



UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

RESOLUTION: 2014-481
JUNE 12, 2014
FREEHOLDER VERNELL WRIGHT

WHEREAS, the Union County Board of Chosen Freeholders adopted official Policies in 1984, 1993, 2000 and 2001 pertaining to snow emergency closings and their impact on overtime, sick time, vacation time and other personnel matters; and

WHEREAS, the Union County Board of Chosen Freeholders now desires to rescind those policies and adopt a new policy that shall pertain to circumstances when the Governor declares a State of Emergency affecting the County of Union, including those related to inclement weather; and

WHEREAS, it is the desire of the Board to make the new policy retroactive and effective January 1, 2014:

NOW, THEREFORE, BE IT RESOLVED by the Union County Board of Chosen Freeholders that the County Policy for a State of Emergency declared by the Governor that affects the County of Union, as it relates to sick time, vacation time, personal time and compensatory time shall be as follows:

- the County of Union shall remain open;
- Essential employees are to report to work regardless of inclement weather situations;
- Non-essential employees may choose to report to work;
- Non-essential employees may choose to call out and use any leave time available, including (i) sick; (ii) vacation; (iii) personal or (iv) compensatory time without any disciplinary impact;
- If no accrued leave time is available, a non-essential employee may choose to not report to work and take the day without pay and without any disciplinary impact;
- Employees who are on an approved leave of absence prior to the declared emergency day shall not receive any credit for additional time off; and
- Employees who have a scheduled day off shall not receive any credit for additional time off.

BE IT FURTHER RESOLVED that Union County Board of Chosen Freeholders recognizes the importance of maintaining all County operations during severe snow or other emergency conditions to the greatest extent possible; and

BE IT FURTHER RESOLVED that the County Manager shall only be authorized to declare a snow or other emergency in the future if the Governor declares a State of Emergency affecting the County of Union; and

BE IT FURTHER RESOLVED that this Resolution shall be retroactive as of January 1, 2014.

No Sufficiency of Funds Required :
Approved as to Form:
Certifying as to an Original Resolution:
Certified as to a True Copy:

Crick Merino

✓ Vote Record			Yes/Aye	No/Nay	Abstain	Absent
☒ Adopted ☐ Adopted as Amended ☐ Defeated ☐ Tabled ☐ Withdrawn	Bruce H. Bergen		☒	☐	☐	☐
	Linda Carter		☒	☐	☐	☐
	Angel G. Estrada		☒	☐	☐	☐
	Sergio Granados		☒	☐	☐	☐
	Bette Jane Kowalski	S	☒	☐	☐	☐
	Alexander Mirabella	M	☒	☐	☐	☐
	Vernell Wright		☒	☐	☐	☐
	Mohamed S. Jalloh		☒	☐	☐	☐
	Christopher Hudak		☒	☐	☐	☐