

Affirmative Action Requirements

RESPONDENTS ARE REQUIRED TO COMPLY WITH THE REQUIREMENTS OF P.L. 1975, c. 127 (N.J.S.A. 10:5-31, et seq.). See also N.J.A.C. 17:27 et seq.

REQUIRED AFFIRMATIVE ACTION EVIDENCE

- A. **PROCUREMENT & SERVICE CONTRACTS** (which are not subject to a federally approved or sanctioned affirmative action program). All successful vendors must submit within seven (7) calendar days of the notice of intent to award or the signing of the contract, whichever is sooner, one of the following:
1. A PHOTOCOPY OF THEIR FEDERAL LETTER OF AFFIRMATIVE ACTION PLAN APPROVAL
 2. A PHOTOCOPY OF THEIR CERTIFICATE OF EMPLOYEE INFORMATION REPORT
 3. A COMPLETED AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT AA302
- B. **CONSTRUCTION CONTRACTS** ALL SUCCESSFUL CONTRACTORS MUST SUBMIT WITHIN THREE (3) CALENDAR DAYS OF THE SIGNING OF THE CONTRACT AN INITIAL PROJECT MANNING REPORT AA 201 FOR ANY CONTRACT AWARD THAT MEETS OR EXCEEDS THE PUBLIC AGENCY BIDDING THRESHOLD.

COMPANY NAME: CFG HEALTH SYSTEMS, LLC

SIGNATURE: _____

DATE: 12/6/2016

PRINT NAME: Les Paschall

TITLE: CEO and Vice President

CERTIFICATE OF EMPLOYEE INFORMATION REPORT**RENEWAL**

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of

15-MAY-2014 to 15-MAY-2017

CFG HEALTH SYSTEMS, LLC.
765 ROUTE 70 EAST, BLDG. A
MARLTON NJ 08053



Andrew P. Sidamon-Eristoff
State Treasurer

Enclosed is your Certificate of Employee information Report (hereinafter referred to as the "Certificate" and issued based on the Employee Information Report (AA-302) form completed by a representative of your company or firm. Immediately upon receipt, this certificate should be forwarded to the person in your company or firm responsible for ensuring equal employment opportunity and/or overseeing the company or firm's contracts with public agencies. Typically, this person may be your company or firm's Human Resources Manager, Equal Employment Opportunity Officer or Contract Administrator. If you do not know to whom the certificate should be forward, kindly forward it to the head of your company or firm. Copies of the certificate should also be distributed to all facilities of your company or firm who engage in bidding on public contracts in New Jersey and who use the same federal identification number and company name. The certificate should be retained in your records until the date it expires. This is very important since a request for a duplicate/replacement certificate will result in a \$75.00 fee.

On future successful bids on public contracts, your company or firm must present a photocopy of the certificate to the public agency awarding the contract after notification of the award but prior to execution of a goods and services or professional services contract. Failure to present the certificate within the time limits prescribed may result in the awarded contract being rescinded in accordance with N.J.A.C. 17:27-4.3b.

Please be advised that this certificate has been approved only for the time periods stated on the certificate. As early as ninety (90) days prior to its expiration, the Division will forward a renewal notification. Upon the Division's receipt of a properly completed renewal application and \$150.00 application fee, it will issue a renewal certificate. In addition, representatives from the Division may conduct periodic visits and/or request additional information to monitor and evaluate the continued equal employment opportunity compliance of your company or firm. Moreover, the Division may provide your company or firm with technical assistance, as required. Please be sure to notify the Division immediately if your company's federal identification number, name or address changes.

If you have any questions, please call (609) 292-5473 and a representative will be available to assist you.

Enclosure(s) (AA-01 Rev. 11/11)

Americans with Disabilities Act

The Contractor and the County do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (The "Act") (42 U.S.C. §12.101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereunto, are made part of this Contract. In providing any aid, benefit, or service on behalf of the County pursuant to this contract, the Contractor agrees that the performance shall be in strict compliance with this Act. In the event that the Contractor, its agents, servants, or employees, or subcontractors violate or are alleged to have violated this Act during the performance of this contract, the Contractor shall defend the County in any action or administrative proceeding commenced pursuant to this Act. The Contractor shall indemnify, protect, and save harmless, the County, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages of whatever kind or nature, arising out of or claimed to arise out of the alleged violation. The Contractor shall, at his own expense, appear, defend, and pay any and all legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the County's grievance procedure, the Contractor agrees to abide by any decision of the County which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the County or if the County incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the Contractor shall satisfy and discharge the same at its own expense.

The County shall, as soon as practicable after a claim has been made against it, give written notice thereof to the Contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the County or any of its agents, servants, and employees, the County shall expeditiously forward or have forwarded to the Contractor, every demand, complaint, notice, summons, pleading, or other process received by the County or its representatives.

It is expressly agreed and understood that any approval by the County of the services provided by the Contractor pursuant to this contract will not relieve the Contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the County pursuant to this paragraph.

It is further agreed and understood that the County assumes no obligation to indemnify or save harmless the Contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of the Agreement. Furthermore, the Contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the Contractor's obligations assumed in this Agreement, nor shall they be constructed to relieve the Contractor from any liability, nor preclude the County from taking other actions available to it under any other provisions of this Agreement or otherwise at law.

Equal Employment Opportunity Language
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EXHIBIT A (Revised 04/10)

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)

N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents: Letter of Federal Affirmative Action Plan Approval, Certificate of Employee Information Report or Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**

I, the undersigned, do hereby agree to the terms as outlined in EXHIBIT A (Revised 04/10) from the New Jersey Public Law 1975, c. 127 (NJAC 17:27) MANDATORY AFFIRMATIVE ACTION LANGUAGE FOR GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS in the State of New Jersey.

SIGNATURE _____



PRINT NAME Les Paschall

TITLE CEO and Vice President

COMPANY CFG HEALTH SYSTEMS, LLC

ADDRESS 765 East Route 70, Building A-100 Marlton, NJ 08053

Corporate Disclosure Statement

N.J.S.A. 52:25-24.2 (P.L. 1977 c33)

Failure of the bidder/respondent to submit the required information is cause for automatic rejection.

CHECK ONE:



I certify that the list below contains the names and addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR



I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business organization:

- ☐ Partnership ☐ Corporation ☐ Sole Proprietorship
☐ Limited Partnership ☒ Limited Liability Corporation ☐ Limited Liability Partnership
☐ Subchapter S Corporation

Sign and notarize the form below, and, if necessary, complete the stockholder list below. **CFG Health Systems, LLC, is 100% owned by Onobo, LLC. Below is the breakdown of Onobo, LLC's stockholders holding 10% or more stock.**

James R. Varrell, MD	79.42%	205 East Central Ave. Moorestown, NJ 08057
Name		Address

Les Paschall, CEO	10.62%	6429 Woodcrest Ave. Philadelphia, PA 19151
Name		Address

Name	Address
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Name	Address
------	---------

Subscribed and sworn before me
this 14th day of December, 2016

Kathy Lynn End
(Notary Public)

My Commission expires: 1/10/17

[Signature]
(Affiant)

Les Paschall, CEO and Vice President
(Print Name and Title)

Kathy Lynn End
Notary Public
State of New Jersey
My Commission Expires
1/10/17

Non-Collusion Affidavit

State of New Jersey

County of Burlington SS: Tax ID: 223659031

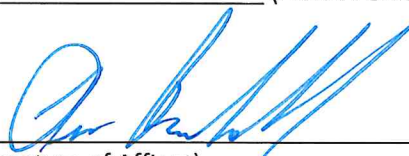
I, Les Paschall residing in Marlton
(Name of Affiant) (Name of Municipality)
in the County of Burlington and the State of New Jersey,

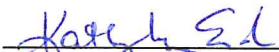
of full age, being duly sworn according to law on my oath depose and say that:

I am CEO of the firm CFG Health Systems, LLC
(Title or Position) (Name of Firm)
the bidder making the proposal for the above named project, and that I executed the said proposal with full authority so to do; that said bidder has not, directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that the County of Salem in the State of New Jersey relies upon the truth of the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by CFG Health Systems, LLC (N.J.S.A. 52:34-15).
(Name of Contractor)

Sworn to and subscribed
Before me on this 6th
Day of December,
20 16.


(Signature of Affiant)
Les Paschall, CEO and Vice President
(Print Name of Affiant)


NOTARY PUBLIC

My Commission expires: 11/10/17

Kathy Lynn End
Notary Public
State of New Jersey
My Commission Expires
11/10/17

02/04/05

Taxpayer Identification# 223-659-031/000

Dear Business Representative:

Congratulations! You are now registered with the New Jersey Division of Revenue.

Use the Taxpayer Identification Number listed above on all correspondence with the Divisions of Revenue and Taxation, as well as with the Department of Labor (if the business is subject to unemployment withholdings). Your tax returns and payments will be filed under this number, and you will be able to access information about your account by referencing it.

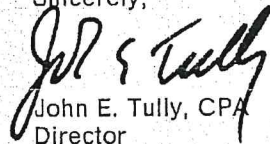
Additionally, please note that State law requires all contractors and subcontractors with Public agencies to provide proof of their registration with the Division of Revenue. The law also amended Section 92 of the Casino Control Act, which deals with the casino service industry.

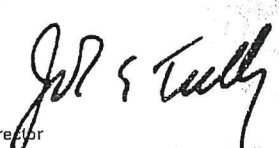
We have attached a Proof of Registration Certificate for your use. To comply with the law, if you are currently under contract or entering into a contract with a State agency, you must provide a copy of the certificate to the contracting agency.

If you have any questions or require more information, feel free to call our Registration Hotline at (609)292-1730.

I wish you continued success in your business endeavors.

Sincerely,


John E. Tully, CPA
Director

STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE		DEPARTMENT OF TREASURY/ DIVISION OF REVENUE PO BOX 252 TRENTON, N J 08646-0252
TAXPAYER NAME: CFG HEALTH SYSTEMS, L.L.C.	TRADE NAME:	
ADDRESS: 765 EAST ROUTE 70 BLDG A MARLTON NJ 08053	SEQUENCE NUMBER: 0115313	
EFFECTIVE DATE: 06/04/99	ISSUANCE DATE: 02/04/05	
FORM-BRC(08-01)	 Director	
This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.		

ACORD™

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/07/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Conner Strong & Buckelew Two Liberty Place 50 S. 16th Street, Suite 3600 Philadelphia, PA 19102	CONTACT NAME: Sarah Lambert PHONE (A/C, No, Ext): 877 861-3220 FAX (A/C, No): 8567959783 E-MAIL ADDRESS: slambert@connerstrong.com																					
INSURED CFG Health Systems, LLC 765 Route 70 East, Building A Marlton, NJ 08053	<table border="1"> <thead> <tr> <th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr> </thead> <tbody> <tr> <td>INSURER A:</td><td>Philadelphia Indemnity Ins. Co.</td><td>18058</td></tr> <tr> <td>INSURER B:</td><td>LM Insurance Corporation</td><td>42404</td></tr> <tr> <td>INSURER C:</td><td>QBE Specialty Insurance Company</td><td>11515</td></tr> <tr> <td>INSURER D:</td><td></td><td></td></tr> <tr> <td>INSURER E:</td><td></td><td></td></tr> <tr> <td>INSURER F:</td><td></td><td></td></tr> </tbody> </table>	INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A:	Philadelphia Indemnity Ins. Co.	18058	INSURER B:	LM Insurance Corporation	42404	INSURER C:	QBE Specialty Insurance Company	11515	INSURER D:			INSURER E:			INSURER F:		
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COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY ☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR		PHPK1434784	12/31/2015	12/31/2016	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$1,000,000 MED EXP (Any one person) \$20,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$3,000,000 PRODUCTS - COMP/OP AGG \$3,000,000 \$
A	AUTOMOBILE LIABILITY ☒ ANY AUTO ALL OWNED AUTOS ☐ SCHEDULED AUTOS HIRED AUTOS ☐ NON-OWNED AUTOS		PHPK1434784	12/31/2015	12/31/2016	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	☒ UMBRELLA LIAB ☒ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$		PHUB525353	12/31/2015	12/31/2016	EACH OCCURRENCE \$10,000,000 AGGREGATE \$10,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☒ N (Mandatory In NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	WC533S321797026	04/23/2016	04/23/2017	☒ WC STATUTORY LIMITS ☐ OTHER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000
C	Claims-made Healthcare Prof. Liability		MPNJ033900	07/01/2016	07/01/2017	Each Incident: \$1M Aggregate: \$3M

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

*** The following applies to the General Liability Policy ***

Transfer of Rights of Recovery Against Others to Us (Waiver of Subrogation):

The insured can waive the insurers Rights of Recovery prior to the occurrence of a loss, provided the waiver is made in a written contract and where permissible by state law.

(See Attached Descriptions)

CERTIFICATE HOLDER

CANCELLATION

Salem County Jail
 Purchasing - 110 5th Street,
 Suite 400
 Salem, NJ 08079

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

W. Michael Trapani

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DESCRIPTIONS (Continued from Page 1)

*** Additional Workers' Compensation & Employer's Liability Policy ***

States Except New Jersey & Pennsylvania, Twin City Fire Insurance Company, NAIC #29459

Policy #13WEBL1480, Effective 04/23/2016 to 04/23/2017

WC Limits: Statutory

EL Limits: \$1,000,000 Each Accident/\$1,000,000 Each Employee/\$1,000,000 Policy Limit

Insurance for Bid Purposes.

If required by a written contract or agreement, Salem County Jail is included as Additional Insured under the Professional Liability Policy with respect to ongoing operations for the certificate holder.

Les Paschall

Chief Executive Officer and Vice President

PROFESSIONAL EXPERIENCE

Chief Executive Officer and Vice President, CFG Health Network, LLC

Responsible for leadership and direction of CFG's Management Team, overseeing close to 1,100 employees in the delivery of healthcare and healthcare management services for both public and private institutions.

Within six years, developed a team and organizational structure that enabled the company to grow considerably – from just eight associates with an annual revenue unit of \$400,000 to a present day workforce of almost 1,000 and a \$121,000 million revenue unit.

Expanded the service product line from a basic one-site outpatient program to five corporations that provide services, management and program development to large hospital and healthcare delivery systems in both the public and private sectors.

Through leadership and the selection of a talented team, brought the first and only substantial telemedicine program to New Jersey. This division has serviced patients in 27 states and is recognized as the nation's leader in telepsychiatry.

Recognized in the Philadelphia Business Journal as CEO of one of the top 100 fastest growing companies in New Jersey.

Consulted with the Governor regarding New Jersey's Mental Health Task Force.

General Operations Director, Rainbow Healthcare Associates, PC

Responsible for the oversight and management of all operations-related departments, including Accounting, Staff Development and Human Resources.

Negotiated all corporate contracts with various institutions, including hospitals and other county and state entities.

Researched and implemented management information systems that were used to improve fiscal management and accounts receivable performance.

Developed, implemented and managed mental health delivery programs for public and private hospital systems in New Jersey and Pennsylvania.

Through negotiation, successfully positioned the company for acquisition by a large national company.

Program and Operations Manager, Overbrook Friedlander Programs

Managed all program delivery and operational aspects of a not-for-profit agency serving developmentally-delayed adults with visual and auditory impairment.

Developed programs and program compliance systems consistent with State regulatory entities.

Oversaw cost management of all budgets and systems.

Unit Program Director, State of Pennsylvania

Was directly responsible for oversight and management of line and program staff assigned to a unit that housed 24 dually-diagnosed adolescent males.

Arlington Developmental Center

Served as a speech pathologist.

EDUCATION

MA, University of Memphis

BA, Memphis State University



AL CAMPANA

Chief Operating Officer

PROFESSIONAL EXPERIENCE

Chief Operating Officer, CFG Health Systems, LLC and Center for Family Guidance, PC

Responsible for oversight of the daily operations of an 1,000+ employee company operating out of multiple sites and providing a wide range of healthcare services.

Plays a central role in the development and implementation of new programs and lines of business, which contributed to the tripling of revenues in Mr. Campana's first six years at CFG.

Responsible for the on-going development of the operational infrastructure necessary to support the dynamic growth of the company.

Executive oversight of CFG's correctional healthcare business line.

Assistant Vice President, Albert Einstein Healthcare Network

Directed the Belmont campus' efforts during the design & installation of the health system's \$26 million electronic medical record.

Saved in excess of \$1 million over five years by reducing costs 40% through re-negotiation of laboratory charges.

Reduced costs by 18% by negotiating a transportation contract with a new vendor.

Reduced customer complaints by 75% by re-engineering food delivery process.

Chaired a committee that reduced the frequency of delinquent medical records by 55%.

Led the re-design and refurbishment of the Children's Psychiatric Unit, resulting in greater utilization of the space and new revenue opportunities.

Corporate Vice President, CoreCare Systems, Inc.

Negotiated a contract with a new food service vendor that reduced costs by 15%.

Orchestrated the opening of a new inpatient unit that created new revenue opportunities.

Outsourced security function and reduced costs by 18%.

Director, Behavioral Health Services, Allegheny University Hospitals

Led design efforts of a new Older Adult Psychiatric unit that led to the generation of in excess of \$900,000 of new revenue per year.

Senior Director, Department of Psychiatry, Mt. Sinai Hospital

ASSOCIATE VICE PRESIDENT, DEPARTMENT OF PSYCHIATRY

DIRECTOR OF ADMISSIONS

REFERRAL COORDINATOR

Played a key role in the closure of the hospital and the transfer of targeted inpatient and outpatient programs to a sister facility.

Created the first 23-hour assessment center in the region, resulting in a 7% increase in inpatient business and a 12% increase in outpatient business.

Led an effort to streamline the telephone intake screening process, which resulted in a 17% increase in referral calls.

Oversaw the reorganization of the intake department that contributed to a 50% increase in the inpatient census over a nine-month period.

Administrative Coordinator, United Psychiatric Services, Inc.

Developed computerized database to track key business activities.

Referral Services Manager, The Horsham Clinic

Clinical Coordinator / Chief Social Worker

Clinical Social Worker

Developed three new major referral sources.

Streamlined intake process for the Adult Program

Psychiatric Assistant, Albert Einstein Medical Center

Social Worker, Warminster General Hospital

Mental Health Technician

EDUCATION

MBA, Temple University, Major: Business Administration

BS, Pennsylvania State University, Major: Psychology

CERTIFICATION

Certified Correctional Health Professional, (CCHP), National Commission on
Correctional Health Care



James R. Varrell, MD

Chief Medical Officer

PROFESSIONAL EXPERIENCE

Alcoholism Counselor, UMDNJ-Community Mental Health Center, Piscataway, NJ

Alcoholism Counselor, Ancora State Psychiatric Hospital, Ancora, NJ

Research Assistant, St. Peter's Hospital, New Brunswick, NJ

Consultant in General Psychiatry for Graduate Health System, Philadelphia, PA

Psychiatric Emergency Room Physician, Fitzgerald Mercy Hospital, Upper Darby, PA

Medical Director, Child and Adolescent Psychiatry
The Philadelphia Child Guidance Center, Voorhees, NJ

Consultant in Child Psychiatry, Archway Program, Atco, NJ

Consultant in Child Psychiatry, Camden County Youth Detention Center, Lakeland, NJ

Medical Director, New Jersey Division and the Day Treatment Center, The Philadelphia Child Guidance Center, Cherry Hill, NJ

Medical Director, Center for Family Guidance, Marlton, NJ

Consultant, Bancroft NeuroHealth, Haddonfield, NJ

Psychiatric Consultant, Underwood Hospital, Woodbury, NJ

Psychiatrist, Correctional Medical Services, New Jersey Correctional Facilities

Consultant, Lourdes Hospital, Willingboro, NJ (formerly Rancocas)

Consultant, St. Peter's Hospital, New Brunswick, NJ

EDUCATION

BS Dickinson College (Biology), 1985

MD UMDNJ-Robert Wood Johnson Medical School, 1989

CERTIFICATION

American Board of Psychiatry and Neurology, Board Certified in Psychiatry (#42715), 1996

American Academy of Child and Adolescent Psychiatry (#4283), 1996

POSTGRADUATE TRAINING AND FELLOWSHIP APPOINTMENTS

Internship in Internal Medicine, Hospital of the University of Pennsylvania, 1989-1990

Psychiatry Resident, Hospital of the University of Pennsylvania, 1990-1992

Fellowship, Child and Adolescent Psychiatry, The Philadelphia Child Guidance Center, 1992-1994

Chief Resident, Child and Adolescent Psychiatry, The Philadelphia Child Guidance Center, 1993-1994

MEDICAL LEADERSHIP

Founder and Medical Director - Center for Family Guidance (1997-Present)

Development and implementation of psychiatric treatment systems, including inpatient psychiatric units, hospitals, crisis centers, acute settings within correctional facilities, (adult and juvenile), outpatient, school systems, and residential facilities. Additional responsibilities include recruitment and supervision of professional staff and direct supervision of the medical directors within our system as well as participation in the development of quality assurance and utilization review programs.

Medical Director – Friends Hospital, Philadelphia, PA (October 2003 – October 2005)

Medical Director of 192 bed psychiatric hospital and psychiatric crisis unit with duties including management of all staff psychiatrist, oversight of quality improvement and medical performance of all medical staff. Lead efforts for successful Medicare, JACHO, Department of Health surveys. Also integrated Drexel University Department of Psychiatry into the Friends Hospital culture/system.

FACULTY APPOINTMENT

Assistant Clinical Instructor, University of Pennsylvania School of Medicine, 1989-1994

Clinical Instructor, University of Pennsylvania, School of Medicine, 1994-1997

Associate Professor B, University of Pennsylvania, 2001-present

Clinical Instructor Drexel University Medical School, 2003-present

HOSPITAL AND ADMINISTRATIVE APPOINTMENTS

Psychiatrist, Department of Psychiatry, Mt. Sinai Hospital, Philadelphia, PA.

Psychiatrist, Department of Psychiatry, Graduate Hospital, Philadelphia, PA.

Psychiatrist, Department of Psychiatry, Fitzgerald Mercy Hospital, Upper Darby, PA.

Psychiatrist, Department of Psychiatry, Parkview Hospital, Philadelphia, PA.

Medical Director, Voorhees Division, The Philadelphia Child Guidance Center, Voorhees, NJ

Psychiatrist, Department of Psychiatry, Virtua Hospitals, Voorhees, NJ and Virtua Memorial Hospital of Burlington County Mt. Holly, NJ

Psychiatrist, Underwood Hospital, Woodbury, NJ

Medical Director, Day Treatment Center, The Philadelphia Child Guidance Center, Cherry Hill

Medical Director, Center for Family Guidance, Marlton, NJ

Psychiatrist, Hampton Hospital, Turnersville, NJ

Psychiatrist, South Jersey Hospital System, Bridgeton, NJ

Psychiatrist, Voorhees Pediatric Facility, Voorhees, Marlton, NJ

Psychiatrist, Virtua Hospital Day Program for Children, Virtua Hospital, Camden Division

Psychiatrist, South Jersey Hospital Systems, Bridgeton, NJ

Psychiatrist, Lourdes Hospital, Willingboro, NJ (formerly Rancocas Valley Hospital)

Psychiatrist, Saint Peter's University Hospital, New Brunswick, NJ

Psychiatrist, Friends Hospital, Philadelphia, PA

Medical Director, Friends Hospital, Philadelphia, PA

Psychiatrist, St. Francis Hospital, Trenton, NJ

MEMBERSHIPS IN PROFESSIONAL SOCIETIES

American Psychiatric Association
American Academy of Child and Adolescent Psychiatry



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Acting Director

License Information

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Name: James R Varrell

Address: Marlton,NJ

Profession/License Type: Medical Examiners,Medical Doctor

License No: 25MA06061700

License Status: Active

Status Change Reason: Pre-Renewal Accepted

Issue Date: 6/6/1994

Expiration Date: 6/30/2017

**NO Board Actions. For more information contact New Jersey State Board of Medical Examiners
(609)826-7100**

Joel Friedman, PhD

Clinical Director

PROFESSIONAL EXPERIENCE

CFG Health Systems, LLC

Current responsibilities include administrative, consultative and supervisory services for mental health programs in several county jails, as well as a contract with the New Jersey State Parole Board for the provision of mental health evaluations.

Oversees clinical operations for CFG's three outpatient offices.

Provided oversight of mental health programming for the New Jersey Department of Corrections, including: supervision of mental health staff, program development, policy development, liaising with Department of Corrections personnel, management of mental health evaluations performed for correctional officer candidates, and coordination of mental health programs with other services and agencies.

InterPsych Associates

Management of managed-care and employee assistance contracts.

Supervision of both clinical and administrative staff.

Provision of clinical services to a wide variety of outpatient clients.

Federal Correctional Institution

Supervision of institution-wide Drug Abuse Treatment Program.

Provision of clinical services.

Responsible for 24-hour on-call services.

Supervision of psychology intern and practicum students.

Private Practice

Completed reports as part of disability evaluations for the Department of Social Services.

Fresno Unified School District

Completed evaluations of students as part of Individualized Education Programs (IEPs).

Provided student counseling and staff consultation services.

Friendship Home

Developed and participated in behavior modification programs.

Participated in crisis intervention.

Associated Psychologists Clinic

Provided individual, family and couples therapy.

Conducted parenting classes.

California Mens' Colony

Provided clinical services for inmates at a State prison.

Conducted group therapy.

Administered and interpreted psychological test batteries.

EDUCATION

PhD Clinical Psychology, CA School of Prof. Psychology, 1992

MA Clinical Psychology, CA School of Prof. Psychology, 1989
MA Psychology, The New School for Social Research, 1987
BA Psychology, University of New York at Albany, 1984

INTERNSHIP

Clinical Psychology Intern, Bellevue Hospital/NY University Medical Center , 1990-1991

PROFESSIONAL AFFILIATIONS

American Psychological Association
New Jersey Psychological Association
Member of the Camden County Mental Health Leadership Task Force

LICENSURE

Licensed in New Jersey and Pennsylvania



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OAG Home Steve C. Lee
Acting Director

License Information

Accurate as of March 24, 2016 10:52 AM

[Return to Search Results](#)

Name: JOEL K. FRIEDMAN, PH.D.

Address: Marlton, NJ

Profession/License Type: Psychology, Practicing Psychologist

License No: 35SI00334500

License Status: Active

Status Change Reason:

Issue Date: 2/26/1996

Expiration Date: 6/30/2017

For more information contact the New Jersey State Board of Psychological Examiners at (973) 504-6470

Dennis H. Sandrock, Ph.D.

Statewide Mental Health Director and Licensed Psychologist

PROFESSIONAL EXPERIENCE

Statewide Mental Health Director, CFG Health Systems, LLC

Leads and manages all Site Mental Health Directors. As a member of the Corrections Leadership Team, collaborates with the Corporate Medical Director and Director of Correctional Services. Implements and enforces all policies and procedures pertaining to mental health services as outlined in each individual correctional contract. Creates, modifies and implements policies and procedures regarding the mental health services CFG provides in jails. Works with Corrections managers to source, interview, hire and train correctional mental health staff. Reviews the performance of Site Mental Health Directors. Attends corporate and on-site clinical and administrative meetings. Provides on-going staff education. Provides coverage for Site Directors and mental health providers, as needed.

Private Practice

Practicing as a NJ State-licensed clinical psychologist in the treatment of adults and adolescents. Individual and couples therapy provided. Specialization in the treatment of psychological trauma and anxiety/panic disorders, with a sub-specialty in neuropsychological testing. Provide supervision for permit-holding psychologists in preparation for the eventual acquisition of licensure.

Director of Psychology, CFG Health Systems, LLC, Middlesex County Jail Contract

Was responsible for the provision of mental health services at a large county correctional facility. Direct care services included: crisis intervention, intake assessment, individual treatment, and the management of potentially suicidal inmates. Additional services provided included performing initial psychological assessments for new correctional officer recruits and civilian applicants to this county facility. Suicide prevention training was provided regularly to correction officer staff, as well.

Regional Director of Mental Health, CFG Health Systems, NJ DOC Contract

Supervised and administrated mental health services in the five Central Region prisons of New Jersey (NJSP, EMCFW, CRAF, ACWYCF, GSCF). Responsible for both inpatient and outpatient treatment services offered to mentally ill offenders at these sites. Staff training, supervision, program implementation, and quality assurance were specific professional responsibilities. Also provided supervision and support for specialized forensic evaluations performed on- and off-site (e.g., risk assessments, pre-parole evaluations, fitness-for-duty evaluations, correction officer recruit evaluations).

Lead Psychologist and Regional Mental Health Director, CFG Health Systems, LLC, NJ DOC Contract

Functioned as Lead Psychologist for a specific site (EJSP) and served as the Regional Mental Health Director for all NJ DOC Northern Region prisons (ADTC, EMCFW, MYCF, NSP). Supported the transition of outpatient mental health services to a new provider (CBS to CFG/CMS). Trained professional staff to complete specialized evaluations (sex offender risk assessments, disciplinary evaluations, correction officer recruit evaluations, reduced custody evaluations, fitness-for-duty evaluations). Developed and coordinated program documentation and presented quarterly to federal court-appointed monitors.

Lead Psychologist, East Jersey State Prison, Correctional Behavioral Solutions (CBS)

Administered the Psychology Department in a large, maximum security correctional facility. Performed parole and reduced custody evaluations and specialized risk assessments. Performed evaluations to restore weapons privileges to correction officers involved in domestic violence disputes. Provided individual and group psychotherapy to special needs inmates. Supervised licensed clinical staff as they performed evaluations and therapeutic duties. Administered department policies. Interfaced with other institutional departments and chaired CQI efforts of the Medical Department. Provided periodic correctional officer recruit evaluations for the NJ DOC.

Coordinator of the Employee Assistance Program, Elizabeth General Medical Center

Was responsible for providing psychological services to hospital staff and their family members (adults and children). Responsible for coordinating services for employees with four other clinicians who staffed the program.

Team Leader, Adult Outpatient Unit

Treated a small caseload of outpatient and biofeedback cases. Psychological assessments were performed on both inpatient and outpatient bases. Led a weekly multidisciplinary treatment group and provided weekly supervision for junior staff psychologists, social workers and students.

Senior Psychologist, Family Resource Center

Responsibilities included individual and family treatment, as well as psychological evaluations for the Criminal Case Management program of the Union County Court.

Coordinator of the Student Support Program, EGMC School of Nursing

Managed the provision of psychological services to student nurses. Provided utilization reports, analysis and documentation.

Clinical Psychology Internship, APA Approved, Elizabeth General Medical Center

Served as a Psychology Intern in the Adult Track on two six-month rotations in the Partial Hospital and Adult Units, while maintaining an on-going outpatient caseload. Responsibilities included individual and group therapy, psychological testing and intake interviews.

Behavioral Technician - Project NSTM, Fairleigh Dickinson University

Worked as a Behavioral Technician in an applied setting providing direct services and training to the caretakers of mentally retarded individuals. Developed behavior-oriented treatment plans designed to modify a variety of inappropriate behaviors (e.g., aggression, tantrums, self-abuse).

Practicum, Holley Child Development Center for Health Psychology

Practicum placement for doctoral program (ten hours per week). Responsibilities involved providing play therapy and psychological testing of conduct disordered and emotionally disturbed children in a residential setting. Age range of the children was 7 to 14 years old.

Practicum, Division of Psychological Services, Fairleigh Dickinson University

Practicum placement for doctoral program. Duties included individual and marital therapy, psychological testing and intake assessments.

Practicum, Bristol-Bensalem Human Services Center

Practicum placement for Master's program. Responsibilities included weekly individual and family therapy, plus intake interviews.

Therapist, Behavior Therapy Unit - Temple University

Under supervision, provided therapy utilizing muscle relaxation, assertiveness training and systematic desensitization.

RESEARCH

Research Committee Chair, Elizabeth General Medical Center

Participated in the evaluation of research proposals for the Department of Psychiatry. Organized and coordinated the activities of volunteer research assistants from local undergraduate institutions. Led research projects on violence, earliest memories and trauma inoculation. Co-authored departmental research on earliest memories and on patterns of substance abuse in psychiatric patients.

Division of Psychological Services, Fairleigh Dickinson University

Worked ten hours per week as a Research Assistant. Duties included organizing, coding and analyzing data for a study designed to assess the efficacy of a stress management program for first year dental students.

Division of Continuing Mental Health Education, Medical College of Pennsylvania

Worked ten hours per week as a Research Assistant. Responsibilities included recording, organizing and analyzing data to assess the impact of various curricula presented to State hospital staff.

Systems Research Unit, Eastern Pennsylvania Psychiatric Institute

Worked 20 hours per week as a paid Research Assistant. Duties included organizing, coding and analyzing data for a study evaluating the functioning of area partial hospital patients. Used mainframe SPSS-X program for statistical analysis.

Temple University

Worked as a volunteer assistant under supervision of a psychology professor. Responsibilities included co-leading group experiences and discussing relevant theoretical issues and strategies pertaining to group therapy practice.

TEACHING EXPERIENCE

Instructor, Union County Police Academy

Teach cadets fundamental topics in stress management, domestic violence, psychological trauma and suicide. Also provide in-service seminars for active-duty officers.

Intern Instructor, Elizabeth General Medical Center

Teach psychology interns special topics in psychotherapy and psychological trauma, plus host a seminar in neuropsychological assessment. Also teach medical students the fundamentals of neuropsychological testing.

Undergraduate Instructor, Fairleigh Dickinson University

Courses taught: Experimental Psychology, General Psychology, Statistics

Division of Psychological Services, Fairleigh Dickinson University

Served as a group leader and presented first year dental students with both didactic and experiential training in stress management.

EDUCATION

Ph.D. in Clinical Psychology, Fairleigh Dickinson University, 1988
M.Ed. in Counseling Psychology, Temple University, 1983
BA in Psychology, Temple University, 1981

LICENSURE

License #2769

HONORS AND DISTINCTIONS

National Mental Health Association (1993)
New Jersey State media spokesperson for the National Mental Health Association's national educational campaign on clinical depression
National Academy of Neuropsychologists (1988)
Fairleigh Dickinson University - Passed doctoral comprehensive examinations with distinction (1985)

Temple University - Participated in Psychology Honors Research Program (1980, 1981)

PROFESSIONAL COMMITTEES

New Jersey Psychological Association Committee Member (1990-1995)
Research Committee Chair, Department of Psychiatry – Elizabeth General Medical Center (1990-1996)
Psychology Internship Planning Committee Member – Elizabeth General Medical Center (1990-1996)





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Steve C. Lee
Acting Director



License Information

Accurate as of March 24, 2016 12:50 PM

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Name: DENNIS H. SANDROCK, PH.D.

Address: Clark,NJ

Profession/License Type: Psychology,Practicing Psychologist

License No: 35SI00276900

License Status: Active

Status Change Reason:

Issue Date: 1/28/1991

Expiration Date: 6/30/2017

For more information contact the New Jersey State Board of Psychological Examiners at (973) 504-6470

Jan David Segal, PH.D.

PROFESSIONAL EXPERIENCE

Center for Family Guidance, Marlton, NJ, Licensed Psychologist

Conduct assessments for suicide risk of newly admitted inmates at a county jail setting and provide other mental health services as needed; provide pre-employment psychological evaluations for persons applying to become law enforcement officers and fitness for duty employment evaluations.

Center for Family Guidance, Marlton, NJ, Parole Project Manager

Manage contract for provision of mental health parole evaluations for New Jersey Department of Corrections including hiring, training and reviewing clinician performance; coordination of administrative support services; overseeing quality assurance review process, and serve as liaison between CFG and host agencies. Licensed Psychologist; Conduct assessments for suicide risk of newly admitted inmates at a county jail setting and provide other ongoing or consultative mental health services; provide pre-employment psychological evaluations for persons applying to become law enforcement officers and fitness for duty employment evaluations.

VisionQuest, New Lisbon, NJ, Clinical Director, Program Psychologist

Responsible for overseeing all clinical services to adolescent males and females for a psychiatric residential treatment program in a wilderness setting including from admission through discharge, perform psychological evaluations, supervision of clinical staff, program development, lead a multidisciplinary treatment team, and provide training for all staff.

Private Practice, San Antonio, TX, Licensed Psychologist

Provide individual, marital and family therapy and psychological evaluations to child, adolescent and adult populations in a private practice setting. In addition, offer biofeedback treatment for stress related disorders.

VisionQuest, Uvalde, TX, Consulting Psychologist

Provide psychological services, consultation and staff training at an adolescent residential facility for adjudicated youths.

LaPryor Independent School District, LaPryor, TX, Consulting Psychologist

Provide psychological services to rural district student population as well as consultation to staff on dealing with children with special needs as well as emotional and behavioral difficulties.

Southwest Independent School District, San Antonio, TX, Consulting Psychologist

Provide psychological services to special education student population. Led parent training programs for special needs children.

Crystal City Correctional Center, TX, Consulting Psychologist

Provide clinical and consultative psychological services to inmates in a medium security correctional facility.

Warm Springs Rehabilitation Center, Babcock Outpatient Center, San Antonio, TX, Consulting Psychologist.

Jan David Segal
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Perform psychological evaluations, clinical supervision and consultative services to outpatient rehabilitation population.

Northside Independent School District, San Antonio, TX, Consulting Psychologist

Developed and taught parent training programs for parents of special education and regular education children. Also, trained NISD staff in the implementation of these programs. Developed program for managing aggression in preschoolers in early childhood classrooms.

Hutchings Psychiatric Center, Syracuse, NY, Associate Psychologist

Provided individual and marital therapy and family consultation from a moderately to severely disturbed chronic adult psychiatric population. Also, performed psychological evaluations, psychological autopsies, intake evaluations and consultation as part of an interdisciplinary treatment team.

Dallas Child Guidance Clinic, Dallas, TX, Staff Psychologist, Fellow in Child Clinical Psychology

Provided outpatient individual, marital, family and group therapy and psychological evaluations with outpatient child and adult populations. Area of specialization dealt primarily with physically abused, sexually abused and neglected children and their families. Court testimony and consultation to the Department of Human Services were provided as well as supervision to practicum students.

Association for Behavioral Change, Dallas, TX, Psychology Staff

Provide outpatient therapy and psychological evaluations to child and adolescent outpatient population.

Connecticut Valley Hospital, Clinical Psychology Intern

Provided individual and group psychotherapy and psychological evaluations with a chronic adult inpatient psychiatric population. Participated as a member of treatment teams on admission and brief treatment units which included intake interviewing, diagnosis, case and ward management and consultations to other ward personnel.

Outpatient Mental Health Department, Bristol Hospital, Clinical Psychology Intern

Provided individual psychotherapy and psychological testing to an adult outpatient population.

TEACHING/TRAINING

Clinical Assistant Professor, University of Texas Health Services Center at San Antonio

Taught biofeedback treatment to family practice residents

Adjunct Faculty, Chapman College

Taught graduate level courses in psychological assessment, psychopathology and research methods

Co-led and coordinated monthly seminar on current issues in mental health for psychiatry residents and psychology interns at Connecticut Valley Hospital

Denton County Safety Education Program, Denton, TX, Director of Training

Responsible for training, administrative and instructive functions regarding a course for DWI offenders as well as serving as a liaison to the probation department.

CLINICAL TRAINING

Psychology Clinic, University of North Texas, Denton, TX, Student Clinician

Provided individual, family, marital and group psychotherapy to child and adult outpatient populations as well as performing psychological evaluations.

Counseling and Testing Center, University of North Texas, Denton, TX, Student Clinician

Provided individual and group psychotherapy to a university population.

St. Joseph's Hospital, Philadelphia, PA, Medical Social Work Intern

Provided interviewing, evaluation general hospital inpatient caseload, on-call coverage of the emergency room and some counseling with their alcohol rehabilitation program.

Otsego County Training Center, Oneonta, NY, Recreational Therapy Intern

Coordinated recreational activities for multiply-disabled adults attending a sheltered workshop.

EDUCATION

University of North Texas, Denton, TX; Doctor of Philosophy

State University of New York at Oneonta, NY; Bachelor of Science (Psychology)

LICENSES

Licensed as a Psychologist in the State of New Jersey since 4/2000 (SI-3795)

Licensed as a Psychologist in the State of Texas from 1986-2001

PUBLICATIONS

Segal, J.D. & Campbell, V.L. (1986). Bulimia: The salience of past anorectic-like behaviors.

Paper presentation at the annual convention of the Southwestern Psychological Association, Fort Worth, TX.

Sterling, J.W. & Segal, J.D. (1985). Anorexia nervosa in males: A critical review. International Journal of Eating Disorders, 4, 559-572.

Segal, J.D. & Weinberg, R.S. (1984). Sex role orientation and competitive trait anxiety. Journal of Sport Behavior, 17, 153-159.

Sterling, J.W. & Segal, J.D. (1983). Anorexia nervosa in males: A Critical review. Paper presentation at the annual convention of the Southwestern Psychological Association; San Antonio, TX.



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Acting Director

License Information

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Name: JAN D. SEGAL, PH.D.

Address: West Berlin,NJ

Profession/License Type: Psychology,Practicing Psychologist

License No: 35SI00379500

License Status: Active

Status Change Reason:

Issue Date: 4/3/2000

Expiration Date: 6/30/2017

For more information contact the New Jersey State Board of Psychological Examiners at (973) 504-6470

Maasi Shamilov, MD

PROFESSIONAL EXPERIENCE

Associate Medical Director, Center for Family Guidance, PC, Marlton, NJ

Child adolescent and Adult Psychiatrist, Rainbow Health Care Associates
Inpatient, outpatient hospital programs as well as consultations.

Psychiatrist, "Choices" Mental Health Clinic, Rego Park, N.Y.

Psychiatrist, The Holliswood Hospital , Queens, N.Y.

Physician Assistant, Pain Treatment Center, Queens, N.Y.

Psychiatrist, Regional Health Center in District Hospital, Nalchik, Russia

EDUCATION

Kabardino Balkarian State University, Medical Faculty, Nalchik, Russia

POSTGRADUATE TRAINING

Schneider Children Hospital, Long Island Jewish Medical Center
New Hyde Park, NY, Fellow in Child and Adolescent Psychiatry

Cooper Hospital/University Medical Center, Camden, N.J., Resident in Psychiatry

Raritan Bay Medical Center, Perth Amboy Division , Resident in Internal Medicine

Psychiatric and Neurological Hospital, Nalchik, Russia

CERTIFICATIONS

Board Certified in General Psychiatry
Board Certified in Child and Adolescent Psychiatry

LICENSURE

New York
New Jersey

MEMBERSHIPS

American Psychiatric Association
American Academy of Child and Adolescent Psychiatry

HOSPITAL AND ADMINISTRATIVE APPOINTMENTS

Lourdes Medical Center of Burlington County
Virtua West Jersey
N.J. State Prison System
South Jersey Health Systems
Underwood Memorial Hospital
Group Home for Boys
Camden County Correctional Facility
Saint Peter's University Hospital
Mercer County Correctional Center
Middlesex County correctional Center
Saint Francis Medical Center
Atlantic County Justice Facility
Monmouth County Jail
Virtua Memorial Hospital of Burlington County
Atlantic City Medical Center



Grace C. Nugent, MD, MS

Associate Medical Director of Correctional Healthcare

PROFESSIONAL EXPERIENCE

Medical Director – Atlantic County Justice Facility, Center for Family Guidance/CFG Health Systems

Middlesex County DOC

Staff Physician, Department of Veterans Affairs Medical Center

Community Based Outpatient Clinic - Fort Dix

Medical Director/Staff, Correctional Medical Services

Riverfront State Prison, Camden

Primary Care Physician

Parkside Medical Associates, P.A.

Primary Care Physician

Mercer Medical Center

Primary Care Physician

Mercer Professional Center at Lalor

Primary Care Physician

Southern Jersey Family Medical Center Inc.,

Primary Care Physician

Henry J. Austin Medical Center Inc.,

RESEARCH EXPERIENCE

Graduate Student Internship in Medical Microbiology

Veteran's Affairs Administration, NY, New York

Student Research Assistant, Roswell Park

Memorial Institute for Cancer Research

Tumor Inhibition of Sarcoma 180 and Human Tumors

By a Polysaccharide Complex By-Products of Candida Albicans

TEACHING EXPERIENCE

Graduate Teaching Fellowship in Medical Microbiology

Long Island University-Brooklyn Center

Graduate Laboratory Assistant in General Biology

Long Island University-Brooklyn Center

Tutor in Biological Studies

Long Island University-Brooklyn Center

Grace Nugent
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Seminar Facilitator/Presenter

Health Workshops
Natural Health - Incorporating the old and the new
Faith and Community based health seminars
Professor Biblical Studies - Word of Grace School of Ministry

EDUCATION

Internal Medicine Residency/Primary Care Concentration, Cooper Hospital/University
Medical Center-UMDNJ
Doctor of Medicine, The Medical College of Pennsylvania
Masters of Science, Medical Microbiology, Long Island University - Brooklyn Center
Bachelors of Science, Biology, Minor - Cultural Anthropology, Long Island University - Brooklyn Center
Biology Studies, Marymount Manhattan College
Biology Studies, The City College University of New York (CUNY)

HONORS

Clifford Leadership Award, The Medical College of Pennsylvania
Minority Medical Scholarship, National Medical Fellowship, Inc.

PROFESSIONAL ORGANIZATIONS

Southern Jersey Medical Society
American Medical Association (AMA)
American College Of Physicians (ACP)
American Medical Woman's Association (AMWA)
National Medical Association (NMA)
Phi Sigma Honor Society for Biological Research
Professional Services Group, Burlington County



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Acting Director 

License Information

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Name: GRACE C NUGENT

Address: East Brunswick,NJ

Profession/License Type: Medical Examiners,Medical Doctor

License No: 25MA05697600

License Status: Active

Status Change Reason: Pre-Renewal Accepted

Issue Date: 9/17/1991

Expiration Date: 6/30/2017

NO Board Actions. For more information contact New Jersey State Board of Medical Examiners
(609)826-7100

Denise R. Rahaman, MBA, BSN, NEA-BC, CCHP-RN

Director, Correctional Services

PROFESSIONAL EXPERIENCE

Director, Correctional Services, CFG Health Systems, LLC

Provide oversight and leadership for CFG's correctional line of business
Manage contracted services, supervise personnel and serve as liaison for multiple facilities
Monitor and maintain all aspects of correctional healthcare program operations
Provide feedback to the CFG executive leadership team and assist in making business decisions
Ensure that services are compliant with contract specifications, NCCHC, ACA, PBNDS, state and other accrediting bodies, as applicable, as well as established company goals, objectives, policies and procedures
Establish and ensure staff's adherence to policies and procedures, in alignment with NCCHC and ACA standards, NJ Administrative Code and both CFG and clients' contractual requirements
Participate with CFG leadership in the planning, implementation and coordination of correctional programs, services and strategies, and in responding to administrative and interdepartmental issues/problems
Maintain a working knowledge of major systems that impact program operations and performance

Operations Director for Corrections, CFG Health Systems, LLC

Responsibility for correctional operations in several county jails located throughout New Jersey, inclusive of infection control, accreditation preparation and continuous quality improvement
Analyze and participate in reviews of sentinel events and work with site healthcare administrators to develop and implement corrective action plans, as needed
Review staffing needs and complete payroll analyses
Complete site audits and assist managers in revising policies, procedures, staff education, training, etc., as needed to correct noted deficiencies
Review and revise policies, procedures and protocols to ensure alignment with NJ State, ACA, NCCHC and ICE standards

Regional Nurse Manager, University Correctional Healthcare/UMDNJ

Was originally hired to manage the intake facility and to be the Assistant to the Nursing Administrator; subsequently assumed the full-time position of Assistant to the Nursing Administrator
Reviewed and revised the Medication Administration Course for Medication Aide Certification
On annual and as needed bases reviewed and revised nurse sick-call protocols
Reviewed all other nursing policies and procedures annually
Served as a member of the Medical Administrative Committee - responsibilities included providing information regarding statutes, regulations etc., that govern nursing practice in order to make decisive and informed changes in workflow, policies, etc.
Served as a member of the Pharmacy and Therapeutics Committee and the Quality Improvement Committee
Provided coverage for facility managers during extended leaves of absence and vacancies
Was instrumental in preparing twelve facilities for successful NCCHC accreditation
Coordinated all nursing education functions for more than one year while the Nurse Educator position was vacant
Served as a resource for Infection Control and Pharmacy

Denise Rahaman

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Provided weekly reconciliation of Operational Performance Indicator reports for the DOC Health Services Unit

Assistant Program Manager, Mental Health Management

Served as Operations Manager for the mental health program of the Philadelphia Prison System which serves nearly 9,000 inmates

Was responsible for ensuring the daily provision of crisis intervention and routine follow-up mental healthcare

Developed a tracking tool for all mental health referrals (urgent, emergency and routine) to ensure that inmate patients were being seen within specified timeframes; resulted in a compliance rate exceeding 95%

Prepared all five facilities for successful NCCHC surveys

Health Services Administrator, Correctional Medical Services

Developed and managed the facility's \$5 million+ budget and operational plan

Monitored contract compliance to ensure that client expectations were met regarding inmates' access to care, fiscal responsibility and performance improvements

Ensured compliance with ACA and NCCHC standards, as well as both CMS and DOC policies and procedures

Directed the activities of assigned staff in related to staffing, development and implementation of the quality improvement program, credentialing and education

Met regularly with the DOC Administrator and/or designee to foster cohesiveness among all engaged parties

Reported monthly to the Regional Administrator on budgetary items, operations, changes affecting the contract and activities of the Department

Nurse Manager, Philadelphia VA Medical Center

Daily management of two, 30-bed Acute Medical Units - duties included staffing, supervising personnel and ensuring compliance with JCAHO standards, as well as facility policies and procedures

As Co-Chair of the Nursing Practice and Standards Committee, spearheaded the process of revising unit standards of practice in keeping with ANA standards

Assumed the role of the Associate Director for Patient Care Services during this person's absence

In conjunction with Nursing ADPAC and the Inpatient Pharmacy Supervisor, developed policies, procedures and training plans for implementation of a bar code medication administration program

Was instrumental in reorganizing and restructuring Patient Care Services when the organization shifted towards multidisciplinary product lines

Completed revision of LPN Functional Statements in collaboration with the Union to expand the roles and responsibilities of LPN staff

Developed and implemented a training program in Rhythm Recognition for RN staff on the medical unit in anticipation of the implementation of a telemetry program

Per Diem Staff Nurse - Critical Care, NY Hospital/Cornell University Medical Center

Worked within the following units: CTICU, Burn ICU, SICU, ER, MICU and CCU

Nurse Corp Officer, US Air Force

Incorporated several unit training requirements within the base training day, resulting in a decrease in training time and an increase in aircrew member's availability by 75 man-days per year

Identified deficiencies in the ER and resolved them within three months, resulting in the unit receiving a required satisfactory rating from JCAHO (previously lacking)

Expanded the SCU during Operation Desert Storm

Denise Rahaman
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Ensured that adequate supplies and equipment were in place
Provided expert care to 14 litter patients – ensuring all casualties received immediate treatment and expeditious aeromedical evacuation
Adjusted the standard order of aircraft upgrades to enable the qualification of the maximum number of students at a time; this was done in response to a large influx of students and limited flight availability; resulted in gaining tri-qualified, mission-ready nurses in minimal time
Coordinated the schedules of aircrew and aeromedical crews to enable 100% attendance for and completion of Aircrew Coordination Training XXX
Anticipated the need for additional flight instructors six months prior to this becoming a requirement; had individuals selected, trained and ready to instruct in optimal time

Staff Nurse, ICU, Val Verde Memorial Hospital

Staff Nurse, CCU, S/TICU, Erie County Medical Center

EDUCATION

VA Management/Leadership Development Program
Villanova University, Post-Master's Certificate in Nursing Administration
Boston University, MBA
State University of Buffalo, BSN

CERTIFICATIONS

NEA-BC (Nurse Executive Advanced – Board Certified)
CCHP and CCHP-RN certified
NCCHC Surveyor
Stanford University Chronic Disease Self-Management (CDSMP) and Diabetes Self-Management (DSMP) Master Trainer
ACLS and ACLS Instructor (expired)
CCRN Certified (expired)
PALS, ATLS Trained
BATTLEFIELD NURSING COURSE GRADUATE
FLIGHT NURSE INSTRUCTOR/EVALUATOR

PROFESSIONAL AFFILIATIONS

ANA
NYSNA
AACN
NCCHC





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Steve C. Lee
Director**License Information****Accurate as of September 09, 2016 12:55 PM**[Return to Search Results](#)**Name:** DENISE ROWENA RAHAMAN**Address:** MT LAUREL,NJ**Profession/License Type:** Nursing,Registered Prof. Nurse**License No:** 26NR09645100**License Status:** Active**Status Change Reason:****Issue Date:** 12/1/1998**Expiration Date:** 5/31/2018**Board Action:** No

For discipline information prior to January 01, 2010 please contact the Board of Nursing via
bondisciplineinquiry@dca.lps.state.nj.us

Mary C. Knight, RN, MSN, CCHP-RN

Regional Director

EXPERIENCE

Regional Director, CFG Health Systems, LLC

Serves as the Manager responsible for the delivery of correctional healthcare contract services.
Supervises healthcare personnel and provides liaison services within multiple correctional facilities.
Monitors and maintains all aspects of operations for the region assigned.
Provides feedback to the Management Team to assist in business decision-making.
Ensures services are compliant with contractual obligations, NCCHC, ACA, PBNDS, state and other accrediting bodies, as applicable to the facility; as well as with established company goals, objectives, policies and procedures.
Interviews, hires, evaluates and submits recommendations for corrective action for site management staff.
Orients, trains and supervises Site Managers.
Monitors and assists with development of the Quality Assurance program.
Supervises resource utilization.

Assistant Professor, Mercer County Community College

Provides clinical and laboratory education, supervision and evaluation to RN students.

Lead Surveyor, National Commission on Correctional Health Care (NCCHC)

Surveys jails and prisons seeking accreditation by reviewing and reporting on site compliance with NCCHC standards.
Responsible for compiling team data and completing and submitting survey reports to the NCCHC.

Regional Nursing Support and Training Specialist, Correct Care Solutions, Inc.

Prepared sites for NCCHC, MCCS and DOC surveys.
Prepared responses to and assisted sites with NCCHC corrective action reports.
Oriented and trained Health Services Administrators and Directors of Nursing.
Reviewed and revised nursing and juvenile protocols and both hosted and presented Webinar training on same.
Assisted in developing and reviewing CNE course material.
Participated in acquisition training and transition.

Director of Nursing Mercer County Correction Center, CFG Health Systems, LLC

Participated in the development, revision and interpretation of policies, procedures and philosophies of CFG Health Systems, while ensuring compliance with same.
Developed educational programs, guidelines, processes and workflows for nursing staff on healthcare delivery systems focused on compliance with NCCHC standards.
Assessed staffing practices and positions, realigning position requirements to meet operational needs.
Actively prepared site for its initial NCCHC accreditation.

Director of Clinical Services, Correctional Medical Care Inc.

Developed corporate policies and procedures to meet accreditation standards.
Developed standardized corporate forms, including, but not limited to, forms for medical, mental health, human resources, and administrative usage.
Assisted with revision of the corporate employee handbook.
Developed corporate clinical guidelines for medical providers, in accordance with accreditation standards.
Standardized the corporate medical supply product line, which facilitated a cost effective ordering process.
Monitored expenditures and compliance with site budgets in matters relative to medical supplies and equipment.
Supported contractual staff to provide and ensure integrated health care delivery for inmates in various governmental jurisdictions.
Was responsible for statewide utilization review, ensuring site readiness for hospital discharges.

Mary C. Knight
Page 2 of 4

Reviewed healthcare program activities to ensure compliance with specific contracts and accreditation requirements, including: American Correctional Association (ACA) standards; National Commission on Correctional Health Care (NCCHC) standards; and federal, state and local regulations.

Provided clinical insight relative to site operational matters, including Quality Assurance, medical services and in-service training programs.

Supported the establishment of programs for guidance and professional development of Site Administrators and nursing staff.

Supported identification of potential contracts and assisted with providing the necessary resources for contract proposals, including review/rewrites of proposals and staffing guidelines.

Supported contractual proposals at oral presentations.

Interviewed and hired management teams and supporting staff for two contract start-ups.

Served as a core team member for contracts during the transitional stage and subsequent to start-up.

Developed and implemented provider networks for existing contracts and proposed new business avenues.

Program Administrator/ Regional Director of Nursing, Correctional Medical Services

Served as a clinical resource and advisor for Directors of Nursing statewide.

Actively participated in corporate Nursing Leadership Council which strategically planned to advance clinical nursing leadership and professional nursing practice within the organization. Comprised of 280 sites and 6,000 employees responsible for delivery of services to 250,000 offenders.

Was accountable for staff development statewide.

Restructured new employee orientation to incorporate additional training components expanding on the clinical component of correctional nursing practice.

Developed quarterly in-service educational programming for the Nursing Leadership Team specific to the team's needs in order to maximize performance, develop cohesion, increase retention and achieve desired goals and objectives.

Developed and implemented the Infection Control Program statewide.

Was responsible for the delivery of comprehensive contractual services and coordination of care with internal and external resources.

Provided guidance and direction regarding contractual compliance with policies and procedures, state licensure, accreditation and other regulatory agency requirements, providing clarification of processes for operational leaders, medical, dental and behavioral health care providers.

Collaborated with nursing staff, interdisciplinary teams, executive leaders and other stakeholders.

Participated in contract start-up statewide.

Coordinated contract close-outs statewide.

Organized NCCHC survey preparation and accreditation statewide.

Investigated and resolved state Bureau of Auditing reviews related to contracted patient care delivery systems.

Health Services Administrator, Correctional Medical Services

Served as the chief on-site administrator responsible for the delivery of comprehensive contractual services, including recruitment, personnel selection, supervision and retention, and coordination of care with internal and external resources.

Developed and implemented appropriate medical programs for the inmate population.

Promoted, wrote and developed standards of practice, care and policy and procedures and evaluated these for effectiveness to ensure achievement of program objectives.

Developed a budget plan and monitored department operations to determine plan effectiveness.

Established, instituted and monitored educational classes for the inmate population focusing on health maintenance that resulted in credited time for successful completion of each six week course.

Implemented a process that decreased medication variances from 85% to 18%.

Provided direct supervision of professional and paraprofessional staff responsible for day-to-day delivery of healthcare.

Built and maintained client relationships and ensured client satisfaction.

Mary C. Knight
Page 3 of 4

Supervisor of Nurses, Correctional Medical Services

Maintained responsibility for overall management of clinical services, Quality Assurance and staff development at a medium security state youth correctional facility.

Interacted with a variety of healthcare professionals, plus corrections and administrative staff to achieve the goals of the medical department and fulfill contractual requirements.

Participated in the development of standards of practice, policies and procedures.

Coordinated the delivery of on-site and off-site medical care with other disciplines for over 1,800 offenders.

Successfully obtained NCCHC accreditation.

Staff Nurse, Correctional Medical Services

Assessed, planned, implemented, delivered and monitored clinical and administrative duties for over 1,800 youth offenders in a medium security state correctional facility.

Director of Clinical Practice, Primary Care Nursing Services

Was responsible for overall management of clinical services, Quality Assurance and staff development for a high-tech pediatric home care service.

Assisted with contract negotiations, recruitment, credentialing and staffing.

Supervised reimbursement, marketing and medical support programs.

Updated all training materials and documentation tools to ensure standards of practice and regulatory requirements were met.

Project Coordinator, Ryan White Fund - Mary Washington Healthcare

Monitored, administrated, and coordinated delivery of services within the scope of the initial Ryan White Grant.

Wrote a Ryan White Grant proposal for continuation of services.

Obtained additional grants for the delivery of HIV related services for the tri-county area.

Education/Document Review Specialist, Mary Washington Healthcare

Served as instructor for the hospital orientation program.

Assisted with the institution of a newly approved state-certified Nursing Assistant Course that included cross-training of employees for the development of multi-skilled workers.

Chaired the Standards Committee.

Managed standardization of the facility's departmental policies and facilitated conversion to the newly developed EMR system.

Participated in adaptation of all nursing documentation into computerized formats for the EMR system and supervised training on EMR conversion for departmental staff.

Was an active member of the Speakers Bureau, which included providing community health education to local organizations.

Adjunct Faculty, Germanna Community College

Provided clinical and classroom education, supervision and evaluation for RN students in critical care settings.

Developed core curriculum instructional materials.

Assistant Vice President of Nurses, SMS Homestead Hospital

Strategically managed the Nursing Services Department during the aftermath of Hurricane Andrew.

Refocused priorities within the Nursing Department to maintain fiscal viability and eliminate agency usage.

Implemented restructuring programs, including alternative scheduling practices and development of multi-skilled workers through cross-training.

Successfully obtained JCAHO accreditation.

EDUCATION

MSN, Barry University, Miami Shores, FL

BSN, The College of New Jersey, Ewing, NJ

LICENSES/CERTIFICATIONS

NJ, DE, MD, PA

Florida - inactive status

Certified Correctional Healthcare Provider Registered Nurse (CCHP-RN)

National Commission on Correctional Health Care (NCCHC) Surveyor

PROFESSIONAL AFFILIATIONS

Sigma Theta Tau International

USAF Reserve Officers Association

Academy of Correctional Health Professionals

PRESENTATIONS

Nursing documentation Pathways – Director of Nursing Conference, Correct Care Solutions, Nashville, October 2014

Health Services Administrator Guide to Surviving a Fiscal Cliff – National Conference on Correctional Health Care, Denver, April 2011

Reduction of Medical Errors in Maximum Security – National Conference on Correctional Health Care, Atlanta, October 2007

PUBLICATIONS

Knight, M.C. (2007). How We Cut Our Medication Error Rate From 85% to 18%. *Correct Care, Winter 2007*.

Knight, M.C. (1996). Culture Shock at Mary Washington Hospital. *Caring Matters, Summer 1996*.





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Steve C. Lee
Director



License Information

Accurate as of September 09, 2016 12:56 PM

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Name: MARY C KNIGHT

Address: Langhorne,PA

Profession/License Type: Nursing,Registered Prof. Nurse

License No: 26NO06886200

License Status: Active

Status Change Reason:

Issue Date: 3/1/1979

Expiration Date: 5/31/2018

Board Action: No

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bondisciplineinquiry@dca.lps.state.nj.us

Cheryl Esposito, BSN, RN, CCHP-RN

Regional Director (South)

PROFESSIONAL EXPERIENCE

Regional Director, CFG Health Systems, LLC

Oversee and monitor five New Jersey county correctional facilities, with responsibility for approximately 4,000 inmate patients.

Ensure adherence to institutional guidelines, as part of contract management.

Implement and monitor of the Continuous Quality Improvement Program.

Manage Health Service Administrators and medical staff.

Meet and collaborate with clients to ensure satisfaction with services.

Monitor sites for adherence with standards established by accreditation organizations.

Provide on-site mentoring and educational services for correctional, civilian and medical staff.

Ensure compliance with State regulations.

Audit facility Medical Departments and provide direction and assistance in improving health processes and patient outcomes.

Monitor budgets and costs.

Assist in EMR implementation.

Develop policies and procedures.

Market CFG at various conferences and exhibitions.

RN Director of Education, CFG Health Systems, LLC

Provided educational services for the Health Departments of nine correctional facilities.

Developed nursing programs on Phlebotomy, IV Therapy, EKGs, proper documentation and HIPAA compliance.

Developed the Nursing Orientation Program.

Audited facility Medical Departments and provided direction and assistance in improving health processes and patient outcomes.

Provided on-site mentoring and educational services for correctional, civilian and medical staff.

Wrote articles for the CFG monthly newsletter.

Provided nursing supervision at various sites, as needed.

Developed and implemented HealthStream on-line learning for medical staff, including HealthStream Heart Code.

RN – Department Nurse Manager, Rutgers (The State University of New Jersey), University Correctional Health Care Division

Supervised 30+ employees.

Oversaw daily clinical activities.

Completed monthly audits.

Provided on-call coverage.

Trained senior correctional officers and other staff members in blood-borne pathogens, CPR and first aid.

Attended medical leadership meetings.

As a member of the Performance Improvement Committee, oversaw the implementation of numerous projects.

Provided patient discharge planning.

Provided case management as part of Chronic Disease Clinics.

Drew up nursing schedules.

Ordered medical supplies.

Performed annual evaluations for employees.

Cheryl Esposito
Page 2 of 3

Supervised NCCHC re-accreditation efforts.
Reviewed and analyzed critical incidents and medication variance reports.

RN Director of Nursing Services, Henry J. Austin Health Center, Inc.

Supervised 40+ employees, including RNs, Unit Managers, Medical Assistants, receptionists, phlebotomists, LPNs, social workers and the Nutritionist.
Completed annual employee evaluations, monthly schedules and tasks related to payroll.
Provided educational in-services for staff on JCAHO procedures, infection control and health center policy.
Assisted in start-up of the following new programs and positions for the Health Center: Community Outreach Program, ACCESS HIV (an early intervention program), Diabetes Education Program, Domestic Violence Outreach Worker and Drug Counselor for the Pre-Natal Program.
Served as a team member for the Cancer, Asthma and Diabetes Collaborative (a part of the Bureau of Primary Health Care).
Ordered medical supplies for all departments.
Ensured all necessary policies were in place in order to maintain accreditation with the Joint Commission.
Provided coverage, as needed.
Served as a member of the QA, Ethics and PI committees.
Chaired both the Infection Control Committee and the Patient Flow Committee.
Assisted the EMR Steering Committee in EMR implementation.
Served as a member of the State of New Jersey's H1N1 Summit on Vaccination and Preparation.
Served as a board member of the MCC Emergency Preparedness Committee for the Central West Region of the State of New Jersey.
Assisted in setting up two satellite locations, focusing on policy and procedure development and the hiring of new staff.

Part-Time LPN Instructor, Lincoln Technical Institute

Provided instruction in clinical rotations at long-term care facilities for LPN students.
Provided educational instruction in both classroom and laboratory settings.
Prepared lessons and demonstrations.
Assisted students in preparing for the NCLEX exam.
Served as a member of the Graduation Committee.

RN Staff Nurse, CFG Health Systems – Mercer County Correction Center

Distributed medications to inmate patients.
Assisted physicians in the performance of physical examinations.
Administered vaccines and PPD testing.
Triage inmate patients and determined appropriate treatment (with MD back-up).
Provided wound care.
Educated patients in diabetes, hypertension, HIV and STDs.
Provided coverage for the RN Supervisor, as needed.

LPN and RN Staff Nurse, New Horizon Treatment Services

Dispensed medication.
Performed venipuncture.
Provided drug counseling.
Provided case management.
Monitored patient drug screens.
Assisted the MD in performing physical examinations.
Monitored methadone effectiveness.

EDUCATION

BSN (Summa Cum Laude), Immaculata University
RN, Helene Fuld School of Nursing
Associate's Degree, Mercer County Community College
LPN, Mercer County Vocational School

CERTIFICATES

CCHP-certified
CPR
IV
ICS 100, 200, 700 and 800
FIT Testing
Certified Instructor, NJ Department of Law and Public Safety, Police Training Commission

MEMBERSHIPS

Alpha Sigma Lambda National Academic Honor Society
Sigma Theta Tau International Nursing Honor Society

AWARDS

Patient Advocacy Award
AAACN Scholarship Recipient
Who's Who Among College/University Students





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DIVISION OF CONSUMER AFFAIRS

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Director

License Information

Accurate as of September 09, 2016 12:57 PM

[Return to Search Results](#)**Name:** CHERYL M ESPOSITO**Address:** BORDENTOWN,NJ**Profession/License Type:** Nursing,Registered Prof. Nurse**License No:** 26NO11268500**License Status:** Active**Status Change Reason:****Issue Date:** 1/27/1996**Expiration Date:** 5/31/2018

Board Action: No

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bondisciplineinquiry@dca.lps.state.nj.us

Geoffrey C. Boyce

Executive Director of Telemedicine

PROFESSIONAL EXPERIENCE

Executive Director of Telemedicine, CFG Health Systems, LLC (InSight Telepsychiatry)

Launch of sister company within CFG Health Network dedicated to national expansion of telepsychiatry.
Development of Virtual Reality clinical tool suite for internal use and external sale.
Joint Venture partnerships for large-scale development and distribution.

Partial Owner, Business Strategy Consultant, Manager, Innovative Outdoors, LLC

Business strategy, logistics, and management consulting answering directly to president of company.
Helped triple revenues.
Design and implementation of on-line platforms for estimation, project management, scheduling, billing and logistics.
Efforts guided rapid expansion into new business line of landscape lighting with 40% margins.

Independent Business Strategy Consulting

Advised company president of large mental health services provider on the formation of a joint venture partnership.
Structured the launch of an innovative virtual reality product for mental health therapy.

Project Manager, Land Acquisition Intern, Morsberger Group

Sales and Acquisitions Manager for Gwinnett County operations in improved property and raw land.
Pre-construction management of 4-story, 32 unit mixed-use condo and townhome development.
Assembled pre-development team of Ponce Park Redevelopment Project.
Conversion of 2 million sq. ft. of warehouse space into 1,200 condos and 300,000 sq. ft. of commercial space along Atlanta's Beltline.

ADDITIONAL EXPERIENCE

Atlanta Charter School: Smile Inc

Member of business plan team and start-up advisory board to found an elementary charter school within the Atlanta Public School system to serve underperforming students from low socio-economic backgrounds.

109 Cherry St, LLC

Founder and Managing Partner of family-run real estate investment vehicle.

Georgia Brain Train Group, University Student Coordinator

Founder of intercollegiate student group working to promote construction of a commuter rail line between Atlanta and Athens.
Efforts included public relations, advertising, polling, community education, and political lobbying.

International Travel

Visited 29 countries on five continents for study, exchange, and vacation.
Fluent in written and spoken French; some conversational Spanish skills.

EDUCATION

MBA, University of Georgia, Major: Business Administration
BA, Furman University, Major: English

