

East Brunswick Public Schools

BERNARDO GIULIANA, SFO, QPA
Assistant Superintendent for Business and Support Operations/Board Secretary
760 Route 18
East Brunswick, New Jersey 08816

Telephone 732-613-6723
Fax 732-698-0914

October 16, 2024

VIA E-MAIL (opra+request-66111-e36db99e@requests.opramachine.com)

Concerned Citizen

SUBJECT: OPEN PUBLIC RECORDS ACT (OPRA) REQUEST 2025-10

Dear Concerned Citizen:

The East Brunswick Public Schools ("District") records custodian received your Open Public Records Act ("OPRA") request on September 3, 2024. On September 12, 2024, the District obtained an extension of time to respond to your request until October 18, 2024. As such, the District is timely responding to your OPRA request in accordance with New Jersey law.

Your OPRA request seeks the following:

- 1. A copy of Victor Valeski's School Safety Specialist certification with date of issue.*
- 2. A copy of Victor Valeski's attendance records from 7/1/2021-8/31/2024*
- 3. A copy of all correspondence between Victor Valeski, Bernardo Giuliana, Laurie Lachs, Kyle Anderson, and/or any BOE members regarding Victor Valeski's contract between 1/1/24-8/31/24.*
- 4. A copy of the closed session minutes from 7/11/24, 6/20/24, 6/6/24, 5/23/24, 5/9/24, 4/25/24, 4/16/24, 4/11/24 and 4/4/24.*
- 5. A copy of all correspondence between Jeff Winston and Victor Valeski and/or Laurie Lachs regarding Mr. Winston's resignation.*
- 6. A copy of all correspondence between Mark Csizmar and Victor Valeski and/or Laurie Lachs regarding Mr. Csizmar's resignation.*

With respect to item 1, the District conducted a good-faith search and identified the enclosed record as potentially responsive.

With respect to item 2, the District conducted a good-faith search and identified the enclosed four pages of records as potentially responsive.

With respect to item 3, please be advised that the District conducted searches of its e-mail server and determined that the potentially responsive communications consist of 9,834 total e-mails. Undoubtedly, the number of pages that the potential production would comprise is much greater, and would consist of many thousands of pages of records. These e-mails likely contain

information that may be subject to OPRA exemptions and/or other legal privileges. The District cannot devote its limited resources to review such an unduly burdensome volume of records. OPRA allows a records custodian to attempt to reach a reasonable solution with a requestor where a request will substantially disrupt agency operations, such as in these circumstances. N.J.S.A. § 47:1A-5(g). Accordingly, the District suggests that you attempt to narrowly tailor the scope of your OPRA request. If the District does not receive an amended request from you by November 1, 2024, we will treat your request as abandoned and close our file.

With respect to item 4, the District conducted a good-faith search and identified the enclosed 31 pages of records as potentially responsive.

With respect to items 5 and 6, please be advised that your request is invalid due to the lack of any date limitation pursuant to N.J.S.A. 47:1A-5(g) (providing that a records custodian shall not be required to search for responsive communications if the request fails to identify the specific accounts, a specific subject matter, and a reasonable time period for the search). As such, your request fails to comport with OPRA's specificity requirements.

The table below identifies the records that are being denied in whole or in part, as well as the legal basis for each denial, as required by N.J.S.A. 47:1A-6.

List of all records provided, <u>with redactions</u>, or <u>denied in their entirety</u>.	If records are <u>disclosed with redactions</u>, give a general nature description of the redactions.	If records were <u>denied in their entirety</u>, give a general nature description of the record.	List the legal explanation and statutory citation for the denial of access to records in their <u>entirety</u> or <u>with redactions</u>.
Board Meeting Closed Session Minutes April 4, 2024	Attorney-client privilege Deliberative process privilege		Redactions have been implemented to remove references to attorney-client privileged discussions. <u>N.J.S.A.</u> 47:1A-1.1 removes any records that are attorney-client privileged from the definition of a "government record." The redacted language is clearly protected from disclosure by the District's attorney-client privilege, as it reflects legal advice sought/rendered in the course of the lawyer-client relationship and in professional confidence. Additional redactions have been implemented to remove information protected from disclosure by the District's deliberative process privilege.

			See <u>N.J.S.A. 47:1A-1.1</u> (exempting “intra-agency advisory, consultative, or deliberative material” from the definition of a “government record”). The discussion at issue is pre-decisional and deliberative in nature. See <u>Educ. Law Ctr. v. N.J. Dep’t of Educ.</u> , 198 N.J. 274, 286 (2009); <u>In the Matter of the Liquidation of Integrity Ins. Co.</u> , 165 N.J. 75, 88 (2000).
Board Meeting Closed Session Minutes April 25, 2024	Attorney-client privilege		Redactions have been implemented to remove references to attorney-client privileged discussions. <u>N.J.S.A. 47:1A-1.1</u> removes any records that are attorney-client privileged from the definition of a “government record.” The redacted language is clearly protected from disclosure by the District’s attorney-client privilege, as it reflects legal advice sought/rendered in the course of the lawyer-client relationship and in professional confidence.
Board Meeting Closed Session Minutes May 23, 2024	Attorney-client privilege		Redactions have been implemented to remove references to attorney-client privileged discussions. <u>N.J.S.A. 47:1A-1.1</u> removes any records that are attorney-client privileged from the definition of a “government record.” The redacted language is clearly protected from disclosure by the District’s attorney-client privilege, as it reflects legal advice sought/rendered in the course of the lawyer-client relationship and in professional confidence.
Board Meeting	Grievance		<u>N.J.S.A. 47:1A-1.1</u> exempts

Closed Session Minutes July 11, 2024	Deliberative process privilege Communications with an insurance carrier		from the definition of a government record any “information generated by or on behalf of public employers or public employees in connection with . . . any grievance filed by or against an individual or in connection with collective negotiations.” Accordingly, redactions have been implemented to remove information pertaining to a grievance. Additional redactions have been implemented to remove information protected from disclosure by the District’s deliberative process privilege. See <u>N.J.S.A. 47:1A-1.1</u> (exempting “intra-agency advisory, consultative, or deliberative material” from the definition of a “government record”). The discussion at issue is pre-decisional and deliberative in nature. See <u>Educ. Law Ctr. v. N.J. Dep’t of Educ.</u>, 198 N.J. 274, 286 (2009); <u>In the Matter of the Liquidation of Integrity Ins. Co.</u>, 165 N.J. 75, 88 (2000). Lastly, <u>N.J.S.A. 47:1A-1.1</u> exempts “information which is a communication between a public agency and its insurance carrier, administrative service organization or risk management office” from the definition of a “government record.” Accordingly, redactions have been implemented to remove references to a potential communication with the District’s insurance carrier.
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Yours truly,

Bernardo Giuliana

Bernardo Giuliana, SFO, QPA
Assistant Superintendent for Business
And Support Operations/Board Secretary

BG:OPRA:FY2024:2025-10.2_Concerned Citizen.DOC
Enclosures

C: Matthew Giacobbe, Esq.
Chron/File-OPRA

Welcome to NJEdCert

New Jersey Educator Certification

Create Case

This is what we found for Victor Paul Valeski - Tracking Number (00587475) - TCIS Tracking Number (587475) - Email Address (vpvaleski@ebnet.org)

(required) Licenses

License ...	Category	Record Ty...	Endorsement Title	Endorsement Code	Type	Status	Date Issued	Expiration Date	D	E
00655286	Administrative	Certificate	School Business Administrator	0109	CE	Active	Aug 1, 2008			0
00738027	Administrative	Certificate	School Administrator	0101	CE	Active	Oct 1, 2009			0
01615473	Administrative	Certificate	School Administrator	0101	Standard	Active	Aug 1, 2011			0
01288546	Administrative	Provisional	School Administrator	0101	CE	Inactive	Sep 1, 2010	Jul 30, 2012	1170	0
01829885	Credential	Credential	School Safety Specialist	9030	Credential	Active	Aug 27, 2024	Dec 31, 2025		0

(required) Cases

Case Number	Case Type	Status	Case Outcome
00306432	New Certificate or Credential	Closed	Cert/Cred Issued

(required) Applications

Application ID	Record Type Name	Category	Endorsement Title	Endorsement...	Type	Application Sta...	Submission Date
App-2024-220304	Regular Application	Credential	School Safety Specialist	9030	Credential	Approved	Jul 10, 2024

(required) EPP Nominations

Empty Table

(required) Verifications

Empty Table

No Assessments were found for victor valeski.

Leave Tracking by Employee

Emp: 23609 VALESKI, VICTOR

CDH		# of Hours	Date
3318	VACATION USED	7	7/9/21
3318	VACATION USED	7	7/12/21
3333	SICK USED	3.5	7/16/21
3318	VACATION USED	3.5	7/19/21
3318	VACATION USED	7	7/20/21
3333	SICK USED	3.5	8/13/21
3318	VACATION USED	3.5	8/23/21
3333	SICK USED	7	9/29/21
3400	PROFESSIONAL DAY	3.5	9/30/21
3333	SICK USED	7	10/18/21
3333	SICK USED	3.5	10/19/21
3333	SICK USED	3.5	10/20/21
3333	SICK USED	7	10/21/21
3348	PERSL TM USED	7	11/2/21
3348	PERSL TM USED	7	11/5/21
3333	SICK USED	3.5	11/17/21
3333	SICK USED	3.5	11/24/21
3348	PERSL TM USED	3.5	12/10/21
3333	SICK USED	3.5	12/13/21
3333	SICK USED	3.5	12/15/21
3333	SICK USED	3.5	12/22/21
3333	SICK USED	3.5	1/12/22
3400	PROFESSIONAL DAY	7	1/26/22
3400	PROFESSIONAL DAY	7	1/27/22
3333	SICK USED	7	1/31/22
3333	SICK USED	7	2/4/22
3400	PROFESSIONAL DAY	3.5	2/23/22
3318	VACATION USED	7	3/4/22
3333	SICK USED	3.5	3/11/22
3333	SICK USED	7	3/14/22
3333	SICK USED	-3.5	3/14/22
3333	SICK USED	7	4/22/22
3348	PERSL TM USED	7	4/25/22
3333	SICK USED	3.5	5/4/22
3348	PERSL TM USED	3.5	5/10/22
3400	PROFESSIONAL DAY	7	5/18/22
3400	PROFESSIONAL DAY	7	5/19/22
3400	PROFESSIONAL DAY	7	5/20/22
3333	SICK USED	7	5/23/22
3348	PERSL TM USED	7	5/27/22
3333	SICK USED	7	6/1/22
3333	SICK USED	7	6/20/22
3333	SICK USED	3.5	6/24/22
3333	SICK USED	7	6/27/22

3333	SICK USED	7	6/28/22
3318	VACATION USED	7	6/30/22
3318	VACATION USED	7	7/5/22
3318	VACATION USED	7	7/6/22
3318	VACATION USED	7	7/7/22
3318	VACATION USED	7	7/8/22
3318	VACATION USED	7	7/15/22
3333	SICK USED	7	7/18/22
3333	SICK USED	3.5	7/19/22
3333	SICK USED	7	7/25/22
3318	VACATION USED	7	8/5/22
3318	VACATION USED	7	8/8/22
3318	VACATION USED	7	8/9/22
3318	VACATION USED	7	8/10/22
3333	SICK USED	3.5	8/15/22
3333	SICK USED	-3.5	8/15/22
3348	PERSL TM USED	7	8/22/22
3333	SICK USED	3.5	9/12/22
3348	PERSL TM USED	3.5	9/30/22
3348	PERSL TM USED	3.5	10/10/22
3333	SICK USED	3.5	10/11/22
3400	PROFESSIONAL DAY	7	10/25/22
3400	PROFESSIONAL DAY	7	10/26/22
3348	PERSL TM USED	3.5	10/28/22
3333	SICK USED	7	11/1/22
3333	SICK USED	7	11/11/22
3333	SICK USED	3.5	12/2/22
3333	SICK USED	7	12/14/22
3348	PERSL TM USED	7	1/13/23
3333	SICK USED	3.5	1/30/23
3333	SICK USED	7	3/20/23
3348	PERSL TM USED	7	3/31/23
3318	VACATION USED	7	4/10/23
3333	SICK USED	7	4/17/23
3333	SICK USED	7	4/24/23
3333	SICK USED	7	5/8/23
3348	PERSL TM USED	3.5	5/10/23
3348	PERSL TM USED	-3.5	5/10/23
3333	SICK USED	7	5/15/23
3400	PROFESSIONAL DAY	7	5/17/23
3400	PROFESSIONAL DAY	7	5/18/23
3400	PROFESSIONAL DAY	7	5/19/23
3333	SICK USED	7	5/24/23
3318	VACATION USED	3.5	5/30/23
3348	PERSL TM USED	3.5	5/30/23
3333	SICK USED	7	6/12/23
3318	VACATION USED	7	6/19/23
3318	VACATION USED	7	6/23/23

3318	VACATION USED	7	7/3/23
3318	VACATION USED	7	7/5/23
3318	VACATION USED	7	7/6/23
3318	VACATION USED	7	7/7/23
3333	SICK USED	7	7/18/23
3333	SICK USED	7	7/24/23
3333	SICK USED	3.5	8/1/23
3348	PERSL TM USED	7	8/7/23
3333	SICK USED	3.5	8/10/23
3333	SICK USED	7	8/15/23
3333	SICK USED	7	8/16/23
3333	SICK USED	3.5	9/13/23
3333	SICK USED	3.5	9/15/23
3333	SICK USED	3.5	9/20/23
3348	PERSL TM USED	3.5	10/9/23
3348	PERSL TM USED	3.5	10/10/23
3318	VACATION USED	7	10/18/23
3400	PROFESSIONAL DAY	7	10/23/23
3400	PROFESSIONAL DAY	7	10/24/23
3400	PROFESSIONAL DAY	7	10/25/23
3400	PROFESSIONAL DAY	7	10/26/23
3318	VACATION USED	7	11/9/23
3333	SICK USED	7	12/4/23
3333	SICK USED	7	12/5/23
3333	SICK USED	7	1/5/24
3318	VACATION USED	7	1/22/24
3400	PROFESSIONAL DAY	7	1/24/24
3400	PROFESSIONAL DAY	7	1/25/24
3400	PROFESSIONAL DAY	7	1/26/24
3318	VACATION USED	3.5	2/2/24
3318	VACATION USED	3.5	2/5/24
3333	SICK USED	7	2/26/24
3318	VACATION USED	3.5	3/1/24
3318	VACATION USED	7	3/8/24
3318	VACATION USED	7	3/11/24
3318	VACATION USED	7	3/15/24
3333	SICK USED	3.5	4/2/24
3348	PERSL TM USED	3.5	4/5/24
3318	VACATION USED	7	4/12/24
3318	VACATION USED	7	4/30/24
3333	SICK USED	3.5	5/2/24
3348	PERSL TM USED	7	5/3/24
3348	PERSL TM USED	7	5/8/24
3400	PROFESSIONAL DAY	7	5/15/24
3400	PROFESSIONAL DAY	7	5/16/24
3400	PROFESSIONAL DAY	7	5/17/24
3318	VACATION USED	7	5/28/24
3318	VACATION USED	7	6/10/24

3318	VACATION USED	7	6/12/24
3318	VACATION USED	7	6/14/24
3318	VACATION USED	7	6/19/24
3348	PERSL TM USED	3.5	6/20/24
3318	VACATION USED	7	6/21/24
3400	PROFESSIONAL DAY	7	6/24/24
3400	PROFESSIONAL DAY	7	6/25/24
3400	PROFESSIONAL DAY	7	6/26/24
3400	PROFESSIONAL DAY	7	6/27/24
3333	SICK USED	7	7/8/24
3333	SICK USED	7	7/9/24
3333	SICK USED	7	7/18/24
3348	PERSL TM USED	7	8/5/24
3348	PERSL TM USED	7	8/6/24
3348	PERSL TM USED	7	8/7/24
3348	PERSL TM USED	7	8/8/24
3348	PERSL TM USED	7	8/9/24
3333	SICK USED	7	8/16/24
3333	SICK USED	7	8/23/24



**East Brunswick Board of Education
Board Meeting Closed Session Minutes
April 4, 2024**

The closed session convened at 5:38 PM with the following in attendance:

Board Member	Present	Absent	Late
Mrs. Vicki Becker	X		
Mr. Timothy Cummings	X		
Mrs. Heather Guas, Vice President	X		
Mrs. Laurie Herrick	X		
Mr. Liwu Hong			Arrived 6:02 PM
Mrs. Barbara Reiss	X		
Mrs. Laurie Lachs, President	X		
Totals	6	0	1

Others Present

Dr. Victor P. Valeski, Superintendent of Schools

Mr. Bernardo Giuliana, SFO, QPA, Assistant Superintendent for Business and Support Operations/Board Secretary (arrived at 6:41 PM)

Ms. Frances Febres, Esq., Board Attorney

East Brunswick Education Association; East Brunswick Principals and Supervisors Association; Legal Advice; Employee Nos. 23648, 25950, 23074, 20905, 21408, 25768, 20657, 14054, 26094, 11631, 24118, 20394, 26518, 26115, 23196, 22428, 12349, 23645, 22437, 22714, 21015, 10729, 24677, 21101, 21456, 24611, 12818, 20698, 22691, 13324, 24386, 25729, 26500, 21090, 14177, 12025, 22754, 25941, 14553, 21064, 13408, 13205, 11855, 13528, 24335, 21386, 23669, 23165, 21427, 20094, 14456, 25474, 23609

The Board engaged in a lengthy review and discussion of the 1) the FY2025 budget challenges presented at the March 7, 2024 board meeting; 2) the budgetary impact resulting from the State Aid shortfall; 3) the importance of a budget that is not so stringent that it does not enable the generation of fund balance and capital reserve funds to support the next budget cycle; 4) details of personnel and non-personnel FY2025 budget reductions and restorations.

Mr. Hong arrived at 6:02 PM during the above discussion.

With regard to abolishing the position of Assistant Superintendent for Student Activities and Services, Ms. Febres opined that, [REDACTED]

Following the detailed discussion, the Board gave unanimous consensus (7-0) to the FY2025 budget reductions and restorations as attached.

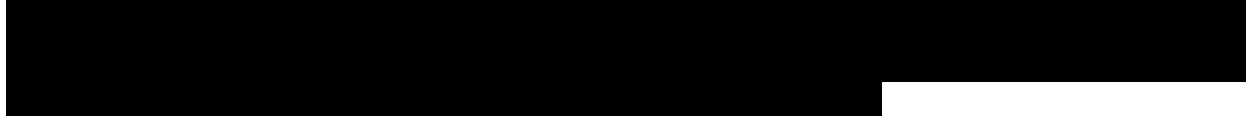
Additionally, Dr. Valeski presented a reorganization plan that would be implemented to appropriately address the distribution of duties and responsibilities associated with the abolishment of certain positions.

During the closed session meeting, Mrs. Lachs received a message was received from Assemblyman Sterley Stanley regarding a bill to be introduced in the New Jersey Legislature, which would restore to school districts the amount of the FY2025 State Aid reduction.

Mrs. Lachs, Dr. Valeski, and Mr. Giuliani departed the closed session for a brief period to speak with the Assemblyman.

Upon returning to the closed session, the Board was apprised of the conversation with the Assemblyman.

In the event that State Aid would be restored, the Board prioritized and gave unanimous consensus (7-0) to FY2025 budget modifications in the following order:



OPEN SESSION

Recommendation: That the Board return to open session.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X					
Mr. Cummings						
Mrs. Guas						
Mrs. Herrick		X				
Mr. Hong						
Mrs. Reiss						
Mrs. Lachs						
Vote			7	0		

The above action was unanimously approved by a voice vote.

The Board recessed into open session at 8:28 PM.

Respectfully submitted,

Bernardo Giuliana, SFO, QPA
Assistant Superintendent for Business
And Support Operations/Board Secretary

	A	B	C	D	E	H	I	J
	ACCOUNT NO.	REFERENCE NO.	DESCRIPTION	LOCATION CODE	FTE	REVENUE ADJUSTMENTS	APPROPRIATIONS ADJUSTMENTS	NOTES
1	11-120-100-21010-000-00-0-001	M0028986	Eliminate estimated reduction to Teacher salaries (K-5)	EL			\$ 330,000	Eliminate reduction
2	11-130-100-21010-000-00-0-001	M0028985	Eliminate estimated reduction to Teacher salaries (6-8)	CH/HM			\$ 170,000	Eliminate reduction
3	11-140-100-21010-000-00-0-001	M0028984	Eliminate estimated reduction to Teacher salaries (9-12)	HS			\$ 345,214	Eliminate reduction
4	11-213-100-21010-000-00-0-001	M0028987	Eliminate estimated reduction to Teacher salaries (Resource Room)	N/A			\$ 170,000	Eliminate reduction
5	11-000-221-21020-000-00-0-001	M0028971	Account coding correction				\$ 69,475	
6	11-000-218-21040-000-00-0-001	M0028971	Account coding correction				\$ (69,475)	
7	11-000-221-21020-000-00-0-001	M0028973	Account coding correction				\$ 74,465	
8	11-000-218-21040-000-00-0-001	M0028973	Account coding correction				\$ (74,465)	
9	11-000-221-21020-000-00-0-001	M0028975	Account coding correction				\$ 2,605	
10	11-000-218-21040-000-00-0-001	M0028975	Account coding correction				\$ (2,605)	
11	11-000-221-21020-000-00-0-001	M0028976	Account coding correction				\$ 29,940	
12	11-000-218-21040-000-00-0-001	M0028976	Account coding correction				\$ (29,940)	
13	11-000-221-21760-000-00-0-000	M0028550	Account coding correction				\$ 200,050	Correct account coding for two (2) Instructional Coach positions
14	11-213-100-21010-000-00-0-001	M0028582	Account coding correction				\$ (98,575)	Correct account coding for one (1) Instructional Coach position
15	11-140-100-21010-000-00-0-001	M0028569	Account coding correction				\$ (101,475)	Correct account coding for one (1) Instructional Coach position
16	11-000-270-25120-000-65-0-000	M0028349	Restore late bus service for Hammarskjold				\$ 42,354	Restore late bus service
17	11-000-221-21760-000-00-0-001	M0028964	Reduce additional Instructional Coach position	AD	(1.00)		\$ (101,475)	Increase reduction in Instructional Coach positions from 9 to 10 positions; retain one (1) position for Special Education.
18	11-000-261-21000-000-00-0-001	M0028988	Reduce Tradesperson/Painter position	SO	(1.00)		\$ (71,718)	Reduce one (1) Painter position
19	11-000-291-22700-000-71-0-000	M0028935	Health benefits - Tradesperson/Painter position				\$ (29,397)	Eliminate position
20	11-000-266-21000-000-00-0-001	M0028938	Restore Security position	AD	1.00		\$ 88,519	Security Coordinator
21	11-000-291-22700-000-71-0-000	M0028935	Restore health benefits - Security position				\$ 29,397	Security Coordinator
22	11-000-221-21020-000-00-0-001	M0028980	Restore Supervisor position	AD	1.00		\$ 156,436	Supervisor of Physical Education
23	11-000-291-22700-000-71-0-000	M0028935	Restore health benefits - Supervisor position				\$ 29,397	Supervisor of Physical Education
24	11-000-221-21020-000-00-0-001	M0028977	Restore Supervisor position	AD	1.00		\$ 157,985	Supervisor of Science 7-12
25	11-000-291-22700-000-71-0-000	M0028935	Restore health benefits - Supervisor position				\$ 29,397	Supervisor of Science 7-12
26	11-000-221-21020-000-00-0-001	M0028978	Restore Supervisor position	AD	1.00		\$ 164,180	Supervisor of Educational Technology
27	11-000-291-22700-000-71-0-000	M0028935	Restore health benefits - Supervisor position				\$ 29,397	Supervisor of Educational Technology

	A	B	C	D	E	H	I	J
1	ACCOUNT NO.	REFERENCE NO.	DESCRIPTION	LOCATION CODE	FTE	REVENUE ADJUSTMENTS	APPROPRIATIONS ADJUSTMENTS	NOTES
29	11-000-213-23000-000-73-0-000	M0028756	Reduce therapeutic health services				\$ (780,204)	Reduce ESS services. Retain \$200,000.00 in the budget and pursue alternative service delivery, i.e., state, county, private insurance, district Psychologists
30	11-000-230-21000-000-00-0-001	M0028989	Reduce Central Office Administrator position	AD	(1.00)		\$ (215,896)	Assistant Superintendent of Student Activities and Services
31	11-000-291-22700-000-71-0-000	M0028935	Reduce health benefits - Central Office Administrator position				\$ (29,397)	Assistant Superintendent of Student Activities and Services
32	11-190-100-23200-000-48-0-000	M0027750	Restore Living Voices presentations				\$ 7,200	Restore
33	11-000-261-26100-000-63-0-001	M0027704	Restore HVAC filter change frequency				\$ 47,675	Restore filter changes from 3x to 4x annually
34	11-130-100-21010-000-00-0-001	M0028990	Reduce Physical Education Teacher position	HM	(1.00)		\$ (61,990)	Eliminate position
35	11-000-291-22700-000-71-0-000	M0028935	Health benefits - Physical Education Teacher				\$ (29,397)	Eliminate position
36	10-000-000-11210-000-00-0-000	M0028854	Adjust tax levy to NJDOE report for base			\$ 1		
37	10-000-000-11210-000-00-0-000	M0028983	Adjust tax levy to NJDOE report for use of banked cap			\$ (970,010)		
38	10-000-000-11210-000-00-0-000	M0028991	Adjust tax levy to NJDOE report for health care costs			\$ 970,009		
39	10-000-000-11210-000-00-0-000	M0028983	Reduce tax levy use of banked cap			\$ (250,000)		
40	10-000-000-13131-000-00-0-000	M0028874	Increase estimated Extraordinary Aid funding			\$ 727,677		Applications to the NJDOE for Special Education costs in excess of pre-established amount per student.
41				TOTAL NET REDUCTIONS		\$ 477,677	\$ 477,677	
42	LOCATION	CODE						
43	Administration	AD						
44	Churchill	CH						
45	Elementary Schools	EL						
TENTATIVE BUDGET						\$ 196,811,324	\$ 196,811,324	
FINAL BUDGET						\$ 197,289,001	\$ 197,289,001	



**East Brunswick Board of Education
Board Meeting Closed Session Minutes
April 11, 2024**

The closed session convened at 6:39 PM with the following in attendance:

Board Member	Present	Absent	Late
Mrs. Vicki Becker	X		
Mr. Timothy Cummings	X		
Ms. Heather Guas, Vice President			Arrived 6:40 PM
Mrs. Laurie Herrick	X		
Mr. Liwu Hong	X		
Mrs. Barbara Reiss	X		
Mrs. Laurie Lachs, President	X		
Totals	6	0	1

Others Present

Dr. Victor P. Valeski, Superintendent of Schools
Mr. Bernardo Giuliana, SFO, QPA, Assistant Superintendent for Business and Support Operations/Board Secretary
Dr. Joyce Boley, Assistant Superintendent of Academics
Dr. Louis Figueroa, Assistant Superintendent of Student Activities and Services
Mrs. Nicole Tibbetts, Director of Human Resources
Mr. Paul Natalicchio, Director of School Security
Mr. Matthew Hanas, Churchill Junior High School Principal
Mr. Matthew Giacobbe, Esq., Board Attorney

Ms. Guas arrived at 6:40 PM.

Employee No. 13487

Mrs. Tibbetts reviewed the recommendation for increment withholding as presented on the personnel section of the regular meeting agenda. The withholding is due to a confirmed HIB by the employee upon students.

Mrs. Tibbetts departed at 6:43 PM.

Student No. 115729 Hearing

Mr. Hanas and Dr. Valeski briefed the Board on the matter concerning Student No. 115729.

Student No. 115829's parents joined the meeting at 6:57 PM.

Mr. Giacobbe reviewed the procedures for the hearing and confirmed with the parents that they wish to proceed without their legal counsel.

The parents made their presentation and stated that they would email a video to Dr. Valeski.

The parents departed at 7:15 PM.

The Board discussed the matter and gave unanimous consensus (7-0) to support the Superintendent's recommendation in the matter.

OPEN SESSION

Recommendation: That the Board return to open session.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker						
Mr. Cummings						
Mrs. Guas						
Mrs. Herrick	X					
Mr. Hong						
Mrs. Reiss		X				
Mrs. Lachs						
Vote			7	0		

The above action was unanimously approved by a voice vote.

The Board recessed into open session at 7:30 PM and reconvened into closed session at 9:15 PM.

East Brunswick Education Association

Mr. Giuliana briefly discussed a matter regarding the EBEA.

Mr. Giacobbe departed at 9:28 PM.

Board of Education Member Vacancies

The Board reviewed the applicant packages for those individuals who expressed interest in being considered to fill the Board of Education Member vacancies. The Board settled on interviewing six of the applicants.

The Board also determined the interview questions to be asked and that each individual would be allotted one minute to make an introductory statement, two minutes to respond to each question, and one minute to make a closing statement.

OPEN SESSION

Recommendation: That the Board return to open session.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker						
Mr. Cummings						
Mrs. Guas	X					
Mrs. Herrick						
Mr. Hong						
Mrs. Reiss		X				
Mrs. Lachs						
Vote			7	0		

The above action was unanimously approved by a voice vote.

The Board recessed into open session at 10:27 PM.

Respectfully submitted,

Bernardo Giuliana, SFO, QPA
Assistant Superintendent for Business
And Support Operations/Board Secretary



East Brunswick Board of Education
Board Meeting Closed Session Minutes
April 16, 2024

The closed session convened at 7:52 PM with the following in attendance:

Board Member	Present	Absent	Late
Mrs. Vicki Becker	X		
Mr. Timothy Cummings	X		
Ms. Heather Guas, Vice President	X		
Mrs. Laurie Herrick	X		
Mr. Liwu Hong	X		
Mrs. Barbara Reiss	X		
Mrs. Laurie Lachs, President	X		
Totals	7	0	

Others Present

Dr. Victor P. Valeski, Superintendent of Schools

Mr. Bernardo Giuliana, SFO, QPA, Assistant Superintendent for Business and Support Operations/Board Secretary

Board of Education Member Vacancies

The Board discussed the candidates interviewed to fill the two existing vacancies on the Board of Education.

Mr. Giuliana reviewed the process that will be followed for appointing individuals to fill the vacancies.

OPEN SESSION

Recommendation: That the Board return to open session.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X					
Mr. Cummings						
Mrs. Guas						
Mrs. Herrick		X				
Mr. Hong						
Mrs. Reiss						

Mrs. Lachs						
Vote			7	0		

The above action was unanimously approved by a voice vote.

The Board recessed into open session at 9:30 PM.

Respectfully submitted,

Bernardo Giuliana, SFO, QPA
Assistant Superintendent for Business
And Support Operations/Board Secretary



**East Brunswick Board of Education
Board Meeting Closed Session Minutes
April 25, 2024**

The closed session convened at 6:37 PM with the following in attendance:

Board Member	Present	Absent	Late
Mrs. Vicki Becker	X		
Mr. Timothy Cummings		X	
Ms. Heather Guas, Vice President	X		
Mrs. Laurie Herrick	X		
Mr. Liwu Hong	X		
Mrs. Barbara Reiss	X		
Mrs. Laurie Lachs, President	X		
Totals	6	0	

Others Present

Dr. Victor P. Valeski, Superintendent of Schools

Mr. Bernardo Giuliana, SFO, QPA, Assistant Superintendent for Business and Support Operations/Board Secretary

Dr. Joyce Boley, Assistant Superintendent of Academics

Dr. Louis Figueroa, Assistant Superintendent of Student Activities and Services

Mr. Matthew Giacobbe, Board Attorney

Mr. Glen Pazinko, Acting Principal, East Brunswick High School

Hearing in re HIB EBHS2324.027

Mr. Giacobbe reviewed [REDACTED]

The parent joined the meeting at 6:46 PM.

Mr. Giacobbe explained the procedure that will be followed for the hearing.

The parent presented their remarks.

The parent departed at 7:10 PM.

The Board discuss the matter and gave unanimous consensus (6-0) to uphold the Superintendent's recommendation.

Mr. Pazinko departed at 7:26 PM.

East Brunswick High School Principal Vacancy Interview

Dr. Valeski reviewed the process for selecting the principal finalist and discussed the fit of the candidate for the position.

Dr. Edward Bucior joined the meeting at 7:29 PM.

The Board engaged in a question and answer period with Dr. Bucior.

Dr. Bucior departed at 7:36 PM.

OPEN SESSION

Recommendation: That the Board return to open session.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X					
Mr. Cummings						
Mrs. Guas		X				
Mrs. Herrick						
Mr. Hong						
Mrs. Reiss						
Mrs. Lachs						
Vote			6	0		

The above action was unanimously approved by a voice vote.

The Board recessed into open session at 7:36 PM.

Respectfully submitted,

Bernardo Giuliana, SFO, QPA
Assistant Superintendent for Business
And Support Operations/Board Secretary



East Brunswick Board of Education
Board Meeting Closed Session Minutes
May 9, 2024

The closed session convened at 6:39 PM with the following in attendance:

Board Member	Present	Absent	Late
Mrs. Vicki Becker	X		
Mr. Timothy Cummings	X		
Ms. Heather Guas, Vice President	X		
Mrs. Laurie Herrick	X		
Mr. Liwu Hong	X		
Mrs. Barbara Reiss	X		
Mrs. Laurie Lachs, President	X		
Totals	7	0	

Others Present

Dr. Victor P. Valeski, Superintendent of Schools
Mr. Bernardo Giuliani, SFO, QPA, Assistant Superintendent for Business and Support Operations/Board Secretary
Mr. Matthew Giacobbe, Board Attorney
Mr. Paul Natalicchio, Director of School Security Operations

Security

Mr. Natalicchio reviewed security protocols for the board meeting.

Mr. Natalicchio departed at 6:50 PM

Dr. Valeski discussed the student fight that occurred on May 8, 2024.

Dr. Valeski distributed reference binders for Board Members' use.

Township of East Brunswick

Mr. Giuliani reported on the Township's required revisions to the proposed Shared Services Agreement for financing.

Mr. Giacobbe offered remarks on the revisions.

The Board engaged in a discussion.

OPEN SESSION

Recommendation: That the Board return to open session.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker		X				
Mr. Cummings						
Mrs. Guas	X					
Mrs. Herrick						
Mr. Hong						
Mrs. Reiss						
Mrs. Lachs						
Vote			7	0		

The above action was unanimously approved by a voice vote.

The Board recessed into open session at 7:24 PM.

Respectfully submitted,

Bernardo Giuliana, SFO, QPA
Assistant Superintendent for Business
And Support Operations/Board Secretary



**East Brunswick Board of Education
Board Meeting Closed Session Minutes
May 23, 2024**

The closed session convened at 6:56 PM with the following in attendance:

Board Member	Present	Absent	Late
Mrs. Vicki Becker	X		
Mr. Timothy Cummings	X		
Mr. Pankaj Goswami	X		
Ms. Heather Guas, Vice President	X		
Mrs. Laurie Herrick	X		
Mr. Liwu Hong	X		
Dr. Heather James	X		
Mrs. Barbara Reiss	X		
Mrs. Laurie Lachs, President	X		
Totals	9	0	

Others Present

Dr. Victor P. Valeski, Superintendent of Schools

Mr. Bernardo Giuliana, SFO, QPA, Assistant Superintendent for Business and Support Operations/Board Secretary

Ms. Frances Febres, Esq., Board Attorney

Legal Advice in re: Settlement Agreement

Ms. Febres reported on a Special Education matter involving the Hatikvah Charter School. She discussed [REDACTED]

Following a discussion, the Board gave unanimous consensus (9-0) to approve the settlement.

OPEN SESSION

Recommendation: That the Board return to open session.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X					
Mr. Cummings						
Mr. Goswami						

Mrs. Guas						
Mrs. Herrick		X				
Mr. Hong						
Dr. James						
Mrs. Reiss						
Mrs. Lachs						
Vote			9	0		

The above action was unanimously approved by a voice vote.

The Board recessed into open session at 7:10 PM and reconvened into closed session at 9:24 PM.

Ms. Guas departed during the open session at 6:44 PM.

Township of East Brunswick

Mr. Giuliani reported on the Township's required additional revisions to the proposed Shared Services Agreement for financing.

Following a discussion, the Board gave unanimous consensus (8-0) to return the Shared Services Agreement to the Township without the newly proposed language.

FY2025 Budget

The Board discussed revisions to the final FY2025 budget that would be the result of the Stabilized School Budget Aid, P.L. 2024, C. 13. The discussion document is attached and included in the minutes.

The Board gave unanimous consensus (8-0) to the revisions.

OPEN SESSION

Recommendation: That the Board return to open session.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker	X					
Mr. Cummings		X				
Mr. Goswami						
Mrs. Guas						Absent
Mrs. Herrick						
Mr. Hong						
Dr. James						
Mrs. Reiss						
Mrs. Lachs						

Vote			8	0		
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The above action was unanimously approved by a voice vote.

The Board recessed into open session at 10:06 PM.

Respectfully submitted,

Bernardo Giuliana, SFO, QPA
Assistant Superintendent for Business
And Support Operations/Board Secretary

**REVISIONS TO FINAL FY2025 BUDGET
RESULTING FROM STABILIZED SCHOOL BUDGET AID, P.L. 2024, C. 13**

	A	B	C	D	E	F	G
	ACCOUNT NO.	REFERENCE NO.	DESCRIPTION	LOCATION CODE	FTE	REVENUE ADJUSTMENTS	APPROPRIATIONS ADJUSTMENTS
1							
2	10-000-000-13248-000-00-0-000	TBD	Stabilized School Budget Aid, P.L. 2024, c. 13			\$ 594,164	
3	11-000-213-23000-000-73-0-000	M0028756	Restore therapeutic health services - partial				\$ 106,522
4	11-000-218-21040-000-00-0-001	M0028971	Restore Student Assistance Counselor position (10-month status)	HM	1.00		\$ 69,580
5	11-000-218-21040-000-00-0-001	M0028973	Restore School Counselor position (10-month status)	CH	1.00		\$ 69,580
6	11-000-221-21020-000-00-0-001	M0029001	Restore Supervisor of Alternative Programs position	AD	1.00		\$ 142,462
7	11-000-240-21050-000-00-0-001	M0028992	Restore one (1) Category 4 Secretarial position from 10- to 12-month status	HS			\$ 14,738
8	11-000-240-21050-000-00-0-001	M0028993	Restore one (1) Category 4 Secretarial position from 10- to 12-month status	HS			\$ 14,738
9	11-000-240-21050-000-00-0-001	M0028994	Restore one (1) Category 6 Secretarial position from 10- to 12-month status	HS			\$ 12,532
10	11-000-240-21050-000-00-0-001	M0028995	Restore one (1) Category 6 Secretarial position from 10- to 12-month status	CH			\$ 12,386
11	11-000-240-21050-000-00-0-001	M0028996	Restore one (1) Category 6 Secretarial position from 10- to 12-month status	HM			\$ 12,459
12	11-000-240-21050-000-00-0-001	M0028997	Restore one (1) Category 6 Secretarial position from 10- to 12-month status	BM			\$ 12,386
13	11-000-240-21050-000-00-0-001	M0028998	Restore one (1) Category 6 Secretarial position from 10- to 12-month status	FR			\$ 12,532
14	11-000-240-21050-000-00-0-001	M0028999	Restore one (1) Category 6 Secretarial position from 10- to 12-month status	LB			\$ 13,029
15	11-000-240-21050-000-00-0-001	M0029000	Restore one (1) Category 6 Secretarial position from 10- to 12-month status	WA			\$ 13,029
16	11-000-291-22700-000-71-0-000	M0028935	Restore health benefits - Supervisor of Alternative Programs position				\$ 29,397

**REVISIONS TO FINAL FY2025 BUDGET
RESULTING FROM STABILIZED SCHOOL BUDGET AID, P.L. 2024, C. 13**

	A	B	C	D	E	F	G
1	ACCOUNT NO.	REFERENCE NO.	DESCRIPTION	LOCATION CODE	FTE	REVENUE ADJUSTMENTS	APPROPRIATIONS ADJUSTMENTS
17	11-000-291-22700-000-71-0-000	M0028935	Restore health benefits - Student Assistance Counselor position				\$ 29,397
18	11-000-291-22700-000-71-0-000	M0028935	Restore health benefits - School Counselor position				\$ 29,397
19				TOTAL ADJUSTMENTS		\$ 594,164	\$ 594,164
20	LOCATION	CODE					
21	Administration	AD	FINAL BUDGET \$ 197,629,425 \$ 197,629,425				
22	Bowne-Munro	BM					
23	Churchill	CH	REVISED FINAL BUDGET \$ 198,223,589 \$ 198,223,589				
24	Elementary Schools	EL					
25	Frost	FR	\$ -				
26	Hammar skjold	HM					
27	High School	HS					
28	Lawrence Brook	LB					
29	Support Operations	SO					
30	Warnsdorfer	WA					



**East Brunswick Board of Education
Board Meeting Closed Session Minutes
June 6, 2024**

The closed session convened at 6:44 PM with the following in attendance:

Board Member	Present	Absent	Late
Mrs. Vicki Becker	X		
Mr. Timothy Cummings			Arrived at 6:55 PM
Mr. Pankaj Goswami	X		
Ms. Heather Guas, Vice President	X		
Mrs. Laurie Herrick	X		
Mr. Liwu Hong	X		
Dr. Heather James	X		
Mrs. Barbara Reiss	X		
Mrs. Laurie Lachs, President	X		
Totals	8	0	1

Others Present

Dr. Victor P. Valeski, Superintendent of Schools

Mr. Joseph Crotchfelt, Director of Financial Services/Assistant School Business Administrator/Assistant Board Secretary

Mr. Matthew Giacobbe, Esq., Board Attorney

Employee Nos. 26661, 12513, 25885, 26227, 26448, 25001, 23348, 21408, 24284, 25231, 24311, 26009, 23417, 22601, 20284, 24867, 14054, 23761, 26595, 25320, 24440, 24726, 26280, 12349, 23715, 26677, 24301, 22167, 24396, 25836, 22326, 10729, 25884, 26095, 24316, 25296, 26533, 26519, 23687, 25829, 25701, 23066, 24287, 21135, 24418, 24360, 13324, 24402, 25838, 20804, 21055, 26067, 24815, 23611, 24728, 21338, 25759, 23422, 25647, 25722, 26274, 21809, 26515, 24929, 26200, 24306, 23811, 22754, 23215, 25764, 23526, 26658, 26521, 24323, 25072, 24530, 26296, 23324, 21089, 11795, 25499, 13528, 24335, 24548, 26295, 25335, 25235, 25526, 24320, 25974, 24519, 24005, 23165, 20490, 21149, 21427, 25529, 25353, 24424, 26523, 21579, 24317, 24285, 24384, 25474, 24183, 25888

Dr. Valeski reviewed his recommendations for FY2025 non-unit salaries.

The Board gave unanimous consensus (8-0) to a 3.5% increase for all non-unit employees with the exception of 2.75% for Employee No. 21408.

Settlement Agreement in re S.O. and C.O. o/b/o V.O.; Settlement Agreement in re A.G. and S.R. o/b/o R.G.; Settlement Agreement in re A.K. and R.K. o/b/o H.K; Settlement Agreement in re M.N. and P.N. o/b/o E.N

Mr. Giacobbe reviewed several settlement agreements, which are slated for approval by the Board.

Mr. Cummings arrived at 6:55 PM.

Legal Advice in re Yearbook Matter

Dr. Valeski discussed the recent yearbook matter.

Mr. Giacobbe provided legal advice on how to best proceed.

The Board engaged in a lengthy discussion.

OPEN SESSION

Recommendation: That the Board return to open session.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker						
Mr. Cummings						
Mr. Goswami						
Mrs. Guas	X					
Mrs. Herrick		X				
Mr. Hong						
Dr. James						
Mrs. Reiss						
Mrs. Lachs						
Vote			9	0		

The above action was unanimously approved by a voice vote.

The Board recessed into open session at 7:30 PM.

Respectfully submitted,

Joseph Crotchfelt, CPA
Director of Financial Services/
Assistant School Business Administrator/
Assistant Board Secretary



**East Brunswick Board of Education
Board Meeting Closed Session Minutes
June 20, 2024**

The closed session convened at 6:39 PM with the following in attendance:

Board Member	Present	Absent	Late
Mrs. Vicki Becker		X	
Mr. Timothy Cummings	X		
Mr. Pankaj Goswami	X		
Ms. Heather Guas, Vice President	X		
Mrs. Laurie Herrick	X		
Mr. Liwu Hong			Arrived at 6:42 PM
Dr. Heather James	X		
Mrs. Barbara Reiss	X		
Mrs. Laurie Lachs, President	X		
Totals	7	1	1

Others Present

Dr. Victor P. Valeski, Superintendent of Schools

Mr. Joseph Crotchfelt, Director of Financial Services/Assistant School Business Administrator/Assistant Board Secretary

Mr. Matthew Giacobbe, Esq., Board Attorney

Legal Guidance Regarding Personnel Matter

Dr. Valeski and Mr. Giacobbe briefed the Board regarding legal issues concerning the yearbook matter.

Mr. Hong arrived at 6:42 PM.

OPEN SESSION

Recommendation: That the Board return to open session.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker						ABSENT
Mr. Cummings	X					
Mr. Goswami						
Mrs. Guas						

Mrs. Herrick						
Mr. Hong						
Dr. James						
Mrs. Reiss		X				
Mrs. Lachs						
Vote			8	0		

The above action was unanimously approved by a voice vote.

The Board recessed into open session at 7:25 PM.

Respectfully submitted,

Joseph Crotchfelt, CPA
 Director of Financial Services/
 Assistant School Business Administrator/
 Assistant Board Secretary



**East Brunswick Board of Education
Board Meeting Closed Session Minutes
July 11, 2024**

The closed session convened at 6:36 PM with the following in attendance:

Board Member	Present	Absent	Late
Mrs. Vicki Becker	X		
Mr. Timothy Cummings		X	
Mr. Pankaj Goswami	X		
Ms. Heather Guas, Vice President	X		
Mrs. Laurie Herrick	X		
Mr. Liwu Hong	X		
Dr. Heather James	X		
Mrs. Barbara Reiss	X		
Mrs. Laurie Lachs, President	X		
Totals	8	1	

Others Present

Dr. Victor P. Valeski, Superintendent of Schools

Mr. Bernardo Giuliana, SFO, QPA, Assistant Superintendent for Business and Support Operations/ Board Secretary

Ms. Nicole Tibbetts, Director of Human Resources

Mr. Matthew Giacobbe, Esq., Board Attorney

EBEA Grievance No. 24-04-03 – Level IV Grievance Hearing

EBEA President Dr. Dana Zimbicki and EBEA Grievance Chairperson Ms. Lisa Kunkleman joined the meeting to present a statement regarding Grievance No. 24-04-03 regarding [REDACTED]

Dr. Zimbicki and Ms. Kunkleman departed at 6:42 PM.

The Board discussed the grievance [REDACTED]

Security

Dr. Valeski reported that School Security Specialist status was required to be held by the former Assistant Superintendent of Student Activities and Services, but that individual had allowed it to lapse in 2020.

Additionally, Dr. Valeski reported [REDACTED]

Legal Update

Dr. Valeski and Ms. Tibbetts departed at 7:17 PM.

Employee No. 23609

Mrs. Lachs discussed extending Dr. Valeski's employment contract through June 30, 2029 with the same terms and conditions as they currently exist.

Mr. Giacobbe reviewed the maximum length of such a contract.

The Board engaged in a discussion and gave unanimous consensus (8-0) to proceed with submitting the contract to the Executive County Superintendent for approval, which would be followed by Board action at a later date.

OPEN SESSION

Recommendation: That the Board return to open session.

Board Member	Moved	Second	Aye	Nay	Abstention	Did Not Vote
Mrs. Becker						
Mr. Cummings						ABSENT
Mr. Goswami						
Mrs. Guas						
Mrs. Herrick	X					
Mr. Hong						
Dr. James						
Mrs. Reiss		X				
Mrs. Lachs						
Vote			8	0		

The above action was unanimously approved by a voice vote.

The Board recessed into open session at 7:32 PM.

Respectfully submitted,

Bernardo Giuliana, SFO, QPA
Assistant Superintendent for Business
And Support Operations/Board Secretary