

ADDENDUM TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF
WOODBURY AND CHIEF THOMAS RYAN OF THE WOODBURY CITY POLICE
DEPARTMENT

January 1, 2022 - DECEMBER 31, 2024

This Addendum is effective as of July 21, 2023 and shall govern the terms and conditions for the employment of Chief Thomas Ryan with the City of Woodbury.

DUTIES

The Chief is responsible for the management and supervision of the City Police Department. In such capacity, the Chief shall oversee, manage and supervise the daily operations of the City Police Department. Such responsibility and authority shall be consistent with N.J.S.A. 40A:14-118 and §42-5 of the Ordinances of the City of Woodbury. As Chief Executive Officer of the Police Department, his managerial responsibility is constant and his sole compensation shall be salaried as provided herein regardless of work hours necessary to fulfill his duties and responsibilities.

Additional Duties

The duties of the Chief of Police, as set forth in the section above, shall also include all duties required of the Chief of Police by the Shared Services Agreement with the Borough of Woodbury Heights, dated July 21st, 2023, as renewed and amended from time to time, for the City to provide police coverage and protection to and for the Borough of Woodbury Heights (SSA) for as long as the Woodbury Heights Agreement continues to be in effect.

SALARY

Salary for the Chief of Police shall be as follows: Salary*:

As of January 1st, 2022: \$145,536.92

As of January 1st, 2023: \$149,175.34

As of January 1st, 2024: \$152,904.72

A. As the Chief of Police, Chief Ryan is not entitled to overtime or compensatory time.

Additional Compensation

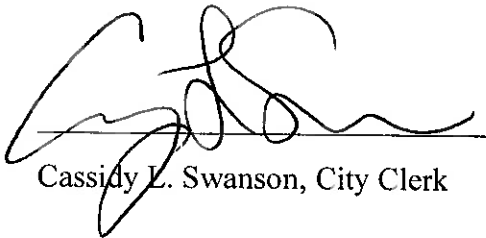
The Chief of Police shall hereby be entitled to additional compensation in the amount of twenty-two thousand & five hundred dollars (\$22,500) per year in consideration for the additional duties set forth in Section 2 above for as long as the Woodbury Heights Shared Service Agreement continues to be in effect. The amount shall be in addition to the base salary set forth in the section above, and included as part of base salary for all purposes, including pension. This amount shall not be subject to proration, while paid in accordance with the City's normal payroll practices and subject to all required withholdings.

AMENDMENTS

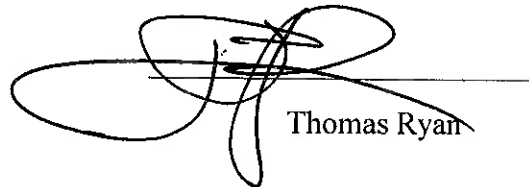
No modification, termination or waiver of this Agreement and/or any provision of this Agreement shall be valid unless it is in writing and signed by both parties.

CITY OF WOODBURY

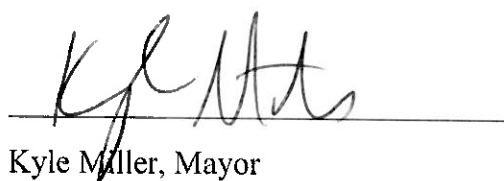
CHIEF OF POLICE CITY OF WOODBURY



Cassidy L. Swanson, City Clerk



Thomas Ryan



Kyle Miller, Mayor