

TOWNSHIP OF FRANKLIN

COUNTY OF GLOUCESTER

State of New Jersey

1571 Delsea Drive

FRANKLINVILLE, NEW JERSEY 08322

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**Community
Development
Director**
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Township Committee
Mary Petsch-Wilson
David Deegan

November 23, 2020

John Salvatore, Administrator
Township of Franklin
1571 Delsea Drive
Franklinville, NJ 08322

Re: Schedule for 2021

Dear Mr. Salvatore:

As you know, COVID-19 has imposed some very difficult realities on all of us. As a single mother with [REDACTED], one of whom is under [REDACTED] years of age, I have greatly appreciated the flexibility of working the hours of 5 am until 12 pm on the days I am scheduled to be in the Township Building.

My job differs from many in the Township in that it does not usually involve direct public interaction, so there is no need for hours typically associated with clerical positions. I am not a member of a union, and I have a separate contract, which supersedes all other regulations governing hours. My contract was negotiated, and was deliberately left silent as to the hours worked, for the very purpose of providing flexibility in caring for my children. In all candor, it was not anticipated that quite such early hours would be needed, but the kids are not able to attend school because of COVID-19, and the modified schedule is extremely helpful.

Therefore, I am requesting that the Personnel Committee officially endorse the schedule. It not only benefits me, but every other employee in my building as well, by reducing Covid-19 risk. We have had many cases in this building already, and no one is sure of the length of immunity at this time. Alternatively, I know Governor Murphy has strongly advocated allowing people to work remotely whenever possible. If that is preferable, I am also happy to work from home.

Nonetheless, as a matter of clarification, for five months now, I have worked the hours of 5 am till 12 pm and have had no issues on a professional level. To the best of my knowledge, no one has been inconvenienced or shortchanged in any way, and my children have benefitted. I know this Township Committee strongly values family, and

my job is able to be done during the hours set forth. Thank you for your time and attention, and please contact me with any questions.

Sincerely,

/s/Nancy Kennedy, Esq.