

Office of the City Clerk



SONIA L. GORDON, RMC
City Clerk

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July 27, 2020

opra+request-14537-a4033445@requests.opramachine.com

Ms. Jessica Diaz

FILE NO: CA20:1006

Dear Ms. Diaz:

I refer to correspondence in the above ending with your e-mail of July 25, 2020 and enclose the requested documents responsive to your request for information from the City of Paterson under the Open Public Records Act (OPRA).

The response is in full and final satisfaction of your OPRA request submitted to the City Clerk's Office.

If you have additional questions, please submit a new OPRA request.

Sincerely,

A handwritten signature in cursive script that reads "Sonia L. Gordon".

SONIA L. GORDON
CITY CLERK

/th

Enc.

Twydaisha Hilbert

CA20:1006
Due Date: 7/15/2020

From: Jessica Diaz <opra+request-14537-a4033445@requests.opramachine.com>
Sent: Sunday, June 28, 2020 1:44 PM
To: Opra Request
Subject: OPRA request - Request for Resumes

Dear Paterson City,

This is a request for public records made under OPRA and the common law right of access. I am not required to fill out an official form. Please acknowledge receipt of this message.

Records requested:

I am requesting the resumes of Michael Powell, Osner Charles, David Gilmore, Jerry Loboizzo, Milton Robinson, and Glen Turi.

Yours faithfully,

Jessica Diaz

Please use deliver records electronically via email to the below UNIQUE address for all replies to this request:
opra+request-14537-a4033445@requests.opramachine.com

Is oprarequest@patersonnj.gov the wrong address for OPRA requests to Paterson City? If so, please contact us using this form:

https://opramachine.com/change_request/new?body=paterson_city

Disclaimer: This message and any reply that you make will be published on the internet. Our privacy and copyright policies:

<https://opramachine.com/help/officers>

View this OPRA request & responses online:

https://opramachine.com/request/request_for_resumes

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an OPRA custodian, please ask your web manager to link to us from your organisation's website.

RECEIVED
CITY OF PATERSON, NJ
JUN 29 A 10:09
SONIA L. GORDON
CITY CLERK

Michael L. Powell

Montclair, NJ 07042

Passaic County Community College
One College Boulevard
Paterson, NJ 07505-1179
(973) 684-6224
Email: mpowell@pccc.edu

OBJECTIVE

To use education and alternative models of community development to permanently transform distressed neighborhoods, cities, regions, and lives.

EDUCATION

Master of Regional Planning (MRP) Cornell University, Ithaca, NY. May, 2004

Bachelor of Arts (BA) Ithaca College, Ithaca, NY. May, 1997
Clinical Sociology & Political Science

WORK EXPERIENCE

02/13-Current Executive Director Passaic County Community College
Center for Continuing Education &
Workforce Development

Senior administrator at Passaic County Community College, reporting directly to the President. Responsible for fostering educational and workforce development opportunities that empower residents to become lifelong learners and to obtain the practical skills necessary for employment and wage gains in a dynamic and ever-changing economy. A central focus is using the community college as an anchor institution in Paterson's economic revitalization and transformation. Major accomplishments include:

- Managing a staff of over 20 full-time and over 50 part-time employees with the oversight of more than \$10 Million in annual State and Federal funding.
- Secured and managed Passaic County Community College's largest federal grant in its history—a \$23 Million U.S. Department of Labor (USDOL), 4 state, 7-college regional consortium called the "Northeast Resiliency Consortium". The central focus of this effort was to help consortium colleges educate and train over 3,400 individuals and to assist students, communities, and institutions in becoming more resilient in times of crisis and change.
- Reorganized the college's Adult Basic Education (ABE) program from being fiscally mismanaged and underperforming into the highest performing and fiscally sound program in the county.
- Launched an innovative partnership with the United Way of Passaic County to use "welfare to work" funds to launch a thrift store called "Revivo" that serves as both a training hub for retail and customer service, as well as a sustainable enterprise and revenue source for the United Way. The facility is located in a formerly empty storefront in downtown Paterson.

- Launched the college's first "employer partnership" and co-location with Haier America to create an innovative technician training facility and program. This partnership is an innovative revenue generating program that provides training and employment for unemployed and underemployed individuals.
- Piloted a program designed to assist SNAP recipients to build individual resiliency through funding by the NJ Department of Labor & Workforce Development.
- Leveraged over \$500,000 in federal funding from the Consortium of Community Colleges to pilot several workforce development initiatives designed to help over 100 underemployed individuals complete short-term training and enter employment.
- Oversaw the successful turnaround of the college's "Public Safety Academy" where all of the county's first responders in Fire and Emergency Management Services (EMS) are trained and educated.
- Presented locally and nationally on efforts to integrate education and training into workforce development and public policy formation.

08/08-02/13

Vice President

**New Jersey Community Development
Corporation (NJCDC)**

Former member of senior team reporting directly to CEO. Responsible for program creation, comprehensive neighborhood revitalization efforts, strategic initiatives, and core fundraising for one of New Jersey's leading community-based & social-service agencies with an annual operating budget of over \$10 Million and over 100 employees. Major accomplishments included:

- Managed the creation and implementation of Paterson's first comprehensive neighborhood revitalization plan, and the launching of America's newest national urban park in over 30 years.
- Secured over \$2M of investments in neighborhood revitalization efforts by such fortune 500 corporations as Thomson Reuters, Beckton Dickinson, PSE&G and several financial institutions.
- Raised operational budget by \$2M in 3 years by diversifying NJCDC's portfolio of fundraising events, private-sector & foundational funders, and launching strategic initiatives.
- Launched and designed the Great Falls Youth Corps, a creative partnership between the National Park Service (NPS) and NJCDC where Paterson youth play a leading role in creating the 'General Management Plan' and obtaining employment in the nation's newest national park.
- Assisted in developing 100 units of affordable & supportive housing in the heart of NJCDC's targeted neighborhood. These projects include new construction, historic preservation, and adaptive reuse—with a wide array of funding sources including the low-income tax credit, special needs housing trust fund, and private/foundational investment.
- Facilitated the adaptive reuse of a \$4.7 Million, 8,000 sq/ft historically significant storage building into the state's first LEED certified/adaptive reuse/historic preservation project—designed to be an innovative training and conference center.
- Transformed NJCDC's YouthBuild program into a leading workforce development & vocational training enterprise for 'at risk' and out-of-school youth in Passaic County.
- Secured the prestigious National Endowment of the Arts 25th Anniversary Mayor's Institute on City Design Award designed to integrate design and the arts into the fabric of revitalization efforts citywide and in the new National Park.
- Implemented the integration of financial management systems with fundraising and development department.
- Launching NJCDC's strategic business planning efforts designed to link successful neighborhood revitalization efforts to the replication of the award-winning Harlem Children's Zone.

- Presented and documented the work of and impact of NJCDC at national, state, and regional conferences, as well as graduate schools for planning and public policy.
- Transformed NJCDC's communications to include web, social & printed media.

06/04-08/08

Community Planning Specialist

**Housing & Community Development
Network of New Jersey (HCDN)**

Responsible for providing technical support and consultation to statewide non-profit community development corporations (CDCs) creating comprehensive neighborhood revitalization plans for low- and moderate-income areas. Responsible for implementing the nation's first tax-credit program for participatory neighborhood planning & development, the Neighborhood Revitalization Tax Credit (NRTC) program. Major accomplishments:

- Directed HCDN's statewide community planning program, assisting over 20 Community Development Corporations (CDCs) with comprehensive neighborhood planning, economic development initiatives, and strategic improvement projects. Primary cities of focus: Camden, Elizabeth, Jersey City, Newark, Paterson, New Brunswick, Trenton, and Asbury Park.
- Increased the number of neighborhood plans submitted to the state of NJ from 3 to 15 in two years.
- Directly assisted member CDCs raise over \$4 Million for neighborhood revitalization efforts
- Successfully advocated for the creation of the Neighborhood Planning Grant program through the NJ Department of Community Affairs, providing \$250,000 annually for neighborhood plan creation statewide (\$50,000 per plan).
- Spearheaded HCDN's legislative campaign to amend the NRTC program from a 50% tax credit for participating corporations to a 100% credit
- Launched HCDN's first *Neighborhood Revitalization Task Force*, convening CDCs throughout the state of New Jersey to document and provide peer-learning opportunities on issues and policies relating to comprehensive revitalization.
- Organized "Mobilizing for Community Change" conference which presented key theories and elements of community-based planning, three NJ-based case studies (Jersey City, Camden, and Newark), and was attended by over 160 attendees.
- Co-organized the "Summer Institute" on community planning and organizing. Institute featured 4 parallel tracks: 1) community engagement and participatory methods, 2) conflict mediation and resolution, 3) abandoned property reclamation, and 4) navigating government. Organized in partnership with Rutgers University's Bloustein School of Planning and Public Policy
- Developed and presented the Wachovia Regional Foundation's "Neighborhood Planning Workshops" for 2007
- Principal author of "Residents at the Center" a handbook on community-based planning with Rutgers University's Community Development Institute (CDI). This handbook is New Jersey's first compendium on neighborhood and participatory planning—profiling case studies in Jersey City, Newark, and Camden.

08/01- 02/02

Program Manager

**Work & Environment Initiative (WEI)
Cornell University, Center for the Environment**

Recruited to Cornell to manage a university-wide initiative promoting the concept of eco-industrial development & industrial ecology to developers and public-policy officials both nationally and internationally. Duties included:

- Organized national and international conferences and seminars on the integration of eco-industrial principles into both planning and industrial development.
- Assisted communities, private clients, and developers interested in creating alternative approaches to economic development, planning and siting, based on sustainability and eco-industrial design.

- Developed, researched, and disseminated new literature and case studies on linking industrial ecology with physical development.
- Reviewed and maintain relationships with membership organizations and institutions ranging from public and private spheres.

11/00 – 08/01

Program Development Specialist

Office of Urban Programs

NJ Commerce & Economic Growth Commission

Member of core staff reporting to Director of Urban Programs, promoting specific NJ Commerce and Economic Growth programs to public and private sectors. Ombudsman and coordinator for the Urban Enterprise Zone Program, whose charter is the redevelopment of economically-depressed areas. Duties included:

- Developed and implement new policies, procedures and programs to improve the Urban Enterprise Zone Program's ability to carry out its legislative mandate.
- Reviewed Zone Assistance Fund project proposals for compliance with existing rules, regulations and guidelines, including the Five Year Zone Development Plan, annual administrative budget plans, and submission of finalized proposals to Executive Director for Authority agenda.
- Developed and maintain web-assisted distribution of Urban Enterprise Zone Proposals to regional coordinators.
- Reviewed project requests and made formal recommendations to the UEZ Authority for approval or denial.
- Reviewed and maintain quarterly progress/financial reports, and annual second generation and fixed-asset reports, in compliance with the Zone Assistance Fund Guidelines.

05/98 – 11/00

Account Executive

Office of Sustainable Business

NJ Commerce & Economic Growth Commission

Original member of the nation's first Office of Sustainability to further sustainable development principles within New Jersey and to support and nurture the blossoming "green" business sector. Responsible for the attraction, retention, and expansion of sustainable businesses to the State of NJ. Duties included:

- Managed the execution of the Sustainable Development Loan Fund (SDLF)—a \$2.1M loan fund designed to stimulate business growth, expansion, relocation, and job creation. This fund has since doubled in value.
- Co-authored report entitled "Greening the Garden State," the nation's first report on sustainable business actions, illustrating four sectors of sustainable business—energy, remanufacturing, chemical, and agriculture—the report made specific policy recommendations to the Governor's Office to stimulate sectoral growth and job creation.
- Designed training program for Department of Commerce employees on the importance of the State Development and Redevelopment Plan—a blueprint for achieving smarter growth statewide.
- Organized the *New Development Vision Conference* for NJ, educating the economic development community on the importance of using the State Plan in all land and development decisions.
- Successfully nominated, former Governor Christine Todd Whitman to the American Planning Association's *Distinguished Leadership for an Elected Official* award. The nomination successfully garnered political support and recognition for state planning programs and policies.
- Developed and maintained relationships with industry representatives, local and federal government officials, and academicians to foster sustainable development.
- Supported businesses with marketing and outreach efforts and promoted specific businesses on international trade missions to such countries as Brazil, Argentina, Chile, and the Philippines.

- Served as representative of NJ Commerce and Economic Growth Commission on inter-agency task forces, such as the Brownfield Redevelopment Team and the Sustainable State Initiative.

PROFESSIONAL DEVELOPMENT/VOLUNTEER ACTIVITIES

- Member, Consortium of Community Colleges for Economic & Workforce Development
- President, Board of Trustees, Community Charter School of Paterson
- Member, Board of Directors, Paterson Habitat for Humanity
- Member, Board of Directors, Paterson Housing Authority Development Corporation
- Member, Workforce Development Board (WDB) of Passaic County
- Board of Directors, CityScience
- Adjunct Professor, Rutgers University, Bloustein School of Planning & Public Policy, Spring Semesters 2014-15
- Graduate, New Jersey Entrepreneurial Training Institute (ETI), NJ Economic Development Authority
- Former-CEO and Treasurer, Citrange Corporation: ISP and Web Hosting Company

REFERENCES

Professor Kenneth Reardon, PhD
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Robert Guarasci
CEO/Founder
NJ Community Development Corp.
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(973) 413-1632
rguarasci@njcdc.edu

PUBLICATIONS, RESEARCH CONTRIBUTIONS

- "Greening the Garden State: A survey and policy perspective on growing New Jersey's 'green' business sector," R. Young, C. Kling, A. Culver, M. Powell, M. Rogers, *Office of Marketing and Communications*, Trenton, NJ, April, 2000
- "Brown Field Redevelopment Resource Guide," Office of State Planning, New Jersey Department of Community Affairs, June, 2000
- "Governing with the Future in Mind," Department of Environmental Protection, Trenton, NJ, January, 2001
- "South Genesee Street Corridor Economic Revitalization Plan" Rochester, New York Cornell Department of City & Regional Planning, 2003
- Case Studies on Alternative Community Development: the 5th Avenue Committee (Brooklyn), and the Northwest Bronx Community & Clergy Coalition (Bronx), Annie E. Casey Foundation, March 2004, Forthcoming
- Conference Proceedings, "Mobilizing for Community Change", in collaboration with the Community Development Institute (CDI), Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick, NJ, November, 2004

- Book Review: Neighborhood Planning and Community Based Development: The Potential and Limits of Grassroots Action by William Peterman, New Jersey Chapter of the APA, Quarterly Newsletter, 2005
- "Brooklyn and the U.S. Experience in Community Development," Pierre Clavel, Michael Powell, and Kenneth M. Reardon, PRATT City Legacies Conference Paper, September, 2005
- Book Review: Fantasy City: Pleasure and profit in the postmodern metropolis by John Hannigan, New Jersey Chapter of the APA, Quarterly Newsletter, 2006
- "Residents at the Center: A Handbook on Community Based Planning for Distressed Neighborhoods," in collaboration with the Community Development Institute (CDI), Bloustein School of Planning & Public Policy, Rutgers University, New Brunswick, New Jersey, November, 2006
- "Can the City of Paterson Forge the Next Industrial Revolution", Shelterforce, Spring 2009.
- "The Greater Spruce Street Neighborhood Revitalization Plan," Paterson, New Jersey, funded by the generous support of the Wells Fargo Regional Foundation, JP Morgan Chase, & PSEAG Foundation, Spring 2009.
- Paterson Great Falls Arts & Revitalization Plan, funded in part by the National Endowment of the Arts, 25th Anniversary Mayor's Institute on City Design, the Dodge Foundation, JP Morgan Chase, & the Henry and Marilyn Taub Foundation; in collaboration with the Regional Plan Association (RPA), Spring 2012.
- "SNAP-ing into Action"—a case study on implementing the "Resiliency Competency Model" into education and training programs for food-stamp recipients, 2017, forthcoming.
- "Building Resilience: A How-to Guide on Integrating resiliency competencies into curriculum", 2017, forthcoming.

PROFESSIONAL COLLOQUIUM

- "Discovering Techniques for Community Engagement", Panel presentation, Summer Institute on Community-Based Planning, Bloustein School of Planning and Public Policy, Rutgers University, New Brunswick, NJ, June, 2005
- "Sustainable is Affordable: Linking Green Building to Affordable Housing Production", Panel Presentation, Governor's Conference on Housing and Community Development, June, 2005
- "From the Margins and Into the Fold: Techniques for Engaging Citizens in City Planning", Panel presentation, New Jersey Chapter of the American Planning Association (NJAPA), Annual Conference, October, 2005
- "Taking the Reins: Community-Based Planning in Underserved New Jersey Neighborhoods", Panel presentation, New Jersey Future's Redevelopment Forum, February 22, 2006
- "Back From the Brink: Brownfields, Derelict Landscapes, and Reclaiming the Post Industrial Landscape: New Jersey CDCs and Redevelopment", Panel presentation, NJ Department of Environmental Protection (DEP) Conference: "Brownfields and Redevelopment", Trenton, NJ, July 2006
- "Community Benefits Agreements (CBAs): Merging Development with Community Needs", Panel Presentation, New Jersey Future's Redevelopment Forum, February 22, 2006
- "Taking Plans Off the Shelf", Panel presentation in partnership with the Wachovia Regional Foundation, LISC Urban Forum 2006, November 2, 2006, Miami, Florida
- "Bringing Neighborhoods Back: Using the Neighborhood Revitalization Tax Credit (NRTC) Program", Panel presentation, New Jersey Future's Redevelopment Forum, February 21st, 2007
- "Introduction to Neighborhood Planning", lead presenter, Wachovia Regional Foundation's Neighborhood Planning Workshops, March & November, 2007
- "The Thrills, Chills, and Spills of Neighborhood-Based Planning & Development", Panel Presentation, Federal Reserve Bank, Philadelphia, April 2008
- "Educating the Block: Making School Centered Revitalization Happen", Panel Presentation, New Jersey Chapter of the American Planning Association (NJAPA), Annual Conference, October, 2009

- “Techniques and Methods for Citizen Participation in Community Planning”, Continuing Education Workshop for Graduate Students, Bloustein School, Rutgers University, May 2011-2012.

GRADUATE LEVEL ACHIEVEMENTS

- Public Service Award, Cornell University, School of Art, Architecture, & Planning
- Dean’s Award, Cornell University, School of Art, Architecture, & Planning
- President, Organization of Cornell Planners, Cornell University, School of Art, Architecture, & Planning
- Faculty Liaison, Organization of Cornell Planners, Cornell University, School of Art, Architecture, & Planning
- Cornell Urban Scholars Program, Graduate Fellowship
- Assisted in the formation of the Mid-Sized Cities Policy Institute (Commissioned by Mayor William Johnson, Rochester, NY) Cornell University, School of Art, Architecture, & Planning