

Joseph E. Pascarella, PhD, MPH

Education

- Ph. D.** City University of New York, Graduate Center, New York, NY
10/2003 Ph. D. Program in Criminal Justice
Specialization: Public Policy and Organizational Behavior
- Dissertation Title:
"Maximum Hiring Age and Mandatory Retirement Age For Police Officers in the New York City Police Department"
- Elected and Served as Student Representative of Admissions Committee from 1996-1998 and Executive Committee from 1998-1999.
- M.S.** University of Maryland, University College, Adelphi, MD
8/2016 Master of Science in Digital Forensics and Cyber Investigation
(Recipient of Adjunct Faculty Scholarship)
- MPH** University of Chicago – Illinois, Chicago, IL
10/2012 Master of Public Health in Public Health Informatics Program.
Professional Enhancement Program in Technology Accelerated Track.
- M.Phil.** City University of New York, Graduate Center, New York, NY
5/2000 Master of Philosophy
- M.A.** John Jay College of Criminal Justice, New York, NY
5/1993 Master of Arts in Criminal Justice
- B.A.** Rowan University, Glassboro, NJ
5/1988 BA in Law/Justice

Teaching Experience

- 9/08- Saint Joseph's College, Brooklyn, NY
Present Associate Professor – Brooklyn Campus

Courses Instructed (Undergraduate Level)

Freshman Seminar
Introduction to Cyber Security and Cyber Crime
Criminology (Face to Face and Online)
Juvenile Justice
Law Enforcement and Policing
Criminal Justice Administration (Face to Face and Online)
Criminal Procedure (Face to Face and Online)
Research Methods in Criminal Justice
Sociology of Corrections

**Geographic Information Systems
Criminalistics
Computer Applications in Criminal Justice
Seminar in Criminal Justice**

**Graduate Level
Cyber Security and Cyber Crime
Capstone in Cyber Security**

**09/18- Rutgers University-Newark, School of Criminal Justice, Newark, NJ
Present Part Time Lecturer**

**Courses Instructed (Undergraduate Level)
Contemporary Policing
Comparative Criminal Justice (Scheduled Fall/2019)**

**1/2003- National Police College of Finland, Espoo, Finland
5/2003 Visiting Lecturer/Researcher (under Fulbright Fellowship)**

**Courses Instructed:
Compstat and TrafficStat for the Commanding Officer
The September 11, 2001 Attacks on New York City**

Other College Teaching/Adjunct Positions Since 1999

**Berkeley College, NY, NY – Undergraduate, Criminal Justice
Capella University, Minneapolis, MN – Mentor CJ Doctoral Students
City University of New York, NY, NY-Undergraduate, Criminal Justice
Farmingdale State College, Farmingdale, NY-Security Systems and Law Enforcement Technology
Long Island University Homeland Security Management Institute, Southampton, NY- Graduate, Homeland Security
Kaplan University, Fort Lauderdale, FL-Graduate, Criminal Justice
Metropolitan College of New York, New York, NY-Graduate, Homeland Security and Emergency Preparedness
University of Maryland University College, Adelphi, MD – Graduate, Cyber Security and Digital Investigation
Virginia Commonwealth University, Richmond, VA-Graduate, Homeland Security and Emergency Preparedness
Walden University, Baltimore, MD – Mentor CJ Doctoral Students**

Practitioner Experience

04/91 - 12/08 Police Captain, New York Police Department (NYPD), New York, NY
Served as the Commanding Officer of the Mapping Support Unit within the Office of Management Analysis and Planning (OMAP). OMAP is the research division of the Police Commissioner's Office that is responsible for conducting research studies, evaluations and continually develops implements, tests, and reviews policies and new technologies to ensure appropriate and efficient policing management strategies and proper allocation of human resources, integration of technology and security, facilities and equipment. Also served as Duty Captain (responsible for entire Police Operations in Manhattan North) and served as Executive Officer of the 24th Precinct in Manhattan and as Executive Officer, responsible for the 24/7/365 police operations of a NYPD Police Precinct of approximately 130 Police Officers serving the Upper West Side of Manhattan. Various other Patrol, Administrative, Managerial and Research assignments.

Research Positions

03/19-Present Faculty Research Associate - New Jersey Gun Violence Research Center at Rutgers, Newark, NJ

Serve as Faculty Associate to assist in the NJGVR Center's work to conduct and assist in research that endeavors to reduce the amount of gun violence in New Jersey.

01/09-10/15 Research Associate - Violence Institute of New Jersey at Rutgers University, Newark, NJ

Appointed a Research Associate in September 2009 after a Post-Doctoral Research Fellowship at the Violence Institute of NJ in which I work with an interdisciplinary public health team with the overarching goal of reducing violence in New Jersey. Specific studies involved in include research in policing personnel issues, crime policy analysis, sex offender monitoring and parole and re-entry. At the Violence Institute, my activities include analyzing data, preparing and editing manuscripts, and grant proposals.

01/11-01/12 University of Maryland University College (UMUC) – Adelphi, MD

Post-Doctoral Research Fellowship at UMUC in UMUC's new Cybersecurity Graduate Program to conduct research/attend online class in new Cyber Security program.

Consultant Positions

2020-Present New York State Department of Health – COVID19 Contact Tracer Initiative

Serve as a Volunteer Consultant to Interview Contact Team Supervisors that will be managing a team of Contact Tracers to determine the prevalence and spread of COVID19 in the New York area.

2006 – Present National Institute of Justice (NIJ), Washington, DC

Serve as a research Consultant for National Institute of Justice. Duties include reviewing grant applications for researchers submitting grants for funding of research related to policing and the criminal justice system. Reviewed on a continuing basis. Most recent review was 2019.

- 2006 – Present** **Department of Homeland Security (DHS), Washington, DC**
 Serve as a research Consultant for Department of Homeland Security (DHS). Duties include reviewing grant applications and research for public safety agencies submitting grants for funding of homeland security and disaster preparedness equipment. Most recent participation was August, 2007.
- 2006- Present** **Peer Reviewer, Quality Matters (Maryland Online)**
 Trained, Certified and serve as a **Master Reviewer** (since 2009) for Quality Matters, a project originally funded by the United States Department of Education that reviews online courses for colleges and universities. I begin in 2006 as Peer Reviewer and conducted continuous reviews since and was recently trained and certified as Master Reviewer to Chair and Lead Peer Reviews.

Certificates/Certifications/Recent and Relevant Professional Development and Technology and Software Proficiency

- 2019 (In Progress) HarvardX Data Science Professional Certificate** – Nine (9) Courses Designed to become more proficient in current applications of Data Science and the Programming Language R. Scheduled for Completion in early 2020.
- 2019 (In Progress) EnCase** – Currently working toward EnCase Forensic Examiner Certification. Scheduled to Complete in Fall of 2019.
- 2018** – Completed Basic SQL Programming Course.
- 2015** – Certified in ArcView (ESRI).
- 2011** - Graduate Certificate in Digital Forensics and Cyber Investigation, University of Maryland University College, Adelphi MD
- **Proficient and Mastery of SPSS and Excel; use in classroom lab and conducted research with large data sets for nearly thirty (30) years.**
 - **Proficient and Mastery of GIS applications, both desktop and web applications; developed, used in research and use in classroom lab for over fifteen (15) years.**
 - **Proficiency and Mastery of all Microsoft applications.**
 - **Knowledge and use of SQL, SAS, R and Medcalc.**

Publications

- Pascarella, J.E. (2019). Sec Buzzers: Exploring Cyber Security Vulnerabilities via Social Media. *International Journal of Information Technology*, 2 (12), 7-11.
- Roché, M. W., Boyle, D. J., Cheng, C.-C., Pozzo, J. D., Cherneski, L., Pascarella, J.E, Silverstein, S. M. (2018). Prevalence and Risk of Violent Ideation and Behavior in Serious Mental Illnesses: An Analysis of 63,572 Patient Records. *Journal of Interpersonal Violence*. <https://doi.org/10.1177/088626051>.
- Pascarella, J. E. (2016). Concentration Effects of Reentering Parolees and Community Violence: The Potential Impact on Future Recidivism. *Journal of Community Corrections*. 25, (4), 7-10.
- Pascarella, J. E. (2014) The Impact of Technology on Policing: A Case Study of the New York Police Department. (CRC Taylor Francis Press).
- Pascarella, J.E. African Americans and the Criminal Justice System: An Encyclopedia (2012). (Greenwood Press) One Article Entitled "Amadou Diallo."
- Boyle, D. J., Lanterman, J.L., Pascarella, J.E. & Cheng, C.C. (2010). The Impact of Newark's Operation Ceasefire on Trauma Center Gunshot Wound Admissions. *Justice Research and Policy, Journal of the Justice Research and Statistics Association*. 12, (2), 105-123.
- Utilized as one of ten selected experimental design studies to evaluate Operation Ceasefire in Braga, A. A., & Weisburd, D. L. (2012). The effects of pulling levers' focused deterrence strategies on crime.
- This research was also cited as an effective tool for evaluating innovative policing strategies in a study by Rand Corporation on effective tools for policing in:
Hollywood, J. S., Lauland, A., Woods, D., McKay, K., Zhang, Y. (2018). Better Policing Toolkit. Santa Monica, CA: RAND Corporation.
Available at: <https://www.rand.org/pubs/tools/TL261.html>.
- Lanterman, J.L., Boyle, D.J., Pascarella, J. E. & Furrer, S. (2010). Police stress and access to confidential support services. In J.M. Peters (Ed.), *Police Psychology*. Happaug, N.Y.: Nova Science
- Pascarella, J.E. (2006). Disability Pensions in the New York City Police Department: An Empirical Test of Age Restriction Policies in Policing and Law Enforcement. *International Journal of Police Science and Management*, 8, (1) 9-32.
- Encyclopedia of Domestic Violence (2005). (Routledge) One Article entitled "Domestic Violence Homicide in New York City" for inclusion in Encyclopedia.
- Encyclopedia of Police Science (2005). (Routledge) One Article entitled "Knapp Commission" for inclusion in Encyclopedia.
- Encyclopedia of Law Enforcement (2003). (Sage) One Article for Inclusion in Encyclopedia.
- Worldbook of Everyday Law (2002). (Gale Group) Three Articles for Inclusion in Encyclopedia.

Pascarella, J.E. (2001). The Age Discrimination in Employment Act (ADEA) and Police Agencies. Article in Jeffrey T. Walker's (Editor) *Policing and the Law*. Upper Saddle River, NJ: Prentice-Hall.
Worldbook of Criminal Justice (2000). (Gale Group) Seven Articles for Inclusion in Encyclopedia.

Pascarella, J.E. (1999). Municipal Police Salaries as a Function of Community Home Values, Household Incomes, and Physical Housing Characteristics. *Justice Research and Policy, Journal of the Justice Research and Statistics Association*, 1 (2) 89-110.

Conference Presentations

- 2020 "Police Managers' Transformational Leadership Impact on Change Initiatives in Police Organizations"
➤ Selected for Presentation at the Annual Meeting of the Northeast Academy of Criminal Justice Sciences, San Antonio, TX, March 2020.
- 2020 "Paroling murderers of police officers: An exploratory analysis of perceptions of undergraduate students"
➤ Selected for Presentation at the Annual Meeting of the Northeast Academy of Criminal Justice Sciences, San Antonio, TX, March 2020.
- 2019 "A Tale of Three Cities: A comparison of long term firearms Homicide trends in Newark, Jersey City and Paterson"
➤ Presented at the Rutgers Center on Gun Violence Research "A Call To Action: Preventing Gun Violence" Conference, New Brunswick, NJ, April, 2019.
- 2019 "Building Resilience in Public Safety: A Test of Increased Exposure and Activity as Mediators in a Large Cohort of Police Responders to the 9/11 Attack".
➤ Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Baltimore, MD, March, 2019.
- 2018 "Voting Patterns and loss of Life in NYC Communities after the 9/11 Attacks".
➤ Submitted for Presentation at the American Society of Criminology, Atlanta, GA, November 2018.
- 2018 "Day Reporting Centers and Recidivism for New Jersey Parolees: A Ten Year Follow Up of a Randomized Trial".
➤ Presented at the First Annual International Conference on Recidivism, Baltimore, MD, June 2018.
- 2018 "Vortex of Crime Change toward Crimes of Information, The evolution of crime and the Uniform Crime Report".
➤ Presented at the Annual Meeting of the Northeast Academy of Criminal Justice Sciences, Portsmouth, RI, June 2018.
- 2018 "The Uniqueness of Criminal Justice Personnel and the Healthy Worker Effect".
➤ Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, New Orleans, LA February 2018.
- 2017 "Rates of mortality in a cohort of police responders to the 9/11 World Trade Center Attack: A Research Update".
➤ Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Kansas City, MO, March 2017.

- 2016 "Rates of mortality in a cohort of police responders to the 9/11 World Trade Center Attack: A preliminary analysis".
 - Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Denver, CO, March 2016.
- 2015 "The Evolving Strategy of Policing within the 'Vortex of Crime Change' in the US".
 - Selected for Presentation at the Annual Meeting of the Academy of Criminal Justice Sciences, Orlando, FL, March 2015.
- 2014 "The decline of violent crime and the emergence of crimes of information and the 'Vortex of Crime Change' in the US".
 - Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Philadelphia, PA, February 2014.
- 2013 "Gender Differences in Police Stress and Trauma: Self-Reported Stress and Trauma to a Peer Counseling Hotline".
 - Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Dallas, TX, March 2013.
- 2012 "Individual and Community Level Predictors of Re-Arrest and Re-Conviction for Parolees".
 - Presented at the Annual Meeting for the American Society of Criminology, Chicago, IL, November 2012.
- 2012 "The Emergence of Cybercrime and Globalization of the US Crime Culture".
 - Presented at the John Jay College's 10th Biennial International Conference on Global Perspectives on Justice, Security and Human Rights, New York, NY, June 2012.
- 2012 "Alternatives Explanations for the Homicide decrease in New York City, 1990-2010".
 - Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, New York, NY March 2012.
- 2011 "Crimes of Information: An Analysis of the Emergence of Medical Identity Theft in a HITECH ACT Environment".
 - Presented at the Annual Meeting of the American Public Health, Association, Washington, DC, November 2011.
- 2011 "Cyber Crime: Explaining the Hidden Decrease in Violent Crime Rates within a Routine Activities Framework".
 - Presented at the Annual Meeting of the American Society of Criminology, Washington, DC, November 2011.
- 2011 "Public Safety Online Learning: Research Based Best Practices".
 - Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Toronto, Canada, March 2011.
- 2011 "Rate of Fatality in Firearm Injuries in a GSW Surveillance in Newark, NJ: A Preliminary Analysis".
 - Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Toronto, Canada, March 2011.
- 2010 "Discussion Board as an Instruction Tool in Online Teaching: A Review of Recent Research".

- Presented at the Berkeley College Distance Learning Symposium, Woodland Park, NJ, November 2010.
- 2010 "Level I Trauma Hospital Proximity and Rate of Fatality in Firearm Injuries in New York City: A Preliminary Analysis".
 - Presented at the Annual Meeting of the American Association of Public Health, Denver, CO, November 2010.
- 2010 "Policing Leadership Styles: An Assessment and Best Practices for Success".
 - Presented at the Annual Meeting of the FBI's National Academy Associate's Conference, Boston, MA, July 2010.
- 2010 "Public Safety Online Learning Environments: The Next Steps Forward".
 - Accepted for Presentation at the Annual Meeting of the Academy of Criminal Justice Sciences, San Diego, CA, February 2010.
- 2009 "The Impact of Newark's Operation Ceasefire on Trauma Center Gunshot Wound Admissions".
 - Presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA, November 2009.
- 2009 "The Increasing Role of Public Health in Protecting the NYC Watershed: A GIS Analysis".
 - Presented at the Annual Meeting of the American Association of Public Health, Philadelphia, PA, November 2009.
- 2009 "Toward a Multidisciplinary Approach for Public Safety".
 - Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Boston, MA, March 2009.
- 2008 "A Multidisciplinary approach for Higher Education in Public Safety and Adult online learning in Higher Education".
 - Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Cincinnati, OH, March 2008.
- 2007 "Integration of the Public Health Function into First and Secondary Response for Emergency Management".
 - Presented at the Primary Care Development Corporation's National Summit on Primary Care Emergency Preparedness, New York, NY, September 2007.
- 2007 "Teaching Sociology Online: The Net Generation Meets Writing-in-the-Disciplines".
 - Presented at the One Hundred Second Annual Meeting of the American Sociological Association New York, NY, August 2007.
- 2007 "The Relationship between Distance Traveled By Offenders and Level of Violence in Shooting Incidents in New York City".
 - Presented at the Ninth Annual International Crime Mapping Conference, Pittsburgh, PA, March 2007.
- 2006 "The Use of Online References by Undergraduates, APA 5th Edition Style and the role of the Faculty Facilitator in the Online Environment".
 - Presented at the Third Annual UMUC Writing Conference, MD, July 2006.
- 2006 "New Horizons: Engaging Technology in the Online Baccalaureate".
 - Presented at the Fifth Annual CUNY IT Conference, New York, NY, July 2006.

- 2006 "Teaching Homeland Security Online: An Emerging Discipline and Contemporary Higher Education Delivery".
 - Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Baltimore, MD, March 2006.
- 2005 "Homeland Security within the Evolving Strategy of Policing".
 - Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Chicago, IL, March 2005.
- 2004 "Deep Infrastructure Base Maps for Public Safety and Homeland Security: A Case Study of the NYC GIS Utility".
 - Presented at the International Crime Mapping Research Conference, Boston, MA, 2004.
- 2004 "The Use of Kernel Smoothing to Identify Shifting Violent Crime Patterns in New York City".
 - Presented at the International Crime Mapping Research Conference, Boston, MA, 2004.
- 2003 "Compstat and the Commanding Officer".
 - Presented at the 2003 College of European Police (CEPOL) annual training seminar held in Espoo, Finland in May, 2003.
- 2003 "Zero Tolerance and Policing, the New York City Experience".
 - Presented at the 2003 College of European Police (CEPOL) annual training seminar held in Espoo, Finland in May, 2003.
- 1999 "Immigration Crime Patterns and Violent Crime in New York City, 1980-1990".
 - Presented at the 1999 Annual Meetings of the American Society of Criminology held in Toronto, November, 1999.
- 1999 "The Age Discrimination in Employment Act (ADEA) and Police Agencies".
 - Presented at the 1999 Annual Meetings of the Academy of Criminal Justice Sciences held in Orlando, Florida, March, 1999.
- 1998 "Municipal Police Salaries as a Function of Community Home Values, Household Incomes, and Physical Housing Characteristics".
 - Presented at the 1998 Annual Meetings of the American Society of Criminology held in Washington, D.C., November, 1998.

Book and Journal Reviews and other Activities

- 2012 Appeared as a Subject Matter Expert regarding the NYPD's Stop, Question and Frisk policies and Database on Bronx Talk, a local news/discussion program on July 2, 2012, video available: <http://www.bronxnet.org/tv/bronxtalk/viewvideo/1708/bronxtalk/bronxtalk--july-2-2012>
- 2009 Appointed to the Editorial Board of the Journal of Criminal Justice Research
- 2007 Serve as Manuscript Reviewer for the International Journal of Police Practice and Research

2006 Interviewed and quoted in the 04/18/06 edition of Long Island Business News regarding Homeland Security and the relationship with the Private Sector. Full text of article available at <http://www.southampton.liu.edu/pr/2006/9.html>

2005 Served as a Review Editor for the International Criminal Justice Review journal.

2001 Reviewed book entitled "Murder American Style". (Wadsworth Publishing).

Awards

- 1996 Recipient of the Finest Foundation Graduate Scholarship.
- 1999 Recipient of the Arthur Niederhoffer Graduate Fellowship (Outstanding Doctoral Student of the Year).
- 2000 Recipient of the Centurion Foundation Award for Excellence in Law Enforcement.
- 2002 Recipient of the Police Commissioner's Exemplary Police Service Award.
- 2002 Recipient of Fulbright Fellowship to lecture and conduct research at the Police College of Finland from January 2003 through May 2003.
- 2009 Howard Abel Distinguished Faculty Award
- 2009 Post-Doctoral Research Fellowship at the Violence Institute of NJ
- 2012 Post-Doctoral Research Award UMUC Cybersecurity
- 2014 Adjunct Faculty Scholarship Award UMUC Cybersecurity

Organizational Affiliations

- Academy of Criminal Justice Sciences (Lifetime Member Since 1998).
- American Academy of Professional Law Enforcement (Member Since 2007).
- American Society of Criminology (Member Since 1998).
- American Sociological Association (Member Since 2004).
- American Public Health Association (Member Since 2008).
- City University of New York Ph. D. Alumni Association. (Member Since 2003).
- Fulbright Alumni Association (Member Since 2003).
- International Association of Emergency Managers (IAEM) (Member Since 2010)

Community/Volunteer Activities

- Secretary – Morgan-Nassau Block Association
- Board of Directors – Downtown Giants Youth Football
- Assistant Football Coach – Greenpoint Spartans Youth Football
- Catholic Youth Organization (CYO) – Athletic Director of Baseball – Saint Stanislaus Kostka (Brooklyn) Parish
- Boy Scouts of America – Troop 596, Brooklyn, NY – Merit Badge and Promotion Review Committee

Current Research Agenda and future Plans

"Rates of mortality in a cohort of police responders to the 9/11 World Trade Center Attack: A Research Update."

- Preparing a Manuscript, Planning on submitting to the *American Journal of Public Health*

"The Uniqueness of Criminal Justice personnel and the Healthy Worker Effect"

- Preparing a Manuscript, Planning on submitting to the *American Journal of Public Health*

"Mortality and Morbidity of a Large Cohort of Police Responders to the 9/11 World Trade Center Attack" With Dr. John Violanti

- Submitted to the National Institute of Justice's Research and Evaluation in Safety, Health, and Wellness in the Criminal Justice System - Category 1: Stress and Trauma.

"Mortality and Morbidity of a Large Cohort of Police Responders to the 9/11 World Trade Center Attack" With Dr. John Violanti

- Submitted to the Center of Disease Control and Prevention (CDC)/NIOSH World Trade Center Health Program

Over the next 3 to 5 years, I plan on continuing to analyze this cohort and to determine the impact of responding to the World Trade Center attacks on mortality and morbidity rates.

Other Research

"The decline of violent crime and the emergence of crimes of information and the 'Vortex of Crime Change' in the US

- Preparing Manuscript for Preparation.

"Gender Differences in Police Stress and Trauma: An Analysis of Self -Reported Stress and Trauma to a Peer Counseling Hotline"

- Submitted to the *Journal of Criminal Justice and Behavior*, under consideration for publication.

"The Impact of Losses of Life and Proximity in Post 9/11 Voting Patterns"

- Currently Analyzing Data, Presenting Research and preparing a Manuscript.

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HUMAN RESOURCES

Vitae

Jamie Frank Price

ADDRESS



MAILING



EDUCATION

Ph.D. ABD

Criminal Justice, University of Cincinnati.

Dissertation Title: The Spatial Dynamics of Crime: Examining Displacement and Journey to Crime Patterns Around 100 Street Blocks in Oakland California.

M.S.

Criminal Justice, University of South Carolina; May, 1992.

B.A.

Criminal Justice, Kentucky Wesleyan College; May, 1988.

WORK EXPERIENCE

2006-present

President
SocialPhenom Inc
2946 Fairview Dr.
Suite 146
Owensboro, KY 42303

Duties: Public Safety Consultant, Crime Analyst, Geographic profiler

WORK EXPERIENCE cont.

1999-present

Adjunct Professor
Department of Criminology and Criminal Justice
Florida Atlantic University
777 Glades Road
Boca Raton, FL 33431
561.297.3240

Duties: Teach undergraduate courses

2008-present

Adjunct Professor
School of Public Safety
Purdue Global (formerly: Kaplan University)
888 7th Avenue
New York, NY 10106
212.492.5800

Duties: Teach undergraduate online courses. Curriculum Developer:
Criminology and Research Methods.

2007-present

Adjunct Professor
Department of Criminal Justice
University of Phoenix
4025 S. Riverpoint Parkway
Phoenix, AZ 85040-1958
602-254-0086

Duties: Teach undergraduate online courses.

2005 – 2007

GIS and Crime Analysis Specialist
National Law Enforcement and Corrections Technology Center
Program of the National Institute of Justice (NIJ)
2050 E. Iliff Avenue
Denver, CO 80208
800.416.8086 voice
303.871.2500 fax

Duties: Trainer & course developer for the crime mapping & analysis program



PUBLICATIONS

- 2005 Dobrin, Adam, Daniel Lee, and Jamie Price (2005). Neighborhood Structure Differences between Homicide Victims and Non-victims. *Journal of Criminal Justice*. 33. 137-143.
- 2005 Price, Jamie and Donald W. Chamberlayne (2005). Descriptive and Multivariate Statistics. In Christopher W. Bruce, Steven R. Hick, and Julie P. Cooper (eds.), *Exploring Crime Analysis: Readings on Essential Skills*. IACA Press. Overland Park, Kansas.
- 2000 Mazerolle, Lorraine Green, James F. Price, and Jan Roehl. (2000). Using Civil Remedies to Solve Drug Problems: Results from a Randomized Field Trial. *Evaluation Review*. 24 (2). 212 - 241.

EVALUATIONS

- 2006 Lakewood Police Department. Lakewood Colorado. Creating a Crime Analysis Unit: Lessons Learned.
- 2001 Process Evaluation. Palm Beach County Drug Court. Fifteenth Judicial Circuit.

BULLETINS

- 1987 Frank, James, M. Michael Fagan, Kenneth Ayers, Jamie Price, and Gary Tennant. "Police Attitudes Toward DUI Laws – Part 1, 2 (Winter). Owensboro, KY Kentucky Wesleyan Criminal Justice Research Center.

INTERNATIONAL PRESENTATIONS, WORKSHOPS, COURSES

- 2008 Principal Instructor. Crime Analysis and Problem Solving Training Course. Ministry of Justice. Brasilia, Brazil. November 24 – 28.
- 2008 Consultant. Systematic Review of Information Systems used for crime analysis for both strategic and operational purposes. Solicitor General and Minister of Public Security. Alberta. Canada.

INTERNATIONAL PRESENTATIONS, WORKSHOPS, COURSES cont.

- 2008 Instructor, Research Methods and Statistics. British Columbia Institute of Technology. Forensic and Security Technology Studies. Vancouver, Canada. October 6 – 10.
- 2007 Instructor, Research Methods and Statistics. British Columbia Institute of Technology. Forensic and Security Technology Studies. Vancouver, Canada. October 15 – 19.
- 2006 Instructor, Research Methods and Statistics. British Columbia Institute of

Technology. Forensic and Security Technology Studies. Vancouver, Canada. October 21 – 27.

2005 Instructor, Crime Mapping and Analysis Using ArcGIS. Vancouver, Canada. November 14 – 18.

2005 Attendee. Introduction to Crime Analysis Symposium for the Ministry of Justice. Rio De Janerio, Brazil. August 26 – 31.

PRESENTATIONS, WORKSHOPS, ROUNDTABLES, AND PANEL CHAIRS

2008 Price, Jamie. Crime Mapping and Analysis. Full Day Preconference Workshop. Justice Research and Statistics Association National Conference. Portland, Oregon. October 14.

2008 Price, Jamie. Using Statistics to Move Practitioners beyond Descriptive Statistics. Half Day Post-conference Workshop. Justice Research and Statistics Association National Conference. Portland, Oregon. October 18.

2007 Price, Jamie. Beyond Descriptive Statistics. Postconference Workshop. Justice Research and Statistics Association National Conference. Justice Research and Statistics: From Knowledge to Practice. Pittsburg, Pennsylvania. October 13.

2007 Price, Jamie. Hot Spot Analysis. Preconference Seminar. Justice Research and Statistics Association National Conference. Justice Research and Statistics: From Knowledge to Practice. Pittsburg, Pennsylvania. October 9.

2007 Price, Jamie. Crime Mapping and Analysis. Full Day Preconference Workshop. Justice Research and Statistics Association National Conference. Justice Research and Statistics: From Knowledge to Practice. Pittsburg, Pennsylvania. October 10.

2007 Presenter. Using Statistics to Move Practitioners beyond Simple Crime Mapping. Ninth Annual Crime Mapping Research Conference. Pittsburg, Pennsylvania. March 31.

2007 Instructor. Tactical and Operational Crime Mapping and Analysis. Pre-conference workshop. Ninth Annual Crime Mapping Research Conference. Pittsburg, Pennsylvania. March 26 – 27.

PRESENTATIONS, WORKSHOPS, ROUNDTABLES, AND PANEL CHAIRS cont.

2007 Lead Instructor. Tactical and Operational Crime Mapping and Analysis Using ArcGis. Albany, New York. March 12 – 16.

2007 Lead Instructor. Crime Mapping and Analysis Using ArcGis. Denver Colorado. March 5 – 9.

2007 Lead Instructor. Crime Mapping and Analysis Using ArcGis. Buffalo, New York. February 12 - 16.

- 2007 Lead Instructor. Crime Mapping and Analysis Using ArcGis. Denver Colorado. February 5 – 9.
- 2007 Lead Instructor. Tactical and Operational Crime Mapping and Analysis Using ArcGis. Denver, Colorado. January 8 – 12.
- 2006 Lead Instructor. Crime Mapping and Analysis Using ArcGis. Denver Colorado. December 4 - 8.
- 2006 Lead Instructor. Crime Mapping and Analysis Using ArcGis. Denver Colorado. November 13 - 17.
- 2006 Lead Instructor. Crime Mapping and Analysis Using ArcGis. Denver Colorado. November 6 - 10.
- 2006 Price, Jamie. Choropleth Mapping. First Annual Conference of Arizona Association of Crime Analysts. Mesa, Arizona. October 16 – 19.
- 2006 Price, Jamie. Moving Practitioners Beyond Descriptive Statistics. Justice Research and Statistics Association National Conference. Justice Research and Statistics: Informing Effective Policy. Denver, Colorado. October 14.
- 2006 Instructor. One day Workshop on Crime Mapping. Justice Research and Statistics Association National Conference. Justice Research and Statistics: Informing Effective Policy. Denver, Colorado. October 10.
- 2006 Lead Instructor. Crime Mapping and Analysis Using ArcGis. Denver Colorado. October 2 - 6.
- 2006 Lead Instructor, Crime Mapping and Analysis Using ArcGIS. Pre-conference Workshop. International Association of Crime Analysts Conference. New Orleans, Louisiana. September 12 – 15.
- 2006 Lead Instructor. Tactical and Operational Analysis. Denver, Colorado. August 21 - 25.
- 2006 Lead Instructor. Tactical and Operational Analysis. Lake County, Indiana. August 8 – 11.

PRESENTATIONS, WORKSHOPS, ROUNDTABLES, AND PANEL CHAIRS Cont.

- 2006 Lead Instructor. Crime Mapping and Crime Analysis Using ArcGis. Albany, New York. July 17 – 21.
- 2006 Lead Instructor. Crime Mapping and Crime Analysis Using ArcGis. Denver, Colorado. July 10 – 14.
- 2006 Price, Jamie. “Statistics for Crime Analysts.” Florida Crime & Intelligence

- Analyst Association Annual Conference, Orlando, Florida. May 24 – 26.
- 2006 Lead Instructor. Crime Mapping and Analysis Using ArcGIS. Denver, Colorado. April 17 – 21.
- 2006 Consultant. Regional Data Sharing. Lake County, Indiana. April 10 – 12.
- 2006 Instructor. Crime Mapping and Analysis Using ArcGIS for Probation and Parole. Crime Mapping and Analysis Program. Seminole County, Florida. March 20 – 24.
- 2006 Instructor, Specialized Tactical / Operational Training Using ArcGIS. U.S. Army. Fort Belvoir, Virginia. March 14 – 18.
- 2006 Participant. Workshop on Crime Analysis Instruction and Training for the International Association of Crime Analysis. Denver, Colorado. March 3 – 6.
- 2006 Lead Instructor. Crime Mapping and Analysis Using ArcGIS. Fairfax County, Virginia. January 23 – 27.
- 2006 Instructor. Crime Mapping and Analysis Using ArcGIS. Crime Mapping and Analysis Program. National Law Enforcement and Corrections Technology Center. Denver, Colorado. January 9 – 13.
- 2005 Instructor. National Crime Analysis Academy. 60 Steps to Becoming a Problem Solving Analysis. University of Denver. Denver, Colorado. October 26 – 29.
- 2005 Instructor, Crime Mapping and Analysis Using ArcGIS. Pre-conference Workshop. International Association of Crime Analysts Conference. Arlington, Virginia. September 21 – 24.
- 2005 Price, Jamie. “Temporal Analysis.” International Association of Crime Analysts Conference. Arlington, Virginia. September 21 – 24.
- 2005 Instructor. Crime Mapping and Analysis Using ArcGIS. Pre-conference workshop. Eighth Annual Crime Mapping Research Conference. Savannah, Georgia. September 5 – 10.

PRESENTATIONS, WORKSHOPS, ROUNDTABLES, AND PANEL CHAIRS Cont.

- 2005 Price, Jamie. Keynote Speaker. Mid-America Regional Crime Analysis Network. MARCAN. Problem Solving. September 9.
- 2005 Instructor. Crime Mapping and Analysis Using ArcGIS. Crime Mapping and Analysis Program. National Law Enforcement and Corrections Technology Center. Denver, Colorado. August 22 – 26.
- 2005 Instructor. National Crime Analysis Academy. University of Denver. Denver, Colorado. June 13 – 17.
- 2004 Price, Jamie. “Descriptive Statistics.” International Association of Crime Analysts Conference. Seattle, Washington. September 8 – 11.
- 2003 Price, Jamie. “Research Methodologies and Statistics.” Advanced Problem Solving Symposium. Police Foundation. Washington, DC.
- 2003 Price, Jamie. Speaker. Citizen’s Criminal Justice Academy. Criminal Justice Commission. Board of County Commissioners. Palm Beach County Florida.
- 2002 Price, Jamie. “Inductive and Deductive Logic.” International Association of
Crime Analysts Conference. Orlando, Florida.
- 2002 Price, Jamie. “Research Methodologies for Practitioners.” International Association of Crime Analysts Conference. Orlando, Florida.
- 2001 Price, James F. “Exploring the Spatial and Temporal Dynamics of Crime
Before, During, and After Implementation of Community Development Initiatives in Delray Beach, Florida. The Fifth Annual International Crime Mapping Research Conference. Dallas, Texas.
- 2001 Price, James F., George Rengert, and Mike Woods. “Discrete Site Analysis: Mapping Crime at Universities, Correctional Facilities, Shopping Malls, High-Rise Buildings and Airports. The Fifth Annual International Crime Mapping Research Conference. Dallas, Texas.
- 2001 Guest Speaker. Citizen’s Criminal Justice Academy. Criminal Justice Commission. Board of County Commissioners. Palm Beach County Florida.
- 2001 Instructor, Crime Analysis and Crime Mapping Workshop. Sponsored by The National Institute of Justice. Florida Atlantic University. MacArthur Campus. Jupiter, Florida.
- 2001 Participant. 2001 Advanced Crime Mapping and Analysis Symposium. Denver, Colorado.

PRESENTATIONS, WORKSHOPS, ROUNDTABLES, AND PANEL CHAIRS Cont.

- 2000 Participant. Crime Analysis Workshop. The Alpha Group. Fort Lauderdale, Florida.
- 2000 Instructor, Crime Analysis and Crime Mapping Workshop. Sponsored by The National Institute of Justice. Florida Atlantic University. Fort Lauderdale, Florida.
- 2000 Participant, Crime Analysis and Crime Mapping Workshop. National Institute of Justice. Denver, Colorado.
- 2000 Guest Speaker. Citizen's Criminal Justice Academy. Criminal Justice Commission. Board of County Commissioners. Palm Beach County Florida.
- 2000 Guest Speaker. Crime and Punishment. Friends of Palm Beach Meeting. Lake Worth, Florida.
- 2000 Jamie Price and Scott Burton. "What is GIS." Florida Criminal Intelligence and Analysis Conference. West Palm Beach, Florida.
- 2000 Participant, Drug Court Workshop. Drug Court Program Office. Phoenix, Arizona.
- 2000 Participant, Drug Court Workshop. Drug Court Program Office. Bakersfield, California.
- 2000 The Annual Academy of Criminal Justice Sciences Conference. New Orleans.
- 1999 Crime Mapping Research Conference. National Institute of Justice. Orlando, Florida.
- 1999 Participant. Drug Court Workshop. Drug Court Program Office. Tampa, Florida.
- 1999 Participant. Drug Court Evaluator/Researcher Workshop. Drug Court Program Office. Washington, D.C.
- 1998 Mazerolle, Lorraine Green, and James F. Price. "The Spatial Dynamics of Crime: Examining Displacement and Diffusion Patterns Around 100 Street Blocks in Oakland California." The Annual Meeting of the American Society of Criminology, Washington, DC.
- 1998 Workshop: "Community Corrections Management Information System." Conducted at the Southern Criminal Justice Association meeting, Biloxi, Mississippi.

1998

Panel Chair: Social Issues. The Annual Meeting of the Southern Criminal Justice Association, Biloxi, Mississippi.

PRESENTATIONS, WORKSHOPS, ROUNDTABLES, AND PANEL CHAIRS Cont.

- 1997 Mazerolle, Lorraine Green, Jan Roehl, and James F. Price. "Crime Control Using Civil Remedies: Final Results from a Randomized Field Experiment in Oakland, CA." Presented at the Annual Meeting of the American Society of Criminology, San Diego, California.
- 1997 Mazerolle, Lorraine Green, and James F. Price. "The Beat Health Program in Oakland, CA." Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Louisville, Kentucky.
- 1996 Panel Chair: Organizational and Management Issues in Policing. The Annual Meeting of the Academy of Criminal Justice Sciences, Las Vegas, Nevada.
- 1987 Roundtable Discussant: "Criminal Justice Student Recruitment." The Annual Meeting of the Academy of Criminal Justice Sciences, San Francisco, California.

RESEARCH EXPERIENCE

- 2006-present President, Socialphenom Inc. West Palm Beach, Florida.
- 1999-2003 Assistant Professor. Florida Atlantic University. Jupiter, Florida.
- 1999-2000 Researcher/Evaluator. Palm Beach County Drug Court. West Palm Beach, Florida.
- 1999-2000 Criminal Justice Analyst. Criminal Justice Commission. Palm Beach County Board of County Commissioners. West Palm Beach, Florida.
- 1997-1998 Research Associate; Community Corrections Management Information System. Funded by the Ohio Department of Rehabilitation and Corrections for \$56,000. Edward J. Latessa, Principal Investigator.
- 1997-1998 Research Associate; Evaluation of Ohio's Drug Courts. Funded by the Ohio Supreme Court for \$113,646. Edward J. Latessa and Lawrence F. Travis, III, Co-Principal Investigators.
- 1996-1998 Research Associate; Controlling Drug and Social Disorders Using Civil Remedies: A Randomized Field Experiment in Oakland California. Funded by the National Institute of Justice for \$199,345. Lorraine Green Mazerolle and Jan Roehl, Co-Principal Investigators.
- 1996-1997 Research Associate; Community Corrections Management Information System. Funded by the Ohio Department of Rehabilitation and Corrections for \$56,000. Edward J. Latessa, Principal Investigator.

RESEARCH EXPERIENCE cont.

- 1996-1997 Research Assistant; Street Level Policing in Cincinnati: The Content of Community and Traditional Policing and the Perceptions of Policing Audiences. Funded by the National Institute of Justice for \$234,908. James Frank, Principal Investigator.
- 1995-1996 Research Assistant; Evaluation of Community Policing Efforts in Cincinnati. Funded by the City of Cincinnati for \$14,445. James Frank, Principal Investigator.
- 1995-1996 Research Assistant; Community Corrections Planning Grants. Funded by the Ohio Department of Rehabilitation and Correction for \$330,000. Edward J. Latessa and Lawrence F. Travis, III, Co-Principal Investigators.
- 1995-1996 Research Assistant; Computer Assisted Telephone Survey System. Funded by the Research and Development Office, University of Cincinnati. Lawrence Johnson, Principal Investigator.
- 1995-1996 Research Assistant; Statewide Community Corrections Act Evaluation. Funded by the Ohio Department of Rehabilitation and Correction for \$60,000. Edward J. Latessa and Lawrence F. Travis, III, Co-Principal Investigators.

RESEARCH INTERESTS

Research Methodology and Statistics for Practitioners (Use and Misuse of Statistics)

Situational Crime Prevention

Spatial, Temporal, and Spatio-temporal Analysis of Crime

Journey to Crime

Crime Mapping

Police Effectiveness

Public Attitudes Towards Crime, Criminal Justice, and Police

Game Theory

TEACHING EXPERIENCE (Graduate and Undergraduate)

Florida Atlantic University, Jupiter, Boca Raton, and Port St. Lucie Campuses

- Criminal Justice Systems
- Corrections
- Community Service Systems
- Methods of Research
- Victimology
- Criminology
- Computer Crime
- Terrorism
- Crime Prevention
- Judicial Administration and the Criminal Courts
- Law, Crime and Criminal Justice
- Social Problems
- Special Topics: Community Issues (Graduate)
- Special Topics: Executive Leadership Program (Graduate)

Kentucky Wesleyan College, Owensboro, Kentucky

- Judicial Process
- Police Organization and Administration
- Special Topics in Law Enforcement
- Introduction to Criminal Justice
- Corrections
- Introduction to Policing
- Crime in American Society
- Research Methods in Criminal Justice
- Comparative Criminal Justice
- Statistics
- Criminology
- Senior Seminar

Purdue Global (Kaplan University), Online

- Research Methods
- Senior Level Capstone Course
- Criminology
- Introduction to Crime Analysis
- Crime Mapping
- Criminal Intelligence

University of Cincinnati, Cincinnati, Ohio

- Special Topics in Law Enforcement
- Introduction to Policing

TEACHING EXPERIENCE (Graduate and Undergraduate) cont.

University of Phoenix, Online

- Criminal Behavior
- Survey of Corrections
- Introduction to Criminal Justice
- Careers in Corrections
- Juvenile Justice

Arapahoe Community College, Littleton, Colorado

- Crime Analysis I: Fundamentals of Crime Analysis
- Crime Analysis III: Crime Mapping.
- Criminology
- Crime Prevention
- Introduction to Criminal Justice
- Policing Systems
- Corrections
- Research Methods

TEACHING INTERESTS

- Crime Mapping
- Crime Analysis
- Policing
- Criminal Courts
- Criminology
- Corrections
- Statistics
- Research Methods

PROFESSIONAL ACTIVITIES

2009–present Member. Research GEL Committee. Purdue Global (Kaplan University)

2009–present Member. Math GEL Committee. Purdue Global (Kaplan University)

2009–present Curriculum Developer. Research Methods Courses. Purdue Global (Kaplan University).

2001–2003 Member. Visual Planning Technologies Committee. Palm Beach County
Criminal Justice Commission

2001–2003 Faculty Advisor. Society for Future Attorneys. Florida Atlantic University. John

D. MacArthur Campus.

PROFESSIONAL ACTIVITIES cont.

- 2001–2002 Faculty Advisor. American Mock Trial Association. Florida Atlantic University. John D. MacArthur Campus.
- 2001–2003 Member. Ex-offender Reentry Initiative Workgroup. Palm Beach County Criminal Justice Commission.
- 2000–2003 Chair. Crime Mapping Subcommittee. Palm Beach County Criminal Justice Commission
- 2000–2003 Instructor. Citizen's Criminal Justice Academy. Palm Beach County Criminal Justice Commission
- 1999–2001 Member. Drug Court Steering Committee. Palm Beach County Criminal Justice Commission
- 1989–1990 Intern, South Carolina Department of Corrections, Columbia, SC.
- 1987–1988 Member; Student Membership Committee, Southern Criminal Justice Association
- 1987 Intern. Federal Law Enforcement Training Center, Glynco GA.
- 1986–1988 Member, Accreditation Steering Committee, Kentucky Wesleyan College

PROFESSIONAL AFFILIATIONS

Justice Research and Statistics Association

Academy of Criminal Justice Sciences

American Society of Criminology

Southern Criminal Justice Association

International Crime Analysis Association

Florida Criminal Intelligence and Analysis Association

HONORS/AWARDS

- 2000–2001 Exceptional Faculty Award. College of Architecture, Urban & Public Affairs, Florida Atlantic University, John D. MacArthur Campus.
- 1995–1999 University Graduate Scholarship. University of Cincinnati, Division of Criminal Justice.
- 1994–1995 Gabbard Fellowship. University of Cincinnati, Division of Criminal Justice.
- 1988–1990 Graduate Scholarship. University of South Carolina, College of Criminal Justice
- 1988 Oak and Ivory Honor Society Award. Kentucky Wesleyan College
- 1988 Outstanding Criminal Justice Senior. Kentucky Wesleyan College
- 1987 & 1988 The Association of Federal Investigators Scholarship Award. Kentucky Wesleyan College
- 1987 & 1988 Kentucky Peace Officers' Scholarship Award. Kentucky Wesleyan College
- 1987–1988 Team Captain, Collegiate Soccer Team. Kentucky Wesleyan College

COMPUTER SKILLS AND PROGRAMMING

- 2005–present Proficient using WebCT
- 2005–present Proficient using Blackboard
- 1994–present Proficient using ArcGIS mapping software
- 1990–present Microsoft Office
- 1999–2000 Drug Court Management Information System, Palm Beach County Drug Court
- 1999 Community Court Management Information Systems, West Palm Beach Community Court
- 1996–1998 Community Corrections Management Information System, Ohio Department of Rehabilitation and Corrections
- 1997–1998 Drug Court Management Information System, Ohio Supreme Court
- 1997 Cincinnati COP Observation Database, University of Cincinnati
- 1994 Graduate Student Information System, University of Cincinnati



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QUALIFICATIONS

I have over nineteen years of law enforcement experience with an emphasis on supervision, training and instruction in both the police and educational environments that I have been employed. I obtained a Bachelor's Degree from Rutgers University in Administration of Justice as well as a Master's in Administrative Science from Fairleigh Dickinson University. As a supervisor in the Law Enforcement setting, I have had the opportunity to oversee and ensure that work activities are being completed by up to 45 subordinates and civilian staff as a platoon commander assigned to the patrol division.

PROFESSIONAL EXPERIENCE

2011 – Pres Jackson Twp. Police Department; Jackson, NJ

Police Lieutenant

- In addition to several of the duties previously listed in the Police Officer and Police Sergeant capacities, command a staff of police officers, police supervisors and civilian staff to ensure that policies and procedures are continually followed along with police resources and services being adequately delivered throughout the municipality. Prepare internal investigative reports as well as training lessons and policies to be implemented throughout the department. Serve as program coordinator for the College Internship, and Crossing Guard Programs to ensure proper selection of personnel, development of policy and procedures, as well as evaluation and career development of individuals within those entities.

2006 – 2011 Jackson Twp. Police Department; Jackson, NJ

Police Sergeant

- In addition to several of the below listed attributes, responsibilities included supervising the daily functions of police officers assigned to the patrol division. To oversee, provide direction/instruction and assist in the professional development of those officers under my command. Teach a variety of in-service based topics to all members of the agency. Review investigative and informational based reports submitted by supervisors and subordinates. Prepare reports for superiors and provide needed information to citizens and others.

1995 - 2006 Jackson Twp. Police Department; Jackson, NJ

Police Officer

- Enforce the laws of the State of New Jersey including criminal and motor vehicle as well as local ordinances. Investigations of crimes, provide traffic control, conduct first-aid and protect the well-being of civilians in a community of 58,000 residents.

2014-2017 US Navy

Naval Criminal Investigative Service (N.C.I.S.) Investigator

- As an Investigator assigned, and currently the Senior Enlisted Leader for the Navy Reserve Detachment assigned to NCIS, oversee investigative assignments and protective service details for large scale events to include the Army Navy Game, Fleet Week New York, International Sea Symposium and Warrior games.

2007-2014 US Navy

Maritime Civil Affairs- Civil Affairs Generalist

- Support the commander's immediate needs by planning and coordinating civil affairs activities supporting the mission. Conducts assessment of infrastructure and communities, collecting data for analysis. Analyzes assessment data to identify shortfalls, develops and implements programs to serve as solutions, and conducts follow-up evaluation to determine the program's effectiveness.

2006-2007 US Navy IBU 24

Crewman

- Team member of unit responsible for conducting antiterrorism operations for U.S. maritime assets in littoral regions world-wide. These operations include force protection, harbor defense, protection of Maritime Prepositioning Force (MPF) ships, and coordination with Mobile Inshore Undersea Warfare Units (MIUW) for surveillance operations. Responsible for the maintenance and deployment of patrol boats, weapons and other essential equipment.

1988 - 1992 United States Marine Corps

Infantry Squad Leader/ 0311

- Receiving, Carrying Out and Delegation of orders from my Commanding Officers in both Training as well as Combat Operations. The full accountability of Marines and their weapons, equipment, and personal gear under my charge. The planning and execution of training exercises for small units up to Platoon sized elements. Non-Commissioned Officer duty, security post duty both static, as well as mobile patrol. Teambuilding, using team work to overcome set obstacles in training and abroad.

EDUCATION

2015 – Certified Public Manager Program, Rutgers University

2007 – Fairleigh Dickinson University, Teaneck, NJ

Master of Administrative Science – 3.88

- Post Graduate Certificate in Law & Public Safety Administration
- Post Graduate Certificate in Administrative Science
- Post Graduate Certificate in Emergency Management Administration
- Post Certificate in Global Leadership Administration

2001 – 2003 Rutgers University, New Brunswick, NJ

Bachelor of Arts, Administration of Justice, GPA – 3.82

1993 – 2000 Ocean County College, Toms River, NJ

Associates in Science, Business Administration, GPA 3.84

1983 – 1987 Jackson Memorial High School, Jackson, NJ

LAW ENFORCEMENT SCHOOLS/TRAINING

July 1995 191st Municipal Police Class, New Jersey State Police Academy, Sea Girt, NJ
Aug 1996 Breathalyzer Operator School, NJSP
Mar 1998 Law Enforcement Tracker, Tom Brown's Nature & Wilderness Survival School
Feb 1999 Driving While Intoxicated/Standardized Field Sobriety Testing; NJSP
Mar 2002 Cults and Street Gangs, and Gangs in Drugs, Gloucester County Police Academy
Oct 2005 IS-00700 Emergency Management Institute
Dec 2005 Alcotest 7110 Breath Test Certification, NJSP
Feb 2006 Street Gang Awareness, Burlington County Prosecutor's Office
July 2006 Sexual Assault Response Team, Ocean County Prosecutor's Office
Mar 2007 Interview, Interrogation and the Detection of Deception, Holtz Learning Centers
Dec 2007 Internal Affairs, NJ Division of Criminal Justice
Mar 2008 Interview, Interrogation and the Detection of Deception, Holtz Learning Centers
Jan 2008 IS-00700 NJ Office of Emergency Management

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Oct 2008 Leadership and Supervision, Federal Bureau of Investigation
Aug 2011 Ultimate Survival Instincts, Lifeline Training
Jan 2013 ICS 300/400 – Ocean County Sheriff's Department
Apr 2013 Finding the Leader in You, Lifeline Training
Feb 2014 Law Enforcement Collective Bargaining Seminar, NJ State PBA
Apr 2014 Strategies to Respond and Recover from Critical Incidents, FBI Academy Associates
Jun 2014 Crossing Guard Train the Trainer
Jul 2014 CPR Certification
Oct 2014 State and Local Anti-terrorism Training, US Department of Justice
Nov 2014 Security Threat Group Training, NJ Gang Investigator Association
Dec 2014 Traffic Engineering for Law Enforcement, Rutgers University
Nov 2016 Field Training Officer, Penn State Justice and Safety Institute
Apr 2017 Utilizing the Dark Web in Narcotics Investigations, MAGLOCLEAN
Apr 2017 Budgeting for Law Enforcement Agencies, Penn State Justice and Safety Institute

MILITARY SCHOOLS/TRAINING

May 1989 Nuclear Biological/ Chemical Defense Team Course, USMC, Jacksonville, NC
Sep 1991 Infantry Squad Leader Course, USMC, Quantico VA (Honor Graduate)
Aug 2006 Security Reaction Force Basic, Center for Antiterrorism and Navy Security Forces
Feb 2007 Work Center Supervisor, US Navy
Jan 2008 Crew Served Weapons Operations and Maintenance, Center for Security Forces
May 2008 Security Reaction Force Advanced, Center for Antiterrorism and Navy Security Forces
Jan 2009 Maritime Civil Affairs Generalist Course Basic, MCAST
Jan 2009 Maritime Civil Affairs Generalist Course Intermediate, MCAST
Apr 2009 Civil Affairs Tactical Skills Course, US Training Center
Mar 2009 US Navy Individual Augmentee Combat Training, Fort Jackson, SC
Apr 2009 Tactical Driving Course, US Training Center
Nov 2010 Joint Staff MTT Antiterrorism Program – Defense Threat Reduction Agency MTT
Apr 2010 Anti-Terrorism Officer Basic Course- US Army Military Police School
May 2010 Joint Humanitarian Operations Course- US Agency For International Development
Sep 2010 Navy Command Fitness Leader, US Navy
Mar 2011 License Examiner, 20th Seabee Readiness Group
Oct 2011 Maritime Engagement Crisis Response, Expeditionary Training Warfare Group Atlantic
Oct 2011 Cross Cultural Negotiations Seminar, Air Force Negotiations Center for Excellence
Mar 2011 Explosive Driver, NAVELSG Training and Evaluation Unit
May 2011 Overview of MSC Ops, Global Maritime & Transportation School, USMMA Kings Point
Sep 2011 Maritime Civil Affairs Ops and Planning, MCAST
Nov 2011 Mediation Skills, Dept. of the Navy ADR Program Office
Nov 2011 Senior NCO JPME, NKO
Mar 2012 Advanced Driving, Academi
Mar 2012 Tactical Skills Course, Academi
Mar 2012 Tactical Carry Course, Academi
Jun 2014 Antiterrorism Training Supervisor, STU Center for Security Forces San Diego

OTHER TRAINING AND DEVELOPMENT

Dec 2014 Outboard Engine Repair, Ocean County Vocational School

AWARDS/DECORATIONS (POLICE)

Educational Achievement Ribbon
Achievement Ribbon (2)
Good Conduct Ribbon
Letter of Appreciation
Excellent Police Duty
Letter of Commendation

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16 2017
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Citizens Letter of Commendation
Achievement Ribbon
Veterans Recognition Ribbon
Unit Citation

AWARDS/DECORATIONS (MILITARY)

Armed Force Reserve Medal W/ "M" Device
National Defense Service Medal (2nd Award)
Global War on Terrorism Service Medal
Global War on Terrorism Expeditionary Medal
Navy Marine Corps Overseas Service Medal
Sea Service Deployment Ribbon (4th Award)
Navy Marine Corps Achievement Medal (4th Award)
Expert Pistol Medal
Expert Rifle Medal
Combat Action Ribbon
Southwest Asia Service Medal (4th Award)
Good Conduct Medal
Kuwait Liberation Medal (Saudi Arabia)
Marine Corps Expeditionary Medal
Navy Unit Commendation
Military Outstanding Volunteer Service Medal
Army Achievement Medal
Secretary of State Letter of Appreciation
Army Commendation Medal
Meritorious Mast (3rd Award)
Letter of Appreciation from Defense Intelligence Agency
Expeditionary Warfare Qualification

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MEMBERSHIPS/AFFILIATIONS

ILEETA – International Law Enforcement Educators and Trainers Association
New Jersey Gang Investigators Association
Veterans of Foreign Wars- Life Member
American Legion- Life Member
Marine Corps League
Emerald Society
Jackson Twp PBA/SOA, Local #168

CLEARANCE

Secret (expires 01/2017)

MILITARY HISTORY OF ASSIGNMENTS

1990 Med Float (Liberia-NEO) USMC Infantry Fire Team Leader 2nd Battalion 4th Marine Division
1991 Gulf War (Saudi Arabia) USMC Infantry Fire Team Leader 2nd Battalion 4th Marine Division
1992 Med Float USMC Infantry Squad Leader 2nd Battalion 4th Marine Division
2006-2007 Inshore Boat Unit 24 Crewman
2007-2014 Maritime Civil Affairs Civil Affairs Generalist
2009-2010 Maritime Civil Affairs (Comoros) Civil Affairs Generalist
2011-2012 Maritime Civil Affairs (Kenya) Civil Affairs Generalist

VOLUNTEER EXPERIENCE

2001 – 2014 Police Unity Tour
2007 – 2014 Big Brothers and Sisters
2014 – Assistant Soccer Coach- Howell Township

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**Professional
Experience**

College of Lake County, Grayslake, IL

Faculty, School of Business and Social Sciences, August, 2015 to Present

- 9-month renewable contract position teaching Associate and Career Level courses; online and on ground; Criminal Law, Criminal Procedure; Criminal Justice Ethics, Courtroom Testimony and Introduction to Criminal Justice
- Student advising
- Faculty Senate representative, School of Business and Social Sciences (3-year term)

Kaplan University, Online

Online Adjunct Instructor, Graduate Legal Studies, August, 2015 to Present

- Teaching Graduate Level Academic Writing and Legal Research courses, exclusively
- Course Leader, Graduate Legal Writing

Online Faculty Member, Undergraduate Criminal Justice/School of Social and Behavioral Sciences, May, 2005 to August, 2015

- Teaching undergraduate courses including Criminal Law, Constitutional Law, Criminal Procedure, Criminal Evidence, Research Methods, Domestic Violence, Capstone
- Juvenile Justice Research and Emphasis Area Leader: research and curriculum creation and updates in Juvenile Justice Bachelors and Associates courses
- Course Leader: Case Management in Juvenile Justice, Juvenile Delinquency
- Curriculum Committee Member; Student Mentor

Online Academic Department Chair, January, 2007 to March, 2009

- Supervise, manage and mentor Law and Fraud division of 40+ instructors on a daily basis
- Recruit and interview teaching candidates from all aspects of the legal profession and law enforcement community
- Ongoing Training, coaching and mentoring of faculty and faculty recruits
- Development of curriculum; implementation of degree programming

NEMRT Staff (North East Multi Regional Training), Police Supervisory Liability

April, 2016 to Present

- Present 8 hour trainings to executive and command level staff concerning Supervisory Liability issues
- Curriculum approved by Illinois Law Enforcement Training and Standards Board

Sole Practitioner, The Hulvat Law Firm, Chicago, IL

May, 2011 to July, 2015

- Criminal defense practice, multi-county scope; contract work with attorneys in the tri-county area
- Appellate practice; administrative practice; primary focus on state criminal trial work
- Administrative work representing law enforcement before internal hearing boards

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DuPage County State's Attorney's Office, Wheaton, IL

Special Assistant State's Attorney, June, 2007 to May, 2011

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HUMAN RESOURCES

- Management of court activities and litigation for Restorative Justice Wellness Courts (Drug Court/Mental Health Court)
- Active in augmentation of programs to widen base of offender participants; community education and outreach regarding goals and ongoing success of problem solving courts in a Restorative Justice model

Assistant State's Attorney, December, 1996 to March, 2001

- **Supervising First Chair, Criminal Prosecutions:** Lead prosecutor in an assigned courtroom; Responsible for supervision and evaluation of junior attorneys' caseloads, trial work and preparation; Monitoring of victim/witness contacts; Completion of administrative courtroom duties; Ongoing administration of courtroom prosecutions
- **Community Outreach and Law Enforcement Training:** Conduct training seminars for local police departments regarding criminal law and procedure; Coordinate and present community outreach and educational programs concerning prosecution functions
- **Felony Division/Narcotics Prosecution Trial Attorney:** Presentation of felony cases to Grand Jury for indictment; Trial and motion practice including both jury and bench trials; Coordination and supervision of large scale drug investigations with local police departments; Drug and asset forfeiture prosecutions

CLEAR Initiative, Chicago, IL

Illinois Criminal Code Legislative Revision Project

Senior Staff Attorney, January, 2005 to June, 2007

- The CLEAR Initiative is an aggressive, non-state funded project to review, edit, and align the Criminal Code and the Unified Code of Corrections in Illinois
- Senior staff attorney responsible for research, suggestion, and submission of proposed changes regarding substantive criminal offenses in Illinois; Supervision of junior attorneys and law clerks
- Ongoing communication with Commission comprised of State legislators, elected officials, judges, and fellow large firm attorneys regarding proposed changes; Drafting proposed legislation

Dade County State Attorney, Miami, FL

Assistant State Attorney, August, 1990 to December, 1995

- **Career Criminal/Robbery Unit:** Specialized unit prosecutions targeting violent, repeat offenders and tourist robberies; Complex trial work involving multiple defendants
- **Felony Division:** Over 40 jury trials, including murder, rape, armed robbery, theft, aggravated battery and narcotics trafficking; Regular motion practice; Management of caseload including over 40 cases set for trial every week; Prosecution of juvenile offenders
- **County Court Division:** Development of training seminars regarding issues involving Domestic Violence Prosecutions; College instruction concerning issues in prosecution of domestic cases in criminal court

Education

DePaul University College of Law, Chicago, IL

Juris Doctor – June, 1990

- Moot Court Competition Quarter Finalist; Dean's Scholarship; Am Jur Award in Legal Writing

University of Illinois, Urbana – Champaign, IL

Bachelor of Science, Business Administration – May, 1987

- Honors from the College of Business; Dean's List – 4 Semesters, Golden Key Honors

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**Professional
Activities**

Florida Bar: *Admitted October, 1990*
Illinois Bar: *Admitted May, 1996*
Northern District of Illinois: *Admitted May, 2005*
DuPage County Bar Association, *2006 to Present*
Illinois State Bar Association, *2009 to Present*
Coalition for Juvenile Justice, *2011 to Present*
Burr Ridge Police Department Citizen's Police Academy Presenter, *2012 to Present*

Drug Court Planning Committee, DuPage County, March, 1999 to March, 2000

Part of six-member team created to research, plan, and implement DuPage County's first Drug Court, intended to reduce recidivism in the criminal courts by treating the drug-addicted offender while restoring confidence by the public in the criminal justice system

DUI/Traffic Advocacy School Instructor, Miami, Florida, August, 1993-1995

Instruct newly admitted attorneys regarding issues involved in DUI and traffic advocacy

**Presentations
Publications**

Police Supervisory Liability Training, 8-hour Training presented to police supervisors; hosted by Elmhurst Police Department, February 5 and February 12, 2016.

Racial and Ethnic Disparities in School Discipline: A Measured Response? Poster Presentation, 2015 NJJA Conference, Kearny, NE, May 6-8, 2015.

PREA Mandates in Juvenile Justice Facilities: Protecting the Health and Wellness of our Youngest Inmates, Published: April 6, 2015, Corrections.com, Hulvat J.

The School to Prison Pipeline Issue, Published: February 24, 2014, Corrections.com, Hulvat J.

Understanding and Responding to Juvenile Violent Crime in the in the U.S: Are we doing enough? Roundtable Presentation; 2013 American Criminological Society Annual Conference, Atlanta, GA, Nov. 19-22, 2013.

Adult Prosecution of Juvenile Offenders: A Legislative Conundrum?, November, 2013, reentrycentral.org, Hulvat J.

Unprotected: Private Prison Personnel and Civil Liability, Published: November 25, 2013, Corrections.com, Hulvat J.

A Case for Rehabilitative Courts, Published: June, 2012, reentrycentral.org, Hulvat, J.

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OBJECTIVE

To obtain the position of Adjunct Professor in the field of Criminal Justice.

EDUCATION

Kean University, Union, NJ
Masters Degree- Teacher of the Handicapped

Montclair State College, Upper Montclair, N.J.
Bachelor of Science in Education

EMPLOYMENT
6/15 – 4/18

Administrator- New Jersey State Prison

Administrator of NJ's Maximum security facility. NJSP houses General Population, an Administrative Segregation, Management Control, Protective Custody, Stabilization, and Administrative Segregation Step Down Units. Facility houses 1600 inmates, employs 630 custody staff and 190 civilian employees. As the appointed authority managed the 83 million dollar budget and all facets of the daily operation of the facility. Established policy, procedures and rehabilitative programs.

3/15- 6/15

Administrator- Northern State Prison

Administrator of a Maximum, Medium, Full Minimum Custody facility, which includes an Administrative Segregation Complex. Facility consists with over 2,600 inmates and more than 850 employees. Facility is the parent institution for six halfway houses in the Community Release Program. Responsible for establishing policy, procedures and rehabilitative programs.

4/13- 3/15

Associate Administrator- Edna Mahan Correctional Facility for Women

Served in an associate relationship with the Administrator of correctional facility. Assisted in developing and directing all administrative, custodial and rehabilitative programs. Responsibilities included the daily operation of the institution in the absence of the Administrator. Served as a Hearing Officer for employee disciplinary matters. Handled On Call responsibilities on a rotational basis. Developed policy and procedures in compliance with the Prison Rape Elimination Act.

1/09 – 4/13

Assistant Superintendent - Adult Diagnostic & Treatment Facility

The Special Treatment Unit- NJ's Civilly Committed Sexually Violent Predator Unit

Served as Chairman of the Commissioner's Intake Task Force. Responsible for the care and custody of 475 residents indefinitely committed as sexually violent predators. Served as inter-agency liaison to the Department of Human Services and the NJ Administrative Office of the Courts. Worked closely with the DPMC in the management of various capital construction projects.

2/01- 1/09

Executive Assistant 2- East Jersey State Prison

Supervised department heads regarding the management of employee discipline. Conducted disciplinary investigations and drafted correspondence on behalf of the administrator. Supervised three employees and managed the Institution's Inmate Request System.

5/97- 2/01

Executive Assistant 3- East Jersey State Prison

As Litigation Liaison for EJSP work directly with the Attorney General's Office and the D.O.C. Supervisor of Legal Support Services. Conduct investigations relevant to representing the interests of the institution. Represent management at grievance and disciplinary hearings.

1994 – 1997

Teacher / School Counselor- East Jersey State Prison

Responsibilities include the supervision of teaching staff and school management. Teacher of Language Arts, Social Studies, Literature and Essay Writing. Developed and implemented High School curriculum.

1990 - 1994

East Jersey State Prison

Assistant Supervisor of Recreation

Planned, developed, and coordinated programming for the incarcerated.

**PROFESSIONAL
DEVELOPMENT**

March 2015
March 2017

Stockton University – Effective Leadership Course
Stockton University – Effective Leadership Course

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HUMAN RESOUR

ACTIVITIES

1995 - 1998
2007 – 2014
2011- present
2007 – present
2017- present

Member of the New Jersey School Board Association- Linden Board of Education
Member of the Marlboro Basketball Board
International Association of Basketball Officials
Marlboro Basketball Association Travel Basketball Coach
Member of the Mid Atlantic States Correctional Association

REFERENCES Available upon request

Theodore D. Conley

Objective Become an Adjunct Professor in the field of Criminal Justice.

Professional Achievements Chief of Police, Scotch Plains Police Department, July 2016 - present

- In charge of 49 sworn officers, 3 full-time civilians and 30 part-time employees
- Control the day-to-day operations of the police department
- Budgeting
- Municipal Alliance Board Member
- Scotch Plains and Fanwood Shared Services Committee Board Member
- Downtown Redevelopment Committee Member
- International Association of Chief's of Police Member
- New Jersey State Association of Chief's of Police Member
- Union County Police Chief's Association Member

Captain, September 2014 - July 2016

- Patrol Division Commander
- Internal Affairs Division Commander
- Scheduling
- Public Information Officer

Lieutenant, February 2012 – September 2014

- Support Services Division Commander
- Accreditation Manager

Sergeant, September 2006 – February 2012

- Patrol Supervisor
- Support Services
- Accreditation Manager

Police Officer, January 1998 – September 2006

- Hired January 2, 1998
- D.A.R.E. Officer- 5th Grade, 2001
- Field Training Officer, 2001
- Firearms Instructor, 2003
- Firearms Range Master, 2005

Skills

- Field Training Officer
- Firearms Instructor
- MP5 Subgun Instructor
- F.A.T.S. (FireArms Training Simulator) Instructor
- PR-24/ Expandable Baton Instructor
- Policy Management
- Police Management
- Budgeting

Education	<u>Master's Degree-</u>	Seton Hall University
	Public Administration	May 2017
	<u>Bachelor's Degree-</u>	Montclair State University
	Psychology	May 1992
	<u>Associate's Degree-</u>	Union County College
	Criminal Justice	May 1996

References References are available on request

CAROLINE T. GADALLA

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PROFILE

HUMAN RESOURCES

Versatile, detail-oriented professional with extensive experience in day-to-day operational and logistical records management. Successful in handling traditional and digital confidential records in a systematic and readily accessible system that meets regulatory compliance obligations and improves efficiency. Visionary strategist with solid grounding in performing multiple high-volume tasks, in a complex work environment, subject to frequent change with minimal instruction. Personable and courteous in all interactions with team members and possesses an aptitude for leadership.

CORE COMPETENCIES

- Personal Accountability
- Information Management
- Organizational Skills
- Adept in Technology
- Verbal and Written Communication
- Data Integrity & Confidentiality
- Meticulous Attention to Detail
- Records Keeping
- Analytical Thinking
- Research & Analysis
- Time Management
- Teamwork Skills

PROFESSIONAL TRAINING

U.S. NATIONAL ARCHIVES AND RECORDS ADMINISTRATION

Certificate of Federal Records Management
NARA Electronic Records Management Training

May 2019

PROFESSIONAL EXPERIENCE

KEAN UNIVERSITY UNION, NJ

Academic Specialist – Criminal Justice Department

January 2019 – March 2019

- Collect and analyze student data for determining the most appropriate specialized instruction to address individual student needs, and for effectively facilitating the professional development of individual faculty members
- Prepare instructional materials for graduate and undergraduate courses in Criminal Justice and Cybersecurity
- Maintain student records consistent with FERPA (Family Educational Rights and Privacy Act of 1974)
- Collaborate with advisers to help students reach their scholastic potential through educational support services

NEWARK POLICE DEPARTMENT NEWARK, NJ

Internship – Department of Public Safety: Consent Decree Division
Background Check Completed

September 2018 – February 2019

- Analyze, review, and revise consent decree general orders, quarterly and annual reports
- Assist in preparing memos along with appropriate exhibits for Director of Newark Police Department concerning personnel complaints
- Track the life-cycle of records and maintain filing system of various records for department
- Data mining execution through the collection and analysis of large data sets of sensitive information to prepare reports detailing police personnel, arrests, and police incidents using Polisys Records Management System
- Attend Weekly Crime Meetings and NPD 16-hour Use of Force Training
- Facilitate public forums with community members regarding police policies addressed in consent decree reforms

KEAN UNIVERSITY UNION, NJ
Graduate Assistant – Cybersecurity Center

January 2017 – December 2018

- Oversee the conversion of paper records to other storage media to ensure accurate, high quality records, and efficient viewing and reproduction methods
- Provide responsive, high quality service to internal personnel by providing accurate, complete and up-to-date information in a courteous, efficient, and timely manner
- Participate in developing and implementing records management programs, systems and procedures
- Develop and distribute appropriate intellectual content to faculty, students, and external circulation
- Research and prepare academic literature and government reports for faculty course preparation
- Interpret, synthesize and analyze data for program executive director and program coordinator
- Draft and edit of manuscripts as well as presentations for faculty
- Proctor exams and administer Student Instructional Reports
- Update Criminal Justice undergraduate and graduate curricula
- Compile contact database for 565 municipalities in the State of New Jersey

DEPARTMENT OF HOMELAND SECURITY
Voluntary Liaison – Transportation Security Administration

January 2017 – December 2018

- Handle student volunteer recruitment, selection, and scheduling process for TSA canine training at Newark International Airport
- Prepare and brief student volunteers on their role as explosive decoys
- Work alongside the TSA K-9 Handlers to execute canine explosive odor testing

DEPARTMENT OF HOMELAND SECURITY UNION, NJ
Internship – Transportation Security Administration
SF-86 National Security Background Check Completed

Fall 2017

- Initiate data analysis and management
- Conduct records inventory and prepare for audits
- Record uniform distribution and track screening supplies inventory
- Assist the Human Resources Office with filing and reception coverage
- Assist the Office of Compliance with training initiatives and assessment
- Provide administrative support to Transportation Security Officer (TSO) Hiring assessment process and orientation

KEAN UNIVERSITY UNION, NJ
Criminal Justice Instructor – Educational Opportunity Fund Program

Summer 2017

- Establish a foundation for educationally and financially disadvantaged students to understand the role and function of the criminal justice system
- Prepare and provide instructional methods to maximize student comprehension
- Employ appropriate teaching and learning strategies using instructional technology including Blackboard and Top Hat education software
- Provide mentorship to: increase the retention of students; ensure that students are knowledgeable of the resources that facilitate academic success; and to encourage students to exercise full engagement within the University and their greater community

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HUMAN RESOURCES

KEAN UNIVERSITY UNION, NJ
Internship – Cyber Security Center

Spring & Fall 2016

- Conduct research concerning legal and industry related policy analysis, as well as eLearning content development
- Assist in the development of curriculum designed to identify emerging trends, leverage best practices and implement innovative solutions centered on meeting the challenges of the digital landscape
- Establish course guidelines as well as selecting appropriate text
- Coordinate and develop wireframe for Cyber Center webpage

SOURCE4TEACHERS PERTH AMBOY, NJ
Substitute Teacher (K – 12)

September 2014 – May 2016

- Instruct classroom while adhering to school's policies, goals, and procedures
- Manage student and classroom behavior to remain on task with lesson plan requirements

OPEN ROAD MERCEDES-BENZ BRIDGEWATER, NJ
Records Management Coordinator

May 2013 – September 2014

- Work closely and proactively with service personnel to ensure that records and information assets are managed to improve dealership accountability, protect the interests of the clients, and mitigate records-related issues regarding warranty coverage
- Coordinate with service manager and service advisers to ensure that records creation, maintenance, and disposition are in accordance with company policies

SECURITAS SECURITY EDISON, NJ
Security Officer (S.O.R.A. certified)

October 2012 – May 2013

- Monitor, detect, and prevent all signs of potential threats to ensure safety of personnel
- Maintain daily logs of personnel, equipment, and machinery

EDUCATION & ENRICHMENT

2019 FULBRIGHT U.S. STUDENT PROGRAM - SEMI-FINALIST

KEAN UNIVERSITY UNION, NJ
Master's Degree in Criminal Justice
GPA 3.98 | *Summa Cum Laude* | 36 Semester Credits

January 2017 – December 2018

KEAN UNIVERSITY UNION, NJ
Bachelor's Degree in Criminal Justice & Minor in Public Administration
GPA 3.94 | *Summa Cum Laude* | 131 Semester Credits

September 2014 – December 2016

MIDDLESEX COUNTY COLLEGE EDISON, NJ
Associates Degree in Criminal Justice – Police Science
GPA 3.99 | *Highest Honors* | 74 Semester Credits

January 2012 – May 2014

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COMMUNITY ENGAGEMENT

Union County Prisoner Reentry Task Force - Community Forum Participant	November 2018
Kean University - Full Professor Promotion Committee Member	October 2018
Newark Police Consent Decree: 1 st Amendment Right to Observe, Object to and Record	
Police Activity Policy - Community Forum Facilitator	September 2018
Kean University - Managing Assistant Director Interview Panelist	April 2018
Dean of Nathan Weiss Graduate College Search Committee Member	December 2017
Annual NJ League of Municipalities Conference Exhibitor	November 2016
Middlesex County College Open House Guest Speaker	November 2016

CERTIFICATIONS

Cybersecurity Readiness Certificate – Kean University Cybersecurity Center 2018	2018
FEMA Training IS-00906 Workplace Security Awareness	2018
FEMA Training IS-00907 Active Shooter: What You Can Do	2017
New Jersey Notary Public	2017 – 2022
CPR/AED Certification	2017 – 2019
Substitute Teacher Certification	2014 – 2020
Security Officer Certification (S.O.R.A.)	2011 – 2013

VOLUNTEER WORK

Circle of 8 Mentor Program	2017 – Present
Red Cross Blood Drive Coordinator	2012, 2017
Project SPAN (Supportive Parent Aide Network)	2011 – 2012
File Clerk at Raritan Bay Hospital	2010 – 2011

CLUBS AND ASSOCIATIONS

Alpha Phi Sigma National Criminal Justice Honor Society, Kean University	2014 – 2018
Dean's List, Middlesex County College and Kean University	2012– 2018
Epsilon Epsilon Omega Honor Society, Kean University	2014 – 2016
Lambda Alpha Sigma Honor Society, Kean University	2014 – 2016
Pre-Law Society Executive Board Member- Parliamentarian, Kean University	2016
Alliance of E.O.F. Students of NJ, Kean University	2014 – 2016
NJ Stars Program, Middlesex County College and Kean University	2012 – 2016
Criminal Justice Club, Kean University	2014 – 2016
KeanSAFE Program, Kean University	2014 – 2016
Miss Arab USA Beauty Pageant	2011

PROFESSIONAL AFFILIATIONS

Academy of Criminal Justice Sciences (ACJS)
Association of Records Managers and Administrators International (ARMA)

COMPUTER COMPETENCIES

Microsoft Office Suite: (Excel, PowerPoint, Word, and Access)
Statistical Package for Social Sciences Software
Website Wireframing

LANGUAGE PROFICIENCIES

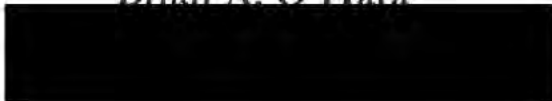
English, Arabic, and American Sign Language

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HUMAN RESOURCES

Brian A. O'Hara



FORMAL EDUCATION

Rutgers University, School of Criminal Justice, Newark, New Jersey

Master of Arts in Criminal Justice, 2010

Cumulative GPA 4.0

Richard J. Hughes Award, 2010

University of Virginia, Quantico, Virginia

Graduate Certificate in Criminal Justice Education, 2010

Rutgers University; University College, Newark, New Jersey

Bachelor of Science in Criminal Justice, 2008

The College of New Jersey, Ewing, New Jersey

Law and Justice major, 78 credits, 1997-1999

New Jersey General Assembly, Democratic caucus staff intern, 1998-1999

PROFESSIONAL DEVELOPMENT & TRAINING

Harvard Kennedy School; Senior Executives in State and Local Government, 2019

An intensive three-week program for senior elected and appointed government officials at the John F. Kennedy School of Government at Harvard University; focusing on leadership, cooperative governance, adaptive challenges, decision-making, public-private partnerships, fiscal economics, and negotiation.

Police Executive Research Forum; Senior Management Institute for Police, 2013

Held at Boston University, SMIP provides senior police executives with intensive training in the latest management concepts and practices used in business and government, and discussion of the most challenging issues facing law enforcement executives.

Federal Bureau of Investigation; FBI National Academy, 240th Session, 2010

A ten-week senior command and staff school for police executives held at the FBI Academy in Quantico, Virginia. The demanding 10-week leadership program provides academic coursework in intelligence theory, terrorism, management science, law, behavioral science, communication, and forensic science. The University of Virginia credits all academic courses taken during the FBI National Academy.

Certificate in Supervisory Management, 2009

Certified Public Manager, Levels I-III. A leadership development program conducted by the New Jersey Department of Personnel's Human Resource Development Institute in conjunction with the Rutgers University School of Public Affairs and Administration.

New Jersey Division of Criminal Justice, Methods of Instruction (2007)

Police Training Commission course required for certification as a police academy instructor. Instruction included developing lesson plans and conducting classroom presentations.

PROFESSIONAL EXPERIENCE

City of Newark, New Jersey

Department of Public Safety, Police Division, Police Captain, 2001 – Present

Consent Decree & Planning Division, 2017 – Present

Commanding Officer

- Commanding Officer of the Consent Decree Implementation Unit as defined in paragraph 196 of the 2016 Consent Decree between the United States of America and the City of Newark;
- Commanding Officer of the Division sub-components, including the Technology (MIS) Unit, Training Section, Firearms Range, and Compliance Unit;
- Host of monthly “CommUNITY and Cops” town-hall meetings throughout the City where new police policies are presented to the community, panel discussions are held, and facilitated small-group discussions are used as a mechanism to allow the community to have a voice in the policy-making process;
- Facilitate the implementation, monitoring, and compliance of all Consent Decree requirements throughout the Police Division;
- Serve as the liaison from the NPD to the US Department of Justice, Independent Monitoring Team, and the City of Newark Law Department for Consent Decree matters;
- Implement and ensure compliance with Consent Decree mandates by directing NPD Command Staff and Supervisory personnel to produce information and documents, or to attend meetings related to Consent Decree matters, and exercising Staff Authority over Integrity Control Officers (ICOs) relative to Consent Decree compliance, ensuring provisions of the Consent Decree are enforced and self-monitored by Command Staff and Supervisory personnel;
- Oversee the development of all policies, procedures, orders, memoranda, and training relative to Consent Decree requirements, and any other Division policy or procedure;
- Develop and conduct audits and reviews to assess overall compliance and command-specific compliance with policies, procedures, orders, and memoranda issued pursuant to the Consent Decree;
- Develop and conduct public surveys and community meetings in order to generate community input and feedback for policy development as mandated by the Consent Decree and evaluate the effectiveness of NPD’s reforms as perceived by the community;
- Determine the schedules and subjects for audits and reviews;
- Promote constitutional policing, transparency, accountability, community policing, peer intervention, law enforcement best practices, and organizational management throughout the NPD;
- Oversee the development and administration of all public reports, surveys, and assessments regarding the effectiveness of NPD’s reform efforts;

- Oversee participation of any outside consultants who are hired to provide the NPD with assistance in achieving Consent Decree compliance;
- Develop and conduct focus groups with rank and file personnel in order to obtain feedback on the implementation of all Consent Decree related reforms; including new policies, training, and technology.

Special Operations Division, 2016 – 2017

Traffic Section Commander

- Commanding Officer of the specialized unit responsible for patrolling and maintaining traffic safety within the City of Newark, conducting dignitary, parade, and funeral escorts, and rebuilding public trust through community engagement events throughout the City;
- Commanding Officer of the Mounted Squad, Motorcycle Squad, and Vehicle Recovery Units;
- Event Commander for numerous special events throughout the City;
- Responsible for traffic control and crowd control at major events and throughout the City, including the annual Portuguese Festival;
- Personally led the motorcade escort of President Barack Obama during his visit to the City of Newark, as well as during the visits of First Lady Michelle Obama and numerous other dignitaries.
- Provided enhanced training opportunities for all personnel in order to enhance officer safety specific to the risks faced by this duty assignment.

Metro Division, Acting Captain, 2014 – 2016

Commanding Officer

- Commanding Officer of the specialized unit responsible for patrolling and maintaining public safety in the downtown business district;
- Commanding Officer for all personnel assigned to the Downtown Task Force, Arena Unit, School Crossing Guard Unit, and the Traffic Section;
- Responsible for coordinating with private security officials for all major businesses in the downtown district;
- Responsible for coordinating with private security officials to provide police coverage for all major events requiring crowd control and safe passage of pedestrian vehicular traffic for venues that attract thousands of patrons; including the Prudential Center Arena, New Jersey Performing Arts Center, and Newark Symphony Hall;
- Established public-private partnerships with the business community in order to reclaim public spaces and reduce crime and disorder in the downtown business district;
- Commanded and led police response to the numerous protests, marches, rallies, and demonstrations in the wake of the shooting of Michael Brown in Ferguson, Missouri, ensuring the protection of First Amendment rights while maintaining public safety;
- Created and implemented the exterior security and traffic egress plan for all major events in the Prudential Center Arena.

Office of the Police Director, 2012-2014

Police Lieutenant

- Served on the staff of three Police Directors and managed support staff and a wide variety of special projects;
- Commanding Officer of the Comstat Unit, UCR Unit, and Offender Re-Entry Initiative;
- Reviewed internal and external communications on behalf of the Police Director, resolved problems on his/her behalf, or otherwise provided the Police Director with recommendations;
- Served as a member of the Disciplinary Trial Board;
- Authored a wide variety of communications, operational plans, directives, and management information and statistical reports.

Second Precinct Executive Officer, 2011-2012

Police Lieutenant

- Second in command of the police precinct responsible for providing police services to all of Newark's North Ward, as well as parts of the Central and West Wards, where I oversaw a significant increase in officer productivity and a decrease in crime;
- Assisted the Commanding Officer in ensuring the effective and efficient delivery of services;
- Routinely assumed the responsibilities of the Commanding Officer during her absences;
- Motivated subordinate personnel by managing in a transparent manner; soliciting requests for tour changes, making decisions based on performance, and communicating back to subordinate personnel why a change could or could not be made;
- Formulated operational strategies in order to prevent crime and reduce fear of victimization within the precinct;
- Monitored patrol supervisors to ensure implementation of policing strategies.

Policy & Planning Division, 2008-2011

Police Sergeant

- Responsible for the research and development of policies and procedures, strategic plans, and interagency surveys;
- Authored numerous general orders and other directives;
- Assigned to staff and supervisory functions during several activations of the Emergency Operations Center;
- Revised the Emergency Operations Manual and updated NPD's response procedures in the event of a disaster at Newark Liberty International Airport.

Police Sergeant, 2006-2011

- Policy & Planning Division
- Traffic Division, Motorcycle Squad Supervisor
- Safe City Task Force Field Supervisor
- Second Precinct Field Supervisor

Police Officer, 2001-2006

- Traffic Division, Motorcycle Officer
- Safe City Task Force Officer
- Vailsburg Task Force Officer
- West District Patrol Officer

PUBLICATIONS

Piza, E., Gilchrist, A., Caplan, J., Kennedy, L. and O'Hara, B. (2016). "The Financial Implications of Merging Proactive CCTV Monitoring and Directed Police Patrol: A Cost-Benefit Analysis." Journal of Experimental Criminology, 12(3): pp. 403-429.

Piza, Eric L. & O'Hara, Brian A. (2012). "Saturation foot-patrol in a high-violence area: A quasi-experimental evaluation," Justice Quarterly, pp. 1-26.

Democratic Caucus of the New Jersey General Assembly (1998-1999). Served as research staff for the publication of the Black and Latino Legislator's Report on Discrimination within the New Jersey State Police, (1999).

AWARDS AND COMMENDATIONS

Newark Police Division

- Medal for Excellent Police Duty
- Valor Awards (3)
- Command Citations
- Letters of Commendation
- Police Director's Teamwork Award, 2015
- Public Safety Director's Unit Award, 2017

Rutgers University, School of Criminal Justice

- Richard J. Hughes Award, 2010

RELATED CERTIFICATIONS AND EXPERIENCE

- Los Angeles Police Department Basic Law Enforcement Auditor's Course
- Maryland State Police Motorcycle Operator's Course
- Police Training Commission Methods of Instruction
- Police Training Commission Physical Fitness Instructor
- Emergency Medical Technician
- Army National Guard, Medical Specialist

PROFESSIONAL AFFILIATIONS

- International Association of Chiefs of Police
- Police Executive Research Forum
- FBI National Academy Associates (New Jersey Chapter)

OBJECTIVE

To provide an exceptional value as the Curriculum and Professional Development Coordinator.

SKILLS

- Program Development
- Course Development
 - Online Teaching
- Residential Teaching
- Hybrid Teaching
- Over 25 years working

BROADVIEW UNIVERSITY – ONLINE PROGRAM DEAN, 2007-PRESENT

- Design, implement, and teach online Criminal Justice courses.
- Conduct professional development training sessions on a quarterly basis.
- Mentor and supervise adjunct faculty members.
- Maintain all master courses within Blackboard and update curriculum on a regular basis.
- Key note speaker at several graduations.
- * Online campus closing in June. Teaching out the remaining students.

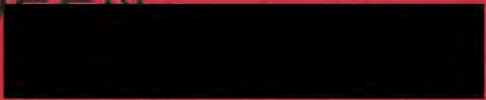
KEAN UNIVERSITY – CURRICULUM DESIGNER, 2015-PRESENT

- Design online courses utilizing Blackboard LMS system
- Consult with school leadership and faculty
- Mentor new curriculum designers



SR

SCOTT RUDEEN



in the Criminal Justice Field (Corrections, Courts, Security, Policing)

- Over 15 years teaching and designing curriculum
- Over 10 years course and program development for major publishing companies

EXPERIENCE

MN STATE PATROL – STATE TROOPER, 2001 – PRESENT

- Provide a safe and secure environment on state freeways and highways.
- Enforce traffic and criminal statutes.
- Conduct investigations for on-going criminal activities including, criminal vehicle operation, assaults, hit and run, driving while intoxicated, domestic violence, weapon violations and narcotic interdiction.
- Specialty assignments: field training officer, background investigator, mobile field force, EVOC instructor, district investigator, crash reconstruction, executive protection detail.

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KAPLAN UNIVERSITY – ONLINE FACUTLY, 2005-2012

- Design and teach online Criminal Justice Courses

HUMAN RESOURCES

EDUCATION

- Mentor new faculty members

BROWN COLLEGE – RESIDENTIAL/ONLINE FACUTLY, 2004-2012

- Design and teach online Criminal Justice Courses

Ph.D. (ABD) in Education - Capella University, MN

- Research emphasis in youth violence. 2007

Master of Arts in Leadership (MA) – Minnesota School of Business, MN

- Special focus in organizational change. 2014.

Master of Business Administration (MBA) - Minnesota School of Business, MN

- Areas of emphasis: Marketing and Human Resources. 2012

Master of Arts in Law Enforcement Management (MA) - Metropolitan State University, MN

- Special focus in police leadership. 2000

Bachelor of Science in Law Enforcement (BS) - Metropolitan State University, MN

- Special focus in organizational change. 1997

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DAVID SIEROTOWICZ

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HUMAN RESOURCES

PROFILE

Division Headquarters Staff Lieutenant with the New Jersey State Police, tasked with the supervision of over 200 tactical patrol troopers and supervisors throughout the state of New Jersey. Responsible for utilizing their unique skills to achieve a focused and professional response to immediate threats to public safety, as well as the creation of tailored responses to pre-planned events. Command all regional operations offices throughout the state of New Jersey. Graduate of the 274th Federal Bureau of Investigation National Academy in Quantico, Virginia.

EXPERIENCE

ADJUNCT PROFESSOR IN GRADUATE STUDIES AT SETON HALL UNIVERSITY, COLLEGE OF EDUCATION AND HUMAN SERVICES, DEPARTMENT OF EDUCATION, LEADERSHIP, MANAGEMENT AND POLICY- 2012 – PRESENT

Engage Seton Hall Master's Program students in a challenging course curriculum as they progress towards their graduate degree.

LIEUTENANT, OFFICE OF DIVISION OPERATIONS, DIVISION HEADQUARTERS – 2016-PRESENT

NJSP incident commander for the 2017 USGA Women's Open at Trump National Golf Course. NJSP deputy incident commander for the United States Virgin Island Deployment in response to Hurricanes Irma and Marie. Responsible for the coordination of all law enforcement assets for recurring POTUS visitations to New Jersey. Commanded a contingent of troopers responsible for the mediation of civil unrest at the Republican National Convention in Cleveland, Ohio. Orchestrated and implemented an expedient response to the Baltimore riots, successfully leading over 150 Troopers through a turbulent environment. Operations section chief for the 2016 PGA Championships. Meticulously planned an incident action plan spanning three states for the 2015 visitation of Pope Francis to the United States and assigned to the multi-agency command staff for the duration of the visitation. Special operations response team leader for Super Bowl XLVII, rendering venues safe through radiological and hazardous material detection along with tactical response preparation for the event. NJSP representative for the OHSP Domestic Security Task Force School Safety Subcommittee, Mobile Field Force Subcommittee Co-Chair, and the New Jersey Office of the Attorney General active shooter working group.

LIEUTENANT, UNIT HEAD, STATE HOUSE COMPLEX SECURITY UNIT- 2016

Responsible for the establishment of safety protocols and the detection of security vulnerabilities within the New Jersey State House Complex. Provide and maintain an operationally secure environment for all executive, legislative, and judicial members of government, including the governor and lieutenant governor of the State of New Jersey and all visiting dignitaries.

ASSISTANT STATION COMMANDER, BLOOMFIELD STATION, GARDEN STATE PARKWAY – 2015-2016

Commanded in excess of 50 proactive troopers, ensuring all were effectively performing their duties in strict accordance with New Jersey State law and the policies of the New Jersey State Police. Mentored and evaluated front-line supervisors while improving the overall performance of the station personnel. Implemented risk management strategies at an active road station ensuring safety and liability standards were maximized.

STAFF SERGEANT, SQUAD LEADER, NEW JERSEY STATE POLICE - 2011- 2014

Continually evaluate squad personnel to guarantee adherence to New Jersey State Police standard operating procedures. Provide troopers with the skills and knowledge necessary to successfully carry out the organizational mission of the New Jersey State Police. Administer and evaluate innovative training courses in an effort to expand trooper's knowledge of evolving case law as well as new tactical advancements.

SERGEANT, PATROL SUPERVISOR, NEW JERSEY STATE POLICE - 2010-2011

Mentored and motivated proactive troopers through a restructuring period of the New Jersey State Police search and seizure policies. Responsible for trooper's daily patrol assignments and formulating unique and dynamic programs directed at providing safe passage for the patrons of the New Jersey Turnpike. Tasked with the implementation of the incident command system for the New Jersey State Police, providing structure and multi-agency coordination at critical incident scenes.

RANGEMASTER/ TRAINING OFFICER FOR TROOP 'D' AND 'E' – 2009-2011

Coordinated all firearms training and qualifications for over 450 troopers assigned to the New Jersey Turnpike and Garden State Parkway regions. Supervised state police firearms and policy instructors ensuring training was continually being provided at an optimal level.

TROOPER, NEW JERSEY STATE POLICE - 2001-2009

Selected as a member of the elite Troop 'D' Tactical Patrol Unit, proactively policing the New Jersey Turnpike in conjunction with the integration of urban area missions. Successfully completed a broad spectrum of strategic initiatives including undercover operations, joint agency investigations, and dignitary security details.

POLICE OFFICER, NEW YORK CITY POLICE DEPARTMENT - 1998-2001

Established several creative community policing programs enabling citizens and officers to develop positive relations where communications had previously deteriorated. Coached several police recruits guiding them in their transition from the academy to patrol duties. Assigned to a prestigious proactive target team tasked with lowering violent crime rates in distressed communities.

EDUCATION

Seton Hall University, Doctoral Candidate in Higher Education - Department of Education Leadership, Management and Policy

Seton Hall University, Education Specialist Degree (Ed.S) in Higher Education - Department of Education, Leadership, Management and Policy- 2017

Seton Hall University, Masters of Arts, Human Resources Training and Development – 2010

Montclair State University, Bachelors of Arts, Psychology- 1998

SKILLS / ADVANCED TRAININGS AND CERTIFICATIONS

Federal Bureau of Investigation National Academy 274th Session

Critical Decision Making for Complex Coordinated Attacks / PER 335 -FEMA

Campus Emergencies Prevention, Response, and Recovery / MGT 324 - FEMA

Incident Command System Level 400 - FEMA

NIMS Incident Command System All Hazards Incident Commander – FEMA

Active Shooter Incident Management - Department of Homeland Security

WMD Rad/Nuc Course for Haz/Mat Technicians – US Department of Homeland Security

Executive Leadership Course – New Jersey State Police
Medical Management of CBRNE Incidents – PER 211 – FEMA / DHS / TEEX
United States Fire Administration All-Hazards Incident Management Type 3 Team –FEMA/IMTC
All Hazards Incident Management Operations Section Chief - FEMA
Understanding and Planning for School Bomb Incidents – New Mexico Tech
Active Shooter Preparedness – Department of Homeland Security
USFA All Hazards Incident Management Team - FEMA
Domestic Radicalization and Recruitment – NJ Regional Intelligence Academy
Tactical Combat Casualty Care – Northern Red, United States Army Special Forces
Enhanced All-Hazard Incident Management/Unified Command – FEMA/ DHS, Texas A&M
Sports Event Risk Management – FEMA/ DHS
Field Force Command – FEMA/ DHS, Texas A&M
Field Force Extrication – FEMA/DHS
Managing the Lost Person Incident – OEM NASAR
Search and Rescue – Initial Actions for Responders OEM NASAR
FEMA L-381 Incident Leadership – FEMA/DHS
Flying While Armed – National Transportation Safety Bureau
Proactive Terrorist Recognition Interdiction- Department of Homeland Security
Special Operations Response Team Leader, Special Operations Group – Super Bowl XLVII
Violence Against Law Enforcement Certification – United States Department of Justice
Advanced Criminal Investigation Certification – NJSP
Advanced Interview and Interrogation Certification – Jerry Lewis and Associates Inc.
Combat Lifesaving Certification – Department of the United States Army
Emergency Operations for Chemical, Biological, Radiological, Nuclear Incidents Certification- FEMA
Incident Command System Instructor – State of NJ Law and Public Safety
Radiation Isotope Identifier Certification – FEMA
Incident Response to Terrorist Bombing Certification - New Mexico Tech
Highway Criminal Interdiction Certification – Drug Enforcement Administration
Ballistic Shield Instructor – Baker Industries
Tubular and Railway Assault Instructor – Amtrak Police Special Operations
ROV Driver Coach Instructor Certification - ROHVA
Advanced Low Light Tactical Instructor - Sure Fire Training Academy
Force on Force Simunitions Training Instructor - New Jersey State Police
Tactical Shotgun Instructor - Sure Fire Training Academy
Emergency Medical Technician - MONOC, State of New Jersey
Advanced Firearms Instructor - New Jersey State Police
Expandable Baton / PR24 Instructor – Monadnock Inc
Stop Stick Pursuit Techniques Instructor – NJSP
Emergency Medical Operations Capstone Event Certification – Aniston, Alabama- FEMA
Military Installation Safety Instructor - Department of the United States Army
Incident Command System 100 – FEMA
Incident Command System 700 - FEMA
Fitness Instructor Certification - American College of Sports Medicine

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