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Butler, Louis J	24036	F4	01/22/2019	24
Coffina, Scott Andrew	24036	F4	01/22/2019	25
Coyle, Matthew Joseph	24036	F4	08/14/2017	30
Dibsie, Gregory C	24036	F4	01/21/2020	34
DurkiKarenAnne	24036	F4	09/03/2019	36
Gebelein,Richard	24036	F4	01/17/2017	40
Gratton, William M	24036	F4	07/27/2017	45
Harding, Courtney Sheppard	24036	F4	01/21/2020	47
Heilman, Jill C	24036	F4	01/21/2020	49
King, Terry Marcel	24036	F4	01/22/2019	51
Lukoff, David M	24036	F4	01/17/2017	54
McKeown, John P.	24036	F4	01/21/2020	57
Roffman, Debbie Lynn	24036	F4	09/03/2019	68
Schneider, Joel	24036	F4	09/04/2018	70
Scott, Edward F	24036	F4	09/03/2019	74
Sims, Dennis H.	24036	F4	09/01/2017	77
Stanley, Jennifer Nicole	24036	F4	09/01/2019	79
Stone, Brenna A	24036	F4	09/04/2018	82
Tolliver, Taisha K.	24036	F4	09/01/2017	85
Wachter, Chris Thomas	24036	F4	09/03/2019	87
Webb, Jennifer R	24036	F4	09/03/2019	89
Weiss, Eric S	24036	F4	01/21/2020	91
Williams, Karen	24036	F4	01/21/2020	92

CURRICULUM VITAE

CONTACT INFORMATION

Sami Abdel-Salam
Department of Criminal
Justice

EDUCATION

- | | |
|------|---|
| 2011 | Ph.D., Department of Criminal Justice
Temple University, Philadelphia, PA |
| 1998 | M.S., Department of Criminal Justice
University of Central Missouri, Warrensburg, MO |
| 1996 | B.A., Criminology & Psychology
Drury University, Springfield, MO |

CURRENT POSITION

- | | |
|----------------|---|
| 2018 – present | Associate Professor, Department of Criminal Justice
<i>West Chester University (WCU), West Chester, PA</i> |
|----------------|---|

COURSES TAUGHT

- Introduction to Criminal Justice (WCU; Univ. of Delaware; American College of Norway)
- Comparative Criminal Justice Systems (WCU)*
- Drugs, Crime and Justice (WCU; Temple; American College of Norway)*
- Research Methods in Criminal Justice (WCU; Temple)
- A Tale of Two Cities: Crime and Justice in London and Paris – *course included study abroad* (WCU)*
- Roots of U.S. CJ System in England - *course included study abroad* - (WCU)*
- Criminology (American College of Norway)
- Urban Minorities and the Criminal Justice System (Temple)
- Problems of Law Enforcement (Univ. of Delaware)
- Freshmen Year Seminar (Univ. of Delaware)
- Study Skills (Univ. of Delaware)

*Indicates taught at the undergraduate and graduate levels

PREVIOUS WORK EXPERIENCE

2013-2018	Assistant Professor, Department of Criminal Justice <i>West Chester University (WCU), West Chester, PA</i>
2015 (Fall Term)	Visiting Lecturer <i>American College of Norway, Moss, Norway</i>
2010 - 2013	Research Scientist, Center for Drug and Alcohol Studies <i>University of Delaware, Newark, DE</i>
2012 – 2013	Adjunct Instructor <i>Temple University, Philadelphia PA</i>
2001 – 2013	Adjunct Instructor <i>University of Delaware, Newark, DE</i>
2005 – 2010	Project Director, Student Support Services Program <i>University of Delaware, Newark, DE</i>
2001 – 2005	Academic Advisor <i>University of Delaware, Newark, DE</i>
1999 – 2001	Academic Advisor <i>University of Scranton, Scranton, PA</i>
1998 – 1999	Treatment Manager <i>VisionQuest Downingtown, PA</i>
1994 – 1995	Psychiatric Technician <i>Lakeland Regional Psychiatric Hospital, Springfield, PA</i>

RESEARCH PROJECTS

Examining Inmates' Perceptions of Treatment/Program Services at Halden Fengsel 2017-present
This project is designed to better understand the Norwegian penal model and the rehabilitative benefits of prison from the perspective of the inmates. This project includes a mixed methods approach involving both quantitative and qualitative measures. Quantitative analysis will examine relationships between key elements of Norwegian prisons and motivation for change and engagement in treatment. Qualitative data will be used to add contextual understanding of the issues discovered within the quantitative data. This project will yield significant information concerning the value of a correctional approach rooted in a rehabilitative philosophy.
Role: Principal Investigator

Exploring Inmates Perceptions of Therapeutic Community Treatment 2017-present
Therapeutic Communities (TCs) are implemented widely within prisons. TCs are a milieu therapy involving intensive socialization through a structured and supportive therapeutic

environment. While studies are generally supportive of TC treatment, questions remain in terms of which elements of the TC process have the greatest impact on the offender. The proposed qualitative study examines the perceptions of offenders toward treatment programming, the structure and environment of the TC, and the type and quality of interaction with treatment and correctional staff that facilitates motivation for change and therapeutic engagement. This study provides important information concerning the “black box” of TC treatment.

Role: Principal Investigator

Prescription Drug Misuse & College Students

2014-present

Prescription drug misuse is the fastest growing drug problem in America. While studies have addressed issues pertaining to young adults and youth, there is little understanding of the scope and nature of this problem among college students. Recognizing the need for research on this topic, the current study: 1) evaluated the impact of drug prevention programming and perceptions of harm associated with misuse, 2) identified types and patterns of use, and 3) examined differences in risk/protective factors between prescription drugs and other illicit drugs.

Role: Co-Principal Investigator

Nutrition & Student Misconduct

2014-2016

Over the last two decades, public school approaches to discipline have becoming exceedingly more punitive. While these efforts are necessary in many cases, an alternative and less invasive approach may also help to increase school safety. Given the established linkage between nutrition and aggressive behavior, one of these alternatives may include getting students to eat better. In order to address this gap in the literature, the proposed pilot study evaluated the effectiveness of a wellness-related intervention on proper nutritional habits and school misconduct. Data was collected and analyzed to determine if a wellness initiative can change attitudes and eating habits within the individual as well as reducing the overall rates of misconduct in the classroom. Specific research questions included: (1) what impact does nutrition education sessions for students have in assisting them in making food choices that are in alignment with the USDA MyPlate guidelines; (2) To what extent does nutrition education sessions for students affect food choices, fruit/vegetable intake, and dietary nutrient content analyzing: protein, total carbohydrates, sugar, fiber, iron; and (3) What is the relationship between students making healthy food choices and classroom misconduct.

Role: Co-Principal Investigator

CJ-DATS2

2009 - 2014

The University of Delaware participated as part of a collaborative of nine Research Centers to examine why evidence-based practices for drug-involved offenders in correctional environments fail to be adopted and implemented. The project was designed to understand the necessary conditions, at organizational levels and for individuals, for effective implementation of evidence-based practices. The research collaborative studied implementation issues and mounting studies of organizational-level interventions to improve the criminal justice implementation of evidence-based practices related to drug abuse treatment. Three large multi-site studies were conducted concerning offender assessment, implementation of medication-assisted treatment, and HIV testing and treatment. The general focus was on the difficulties of managing the transition between incarceration and community reentry and of linking criminal justice and public health

agencies. The organizational-level interventions under study generally involved quality-improvement processes.

Role: Project Director

Student Support Services Program

2005 - 2010

Funded by the U.S. Department of Education, the purpose of the Student Support Services Program is to increase the number of disadvantaged low-income college students, first generation college students, and college students with disabilities who successfully complete a program of study at the postsecondary level. The support services provided should increase retention and graduation rates for these students and facilitate their transfer from two-year to four-year colleges and universities.

Role: Project Director

PEER REVIEWED PUBLICATIONS

Abdel-Salam, S., & Sunde, H.M. (2018). Enhancing the role of correctional officers in American Prisons: Lessons learned from Norway. *Federal Sentencing Reporter*, 31(1), 67-74.

Abdel-Salam, S., Kilmer, A., Monico, L., & Visher, C.A. (2017). Building bridges in New Jersey: Strengthening inter-agency collaboration for offenders receiving drug treatment. *International Journal of Offender Therapy and Comparative Criminology*, 61(2), 210-228.

Prendergast, M., Welsh, W.N., Stein, L., Lehman, W., Melnick, G., Warda, U., Shafer, M., Ulaszek, W., Rodis, E., **Abdel-Salam, S., & Duvall, J.** (2016). Influence of organizational characteristics on success in implementing process improvement goals in correctional treatment settings. *Journal of Behavioral Health Services & Research*, 1-21.

Welsh, W.N., Prendergast, M., Knight, K., Knudsen, H., Monico, L., Gray, J., **Abdel-Salam, S., Redden, S.M., Link, N., Hamilton, L., Shafer, M.S., & Friedmann, P.D.** (2016). Correlates of interorganizational service coordination in community corrections. *Criminal Justice & Behavior*, 43(4), 483-505.

Welsh, W.N., Knudsen, H.K., Knight, K., Ducharme, L., Pankow, J., Urbine, T., Lindsey, A., **Abdel-Salam, S., Wood, J., Monico, L., Link, N., Albizu-Garcia, C., & Friedmann, P.D.** (2016). Effects of an Organizational Linkage Intervention on Inter-Organizational Service Coordination between Probation/Parole Agencies and Community Treatment Providers. *Administration and Policy in Mental Health and Mental Health Services Research*, 43(1), 105-121.

Monico, L., **Abdel-Salam, S., O'Connell, D., Visher, C.A., & Martin, S.** (2015). Using organizational strategies to improve substance abuse treatment for probationers: A case study in Delaware. *Federal Probation*, 79(3), 38-44.

Kelly, C.E., **Abdel-Salam, S., Miller, J.C., & Redlich, A.D.** (2015). Interrogation as a social dance: How social identity influences perceived effectiveness of interrogation methods. *Investigative Interviewing: Research & Practice*, 7(2), 24-41.

Welsh, W.N., Lin, H., Peters, R., Stahler, J., Lehman, W., Stein, L., Monico, L., Eggers, M., **Abdel-Salam, S., Pierce, J., Hunt, E., Gallagher, C., & Frisman, L.** (2015). Effects of a strategy

to improve offender assessment, case planning, and referral: Staff perceptions of implementation outcomes. *Drug and Alcohol Dependence*, 152, 230-238.

Friedmann, P.D., Wilson, D., Knudsen, H., Ducharme, L., Welsh, W., Frisman, L., Knight, K., Lin, H., James, A., Albizu-Garcia, C., Pankow, J., Hall, E., Urbine, T., **Abdel-Salam, S.**, Duvall, J., & Vocci, F. (2015). Effect of an organizational linkage intervention on staff perceptions of medication-assisted treatment and referral intentions in community corrections. *Journal of Substance Abuse Treatment*, 50, 50-58.

Abdel-Salam, S., & Gunter, W.D. (2014). Therapeutic engagement as a predictor of retention in adolescent TC treatment. *Journal of Child and Adolescent Substance Abuse*, 23, 49-57.

Gunter, W.D., & **Abdel-Salam, S.** (2014). Examining the relationship between therapeutic engagement and relapse and recidivism in adolescents. *Journal of Drug Issues*, 44(1), 22-36.

Abdel-Salam, S. (2014). Examining the relationship between self-control and adolescent TC treatment completion. *Journal of Substance Use*, 19(1/2), 25-37.

Friedmann, P.D., Ducharme, L.J., Welsh, W., Frisman, L., Knight, K., Kinlock, T., Mitchell, S.G., Hall, E., Urbine, T., Gordon, M., **Abdel-Salam, S.**, O'Connell, D., Albizu-Garcia, C., Knudsen, H., Duval, J., Fenster, & Pankow, J. (2013). A cluster randomized trial of an organizational linkage intervention for offenders with substance use disorders: Study protocol. *Health & Justice*, 1(6), 1-11.

Abdel-Salam, S. (2012). Self-control as a predictor of relapse and recidivism in adolescent TC treatment. *Substance Use & Misuse*, 48(1-2), 157-172.

OTHER PUBLICATIONS

Monico, L., **Abdel-Salam, S.**, O'Connell, D., Visher, C.A., & Martin, S. (2016). Using organizational strategies to improve substance abuse treatment for probationers: A case study in Delaware, *Offender Programs Report*, 20(2), 17-25.

MANUSCRIPTS CURRENTLY UNDER REVIEW

Abdel-Salam, S., & Antonio, M. (Under Review). Rapport and Relationship Building in a Therapeutic Community: Examining the Correctional Officer-Inmate Dynamic. Submitted to *Criminal Justice Studies*.

Abdel-Salam, S., & Brewster, M. (Under Review). Generation Rx: College Students and Prescription Drug Misuse. Submitted to *Journal of College Student Development*.

Peters, R.H., Hunt, E., Hiller, M.L., Prendergast, M., Stahler, G., Hall, E.A., Shafer, M.S., **Abdel-Salam, S.**, Knight, K., Webster, M.J., & Friedmann, P.D. (Under Review). Effects of an Organizational Process Improvement Intervention on Reentry Assessment and Case Planning within Correctional Systems. Submitted to *Criminal Justice & Behavior*.

Stein, L.A.R., Bassett, S.S., Welsh, W., Clair, M., Abdel-Salam, S., Monico, L., Gallagher, C., Murgo, Cecilia, Yang, Y., Friedmann, P., & Clarke, J.G. (Under Review). Protocol fidelity in implementation science and impact on outcomes: The CJ-DATS-2 Assessment Study. *Submitted to Journal of Behavioral Health Services & Research.*

MANUSCRIPTS CURRENTLY IN-PROGRESS

Hiller, M., Ulasek, W., Cartier, J., Abdel-Salam, S., Clair, M., Litwicki, T., Prendergast, M., Melnick, J., & Zajac, G. (order to be determined). Organizational and individual influences on change team member attrition in the CJDAST2 assessment study.

Frisman, L., James, A., Abdel-Salam, S., Ducharme, L., Hall, E., Vocci, F., Knudsen, H., Pankow, J., Shafer, M., Friedmann, P., Welsh, W., & Mitchell, S. (order to be determined). Effect of staff training intervention on attitudes toward medication assisted treatment in community corrections.

REPORT CONTRIBUTIONS

Examining Inmates' Attitudes and Perceptions of Halden Fengsel: Results from Survey Analysis (2019). Report prepared for the administration of Halden Fengsel. Report prepared by Dr. Sami Abdel-Salam (West Chester University) & Dr. Synøve N. Andersen (Statistics Norway).

CJ-DATS 2: Organizational Process Improvement Intervention in New Jersey - Final Report (2014). Report by the Center for Drug and Alcohol Studies to the New Jersey Department of Corrections. Report prepared by Dr. Sami Abdel-Salam.

PRESENTATIONS AT CONFERENCES

- 2019 **Abdel-Salam, S., Andersen, S., & Kilmer, A.** "Redesigning incarceration: An exploratory study of the influence of prison architecture at Halden Prison." to be presented at EuroCrim, Ghent, Belgium.
- 2019 Carr, J.R., **Abdel-Salam, S., & Antonio, M.E.** "Exploring the influence of surroundings on inmates attitudes and perceptions of prison-based TC treatment" poster presented at the Academy of Criminal Justice Sciences, Baltimore, MD.
- 2018 **Abdel-Salam, S., & Andersen, S.** "A view from within: Examining inmates' perceptions of halden prison." to be presented at the American Society of Criminology, Atlanta, GA.
- 2017 Antonio, M.E., & **Abdel-Salam, S.** "How correctional officers impact a therapeutic community: Observations from prison inmates." to be presented at the American Society of Criminology, Atlanta, GA.

- 2017 **Abdel-Salam, S.**, Feeley, L.W., & Antonio, M.E. "The influence of the physical environment of prison on treatment: An exploratory study." American Society of Criminology, Philadelphia, PA.
- 2017 Brewster, M. & **Abdel-Salam, S.** "Prescription drug misuse: Attitudes and behavior among undergraduate students." Northeastern Association of Criminal Justice Sciences, Bristol, RI.
- 2017 **Abdel-Salam, S.**, Feeley, L.W., & Antonio, M.E. "A view from within: Exploring offenders attitudes and perceptions of prison-based TCs." Academy of Criminal Justice Sciences, Kansas City, MO.
- 2016 **Abdel-Salam, S.** & Strømnes, J. "Breaking the Cycle: A More Humane Approach to Criminal Justice." Nobel Peace Prize Forum, Minneapolis, MN.
- 2016 **Abdel-Salam, S.** "Norway's Prison System: A Model for Developing Sustainability in the Era of Mass Incarceration." Knowledge Crossing Borders/International Conference on Higher Education Committee, West Chester, PA.
- 2016 Brewster, M., **Abdel-Salam, S.**, Kelly, A. "Prescription Drug Misuse Among University Students." Northeastern Association of Criminal Justice Sciences, Bristol, RI.
- 2016 Brewster, M., **Abdel-Salam, S.**, Graham, D., & Kelly, A. "Prescription Drug Use Among College Students." Academy of Criminal Justice Sciences, Denver, CO.
- 2015 **Abdel-Salam, S.**, Kilmer, A.R., & Visser, C. "Building bridges in New Jersey: Strengthening inter-agency collaboration for offenders receiving drug treatment." American Society of Criminology, Washington, D.C.
- 2015 Welsh, W.N., Knight, K., Monico, L.B., **Abdel-Salam, S.**, & Link, N.W. "Correlates of interorganizational service coordination in community corrections." American Society of Criminology, Washington, D.C.
- 2014 **Abdel-Salam, S.**, & DeCamp, W. "Extra-legal factors in sentencing: Evidence from prescription drug cases in federal courts." American Society of Criminology, San Francisco, CA.
- 2014 Welsh, W.N., **Abdel-Salam, S.**, & Hall, E. "Medication Assisted Treatment in Community Correctional Environments (MATICCE): Main findings and lessons learned." American Society of Criminology, San Francisco, CA.
- 2014 Welsh, W.N., Lin, H-J., Peters, R.H., Stein, L.A.R., & **Abdel-Salam, S.** "Offender assessment, case planning, and referral to community-based treatment: Effects of a structured process improvement initiative." American Society of Criminology, San Francisco, CA.

- 2014 Antonio, M.E., McKibben, J., & **Abdel-Salam, S.** "Evaluating the effectiveness of the National Curriculum and Training Institute's 'Cognitive Life Skills' program among parolees supervised by Pennsylvania's Board of Probation and Parole" Mid-Atlantic Law & Society Association, Philadelphia, PA.
- 2014 Welsh, W., Hsiu-Ju, L., Peters, R., Stein, L., & **Abdel-Salam, S.** "Offender assessment, case planning, and referral to community-based treatment: Effects of a structured process improvement initiative" Addiction Health Services Research, Boston, MA.
- 2013 Gunter, W.D., & **Abdel-Salam, S.** "Prescription drug sentencing in American Federal Courts: Prevalence and severity in a decade of change." American Society of Criminology, Atlanta, GA.
- 2013 Shafer, M.S., Prendergast, M., Rivera, R., **Abdel-Salam, S.**, Janich, N., Kilmer, A., & Peters, R. Effectiveness of an organizational process improvement intervention (OPII) for improving the assessment, case planning and referral process for offenders. Addiction Health Services Research, Portland, OR.
- 2013 Hiller, M., Ulasek, W., Cartier, J., **Abdel-Salam, S.**, Clair, M., Litwicki, T., Prendergast, M., Melnick, J., & Zajac, G. "Organizational and individual influences on change team member attrition in the CJDATS2 assessment study." Poster presented at the College on Problem of Drug Dependence, San Diego, CA.
- 2012 **Abdel-Salam, S.**, Kelly, C.E., Miller, J.C., & Redlich, A.D. "Interrogation as a social dance: How social identity influences perceived effectiveness of interrogation methods. Poster presented at the American Society of Criminology, Chicago, IL.
- 2012 **Abdel-Salam, S.**, Friedmann, P., Pankow, J., & Duvall, J. "Implementing MAT in correctional settings: Different players, different views." Academic & Health Policy Conference on Correctional Health, Atlanta, GA.
- 2012 Hiller, M., Ulasek, W., Cartier, J., **Abdel-Salam, S.**, Clair, M., Prendergast, M., Melnick, J., & Zajac, G. "Was it something i said? Understanding member attrition from local change teams." Academic & Health Policy Conference on Correctional Health, Atlanta, GA.
- 2011 **Abdel-Salam, S.**, & Gunter, W. "Therapeutic engagement as a predictor of retention in adolescent TC treatment." American Society of Criminology, Washington, D.C.
- 2011 Monico, L.B. & **Abdel-Salam, S.** "Motivated toward sobriety: The influence of drug type and social context on substance abuse recovery." Academy of Criminal Justice Sciences, Toronto, CA.
- 2010 **Abdel-Salam, S.** & Hiller, M.L. "Self-Control as a predictor of retention, recidivism, and relapse following Therapeutic Community treatment for adolescents." American Society of Criminology, San Francisco, CA.

- 2004 **Abdel-Salam, S.** "Who belongs where: Sense of belonging, crime, and community characteristics." American Society of Criminology, Nashville, TN.

GRANT AND CONTRACTS

Funded

- 2019 Exploring Inmates' Attitudes and Perceptions of a Norwegian Prison
College of Business and Public Management Grant, \$2,000
Role: Principal Investigator
- 2017 Comparing and Contrasting the American and Norwegian Prison Systems: Lessons Learned
WCU Office of Research and Sponsored Programs Grant, \$5,000
Role: Principal Investigator
- 2014 Differentiating the unique risk and protective factors associated with prescription drug misuse among college students
2014 College of Business & Public Affairs Research Initiative, three credit AWA for Spring semester 2015, \$8,832
Role: Principal Investigator

Unfunded

- 2018 Examining the Rehabilitative Benefits of Architectural Design and Treatment Services in Norwegian Prisons.
WCU Provost Research Grant, \$9,992
Role: Principal Investigator
- 2017 Comparing and Contrasting the American and Norwegian Prison Systems: Lessons Learned
PASSHE Faculty and Professional Development Council Annual Grant Program, \$5,000
Role: Principal Investigator
- 2016 Comparing and Contrasting American and Norwegian Prison Systems: Lessons Learned
Fulbright U.S. Scholar Program, \$12,750
Role: Principal Investigator
**This project was selected one of the finalists for funding*
- 2015 Utilizing a School Safety Mobile Application to Prevent School Violence
National Institute of Justice, \$1,811,206
Role: Principal Investigator

MANUSCRIPT REVIEWER

- Drug and Alcohol Dependence
- International Journal of Offender Therapy and Comparative Criminology
- Journal of Juvenile Justice
- Psychology, Crime and Law
- Journal of Substance Use

TEXTBOOK REVIEWER

- Peak, K.J., & Everett, P.M. (2017)(2nd ed.). Introduction to Criminal Justice: Practice and Process. Sage Publications.

SERVICE

2017 – present	Chair of the Department's Faculty Evaluation Committee (West Chester University)
2018 – present	Chair of Curriculum and Academic Policies Program Review Subcommittee for Low Enrollment (West Chester University)
2016 – present	Member of Curriculum and Academic Policies Council (West Chester University)
2016 – present	Member of Program Review Subcommittee for the Curriculum and Academic Policies Council (West Chester University)
2017 – present	Member of CBPA International Committee (West Chester University)
2016 – present	Member of Academic Integrity/Grade Appeal Board Pool (West Chester University)
2015 – present	Member of CBPA Technology and Instructional Resources Committee (West Chester University)
2016	Student Marshall for College of Business and Public Affairs Spring 2016 convocation (West Chester University)
2015	Student Marshall for College of Business and Public Affairs Spring 2015 convocation (West Chester University)
2015	Member of College of Business and Public Affairs Commencement Planning Committee (West Chester University)
2014 - present	Faculty Senator (West Chester University)

2014 – present	Represent the Department of Criminal Justice prospective student recruitment events (West Chester University)
2014 – 2016	Member of Research Advisory Council (West Chester University)
2013 – present	Member of Intra-transfer Admissions Committee (West Chester University)
2014	Member of Who's Who Award Selection Committee (West Chester University)
2014	Member of Deb Dreisbach Scholarship Award Selection Committee (West Chester University)
2014	Member of NEACJS Student Scholarship Award Selection Committee (West Chester University)
2013 - 2017	Faculty Advisor to Sigma Pi Fraternity (West Chester University)
2006 – 2010	Chair of Professional Development Committee for Delaware State Trio Organization (University of Delaware)
2004 – 2011	Pre-Law Advisor (University of Delaware)
2007 – 2008	Delaware State Trio Organization Scholarship Selection Committee Member (University of Delaware)
2004 - 2005	Member of Delaware Innovation Fund Scholarship Selection Committee (University of Delaware)
2000	Co-Advisor of Alpha Lambda Delta Honor's Society (University of Scranton)

AWARDS

2018 WCU Honors College Outstanding Faculty Recipient
2016 WCU Honors College Outstanding Faculty Recipient

SELECT MEDIA COVERAGE

Guest expert speaking on internet radio show, "From the ivory tower to the streets: Justice conversation", on the comparison between Norwegian and American prisons. *USALA Radio*, July 2, 2018.

WCU professor looks to Norway for ways to reduce prison populations in America. *Vista Today*, January 18, 2018.

Breaking the cycle of incarceration: Lessons learned from within the world's most humane prison. *West Chester University magazine*, Fall 2018 issue.

WCU professor speaks at Nobel Peace Prize Forum. *Daily Local News*, June 25, 2016.

SPECIAL TRAINING AND WORKSHOPS

2014 Attended CBPA Technology in the Classroom Initiative (West Chester University)

2004 Attended Web CT Training (University of Delaware)

2003 Attended Problem-Based Learning Training (University of Delaware Institute for Transforming Undergraduate Education)

PROFESSIONAL MEMBERSHIPS

- American Society of Criminology
- Academy of Criminal Justice Sciences

Alexa Christine Adler

Email:

Phone:

Fax:

EDUCATION

M.A.	Rowan University (Criminal Justice)	2019
B.A.	Rowan University (Law & Justice, Psychology Minor)	2018
Diploma	Seneca High School	2014

EXPERIENCE

Lenape Regional High School District February 2019 to Present
Substitute Teacher

Rowan University January 2019 to Present
Research Assistant to Dr. Joel Capellan
☐ Coding articles, literature review, data analysis

Capehart & Scatchard May 2017 to January 2018
Legal Assistant
☐ Formatting Legal Documents, Research and paralegal duties

United States Attorney's Office January 2017 to April 2017
(Eastern District of Pennsylvania)
Outreach/Reentry Intern
☐ Research/Assisting Outreach coordinator, Formatting legal documents/ Notes for reentry court, Updating databases and formatting press releases

Archer & Greiner, P.C. May 2015 to July 2016
Legal Administrative Assistant
☐ Answer telephones, Dictations/ Type Letters

Law Office of Frank Rose, Esq., June 2014 to May 2015
Secretary
☐ Diary calendar, Type letters

Upper Crust Restaurant

March 2014 to June 2014

☐ Waitress

Diamond Pools and Spa

June 2011 to March 2014

☐ Customer service/ Retail

CLUBS

Alpha Phi Sigma Honor Society

September 2018 to Present

Community Service

September 2015 to May 2018

The Whit at Rowan University

September 2015 to May 2016

☐ Opinion Columnist/ Copy Editor

SKILLS

- ☐ Driven, well organized, self-starter, proficient, detail oriented and timely.
- ☐ Proficient with various computer applications including Microsoft office, SPSS, etc, and CPR certified.
- ☐ Intermediate data analysis and data management skills, and intermediate knowledge on how to run and interpret regression and multivariate analysis.
- ☐ Excellent communications skills and typing speed – both verbal and written and has great organization skills and interpersonal skills.

Edwin F. Alicea Sr. MSHS, CPM

Education:

Fairleigh Dickinson University **Masters of Science Homeland Security** GPA 3.9
Fairleigh Dickinson University **Terrorism Security Studies Certificate**
Fairleigh Dickinson University **BA (Public Administration)**
Fairleigh Dickinson University **Certified Public Manager**
West Point Command and Leadership School (NJACOP) 2007

Professional Experience:

Public Safety Director: Vineland City
October 2014-Present

Acting Mayor
January 2015-December 2017

Military Service: 12.5 Years

- United States Marine Corps 1977-1989 (**Honorable Discharge**)

Police Officer (Retired Lieutenant)

- Lieutenant: Operational Logistics, Strategic Planning, Incident Action Plans
- Undercover assignments with Federal, State, County and Municipal Law Enforcement agencies.
- Interpreter Spanish/English for numerous Law Enforcement agencies, Municipal and Superior Courts.
- Firearms Instructor: Prepare, Schedule, Conduct and facilitate, Use of Force and Firearms training.
- Gloucester County Police Academy Instructor: Terrorism, Cults-Occult, Santeria, Spanish for Police Officers, Street Gangs, Motorcycle Gangs.
- Member/Training Officer of the Glassboro Police Honor Guard
- Glassboro Police Applicant Interview Committee
- Chairman Gloucester County Awards Committee
- Gloucester County Police Academy Interview Board

Adjunct Professor:

Wilmington University
Rowan College at Gloucester County
Cumberland County College

Certifications/ Specialized Training:

- **Instructor New Jersey Chief of Police Command and Leadership Program, New Jersey and Delaware** (Formerly known as West Point Command and Leadership Program)
- **Certified Public Management**
- **Gloucester County Police Academy Basic Police Officers Course (Class President)**
- **West Point Command and Leadership School (NJACOP) 2007**
- Arson Investigators Course (New Jersey Division of Criminal Justice)
- Arson In Rural Areas Course (National Fire Academy)
- Arson Detection and Investigations Course (International Association of Arson Investigators)
- Method of Instructions Course (Gloucester County Police Academy)
- Firearms Instructors Course (Gloucester County Police Academy)
- Shotgun Instructors Course (Gloucester County Police Academy)
- Glock Firearms Instructors Course
- Glock Armorer Course
- Glock Advanced Armorer Course (Smyrna, Georgia)
- Police Service Rifle Instructor
- Satanic Cults and Deviant Religions Courses (Numerous courses in New Jersey, New York, Delaware, Connecticut and Tennessee)
- D.A.R.E. Officers Certification Course
- Federal Bureau of Investigations Course (FBI) Class President
- Drug Enforcement Administration Narcotics Investigators Course (DEA)
- Advanced Narcotics Investigations Course
- Narcotics for the Patrol Officers Course (Gloucester County Police Academy)
- Narcotics Interdictions Course (NJNEOA)
- Top Gun Narcotics Investigations Course Team Leader (New Jersey Division of Criminal Justice)
- Criminal Investigations Course (Gloucester County Police Academy)
- Sex Crimes Investigations Courses (Gloucester County Police Academy)
- Street Survival Courses (Burlington County Police Academy, Gloucester County Police Academy, FBI, and Calibre Press)
- Interview and Interrogations Course (Atlantic County Prosecutors Office)
- Sub-conscious Communications, Interview and Interrogations Course (Gloucester County Police Academy)
- Alcoholic Beverages Commission Course (Gloucester County Police Academy)
- Heavy Truck Enforcement Course (Gloucester County Police Academy)
- MAGLOCLN Narcotics Investigations and Detection Course
- MAGLOCLN Tax Evasion Investigations Course
- MAGLOCLN Gang Information Sharing Conference (Multiple)
- Transient Criminal Investigation Seminar (Gloucester County Police Academy)
- Internal Affairs Investigations School.

Certifications/ Specialized training: (Continue)

- Incident Command Structure 300 (Team Leader)
- Document Fraud Detection
- Response To Weapons of Mass Destruction Incident
- Suicide Bomber Prevention Identification Instructors Course
 - (New Mexico Tech, New Mexico)
- Human Trafficking Detection Instructors Course
- Weapons Of Mass Destruction Instructors Course
- Intermediate Fusion Center Analyst Training (USDHS)
- PATRIOT Program (Certified Instructor)
- Vulnerability, Threat and Risk Assessment (NJROIC)
- Gangs for Law Enforcement Executives
- Active Shooter Response
- Human Trafficking Instructor

Related Information

- **Instructor Gloucester County Police Academy 27 years.**
- Interpreter (Spanish / English)
- Undercover Operative (Narcotics, DEA, Secret Service).
- Developed and delivered informational programs on Drug Awareness, Cults and Gang Awareness, and Crime Prevention and Terrorism.
- Presentations to Parents and Teachers group, Gloucester County Police Academy, Camden County Police Academy and New Jersey State Police Academy D.A.R.E. Instructors Certifications Course.
- Developed seminars on the following subjects: Deviant Religions, Satanic Cults, Santeria, Gangs, and Firearm Safety for school age children.
- Chairman Gloucester County Police Awards Committee
- Honor Guard Instructor and Coordinator.

Professional Affiliations:

International Association for Counterterrorism & Security Professionals
East Coast Gang Investigators Association
S2 Intelligence and Security Institute

Community Involvement:

Commandant US Marine Corps League
Member Cumberland County United Veterans Council
Member Cumberland County Veterans Commission

References:

Submitted Upon request

Francis V. Burke, Jr.

OBJECTIVE: Law and Justice Position $\frac{3}{4}$ Time

EDUCATION

M.S. Criminal Justice Administration, Saint Joseph's University, Philadelphia, Pa. Recipient of the 1995 Graduate Criminal Justice Award and the Peter Santangelo Award for Excellence in Graduate Criminal Justice Studies. (4.0 GPA)	1992 - 1995
B.A. Criminal Justice, Richard Stockton College of New Jersey. Additional studies in Finance, Accounting, Business Management, Economics, and Sociology.	1972 - 1976

CERTIFICATIONS

Licensed and Bonded Private Detective, N.J. #7356	2004 - 2016
Certified Chief Law Enforcement Executive New Jersey State Association of Chiefs of Police	2001 - 2004
Certified Public Manager (CPM) Farleigh Dickinson University	2003
Certificate in Supervisory Management Farleigh Dickinson University	2002

EMPLOYMENT

Rowan College Gloucester County (formerly GCC)	1992 - Present
Rowan University	1995 - Present
New Jersey Civil Service Commission	1998 - Present
FVB Consulting & Inquiries	2004 - 2016
Farleigh Dickinson University	2001 - 2010

ADJUNCT PROFESSOR- CRIMINAL JUSTICE

Rowan College Gloucester County (formerly GCC) - Undergraduate 1992 - Present

Introduction to Forensic Science I & II, Criminal Investigation, Police Organization and Administration, Supervision and Personnel Management, Criminal Law, Organized Crime, Violent Crime in America and Law Enforcement/Criminal Justice Internship Coordinator.

Rowan University, Law and Justice - Undergraduate 1995 - Present

Forensic Law, Criminal Investigation, Civil Aspects of Law Enforcement, Introduction to Security, American Police, Criminal Law, Criminal Procedure, Police Procedure and the Supreme Court, Juvenile Justice, Drugs and Crime and Seminar in Corrections.

Successfully completed the 8 week Faculty Online Teaching Course (May 31 – July 25, 2016) 2016

Fairleigh Dickinson University - Graduate Studies 2001 – 2010

Ethics and Public Value.

GUEST LECTURER

On invitation, lectured at the F.B.I. Advanced Crisis-Hostage Negotiations School, the Graduate Criminal Justice Programs at Saint Joseph's University and Alvernia College, numerous police training academies, and conducted training seminars for public and private sector organizations on crisis management, drug awareness, and violence.

PUBLISHED ARTICLES

Lying During Crisis Negotiations: A Costly Means to Expedient Resolution, published in the Winter/Spring, 1995 issue of **Criminal Justice Ethics**. Article and author are listed in the Philosopher's Index.

The Gloucester County Experience, published in the Spring, 1998 issue of **The Tactical Edge**. The Journal of the National Tactical Officers Association.

PROFESSIONAL CONSULTING

Since 1999, provide contract services to the New Jersey Civil Service Commission as a Law Enforcement Subject Matter Expert (SME). Formulate written and oral testing material for the positions of Police Chief, Deputy Chief, Inspector, Captain, Lieutenant and Sergeant. Also serve as an oral-exam scoring SME for the ranks Chief, Deputy Chief, Inspector, and Captain.

PROFESSIONAL AFFILIATIONS

International Association for Identification
New Jersey State Association of Chiefs of Police
Certified Public Managers Society of New Jersey

LAW ENFORCEMENT EXPERIENCE

Chief of Police	2001 - 2004
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Retired after 26 years of service. Served as Chief Executive Officer of the largest police department in Gloucester County, New Jersey consisting of eighty-six (86) sworn, full-time officers, sixteen (16) part-time SLEO II's, nine (9) full-time civilian employees and nine (9) part-time civilian employees. Administered an annual budget of 7.3 million dollars. Other ranks held previously:

Captain (Criminal Investigation Division Commander)	1996 - 2001
Lieutenant (Criminal Investigation Division)	1993 - 1996
Detective Sergeant (Special Investigations Unit Supervisor)	1988 - 1993
Detective (Special Investigations Unit & Major Crimes)	1983 - 1988
Patrol Officer	1978 - 1983

EMERGENCY MANAGEMENT

Washington Township Emergency Management Coordinator	2001 - 2004
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Training: Emergency Program Manager, Emergency Preparedness, Emergency Management Basic Workshop, Radiological Emergency Management, Incident Command, Weapons of Mass Destruction Response, & Special Events Contingency Planning. New Jersey Emergency Preparedness Conference 2001, 2002 & 2004.

CRISIS MANAGEMENT

Gloucester County Critical Incident Team (SWAT)

1994-1999

Served as a Hostage-Crisis Negotiator, Negotiation Team Supervisor, Deputy Operations Commander and Operations Commander. Responded to over 180 critical incidents throughout Gloucester County involving hostage-taking, barricaded subjects, suicidal subjects, high-risk arrests and warrant services.

EXPERT TESTIMONY

Testified as an expert witness in the fields of Narcotic Law Enforcement and Electronic Surveillance Operations in New Jersey State Superior Court, the Commonwealth of Pennsylvania, and Federal District Court in N.J.

ADDITIONAL TRAINING

Supervision & Management, Law Enforcement Management, Media Relations, Multi-Agency Response Management, Crisis & Hostage Negotiations, Crisis Management, Critical Incident & Police Stress, SWAT Supervisor Management, Emergency Program Manager, Emergency Preparedness, Emergency Management Basic Workshop, Radiological Emergency Management, Incident Command, Weapons of Mass Destruction, Special Events Contingency Planning, Investigating Officer-Involved Shootings, Community Policing, Internal Affairs, Labor Relations, Grant Writing, Criminal Investigation, Intelligence Operations, White Collar Crime, Association Analysis, Search & Seizure, Narcotics Investigations, Organized Crime & Criminal Groups, Satanic and Cult Crime, Undercover Techniques, Electronic Surveillance, Entry Team Operations, Terrorism, Bombings & Explosives.

AWARDS

Gloucester County Police Awards Committee

Honorable Discharge	2004	Exceptional Duty	1988
Professional Achievement	2001	Unit Citation	1986
Educational Achievement M.S.	1995	Exceptional Duty	1984
Meritorious Service	1994	Exceptional Duty	1983
Unit Citation	1989	Life Saving	1982

Washington Township Police Department - Patrolman of the Year	1982
Citations for Merit	1983, 1984, & 1994
Gloucester County Prosecutor's Office Outstanding Contributions	1988
P.B.A. Local #318 Outstanding Service Recognition for Charity	1992

SPECIAL RECOGNITION

Certificate of Appreciation for over 20 years of service with the American Federation of Teachers and Rowan University.	2017
Outstanding Contribution in the Field of Law Enforcement Gamma Chi Sigma Club of the Law and Justice Department, Rowan University	2013
Profiled in the Gloucester County Times (4-17-97), as one of the 100 people "Making a Difference" in Gloucester County, New Jersey.	1997
Profiled in edition of the Courier Post (6-13-97) as an educator and police officer in an investigative series on the Criminal Justice System.	1997

REFERENCES: Furnished Upon Request

LOUIS J. BUTLER

Experience	1994- Present	Glassboro Police Department Detective Cpl.
	PAL Officer	Recruitment Officer
	DARE Officer	Community Relations
	Screening Committee	Municipal Alliance
	Multiculturalism/Diversity	School Resource Officer

Related Professional Experience

Rowan College at Gloucester County, Adjunct Professor (2009- present)

NJ Attorney General's Office, Juvenile Justice and Delinquency
Prevention Committee Member

Administrative Office of the Courts, Intensive Supervision Program
Hughes Justice Complex, Trenton, NJ (College Internship)

NJ Department of Corrections, Riverfront State Prison, Camden, NJ
Educational Development/Reintegration Skills for the
S.P.E.A.R. Program (Support Program Encouraging Addicts in
Recovery) (College Internship)

New Jersey Department of Labor, (College Internship)

Founder and (former) Director of the Gloucester County Juvenile Officer
Association

Board Member of the New Jersey Juvenile Officers Association

Education Seton Hall University
Masters Degree in Public Administration (MPA)

Glassboro State College
Bachelors Degree in Criminal Justice

Certified Public Manager Course (levels I, II, III)

Awards Gloucester County Police Awards Committee- Life Saving
Gloucester County Police Awards Committee- Exceptional Duty
ASIS, Community Policing Initiatives, Distinguished Service
Gloucester County NAACP Image Award

SCOTT A. COFFINA

EDUCATION:

University of Pennsylvania Law School – Philadelphia, PA
Juris Doctor, May 1992

Cornell University - Ithaca, NY
Bachelor of Arts, with distinction in all subjects, May 1989 (Government major)

EXPERIENCE:

Burlington County Prosecutor's Office – Mount Holly, NJ 04/17 - *present*
County Prosecutor

Nominated by Governor, confirmed by State Senate to serve as chief law enforcement officer for Burlington County (pop. approx 450,000). Oversee investigations and prosecutions of all indictable offenses. Manage office of over 130 assistant prosecutors, detectives, agents, victim advocates and staff. Establish policies and provide direction on criminal justice issues for 30 municipal police departments. Participate and engage office in outreach activities with community organizations and school districts throughout county. Develop aggressive prosecution strategies and innovative initiatives to expand access to treatment in combating ongoing drug abuse epidemic. Communicate with media on matters of public concern. Hold Secret security clearance.

Office of Governor Chris Christie – Trenton, NJ 2015 - 2017
Senior Deputy Chief Counsel

Advised Governor, Chief Counsel and Chief of Staff on pending legislation, executive authority, legal policy, litigation and petitions for clemency. Resolved broad spectrum of issues, working closely with Governor's policy and communications teams, and department leadership across state government. Managed team of ten lawyers supporting Governor Christie and the Office of the Governor. Oversaw the development of legal policy for the Administration. Evaluated proposed legislation and negotiated with legislators and staff on same. Managed response to legislative oversight matters and litigation affecting Executive Branch, represented by the Office of Attorney General.

Drinker Biddle & Reath, LLP – Philadelphia and Washington, DC 2012 – 2015
Shareholder

Montgomery McCracken Walker & Rhoads, LLP - Philadelphia, PA 2001 – 2012
Shareholder (3/03-4/07; 3/09-3/12); *Associate* (9/01–2/03)

With both firms, engaged in sophisticated white collar civil and criminal defense practice representing individuals and institutions in wide range of government enforcement actions, internal investigations and political-legal controversies, with emphasis on pharmaceutical industry and Higher Education institutions

The White House - Washington, DC 2007 – 2009
Associate Counsel to the President

Represented interests of the President of the United States and the Executive Branch in Congressional oversight matters and investigations. Counseled White House staff on political, election law and ethics matters. Served as legal adviser on energy-related policy.

COMMUNITY AND PRO BONO ACTIVITIES:

- Committee of Seventy** 2013 – 2015
Board Member in nonprofit, nonpartisan organization dedicated to government reform, combating public corruption and civic education
- Anti-Defamation League. Glass Leadership Institute** 2011 – 2012
Participating in year-long program for young professionals to develop understanding and involvement in the mission of the ADL to combat religious and racial bigotry
- Leadership Philadelphia** 2006 – 2007
Participated in year-long program for leadership development, trusteeship training and civic involvement
- Trial Lawyers Care** 2002 – 2003
Represented two families who lost loved ones in 9/11 terrorist attacks in presentation of their claims to the 9/11 Victims Compensation Fund

PUBLICATIONS AND SPEAKING ENGAGEMENTS:

- Author, "We're Prosecuting Drug Dealers for Homicide After Seeing Too Many Overdoses" *New Jersey Star Ledger*, March 16, 2018
- Author, "What to Look for in the Menendez Case" *Legal Intelligencer*, June 2, 2015
- Co-Author, "Climate Surveys Are Coming," *Inside Higher Ed*, May 21, 2015
- Author, "Seven Things to Know About the Campus Accountability and Safety Act" *Drinker Biddle Client Alert*, May 7, 2015
- Panelist, "Internal Investigations: Practical and Ethical Considerations for In-House Counsel and Compliance Officers" *DELVACCA 7th Annual In-House Counsel Conference*, April 21, 2015
- Author, "First Ladies Facing Ethics Complaints" *Legal Intelligencer*, March 3, 2015
- Presenter, "Synthesizing Areas of Overlap Between Title IX and the Clery Act" *Stetson University's National Conference on Law and Higher Education*, February 13, 2015
- Moderator, "Ensuring Compliance and Managing Risks in a Changing Environment: A Discussion with the General Counsel" *Stetson University's National Conference on Law and Higher Education*, February 13, 2015
- Co-Author, "Going Overboard: U.S. v. Yates and DOJ's 'Most Serious Offense' Charging Policy" *Legal Backgrounder for Washington Legal Foundation*, January 30, 2015
- Author, "Is Obamacare in Critical Condition?" *Legal Intelligencer*, November 25, 2014
- Co-Author, "Player Eligibility Above Academic Integrity? Ways to Avoid UNC-Chapel Hill's Academic Scandal" *Drinker Biddle Client Alert*, November 17, 2014
- Panelist, "Not for the Faint-Hearted: Mounting a Strong Defense When the Government Is Your Adversary" *DELVACCA Chapter Litigation CLE Institute*, October 2014
- Panelist, "Managing Regulatory and Compliance Challenges" *Pennsylvania Bar Association, Inside-Outside Counsel Summit*, September 2014
- Author, "Making the Clery Act a More Effective Crime-Reporting Tool" *Legal Intelligencer*, September 30, 2014
- Author, "Will Courts Embrace DOJ's New Definition of Willfulness for False Statement Prosecutions?" *Legal Backgrounder for Washington Legal Foundation*, September 12, 2014
- Author, "Issa's On To Something" *National Review Online*, July 30, 2014

matters and veterans issues. Evaluated and recommended candidates for federal judiciary appointments by the President. Held Top Secret security clearance.

United States Attorney's Office - Philadelphia, PA 1997 – 2001

Assistant United States Attorney

Pursued civil recoveries under the False Claims Act in federal court on behalf of the United States. Defended the United States in variety of civil litigation matters, including civil rights, employment, and tort claims. Argued twice successfully before the Third Circuit Court of Appeals.

Miller Alfano & Raspanti - Philadelphia, PA 1995 – 1997

Associate

Specialized in affirmative *qui tam* litigation and white collar criminal defense.

Wiley Rein & Fielding - Washington, DC 1992 – 1995

Associate

Specialized in affirmative anti-fraud litigation, and government contract litigation.

The White House - Washington, DC 1988 – 1989

Staff Assistant (1988-89), Intern (1988)

Assisted members of the Office of Political Affairs in coordinating presidential assistance to campaigns and candidates, and other liaison activities.

BAR MEMBERSHIPS AND PROFESSIONAL ACTIVITIES:

Bar Memberships

Pennsylvania, New Jersey and District of Columbia
United States Supreme Court
United States Court of Appeals for the Third Circuit
United States District Court for the Eastern District of Pennsylvania
United States District Court for the District of Columbia

National Association of College and University Attorneys 2012 – 2015

Member of Editorial Board for The Journal of College and University Law

Member of Planning Committee for 2014 Annual Meeting

Disciplinary Board of the Supreme Court of Pennsylvania 2006 – 2007

Hearing Committee Member

- Panelist, "Medical Device and Pharmaceutical Industries Update" *DRI Government Enforcement and Corporate Compliance Conference*, July 2014
- Author, "President's Recess Appointments Struck Down in *Noel Canning*" *Legal Intelligencer*, July 22, 2014
- Author, "Shaming Our Schools" *National Review Online*, June 24, 2014
- Panelist, "An Insiders' Guide to the Violence Against Women Act Negotiated Rulemaking: Implementing Changes to the Clery Act" *National Association of College and University Attorneys Annual Meeting*, June 2014
- Guest, *Bill Martinez Live*, June 16, 2014
- Author, "Did Lois Lerner Waive Her Fifth Amendment Rights?" *Legal Intelligencer*, May 20, 2014
- Guest, *The Big Show with Bill Cunningham*, WLW-AM, May 19, 2014
- Author, "Key Takeaways From Recent Reports On The Federal Government's Efforts To Combat Sexual Assault On Campus" *Drinker Biddle Client Alert*, May 13, 2014
- Panelist, "The Power of the Executive Branch" *Drinker Biddle Online Briefing*, March 25, 2014
- Author, "Where Things Stand With Regulating 'Dark Money'" *Legal Intelligencer*, March 25, 2014
- Author, "The Perilous Legal Landscape of 'Bridgegate'" *Legal Intelligencer*, January 27, 2014
- Author, "The Unlawful Delay" *National Review Online*, November 15, 2013
- Panelist, "Handling Parallel Criminal, Civil and Administrative Investigations" *14th Annual Pharmaceutical Regulatory and Compliance Congress*, October 2013
- Author, "The Ethically and Legally Questionable Campaign to Promote Obamacare" *Legal Intelligencer*, October 1, 2013
- Author, "Supreme Court to Review President's Recess Appointment Power" *Legal Intelligencer*, July 16, 2013
- Panelist, "Upon Further Review—Breaking Down the SEC Whistleblower Program" *DRI Government Enforcement and Corporate Compliance Conference*, June 2013
- Panelist, "Outside Investigations: When to Recommend Them and How to Survive Them" *National Association of College and University Attorneys Annual Meeting*, June 2013
- Guest, *The Andrea Tantaros Show*, Talk Radio Network, June 14, 2013
- Author, "Supreme Court Decides To Hear Applicability of Sarbanes-Oxley's Whistleblower Protections" *Drinker Biddle Client Alert*, June 3, 2013
- Author, "Regulating Political Intelligence Is Less Than Intelligent" *Legal Intelligencer*, May 29, 2013
- Guest, *The Andrea Tantaros Show*, Talk Radio Network, May 21, 2013
- Author, "The Legal and Ethical Issues Surrounding Organizing for Action" *Legal Intelligencer*, March 26, 2013
- Author, "Ninth Circuit Affirms Conviction and Sentence in InterMune Pharmaceutical Marketing Fraud Case" *Drinker Biddle Client Alert*, March 8, 2013
- Author, "Our Overcriminalized Society and Methods for Ensuring Justice" *Legal Intelligencer*, February 5, 2013
- Guest, *The Andrea Tantaros Show*, Talk Radio Network, January 17, 2013
- Author, "The President's Proposals on Gun Violence" *The Corner, National Review Online*, January 17, 2013
- Author, "Gun Control by Executive Order?" *National Review Online*, January 16, 2013
- Author, "Let's Have An Open Debate About Privacy" *Legal Intelligencer*, January 2, 2013

- Author, "Coming Soon: Increased Scrutiny of Compounding Pharmacies" *BNA's Pharmaceutical Law and Industry Report*, November 16, 2012
- Author, "Conducting Sound Internal Investigations: Now More Important Than Ever" *Drinker Biddle Client Alert*, November 15, 2012
- Author, "The Obama Administration's Disregard of the Hatch Act and What it Means" *Legal Intelligencer*, October 30, 2012
- Panelist, "SOX to Dodd-Frank—10 Years of Increased Government Enforcement and Current Trends," *DRI Annual Meeting*, October 2012
- Co-author, "HHS-OIG Work Plan" *Drinker Biddle Client Alert*, October 19, 2012
- Panelist, "Friends, Co-Workers and Thieves: Coping with Fraud" *Eastern Region Association of Physical Plant Administrators Annual Meeting*, October 2012
- Author, "Secretary Sebelius Violates the Hatch Act" *National Review Online*, September 13, 2012
- Guest, *All Things Considered*, National Public Radio, September 6, 2012
- Author, "The Winding Road of Pennsylvania's Voter ID Litigation" *Legal Intelligencer*, September 4, 2012
- Author, "House Republicans vs. Holder" *National Review Online*, August 16, 2012
- Author, "Handicapping the Pennsylvania Voter ID Litigation" *Legal Intelligencer*, July 3, 2012
- Author, "When In Doubt, Investigate" *Inside Higher Ed*, July 3, 2012
- Guest, *America Live with Megyn Kelly*, Fox News Channel, June 26, 2012
- Author, "Amending the Hatch Act" *National Law Journal*, May 18, 2012
- Witness before the House Oversight Committee Hearing, *Amending the Hatch Act*, May 16, 2012
- Author, "The STOCK Act: Working to Close an Egregious Loophole" *Legal Intelligencer*, March 8, 2012
- Author, "Obama Stumps at Our Expense" *Philadelphia Inquirer*, December 18, 2011
- Author, "The Hatch Act: A Shadowy Minefield for Federal Employees" *Legal Intelligencer*, July 29, 2011
- Witness before the House Oversight Committee Hearing, *The Hatch Act: The Challenges of Separating Politics from Policy*, June 21, 2011
- Author, "New Jersey State Senate: Your Move" *Legal Intelligencer*, January 14, 2011
- Panelist, "Ethics and Internal Investigations" *National Association of College and University Attorneys Technology and Research Compliance Seminar*, November 2010
- Guest, *Good Day Philadelphia*, November 10, 2010
- Panelist, "Internal Investigations" *DRI Annual Meeting*, October 2010
- Guest, *Fox & Friends*, Fox News Channel, June 1, 2010
- Author, "The Sestak 'Job Offer': A Hatch Act Violation For Sure" *The Corner, National Review Online*, May 31, 2010
- Guest, *Hannity*, Fox News Channel, May 28, 2010
- Author, "White House, Sestak Need to Level with Us" *Politico*, May 27, 2010
- Commencement speaker, MMI Preparatory School, Freeland, PA, May 2008
- Panelist, "Nuts and Bolts for Federal Sentencings" *Pennsylvania Association of Criminal Defense Lawyers*, November 2006

Resume

Name: Matthew J. Coyle

Address:

Objective: Obtain an adjunct instructor position

Current Position: Training Instructor, Federal Air Marshal Service

Work Experience:

2007 – Present: Training Instructor, Federal Air Marshal Service

Duties and responsibilities include:

- Lead Instructor for the Federal Air Marshal Instructor Development Course. (IDC)
- Development and drafting of training and testing materials as directed by the FAM Academy Curriculum Standards Officer (CSO).
- Conduct instructor training and evaluation and maintain instructor training records.
- Maintain the master curriculum files and historical files relating to the development of all aspects of the FAM training program.
- Identify and develop cost effective training methods, to include mobile training teams and computer based distance learning.
- Provide professional assistance to field training officers in the development of curriculum materials and in the collection and interpretation of training management information.
- Prepare statements of work for potential contractors that reflect FAM training policies, and develop such policies when necessary.
- Prepares documents, SOPs and course surveys in support of the FLETA Accreditation process.

2006 – 2007: Director, Atlantic County Police Training Center

Responsibilities:

- Police Recruit training
- Police In-Service training
- Corrections officer basic training
- Park Ranger basic training
- Purchase and maintenance of training material
- Course development to include Police Supervision, Advanced Report Writing, and communication skills.

Resume

2003 - 2006: **Captain, Commander of Criminal Investigation Bureau** –

Supervision of the Juvenile and Community Services Unit (JSCU), which is, comprised of 1 Detective Sergeant, 2 Detectives, 3 Patrol Officers and 2 School Resource Officers. JSCU is responsible for:

- DARE training in the Egg Harbor Twp school system.
- Juvenile Diversion Program.
- Monitoring the community policing activities of the entire patrol division.
- Supervision of the School Resource Officers.
- Juvenile Diversion Program.

Supervision of the Criminal Investigation Bureau which is comprised of 1 Detective Sergeant, 10 + Detectives, 1 records clerk and 1 property and evidence clerk. The Criminal Investigation Bureau is responsible for:

- Maintaining current intelligence.
- Follow-up investigations.
- Background investigations on potential employees of Egg Harbor Township.

2001 - 2003: **Lieutenant Office of Professional Responsibility** - Internal affairs, officer development, field training program, staff inspection, master police officer program, obtain and monitor state and federal grants. Grants include School Resource Officers, local law enforcement block grants and body armor grants.

1999 - 2001: **Patrol Lieutenant** – Responsible for administrative duties and the supervision of 2 patrol sergeants and 10 + patrol officers.

1994 -1999: **Detective Sergeant** – Responsible for the supervision of 8 detectives and associated case loads, as well as being responsible for the day-to-day operations of the Juvenile Bureau.

1987 - 1994: **Patrol Sergeant** - Responsible for the supervision of 10 + patrol officers.

1980 - 1987: **Patrol Officer** – Enforcement of state law and municipal ordinances.

Education:

Master of Administrative Science, Fairleigh Dickinson University – February 1, 2003

Bachelor of Arts Degree in Criminal Justice, Richard Stockton College – May 7, 1997

Additional Training, Experience and Skills:

Federal Law Enforcement Training Accreditation, Accreditation Manager and Assessor Training

Federal Air Marshal Instructional Design Course

Academy Information Systems (ACADIS)

Resume

Police Institute at Rutgers-Newark 2004
Global Leadership Conference USMA, West Point, New York –2003
Northwestern School of Police Staff and Command -1998
West Point Command and Leadership Program -1996
Methods of Instruction -1988

2003 – Present Adjunct Professor Fairleigh Dickinson University: (Providing periodic instruction in the following undergraduate course)

- Leadership Development Seminar

Adjunct Professor Fairleigh Dickinson University Course Development

- Developed undergraduate online Leadership Development Seminar program based on the textbook Leadership: Enhancing the Lessons of Experience. .
- Developed graduate course in Administrative Leadership in Complex Organizations based on the textbook Leadership: Theory and Practice.

2007 – Present Adjunct Professor Wilmington University (Providing periodic instruction in the following face-to-face undergraduate and graduate level courses)

- Criminal Profiling
- Computer Operations in Policing
- Border and Transportation Security
- Administration of Criminal Justice Organizations
- Contemporary Issues in Homeland Security
- Juvenile Justice

Adjunct Professor Wilmington University Course Development

- Developed Border and Transportation Security in the Masters of Homeland Security Program

New Jersey Certified Public Management Program (Levels IV, V, VI):

- Instructed various managers throughout the state of New Jersey in management theory, budgeting, leadership and employment law.

Current and Previous Assignments:

New Jersey State Chiefs Association Command and Leadership Academy Instructor –

Resume

(1999 – Present)

- Served as Lead Instructor (2000-2006)
- As lead instructor of the Command and Leadership Academy revamped the curriculum to include a 605 Student Manual in 2004.
- Developed and instructed continuing education programs for the New Jersey State Association of Chiefs of Police Command and Leadership Academy to include the following:
 - Effective Followership
 - Team Building
 - Transformational Leadership
 - Emotional Intelligence
 - Communication Skills
 - Evaluation Skills

Police Academy instructor - Specializing in report writing, missing persons, and courtroom testimony.

Atlantic County in-service training instructor - Specializing in domestic violence updates.

Effective Supervision instructor - Course was originally developed in 1999 and revised as of 2006. This course is designed for officers who are first time supervisors and/or senior non-supervisory officers who are in a leadership role.

Methods of Instruction Coordinator for Atlantic County – (Developing instructors in policing.) This course is designed to train-the-trainer in the latest instructional techniques including the use of such technology as power point and employing audio-visual clips.

Military Experience: March 1975 - May 1977 US Air Force (Honorable Discharge)
May 1977 – June 1981 Air National Guard Active Reserve
(Honorable Discharge)

GREGORY CHARLES DIBSIE, ESQUIRE

PROFESSIONAL SUMMARY

Practicing Attorney with 23 years of criminal and civil litigation experience in New Jersey and Pennsylvania possessing a vast knowledge of state and federal law, court procedures, due process, constitutional law as well as the social issues that contribute to crime and have shaped the criminal justice system. This expertise allows for a unique connection between academic study and real world experiences when presenting material in a role as educator.

SKILLS

- Strong work ethic and interpersonal skills
- Excellent written and oral communication skills
- Knowledge of Criminal and Constitutional Law
- Remarkable ability to lecture students in a thought-provoking manner that promotes active participation
- Proficient computer and computer-based research skills
- Familiar with lesson plan development, test preparation and evaluation

WORK EXPERIENCE

LAW OFFICE OF GREGORY C. DIBSIE, SEWELL, NEW JERSEY *2001 - Present*

Solo Practitioner with primary practice focused on New Jersey and Pennsylvania criminal defense, plaintiff personal injury, divorce, and family matters. Extensive negotiation, litigation and courtroom experience to include but not limited to trials, arbitrations, depositions, motions, appeals, juvenile court proceedings, restraining order hearings, suppression hearings, etc..

BALLEN & GERTEL, P.C., CHERRY HILL, NEW JERSEY *1998 - 2001*

Lead Trial Counsel responsible for a personal caseload of 200 New Jersey and Pennsylvania plaintiff personal injury matters as well as all municipal and criminal cases from initial intake to final disposition. Generated over \$2M in settlements each year.

FRANCIS R. GALDO, P.C., RIVERSIDE, NEW JERSEY *1997 - 1998*

Litigation Associate handling cases in New Jersey and Pennsylvania with firm specializing in municipal, criminal and personal injury matters. Negotiation, litigation and courtroom experience to include but not limited to motions, appeals, juvenile court hearings, depositions, arbitrations, and trials.

PUBLIC DEFENDER'S OFFICE, WOODBURY, NEW JERSEY *1997 - 1997*

Externship. Court experience to include but not limited to bail hearings, suppression hearings, municipal court appeals, domestic and family court hearings. Solely responsible for the research, preparation and oral argument of briefs and memoranda.

PROSECUTOR'S OFFICE, WOODBURY, NEW JERSEY *1996 - 1997*

Externship. Court experience to include but not limited to bail hearings, suppression hearings, municipal court appeals, domestic and family court hearings. responsible for pre- and post-trial issues as well as briefs and memoranda.

TEACHING EXPERIENCE

ROWAN UNIVERSITY, GLASSBORO, NEW JERSEY *Fall 2017 - Spring 2019*

Guest lecturer for several classes offered within the Criminal Justice Department on various topics including but not inclusive of police conduct and interrogation techniques, search and seizure laws, civil and constitutional rights, etc.

TEACHING EXPERIENCE (cont.)

GCIT, DEPTFORD, NEW JERSEY

2017 - 2018

Guest lecturer for several classes discussing juvenile rights on and off school premises, police stops, civil rights as it pertains to the Constitutional Amendments, the federal and state court system and differences between the civil and criminal procedure.

NJSBF MOCK TRIAL COMPETITION, SALEM, NEW JERSEY

2015 - 2017

Mock Trial Judge for Salem County high school competition tasked with ensuring the student-attorneys adhered to the NJ Rules of Evidence and Trial Procedures while presenting their case; evaluating the student-attorneys on their adherence to trial procedure and proper use of the evidentiary rules; and providing student-attorneys with informational instruction on their performance as attorneys and ways to improve their skills.

EDUCATION/LICENSES

RUTGERS UNIVERSITY SCHOOL OF LAW - CAMDEN, NEW JERSEY

Juris Doctorate, May 1997

** Licensed in Tennessee, Pennsylvania and New Jersey in Good Standing

*** Complaint with annual Continuing Legal Education requirements

RAMAPO COLLEGE OF NEW JERSEY

Bachelor of Arts in Political Science, January 1991

Karen A. Durkin

EDUCATION

Wilmington University, DE

Doctor of Education, Higher Education Leadership and Innovation, ABD

University of Maryland, College Park, MD

Master of Arts, Criminology and Criminal Justice, 2005

Nine (9) doctoral level credits in criminology, research methods and statistics;

Thesis Title: "Community Policing and Changing Crime Rates: Does What the Police Do Matter?"

Chaired by: Professor David Weisburd.

Florida Atlantic University, Boca Raton, FL

Bachelor of Arts, Criminal Justice, 1995

Peirce College, Philadelphia, PA

Associate of Arts, Paralegal Studies, 1990

WORK EXPERIENCE

2007-Present

Dean, Institutional Research and Assessment

Rowan College at Gloucester County, Sewell, NJ

Responsible for the development and management of a comprehensive institutional research program that addresses the needs of faculty and administration as well as federal, state, and accreditation requirements. Experience in strategic planning, accreditation compliance, grant writing and management. Active member of college committees and external associations.

2015-Present

Adjunct Faculty, Rowan College at Gloucester County

STEM Division, Statistics (MAT-103)

2006-2007

Director, Institutional Research

Atlantic Cape Community College, Mays Landing, NJ

Duties similar to current position.

2005-2006

Program Coordinator

Sixth Annual Jerry Lee Crime Prevention Symposium, College Park, MD

Responsible for all aspects of program including planning, budgeting and correspondence on behalf of the steering committee and symposium participants.

2003-2005

Research Associate II

The Urban Institute Justice Policy Center, Washington, DC

Provided research support including literature reviews, proposal development, and evaluation design in the study of crime prevention strategies. Frequent site visits with criminal justice agency officials in support of data collect and evaluation. Other duties include project management, report writing, and meeting planning.

2000-2003

Graduate Research Assistant

University of Maryland, College Park, MD

Provided research assistance to Dr. Raymond Paternoster in support of the empirical analysis of the death penalty statute in the State of Maryland. Duties included field research, database development, and coding protocol. Provided

PUBLICATIONS AND REPORTS

- Durkin, K. (2009). Program Review: A.S. Arts & Sciences, Criminal Justice Option. Evaluative Report. Sewell, NJ: Public Safety Division, Gloucester County College.
- Gibbs, J., Beckman, K., Miggans, K., and Hart, M. (2006). Trends in Police Research: A Cross-Sectional Analysis of the 2003 Literature. *Police Practice and Research: An International Journal*, 7(4), 337-361.
- La Vigne, N., Solomon, A., Beckman, K. and Dedel, K. (2006). Prisoner Reentry and Community Policing: Strategies for Enhancing Public Safety. Research Report. Washington, DC: Office of Community Oriented Policing Services, U.S. Department of Justice.
- Beckman, K., J. Gibbs, P. Beatty and M. Canigiani. (2005). Trends in Police Research: A Cross-Sectional Analysis of the 2002 Literature. *Police Practice and Research: An International Journal*, 6(3), 295-320.
- Beckman, K., K.D. Johnson, A. Solomon and J. Travis. (2004). Prisoner Reentry and Community Policing: Strategies for Enhancing Public Safety. Meeting Summary of the Reentry Roundtable, May 12-13, 2004. Washington, DC: The Urban Institute.
- Beckman, K., C. Roman and A. Whitby. (2004). "Using Research to Inform and Support the District of Columbia's Strategy to Combat Gun Violence" (Unpublished report submitted to the Criminal Justice Coordinating Council, Washington, DC). Washington, DC: The Urban Institute.
- Beckman, K., L. Wyckoff, E. Groff and P. Beatty. (2004). Trends in Police Research: A Cross-Sectional Analysis of the 2001 Literature. *Police Practice and Research: An International Journal* 5(2), 165-189.
- Chaplin, D., M. Eisen, K. Beckman and K. France. (2004). "School-Based Drug Abuse and Violence Prevention Programs. A Review of Evaluation Research on Four "Exemplary" Programs." (Unpublished report submitted to the U.S. Department of Education). Washington, DC: The Urban Institute.
- Hayeslip, D., K. France and K. Beckman. (2004). "School-Based Drug Abuse and Violence Prevention Programs: A Review of Whole-School Environmental Strategies" (Unpublished report submitted to the U.S. Department of Education). Washington, DC: The Urban Institute.
- Travis, J., D. Kennedy, C. Roman, K. Beckman, A. Solomon, and E. Turner. (2003). "An Analysis of Homicide Incident Reviews in the District of Columbia (Preliminary Draft)" (Unpublished report submitted to the U.S. Attorney's Office for the District of Columbia and the Metropolitan Police Department). Washington, DC: The Urban Institute.
- Beckman, K., C. Lum, L. Wyckoff, and K. Vander-Wall. (2003). Trends in Police Research: A Cross-Sectional Analysis of the 2000 Literature. *Police Practice and Research: An International Journal* 4(1), 79-96.
- Paternoster, R., R. Brame, S. Bacon, A. Ditchfield, D. Biere, K. Beckman, D. Perez, M. Strauch, N. Frederique, K. Gawkoski, D. Zeigler, K. Murphy, K. (2003). An Empirical Analysis of Maryland's Death Sentencing System with Respect to the Influence of Race and Legal Jurisdiction. Final Report. <http://www.urhome.umd.edu/newsdesk/pdf/finalrep.pdf>.

STATISTICAL AND SOFTWARE SKILLS

Microsoft Office (Word, PowerPoint, Access, Excel, Publisher)
Database and Data Warehouse Management
Geographic Information Systems (Arcview)
General Statistical Packages (SAS, SPSS)
Advanced Statistical Packages (LIMDEP, Gauss)
Web-Based Analytic Reporting (Performance Point, Pyramid, MS Reporting Services, Tableau)

research assistance to Dr. Denise Gottfredson in support of the evaluation of youth-based prevention programs funded under the Youth Strategies Grant Program in the State of Maryland. Duties included evaluation design, content analysis, and database development.

1998-2000

Research Analyst

Program, Policy, Support and Evaluation Division

Office of Community Oriented Policing Services, U.S. Department of Justice

Responsible for all stages of federal grant processes. Provided support in literature reviews, sampling design and data analysis. Maintained file management system. Authored and processed agency OMB applications. Responsible for the content and design of the Division's intranet and internet.

1995-1998

Legal Assistant

Arnold and Porter, Washington, DC

Responsibilities in all stages of multi-billion dollar product liability case including document review, special issues research, witness preparation, and case filings.

HONORS

2005

United States Attorney's for the District of Columbia – *Outstanding Service in Law Enforcement*. Award Presented to the Urban Institute Project Safe Neighborhood's Research Team. May 17, 2005.

2003-2006

Alpha Phi Sigma National Criminal Justice Honor Society
Omega Iota ~ University of Maryland

2000-2003

Full Graduate Assistantships
Department of Criminology and Criminal Justice, University of Maryland

1990

Alumni, Phi Theta Kappa National Honor Society

SERVICE

2015-19

Executive Committee, College Assembly, Rowan College at Gloucester County.
Chair 2015-17; Co-Chair 2017-19.

2016-19

Treasurer, New Jersey Association for Institutional Research

2011-17

Evaluation Team Member and Title IV Compliance Reviewer, Middle States
Commission on Higher Education.

2012-13

Steering Committee Member, New Jersey Association for Institutional Research
Executive Committee Member, New Jersey Higher Education Advisory Group

2010-11

Committee Member, Transforming Developmental Education in New Jersey Community
Colleges. New Jersey Community College President's Strategic Planning - "Big Ideas" -
Initiative.

2010-11

President, New Jersey Community College Association for Institutional Research and
Planning.

2010

Proposal Review Committee, North Eastern Association for Institutional Research 2010
Annual Conference

2006

Peer Reviewer, Justice Quarterly, Academy of Criminal Justice Sciences (ACJS)

PROFESSIONAL AFFILIATIONS

American Evaluation Association
Association of Institutional Researchers
North Eastern Association of Institutional Researchers
New Jersey Association for Institutional Research
New Jersey Community College Association for Institutional Research and Planning

PRESENTATIONS

- Davis, Russell A., Karen A. Durkin, Virginia Scott and Barbara D. Turner. (2010). Winds of Change: Using Institutional Research Effectively. Forum Presentation. Association of Community College Trustees 41st Annual Leadership Conference. October 21, 2010, Toronto, Canada.
- Davis, Russell A., Karen A. Durkin, and Barbara D. Turner. (2010). Navigating a Culture of Assessment: A Case for Supporting Institutional Research in Community Colleges. Forum Presentation American Association of Community Colleges 2010 Convention. April 18, 2010, Seattle, Washington.
- Durkin, Karen A. and Lisa DiChiara-Platt. (2010). Using Logic Models for Program Planning and Evaluation. Presentation. New Jersey Council of County Colleges 2010 Best Practices Conference. April 23, 2010. Brookdale Community College, Lincroft, NJ.
- Durkin, Karen A. and Barbara D. Turner. (2010). Using the IDEA Survey to Guide Learning Outcomes Assessment. Forum Presentation. League for Innovation in the Community College, 2010 Innovations Conference. March 28-31, 2010, Baltimore, MD.
- Durkin, Karen A. and Barbara D. Turner. (2009). Using the IDEA Survey to Guide Learning Outcomes Assessment. Presentation. New Jersey Council of County Colleges 2009 Best Practices Conference. April 23-24, 2010. Hudson County Community College, Jersey City, New Jersey.
- DeFelice, Linda and Karen Durkin. (2009). Required Online Orientation: A Predictor of Success in Online Classes? Presentation. Instructional Technology Council 2001 e-Learning Conference. February 21-24, 2009, Portland, OR.
- Gibbs, Jennifer, Karen Beckman, and K. Miggans. (2005). Trends in Police Research: A Cross-Sectional Analysis of the 2003 Literature. Poster presented at the 58th Annual Meeting of the American Society of Criminology, Toronto, Canada.
- Beckman, Karen and K. Miggans. (2005). Global Policing: The State of Police Research. Paper presented at the Twelfth Annual Meeting of the International Police Executive Symposium, Prague, Czech Republic, September 4-9, 2005.
- Rosenfeld, R. J. Wallman, R. Fornango, J. Travis and K. Beckman. (2004). Reentry and Recidivism: Defining the Public Safety Challenge. Paper presented at the 57th Annual Meeting of the American Society of Criminology, Nashville, Tennessee.
- Beckman, K., J. Gibbs, P. Beatty and M. Canigiani. (2004). Trends in Police Research: A Cross-Sectional Analysis of the 2002 Literature. Poster presented at the 57th Annual Meeting of the American Society of Criminology, Nashville, Tennessee.
- Ditchfield, A. and Beckman, K. (2001). Is the Death Penalty Applied Fairly? An Empirical Evaluation of the Maryland Capital Punishment System, 1978-1999. Paper presented at the 53rd Annual Meeting of the American Society of Criminology, Atlanta, Georgia.

Richard Gebelein
Senior Counsel

Key Qualifications

Mr. Gebelein is an experienced manager and lawyer with in-depth knowledge of overseas development assistance projects. Mr. Gebelein has over 30 years teaching experience at Widener Law School, University of Delaware and Wilmington University. Mr. Gebelein served as Chief of Party for the USAID-funded JSDP II project in Bosnia, working to improve the capacity of the Prosecutors' Offices and Judiciary of Bosnia. He previously served as a consultant to JSDP in Bosnia to improve the upgrade and use of a serious crimes database at the MOJ. Mr. Gebelein served as the Legal Expert for the UNDP, Bosnia in evaluating all of the local courts for their capacities to try war crimes cases. In addition, Mr. Gebelein served as an International Judge for the State Court of Bosnia and Herzegovina, Special Chamber on Organized Crime, Economic Crime and Corruption; and Special Chamber on War crimes. He was Rule of Law Officer in Afghanistan in the Office of the Staff Judge Advocate Combined Forced Command and was responsible for coordinating judicial and legal reform efforts among international organizations, U.S. Governmental agencies, coalition forces, and the Government of Afghanistan. He has experience in judicial and prosecutorial training in Russia, Armenia, the Netherlands, Montenegro, Lithuania and Bosnia. As Attorney General of the State of Delaware (1979-1983), Mr. Gebelein managed and supervised an office of over 90 civil and criminal deputy attorneys, established and set policies for the office, as well as developed budgets and proposed legislation. As State Solicitor and Chief Deputy Public Defender for Delaware, he managed and supervised over 25 professional employees. With over 20 years of experience as a Judge in the Superior Court of Delaware, Mr. Gebelein presided over serious felony cases and complex civil litigation while spearheading sentencing reform and the establishment of drug courts and other specialty courts on the local and national levels in Delaware. Since leaving the bench Mr. Gebelein has served as a mediator and arbitrator in serious matters involving construction, financial, insurance contracts, professional malpractice and torts. Mr. Gebelein has served as a peer reviewer for BJA and OJP. Mr. Gebelein is an experienced judicial and legal trainer. Mr. Gebelein currently serves as Senior Counsel at The Bifferato Firm, PA.

Relevant Experience:

Senior Counsel, The Bifferato Firm, PA., Wilmington, DE. 2011-present.

- Responsible for Mediation and Arbitrations of complex civil cases including business disputes, bankruptcy, malpractice, toxic torts, etc.

Chief of Party, USAID JSDP II, Bosnia and Herzegovina, 2009-2011

- Responsible for general management of a three component multiyear USAID project to improve justice in Bosnia and Herzegovina.
- Responsible for supervising a staff of national experts in providing reform efforts to the Prosecutors' Offices and Judges of Bosnia.

Chief Deputy Attorney General for the State of Delaware, 2007 – 2009

- Responsible for the general administration of the Delaware Department of Justice under the elected Attorney General.
- Supervise 195 attorneys as well as 200 additional staff.

Legal Expert for USAID/JSDP project, Bosnia, 2008.

- Provides advice to improve the capacity of the Ministry of Justice in Bosnia
- Assists in refining the database system on serious criminal acts and improving uses of the database for policy purposes.
- Assists in developing processes for submitting verdicts on a timely basis
- Assists in bringing anti-corruption laws into compliance with UN Convention against Corruption and UN Convention against Transnational Organized Crime.

Legal Expert for UNDP Bosnia, 2007-2008.

- Conducted assessment of the capacity of all of the local (Cantonal and District) courts of Bosnia and Herzegovina to try war crimes
- Drafted UNDP report to inform the discussion on a National Strategy for trying war crimes cases
- Prepared suggestions for international assistance to national institutions to enhance capacities for trying war crimes cases

International Judge, State Court of Bosnia and Herzegovina, 2005-2006.

- Special Chamber on Organized Crime
- Economic Crime and Corruption
- Special Chamber on War Crimes

Criminal Administrative Judge, New Castle County, Superior Court of Delaware, 1997-2003.

Chief Judge, Trial Division 1, New Castle County, Superior Court of Delaware 1992-1997.

Judge, Superior Court of Delaware, 1984-2005.

- Serves as judge for general trial court in Delaware
- Responsible for felony and civil trials
- Responsible appeals from misdemeanor courts, state boards, and agencies

Disciplinary Counsel for State Bar of Delaware, 1984.

Attorney General of the State of Delaware, 1979-1983.

- Management of the department and interaction with state agencies
- Establishment of policies and procedures
- Oversight of Budget development
- Developed and proposed annual legislative plan to the General Assembly
- Supervised approximately 90 civil and criminal deputy attorneys general
- Supervised special investigations of organized criminal activity and political corruption

Private Law Practice, Law Firm of Wilson and Whittington, 1975-1976.

- Specialized in areas of litigation

Chief Deputy Public Defender for Delaware, 1975-1976.

- Management of the statewide Public Defender's office
- Supervised 25 defense attorneys
- Supervised budgetary requests

State Solicitor for Delaware, 1975-1976.

- Administration of the Civil Division of the Department of Justice
- Supervision of 30 civil deputy attorneys general
- Management of special investigations of state agencies, corruption, and organized criminal activities

Deputy Attorney General in the Department of Justice, 1971-1974.

- Represented state boards and agencies
- Prosecuted felonies and misdemeanors in state trial courts.

Military Experience:

2005-2006. State Judge Advocate, Joint Forces Command, Delaware National Guard.
(Retired Rank (DE) BG)

2004 – 2005. Rule of Law Officer, Office of Staff Judge Advocate, Combined Forces Command – Afghanistan. Rank: Colonel. Responsible to coordinate judicial and law reform efforts among international organizations, US Government agencies, coalition forces and the Government of Afghanistan.

2003 – 2004. State Judge Advocate, Joint Forces Command, Delaware National Guard.

1981 – 2003. Staff Judge Advocate and Military Judge to the Delaware Army National Guard.

1979 – 1981. Assistant Staff Judge Advocate, Delaware Army National Guard.

Education

- B.S., University of Pittsburgh
- J.D. Villanova Law School
- Master of Judicial Studies, University of Nevada, Reno
- Diploma in Islamic Studies, University of Sarajevo

Teaching Experience

1974 – 2004. Adjunct Faculty, Widener University School of Law. Courses taught: Civil Procedure; Legislation; Delaware Courts, Practice & Procedure.

1991. Organized a Tri State Judicial Education Seminar on the treatment of drug involved offenders.

1980 – 1998. Adjunct Faculty, University of Delaware. Courses taught: Constitutional Criminal Procedure; Criminal Evidence; Social Sciences and the Law; and Introduction to Legal Studies.

1981 – 1985. Adjunct Faculty, Wilmington College. Courses taught: Constitutional Law, Victimless Crime.

Policy Experience:

Commissioner and Chairman of the Delaware Sentencing Accountability Commission. (The Sentencing Accountability Commission is charged with establishing sentencing policy and guidelines and suggesting legislative changes to the General Assembly. 16 years total.)

Member, Delaware Sentencing Research and Evaluation Committee. (This legislatively created committee evaluates effectiveness of sentencing practices, statutes and programs.)

Member, Delaware Violence against Women Committee. (Governor's appointment.)

A founding member and former Vice Chair, Board of Directors, National Association of Drug Court Professionals. (Total of 10 years on Board.)

Member, Board of Directors, National TASC, an organization of substance abuse treatment case managers.

William M. Gratton

BAR ADMISSIONS

U.S. Supreme Court; U.S. District of New Jersey; New Jersey; New York

EDUCATION

Rowan University, Glassboro, NJ

Master of Arts, Expected graduation, May 2018

Honors/Awards: Graduate Dean's List

Brooklyn Law School, Brooklyn, NY

Juris Doctor, June 2009

Honors/Awards: Platinum Public Service Award; BLS Public Service Fellowship; CALI Award – Prosecutor's Clinic

University of Delaware, Newark, DE

Bachelor of Arts in Criminal Justice and Philosophy, *cum laude*, May 2005

Honors/Awards: Len Perfetti Memorial Award; Phi Beta Kappa; Phi Kappa Phi; Alpha Kappa Delta; Phi Sigma Tau; Dean's Lists (multiple semesters); Starr Study Abroad Scholarship

Activities: *Delaware Politics and Law Review*, Treasurer and Editor
Golden Key International Honor Society, Treasurer
Phi Alpha Delta, Finance Committee Chair, Mock Trial Coach

EXPERIENCE

Dr. Jeffrey Schwartz, Rowan University, Glassboro, NJ

Graduate Research and Teaching Assistant

March 2017– Present

Researched and compiled information regarding victims' rights laws and victims' resources for the "The Victimology Handbook" published by Kendall Hunt. Assisted in all aspects of the undergraduate courses American Police and Selected Topics: Police Shootings. Lectured classes. Maintained attendance records. Designed assignments. Assisted in exam creation and grading.

Kings County District Attorney's Office, Brooklyn, NY

Assistant District Attorney, Mental Health & Drug Courts Unit

May 2015 – September 2016

Represented the Kings County District Attorney's Office in mental health and drug treatment court parts. Conducted hearings to determine defendants' mental fitness to stand trial. Conducted hearings in civil court regarding defendants' continued retention in mental health facilities. Researched, drafted, and argued motions in both New York State Civil and Criminal Supreme Courts. Coordinated with the courts and defense counsel to offer treatment to mentally ill and drug addicted individuals as an alternative to incarceration.

Assistant District Attorney, Trial Bureau

January 2010 – May 2015

Conducted jury trials, bench trials, voir dire, hearings, oral arguments, and arraignments. Presented a variety of cases to the Grand Jury including attempted murders, burglaries, robberies, assaults, and weapons possession. Maintained a large and diverse caseload of defendants charged with crimes such as assault, theft, public indecency, arson, drug sale and possession, vehicular crimes, and reckless endangerment. Coordinated investigations of financial and computer crimes. Managed a daily court calendar part for approx. a year. Trained and supervised junior attorneys. Researched, drafted, and argued motions. Interviewed and counseled witnesses.

Student Assistant District Attorney, Domestic Violence Bureau

September 2008 – May 2009

Prosecuted misdemeanor cases. Researched, drafted, and argued motions. Counseled witnesses. Drafted complaints and arraigned defendants. Researched and developed trial strategies. Negotiated pleas.

Paralegal, Early Case Assessment Bureau

September 2008 - January 2010

Performed case intake. Drafted complaints and court paperwork. Trained new attorneys, paralegals, and interns.

Legal Intern, Homicide Bureau and Assault on Police Officer Unit September 2007 – June 2009

Sat second seat – coordinated with primary attorney in matters of jury selection, cross-examination, discovery, and case strategies. Conducted case intake. Developed trial materials. Rectified discovery issues. Coordinated, conferred with, and interviewed both expert and lay witnesses. Assisted in investigations. Researched, drafted, and filed motions. Canvassed crime scenes.

Waterfront Commission of New York Harbor, New York, NY

Legal Intern, Department of Law and Licensing

July 2007 – May 2008

Drafted legal memoranda recommending courses of action in the licensing of workers in the ports of New York Harbor. Researched state and federal laws including agency rules and regulations. Attended and assisted in hearings and interviews.

Professional Organization Memberships

District Attorney's Association of New York – appointed to the Legislative Subcommittee for Mental Health Law (2015 & 2016); New Jersey State Bar Association – member; New York State Bar Association – member; and New York County Lawyers Association – member

COURTNEY S. HARDING

EDUCATION:

Temple University
Philadelphia, PA

September 2011 – present

Master's Degree: Department of Criminal Justice (earned May 2014)

Pursuing PhD Degree: Department of Criminal Justice (expected graduation, September 2019)

New York University
New York, NY

September 2009 – December 2009

Graduate-level courses, Department of Psychology:

Psychology of Addiction; Cognitive Neuroscience; Foundations of Psychopathology

Rutgers University
New Brunswick, NJ

September 2003 – May 2007

Bachelor's Degree: Major in Psychology and Criminal Justice; minor in French language

TEACHING EXPERIENCE:

Primary Instructor

Summer 2014 & Summer 2016

Temple University, Department of Criminal Justice
Course: *Drugs, Crime & Criminal Justice*

Graduate Teaching Assistant

Spring 2015

Temple University, Inside-Out Prison Exchange Program
Course: *Drugs and Urban Society*
Location: *FDC Philadelphia (women's unit)*

Graduate Teaching Assistant

Fall & Spring 2011; Fall 2012

Temple University, Department of Criminal Justice
Courses: *White Collar Crime, Research Methods, Criminal Procedure, Computer Crime*

GRADUATE RESEARCH EXPERIENCE:

Graduate Research Assistant

December 2011 - present

Temple University, Department of Criminal Justice

- Responsible for project management and administrative tasks including scheduling, IRB compliance, supervision and training of staff, developing interview tools and protocols, maintaining strict confidentiality, tracking follow-up interviews, overseeing data entry, etc.
- Recruit for and complete baseline and follow-up surveys and open-ended interviews with adults who have been victimized in street-level violence in Philadelphia in the past year, as well as members of their support network and community stakeholders.
- Assisted with an evaluation of a version of Functional Family Therapy, officially augmented for use with a delinquent/gang-involved youth population.
- Duties included attending/observing family court daily, accessing data from, and maintaining, confidential databases, managing participant compensation, and conducting interviews with youth and guardians both at court and at their homes across Philadelphia (90% follow-up response rate).

[Additional information on research experience dating back to 2005 is available upon request.]

CONFERENCE PRESENTATIONS**American Society of Criminology (Philadelphia, PA)**

November 2017

Exploring the Relationship between Emergency Department Utilization and Arrest by Police using Integrated Data from Camden, NJ

Coauthor: Caterina Roman

American Society of Criminology (New Orleans, LA)

November 2016

Examining the Longitudinal Relationship between Emergency Department Visits and Arrest Using Cross-Systems Data from Camden, NJ

Coauthor: Caterina Roman

American Society of Criminology (San Francisco, CA)

November 2014

Using Cluster Analysis to Predict Recidivism among a Population of Chronically Homeless Frequent Users of Jail and Public Mental Health Systems

Coauthor: Caterina Roman

American Society of Criminology (Atlanta, GA)

November 2013

Using Cluster Analysis to Classify a Sample of Frequent Systems Users in Chicago, IL

Coauthor: Caterina Roman

American Society of Criminology (Chicago, IL)

November 2012

Defining and Measuring Positive Youth Outcomes in Juvenile Justice

Coauthor: Philip Harris

PUBLICATIONS**Harding, C.S., & Roman, C.G. (2017)** *Identifying discrete subgroups of chronically homeless frequent utilizers of jail and public mental health services.* Criminal Justice and Behavior, 44(4), 511-530.**Welsh, W.N., & Harding, C. (2015).** *School effects on delinquent behavior.* In M. Krohn & J. Lane (Eds.), *Handbook on Juvenile Delinquency and Juvenile Justice.* John Wiley & Sons: Hoboken, NJ.**PROFESSIONAL ACTIVITIES:****Director – Broad Street Shelter**

January 2013 – March 2014

Philadelphia, PA

Student-Run Emergency Housing Unit of Philadelphia (SREHUP)

- Oversaw complete functioning of the shelter including: Supervising volunteers and security staff during shelter hours; personally tracking and stocking food and supply inventory; initiating shelter programs for residents; meeting regularly with board of directors and relevant stakeholders; orienting new shelter residents; preparing, serving and cleaning up after nightly meals and breakfast; filling in when volunteer staff were unavailable

SKILLS:**Language:** proficient in French language (oral and written)**Computer Proficiency:** Microsoft Office (Word, Excel, Access), SigmaPlot, SPSS, STATA (advanced statistics, group-based trajectory modeling, HLM, cluster analysis), NVivo, Atlas.ti*[Professional references will be submitted separately.]*

JILL HEILMAN

EXPERIENCE

Defender Association of Philadelphia, Philadelphia,
Pennsylvania September 2001 to June 2016

Adjunct Clinical Instructor, Temple University School of Law

- Taught the Defender Association Trial Clinical for 6 semesters
- Educated third-year law students on Pennsylvania Criminal Law, Criminal Procedure and Evidence
- Educated students on the Philadelphia Criminal Justice and Court Systems
- Reviewed case files and prepared students to defend clients at preliminary hearings and trials
- Supervised students as they conducted preliminary hearings and trials in Philadelphia Municipal Court

Trial Attorney

- Prepared and tried felony jury trials in the Philadelphia Court of Common Pleas
- Prepared and tried approximately one hundred felony bench trials in the Philadelphia Court of Common Pleas
- Prepared and tried hundreds of misdemeanor trials in Philadelphia Municipal Court
- Prepared and tried juvenile adjudicatory hearings in Philadelphia Family Court
- Litigated pre-trial and post-trial motions, including motions to suppress evidence, statements, identification, discovery motions, speedy trial motions, evidentiary hearings and motions for a new trial
- Represented clients at line-ups, preliminary hearings, sentencings and violations of probation and parole hearings.

Appellate Attorney

- Appeared and argued before the Pennsylvania Superior and Supreme Courts
- Researched federal and state case law and constitutional claims in support of appellate arguments
- Drafted appellate briefs on numerous legal grounds, including the denial of pre-trial and post-trial motions, sufficiency of trial evidence, admissibility of evidence at trial and legality of sentence
- Provided legal research support to trial staff
- Planned and presented training programs on a variety of topics to law interns and attorneys, including cross-examination techniques and preliminary hearing and trial strategies

Municipal Court Supervisor

- Supervised all attorneys in the Municipal Court Trial Unit
- Assisted trial attorneys in all aspects of trial preparation, including client interviews, discovery motions, pre-trial motions, direct and cross-examination and trial strategy
- Supervised attorneys as they conducted trials in the Philadelphia Municipal Court

EDUCATION

Temple University Beasley School of Law, Philadelphia, Pennsylvania

Juris Doctorate May 2001

Teaching Assistant for Legal Research and Writing, 2000-2001

Outstanding Oral Advocacy, 2000

Boston College, Chestnut Hill, Massachusetts

Bachelor of Arts in Sociology, *Cum Laude*, May 1997

MEMBER

Pennsylvania Bar, 2001-present



E-MAIL

TERRY M. KING

OBJECTIVE

To obtain a position with Rowan University as an Adjunct Professor, that offers the opportunity to effectively utilize my interpersonal and communicational skills with my commitment and passion to inspire.

EDUCATION

Saint Joseph's University <i>M.S., Criminology</i>	Philadelphia, PA 2000-2002
Stockton College of New Jersey <i>B.A., Criminal Justice</i>	Pomona, NJ 1991-1996
Office of the Public Defender, Atlantic County <i>Internship, Investigator</i>	Mays Landing, NJ 1995-1996

PROFESSIONAL EXPERIENCE

Eastern University <i>Adjunct Professor</i>	St. David's, PA <i>August 2010 to present</i>
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Course Titles: Intro to Policing/Intro to Criminal Justice/Restorative Justice/Corrections

- ☐ Instruction provided on issues that police, corrections, and courts are likely to confront in the 21st century and beyond. Further instruction provided on established predictive techniques in the field of future research.
- ☐ Instruction provided on how to critically understand and examine varied criminal justice related theories that offer plausible causations of crime.

Gloucester County College <i>Adjunct Professor</i>	Sewell, NJ <i>September 2004 to May 2010</i>
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Course Titles: Constitutional Issues in Criminal Justice/Principles of Investigation

- ☐ Instruction provided in important United States Supreme Court decisions involving contemporary practices of law enforcement agencies; including, probable cause, search and seizure, arrests, confessions, wire-tapping, police liability and the admissibility of evidence at trial.



New Jersey Law Enforcement Instructor
N.J. State Certified Instructor

State of NJ
December 2001 to Present

- ☐ Compose and coordinate varied lesson plans involving policies, procedures and operational components of criminal investigations.
- ☐ *Camden County Police Academy* - "Homicide and Crimes against Persons Course."
- ☐ *Camden County Police Academy* - "Search Warrant Affidavit Preparation Course."
- ☐ *New Jersey Statewide Training Facility* - "Undercover Narcotics Investigative Training" (U.N.I.T) School.
- ☐ *New Jersey Statewide Training Facility* - "Top Gun; Investigating and Prosecuting a Drug Case" - Criminal Investigation School.

Camden County Prosecutor's Office
Captain of Detectives

Camden, NJ
August 1998 to Present

- ☐ Assigned Units: Grand Jury Unit, Narcotics Unit-Camden based High Intensity Drug Trafficking Area (H.I.D.T.A.) Federal Narcotics Task Force, Special Victims Unit (SVU) and Homicide Unit.
- ☐ Expert Witness: As qualified by the Superior Court of New Jersey, in the field of Criminal Investigations, pertaining to narcotic related operations and associated practices.
- ☐ Supervise a team of Lieutenants, Sergeants and Detectives with managing criminal investigations in and around the region of Camden County, New Jersey.

New Jersey Juvenile Justice Commission
State Parole Officer

Camden, NJ
July 1996 - July 1998

- ☐ Supervised juveniles released from State and Local correctional facilities.
- ☐ Conducted investigations, surveillance, detection and arrest, of individuals in violation of parole conditions. Prepared comprehensive probable cause, missing persons, investigation and arrest reports.

***SERVICE BOARDS AND OTHER ACTIVITIES***

- ☐ *Panel Member:* Faculty Search Committee - Gloucester County College, Sewell, New Jersey.
- ☐ *Guest Lecturer:* Rowan University, Glassboro, New Jersey - "Drug Identification and Current Associated Trends" presentation.
- ☐ *Guest Speaker:* New Jersey Office of the Attorney General - "Cease Fire" Program, West Jersey Medical Center, Camden, New Jersey.
- ☐ *Guest Speaker:* The Richard Stockton College of New Jersey, Pomona, New Jersey - "Building a Foundation for a Career in the Social Sciences"
- ☐ *Guest Speaker:* Atlantic County Prosecutor's Office Explorers Post, Egg Harbor Township, New Jersey - "Drug Identification and Introduction to Narcotics Related Investigations".
- ☐ *Guest Speaker:* Criminal Justice and Pre-Law Society Club of The Richard Stockton College of New Jersey monthly information sharing meeting.
- ☐ *Panel Member:* "So You Want a Career in Law Enforcement", a career services workshop presented by The Richard Stockton College of New Jersey.
- ☐ *Associate Advisor:* The Richard Stockton College Alumni Association Board.
- ☐ *Active Member:* Omega Psi Phi Fraternity, Inc., Upsilon Alpha Chapter, Atlantic City, New Jersey.

David Mercur Lukoff, Esq.

Attorney with over 43 years of experience in both Criminal and Civil Law. Admitted to practice before the United States Supreme Court, the Third Circuit Court of Appeals, the United States District Court for the District of Delaware and the bar of Delaware as well as the United States Patent and Trademark Office.

Demonstrated strengths include:

Over 300 jury trials in Criminal and Civil litigation. Visiting instructor at the University of Delaware teaching Problems of the Criminal Judiciary. Successfully argued Delaware v Prouse before the United States Supreme Court.

Produced and hosted bi-annual golf outing to which members of the Delaware criminal justice system at all levels were invited. Proceeds created a fund donated to Delaware Law School at Widener University and given to a student interested in public sector law to help cover the costs of the bar preparation course of study.

PROFESSIONAL EXPERIENCE

Assistant Public Defender State of Delaware

2002 – present
Wilmington, Delaware

- Serving as counsel in criminal cases ranging from misdemeanors to felonies, including: traffic offenses, assaults, domestic violence, drug cases, robbery, rape, and homicide
- Performing all aspects of case management from arraignment through trial

Private practice

2001 - 2002
Wilmington, Delaware

- Of Counsel for local plaintiff's law firm assisting with medical malpractice litigation

Assistant City Solicitor

2001- 2001
Wilmington, Delaware

- Coordinated and supervised in-house and outside counsel in matters where the City was the defendant in Civil Rights and other litigation

**Senior Associate and then Partner
Elzufon, Austin**

**1989 - 2001
Wilmington, Delaware**

- Lead trial counsel on full range of insurance defense matters, primarily representation and defense of physicians, dentists and hospitals in medical malpractice personal injury litigation
- Handled numerous arbitration hearings and depositions of both fact and expert witnesses

Assistant Public Defender State of Delaware

**1974 -1989
Wilmington, Delaware**

- Served as legal counsel in criminal cases ranging from misdemeanors to felonies
- Performed all aspects of case management from initial assignment through trial

**Assistant City Solicitor
City Solicitor, City of Wilmington**

**1972 - 1974
Wilmington, Delaware**

- Prosecutor in Municipal Court, City of Wilmington
- Handled misdemeanor trials and preliminary hearings in felony cases

**Police Legal Advisor
City of Wilmington**

**1971 - 1972
Wilmington, Delaware**

- Advised Wilmington Police department about legal issues
- Taught police officers Constitutional Law and procedure

TEACHING EXPERIENCE

Visiting Instructor, University of Delaware, Problems of the Criminal Judiciary (1989 - 90)

Preceptor¹ for law school graduates in pre-bar admission status (1995 - 98)

Presiding and Scoring Judge for High School Mock Trial State and National levels (2007-present)

EDUCATION

Juris Doctor, University of Texas School of Law, Austin, Texas (1971)

Bachelor of Science, Chemical Engineering, University of Delaware (1968)

Continuing Legal Education of 24 credits every two years (1970s to present)

BAR ADMISSIONS

United States Supreme Court

United States Patent and Trademark Office

Third Circuit Court of Appeals

United States District Court, District of Delaware

Supreme Court of Delaware

PROFESSIONAL AFFILIATIONS

Member American Board of Trial Advocates

United States of America Track and Field Nationally Certified Official (Collegiate and Masters Level)

Supreme Court Advisory Committee on the ABA Standards for Criminal Justice (Delaware 1976)

¹ In order to become a member of the Delaware Bar, a candidate must pass the bar examination and spend five months participating in a clerkship which involves 26 activities such as attending court sessions, attending an interview of a client, witness or litigant, etc. Each candidate has a preceptor who is an attorney with 10 or more years with the bar. The preceptor is available for consultation and assistance to the candidate throughout the process. The preceptor must also certify that the candidate has successfully completed his/her clerkship.

John P. McKeown

CAREER PROFILE

Multi-talented public safety leader with extensive experience in tactical and training management. Organized leader adept at prioritizing and multi-tasking in a hectic high consequence environment.

HIGHER EDUCATION

<u>Fairleigh Dickenson University, Teaneck, NJ</u>	4.0	2007 - 2010
Masters of Administrative Science Graduate Certificates earned in; Law & Public Safety Administration, Global Security & Terrorism Studies, Emergency Management Administration, School Security & Safety Administration, Administrative Science		
<u>Glassboro State College, Glassboro, NJ</u>	3.0	1985 - 1990
Bachelor of Arts in Law / Justice		
<u>Rowan College at Gloucester County, NJ</u>	4.0	2014 - 2017
Associates in Business Administration		

POLICE EDUCATION (brief)

Completed over 100 in service, police training courses conducted by private companies, county, state and federal agencies including:

- 20+ Command and Supervision courses including:
 - **FBI National Academy Session 265 in 2016. A 10 week in residence command course.**
 - **Certified Public Manager Program in 2016. A 10 month NJ management program.**
 - **New Chief's Orientation**
 - **FBI Executive Leadership Development School**
 - **Police Executive Institute**
 - **Annual NJSACOP and IACP Training Conferences since 2014**
- 20 Instructor courses
- 35+ Federal Emergency Management Agency courses
 - **Advanced Professional Development Series in 2010**

CERTIFICATIONS

Accredited Chief Executive Chief of Police – Advanced, in 2015 by the New Jersey State Association of Chiefs of Police (NJSACOP).

Certified Public Manager in 2016 by the NJ Civil Service Commission and Rutgers University.

Chief Certified in 2013 by NJSACOP and NJCSC.

Command Executive Certified in 2010 by NJSACOP.

PROFESSIONAL EXPERIENCE

<u>Monroe Township Emergency Management Coordinator</u>	2016-2017
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Selected to lead the township's Office of Emergency Management which includes a civilian support person, 3 part time civilian deputy coordinators and 3 police deputy coordinators. Transitioned the OEM from civilian to police leadership, receiving grants, refurbishing the EOC, training employees and improving preparedness.

John P. McKeown

Monroe Township Police Department

1991 - 2017

Chief of Police June 1, 2013

Selected to lead the agency's staff of 66 sworn officers, 6 full time civilians and 10 part time civilians. Led the organization to achieve its first ever accreditation in 2013 by the NJSACOP Accreditation Commission and reaccreditation in 2017.

Police Captain 2011-2013

Managed a 43 officer patrol division and coordinated school safety planning. Transitioned to a 12 hour schedule rotation.

Police Lieutenant 2007-2011

Managed the overall operation of a nine officer police platoon.

- Provided briefing training in Attorney General Guidelines, 2C, case law updates and policy.
- Scheduled time off to ensure efficient operations.

Police Sergeant 2004-2007

Supervised the street operations of an eight officer police platoon.

- Provided briefing training in Attorney General Guidelines, 2C, case law updates and policy.

Police Corporal 1998-2004

- Supervised a patrol area consisting of 2 other officers.

Police Officer 1991-1998

- Conducted police patrol, law enforcement and other duties as assigned including field training officer

Monroe Township Training Coordinator

2010-2013

- Responsible for managing the training and career development of all officers in Monroe Township.
- Responsible for coordinating, reviewing and implementing new policy.

Monroe Township Entry Team

1999-2008

Researched, developed policy and implemented the entry team, a 10 officer tactical warrant service unit.

Team Training Coordinator 2004-2008

- Developed and implemented training for the team.

Tactical Group Leader 1999-2002

- Planned, trained and supervised tactical search warrant operations.

Monroe Township Safe Streets Unit

1997-2002

Coordinated the operations of the bike unit including: scheduling of events, training, purchasing.

Gloucester County Special Weapons and Tactics Team

1994-2011

Team Commander 2011

Managed and coordinated the tactical, negotiation, medical and communication groups during operations.

Tactical Group Leader 1998-2010

Managed the tactical field operations of the 19 member tactical and sniper units in high stress, life threatening conditions. Supervised the medical and negotiations group when assigned to field operations.

- Prepared yearly budget requests and 5 year budget projections.
- Tested, interviewed and evaluated applicants for the team.
- Planned, executed and documented bi monthly training and operations.
- Developed a training matrix including 2, week long in service training courses.

Tactical Squad Leader 1997-1998

- Trained members of the tactical group, supervised a 5 officer squad.

Tactical Team Member 1994-1997

- Conducted tactical operations as directed.

John P. McKeown

Rowan College at Gloucester County, Sewell, NJ

2011-2017

Adjunct Professor

- Developed and currently teach an on-line Introduction to Criminology course.
- Previously taught Criminal Law and Intro to Criminology traditional in-class format.

Gloucester County Police Academy, Sewell, NJ

1994-2017

Lead Instructor, Basic Police Officer Class 19 2000

- Coordinated, supervised, trained and disciplined a 25 officer police recruit class.

Instructor 1994-2017

- Instruct a variety of police courses including firearms, tactics, force, and operations.
- Supervised the Shotgun Instructor Course for 8 years, a 15 member class.

Tropicana Hotel Casino, Atlantic City, NJ

1987-1991

Security Sergeant 1991

- Supervised, trained, evaluated and disciplined a 10 officer shift.

Security Officer 1987-1991

- Ensured the physical safety and structural security of an assigned area.

AWARDS & RECOGNITION

- Scored #1 in Monroe on the police entrance, Sergeant, Lieutenant and Captain exams.
- Academic Excellence Award, Burlington County Police Academy 1992
- Combat Cross Award, GC Awards Committee 2001
- Distinguished Service Award, GC Awards Committee 1993, 1996
- Unit Citation, GC Awards Committee 1996, 2001, 2008
- Outstanding Service Award, Williamstown VFW Post 1616 2005
- Honorable Discharge Award-SWAT, Gloucester County Awards Committee 2012
- Spark Plug Award, Old Colony District, Boy Scouts of America 2014
- Keynote Speaker, Gloucester County Police Academy Graduation 2014
- District Award of Merit, Old Colony District, Boy Scouts of America 2016
- Man of the Year, Monroe Community of Caring, 76ers award 2017

VOLUNTEER EXPERIENCE

Boy Scouts of America, Old Colony District, NJ

1998-Present

Vice Chairman, Old Colony District

2017

Chairman, District Selection Committee, Old Colony District

2014-2016

Assistant Scoutmaster, Troop 234

2005-2014

- Assist in the organization of meetings, training and monthly trips for 40 youth and adult members.

Merit Badge Counselor, BSA

2005-2014

- Hiking and Backpacking.

Cubmaster, Cub Pack 70

2003-2005

- Organized monthly meetings for 40 youth and adults.
- Oversee and supervise the organization of 5 dens.

Leader, Cub Pack 70

2000-2003

John P. McKeown
PROFESSIONAL ORGANIZATIONS

- **Fraternal Order of Police**, New Jersey Lodge 125, Williamstown, New Jersey. Member since 1992.
- **Firearms Instructor**, State of New Jersey, Department of Law and Public Safety Division of Criminal Justice, Police Training Commission certified since March, 1995.
- **International Association of Law Enforcement Firearms Instructors, Inc.**, 390 Union Square, Laconia, NH 30246. Member since November, 1996.
- **National Tactical Officers Association**, PO Box 529 Doylestown, PA 18901. Member since April, 1997.
- **National Rifle Association of America**, Life Member. Tactical Shooting / Tactical Shotgun Instructor certified June, 1999-2014.
- **Monroe Township Police Officers Association**, Bargaining representative 1997-1999 and 2009-2011
- **Monroe Township Superior Officers Association**, Bargaining representative 2011-2013
- **Federal Bureau of Investigations, Law Enforcement Executive Development Association**, since 2012.
- **International Association of Chiefs of Police**, member since 2013.
 - **Environmental Crimes Committee**, since 2016.
- **Gloucester County Chief of Police Association**, member since 2013.
 - **Executive Board, Secretary**, 2017.
 - **Executive Board, Sergeant at Arms**, 2016.
 - **SWAT Advisory Committee** since 2013.
 - **Communications Advisory Committee** since 2015.
 - **Incident Management Team Advisory Committee** since 2017.
- **New Jersey State Association of Chiefs of Police**, Member since 2014.

POLICE EDUCATION (details)

Basic Police Officer Training, Burlington Township Police Academy, West Hampton, NJ October 1991 to February 1992. Police Training Commission certified, Graduated #1 in Academics.

- **Driving While Intoxicated**, New Jersey State Police, held at Pennsauken, New Jersey.

August 1992
- **Street Survival '93**, Calibre Press Inc., Atlantic City, New Jersey.

February 1993
- **Breathalyzer Operator**, New Jersey State Police, held at Pennsauken, New Jersey.

May 1994
- **Polytesting Narcotics Screening & Identification**, Becton Dickinson Public Safety, NIK, held at Lawrence Twp., New Jersey.

February 1995
- **Drug Investigation**, Drug Enforcement Administration, United States Department of Justice, held at Lawrence Twp., New Jersey.

February 1995
- **Street Survival '98**, Calibre Press Inc., Atlantic City, New Jersey.

January 1998
- **Tactical Bike Riding Course**, Deptford Police Department, NJ.

John P. McKeown

- February

1998

• Police Bicycle Patrol Course, Burlington County Police Academy, NJ.
- May

1998

• Command and Control Training Conference, MAGLOCLIN, held at MAGLOCLIN headquarters in Newtown, PA.
- February

1999

• Recertification Class, Gloucester County Police Academy, Sewell, NJ
- October

1999
- July

2004

• Survival Spanish for Law Enforcement, Gloucester County Prosecutor's Office, Woodbury, NJ
- February

2000

• Police Supervision, Gloucester County Police Academy, Sewell, NJ
- February

2000

• Physical Fitness Instructor, Gloucester County Police Academy, Sewell, NJ.
- June

2000
- October

2000

• Experienced Rider Course, NJ Motorcycle Safety Program, Div. Highway Traffic Safety, Gloucester Co. College, Sewell, NJ.
- February

2001

• Search and Seizure Update, Gloucester Co. Prosecutor's Office at Monroe PD
certificates not issued.
- May

2001

• Police Post Shooting Trauma Seminar, West Chester University, PA *certificates not issued.*
- August

2002

• Incident Command System I 200, Washington Twp. Fire District, NJ
- November

2005
- March

2005

• Protective Mask Fit Test Operator, Gloucester Co. OEM, NJ
- March

2005

• Rope Rescue Level 1 & Tree Rescue, START Rescue Training Inc, at Williamstown, NJ
- May

2005

• School Security Initiative, NJSP at Gloucester County Police Academy, Sewell, NJ
- May

2005

• AG Mandatory Update Instructor's Course, Camden County Police Academy, NJ
- July

2005

• BSA Lifeguard, Roosevelt Scout Reservation. NJ
- July

2008
- March

2006

• Incident Command System I 300, Washington Twp. Fire District. NJ
- March

2007

• Arrest, Search & Seizure, Holtz Learning Centers at Gloucester Co. Police Academy, Sewell, NJ
- April

2007

• Legal Update-2C, 39, Holtz Learning Centers at Gloucester Co. Police Academy, Sewell, NJ
- December

2007

• Incident Command System I 400, Gloucester County Fire Academy, Clarksboro, NJ
- December

2007

• Emergency Program Manager, Orientation, Emergency Management Institute, FEMA, online
- December

2007

• Radiological Emergency Management, Emergency Management Institute, FEMA, online
- December

2007

• Special Events Contingency Planning for Public Safety, Emergency Management Institute, FEMA, online
- December

2007

• Exercise Design, Emergency Management Institute, FEMA, online

John P. McKeown

- **Principles of Emergency Management**, Emergency Management Institute, FEMA, online
December 2007
- **Emergency Planning**, Emergency Management Institute, FEMA, online
December 2007
- **Leadership & Influence**, Emergency Management Institute, FEMA, online
December 2007
- **Decision Making & Problem Solving**, Emergency Management Institute, FEMA, online
December 2007
- **Effective Communication**, Emergency Management Institute, FEMA, online
December 2007
- **Developing & Managing Volunteers**, Emergency Management Institute, FEMA, online
December 2007
- **Professional Development Series**, Emergency Management Institute, FEMA, online
December 2007
- **Managing the Training Unit**, International Association of Chiefs of Police, East Brunswick, NJ
July 2008
- **Training Facilitation Skills**, Human Resource Development Institute, Trenton, NJ
February 2009
- **Determining Training Needs**, Human Resource Development Institute, Trenton, NJ
March 2009
- **An Introduction to Exercises**, Emergency Management Institute, FEMA, online
December 2009
- **Exercise Evaluation and Improvement Planning**, Emergency Management Institute, FEMA,
online December 2009
- **National Response Framework**, Emergency Management Institute, FEMA, online
December 2009
- **Homeland Security in Israel**, Naval Postgraduate School, Center for Homeland Defense and
Security, online December 2009
- **The Global Jihadi Threat**, Naval Postgraduate School, Center for Homeland Defense and Security,
online December 2009
- **Technology for Homeland Security: Inspection and Detection Technology**, Naval Postgraduate
School, Center for Homeland Defense and Security, online December 2009
- **Homeland Security Exercise and Evaluation Program**, New Jersey State Police Office of
Emergency Management, Hamilton, NJ January 2010
- **Critical Infrastructure: Vulnerability Analysis and Protection**, Naval Postgraduate School,
Center for Homeland Defense and Security, online December 2010
- **New Accreditation Manager Parts I & II**, NJ Public Safety Accreditation Coalition, Glassboro,
NJ June 2010
- **Evacuation and Re-entry Planning**, New Jersey State Police Office of Emergency Management,
Hamilton, NJ June 2010
- **Multi Hazard Emergency Planning for Schools**, New Jersey State Police Office of Emergency
Management, Hamilton, NJ August 2010
- **Recovery from Disaster, the Local Government Role**, New Jersey State Police Office of
Emergency Management, Hamilton, NJ October 2010
- **Microsoft Powerpoint 2003 - Basic & Advanced**, Burlington County Police Academy, Burlington,
NJ November 2010

John P. McKeown

- **Investigating Use of Force for Field Supervisors**, John E. Reid & Associates Inc., New Brunswick, NJ November 2010
- **Rapid Assessment Workshop**, G250.7, New Jersey State Police Office of Emergency Management, Hamilton, NJ November 2010
- **Incident Command System/Emergency Operations Center Interface**, G191, New Jersey State Police OEM December 2010
- **NIMS Resource Management**, Emergency Management Institute, FEMA, online January 2011
- **Anticipating Hazardous Weather and Community Risk**, IS271, Emergency Management Institute, FEMA, online, January 2011
- **EOC Management and Operations IS775**, Emergency Management Institute, FEMA, online, January 2011
- **Mitigation Planning Workshop for Local Governments**, G318, New Jersey State Police Office of Emergency Management, Hamilton, NJ, February 2011
- **Enhanced Threat and Risk Assessment**, Texas Engineering Extension Service, Atlantic County Police Academy, Egg Harbor, NJ March 2011
- **Incident Leadership**, Mission-Centered Solutions Inc., Glassboro, NJ March 2011
- **Internal Affairs**, Gloucester County Police Academy, Sewell, NJ May 2011
- **Intelligence for Homeland Security: Organizational & Policy Challenges**, Naval Postgraduate School, Center for Homeland Defense and Security, online September 2011
- **Terrorist Financing and State Response**, Naval Postgraduate School, Center for Homeland Defense and Security, online September 2011
- **Accreditation Conference, 7th Annual Excellence in Policing**, NJ Public Safety Accreditation Coalition, Princeton, NJ November 2011
- **TASER Use of Force , Risk Mgt. & Legal Strategies Seminar**, TASER International, Camden County Police Academy, NJ February 2012
- **Budgeting for Law Enforcement Agencies**, Penn State Justice & Safety Institute, Camden County Police Academy, NJ March 2012
- **New Police Chiefs Orientation Program**, NJ State Assoc. of Chiefs of Police, Sayreville, NJ March 2012
- **Risk Management Seminar**, Joint Insurance Fund, Vineland, NJ April 2012
- **Case Law Review & Update 2012**, Bernstein & Associates, Inc., Secaucus, NJ April 2012
- **NJ Criminal Code Review & Update 2012**, Bernstein & Associates, Inc., Secaucus, NJ April 2012
- **Police Executive Institute**, NJ State Assoc. of Chiefs of Police, East Windsor, NJ April 2012
- **FBI Law Enforcement Executive Development School**, Federal Bureau of Investigations National Academy Assoc., Princeton, NJ June 2012
- **2012 Police Comprehensive Promotional Exam Review Course**, Bernstein & Associates, Inc., Elm, NJ June to October 2012
- **Advanced Professional Series**, Emergency Management Institute, FEMA, January 2010 - July 2012
- **Critical Infrastructure Protection: Transportation Security**, Naval Postgraduate School, Center for Homeland Defense and Security, online December 2012
- **Effective Online Teaching and Learning**, Gloucester County College, Sewell, NJ January 2013
- **Research in Training and Education**, Emergency Management Institute, FEMA, online February 2013
- **Joint Law Enforcement / School Security Conference**, Gloucester County Prosecutor, Sewell, NJ May 2013
- **Public Information Officer Awareness**, IS-00029 , Emergency Management Institute, FEMA, online, September 2013

John P. McKeown

- **Basic Instructional Skills**, IS-00265, Emergency Management Institute, FEMA, online, September 2013
- **Technical Writing**, IS-00613, Emergency Management Institute, FEMA, online, September 2013.
- **120th Annual IACP Conference**, Philadelphia, PA, October 2013
- **Accreditation Conference, 9th Annual Excellence in Policing**, NJ Public Safety Accreditation Collation, Pomona, NJ, October 2013
- **Risk Management for Police Agencies**, Joint Insurance Fund / MEL, Hammonton, NJ January 2014
- **New Police Chiefs Orientation Program**, NJ State Assoc. of Chiefs of Police, Sayreville, NJ, March 2014
- **Defending your Actions**, Richard Stockton Center for Public Safety, Pomona, NJ May 2014
- **Internal Affairs**, Gloucester County Prosecutors Office, Woodbury, NJ May 2014
- **102nd Annual New Jersey State Association of Chiefs Of Police Conference**, Atlantic City, NJ, June 2014
- **Open Public Records Act / Media Relations**, Gloucester County Prosecutors Office, Woodbury, NJ, July 2014
- **8th Annual School Safety & Security Conference**, Southern New Jersey Prosecutors, Deptford, NJ, August 2014
- **Virtual Table Top Exercise on School Safety**, FEMA, Sewell, NJ August 2014
- **121st Annual International Association of Chiefs of Police Conference**, Orlando, FL, October 2014
- **Accreditation Conference, 10th Annual Excellence in Policing**, Pomona, NJ, November 2014.
- **Internal Affairs Course**, GC Prosecutors Office, GCPA Sewell, NJ, December 2014.
- **Data Driven Approaches to Crime and Traffic Solutions Course**, NHTSA, Blackwood, NJ, December 2014.
- **Certified Public Manager Program**, NJCSC and Rutgers University held Fridays at Rowan University, January to November 2015.
- **103rd Annual NJSACOP Conference**, Atlantic City, NJ, June 2015.
- **Fair and Impartial Policing**, NJSACOP/NAACP/NJDCJ, Princeton, NJ, October 2015.
- **Internal Affairs Course**, GC Prosecutor's Office, November 2015.
- **NJSACOP Mid-Year Conference**, NJSACOP, Long Branch NJ, December 2015.
- **Essentials of HR Management**, SHRM, Rowan College at Gloucester County, January to February 2016.
- **Emergency Management Basic Workshop**, 2016 Central Region, NJSP OEM, Middlesex, NJ, March 2016.
- **Understanding and Treating Police Use of Force**, NJ Emergency Preparedness Conference, Atlantic City, NJ, May 2016.
- **Advanced Critical Infrastructure Protection**, Texas Engineering Extension Service, Atlantic City, NJ, May 2016.
- **NJ Transit Emergency Response Guidelines**, NJ Transit at NJEPA, Atlantic City, NJ, May 2016.
- **Officer Involved Shooting Investigations**, GC Prosecutor's Office / NJSP, at RCGC, May 2016.
- **104th Annual NJSACOP Conference**, NJSACOP, Atlantic City, NJ, June 2016.
- **Federal Bureau of Investigations National Academy class 265**, Quantico, VA, a 10 week in residence leadership and management course held in conjunction with the University of Virginia, July to September 2016.
- **123rd Annual IACP Conference & Training**, IACP, held in San Diego, CA, October 2016.
- **NJSACOP Mid-Year Conference**, NJSACOP, Long Branch NJ, December 2016.
- **NIMS All-Hazards Operations Section Chief Course E958**, Atlantic County OEM, March 2017.

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- **Foundations of Emergency Management E0101**, Emergency Management Institute, Emmitsburg, MD, April 2017.
- **Jurisdictional Threat and Hazard Identification and Risk Assessment**, Texas Engineering Extension Service, Atlantic City, NJ, May 2017.
- **Science for Disasters E0102 and Planning E0103**, Emergency Management Institute, Emmitsburg, MD, May 2017.
- **105th Annual NJSACOP Conference**, Atlantic City, NJ, June 2017.

Firearms / SWAT Training

- **Academy level Firearms, Safety and Use of Force**, Burlington County Police Academy, West Hampton, New Jersey. February 1992
- **Methods of Instruction**, Gloucester County Police Academy, Sewell, New Jersey. September 1994
- **Use of Force Policy**, Gloucester County Police Academy, Sewell, New Jersey. October 1994
Update on new policy GC Prosecutor's Office July 2000
- **Firearms Instruction**, Gloucester County Police Academy, Sewell, New Jersey. October 1994
- **Firearms Training Conference**, Regional seminar sponsored by International Association of Law Enforcement Firearms Instructors, Inc., Jackson Twp., New Jersey. *certificates not issued*.
October 1995, September 1998 and September 2001
- **Advanced Tactical Shooting**, Specialized Tactical Training Unit of Los Angeles, CA, held at Medford, New Jersey. November 1995
- **Shotgun Instruction**, Gloucester County Police Academy, Sewell, New Jersey. April 1996
- **SWAT/ Tactical Operations**, Defense Technology Corporation of America, Gloucester Twp., New Jersey. May 1996
- **Automatic/ Semi-Automatic Weapons Instructor**, New Jersey State Police, Sea Girt, New Jersey. September 1996
- **Police Designated Marksman-Observer**, Gloucester County Police Academy, Sewell, New Jersey. June 1998
- **Tactical Approach to High Risk Warrants**, Camden Country Police Academy, Blackwood, New Jersey. May 1999
- **E.R.T./S.E.R.T. Instructor**, Law Enforcement Training Services and Techniques, Butler, New Jersey. June 1999
- **Tactical Shooting Instructor Development**, National Rifle Association Law Enforcement, Allentown Police Academy, PA. June 1999
- **The Ballistic Shield: Building Confidence Through Training**, Armor Holdings, at Tactical Technologies, Phila. PA. (certificates not issued) December 1999
- **Preventing Officer Deaths in High Risk Operations**, National Tactical Officers Association, New York, NY December 1999
- **SWAT Supervisor's Tactics and Management**, International Association of Chief's of Police, Washington Twp., NJ May 2000
- **SWAT II: Advanced Tactical and Hostage Rescue Operations**, International Association of Chief's of Police, Mt. Holly, NJ. May 2000
- **MP5/SMG Instructor**, Singleton International, Dover Twp. NJ. August 2000
- **Patrol Response to School Incidents Instr. Cert.**, National Tactical Officers Association, Berwick,

John P. McKeown

- PA February 2001
- **Subgun Instructor Course**, New Jersey Division of Criminal Justice, Fort Dix, NJ November 2001
- **SWAT / Sniper Symposium**, Operational Tactics Inc., Gaithersburg, MD January 2002
- **Assault Rifle Instructor Course**, New Jersey Division of Criminal Justice, Fort Dix, NJ November 2002
- **S.K.I.D.D. School**, USPCA, Gloucester Twp., NJ March 2003
- **Trexpo East Conference**, High Risk Building Clearing, Field Tactical Ops, Maritime Ops, Wooded Search Techniques, Managing the Tools of Terrorism, Chantilly, VA. August 2003
- **Incident & Tactical Command Post Operations Seminar**, National Tactical Officers Association, at Gloucester County Police Academy, NJ. October 2005
- **WMD Tactical Commander**, US Dept. of Homeland Security / Louisiana State University, at Trevoise, PA. June 2007
- **Handling Barricaded Gunman Case Study**, Bureau of Alcohol, Tobacco, Firearms & Explosives, at Montgomery Co. Fire Training Center, PA. May 2008
- **SWAT II: Advanced Tactical and Hostage Rescue Operations**, International Association of Chiefs of Police, Gloucester County, NJ. April 2009
- **Law Enforcement Hazmat / WMD Operations Course**, National Tactical Officers Association, at Washington Twp. Fire District, NJ May 2009
- **WMD Tactical Operations Course**, Louisiana State University, Buena, NJ August 2009
- **Tactical Conference**, Mid Atlantic Tactical Officers Association, Elmer, NJ September 2009
- **Gun Law New Jersey**, NJ Continuing Legal Education Services, East Windsor, NJ April 2010
- **Range Safety Officer**, National Rifle Association, online, February 2011
- **NRA Rifle Instructor, Civilian**, Elmer NJ, November 2014.
- **Firearms Laws & Identification Application Training**, NJSP, Burlington NJ, March 2015.
- **NRA Shotgun Instructor, Civilian**, Elmer NJ, March 2015.

Less Lethal Force Instructor Training

- **Monadnock PR-24 Instructor**, Monadnock Lifetime Products, held at Gloucester County Police Academy, Sewell, New Jersey. September 1996
- Re-certification November 2000
- **Monadnock MEB/Straight Baton Instructor**, Monadnock Lifetime Products. April 1997
- **OCAT Instructor**, R.E.B. Training International. May 1997
- Re-certification November 1999
- February 2004
- **Less Lethal Projectile Instructor**, National Tactical Officers Association, held at Marlton, NJ. July 1997
- **PPCT Defensive Tactics System Instructor**, PPCT Management Systems Inc., held at Cape May County Police Academy, New Jersey. February 1999
- May 2004
- **CDT Non-Deadly Force Application**, CDT Non-Deadly Force Training Commission. Sewell, NJ October 1999
- **Chemical Irritants Instructor**, Federal Bureau of Investigation, Fort Dix, NJ

John P. McKeown

- **Basic Crisis Negotiations**, Federal Bureau of Investigation, Gloucester County Police Academy, Sewell, NJ March 2001
- **Specialty Impact Munitions and Distraction Devices Instructor**, Defense Technology / Federal Laboratories, NJ April 2001
- **Less Lethal Instructor**, Combined Tactical Systems, USANA, NJ March 2002
- **American GoJu Karate** September 2009
• Shodan-Ho, 1st * black belt 1989-2000
• Assisted in the training of other students. November 7th, 1998

Armorer Training

- **Basic Armorers Training for Walther PP Series Pistols**, International Armament Corporation, Alexandria Virginia. June 1995
- **Remington Armorer**, Remington Arms Company of Illion, New York, held at Atlantic County Police Range, New Jersey. August 1996
- **Heckler & Koch, MP5-Benelli-USP Armorer**, Heckler & Koch Inc. of Sterling Virginia, held at Ocean County Emergency Complex, New Jersey. March 1997
- **Sig Sauer Armorer's Course**, Gloucester County Police Academy, Sewell NJ. October 1997
- **Glock Armorer's Course**, Camden County Police Academy, Blackwood, NJ June, 2001 recertified January 2005

DEBORAH L. ROFFMAN, ESQ.

SUMMARY

I am an accomplished criminal defense attorney with twenty four years in private practice, following a ten. year career in corporate management. I enjoy public speaking and helping people understand and navigate the components of the complex criminal justice process. I communicate effectively and relate well with people from many walks of life. I am pursuing the next phase in my career offering my knowledge, experience and insights in an educational setting.

EXPERIENCE

Criminal Defense Attorney, Private Practice Media, PA — 1995 - present

- Established and operate a private criminal defense practice in Delaware County, PA and surrounding communities. Serve as conflict counsel on the Indigent Defense Panel of Delaware County.
- Extensive experience with hundreds of juvenile and adult cases ranging from traffic court to major felonies.
- Regularly represent clients in quasi-criminal Protection From Abuse and criminal contempt matters in the Family Court Division.

Senior Consultant, KPMG Peat Marwick Radnor, PA — 1990-1993

- Served as senior consultant to the financial services industry with expertise in mergers and acquisitions, divestiture, corporate planning and project management.
- Regular preparation and presentation to client company management of research and analysis results and proposed solutions to client needs.

Vice President, Unity Mutual Life Insurance Company Syracuse, NY — 1986 - 1990

- Developed and managed company marketing programs
- Managed department of 40 employees and \$1.5 million annual budget
- Reported directly to CEO and served on senior management
- Senior level managerial responsibility for Human Resources and Corporate Communications
- Spearheaded company legislative relations activities

- Developed and implemented merger plans for three acquired companies

**Paralegal Program Administrator, Syracuse University
College
Syracuse, NY — 1984-1986**

- Coordinated staffing, curriculum, scheduling and administration of paralegal certificate program for University College while attending graduate school.

EDUCATION

**Syracuse University College of Law
Juris Doctor 1990**

**Syracuse University School of Management
Master of Business Administration - Marketing 1990**

**University of Minnesota College of Liberal Arts
Bachelor of Arts - Political Science 1983**

HONORS AND MEMBERSHIPS

**Admitted New York State Bar, 1990 (retired)
Admitted Connecticut Bar, 1990
Admitted Pennsylvania Bar, 1995**

**Member, Delaware County Bar Association
Indigent Defense Panel 1996 - present**

**Board of Directors, Junior Achievement
Syracuse, New York 1988-90**

Board of Directors, Syracuse Opera 1989-1991

Editor, Syracuse Law Review 1985-1986

**Research Fellowship, Dr. Michael H. Schuster
Syracuse University School of Management, 1985-1986**

HONORABLE JOEL SCHNEIDER, U.S.M.J.

The Honorable Joel Schneider, USMJ, was appointed to the position of United States Magistrate Judge in the District of New Jersey in October of 2006 and sits in Camden, New Jersey. He was reappointed for a second eight (8) year term in October 2014. Prior to his initial appointment, Judge Schneider was in private practice for 26 years where he specialized in complex civil litigation. Judge Schneider was appointed by the District of New Jersey's Board of Judges in 2006 as the Compliance Judge for Arbitration. He is also a member of the District's Local Patent Rules, Information Technology, Pro Bono and Hurricane Sandy Litigation Committees. Judge Schneider is a past appointed member of the Committee on Federal-State Jurisdiction of the Judicial Conference of the United States. Judge Schneider is a member of the Advisory Board of the Association of the Federal Bar of New Jersey and the District of New Jersey's Lawyer's Advisory Committee. Judge Schneider has been an Adjunct Professor at Rutgers Law School-Camden since Spring 2009. Judge Schneider graduated from Brooklyn College in 1977 and Villanova Law School in 1980.



EMPLOYMENT APPLICATION

Applicants and employees are treated without regard to race, creed, religion, color, national origin/nationality, ancestry, age, sex/gender, marital status, familial status, affectional or sexual orientation, gender identity or expression, domestic partnership status, atypical hereditary cellular or blood trait, genetic information, disability or liability for service in the Armed Forces of the United States.

Date of Application April 2, 2018

Position Applied For:

Adjunct - Law and Justice Studies (K6 FS25356/ADJ)

☐ Full Time

☒ Part-time

☐ Temporary

☐ Summer

NAME

Joel Schneider

TELEPHONE

ADDRESS

EMAIL ADDRESS:

If under 18, can you furnish a work permit?

☐ Yes ☐ No - N/A

Have you filed an application here before?

☐ Yes (Date) ☒ No

Have you ever been employed here before?

☐ Yes (Date) ☒ No

Have you ever been employed by the State of New Jersey?

☒ Yes (Date) ☐ No

Are you legally eligible for employment in the United States?

☒ Yes ☐ No

Are you available to work?

☒ Days ☒ Evenings ☐ Weekends ☐ Shifts

Are you related to any employees at Rowan University?

☐ Yes ☒ No

A relative is considered a member of an employee's family or extended family, whether related by blood, marriage or civil union which may include any one of the following individuals: spouse, domestic partner, civil union partner, parent, child, brother, sister, aunt, uncle, niece, nephew, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half brother or sister. It shall also include non-related individuals who are sharing the same household with the same financial interdependence or are becoming members of the same household, family or having romantic relationships which is viewed by the State Ethics Commission as creating a conflict of interest.

If yes, who and the relationship?

Give name, address and telephone number of three references who are not related to you and are not previous employers:

EMPLOYMENT EXPERIENCE

Please give accurate and complete full-time and part-time employment record. Please start with your present or most recent employer. Include military service assignments and volunteer activities. Please complete in entirety even if resume is attached.

1. Current Employer May we contact? ☒ Yes ☐ No 4th and Market Streets
Company Name: United States Courts Address: Camden, NJ 08101
Phone Number: 856-752-5446 Supervisor Name: NONE
Job Title Held: United States Salary: \$180,000
Start Date: 10/2006 End Date: CURRENT
Reason for Leaving: Still

Duties and Responsibilities: United States Magistrate Judge; handle
Civil and CRIMINAL matters.

2.
Company Name: Archer + Greiner P.C. Address: One Centennial Square
Phone Number: 856-795-2121 Supervisor Name: Haddonfield, NJ
Job Title Held: Attorney - Partner Salary: Approx. \$200,000
Start Date: 1996 End Date: 2006
Reason for Leaving: Took job as USMJ.

Duties and Responsibilities: Attorney - partner; civil litigation.

3.
Company Name: Manta and Welge Address: NO LONGER IN BUSINESS
Phone Number: NO LONGER IN BUSINESS Supervisor Name: NO LONGER IN BUSINESS
Job Title Held: Attorney - Partner Salary: NO LONGER IN BUSINESS
Start Date: 1980 End Date: 1996
Reason for Leaving: NO LONGER IN BUSINESS

Duties and Responsibilities: NO LONGER IN BUSINESS

4.
Company Name: _____ Address: _____
Phone Number: _____ Supervisor Name: _____
Job Title Held: _____ Salary: _____
Start Date: _____ End Date: _____
Reason for Leaving: _____

Duties and Responsibilities: _____

SPECIAL SKILLS AND QUALIFICATIONS

Please list relevant skills, training and/or licenses that help qualify you for the job.

Licensed attorney since 1980; United
States Magistrate Judge (2006 - present).

EDUCATION

School	Name/Location	Course of Study	# Yrs	Did You Graduate?	Degree/Diploma
High School	Abraham Lincoln H.S. (Brooklyn, NY) (1974)	Academic	3	☐ Yes ☐ No	
College	Brooklyn College (1977)		4	☒ Yes ☐ No	B.A.
Business/Trade Technical	Villanova Law School (1980)	J.D.	3	☐ Yes ☐ No	J.D.

State any additional information you feel may be helpful to us in considering your application (e.g. professional trade, civic activities and/ or offices held).

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, Higher Education Amendments of 1998 requires all colleges and universities that receive federal financial aid to distribute a campus security report on an annual basis. The report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Rowan University; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning public safety, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other matters. You can obtain a copy of this report by contacting the Department of Public Safety or by accessing the following website: http://www.rowan.edu/safety/crime/clery_rep

APPLICANT'S STATEMENT

I certify that answers given herein are true and completed to the best of my knowledge.

I authorize the investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not, and is not intended to be, a contract of employment. I understand that Rowan University conducts fingerprint based background checks for new hires. I authorize Rowan University or their chosen vendor to exchange criminal history and fingerprint information with various criminal justice agencies.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the University.

Signature

Paul Schieda

April 2, 2018

Date

Rowan University is subject to the residency requirements of the NJ First Act (N.J.S.A. 52:14-7, P.L. 2011, Chapter 70). Any person hired to a non-exempt position shall either have their principal residence in New Jersey or they have one year from the date of employment to establish, and then maintain, principal residence in the State of New Jersey.

3/13/13

Rowan University values diversity and is committed to equal opportunity in employment.

EDWARD F. SCOTT III

Phone:

1

EDUCATION

- | | | |
|-----------|--|---------------|
| MA | Naval Postgraduate School, Security Studies
Thesis: "Recycled bricks: exploring opportunities to reintegrate returning American foreign fighters using existing models"
Advisors: Wollman, Lauren and Carolyn Halladay | December 2016 |
| MA | American Public University, Intelligence Studies
Thesis: "Integrating fusion centers and law enforcement in utilization of the intelligence cycle"
Advisor: Hess, James | November 2014 |
| BA | Thomas Edison State College, Psychology | May 2003 |

TEACHING EXPERIENCE

Federal Air Marshal Service (FAMS) National Academy Atlantic City, NJ	April 2009 to Present
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Section Chief /Training Instructor

- ☐ Coordinate the instruction of curricula for the qualification and graduation of Federal Air Marshal candidates at the FAMS National Academy, averaging 48 students per class during the 9-week academy, covering the following topics: legal and investigations, firearms, defensive measures, physical fitness, and tactics.
- ☐ Develop and teach individual remediation training programs for Federal Air Marshal (FAM) candidates, when needed.
- ☐ Develop lesson plans, facilitator guides, student handouts, and presentations.
- ☐ Travel abroad to advise and instruct foreign Air Marshal programs in the development of policies, procedures, and techniques to establish their own Air Marshal training academies.
- ☐ Develop and draft training and testing materials as directed by the FAMS National Academy Curriculum Standards Officer (CSO).
- ☐ Conduct instructor training and evaluation, and maintain instructor training records.
- ☐ Identify and develop cost effective advanced training methods for FAMs in the field, to include mobile training teams and computer-based distance learning.
- ☐ Provide professional assistance to FAM field training officers in the development of curriculum materials and in the collection and interpretation of training management information.

E. F. Scott III - 1

- ☐ Prepare statements of work for potential contractors that reflect FAM training policies, and develop such policies when necessary.
- ☐ Prepares documents, SOPs and course surveys in support of the FLETA Accreditation process.
- ☐ Conduct annual Curriculum Review Conferences to review and revise curricula to meet accreditation standards.
- ☐ Have successfully developed, planned, coordinated and conducted multi-agency reality-based training scenario to evaluate active shooter response within the aviation domain.

N.J. State Chiefs Command and Leadership Academy
South Section, Atlantic County, NJ

January 2019 to Present

Training Instructor

- ☐ Instruct continuing education program for New Jersey State Association of Chiefs of Police Command and Leadership Academy which includes: effective followership, team building, transformational leadership, emotional intelligence, communication skills, and evaluation skills.

Stockton University
Galloway, NJ

2015 to Present

Class practitioner mentor

- ☐ Work (volunteer) with a group of Master of Arts in Criminal Justice (MACJ), specifically in CRIM 5410 Policy and Planning class, to identify and complete a group paper/project on a real-world challenge faced by members of a criminal justice agency.

WORK EXPERIENCE

List your publications in reverse chronological order. Use an acceptable reference format commonly used in your field. Group your publications into different categories if you have a sufficient number to do so.

United States Federal Air Marshal Service
Various locations

October 2006 to Present

Section Chief / Supervisory Federal Air Marshal

- ☐ Assigned to New York and Boston Field Offices in addition to FAMS National Academy.
- ☐ Provide senior level leadership and guidance to FAM and civilian instructors.
- ☐ Mentor and coach FAM instructors and FAM candidates.
- ☐ Provide programmatic management of FAM training programs.
- ☐ Serve as FAMS representative on DHS Council.
- ☐ Serve as platform and laboratory instructor.

E. F. Scott III - 2

Stockton University
Galloway, NJ

October 2016 to Present

Master of Arts in Criminal Justice (MACJ) Advisory Board member

- ☐ Review the MACJ program to ensure the program is academically rigorous while meeting the needs of potential future criminal justice employers.

Northfield City Police Department
Northfield, NJ

December 1998 to October 2006

Patrol Supervisor / Detective / SWAT Team member

- ☐ Train new officers assigned to my squad
- ☐ Supervised Drug Abuse Resistance Education (DARE) program.
- ☐ Supervised and conducted various criminal investigations.
- ☐ Coordinated and executed numerous high-risk search warrants.
- ☐ Enforce state law of New Jersey and municipal ordinances.

PROFESSIONAL TRAINING

N.J. State Chiefs Command and Leadership Academy
FAMS Training Center, Atlantic City, NJ, December 2018

Situational Leadership II Instructor Course
Ken Blanchard Co, Atlantic City, NJ, February 2016

Supervisory Federal Air Marshal Leadership Initiative
FAMS HQ, Reston, VA, September 2013

Foundations of Team Leadership Training
DHS HQ, Washington, D.C., September 2011

Law Enforcement Peer Support Instructor Course
LE Wellness Association, Reston, VA, February 2010

Instructor Development Course
FAMS Training Center, Atlantic City, NJ, May 2009

REFERENCES

Available upon request.

E. F. Scott III - 3

Dennis H. Sims Jr.

Work Experience

- Adjunct College Instructor
 - Rowan College at Gloucester County Spring 2006 – present
 - Rutgers University – Camden Campus Summer 2006
 - Rutgers University CPM Course Instructor Spring 2015 – present
- Law Enforcement Consultant
 - Rodgers Group, LLC. September 2015 - present
 - Critical Response Group June 2017 - present
- Washington Township Police Department November 1996 – June 2017
 - Police Officer November 1996 – August 2003
 - Corporal August 2003 – July 2007
 - Sergeant July 2007 – September 2011
 - Lieutenant September 2011 – November 2015
 - Captain November 2015 to June 2017
 - Assigned to Patrol Division November 1996 – May 1999; September 2007 – May 2009; January 2016 - January 2017
 - Assigned to Special Operations Division June 1, 2009 – January 2016
 - Training Unit Supervisor June 1, 2009 – September 28, 2011
 - Traffic Safety Unit Supervisor December 1, 2009 – September 28, 2011
 - Assigned to Community Response Unit May 1999 – August 2007
 - Gloucester County Police Academy Staff August 1997 - present
 - Gloucester County SWAT Team December 1997 – December 2011
 - Served as a tactical group member, tactical group supervisor, deputy team commander and team commander.
- Woodbury Police Department
 - Patrolman August 1993 – November 1996

Education

- Rutgers University – School of Public Affairs & Administration – Newark January 2013 – December 2013
 - Certified Public Manager, C.P.M. – Finisher Program
- Fairleigh Dickinson University Petrocelli College (School of Administrative Science) September 2006 – December 2008
 - Post-graduate certificate – Emergency Management Administration (4.0 GPA)
- Rutgers University- Camden Campus Fall 2002 – May 2005
 - M.A., Criminal Justice & M.P.A., Public Policy and Administration (3.75 GPA)
- Rowan University Fall 1997– Spring 2002
 - B.A., Law and Justice (3.3 GPA)

- Gloucester County College Fall 1991–Spring 1996
 - A.A.S., Law Enforcement (3.0 GPA)

Jennifer N. Stanley, M.S.

•

OBJECTIVE

Utilize acquired skills and education to succeed in a challenging and rewarding career in criminal justice as a professor and researcher.

EDUCATION

Saint Joseph's University, Philadelphia, PA

Master of Science, Criminal Justice (concentration in Criminology)

Thesis: "Counselor Knows Best? Examining Assessments of In-Prison Substance Abuse Treatment Participants"

Graduation: May 2015

GPA: 4.0

Temple University, Philadelphia, PA

Bachelor of Arts, Criminal Justice

Dean's List: Spring 2011, Fall 2011, Spring 2012, Fall 2012

Graduation: May 2013

GPA: 3.63

TEACHING / RESEARCH EXPERIENCE

Adjunct Professor

Rider University: Lawrenceville, New Jersey

Sept. 2017-

Present

- Introduction to Sociology (Fall 2017)
- Police and American Society (Fall 2017)
- Criminal Justice Senior Seminar (Spring 2018)
- Punishment and Corrections (Spring 2018)
- Theories of Crime and Deviance (Summer 2018)

Research Assistant

First Judicial District of Pennsylvania: Court of Common Pleas, Philadelphia, PA

Dec. 2015-

May 2016

- Researched topical areas to construct background and context for departmental and collaborative studies via academic journals and other resources
- Managed research project databases using Microsoft Excel, SPSS, and Access to evaluate and enhance database administration procedures
- Wrote final and interim research reports as well as articles for publication in professional and academic, peer-reviewed journals
- Provided monthly statistical reports for the First Judicial District
- Responded to and fulfill public and government agency requests for court data and information
- Assisted in preparing annual research agenda detailing research goals for the year for the FJD

Research Associate

Saint Joseph's University: Department of Sociology & Criminal Justice, Philadelphia, PA

"Inducing Information Disclosure in Interviews through Priming: A Field Experiment"

May 2015-

Oct. 2015

- Worked with the Philadelphia Police Department to investigate how the physical space during interviews affects witness recall, forthcomingness, and cooperation
- Visited sites for data collection
- Attended meetings with stakeholders
- Maintained SPSS databases
- Prepared reports

Graduate Assistant

Saint Joseph's University: Department of Sociology & Criminal Justice, Philadelphia, PA

Aug. 2014-
May 2015

- Maintained grade sheets in Microsoft Excel and on Blackboard
- Administered tests in class and graded scantrons and essays
- Maintained weekly attendance and blog posts for students
- Assisted professors in their research endeavors
- Held office hours to assist students with course assignments

Telephone Associate

Telephonic Research Operations: Saint Joseph's University, Philadelphia, PA

May 2014-
Aug. 2014

- Used Automated Dialer (Pro-TS) to make approx. 200 calls/ hour for market research
- Identified the disposition for each number called: business, residence, or non-working

Research Assistant

Temple University: Psychology Department, Philadelphia, PA

Aug. 2012-
June 2013

"Crossroads: Formal vs. Informal Processing in the Juvenile Justice System"

- Maintained a caseload of first-time juvenile offenders in Philadelphia
- Interviewed participants on their criminal and non-criminal behaviors
- Encouraged participant disclosure and trust
- Properly collected and filed data in a secure manner to maintain confidentiality

PUBLICATIONS

Stanley, J., Kelly, C.E., & Welsh, W.N. (2017). Counselor Knows Best? Examining Assessments of In-Prison Substance Abuse Treatment Participants. *Criminal Justice and Behavior*, 44(11), 1444-1461.

MANUSCRIPTS IN PROGRESS

Kelly, C.E., Welsh, W.N., & Stanley, J. The Treatment Group and Recidivism: A Multilevel Analysis of Prison-Based Substance Abuse Treatment.

CONFERENCES ATTENDED

American Society of Criminology Annual Conference, Washington, DC

Nov. 2015

The Politics of Crime & Justice

- Research Paper Presentation: Washington Hilton, 2nd floor
- "Counselor Knows Best? Examining Assessments of In-Prison Substance Abuse Treatment Participants."

GRANTS RECEIVED

Request for Research Funds

Nov. 2015

Saint Joseph's University: Department of Sociology and Criminal Justice, Philadelphia, PA

- Grant in the amount of \$500 was awarded for the presentation of research at the Annual American Society of Criminology Conference in November 2015

TECHNICAL SKILLS

- Statistical Package for Social Sciences (SPSS)
- STATA (Data Analysis Statistical Software)
- Microsoft Office Suite (Word, Excel, PowerPoint, Publisher)

- Adobe (Dreamweaver & Pro)
- Blaise Computer Assisted Interviewing System (CAI)
- Automated Dialer (PRO-TS)
- Mendeley (resource library for academic journals, citation generation, etc.)

SCHOLARLY ACTIVITIES

American Society of Criminology <i>Member</i>	Nov. 2015- Present
Alpha Phi Sigma Criminal Justice Honor Society <i>Member, Saint Joseph's University Chapter</i>	Oct. 2013- Present
Psi Chi Psychology Honor Society <i>Member, Temple University Chapter</i>	Sept. 2012- May 2013
Criminal Justice Society <i>Member, Temple University Chapter</i>	Jan. 2012- May 2013

OTHER ACTIVITIES

Saint Joseph's University Community Garden, Philadelphia, PA <i>Member</i>	March 2014- May 2015
• Gained hands-on experience growing plants • Grew food and flowers to benefit the SJU community • Donated food to Philabundance (organization to help low-income families)	
Psi-Chi (National Psychology Honor Society) Research Day: Temple University <i>Judge</i>	March 2014
• Reviewed undergraduate research projects/studies via poster sessions • Scored each researcher using the criteria provided (e.g., abstract, methodology)	

Brenna Stone

EDUCATION

Master of Science in Criminology

Sept 2016- Conferred May 2017

University of Pennsylvania, Philadelphia, PA

Cumulative GPA: 3.8

- Thesis: Do Mosques Become Targets?: An Examination of Crime Following the Boston Marathon Bombing

Bachelor of Arts in Criminal Justice and Psychology

Sept 2013- Conferred May 2016

Rutgers University, Camden, NJ

Cumulative GPA: 3.9 (Summa Cum Laude)

- Honors College
- Rutgers University-Camden Alumni Association Outstanding Senior Award
- Psi Chi: International Honor Society in Psychology (President); Alpha Phi Sigma: National Criminal Justice Honor Society (Founder & President); Phi Alpha Theta: National History Honor Society; Athenaeum- Rutgers Undergraduate Honor Society; Student Health Services Board (Psychological Services Chair)

EXPERIENCE

Willingboro Police Department

July 2018- Present

Criminal Intelligence Analyst

- Prepares data for Uniform Crime Reporting
- Creates maps of crime and traffic crash trends
- Provides command staff with analyses to assist in problem-solving and directed patrol
- Develops strategic plans for the township camera system

ICF

Jan 2018- July 2018

Research Analyst

- Coordinated data collection activities for five national research evaluations
- Traveled to project sites to conduct stakeholder interviews
- Performed qualitative and quantitative data analysis
- Provided research and writing support for federal grant proposals

Bureau of Alcohol, Tobacco, Firearms, and Explosives

July 2017- December 2017

Intern

- Assisted agents with casework which included transcribing recordings, monitoring surveillance footage, organizing documents for trial, and observing field operations
- Supported intelligence analysts through the use of Analyst's Notebook, Accurint, eTrace, Jnet, and multiple social media networks
- Produced activity charts and event flows for NIBIN hits
- Received Presidential Service Award- Gold (250+ hours of service)

University of Pennsylvania Law School, Quattrone Center for the Fair Admin. of Justice

Oct 2016- July 2018

Research Assistant

- Examined the prevalence of prosecutorial misconduct in Pennsylvania appeals cases
- Read 350+ appellate opinions in Westlaw
- Documented claims of misconduct

Congressman Donald Norcross District Office

May 2017- Sept 2017

Intern

- Answered phone calls and spoke with constituents about current bills in Congress
- Assisted with 20 constituent cases a week on topics such as immigration, housing, and veterans affairs
- Distributed literature on services offered by the federal government at local events

Rutgers University, Department of Psychology, Dr. Sean Duffy

Dec 2015- May 2016

Research Assistant- Lab Manager

- Examined the impact of cognitive load on replication
- Ran weekly meetings
- Trained 15 research assistants
- Cleaned, coded, and analyzed data
- Presented 5 posters at research conferences

Rutgers University, Department of Criminal Justice, Dr. Jane Siegel

Jan 2014- Nov 2015

Research Assistant

- Designed survey for visitors to improve visitation for families at the Philadelphia Prison System
- Administered survey at the prisons to 100+ visitors
- Cleaned, coded, and analyzed data
- Presented 2 posters and paper at research conferences
-

Rutgers University, Department of Psychology, Dr. Courtenay Cavanaugh

Sept 2014- May 2015

Research Assistant

- Adapted an HIV prevention intervention for women in domestic violence shelters
- Wrote and submitted 2 studies to the Rutgers' Institutional Review Board
- Found measures to include in the study
- Presented 2 posters at research conferences

CONFERENCE POSTERS AND PRESENTATIONS

Stansfield, R. & **Stone, B.** (2018). Threat Perceptions of Migrants in Britain and Support for Policy. *Sociological Perspectives*. 0731121417753369.

Stone, B. Do Mosques Become Targets?: An Examination of Crime Following the Boston Marathon Bombing. Poster to be presented at the American Society of Criminology, Philadelphia, PA, November, 2017.

Alger, M., Westley, K., **Stone, B.**, & Duffy, S. Suicide Methodology of Native American Males. Poster session presented at the Association for Psychological Science, Chicago, IL, May, 2016.

Stone, B., Pereira, J., Allred, S., & Duffy, S. Sex, Sexual Orientation, and Humor Preferences. Poster session presented at the Association for Psychological Science, Chicago, IL, May, 2016.

Pereira, J., **Stone, B.**, Duffy, S., Allred, S., & Smith, J. Sex differences in preferences for humor produced by men or women: Is humor in the sex of the perceiver?. Poster session presented at the Association for Psychological Science, Chicago, IL, May, 2016.

Westley, K., **Stone, B.**, Alger, M., & Duffy, S. Suicide Methodology of Native American Females. Poster session presented at the Association for Psychological Science, Chicago, IL, May, 2016.

Westley, K., **Stone, B.**, Alger, M., & Duffy, S. Native American and Alaskan Native Suicide Methodology. Poster session presented at the Celebration of Graduate Research & Creative Activity, Camden, NJ, April, 2016.

Siegel, J., Napolitano, L., Bodrog, M., & **Stone, B.** Visiting Mom or Dad in Jail: A Comparison of Child- Parent Visitation in Male and Female Jails. Paper presented at the American Society of Criminology, Washington DC, November, 2015.

Cavanaugh, C., Mial, K., Tulloch, D., Podwats, N., **Stone, B.**, Jefferies, M., & Murphy, N. Evaluating The Availability of the Female Condom in Urban Areas Disproportionately Affected by HIV in The United States. Poster Session presented at the Celebration of Undergraduate Research & Creative Activity, Camden, NJ, April, 2015.

Hackman, M., **Stone, B.**, Stanford, R., Cruz, D., & Siegel, J. Who Goes to Jail to Visit? Gender and Race Differences in Prison Visitation. Poster Session presented at the Celebration of Undergraduate Research & Creative Activity, Camden, NJ, April, 2015.

Stone, B., Hackman, M., Talley, C., & Siegel, J. Visiting A Parent In Jail: Barriers to Families Maintaining a Relationship. Poster Session presented at the Celebration of Undergraduate Research & Creative Activity, Camden, NJ, April, 2015.

REFERENCES

Aniqa Tumolo

Ross Allen

Kristyn Rose

TAISHA K. TOLLIVER

BAR ADMISSIONS & HONORS

- **Pennsylvania, 2011**
- **New Jersey, 2011**
- **United States District Court for the District of New Jersey, 2015**
- **United States District Court for the Eastern District of PA, 2016**
- ***Named to New Jersey Super Lawyers® Rising Stars List, 2017***

EXPERIENCE

McDONNELL & ASSOCIATES, P.C.

Cherry Hill, NJ

Litigation Associate

November 2015-Present

- Represent National Retailer in Personal Injury, Premises Liability, Premises Security and Products Liability Claims
- Conduct/Defend Depositions of Medical Professionals and Fact Witnesses
- Collaborate with Medial Professionals in the Completion of Expert Discovery
- Draft Motions and Trial Briefs in the Course of Discovery
- Attend Hearings, Arbitrations, Conferences and Oral Arguments before the Court
- Trial Preparation
- Supervision of Attorneys and Professional Staff

BURNS WHITE LLC

Cherry Hill, NJ

Litigation Associate

September 2012-November 2015

- Defended Insurers, Hospitals and Nursing Home Facilities against Health Care, Long-Term Care, Personal Injury, Professional Liability and Premises Liability Claims
- Conducted/Defended Depositions of Medical Professionals and Fact Witnesses
- Drafted Motions and Trial Briefs in the Course of Discovery
- Attended Hearings, Conferences and Oral Arguments before the Court
- Trial Preparation
- Supervision of Professional Staff

SWARTZ CAMPBELL LLC

Philadelphia, PA

Workers' Compensation Associate

October 2011-September 2012

- Defended Insurers and Self Insured Entities in Workers' Compensation Claims
- Conducted/Defended Depositions of Medical Professionals and Fact Witnesses
- Drafted Trial and Appellate Briefs

Law Clerk

Camp Hill, PA
July 2010-October 2011

- Conducted Medical Record Review and Drafted Record Summaries for Workers' Compensation Files
- Drafted Independent Medical Examination Inquiry Correspondence to Physicians
- Conducted Evidentiary Review and Assisted Supervising Attorneys with Drafting of Proposed Findings of Fact and Appellate Briefs

OFFICE OF INSPECTOR GENERAL

Harrisburg, PA
May 2009-July 2010

Legal Extern

- Conducted Legal Research Pertaining to Privileged Information and the Right to Know Law
- Drafted Legal Memoranda Regarding Immunities of State Agencies
- Assisted Staff Attorneys

EDUCATION

LEGAL EDUCATION

Widener University School of Law

Harrisburg, PA

J.D. Awarded May 2011

Leadership & Honors

- GPA-3.089/4.0
- Named Trial Advocacy's Best Advocate-Spring 2010
- Semi-Finalist in National Trial Competition-February 2010
- Secretary, Trial Advocacy Honor Society
- Vice President, Black Law Students Association

PRE-LEGAL EDUCATION

Rowan University

Glassboro, NJ

B.A. in Criminal Justice Awarded May 2008

Leadership & Honors

- Dean's List Awarded All Semesters Attended
- Alpha Phi Sigma- National Criminal Justice Honor Society
- Pre-Law Society

Kutztown University

Kutztown, PA

Attended August 2004-May 2005

Leadership & Honors

- Dean's List Awarded All Semesters Attended

Chris Thomas Wachter**OBJECTIVE**

To apply my extensive law enforcement knowledge and experience, as well as my educational background, to serve the needs of the students, faculty, and staff of Rowan University.

WORK HISTORY

August 2016 – Present : Voorhees Twsp. Police Department: Part-time Police Officer SLEO II
Assigned to their Community Policing Unit, School Security Officer, in the townships elementary, middle and high schools, as well as in their private schools.

October 2014 – Present: Rowan College of Gloucester County: Adjunct Professor
Adjunct Professor for the Law and Justice Department of Rowan College at Gloucester County. Teaching courses in Criminal Justice, Law Enforcement and Private Security.

December 2015 – November 2018: Auto truck Group / Homan Enterprises: P/T Driver
Delivery driver responsible for the safe transport of new industry vehicles to clients throughout New Jersey, Delaware, Eastern Pennsylvania, Maryland, and Southern New York.

March 1989 – September 2015: Borough of Paulsboro Police Department: Chief of Police, Ret.
Oversight of the day to day operations of the police department to include Personnel, Budget, Policy Development, Internal Affairs, Police Training and Records Management.

August 1984- March 1989: Borough of National Park Police Department: Police Officer
Served as a Patrol Officer for a small municipal police agency.

EDUCATION

October 2009: University of Phoenix
Earned Master of Science Degree in Administration of Justice and Security.

August 2008: Farleigh Dickinson University / New Jersey Department of Personnel – HRDI
Earned New Jersey Certified Public Managers Certification (Levels 1 – 6)

September 2006: University of Phoenix
Earned a Bachelor of Science Degree in Criminal Justice Administration.

July 1984: Camden City Police Academy
Earned New Jersey Police Training Certificate

Additional;

- ☐ Currently holding a New Jersey SORA Certification (July 2015 / ID#195856B)
- ☐ Currently teach at the Gloucester County, N.J. Police Training Academy to include blocks of instruction to new Front-line supervisors on Communications and Professionalism.

Professional Associations

- ☐ Gloucester County Police Chief's Association. Currently serving on its Executive Board as Past President (Served as President in 2014). Also serving as the Associations representative to the Gloucester County Police Academy Advisory Committee and to the Gloucester County SWAT/ERT Advisory Committee.
- ☐ Member of the International Association of Chiefs of Police
- ☐ Member of the New Jersey State Association of Chiefs of Police
- ☐ Member of the South Jersey Police Chief's Association.
- ☐ Member of the New Jersey Narcotics Officers Association
- ☐ New Jersey State Policeman's Benevolent Association Local #122. Gold Lifetime member. Served as past Treasurer and Executive Board member from 1990 to 2010

Civic Associations

- ☐ Umpire for Youth Little League Baseball and Softball for the Burlington County Riverfront League. (Currently Non-active)
- ☐ Delran Athletic Association: Past Officer and Youth Sports Coach
- ☐ Boy Scouts of America, Burlington County Council: Past Cub Scout Den & Weblo Leader for Delran Pack #17 (2004 - 2011)

References

- ☐ Available Upon request

JENNIFER WEBB-MCRAE
WORK ADDRESS:
CUMBERLAND COUNTY PROSECUTOR'S OFFICE

HOME ADDRESS:

*Admitted to the New Jersey and
U.S. District Court (District of NJ) Bars

EXPERIENCE

Legal

Prosecutor, Cumberland County Prosecutor's Office (Jan. 2010 – present)

- *appointed by Governor Jon Corzine in 2010;
- *reappointed by Governor Chris Christie in 2017;
- *administrate the prosecution of criminal cases as the Chief Law Enforcement Officer for Cumberland County
- *implement policy to enforce criminal laws and Attorney General directives throughout Cumberland County
- *supervise a staff of 110 attorneys, detectives and support staff to execute the office's prosecutorial mission
- *appointed to co-chair Vicinage XV Juvenile Detention Alternatives Initiative (2011)
- *appointed to the New Jersey Council on Juvenile Justice System Improvement (Aug. 2011)
- *appointed to the New Jersey State Bar Association Continuing Legal Education Committee (Aug. 2011)
- *2012 Leadership Cumberland County graduate

Member (Past President), New Jersey County Prosecutor's Association (Jan. 2010 – present)

- *liaison to Superior Court Drug Court Advisory Committee (Jan. 2011- Jan. 2016)

Principal Attorney, Law Office of Jennifer Webb-McRae, LLC (Sept. 2009 – Jan. 2010)

Partner, Robinson, Andujar & Webb, LLC (Feb. 2006 to Aug. 2009)

Associate, Robinson & Andujar, LLC (Dec. 2002 – Feb. 2006)

- *general practice firm concentrating in areas of Criminal, Education, Business, Public Housing, Municipal Court, Personal Injury and Estate Law

Planning/Zoning Board Solicitor, Fairfield Township (Feb. 2008 – Jan. 2010)

Child Support Attorney, Cumberland County Board of Social Services (Sept. 2007- Jan. 2010)

Associate Solicitor, Cumberland County Board of Appeals (Jan. 2006 – Jan. 2010)

Public Defender, Maurice River Township Municipal Court (Jan. 2004 – Jan. 2010)

Member, District I Ethics Committee (2003 – 2007)

Member, Cumberland County Bar Association

- *former **Chairperson**, Criminal Practice Committee; former **Trustee** and **Secretary**

Assistant Deputy Public Defender, State of New Jersey, Office of the Public Defender
(Nov. 1996 - Nov. 2002)

- *criminal defense advocacy/litigation
- *continuously attended workshops/training sessions related to criminal defense
- *assisted Deputy Public Defender Jorge Godoy with trial preparation in capital murder case
(State v. Luis Cruz)

Graduate, National Criminal Defense College Trial Practice Institute
Mercer Law School, Macon, Georgia (June 1999)

*intensive two week course on the representation criminal defendants at trial

Per Diem Attorney, Office of the Public Defender, Monmouth County, NJ
(Aug. 1996 - Nov. 1996)

*handled caseload in Juvenile Division

Solo Practitioner, Law Office of Jennifer Webb-Lee, Red Bank, NJ
(Jan. - Nov. 1996)

Per Diem Associate, Stafford Thompson, P.C., Red Bank, NJ
(Dec. 1995 - Nov. 1996)

*assisted name partner in preparation of plaintiff's employment discrimination cases in both LAD and EEOC litigation

Law Clerk to the Hon. George H. Stanger, Jr., P.J.F.P., Superior Court of NJ Cumberland County, NJ
(Sept. 1994 - Aug. 1995)

*researched legal issues in the areas of Matrimonial, Domestic Violence, Juvenile, Abuse & Neglect, and Adoption & Custody Law

*mediated small claims cases for the Special Civil Part

*completed Administrative Office of the Courts Mediation Training

Non-Legal

Big Sister, Big Brothers Big Sisters of Cumberland & Salem Counties (Jan. 2011 - 2017)

Member, Minority Concerns Advisory Committee (Nov. 1999 - May 2000; Jan. 2010 - present)

***Vice-Chairman (May 2000 - Jan. 2010)**

Commissioner, Cumberland County Human Relations Commission
(Jan. 2001 - Dec. 2002, Jan. 1010 - present)

Member/Steward, Mouth Pisgah Methodist Church, Vineland, NJ

Member, Vineland Board of Education (April 2004 - April 2005)

Chairperson, City of Vineland Planning Board (Jan. - Dec. 2002)

***Member (Jan. - Dec. 2001)**

***Alternate Member (Jan. - Dec. 2000)**

Substitute Teacher, Bridgeton & Camden, NJ (Jan. 1991 - April 1994)

Member, Alpha Kappa Alpha Sorority, Inc.

EDUCATION

Rutgers University School of Law, Camden, NJ
Juris Doctor Degree, May 1994

Glassboro State College, Glassboro, NJ
Bachelor of Arts in Law/Justice, May 1991

Eric Weiss

Deputy Executive Director/Chief of Staff – NJ Division of Gaming Enforcement

- Twenty seven years of regulatory experience offering process improvement, technical guidance and executive leadership within the Division of Gaming Enforcement (NJDGE).
- Nine years as Director of the NJDGE's Slot Lab and Technical Services Bureau.
- Led industry work groups established to institute best practices with regard to gaming technology as well as the testing and approval of casino systems and games.
- Developed Internet gaming policy and technical standards.
- Over seven years of experience planning and organizing investigative activities, with an additional eight years managing the activities of an investigative technical bureau.
- Provided executive leadership in the development of sports wagering regulations including strategies for implementation.

PROFESSIONAL EXPERIENCE - NJDGE:

Deputy Executive Director/Chief of Staff, NJDGE (2016 to Present); Provide guidance on critical policy issues including the regulation of casino technology, sports wagering, skill based gaming, internet gaming and casino openings. Responsible for all administrative functions including Information Technology, Fiscal and Budget, Human Resources, and Logistics.

Technical Services Bureau Chief and Laboratory Director, NJDGE (2008 to 2016); Responsible for ensuring the integrity of gaming technology used in New Jersey. Managed four specialized work groups consisting of engineers, mathematicians, programmers, cyber security experts and other technical specialists. This position required constant communication with casinos and vendors in order to anticipate and address emergent issues unique to the regulation of gaming technology.

NJDGE Positions (1991 to 2008)

Assistant to the Chief of Investigations, DGE (2007 to 2008)

State Investigator 1, Information Technology Investigations, DGE (1999 to 2007)

Administrative Services Logistics Supervisor, DGE (1991 to 1998)

EDUCATION and PROFESSIONAL AWARDS:

Masters of Business Administration; Rowan University, 1998

Bachelor of Arts; Stockton University, 1989

2013 Attorney General's Award - Outstanding Contribution to a Special Project;
Recognition for role in bringing Internet Gaming to New Jersey.

2011 Attorney General's Award for Excellence in Management; Recognition for initiatives to improve slot lab approvals and the regulation of casino technology.

Karen McGlashan Williams
United States Magistrate Judge
United States District Court
District of New Jersey
Mitchell H. Cohen U.S. Courthouse

Education: The Pennsylvania State University (B.S. 1985)
 Temple University School of Law (J.D. 1992)

Bar Admissions: New Jersey (1992)
 Pennsylvania (1992)
 U.S. District Court of New Jersey (1992)
 Eastern District of Pennsylvania (1997)
 Third Circuit Court of Appeals (1997)

Experience: **United States Magistrate Judge**
 (May, 2009 to present)
 United States District Court
 District of New Jersey
 Mitchell H. Cohen United States Courthouse,
 Camden, NJ

Jasinski & Williams, P.C.
 (May, 1991-April, 2009)
 Atlantic City, NJ and Newark, NJ
 Associate (1992-1998)
 Partner (1998-2003)
 Managing Partner,
 Atlantic City Office (2003-April, 2009)
 Represent management in all aspects of employment
 and labor Law, including employment discrimination
 litigation, sexual harassment claims, employee
 drug and alcohol testing, affirmative action
 compliance, and family and medical leave issues.
 Conduct training for employers on diversity issues,
 workplace harassment, wage and hour compliance and
 employee discharge and discipline. Negotiate
 collective bargaining agreements in both public
 and private sectors.

Jeanes Health System

(1988-1991)

Philadelphia, PA

Employment Manager

Responsible for all aspects of recruiting and hiring for non-union acute care hospital.

New York University Medical Center

(1985-1988)

New York, NY

Human Resources Assistant (1985-1988)

Dual role entry level management position responsible for recruitment of non-exempt personnel and wage and salary analyst to determine employee classifications.