

Rainone Coughlin Minchello, LLC

555 U.S. Highway One South,
Suite 440
Iselin, NJ 08830
Telephone: 7327094182
Fax: 7327911555

February 05, 2024

Invoice No. 18239

Township of Cranford
8 Springfield Avenue
Cranford, NJ 07016

Client Number: 4855 Township of Cranford

Matter Number: 157-0001 CRANFORD Labor

For Services Rendered from 10/1/2023 Through 1/31/2024.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
1/5/2024	JPH	Review of a new disciplinary matter for the Police Department.	0.80	\$140.00
1/9/2024	JPH	Telephone call with the Administrator [REDACTED]	0.40	\$70.00
1/19/2024	JPH	Telephone call with Mr. Cooper [REDACTED] [REDACTED]	0.80	\$140.00
1/22/2024	JPH	Correspondence with the client [REDACTED] [REDACTED]	0.50	\$87.50
1/26/2024	JPH	Preparation of recommendation for the client; conference call with the Administrator [REDACTED]	1.10	\$192.50
1/30/2024	JPH	Review of the Fire Department Rules and Regulations [REDACTED] [REDACTED]	0.70	\$122.50
1/31/2024	JPH	Review of fact materials to advise the Township [REDACTED] [REDACTED]	1.00	\$175.00

Continued On Next Page

Client Number: 4855
Matter Number: 157-0001

2/5/2024
Page: 2

Billable Hours / Fees: 5.30 \$927.50

Timekeeper Summary

Timekeeper JPH worked 5.30 hours at \$175.00 per hour, totaling \$927.50.

Cost Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>	<u>Check No.</u>
1/5/2024	B/W Photocopies	\$0.30	
1/5/2024	B/W Photocopies	\$0.90	
1/26/2024	B/W Photocopies	\$2.40	
1/30/2024	B/W Photocopies	\$1.50	
Total Costs		\$5.10	

Current Invoice Summary

Current Fees:	\$927.50
Advanced Costs:	\$5.10
TOTAL AMOUNT DUE:	<u>\$932.60</u>

Thank You for Letting Us Serve You.
Payment Due Upon Receipt.

Rainone Coughlin Minchello, LLC

555 U.S. Highway One South,
Suite 440
Iselin, NJ 08830
Telephone: 7327094182
Fax: 7327911555

March 07, 2024

Invoice No. 18491

Township of Cranford
8 Springfield Avenue
Cranford, NJ 07016

Client Number: 4855 Township of Cranford

Matter Number: 157-0001 CRANFORD Labor

For Services Rendered from 1/1/2024 Through 2/29/2024.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
2/5/2024	JPH	Attend the working meeting of the governing committee to discuss the potential disciplinary actions arising from the fire department investigation.	1.30	\$227.50
2/22/2024	JPH	Telephone call with the administrator [REDACTED] [REDACTED] [REDACTED]	0.50	\$87.50
Billable Hours / Fees:			1.80	\$315.00

Timekeeper Summary

Timekeeper JPH worked 1.80 hours at \$175.00 per hour, totaling \$315.00.

Current Invoice Summary

Current Fees:	\$315.00
Advanced Costs:	\$0.00
TOTAL AMOUNT DUE:	\$315.00

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Rainone Coughlin Minchello, LLC

555 U.S. Highway One South,
Suite 440
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Telephone: 7327094182
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April 03, 2024

Township of Cranford
8 Springfield Avenue
Cranford, NJ 07016

Invoice No. 18741

Client Number: 4855 Township of Cranford

Matter Number: 157-0001 CRANFORD Labor

For Services Rendered from 1/1/2024 Through 3/31/2024.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
3/20/2024	JPH	Review of draft disciplinary notices for fire department employees; Advice to client [REDACTED].	0.40	\$70.00
Billable Hours / Fees:			<u>0.40</u>	<u>\$70.00</u>

Timekeeper Summary

Timekeeper JPH worked 0.40 hours at \$175.00 per hour, totaling \$70.00.

Current Invoice Summary

Current Fees:	\$70.00
Advanced Costs:	\$0.00
TOTAL AMOUNT DUE:	<u>\$70.00</u>

Thank You for Letting Us Serve You.
Payment Due Upon Receipt.

Rainone Coughlin Minchello, LLC

555 U.S. Highway One South,
Suite 440
Iselin, NJ 08830
Telephone: 7327094182
Fax: 7327911555

May 02, 2024

Invoice No. 18953

Township of Cranford
8 Springfield Avenue
Cranford, NJ 07016

Client Number: 4855 Township of Cranford

Matter Number: 157-0001 CRANFORD Labor

For Services Rendered from 1/1/2024 Through 4/30/2024.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
4/2/2024	JPH	Preparation of advice to the administrator [REDACTED]	0.70	\$122.50
4/3/2024	JPH	Review the workers compensation records for an employee's injury leave and potential theft of time to advise the client; Preparation of advice to provide to the client.	0.90	\$157.50
4/3/2024	JPH	Review of an hours of work issue from the administrator.	0.40	\$70.00
4/4/2024	DF	Receipt and review of Robert McQuone's W.C. file; summary of the nature of the accident and timing of the temporary disability benefits.	1.90	\$190.00
4/4/2024	JPH	Review of contract provisions and preparation of advice to the administrator [REDACTED] [REDACTED]	0.40	\$70.00
4/9/2024	JPH	Review of additional workers compensation records for an employee's leave of absence to prepare advice to the Township ; Multiple correspondence with the client [REDACTED] [REDACTED]	0.70	\$122.50
4/15/2024	JPH	Review of union contracts and correspondence with the administrator [REDACTED] [REDACTED]	0.40	\$70.00
4/15/2024	JPH	Telephone calls with the administrator [REDACTED] [REDACTED]	0.70	\$122.50

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Client Number: 4855
Matter Number: 157-0001

5/2/2024
Page: 2

4/16/2024	JPH	Review of correspondence and additional medical notes [REDACTED] [REDACTED]	0.80	\$140.00
4/23/2024	JPH	Telephone call with the administrator and DPW [REDACTED] [REDACTED]	0.50	\$87.50
4/24/2024	JPH	(McQuone) Review of the employee's workers comp records in preparation for the meeting with the Township ; Meeting with the township and the employee in Cranford.	2.40	\$420.00
4/24/2024	JPH	Telephone call with the workers compensation attorney for the employee.	0.60	\$105.00
4/29/2024	JPH	Review of correspondence from the client [REDACTED] [REDACTED] [REDACTED]	0.80	\$140.00
Billable Hours / Fees:			11.20	\$1,817.50

Timekeeper Summary

Timekeeper JPH worked 9.30 hours at \$175.00 per hour, totaling \$1,627.50.

Timekeeper DF worked 1.90 hours at \$100.00 per hour, totaling \$190.00.

Cost Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>	<u>Check No.</u>
4/3/2024	B/W Photocopies	\$0.90	
4/3/2024	B/W Photocopies	\$0.30	
4/3/2024	B/W Photocopies	\$3.80	
4/4/2024	B/W Photocopies	\$0.90	
4/4/2024	B/W Photocopies	\$0.90	
4/9/2024	B/W Photocopies	\$7.80	
4/16/2024	B/W Photocopies	\$3.00	
Total Costs		\$17.60	

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Client Number: 4855
Matter Number: 157-0001

5/2/2024
Page: 3

Current Invoice Summary

Current Fees:	\$1,817.50
Advanced Costs:	\$17.60
TOTAL AMOUNT DUE:	\$1,835.10

Thank You for Letting Us Serve You.
Payment Due Upon Receipt.

RAINONE COUGHLIN MINCHELLO, LLC

555 U.S. Highway One South,
Suite 440
Iselin, NJ 08830
Telephone: 7327094182
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June 06, 2024

Township of Cranford
8 Springfield Avenue
Cranford, NJ 07016

Invoice No. 19346

Client Number: 4855 Township of Cranford

Matter Number: 157-0001 CRANFORD Labor

For Services Rendered from 2/1/2024 Through 5/31/2024.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
5/17/2024	JPH	Review of a community service program proposed to be supervised by the Police Department; advice to the Township [REDACTED].	1.10	\$192.50
Billable Hours / Fees:			<u>1.10</u>	<u>\$192.50</u>

Timekeeper Summary

Timekeeper JPH worked 1.10 hours at \$175.00 per hour, totaling \$192.50.

Current Invoice Summary

Current Fees:	\$192.50
Advanced Costs:	\$0.00
TOTAL AMOUNT DUE:	<u>\$192.50</u>

Thank You for Letting Us Serve You.
Payment Due Upon Receipt.

RAINONE COUGHLIN MINCHELLO, LLC

555 U.S. Highway One South,
Suite 440
Iselin, NJ 08830
Telephone: 7327094182
Fax: 7327911555

July 02, 2024

Township of Cranford
8 Springfield Avenue
Cranford, NJ 07016

Invoice No. 19554

Client Number: 4855 Township of Cranford

Matter Number: 157-0001 CRANFORD Labor

For Services Rendered from 3/1/2024 Through 6/30/2024.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
6/7/2024	JPH	McQuone - Correspondence from counsel for the employee and with the client [REDACTED].	0.70	\$122.50
6/17/2024	JPH	Review of resignation documents from the employee McQuone; advice to the client [REDACTED].	0.80	\$140.00
6/18/2024	JPH	Review of a new police grievance [REDACTED].	0.50	\$87.50
6/20/2024	MRB	Review and analysis [REDACTED].	0.30	\$52.50
6/20/2024	JPH	Telephone call with Mr. Cooper [REDACTED].	1.30	\$227.50
6/21/2024	JPH	Review of the promotion policies and fact materials to prepare advice to the Township [REDACTED].	1.10	\$192.50
6/26/2024	JPH	Advice to Mr. Cooper regarding a Step 2 promotion grievance filed by a PBA member ; Advice to the fire chief [REDACTED].	1.30	\$227.50
6/28/2024	JPH	Advice to the fire department [REDACTED].	0.80	\$140.00
Billable Hours / Fees:			6.80	\$1,190.00

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Client Number: 4855
Matter Number: 157-0001

7/2/2024
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Timekeeper Summary

Timekeeper JPH worked 6.50 hours at \$175.00 per hour, totaling \$1,137.50.

Timekeeper MRB worked 0.30 hours at \$175.00 per hour, totaling \$52.50.

Cost Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>	<u>Check No.</u>
6/17/2024	B/W Photocopies	\$0.90	
6/17/2024	B/W Photocopies	\$0.30	
6/18/2024	B/W Photocopies	\$2.40	
6/18/2024	B/W Photocopies	\$2.10	
6/20/2024	B/W Photocopies	\$0.60	
6/21/2024	B/W Photocopies	\$6.30	
6/21/2024	B/W Photocopies	\$3.60	
6/21/2024	B/W Photocopies	\$3.60	
Total Costs		<u>\$19.80</u>	

Current Invoice Summary

Current Fees:	\$1,190.00
Advanced Costs:	\$19.80
TOTAL AMOUNT DUE:	<u>\$1,209.80</u>

Thank You for Letting Us Serve You.
Payment Due Upon Receipt.

RAINONE COUGHLIN MINCHELLO, LLC

555 U.S. Highway One South,
Suite 440
Iselin, NJ 08830
Telephone: 7327094182
Fax: 7327911555

August 06, 2024

Invoice No. 19886

Township of Cranford
8 Springfield Avenue
Cranford, NJ 07016

Client Number: 4855 Township of Cranford

Matter Number: 157-0001 CRANFORD Labor

For Services Rendered from 4/1/2024 Through 7/31/2024.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
7/3/2024	JPH	O'Brien - Review of the Step 3 grievance from an officer and preparation of advice to the Township [REDACTED].	0.90	\$157.50
7/3/2024	JPH	O'Brien - Telephone call with the business administrator [REDACTED].	0.40	\$70.00
7/5/2024	JPH	Review of a new workplace complaint to be investigated in the Aquatics department.	0.60	\$105.00
7/7/2024	JPH	Meeting with the manager at the work site for the investigation; telephone call with the administrator; preparation of the plan for the investigation.	2.10	\$367.50
7/8/2024	JPH	O'Brien - Review of correspondence from the officer [REDACTED].	0.80	\$140.00
7/8/2024	JPH	Aquatics Investigation - correspondence with the client [REDACTED].	0.90	\$157.50
7/8/2024	JPH	O'Brien - review of the draft response to the officer regarding a prior workplace complaint.	0.30	\$52.50
7/9/2024	JPH	Aquatics - Preparation for the meeting with the accused; meeting with the accused and his attorney at the Township.	2.50	\$437.50
7/9/2024	JPH	Aquatics - interview of the complaining employee at the Community Center.	1.90	\$332.50

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Client Number: 4855
Matter Number: 157-0001

8/6/2024
Page: 2

7/10/2024	JPH	Aquatics - correspondence to the Township [REDACTED]	0.90	\$157.50
7/10/2024	JPH	Aquatics - telephone call with a fact witness(PM); correspondence with the Aquatics manager [REDACTED]	1.50	\$262.50
7/11/2024	JPH	Aquatics - correspondence to the client to gather information; telephone call with counsel for the accused; correspondence to counsel for the accused; telephone calls with witnesses to arrange interviews.	1.00	\$175.00
7/11/2024	JPH	Preparation of outline for two witness interviews.	1.00	\$175.00
7/12/2024	JPH	Interviews of two witnesses at the pool; telephone call with the Director [REDACTED]	3.90	\$682.50
7/14/2024	JPH	Preparation of an outline for four witness interviews; interviews of witnesses at Centennial pool.	4.60	\$805.00
7/15/2024	JPH	Review of correspondence from counsel for the accused [REDACTED]	0.80	\$140.00
7/16/2024	JPH	Telephone call with the recreation director [REDACTED]	0.30	\$52.50
7/16/2024	JPH	Meeting at Centennial pool [REDACTED]	0.80	\$140.00
7/16/2024	JPH	O'Brien - Advice to the client and review of the Step 3 grievance response for the promotion grievance.	0.40	\$70.00
7/17/2024	JPH	Correspondence to the Township to update on the investigation status.	0.20	\$35.00
7/17/2024	JPH	Telephone call with a parent of an employee witness; correspondence with the Township [REDACTED]	1.80	\$315.00
7/18/2024	JPH	Preparation of multiple interview summaries for the investigation report.	5.50	\$962.50
7/19/2024	JPH	Interview of the accused in Cranford; meeting with the harassment officer after the interview.	2.70	\$472.50

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Client Number: 4855
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8/6/2024
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7/19/2024	JPH	Telephone interview of fact witness TM; telephone interview of fact witness KJ.	0.90	\$157.50
7/20/2024	JPH	preparation of the investigation summary and summary of multiple interviews; interview of fact witness MT.	5.90	\$1,032.50
7/22/2024	JPH	Correspondence with the recreation director [REDACTED]	0.30	\$52.50
7/22/2024	JPH	O'Brien - review of the officer's request for a Step 4 grievance hearing; correspondence with the client [REDACTED] [REDACTED]	1.00	\$175.00
7/24/2024	JPH	Telephone call with defense counsel for the accused.	0.30	\$52.50

Billable Hours / Fees:	44.20	\$7,735.00
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Timekeeper Summary

Timekeeper JPH worked 44.20 hours at \$175.00 per hour, totaling \$7,735.00.

Current Invoice Summary

Current Fees:	\$7,735.00
Advanced Costs:	\$0.00
TOTAL AMOUNT DUE:	\$7,735.00

Thank You for Letting Us Serve You.

Payment Due Upon Receipt.

RAINONE COUGHLIN MINCHELLO, LLC

555 U.S. Highway One South,
Suite 440
Iselin, NJ 08830
Telephone: 7327094182
Fax: 7327911555

September 05, 2024

Invoice No. 20114

Township of Cranford
8 Springfield Avenue
Cranford, NJ 07016

Client Number: 4855 Township of Cranford

Matter Number: 157-0001 CRANFORD Labor

For Services Rendered from 5/1/2024 Through 8/31/2024.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
8/6/2024	JPH	Correspondence with the client [REDACTED] [REDACTED]	0.60	\$105.00
8/7/2024	JPH	Telephone call with the Township [REDACTED] [REDACTED]	1.00	\$175.00
8/8/2024	JPH	Preparation of the advice memo to the Township Committee [REDACTED] [REDACTED]	0.80	\$140.00
8/19/2024	JPH	Review of the DPW termination grievances; telephone call with the administrator [REDACTED] [REDACTED]	0.90	\$157.50
8/20/2024	JPH	Preparation for the grievance meeting with the Teamsters.	0.80	\$140.00
8/21/2024	JPH	Meeting with the Teamsters [REDACTED] [REDACTED]	2.80	\$490.00
8/21/2024	JPH	Correspondence with Mr. Cooper regarding the O'Brien grievance; correspondence with litigation council [REDACTED] [REDACTED]	0.70	\$122.50
8/21/2024	JPH	Correspondence to the Teamsters representative [REDACTED]	0.40	\$70.00

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Client Number: 4855
Matter Number: 157-0001

9/5/2024
Page: 2

8/22/2024	JPH	Correspondence with the client [REDACTED] [REDACTED]	0.40	\$70.00
8/26/2024	JPH	Correspondence to counsel for the Teamsters [REDACTED] [REDACTED]	1.90	\$332.50
8/28/2024	JPH	Telephone call with counsel for the Teamsters [REDACTED]	0.40	\$70.00
			Billable Hours / Fees:	10.70 \$1,872.50

Timekeeper Summary

Timekeeper JPH worked 10.70 hours at \$175.00 per hour, totaling \$1,872.50.

Cost Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>	<u>Check No.</u>
6/28/2024	B/W Photocopies	\$2.70	
7/3/2024	B/W Photocopies	\$0.60	
7/8/2024	B/W Photocopies	\$2.40	
7/8/2024	B/W Photocopies	\$0.30	
7/9/2024	B/W Photocopies	\$2.10	
7/9/2024	B/W Photocopies	\$0.60	
7/15/2024	B/W Photocopies	\$0.30	
7/15/2024	B/W Photocopies	\$3.00	
7/16/2024	B/W Photocopies	\$0.60	
7/17/2024	B/W Photocopies	\$0.30	
7/19/2024	B/W Photocopies	\$3.30	
7/19/2024	B/W Photocopies	\$1.20	
7/19/2024	B/W Photocopies	\$1.80	
7/22/2024	B/W Photocopies	\$3.60	
7/22/2024	B/W Photocopies	\$0.30	
7/22/2024	B/W Photocopies	\$0.30	
Total Costs		\$23.40	

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Client Number: 4855
Matter Number: 157-0001

9/5/2024
Page: 3

Current Invoice Summary

Current Fees:	\$1,872.50
Advanced Costs:	\$23.40
TOTAL AMOUNT DUE:	\$1,895.90

Thank You for Letting Us Serve You.
Payment Due Upon Receipt.

RAINONE COUGHLIN MINCHELLO, LLC

555 U.S. Highway One South,
Suite 440
Iselin, NJ 08830
Telephone: 7327094182
Fax: 7327911555

October 01, 2024

Invoice No. 20310

Township of Cranford
8 Springfield Avenue
Cranford, NJ 07016

Client Number: 4855 Township of Cranford

Matter Number: 157-0001 CRANFORD Labor

For Services Rendered from 6/1/2024 Through 9/30/2024.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
9/5/2024	JPH	Correspondence with counsel for the Teamsters and with the client [REDACTED]	0.60	\$105.00
9/10/2024	JPH	Conference with the Administrator and DPW [REDACTED]	0.60	\$105.00
9/10/2024	JPH	Telephone call with the Administrator [REDACTED]	0.40	\$70.00
9/10/2024	JPH	Correspondence to counsel for the Teamsters [REDACTED]	0.30	\$52.50
9/17/2024	JPH	Review the request for arbitration from the Teamsters on the termination grievances; Correspondence with counsel for the Teamsters [REDACTED]	0.80	\$140.00
9/20/2024	JPH	Correspondence with counsel for the union [REDACTED]	0.40	\$70.00
9/25/2024	JPH	Flynn - Telephone call with Mr. Cooper [REDACTED]	0.90	\$157.50
9/26/2024	JPH	Flynn - Attention to addressing the tax assessor situation; Correspondence with the client [REDACTED]	1.00	\$175.00

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Client Number: 4855
Matter Number: 157-0001

10/1/2024
Page: 2

9/26/2024	JPH	Telephone conference with the Township representatives [REDACTED]	0.80	\$140.00
9/30/2024	JPH	Flynn - Correspondence with the client [REDACTED]	1.20	\$210.00
			Billable Hours / Fees:	7.00 \$1,225.00

Timekeeper Summary

Timekeeper JPH worked 7.00 hours at \$175.00 per hour, totaling \$1,225.00.

Cost Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>	<u>Check No.</u>
6/28/2024	B/W Photocopies	\$2.70	
7/3/2024	B/W Photocopies	\$0.60	
7/8/2024	B/W Photocopies	\$2.40	
7/8/2024	B/W Photocopies	\$0.30	
7/9/2024	B/W Photocopies	\$2.10	
7/9/2024	B/W Photocopies	\$0.60	
7/15/2024	B/W Photocopies	\$0.30	
7/15/2024	B/W Photocopies	\$3.00	
7/16/2024	B/W Photocopies	\$0.60	
7/17/2024	B/W Photocopies	\$0.30	
7/19/2024	B/W Photocopies	\$3.30	
7/19/2024	B/W Photocopies	\$1.20	
7/19/2024	B/W Photocopies	\$1.80	
7/22/2024	B/W Photocopies	\$3.60	
7/22/2024	B/W Photocopies	\$0.30	
7/22/2024	B/W Photocopies	\$0.30	
8/8/2024	B/W Photocopies	\$0.90	
8/8/2024	B/W Photocopies	\$0.90	
8/19/2024	B/W Photocopies	\$0.90	
8/19/2024	B/W Photocopies	\$0.90	
8/20/2024	B/W Photocopies	\$0.60	
8/22/2024	B/W Photocopies	\$0.30	
8/22/2024	B/W Photocopies	\$2.40	
8/26/2024	B/W Photocopies	\$0.60	
9/17/2024	B/W Photocopies	\$1.50	
9/17/2024	B/W Photocopies	\$0.30	
9/17/2024	B/W Photocopies	\$6.00	

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Client Number: 4855
Matter Number: 157-0001

10/1/2024
Page: 3

9/17/2024	B/W Photocopies	\$0.30
Total Costs		<u>\$39.00</u>

Current Invoice Summary

Current Fees:	\$1,225.00
Advanced Costs:	<u>\$39.00</u>
TOTAL AMOUNT DUE:	<u>\$1,264.00</u>

Thank You for Letting Us Serve You.
Payment Due Upon Receipt.

RAINONE COUGHLIN MINCHELLO, LLC

555 U.S. Highway One South,
Suite 440
Iselin, NJ 08830
Telephone: 7327094182
Fax: 7327911555

November 04, 2024

Township of Cranford
8 Springfield Avenue
Cranford, NJ 07016

Invoice No. 20602

Client Number: 4855 Township of Cranford

Matter Number: 157-0001 CRANFORD Labor

For Services Rendered from 6/1/2024 Through 10/31/2024.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
10/1/2024	JPH	Correspondence and telephone call with opposing counsel [REDACTED] [REDACTED]	0.60	\$105.00
10/1/2024	JPH	Flynn - Correspondence with client [REDACTED] [REDACTED]	0.50	\$87.50
10/2/2024	MRB	Review and analysis [REDACTED] [REDACTED]	0.40	\$70.00
10/2/2024	JPH	Multiple correspondence (9) with the clients [REDACTED] [REDACTED]	1.30	\$227.50
10/10/2024	JPH	Correspondence with opposing counsel [REDACTED] [REDACTED]	0.50	\$87.50
10/11/2024	TLC	Draft correspondence to NJ State Board of Mediation transmitting Arbitration Panel selections with [REDACTED] [REDACTED]	0.20	\$20.00
10/11/2024	JPH	DPW - preparation of the response to the arbitrator panels.	0.40	\$70.00
10/11/2024	JPH	Review of the unemployment claim filed by Nick Hughes; Telephone call with the client [REDACTED]	0.60	\$105.00
10/18/2024	JPH	Preparation of response to the panel list of arbitrators.	0.20	\$35.00

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Client Number: 4855
Matter Number: 157-0001

11/4/2024
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10/24/2024	JPH	Telephone call with the Township [REDACTED] [REDACTED]	0.40	\$70.00
10/25/2024	JPH	Correspondence with the client and Department of Public works [REDACTED] [REDACTED]	0.40	\$70.00
10/28/2024	TLC	Draft correspondence transmitting our response to Panel B Arbitrator Selection Request for Case Nos. 24-0187 and 24-0188	0.30	\$30.00
10/30/2024	JPH	Review and respond to correspondence from the two assigned arbitrators for the Teamsters termination arbitrations; correspondence with the client [REDACTED].	0.50	\$87.50
10/31/2024	JPH	Correspondence with the client [REDACTED] [REDACTED]	0.30	\$52.50
Billable Hours / Fees:			6.60	\$1,117.50

Timekeeper Summary

Timekeeper JPH worked 5.70 hours at \$175.00 per hour, totaling \$997.50.

Timekeeper TLC worked 0.50 hours at \$100.00 per hour, totaling \$50.00.

Timekeeper MRB worked 0.40 hours at \$175.00 per hour, totaling \$70.00.

Cost Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>	<u>Check No.</u>
9/17/2024	B/W Photocopies	\$1.50	
9/17/2024	B/W Photocopies	\$0.30	
9/17/2024	B/W Photocopies	\$6.00	
9/17/2024	B/W Photocopies	\$0.30	
10/10/2024	B/W Photocopies	\$0.30	
10/10/2024	B/W Photocopies	\$0.30	
10/11/2024	B/W Photocopies	\$0.30	
10/18/2024	B/W Photocopies	\$0.30	
Total Costs		\$9.30	

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Client Number: 4855
Matter Number: 157-0001

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Page: 3

Current Invoice Summary

Current Fees:	\$1,117.50
Advanced Costs:	\$9.30
TOTAL AMOUNT DUE:	<u>\$1,126.80</u>

Thank You for Letting Us Serve You.
Payment Due Upon Receipt.

RAINONE COUGHLIN MINCHELLO, LLC

555 U.S. Highway One South,
Suite 440
Iselin, NJ 08830
Telephone: 7327094182
Fax: 7327911555

December 03, 2024

Township of Cranford
8 Springfield Avenue
Cranford, NJ 07016

Invoice No. 20928

Client Number: 4855 Township of Cranford

Matter Number: 157-0001 CRANFORD Labor

For Services Rendered from 7/1/2024 Through 11/30/2024.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
11/15/2024	JPH	(Police Chief) Telephone calls with the Administrator [REDACTED]	1.70	\$297.50
11/19/2024	JPH	Telephone call with the Administrator [REDACTED]	1.00	\$175.00
11/20/2024	JPH	Telephone call with counsel for the Teamsters [REDACTED]	0.80	\$140.00
11/21/2024	JPH	Correspondence to counsel for the Teamsters [REDACTED]	0.50	\$87.50
11/21/2024	JPH	Review information from the Police Chief [REDACTED]	0.80	\$140.00
11/22/2024	JPH	Correspondence and conference with the Township [REDACTED]	1.10	\$192.50
11/22/2024	JPH	Correspondence with counsel for the Teamsters [REDACTED]	0.50	\$87.50

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Client Number: 4855
Matter Number: 157-0001

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11/25/2024	JPH	Telephone call with and correspondence with the Administrator [REDACTED] [REDACTED] [REDACTED]	1.20	\$210.00
11/26/2024	JPH	Multiple correspondence with the client [REDACTED] [REDACTED]	0.90	\$157.50
11/26/2024	JPH	Correspondence with the client [REDACTED] [REDACTED]	0.30	\$52.50
Billable Hours / Fees:			8.80	\$1,540.00

Timekeeper Summary

Timekeeper JPH worked 8.80 hours at \$175.00 per hour, totaling \$1,540.00.

Cost Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>	<u>Check No.</u>
11/15/2024	B/W Photocopies	\$1.80	
11/15/2024	B/W Photocopies	\$2.10	
11/15/2024	B/W Photocopies	\$3.90	
11/20/2024	B/W Photocopies	\$0.60	
Total Costs		\$8.40	

Current Invoice Summary

Current Fees:	\$1,540.00
Advanced Costs:	\$8.40
TOTAL AMOUNT DUE:	\$1,548.40

Thank You for Letting Us Serve You.
Payment Due Upon Receipt.

RAINONE COUGHLIN MINCHELLO, LLC

555 U.S. Highway One South,
Suite 440
Iselin, NJ 08830
Telephone: 7327094182
Fax: 7327911555

December 30, 2024

Township of Cranford
8 Springfield Avenue
Cranford, NJ 07016

Invoice No. 21199

Client Number: 4855 Township of Cranford

Matter Number: 157-0001 CRANFORD Labor

For Services Rendered from 7/1/2024 Through 12/27/2024.

		Fees		
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
12/2/2024	JPH	Telephone call with the administrator [REDACTED] [REDACTED]	0.70	\$122.50
12/4/2024	JPH	Hughes - Telephone call with counsel for the Teamsters [REDACTED] [REDACTED]	1.00	\$175.00
12/5/2024	JPH	Review of fact materials and preparation of a letter to the police chief [REDACTED] [REDACTED]	2.90	\$507.50
12/5/2024	JPH	Hughes - Correspondence with the client and the Teamsters [REDACTED]	0.80	\$140.00
12/6/2024	MRB	Review and analysis [REDACTED] [REDACTED]	0.30	\$52.50
12/6/2024	JPH	Telephone call with the administrator [REDACTED] [REDACTED]	1.00	\$175.00
12/9/2024	JPH	Review of draft correspondence to the police chief [REDACTED] [REDACTED]	0.90	\$157.50
12/10/2024	JPH	Review of draft settlement documents for Teamsters grievances; Correspondence with the client [REDACTED]	0.60	\$105.00

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Matter Number: 157-0001

12/30/2024
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12/11/2024	JPH	Correspondence to counsel for the Teamsters [REDACTED]	0.20	\$35.00
12/12/2024	JPH	Review of the settlement agreements; correspondence with the Township [REDACTED] [REDACTED]	0.30	\$52.50
12/13/2024	JPH	Correspondence with the client and the adversary [REDACTED] [REDACTED]	0.40	\$70.00
12/16/2024	JPH	Correspondence with counsel for the Teamsters [REDACTED]	0.20	\$35.00
12/17/2024	JPH	Review of proposals from the new police chief [REDACTED] [REDACTED]	0.70	\$122.50
12/18/2024	JPH	Correspondence with the client [REDACTED] [REDACTED]	0.60	\$105.00
12/18/2024	JPH	Correspondence with counsel for the Teamsters and the client [REDACTED] [REDACTED]	0.50	\$87.50
12/19/2024	JPH	Correspondence with the union [REDACTED] [REDACTED] [REDACTED]	0.50	\$87.50
12/23/2024	JPH	Correspondence from the Teamsters [REDACTED] [REDACTED] [REDACTED]	0.40	\$70.00
Billable Hours / Fees:			12.00	\$2,100.00

Timekeeper Summary

Timekeeper JPH worked 11.70 hours at \$175.00 per hour, totaling \$2,047.50.

Timekeeper MRB worked 0.30 hours at \$175.00 per hour, totaling \$52.50.

Cost Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>	<u>Check No.</u>
11/25/2024	B/W Photocopies	\$1.50	
11/26/2024	B/W Photocopies	\$3.30	
12/5/2024	B/W Photocopies	\$0.30	
12/5/2024	B/W Photocopies	\$0.30	
12/5/2024	B/W Photocopies	\$0.30	
12/5/2024	B/W Photocopies	\$0.30	
12/5/2024	B/W Photocopies	\$0.30	

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Matter Number: 157-0001

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12/5/2024	B/W Photocopies	\$0.30
12/5/2024	B/W Photocopies	\$0.60
12/9/2024	B/W Photocopies	\$0.60
12/10/2024	B/W Photocopies	\$0.90
12/10/2024	B/W Photocopies	\$0.90
Total Costs		\$9.60

Current Invoice Summary

Current Fees:	\$2,100.00
Advanced Costs:	\$9.60
TOTAL AMOUNT DUE:	\$2,109.60

Thank You for Letting Us Serve You.
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