

ADDENDUM TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF
WOODBURY AND CAPTAIN KELLI MARRO OF THE WOODBURY CITY POLICE
DEPARTMENT

January 1, 2023 -DECEMBER 31, 2025

This Addendum is effective as of July 21, 2023, and shall govern the terms and conditions for the employment of Captain Kelli Marro with the City of Woodbury.

AGREEMENT ADDENDUM

The Captain is part of the management of the City Police Department and exercises managerial and supervisory authority commensurate with the rank in the chain of command. The Captain is assigned to a 40 hour work week and performs duties as assigned or directed by the Chief of Police. The Captain understands and agrees that the position may require attention and service beyond 40-hour work week, and hereby is not entitled, by law or otherwise, to city overtime or additional compensation in any form as a result of working more than 40 hours in any workweek.

Additional Duties

The duties of the Captain of Police, as set forth in the section above, shall also include all duties required of the Captain of Police by the Shared Services Agreement with the Borough of Woodbury Heights, dated July 21st, 2023, as renewed and amended from time to time, for the City to provide police coverage and protection to and for the Borough of Woodbury Heights (SSA) for as long as the Woodbury Heights Agreement continues to be in effect.

SALARY

Salary for the Captain of Police shall be as follows: Salary*:

As of January 1st, 2023: \$143,977.82

As of January 1st, 2024: \$147,577.27

As of January 1st, 2025: \$151,266.70

- A. As the Captain of Police, Captain Marro is not entitled to city rate overtime or compensatory time.

Additional Compensation

The Captain of Police shall hereby be entitled to additional compensation in the amount of thirteen thousand five hundred dollars (\$13,500) per year in consideration for the additional duties set forth in the section above for as long as the Woodbury Heights Shared Service Agreement continues to be in effect. The amount shall be in addition to the base salary set forth in Section 5 above, and included as part of base salary for all purposes, including pension. This amount shall not be subject to proration, while paid in accordance with the City's normal payroll practices and subject to all required withholdings.

AMENDMENTS

No modification, termination or waiver of this Agreement and/or any provision of this Agreement shall be valid unless it is in writing and signed by both parties.

CITY OF WOODBURY

CAPTAIN OF POLICE CITY OF WOODBURY

Cassidy L. Swanson, City Clerk

Kelli Marro

Kyle Miller, Mayor