ – 2014 to present

The Burlington County Correctional Facilities are comprised of two separate institutions – the Burlington County Detention Center (BCDC) and the Juvenile Detention Center (JDC). **Combined, the BCDC and JDC maintain an average daily population of approximately 473.**

CFG provides residents of both institutions with physician, nursing, psychiatric, dental, laboratory, radiological and podiatric services, plus third party administration of claims for hospital and ancillary care.

Cumberland County Department of Corrections, NJ – 2014 to Present

CFG facilitates a full-service contract for an average inmate population of approximately 382 males and females. Healthcare services include medical, psychiatric, dental and around-the-clock nursing.

Union County Jail (Ralph Oriscello Correctional Facility) and Juvenile Detention Center, NJ – 2015 to present

Under a full-service contract, CFG provides all clinically necessary care for an average daily adult population of 760 inmates and an average daily juvenile population of approximately 42 youths. Comprehensive services provided include medical, mental, dental and nursing care.

This facility is NCCHC accredited.

Ocean County Department of Corrections (Ocean County Jail), NJ – 2016 to present



The Ocean County Jail (OCJ) is a maximum, medium and minimum county correctional facility located in Toms River, NJ. **Presently, CFG provides comprehensive medical, dental, psychiatric and pharmaceutical services to an average daily population of approximately 629 male and female offenders.** The facilities include a twelve bed infirmary (housing both males and females), a 32-bed medical step-down unit and a 20-bed mental health step-down unit (for male detainees only).

This facility is NCCHC accredited.

Albany County Correctional Facility, NY – 2017 to Present

The Albany County Correctional Facility (ACCF) is a singular structure with dormitory-style housing, a six bed infirmary and an 80 bed mental health annex. In addition to housing County detainees, the ACCF holds contracts with both the State of New York's Department of Corrections and the Federal Marshals Service. **The average daily inmate population is approximately 670 and includes 140 Federal Marshals inmates.** The average length of stay is 38 days. CFG is responsible for providing medical, dental and ancillary services for the ACCF's inmates.

This facility is NCCHC accredited.

Monmouth County Correctional Institution, NJ – January 1, 2018 to Present

The Monmouth County Correctional Institute's (MCCI's) main medical treatment area consists of three medical examination tables, a nurse triage area and two dental examination chairs. MCCI also has an infirmary with twelve beds, two of which are enclosed in isolation cells with negative airflow, and six constant watch beds under 24/7 CCTV surveillance. The medical unit also has a pharmacy area, infirmary nursing office, x-ray room and Pyxis unit.

CFG is responsible for providing comprehensive medical and behavioral healthcare for an average daily population of approximately 749 male and female inmates, including detainees of the United States Marshal Service (roughly 50-60 detainees per year), the United States Air Force (approximately two detainees per year) and the New Jersey Department of Corrections (approximately twelve offenders on any given day).

This facility is both NCCHC and ACA accredited.

Schenectady County Correctional Facility (NY) – July 1, 2018 to Present

CFG provides comprehensive medical, dental and mental health services for an average daily population of approximately 320 male and female, adult and juvenile offenders. For 2017, the average number of daily bookings was between seven and ten, with a total 2,731 new admissions for the year. Forty percent of all individuals booked are released within three days.

This facility is NCCHC accredited.



 Cape May County Correctional Center (NJ) – November 16, 2018 to Present

CFG will provide comprehensive medical, mental, substance abuse and dental services for an average daily population of approximately 173 male and 30 female offenders for the remainder of 2018; however, the CMCCC has recently completed construction on a new 85,000 square feet, two-story building, capable of holding 340 inmates. The Cape May County Correctional Center is a maximum, medium and minimum security facility, housing both County and State detainees who have either already been sentenced or are awaiting sentencing.

This facility is NCCHC accredited.

EVALUATION CONTRACTS

CFG has been providing pre-employment, fitness-for-duty and other employment-based psychological screenings for various local organizations for well over a decade. Notable for our thoroughness, professionalism, flexibility and promptness, we offer a list of both current and past evaluation-based contracts, in chronological order:

 Middlesex County Sheriff's Office – 2002 to 2016

CFG conducted all pre-employment and fitness-for-duty evaluations for this law enforcement agency.

 New Jersey State Parole Board – April 2004 to Present

CFG currently provides standard and in-depth pre-parole evaluations, as well as Sex Offender Risk Assessments for the entire State prison system, with approximately 10,500 evaluations completed per year. During the course of this agreement, CFG has completed over 136,500 evaluations to date.

 Salem County Correctional Facility – October 2005 to Present

In addition to providing mental health services for incarcerated individuals, CFG has provided psychological, fitness-for-duty and pre-employment psychological evaluations for officers and officer candidates; has offered required training for both officer candidates and already-established personnel in the past; and has provided employees at this facility with individual therapy sessions (when necessary).

 Mercer County Sheriff's Office – December 2006 to 2016

CFG conducted all pre-employment and fitness-for-duty evaluations for the Mercer County Sheriff's Office.

 Burlington County Human Resources – September 2007 to Present



CFG furnishes Burlington County with psychiatric and psychological employment-related evaluations for both current and prospective employees, in addition to conducting reviews pertaining to leaves of absence and requests made in association with the Americans with Disabilities Act.

✧ NJ Department of Human Services' Police Force – July 2007 to 2018

Over the course of this contract, CFG has provided both pre-employment and fitness-for-duty evaluations for the State of New Jersey's Human Services Police. Current arrangements are for performing fitness-for-duty evaluations only.

✧ Monmouth County Department of Human Resources – January 2012 to December 2012

CFG conducted pre-employment and fitness-for-duty evaluations for several law enforcement divisions within Monmouth County.

✧ Somerset County Department of Human Services – Office of Youth Services and Juvenile Institutional Services – November 2013 to Present

As part of this contract, CFG provides psychiatric and psycho-sexual evaluations, as well as licensed psychologists for treating Somerset youth placed at the Middlesex County Juvenile Detention Center and/or reviewed by the Juvenile Justice Multidisciplinary Team.

✧ County of Camden – November 2013 to present

CFG provides psychological screening/examination services for all pre-employment officer recruits, intergovernmental transfers and existing County employees seeking a position within various Camden County departments, including Police Services (CCDPS), the Office of the Sheriff, the Camden County Correctional Facility and the Camden County Youth Center. In addition, CFG administers fitness-for-duty examinations for existing employees and conducts testing for certain civilian positions, as determined by the department requesting the examination services.

PERSONNEL

Clinical Team

CFG employs a unique and diverse clinical team consisting of general practice physicians, psychiatrists, advanced practice nurses, registered nurses, social workers, substance abuse counselors and psychologists – all contributing to the vast breadth and depth of clinical expertise upon which we are able to regularly rely in our provision of unequivocal responsiveness and care. Such diversity and stability allows us to recruit selectively, further ensuring the high quality of both staff and staff development. **CFG is one of the few non-hospital/non-community healthcare organizations legally structured to employ and supervise both psychologists and psychiatrists.** This enables us to closely coordinate our clinical team and promote our organization's program philosophy system-wide. All clinical staff is oriented to embrace our organization's mission and values. In addition, clinical staff

members responsible for administering comprehensive medical programs in correctional environments typically have well over 20 years of personal experience.

Organization of Management Team

CFG's corporate management structure is organized along dual lines of authority representing administrative and clinical domains. Ultimate administrative authority rests with the CEO, while ultimate clinical authority is vested in the Chief Medical Officer, analogous to the "Lead Health Authority" defined by NCCHC standards. Maintaining these dual lines ensures clinical decisions are made without undue administrative influence, keeping the well-being of patients the primary focus. That being said, it is important to note that many of CFG's corporate senior managers have backgrounds as clinical caregivers, including the CEO and Director of Marketing and Development.

Each of CFG's correctional healthcare sites has an organizational structure analogous to the corporate structure, with the Clinical Director serving as the ultimate administrative authority for behavioral healthcare contracts. The Clinical Director sets the clinical standards as defined by accrediting bodies, regulatory practice and written policies, procedures and protocols. The considerable experience and commendable qualifications of CFG's corporate correctional healthcare management and administrative teams are described below. Those individuals that comprise the healthcare management team are closely involved in the oversight and support of the medical and behavioral health programs on a daily basis.

CFG also employs support professionals who work with our customers in all aspects of healthcare, from the smallest administrative detail to emergency crisis intervention – from day-to-day operations to program development and training. **Résumés and licensure (as applicable) for the individuals listed can be found in Appendix B of this proposal.**

Experience of Key Personnel

✧ Les Paschall – Chief Executive Officer and Vice President

As the CEO of CFG Health Systems, LLC, Mr. Paschall brings over 35 years of creative leadership experience to the development, management and coordination of cost effective healthcare services -- in five major health provider venues. He has championed new models of needs-based healthcare services for large hospital systems and state health and education systems, and has also served as an advisor to the Governor's Task Force on Mental Health. Mr. Paschall is adept at reviewing systems that cross both the private and public sectors and has been successful in creating solutions to meet their common goals. His considerable business acumen has played a major role in CFG's rapid and sustained growth.

✧ James Varrell, M.D. – President, Chief Medical Officer and Director of Psychiatry

Dr. Varrell is CFG's founder and President. For the past 15 years, Dr. Varrell has trained, supervised and, when necessary, provided on-site coverage for the psychiatrists that are part of CFG's



correctional healthcare network. Board certified in both adult and child/adolescent psychiatry, and recognized as a "Top Doc" in the area, Dr. Varrell is much sought after for his limited private practice hours. His unique blend of private practice and community psychiatry experience, coupled with his thorough and objective knowledge of psychopharmacology, make him ideally suited for the development and oversight of formularies for psychotropic medications.

Dr. Varrell's duties as Chief Medical Officer and Director of Psychiatry include the review of mental health policies and procedures, providing peer review, quality assurance and oversight of the use of non-formulary psychotropic medications.

Joel Friedman, Ph.D. – Clinical Director

Dr. Friedman is a licensed psychologist. Over the past 30 years, he has provided direct care, managerial services, policy development and consulting services in several different correctional systems, including the California Department of Corrections, the Federal Bureau of Prisons, the New Jersey Department of Corrections and several county jail facilities – in addition to serving as the Statewide Director of Mental Health for the New Jersey Department of Corrections.

As CFG's Clinical Director, Dr. Friedman's current responsibilities include oversight of all mental health evaluations being completed on inmates who are eligible for parole in the New Jersey State Parole Board system. In the role of Clinical Director, Dr. Friedman also provides support in the areas of policy review and revision, CQI development, behavioral healthcare programming, organizational development assistance, managerial assistance and patient consultation.

Dennis Sandrock, Ph.D., CCHP – Correctional Mental Health Director; Mental Health Training Specialist; NJ Licensed Psychologist

Dr. Sandrock is a licensed clinical psychologist with 28 years of experience providing and managing mental healthcare in a variety of settings. His first ten years of clinical work were spent providing and supervising outpatient mental healthcare in a large, urban hospital setting. For the past 20+ years, Dr. Sandrock has worked primarily in correctional settings – providing direct patient care, clinical supervision and management of mental health programs in NJ State prisons, as well as a number of county jails. He has particular expertise in the clinical management of specialized correctional populations, such as female offenders, seriously mentally ill offenders, actively suicidal offenders and violent sexual offenders. As a manager of clinical staff treating these populations, he has been directly involved in finding solutions to the problems often experienced by these inmate cohorts. Dr. Sandrock has also been responsible for supervising treatment team leaders in managing their CQI projects and has been involved in the development and revision of policies in order to better serve the needs of various correctional facilities. He has prepared and delivered orientation and annual training for corrections officers in both prisons and jails and is certified by the Police Training Commission of NJ as a police trainer. Over the course of his career, Dr. Sandrock has also completed many pre-employment and fitness-for-duty psychological evaluations for a number of law enforcement entities.



 Jan Segal, Ph.D. – Parole Project Manager; NJ Licensed Psychologist

Dr. Segal is a licensed clinical psychologist with over 30 years' experience counseling adults and adolescents in private, clinical, school and correctional settings. For the past seven years, Dr. Segal has overseen the provision of mental health pre-parole evaluations for the New Jersey State Parole Board. Duties attendant to this contract include the hiring, training and review of all evaluators; coordination of administrative support services; responsibility for quality assurance and quality improvement processes; and liaising with host agencies. Dr. Segal also continues to be deeply involved in behavioral healthcare for incarcerated populations and the men and women that serve them via completion of suicide risk assessments for newly-admitted inmates; consultative mental health services for county jails; and fitness for duty and pre-employment psychological evaluations for law enforcement officer candidates.

 Maasi Shamilov, M.D. – Associate Medical Director

Dr. Shamilov is a dedicated physician who has been an integral part of CFG's medical team since 1998. Board-certified in Child, Adolescent and Adult Psychiatry, as well as Neurology, he has gained ample experience practicing via telepsychiatry over the past 17 years. Across all CFG Network divisions, Dr. Shamilov provides psychiatric evaluations and follow-up care for correctional facilities, hospitals and outpatient offices in-person and via telepsychiatry throughout the United States.

 Norman Schaffer, Ph.D. – Psychologist

Dr. Schaffer's career in mental healthcare spans 39 years and is notable for experience in both clinical and forensic settings – including State prisons, county jails and the New Jersey Division of Youth and Family Services. Skilled in crisis intervention, suicide risk assessment and forensic evaluation – including parole, sex offender and parental fitness assessments – Dr. Schaffer has been an ideal candidate for serving the multifaceted needs of CFG's customers.

 Joseph Selm, Psy.D. – NJ Licensed Psychologist

Since 1995, Dr. Selm has been providing individual, group and family counseling, while also conducting thorough competency evaluations, risk assessments (including pre-parole and sex offender risk assessments), fitness-for-duty assessments, comprehensive personality evaluations and mental status evaluations. Dr. Selm's career is further broadened by his participation in and leadership of workshops targeting family treatment of addictions, men charged with domestic violence and the risk of recidivism among offender populations. His unique professional experience enables Dr. Selm to capably provide clinical services for detainees and jail personnel, while also making accurate determinations regarding the fitness and aptitude of correctional staff and law enforcement recruits.

 Diane DeBlase – Psychiatric Advanced Practice Nurse



Ms. DeBlase currently provides direct care services to inmates housed at the Salem County Correctional Facility. She has over 16 years of diverse nursing experience that includes roles as a nurse supervisor, Charge Nurse and preceptor. She has served on a variety of units, including Psychiatric, ER, Cardiac Care, Geriatrics, Substance Abuse Rehabilitation, Pediatrics, Oncology and Medical/Surgical. As a Psychiatric APN, Ms. DeBlase employs a holistic approach to practice centered in not just treating, but educating patients and their families. Throughout her career, Ms. DeBlase has proven to be an effective trainer, mentor, coach and teacher – instructing patients and families in the proper use of medication and staff in competent patient interaction, telemetry, therapeutic communication and assessment. Her considerable skills, plus her conscientiousness, have earned Ms. DeBlase recognition from management for her excellence in nursing, for the consistent high-quality of the patient care she provides, and for her ability to develop and maintain an environment conducive to patient wellness.

✂ James Neal, M.D., FACP, CCHP, ACCP – *Corporate Medical Director*

With over 35 years in corporate medicine, 28 of which have been focused specifically upon correctional healthcare, Dr. Neal's experience in the management of large correctional healthcare systems is vast. He is the former Medical Director for the statewide healthcare provider contracted by the New Jersey Department of Corrections and has also served as a Correctional Healthcare Consultant and as a regional, statewide and Vice President Medical Director in New Jersey, New York and Missouri.

As CFG's Corporate Medical Director, Dr. Neal's duties include: hiring a Medical Director for each contracted site; establishing clinical standards; reviewing and modifying policies and procedures; the clinical management of practitioners; the development of quality assurance programs; peer review; and the review of all practitioner requests for off-site consultation and non-formulary medications. Dr. Neal is also responsible for developing in-service programs that meet the needs of each contracted site's practitioners and acts as chairman of the quality assurance, pharmacy and therapeutics committees. A major component of Dr. Neal's focus is on-going assessment of clinical practice and its compliance with regulatory standards and credentialing bodies' guidelines.

✂ Denise R. Rahaman, BSN, MBA, NEA-BC, CCHP-RN – *Executive Director, Correctional Services*

Mrs. Rahaman is a program executive with considerable senior management experience in correctional, general and home healthcare facilities. During her over 35 year career in health services, Mrs. Rahaman has gained valuable experience and practice in turning around poorly-run facilities through rigorous applied management techniques. While adept at identifying system failures, Mrs. Rahaman's true specialty lies in instituting the change necessary to make failing or flagging institutions successful by implementing replacement systems that enhance operations in all areas – from program management to budget control to policy development to motivational efforts.



Mrs. Rahaman came to CFG from UMDNJ/UCHC where she served as the Statewide Regional Manager, assisting the Nurse Administrator in healthcare management of NJ DOC facilities. Prior to that, Mrs. Rahaman worked as a Correctional Healthcare Manager for CMS and MHM, managing both medical and mental health programs in prisons and jails. Mrs. Rahaman also worked in the Veterans Affairs system as a Nurse Manager and served in the US Air Force as a Nurse Manager, Flight Nurse Instructor and Evaluator. Mrs. Rahaman received her undergraduate degree in Nursing from SUNY at Buffalo, a Master's Degree in Business Administration from Boston University and post-Master's certificate in Nursing Administration from Villanova University. She is a member of the Nurse Advisory Committee for Education, the CCHP-RN sub-committee and is also a lead accreditation surveyor for NCCHC.

 Mary C. Knight, RN, MSN, CCHP-RN – Operations Director for Corrections

Throughout her 30+ year career, Ms. Knight has gained considerable experience in administering quality care to patients and in building and managing healthcare operations in correctional, hospital, educational, grant management and home health settings. While Ms. Knight specializes in evaluating, planning and implementing patient care delivery systems, she also demonstrates significant proficiency in developing methodologies for improving both patient and medical staff satisfaction. As a Certified Correctional Health Professional (CCHP) and a lead surveyor for NCCHC, Ms. Knight is well-versed in meeting NCCHC guidelines, in addition to HIPAA, Joint Commission and regulatory compliance. As both the Operations Director for Corrections and as a former Regional Manager for CFG, Ms. Knight has been instrumental in leading county nursing programs, coordinating support services, conducting training, and in all matters pertaining to policy development and implementation.

 Isam Elayan, CCHP – Regional Director

With nearly 25 years' experience as a Physician Assistant and Health Services Administrator in federal corrections, Mr. Elayan's career has touched upon all aspects of correctional healthcare management. From administering direct care to inmate patients at the Federal Correctional Institution at Fort Dix, NJ to overseeing medical operations, administration and budgeting at various facilities across the country, Mr. Elayan has gained valuable experience that supports CFG's Corrections Team. Areas in which Mr. Elayan notes particular expertise include morale building, employee retention, standards and procedures compliance, and managing competing priorities while ensuring the delivery of superior patient care.

 Pattie James, RN, CCHP-RN – Regional Director

As the former Health Services Administrator for the Camden County Correctional Facility and as a current Regional Director with CFG, Ms. James has repeatedly demonstrated excellent assessment, clinical, leadership and administrative skills. Prior to joining CFG, Ms. James worked in a variety of capacities in the field of nursing, including stints as a Department Nurse Manager in the South

Woods State Prison; as an administrator for DaVita Dialysis; and as a staff nurse with Newcomb Hospital/South Jersey Healthcare.

 Charmaine Thomas, RN, BSN, MBA/HA, CCHP-RN – *Regional Director*

Throughout the over three decades that Ms. Thomas has worked in Nursing, she has repeatedly proven herself to be a consummate healthcare management professional, capable of adapting to new delivery systems in an increasingly complex regulatory environment. Working in Emergency Services, Corrections and Re-Entry Services, Ms. Thomas has gained ample experience in improving processes, reducing turnaround times, championing positive patient outcomes and monitoring costs. Her career is especially noteworthy for her ability to foster high staff morale and patient satisfaction; her assistance in significantly reducing pharmacy spending (while maintaining optimum patient care levels); the development of internships and mentor programs for both student nurses and clinical staff; and successful facility surveys/accreditation with the Joint Commission, the ACA (American Correctional Authority), the NCCHC (National Commission on Correctional Health Care) and various county and state health departments.

 Ken Wolstenholme – *Executive Director of Operations*

Mr. Wolstenholme began his career in Information Technology in 1987 as a member of the United States Air Force, serving in both Operations Desert Shield and Desert Storm. In 1998, Mr. Wolstenholme left the military for the public sector, working in several industries, including Production, Finance, Education and Healthcare. Before being appointed Executive Director of Operations, Mr. Wolstenholme served as CFG's Director of Information Technology Services, where his Bachelor's degree in Management Information Services served him well. As the Executive Director of Operations, Mr. Wolstenholme brings significant management experience, technological innovation and a "can do" attitude to his oversight of CFG's Human Resources, Talent Acquisition, Information Technology, Medical Affairs and Publication departments.

 Geoffrey Boyce – *CEO, InSight Telepsychiatry, LLC*

A former new venture consultant, Mr. Boyce joined InSight in 2008, complementing the team with his expertise in the development and growth of new businesses within the service industry. Under Mr. Boyce's business leadership, InSight quadrupled in size within just four years and now operates in more than 20 states. Mr. Boyce is an active participant in telemedicine advocacy, education and reform initiatives, regularly interacting with state and local healthcare regulators and administrators. Before joining InSight, Mr. Boyce helped launch and grow a number of companies in the Atlanta area and led a grassroots lobbying effort to bring commuter rail to Atlanta through a newly-founded non-profit organization.

 Michael Panisak – *Chief Financial Officer*



Mr. Panisak joined CFG in 2012 with over 17 years in management, accounting and finance for both small and large healthcare systems. He has a history of successfully streamlining operations and improving bottom line profit growth. He is also well-versed in mergers and acquisitions of for-profit and non-profit organizations. As CFO, Mr. Panisak plays an integral role in the company's Management Team. He is responsible for implementing and supervising internal controls and driving strategic financial decisions.

 Theresa Schafer – *Director of Information Technology*

Ms. Schafer is a seasoned IT director with more than 13 years' experience in optimizing IT capabilities, while maximizing cost-efficiency and workflow. Adept at translating business requirements into scalable IT responses, Ms. Schafer demonstrates strong leadership skills, expertise in infrastructure design, and an ability to confront complex problems with creative solutions.

 Matt Konstance - *Human Resources Director*

Mr. Konstance has operated in many HR capacities, from a generalist in a one-person department to creating and leading a comprehensive department covering multiple sites. In his role as the Human Resources Director for CFG, Mr. Konstance is responsible for the overall leadership of a department responsible for meeting all of the human resources-related needs of the organization, including: employee relations, policy and procedure development, benefits and compensation, and compliance with all federal, state and local laws.

 Jeanine P. Miles, MS, LPC - *Director of Marketing and Development*

Ms. Miles is a New Jersey-licensed professional counselor with prior experience working for the New Jersey Department of Corrections (NJDOC). In addition, Ms. Miles has over 20 years of administrative and management experience in medical and behavioral healthcare. Ms. Miles' responsibilities with CFG include the development and implementation of new programs and oversight of all start-up projects. Ms. Miles also oversees CFG staff development and training programs, orientation and site management training.

 Deanna D'Antonio – *Proposal, Project and Policy Coordinator*

Though her primary focus has been in Corrections, for the past six years Ms. D'Antonio has worked across company divisions preparing responses to requests for proposals; researching and developing policy; and coordinating projects and presentations. A background that includes various roles in healthcare, journalism, education and writing lend her a unique perspective and approach, in addition to a broad range of abilities -- from proofreading to assuming ancillary leadership roles to helping plan courses of action directed at new business opportunities.



JAIL CONTRACT REFERENCES

Essex County Correctional Facility

354 Doremus Avenue

Newark, NJ 07105

Alfaro Ortiz, Director

Phone: (973) 274-6253

Fax: (973) 274-6955

aortiz@eccorrections.org



Accredited

Camden County Correctional Facility

330 Federal Street

Camden, NJ 08103

David Owens, Director

Phone: (856) 225-7632

Fax: (856) 614-8097

david.owens@camdencorrections.com



Accredited

Atlantic County Justice Facility

5060 Atlantic Avenue

Mays Landing, NJ 08330

David Kelsey, Warden

Phone: (609) 645-5855 or (609) 909-7439

Fax: (609) 909-7451

kelsey_david@aclink.org



Accredited

Warren County Correctional Center

Adult Correction Center

175 County Road 519 South

Belvidere, NJ 07823

Kenneth J. McCarthy, Warden

Phone: (908) 475-7902

Fax: (908) 475-7915

kmccarthy@co.warren.nj.us



Accredited

Mercer County Correctional Facility

P.O. Box 8068

Trenton, NJ 08650

Charles Ellis, Warden

Phone: (609) 583-3553

Fax: (609) 583-3560

cellis@mercercounty.org

Burlington County Correctional Facilities

54 Grant Street
Mt. Holly, NJ 08060
Matthew Leith, Warden
Phone: (609) 265-5979
Fax: (609) 265-5805
MLeith@co.burlington.nj.us

Cumberland County Department of Corrections

P.O. Box 717
Bridgeton, NJ 08302
Richard T. Smith, Warden
Phone: (856) 453-4832
Fax: (856) 453-9501
richardsm@co.cumberland.nj.us

**Union County Jail (Ralph Oriscello Correctional Facility) and Juvenile
Detention Center**

15 Elizabethtown Plaza
Elizabeth, NJ 07207
Ronald L. Charles, Director
Phone: (908) 558-2610
Fax: (908) 558-6944
RCharles@ucnj.org

**Ocean County Department of Corrections**

Justice Complex
114 Hooper Avenue
Toms River, NJ 08754
Sandra Mueller, Warden
Phone: (732) 929-2137
Fax: (732) 506-5027
SMueller@co.ocean.nj.us

**Albany County Correctional Facility**

840 Albany-Shaker Road
Albany, NY 12211
Michael Lyons, Superintendent
Phone: (518) 869-2741
Fax: (518) 869-3928
michaellyons@albanycounty.com





Accredited

Monmouth County Correctional Institution

1 Waterworks Road

Freehold, NJ 07728

Jeff Sauter, Business Administrator

Phone: (732) 431-7860 x1203

Fax: (732) 294-5985

jsauter@mcsonj.org



Accredited

Schenectady County Correctional Facility

320 Veeder Avenue

Schenectady, NY 12307

James J. Barrett, Superintendent

Phone: (518) 388-4300 x5186

Fax: (518) 388-4593

JAMES.BARRETT@SCHENECTADYCOUNTY.COM



COMPENSATION

CFG understands that compensation shall be based on a professional services contract to be negotiated by the County with the applicant deemed most advantageous.

CFG is proposing the following rates for services to be provided:

- ✧ Rate for psychiatric services provided to inmates - \$195 per hour
- ✧ Rate for psychological services provided to inmates - \$150 per hour
- ✧ Rate for training services provided to employees - \$150 per hour
- ✧ Rate for psychological evaluations, including pre-employment and fitness-for-duty evaluations for employees - \$450 per evaluation
- ✧ Rate for individual psychotherapy sessions for employees - \$130 per session

CFG is aware that compensation shall be paid on a monthly basis, in accordance with detailed invoices submitted to the County through the County's voucher process.



APPENDIX A – REQUIRED FORMS – TABLE OF CONTENT

1. Checklist
2. Statement of Authority
3. Vendor Information Sheet
4. Questionnaire
5. Affirmative Action Requirements
6. Certificate of Employee Information Report
7. Americans with Disabilities Act
8. Equal Employment Opportunity Language
9. Corporate Disclosure Statement
10. Consent of Insurance Coverage and Certificate of Insurance
11. Non-Collusion Affidavit
12. Business Registration Certificates
13. Disclosure of Investment Activity in Iran
14. Acknowledgement of Receipt of Addenda
15. W-9
16. Complete Bid Packet (with each page initialed)

Checklist

Read, Acknowledged,
Signed & Submitted
Respondent's Initial

THE ITEMS THAT ARE CHECKED BELOW ARE TO BE SUBMITTED WITH YOUR BID

- ☒ Complete Bid Packet with Each Page Initialed
- ☒ Official Bid Proposal
- ☒ Statement of Authority
- ☒ Vendor Information Sheet
- ☒ Questionnaire
- ☒ Affirmative Action Requirements
- ☒ Equal Employment Opportunity Language
- ☒ Corporate Disclosure Statement pursuant to N.J.S.A. 52:25-24.2-**Notarized and Raised Seal**
- ☒ Consent of Insurance-**Notarized and Raised Seal**
- ☒ Non-Collusion Affidavit- **Notarized and Raised Seal**
- ☒ Disclosure of Investment Activity in Iran
- ☒ Acknowledge of Receipt of Addenda Form

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THE ITEMS THAT ARE CHECKED BELOW MUST BE SUBMITTED BY CONTRACT AWARD DATE

- ☒ Certificates of the Required Insurance naming Salem County Additional Insured
- ☒ New Jersey Business Registration Certificate
- ☒ W-9 Taxpayer Identification Number and Certificate

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READ ONLY

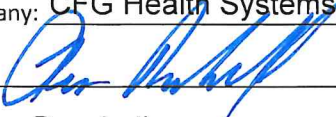
- ☒ Americans With Disability Act of 1990 Language

AP

The items and/or forms indicated above must be reviewed and/or submitted with your bid. This checklist is provided for informational purposes only. All required documentation may not be listed above and it shall be the responsibility of the bidder to carefully review the complete the bid packet, familiarize themselves with the requirements of the packet, and to submit with their bid all required documentation.

The undersigned hereby acknowledges that they have submitted and/or reviewed the above listed requirements:

Name of Company: CFG Health Systems, LLC

Signature: 

Date: 11-30-2018

Print Name: Les Paschall

Title: CEO and Vice President

Statement of Authority

By my signature, I hereby state that I have the Authority to submit this Bid:

BID SUBMITTED FOR:

Company: CFG Health Systems, LLC

Physical Address: 765 East Route 70, Building A-100

Marlton, NJ 08053

Mailing Address (if different than above): _____

Bid Submitted By: Les Paschall

(Please Print)

Signature: _____

(Bid must be signed to be valid)

Title: CEO and Vice President Date: 11/30/2018

Telephone: (856)797-4803

Facsimile: (856)797-4813

Cell Phone Number: (856)296-4770

Email Address lpaschall@cfgpc.com

Taxpayer Identification Number: 223659031

Vendor Information Sheet

In order to guarantee that all future correspondence is directed to the correct person, assure proper ordering, and to expedite future payments, the following information must be provided with this bid:

Name of Business: CFG Health Systems, LLC

Physical Address: 765 East Route 70, Building A-100

Marlton, NJ 08053

Mailing Address (if different than above): _____

Phone: (856)797-4800 Fax: (856)797-4813

Email: info@cfgpc.com

Website: www.cfghealthsystems.com

Contractor's Contact Information:

Name: Dr. Joel Friedman

Business Hours Phone: (856)797-4735 Mobile Phone: (856)296-1939

After Hours Phone: (856)296-1939 Pager: _____

Contractor's Project Superintendent:

Name: Dr. Joel Friedman

Business Hours Phone: (856)797-4735 Mobile Phone: (856)296-1939

After Hours Phone: (856)296-1939 Pager: _____

Contractor's Emergency Contact Person:

Name: Dr. Joel Friedman

Business Hours Phone: (856)797-4735 Mobile Phone: (856)296-1939

After Hours Phone: (856)296-1939 Pager: _____

Salem County is Going Green! We invite you to join our purchase order e-mail team if awarded this contract. Should you wish to receive purchase orders via e-mail, simply complete the following information and we will establish or update your file accordingly. Please set your e-mail settings to receive messages from purchasing@salemcountynj.gov

Name of Accounts Receivable Staff: Kathy Lynn End

E-Mail Address to use for receipt of purchase orders: kend@cfgpc.com

Questionnaire

References: List three (3) public agencies presently or previously contracted to whom you provide or have provided the services as herein specified. Include a contact, telephone number and the number of years serviced.

1. Essex County Correctional Facility- Alfaro Ortiz, Director

(973)274-6253

Year Installed/Service Provided: 2008

2. Atlantic County Justice Facility- David Kelsey, Warden

(609)645-5855

Year Installed/Service Provided: 2004

3. Burlington County Correctional Facilities- Matthew Leith, Warden

(609)265-5979

Year Installed/Service Provided: 2014

How many employees does your company presently employ? 1300

How many years has your company been providing this product/service?
20 years

Has your company ever failed to complete any contract with regard to any of the services herein described? Yes ____ No X. If yes, provide details here: _____

Are you agreeable to an interview if requested? yes

Affirmative Action Requirements

RESPONDENTS ARE REQUIRED TO COMPLY WITH THE REQUIREMENTS OF P.L. 1975, c. 127 (N.J.S.A. 10:5-31, et seq.). See also N.J.A.C. 17:27 et seq.

REQUIRED AFFIRMATIVE ACTION EVIDENCE:

- A. **PROCUREMENT & SERVICE CONTRACTS** (which are not subject to a federally approved or sanctioned affirmative action program). All successful vendors must submit within seven (7) calendar days of the notice of intent to award or the signing of the contract, whichever is sooner, one of the following:
1. A PHOTOCOPY OF THEIR FEDERAL LETTER OF AFFIRMATIVE ACTION PLAN APPROVAL
 2. A PHOTOCOPY OF THEIR CERTIFICATE OF EMPLOYEE INFORMATION REPORT
 3. A COMPLETED AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT AA-302
- B. **CONSTRUCTION CONTRACTS** ALL SUCCESSFUL CONTRACTORS MUST SUBMIT WITHIN THREE (3) CALENDAR DAYS OF THE SIGNING OF THE CONTRACT AN INITIAL PROJECT MANNING REPORT AA-201 FOR ANY CONTRACT AWARD THAT MEETS OR EXCEEDS THE PUBLIC AGENCY BIDDING THRESHOLD.

COMPANY NAME: CFG Health Systems, LLC

SIGNATURE:  DATE: 11/30/2018

PRINT NAME: Les Paschall

TITLE: CEO and Vice President

CERTIFICATE OF EMPLOYEE INFORMATION REPORT RENEWAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-MAY-2017** to **15-MAY-2020**

**CFG HEALTH SYSTEMS, LLC.
765 ROUTE 70 EAST, BLDG. A
MARLTON NJ 08053**



Ford M. Scudder

FORD M. SCUDDER
State Treasurer

Americans with Disabilities Act

The Contractor and the County do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (The "Act") (42 U.S.C. S12.101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereto, are made part of this Contract. In providing any aid, benefit, or service on behalf of the County pursuant to this contract, the Contractor agrees that the performance shall be in strict compliance with this Act. In the event that the Contractor, its agents, servants, or employees, or subcontractors violate or are alleged to have violated this Act during the performance of this contract, the Contractor shall defend the County in any action or administrative proceeding commenced pursuant to this Act. The Contractor shall indemnify, protect, and save harmless, the County, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages of whatever kind or nature, arising out of or claimed to arise out of the alleged violation. The Contractor shall, at his own expense, appear, defend, and pay any and all legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the County's grievance procedure, the Contractor agrees to abide by any decision of the County which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the County or if the County incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the Contractor shall satisfy and discharge the same at its own expense.

The County shall, as soon as practicable after a claim has been made against it, give written notice thereof to the Contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the County or any of its agents, servants, and employees, the County shall expeditiously forward or have forwarded to the Contractor, every demand, complaint, notice, summons, pleading, or other process received by the County or its representatives.

It is expressly agreed and understood that any approval by the County of the services provided by the Contractor pursuant to this contract will not relieve the Contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the County pursuant to this paragraph.

It is further agreed and understood that the County assumes no obligation to indemnify or save harmless the Contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of the Agreement. Furthermore, the Contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the Contractor's obligations assumed in this Agreement, nor shall they be constructed to relieve the Contractor from any liability, nor preclude the County from taking other actions available to it under any other provisions of this Agreement or otherwise at law.

Equal Employment Opportunity Language
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EXHIBIT A (Revised 04/10)

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)

N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

For Psychological/Psychiatric Services

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

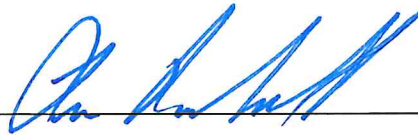
In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents: Letter of Federal Affirmative Action Plan Approval, Certificate of Employee Information Report or Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**

I, the undersigned, do hereby agree to the terms as outlined in EXHIBIT A (Revised 04/10) from the New Jersey Public Law 1975, c. 127 (NJAC 17:27) MANDATORY AFFIRMATIVE ACTION LANGUAGE FOR GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS in the State of New Jersey.

SIGNATURE _____

PRINT NAME Les PaschallTITLE CEO and Vice PresidentCOMPANY CFG Health Systems, LLCADDRESS 765 East Route 70, Building A-100 Marlton, NJ 08053

Corporate Disclosure Statement

N.J.S.A. 52:25-24.2 (P.L. 1977 c33)

Failure of the bidder/respondent to submit the required information is cause for automatic rejection.

CHECK ONE:



I certify that the list below contains the names and addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR



I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business organization:

- ☐ Partnership ☐ Corporation ☐ Sole Proprietorship
☐ Limited Partnership ☒ Limited Liability Corporation ☐ Limited Liability Partnership
☐ Subchapter S Corporation

Sign and notarize the form below, and, if necessary, complete the stockholder list below. **CFG Health Systems, LLC is owned by Onobo, LLC- 100%. Below is the breakdown of Onobo, LLC's stockholders holding 10% or more of stock.**

James R. Varrell, MD 79.42%	205 East Central Ave. Moorestown, NJ 08057
Name	Address

Les Paschall 10.62%	6429 Woodcrest Ave. Philadelphia, PA 19151
Name	Address

Name	Address
-------------	----------------

Name	Address
-------------	----------------

Subscribed and sworn before me
this 30th day of November, 2018

Kathy Lynn End
(Notary Public)

My Commission expires: 1/10/22

Kathy Lynn End
Notary Public
State of New Jersey
My Commission Expires
1/10/22

Les Paschall
(Affiant)

Les Paschall, CEO and VP
(Print Name and Title)

Consent of Insurance Coverage

WHEREAS, CFG Health Systems, LLC as principal, has submitted a response to provide goods and/or services as specified herein to the County of Salem, and whereas, in order for such bid to be considered, proof of insurance must be submitted therewith;

NOW, THEREFORE BE IT KNOWN THAT, if the County of Salem shall accept the proposal of the Principal and the Principal shall enter into a contract with the County of Salem in accordance with the terms of such proposal, we the undersigned, do hereby state that we will provide the Principal with insurance coverage as set below:

- A. The successful vendor shall not commence any work in connection with the awarded contract until all of the following types of insurance have been obtained and the Solicitor for the County or Risk Management Consultant of Salem has approved the insurance policies. All insurance policies shall be obtained from an insurance company authorized to conduct business in the State of New Jersey and one that maintains an office in the State of New Jersey. The vendor shall furnish proof of insurance coverage by Certificate of Insurance accompanying the contract documents and shall name the County of Salem as additional insured (see paragraph below) on a primary and non-contributory basis. Additional insured status shall apply to General Liability, Automobile Liability and Umbrella (Excess) policies.
- B. **ADDITIONAL INSURED (this language must be included in the description field of the COI):**
Salem County, 94 Market Street, Salem, NJ 08079 (including Affiliates) shall be named as an ADDITIONAL INSURED on all liability policies (General Liability, Automobile Liability and Umbrella (Excess), except Workers' Compensation and Professional Liability, for ongoing operations and completed operations on a primary and non-contributory basis.
- C. **WAIVER of RIGHTS OF SUBROGATION:**
Contractor shall waive all rights of recovery, where allowed by law, against Salem County and all the additional insured for loss or damage covered by any of the insurance maintained by the Contractor.
- D. Such Certificate of Insurance shall provide that the insurance company gives the County of Salem thirty (30) days prior notice of any changes or cancellation terms of such policies during the period of coverage. The County of Salem shall be exempt from, and in no way liable for, any sums of money that may represent a deductible in any insurance policy. The payment of any such deductible shall be the sole responsibility of the vendor providing such insurance.
- E. The bidder's liability under this agreement shall continue after the termination of this agreement with respect to any liability, loss, expense or damage resulting from acts occurring prior to termination.
- F. On any construction, reconstruction, alteration, or similar project, the Contractor shall require each Subcontractor to carry insurance coverage equal to or exceeding the type and level of coverage required to be carried by the Contractor. This coverage shall be in addition to the coverage carried by the Contractor and shall list the County of Salem Additional Insured on the policy.
- G. It shall be the responsibility of the successful vendor to maintain in force such insurance policies named herein during the life of this contract.
- H. **Workers' Compensation and Employer's Liability:** including Occupational Diseases, shall be required of the successful vendor, covering its employees engaged in the work, in accordance with the statutory requirements of the laws of the State of New Jersey. The Worker's Compensation Insurance Policy shall contain an Employee's Liability endorsement providing limits of not less than

statutory requirements, provided in the State in which the work is to be performed and elsewhere as may be required and shall include:

Workers' Compensation Coverage: Statutory Requirements

Employers Liability Limits not less than:

Bodily Injury by Accident:\$100,000 Each Accident

Bodily Injury by Disease:\$100,000 Each Employee

Bodily Injury by Disease:\$500,000 Policy Limit

Includes coverage for sole proprietors, partners, members or officers working at the job site

- I. **Commercial General Liability:** Provided on ISO form CG 00 01 04 13 or an equivalent form including Premises - Operations, Independent Contractors, Products/Completed Operations, Broad Form Property Damage, Contractual Liability, and Personal Injury and Advertising Injury.

Occurrence Form with the following limits:

General Aggregate: \$2,000,000

Products/Completed Operations Aggregate:\$2,000,000

Each Occurrence:\$1,000,000

Personal and Advertising Injury:\$1,000,000

- J. **Automobile Liability:** Coverage to include All Owned, Hired and Non-Owned Vehicles (or "Any Auto/Vehicle"), if you do not have any Owned Vehicles you are still required to maintain coverage for Hired and Non-Owned Vehicles as either a stand-alone policy or endorsed onto the Commercial General Liability policy above.

Per Accident Combined Single Limit \$1,000,000

- K. **Commercial Umbrella/Excess Liability:** Policy(ies) to apply on a Following Form Basis of the following:

Commercial General Liability,

Automobile Liability, and

Employers Liability Coverage.

Minimum Limits of Liability

Occurrence Limit:\$5,000,000

Aggregate Limit:\$5,000,000

- L. **Professional Liability:** During the life of this contract the Contractor shall procure and maintain Professional Liability Insurance with limits not less than \$1,000,000 per claim/\$1,000,000 annual aggregate. This insurance shall provide coverage for wrongful acts the contract is responsible for rendering or failing to render professional services. If coverage is on a "claims made" basis, the Contractor must maintain comparable coverage and limits for a minimum of four (4) years following the expiration of said contract.
- M. All required insurance coverage must be in effect no later than 12:01 A.M., prevailing time, at the start of the day of the contract and remain in effect for the duration of the contract, including any extensions.
- N. **Sample Certificate of Insurance Form**

Request for Proposals
For Psychological/Psychiatric Services

Page | 18

ACORD®		CERTIFICATE OF LIABILITY INSURANCE		DATE (MM/DD/YYYY)		
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.						
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).						
PRODUCER		CONTACT NAME: _____ PHONE: _____ FAX: _____ E-MAIL: _____ ADDRESS: _____ INSURER(S) AFFORDING COVERAGE: _____ NAIC #: _____				
INSURED		INSURER A: _____ INSURER B: _____ INSURER C: _____ INSURER D: _____ INSURER E: _____ INSURER F: _____				
COVERAGES		CERTIFICATE NUMBER:		REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.						
INSR LTN	TYPE OF INSURANCE	ADDL SUBR INSR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	GENERAL LIABILITY ☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY ☐ PROD ☐ AGG ☐ LOC					EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (EA OCCURRENCE) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY ANY AUTO ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ☐ NON-OWNED AUTOS ☐					COMBINED SINGLE LIMIT (EA ACCIDENT) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	☒ UMBRELLA LIAB ☒ EXCESS LIAB ☐ CLAIMS-MADE ☐ OCCUR DED ☐ RETENTION \$					EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
	WORKERS COMPENSATION AND EMPLOYERS LIABILITY ANY INCIDENTS/PARTNER/EXECUTIVE OFFICER/EMPLOYEE EXCLUDED? (Mandatory in NJ) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A			WC STATU- TORY LIMITS ☐ OTH- L ER E L EACH ACCIDENT \$ 2,000,000 E L DISEASE - EA EMPLOYEE \$ 2,000,000 E L DISEASE - POLICY LIMIT \$ 2,000,000
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required) Salem County, (including Affiliates) shall be added as ADDITIONAL INSURED on all liability policies (except Workers' Compensation and Professional Liability), for ongoing operations and completed operations on a primary noncontributory basis.						
CERTIFICATE HOLDER			CANCELLATION			
County of Salem 94 Market Street Salem, NJ 08079			SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.			
			AUTHORIZED REPRESENTATIVE			

ACORD 25 (2010/05) The ACORD name and logo are registered marks of ACORD © 1988-2010 ACORD CORPORATION. All rights reserved.

PRINCIPAL:

CFG Health Systems, LLC

(Respondent's Company Name)

(Authorized Signature for the Principal)

INSURER:

Conner Strong & Buckelew

(Insurer's Company Name)

(Authorized Signature for the Insurer)

Sworn to and subscribed

Before me on this 30th

Day of November

2018

NOTARY PUBLIC

My Commission expires: 1/20/22

Kathy Lynn End
Notary Public

State of New Jersey
My Commission Expires
1/10/22

Professional Services for the County of Salem

Wednesday, December 5, 2018; 11:00 A.M. Prevailing Time

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

6/28/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Conner Strong & Buckelew Two Liberty Place 50 S. 15th Street, Suite 3600 Philadelphia, PA 19102	CONTACT NAME: Sarah Lambert PHONE (A/C, No. Ext): 267-702-1409 FAX (A/C, No.): 856-830-1463 E-MAIL ADDRESS: slambert@connerstrong.com														
INSURED CFG Health Systems, LLC 765 Route 70 East, Building A Marlton, NJ 08053	<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A: Philadelphia Indemnity Insurance Co</td> <td>18068</td> </tr> <tr> <td>INSURER B: Liberty Insurance Corporation</td> <td>42404</td> </tr> <tr> <td>INSURER C: Coverys Specialty Insurance Company</td> <td>16686</td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </tbody> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Philadelphia Indemnity Insurance Co	18068	INSURER B: Liberty Insurance Corporation	42404	INSURER C: Coverys Specialty Insurance Company	16686	INSURER D:		INSURER E:		INSURER F:	
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COVERAGES	CERTIFICATE NUMBER:	REVISION NUMBER:																																										
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DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

*** The following applies to the General Liability Policy ***

Transfer of Rights of Recovery Against Others to Us (Waiver of Subrogation):

The insured can waive the insurers Rights of Recovery prior to the occurrence of a loss, provided the waiver is made in a written contract and where permissible by state law.

*** Additional Workers' Compensation & Employer's Liability Policy ***

(See Attached Descriptions)

CERTIFICATE HOLDER Salem County Correctional Facility 94 Market Street Salem, NJ 08079	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>W. Michael Thompson</i>
--	--

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DESCRIPTIONS (Continued from Page 1)

All States Except New Jersey & Pennsylvania, Twin City Fire Insurance Company NAIC #29459

Policy #13WEIC8269, Effective 04/23/2018 to 04/23/2019

WC Limits: Statutory

EL Limits: \$1,000,000 Each Accident/\$1,000,000 Each Employee/\$1,000,000 Policy Limit

If required by a written contract or agreement, County of Salem is included as Additional Insured with respect to ongoing operations for the certificate holder. 30 days written notice provided except for Non Payment which is 10 days.

Non-Collusion Affidavit

State of New Jersey

County of Burlington

ss: Tax ID: 223659031

I, Les Paschall residing in Marlton
(Name of Affiant) (Name of Municipality)

in the County of Burlington and the State of New Jersey

of full age, being duly sworn according to law on my oath depose and say that:

I am CEO of the firm CFG Health Systems, LLC
(Title or Position) (Name of Firm)

the bidder making the bid for the above named project, and that I executed the said bid with full authority so to do; that said bidder has not, directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said bid and in this affidavit are true and correct, and made with full knowledge that the County of Salem in the State of New Jersey relies upon the truth of the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by CFG Health Systems, LLC (N.J.S.A. 52:34-15).

(Name of Contractor)

Sworn to and subscribed

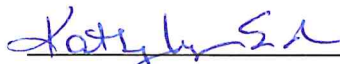
Before me on this 30th

Day of November

20 18.


(Signature of Affiant)

Les Paschall
(Print Name of Affiant)


NOTARY PUBLIC

My Commission expires: 1/10/22

Katy Lynn End
Notary Public
New Jersey
Commission Expires
1/10/22

Business Registration Compliance

Revised Contract Language for Business Registration Certificates and Compliance (9-2018)

Pursuant to N.J.S.A. 52:32-44, Salem County ("Contracting Agency") is prohibited from entering into a contract with an entity unless the bidder/proposer/contractor, and each subcontractor that is required by law to be named in a bid/proposal/contract has a valid Business Registration Certificate on file with the Division of Revenue and Enterprise Services within the Department of the Treasury.

Prior to contract award or authorization, the contractor shall provide the Contracting Agency with its proof of business registration and that of any named subcontractor(s).

Subcontractors named in a bid or proposal shall provide proof of business registration to the bidder, who in turn, shall provide it to the Contracting Agency prior to the time of contract, purchase order, or other contracting document is awarded or authorized.

During the course of contract performance:

- (1) The contractor shall not enter into a contract with a subcontractor unless the subcontractor first provides the contractor with a valid proof of business registration.
- (2) The contractor shall maintain and submit to the Contracting Agency a list of subcontractors and their addresses that may be updated from time to time.

The contractor and any subcontractor providing goods or performing services under the contract, and each of their affiliates, shall collect and remit to the Director of the Division of Taxation in the Department of Treasury, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all sales of tangible personal property delivered in the State. Any questions in this regard can be directed to the Division of Taxation at (609) 292-6400. Form NJ-REG can be filed online at www.state.nj.us/treasury/revenue/busregcert.shtml.

SAMPLES BUSINESS REGISTRATION CERTIFICATES

STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE FOR STATE AGENCY AND CASINO SERVICE CONTRACTORS	
TAXPAYER NAME: TAX REGISTRATION TEST ACCOUNT	TRADE NAME: CLIENT REGISTRATION
TAXPAYER IDENTIFICATION: 970-091-362/500	SEQUENCE NUMBER: 0107150
ADDRESS: 847 ROEBLING AVE TRENTON NJ 08611	ISSUANCE DATE: 07/14/04
EFFECTIVE DATE: 01/01/01	
FORM: BRC(06-01)	

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: TAX REG TEST ACCOUNT

Trade Name:

Address: 847 ROEBLING AVE
TRENTON, NJ 08611

Certificate Number: 1093907

Date of Issuance: October 14, 2004

For Office Use Only:
20041014112823533

- (3) Before final payment is made under the contract, the contractor shall submit to the Contracting Agency a complete and accurate list of all subcontractors used and their addresses.
- (4) Pursuant to N.J.S.A. 54:49-4.1, a business organization that fails to provide a copy of a business registration as required, or that provides false business registration information, shall be liable for a penalty of \$25 for each day of violation, not to exceed \$50,000, for each proof of business registration not properly provided under a contract with a contracting agency.

Emergency Purchases or Contracts

For purchases of an emergent nature, the contractor shall provide its Business Registration Certificate within two weeks from the date of purchase or execution of the contract or prior to payment for goods or services, whichever is earlier.

02/04/05

Taxpayer Identification# 223-659-031/000

Dear Business Representative:

Congratulations! You are now registered with the New Jersey Division of Revenue.

Use the Taxpayer Identification Number listed above on all correspondence with the Divisions of Revenue and Taxation, as well as with the Department of Labor (if the business is subject to unemployment withholdings). Your tax returns and payments will be filed under this number, and you will be able to access information about your account by referencing it.

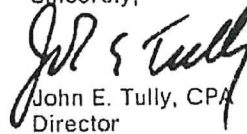
Additionally, please note that State law requires all contractors and subcontractors with Public agencies to provide proof of their registration with the Division of Revenue. The law also amended Section 92 of the Casino Control Act, which deals with the casino service industry.

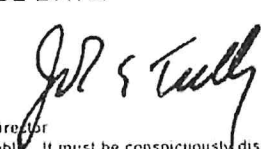
We have attached a Proof of Registration Certificate for your use. To comply with the law, if you are currently under contract or entering into a contract with a State agency, you must provide a copy of the certificate to the contracting agency.

If you have any questions or require more information, feel free to call our Registration Hotline at (609)292-1730.

I wish you continued success in your business endeavors.

Sincerely,


John E. Tully, CPA
Director

STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE		DEPARTMENT OF TREASURY/ DIVISION OF REVENUE PO BOX 252 TRENTON, N J 08646-0252
TAXPAYER NAME:	TRADE NAME:	
CFG HEALTH SYSTEMS, L.L.C.		
ADDRESS:	SEQUENCE NUMBER:	
765 EAST ROUTE 70 BLDG A	0115313	
MARLTON NJ 08053	ISSUANCE DATE:	
EFFECTIVE DATE:	02/04/05	
06/04/99		
FORM-BRC(08-01)	This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.	

01/07/13

Taxpayer Identification# **454-872-912/000**

Dear Business Representative:

Congratulations! You are now registered with the New Jersey Division of Revenue.

Use the Taxpayer Identification Number listed above on all correspondence with the Divisions of Revenue and Taxation, as well as with the Department of Labor (if the business is subject to unemployment withholdings). Your tax returns and payments will be filed under this number, and you will be able to access information about your account by referencing it.

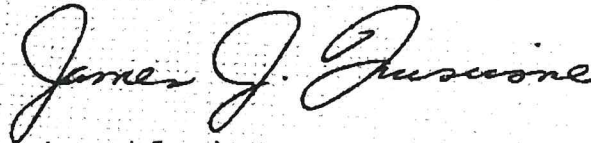
Additionally, please note that State law requires all contractors and subcontractors with Public agencies to provide proof of their registration with the Division of Revenue. The law also amended Section 92 of the Casino Control Act, which deals with the casino service industry.

We have attached a Proof of Registration Certificate for your use. To comply with the law, if you are currently under contract or entering into a contract with a State agency, you must provide a copy of the certificate to the contracting agency.

If you have any questions or require more information, feel free to call our Registration Hotline at (609)292-9292.

I wish you continued success in your business endeavors.

Sincerely,



James J. Fruscione
Director
New Jersey Division of Revenue

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, NJ 08646-0252

TAXPAYER NAME:

JLM CORRECTIONAL MEDICINE GROUP, LLC

TRADE NAME:

ADDRESS:

**765 EAST RTE 70 BLDG A
MARLTON NJ 08053**

EFFECTIVE DATE:

01/07/13

SEQUENCE NUMBER:

1763531

ISSUANCE DATE:

01/07/13



Director
New Jersey Division of Revenue

FORM-BRC

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

Disclosure of Investment Activity in Iran

OPS Number: _____

Proposer: CFG Health Systems, LLC

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that the person or entity, or one of the person or entity's parents, subsidiaries, or affiliates, is not identified on a list created and maintained by the New Jersey Department of the Treasury as a person or entity engaging in investment activities in Iran. If the Director finds a person or entity to be in violation of the principles which are the subject of this law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the person or entity.

I certify, pursuant to Public Law 2012, c. 25, that the person or entity listed above for which I am authorized to submit a proposal:

- ☒ is not providing goods or services of \$20,000,000 or more in the energy sector of Iran, including a person or entity that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran,
AND
- ☒ is not a financial institution that extends \$20,000,000 or more in credit to another person or entity, for 45 days or more, if that person or entity will use the credit to provide goods or services in the energy sector in Iran.

In the event that a person or entity is unable to make the above certification because it or one of its parents, subsidiaries, or affiliates has engaged in the above-referenced activities, a detailed, accurate and precise description of the activities must be provided in part 2 below to the New Jersey Turnpike Authority under penalty of perjury. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

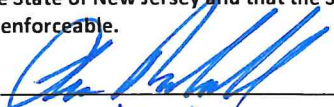
PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN

You must provide a detailed, accurate and precise description of the activities of the proposer, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the box below.

Name: _____	Relationship to Proposer: _____
Description of Activities: _____	
Duration of Engagement: _____	Anticipated Cessation Date: _____
Proposer Contact Name: _____	Contact Phone Number: _____

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity. I acknowledge that the State of New Jersey is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the State to notify the State in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the State of New Jersey and that the State at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print): Les Paschall

Signature: 

Title: CEO and VP

Date: 11/30/2018

Acknowledgment of Receipt of Addenda

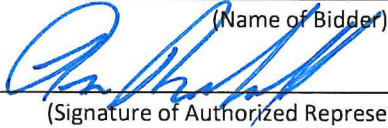
The undersigned Bidder hereby acknowledges receipt of the following Addenda:

<u>Addendum Number</u>	<u>Dated</u>
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

☒ No addenda were received

Acknowledged for: CFG Health Systems, LLC

(Name of Bidder)

By: 
(Signature of Authorized Representative)

Name: Les Paschall

Title: CEO and VP

FAILURE TO ACKNOWLEDGE AND RETURN WITH YOUR BID SUBMISSION THE RECEIPT OF ANY ISSUED ADDENDA FOR THIS BID ON THIS ACKNOWLEDGEMENT OF RECEIPT OF ADDENDA FORM SHALL BE CAUSE FOR YOUR BID TO BE REJECTED. N.J.S.A. 40A:11-23.2.e.

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

Print or type See Specific Instructions on page 2.	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. CFG Health Systems, LLC	
	2 Business name/disregarded entity name, if different from above	
	3 Check appropriate box for federal tax classification; check only one of the following seven boxes: ☐ Individual/sole proprietor or single-member LLC ☒ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ P Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner. ☐ Other (see instructions) ▶	
	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <i>(Applies to accounts maintained outside the U.S.)</i>	
	5 Address (number, street, and apt. or suite no.) 765 East Route 70, Building A	Requester's name and address (optional)
	6 City, state, and ZIP code Marlton, NJ 08053	
	7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.

Social security number										
				-				-		
or										
Employer identification number										
2	2			-	3	6	5	9	0	3 1

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here	Signature of U.S. person ▶ <i>[Signature]</i> Controller	Date ▶ <i>11/30/18</i>
-----------	--	------------------------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding? on page 2.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.